in accordance with Section 854 of the Companies Act 2006.

## ARO1 Annual Return

BLUEPRINT

One\istorid

A fee is payable with this form
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JNI 25/11/2010 COMPANIES HOUSE

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You may use this form to confirm that the company information is correct as at the date of this return. You must file an Annual Return at least once every year. What this form is NOT for You cannot use this form to notice of changes to the co-officers, registered office as company type or informatic to the company records.

JNI 13/10/2010 COMPANIES HOUSE

101

Part 1	Company	details
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The section must be completed by all companies.

 Filling in this form
 Flease complete in typescript or in bold black capitals.

All fields are mandatory unless specified or indicated by

	1	specified or indicated by		
AT	Company details			
Company number	N I 0 5 7 0 1 2	Company name change     If your company has recently change		
Company name in full	MITIE LIMITED	its name please provide the company		
A2	Return date	<del></del>		
	Please give the annual return made up date. The return date must not be a future date	O Date of this return Your company's return date is usually		

Please give the annual return made up date. The return date must not be a future date. The annual return must be delivered within 28 days of the date given below.

Date of this return. 

| The annual return must be delivered within 28 days of the date given below. | The annual return must be delivered within 28 days of the date given below. | The annual return must be delivered within 28 days of the date given below. |

Your company's return date is usually the anniversary of incorporation or the anniversary of the last annual return filed at Companies House. You may choose an earlier return date but it

						must not be a later date
<b>A</b> 3	Pnn	cipa	aj bu	JSIN	ess activity	<del>'</del>
		ese si ctiviti		the tra	ade classification code number(s) for the principal activity	Principal business activity     You must provide a trade classificatio code (SIC code) or a description of
Classification code 1	7	4	l	4		your company's main business in this section
Classification code 2	_					A full list of the trade classification
Classification code 3						codes are available on our website. www.companieshouse.gov.uk
Classification code 4						, min conpensation got at
				deten	rnne a code please give a brief description of your alow	
Principal activity description						
	<u> </u>				<del> </del>	

#### **AR01** Annual Return Company type 9 Please confirm your company type by ticking the appropriate box below (only one O Company type If you are unsure of your company box must be ticked) type, please check your latest Public limited company certificate of incorporation or our Private company limited by shares $\square$ www.companieshouse.gov.uk Private company limited by guarantee Private company limited by shares exempt under section 60 Private company limited by guarantee exempt under section 60 Private unlimited company with share capital Private unlimited company without share capital A5 Registered office address @ Sliverwood Business Park O Change of registered office Building name/number This must agree with the address Silverwood Road Street that is held on the Companies House record at the date of this return Craigavon If the registered office address has Post town changed, you should complete form AD01 and submit it together with this County/Region annual return. Postcode Т 6 A6 Single alternative inspection location (SAIL) of the company records (if applicable) SAIL address Building name/number This must agree with the address Street that is held on the Companies House record at the date of this return If the address has changed, you should complete form AD02 and Post town submit it together with this annual County/Region Postcode Location of company records 6 A7 Location of company records Please tick the appropriate box to indicate which records are kept at the SAIL. If the company records are held at the address in Section A6 registered office address do not tick Register of members. any of the boxes in this section Register of directors Certain records must be kept by every Directors service contracts. company while other records are only Directors indemnities kept by certain company types where appropriate Register of secretaries Records of resolutions etc. If the records are not kept at the SAL. Contracts relating to purchase of own shares. address they must be available at the Documents relating to redemption or purchase of own share out of capital by registered office. private company If any of the company records have Register of debenture holders moved from the registered office to the address in Section A6 since the last Report to members of outcome of investigation by public company into annual return, you must complete form interests in its shares. AD03 and submit it together with this Register of interests in shares disclosed to public company annual return. Instruments creating charges and register of charges. England and Wales or Northern Ireland. instruments creating charges and register of charges. Scotland

Part 2	Officers of the company	
	This section should include details of the company at the date to which this annual return is made up  For a secretary who is an individual go to Section B1  For a corporate secretary go to Section C1  For a director who is an individual go to Section D1  For a corporate director go to Section E1	Continuation pages Please use a continuation page if you need to enter more officer details.
Secretary		
<b>B</b> 1	Secretary's details 0	
	Please use this section to list all the secretaries of the company For a corporate secretary complete Section C1 C4.	Secretary appointments     You may not use this form to appoint secretary. To do this, please complete.
Title		form APO3 and submit it together with this annual return
Full forename(s)		Corporate details
Surname		Please use Section C1-C4 to enter corporate secretary details
Former name(s) Ø		Secretary details All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH03.  Former name(s) Please provide any previous names which have been used for business purposes during the penod of this return. Mamed women do not need to give former names unless previously used for business purposes.
B2	Secretary's service address ®	
Building name/number Street		Service address     If you have previously notified     Companies House that the service address is at. The Company's Registered Office please state. The
		Company's Registered Office in the address
Post town		, <b> </b>
		This information will appear on the
Post town County/Region Postcode		This information will appear on the public record

#### Corporate secretary

CI	Corporate secretary's details 0					
	Please use this section to list all the corporate secretaries of the company	O Corporate secretary appointments You cannot use this form to appoint a corporate secretary. To do this please				
Corporate body/firm name	MITIE Company Secretarial Services Limited	complete form AP04 and submit it together with this annual return				
Building name/number	8	Corporate secretary details All details must agree with those previously notified to Companies				
Street	Monarch Court The Brooms	House. If you have made changes since the last annual return and have				
	Emerson Green	not notified us, please complete form CH04				
Post town	Bristol	This information will appear on the				
County/Region		public record				
Postcode	B S 1 6 7 F H					
Country	United Kingdom					
C2	Location of the registry of the corporate body or firm					
	Is the corporate secretary registered within the European Economic Area (EEA)?  → Yes Complete Section C3 only  → No Complete Section C4 only					
C3	EEA companies ©					
_	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	⊕ EEA  Afull list of countries of the EEA can be found in our guidance:				
Where the company/	United Kingdom	www.companieshouse.govuk				
firm is registered •		This is the register mentioned in Article 3 of the First Company Law				
Registration number	05228356	Directive (68/151/EEC)				
C4	Non-EEA companies					
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	O Non-EEA  Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in that				
Legal form of the corporate body or firm		register				
Governing law						
If applicable, where the company/firm is registered ©						
If applicable the registration number						

#### Director

D1	Director's details ©							
	Please use this section to list all the directors of the company For a corporate director complete Section E1-E4.	Director appointments     You cannot use this form to appoint a director. To do this, please complete.						
Title		form APO1 and submit it together with this annual return						
Full forename(s)	PADRAIG	Corporate details						
Surname	BYRNE	Please use Section E1-E4 to enter corporate director details.						
Former name(s)@		Director details  All details must agree with those previously notified to Companies  House, If you have made changes						
Country/State of residence	Ireland	since the last annual return and have not notified us, please complete form						
Nationality	Irish	CH01						
Date of birth	$\begin{bmatrix} c_1 \\ c_2 \end{bmatrix}$ $\begin{bmatrix} c_1 \\ c_3 \end{bmatrix}$ $\begin{bmatrix} c_1 \\ c_4 $	Please provide any previous names						
Business occupation (if any)	DIRECTOR	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.						
D2	Director's service address ®	·						
Building name/number	85	Service address  If you have previously notified						
Street	IONA ROAD GLASNEVIN	Companies House that the service address is at The Company's						
	DUBLIN 9	Registered Office please state The Company's Registered Office in the						
Post town	{	address.						
County/Region		This information will appear on the public record						
Postcode		<b>Paris 12</b>						
Country	Ireland							

#### Director

D1	Director's details <sup>0</sup>	
	Please use this section to list all the directors of the company For a corporate director complete Section E1-E4.	O Director appointments     You cannot use this form to appoint a director. To do this, please complete.
Title		form APO1 and submit it together with this annual return
Full forename(s)	Richard	Corporate details
Surname	Couzens	Please use Section E1-E4 to enter corporate director details.
Former name(s)@		Director details  All details must agree with those previously notified to Companies
Country/State of residence	United Kingdom	House, If you have made changes since the last annual return and have not notified us, please complete form
Nationality	British	CH01
Date of birth	0 0 7 7 7 8 V1 9 77 73	© Former name(s)  Please provide any previous names
Business occupation (if any)	Director	which have been used for business purposes during the period of this return. Mamed women do not need to give former names unless previously used for business purposes.
D2	Director's service address ©	<del></del>
Building name/number	Green Lane Cottage	Service address  If you have previously notified
Street	Green Lane	Companies House that the service address is at The Company's
	Chieveley	Registered Office please state The
Post town	West Berks	Company's Registered Office in the address.
County/Region	England	This information will appear on the public record
Postcode	R C 2 0 8 X B	puncteonu
Country	United Kingdom	

In accordance with
Section 854 of the
Companies Art 2006

# AR01 - continuation page Annual Return

#### Director

D1	Director's details <sup>©</sup>	
	Please use this section to list all the directors of the company For a corporate director complete Section E1-E4.	Director appointments     You cannot use this form to appoint a director. To do this, please complete.
Title		form APO1 and submit it together with this annual return
Full forename(s)	Martyn Alexander	Corporate details
Sumame	Freeman	Please use <b>Section E1-E4</b> to enter corporate director details.
Former name(s)@		Director details  All details must agree with those previously notified to Companies
Country/State of residence	United Kingdom	House. If you have made changes since the last annual return and have not notified us, please complete form
Nationality	British	CHO1
Date of birth	<sup>6</sup> 1 <sup>6</sup> 3 <sup>70</sup> <sup>6</sup> <sup>7</sup> 1 <sup>7</sup> 9 <sup>7</sup> 6 <sup>7</sup> 3	<ul> <li>Former name(s)</li> <li>Please provide any previous names</li> </ul>
Business occupation (if any)	Director	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.
D2	Director's service address ®	
Building name/number	20	Service address  If you have previously notified.
Street	Portchester Feights Portchester	Companies House that the service address is at The Company's
	Fareham	Registered Office please state The Company's Registered Office in the
Post town	Hampshire	address.
County/Region	England	This information will appear on the public record
Postcode	P O 1 6 8 J U	passio rocero
Country	United Kingdom	

#### Corporate director

터	Corporate director s details 0										
Corporate body/firm	Please use this section to list all the corporate director's of the company	O Corporate director appointments You cannot use this form to appoint a corporate director. To do this please complete form APO2 and submit it									
name		together with this annual return.  Corporate director details									
Building name/number		All details must agree with those previously notified to Companies									
Street		House. If you have made changes since the last annual return and have not notified us, please complete form CH02.									
Post town		This information will appear on the									
County/Region		public record									
Postcode											
Country											
£2	Location of the registry of the corporate body or firm										
	Is the corporate director registered within the European Economic Area (EEA)?  → Yes Complete Section E3 only  → No Complete Section E4 only										
E3	EEA companies ®										
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	<b>Ø EEA</b> Afull list of countries of the EEA can be found in our guidance									
Where the company/ firm is registered ♥		www.companieshouse.gov.uk  This is the register mentioned in Article 3 of the First Company Law									
Registration number		Directive (68/151/EEC)									
E4	Non-EEA companies										
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	Non-EEA     Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in that									
Legal form of the corporate body or firm		register									
Governing law	<del> </del>										
If applicable where											
the company/firm is registered ©											
If applicable the registration number	<u> </u>	<u> </u>									

Part 3	Statement of capital <sup>0</sup>								
	Does your company have share capital?  → Yes Complete the sections below and the following Part 4.  → No Go to Part 5 (Signature)						This should reflect the company's capital status at the made up date of this annual return.		
FI	Share capital in pound sterling (£)								
Please complete the tal If all your issued capital									
Class of shares (E.g. Ordinary/Preference etc.)	)			Amount (if any) unpaid on each share	Number of shan	es <b>0</b>	Aggregate nominal value 0		
Ordinary			1 00	0 0	)	10	£ 10 00		
							£		
							£		
							£		
				Total	5	10	£ 10 00		
F2	Share capital in d	other currence	es						
Please complete the tat Please complete a sepa			neld in ot	her aumenaes.					
Currency									
Class of shares (E.g. Ordinary/Preference etc.	)	Amount paid up on each share 😉		Amount (if any) unpaid on each share ®	Number of share	æ <b>0</b>	Aggregate nominal value 6		
	· — ·	}							
				Total	s  				
						· · · · · · · · · · · · · · · · · · ·			
Currency									
Class of shares (E.g. Ordinary/Preference etc.	)	Amount pard up on each share ❷		Amount (if any) unpaid on each share	Number of share	es <b>0</b>	Aggregate nominal value 0		
ļ				<u> </u>					
<del> </del>		<u> </u>		7-4-1					
	<del></del>			Total			1		
<i>F3</i>	Totals			<del></del>					
	Please give the total number of shares and total aggregate nominal value of issued share capital  Please list total aggregate value of issued figure to precise the total of the total aggregate value of issued figure to precise the total of the total aggregate value of issued								
Total number of shares	<del> </del>				10		£100+€100+\$10 etc.		
Total aggregate nominal value 6					£10 00	<u> </u>			
Including both the normal share premium.     Total number of issued share.	nominal value of each share  Please use a Statement of Capital continuation race if necessary								

Statement of capital (Voting rights)			
Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in <b>Sections F1</b> and <b>F2</b> .	_		
£1 00 Ordinary			
The shares have attached to them full voting dividend and capital distribution (including on winding up) rights they do not confer any rights of redemption	_		
<del> </del>			
	-		
	Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2.  £1 00 Ordinary  The shares have attached to them full voting dividend and capital distribution (including on winding up) rights they do not confer any		

Part 4	Shareholders	
	Does your company have share capital?  → Yes Complete the sections below  → No Go to Part 5 (Signature)	This should reflect the shareholder details at the made up date of this annual return.
त	Traded public companies ©	
	Please tick the box if your company was a traded public company at any time during the period of this return	② Traded company definition A traded company means a company of whose shares are admitted trading on a regulated market.
52	List of past and present shareholders	ļ
	Private and non-traded public companies are required to provide a full list if one was not included with either of the last two returns	
	Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns	
	Please tick the appropriate box below	ţ
	A full list of shareholders for a private or non-traded public company is enclosed. Please complete <b>Section G3</b> or	
	A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed. Please complete. Section G4	
	A list of shareholder changes is enclosed.  A list of shareholder changes is enclosed.  For private or non-traded public companies please complete Section G3.  For traded public companies please complete Section G4	
	There were no shareholder changes in this period Go to Part 5 (Signature)	
	Please tick the appropriate box below to indicate the format of your shareholder details	
	<ul> <li>The list of shareholders is enclosed on paper</li> <li>The list of shareholders is enclosed in another format.</li> </ul>	

#### G3

## Private or non-traded public companies – list of past and present shareholders

This section should only be completed by companies that have not traded on a regulated market at any time during the period of this return

Changes during this period to shareholders particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a full list of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders

Please use a Private or non-traded public companies – list of past and present shareholders continuation page if necessary

		Shares or stock ourrently held	Shares or stock transferred (if appropriate)		
Shareholder's Name (Address not required)	Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer	
DALKIA IRELAND HOLDINGS LIMITED	£1 00 Ordinary	0	10	30 / 09 / 2009	
Dalkıa Ireland Investments Lımıted	£1 00 Ordinary	0	10	24 / 05/ 2010	
M ITIE Group Plc	£1 00 Ordinary	1	0	1 1	
				1 1	
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				1 1	
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				1 1	
				1 1	

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#### Traded public companies - list of past and present shareholders

This section should show the shareholders that hold at least 5% of any class of share(s) of the company at the date of this return. It should only be completed by public companies that have traded on a regulated market at any time during the period of this return.

Changes during this period to shareholders particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list of all company shareholders on

- The company's first annual return following incorporation.
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders
Please use a Traded public
companies – list of past and present
shareholders continuation page if
necessary

		Shares or stock currently held		Shares or stock transferred (if appropriate)		
Shareholder's details	Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer		
Name				1 1		
Address				1 1		
				1 1		
Name			<del></del>	1 1		
Address				1 1		
				1 1		
Name				1 1		
Address				1 1		
				1 1		
Name				1 1		
Address				1 1		
				1 1		
<u> </u>	<u> </u>			<u>'</u>		

Part 5	Signature				
	This must be completed by all companies.	Socretas Europaea  If the form is being filed on behalf of a			
	I am signing this form on behalf of the company	Societas Europaea (SE) please delete director, and insert details of which			
Signature	Sgrature  X  Lody: Sy  This form may be signed by  Director • Secretary Person authorised • Charity commission receiver and manager CIC manager Judical factor	organ of the SE the person signing has membership.  Person authonsed Under either section 270 or 274 of the Companies Act 2006			

### Presenter information

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.

Contact name	Karl Soden		
Сотрапулате	PRICEWATERHOUSECOOPERS		
Address	ONE SPENCER DOCK		
	NORTH WALL QUAY		
Posttown	DUBLIN 1		
County/Region			
Postcode			
Country			
DX			
Telephone	01 7927518		

#### ✓ Checklist

We may return forms completed incorrectly or with information missing

## Please make sure you have remembered the following:

- ☐ The company name and number match the information held on the public Register
- ☐ You have completed your principal business activity
- ☐ You have not used this form to make changes to the registered office address.
- You have not used this form to make changes to secretary and director details
- You have fully completed the Statement of capital (if applicable)
- ☐ You have signed the form.
- You have endosed the correct fee

#### Important information

Please note that all information on this form will appear on the public record.

#### £ How to pay

A fee of £30 is payable to Companies House in respect of an Annual Return

Make cheques or postal orders payable to Companies House

#### ✓ Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:

For companies registered in England and Wales. The Registrar of Companies Companies House Orown Way Cardiff Wales OF14 3UZ. DX 33050 Cardiff

For companies registered in Scotland<sup>a</sup>
The Registrar of Companies Companies House
Fourth floor Edinburgh Quay 2
139 Fountainbridge, Edinburgh, Scotland EH3 9FF
DX ED235 Edinburgh 1
or LP 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland: The Registrar of Companies Companies House Second Floor The Linenhall 32-38 Linenhall Street Belfast Northern Ireland BT2 8BG. DX 481 N.R. Belfast 1

#### Further information

For further information please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk