Charity Registration No. 104641
Company Registration No. NI047238 (Northern Ireland)
AUTISM INITIATIVES NORTHERN IRELAND
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

## **LEGAL AND ADMINISTRATIVE INFORMATION**

Trustees Mr B E Williams

Mr J McCarthy Mr A Grainger Mr A McAvoy Dr J Harshaw Mrs R Bailey

Secretary Mrs A MacRandal

Charity number 104641

Company number NI047238

Principal address Office 1 Linden House

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Auditor DSG

Castle Chambers 43 Castle Street Liverpool L2 9TL

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### **CHAIRMAN'S STATEMENT**

### FOR THE YEAR ENDED 31 MARCH 2021

It is not easy to bring to mind an adjective which has not previously been used to describe the extraordinary year that we have experienced. It has been an exceptionally difficult time for people supported, the staff and management teams, and I have nothing but huge admiration for the resilience, planning and exceptional work that has kept everyone safe and allowed the Charity to remain open for business.

At the start of the pandemic, the operational team swiftly put in place a set of regularly reviewed objectives that focused our efforts on the areas that would make a difference, they were:

- 1. Reducing the risk of infection
- 2. Management of absence and planning support to continued absence
- 3. Managing our financial position
- 4. Staying well and staying engaged
- 5. Business as usual

The operations team rapidly went about reviewing and evolving systems and processes to adapt to the challenging situation, ensuring the safety of all our people. Alongside this, risks were continually reviewed, and services adapted to enable staff to work safely and services to remain open.

As we began to plan for increased staff absence the Charity determined that we did not want any employee to be disadvantaged by the impact of Coronavirus, whether through contracting it, or having to self-isolate. As a result of this thinking, we developed a Coronavirus Sickness Scheme, different from our usual sick pay scheme at a cost of £70,000 to the Charity.

As we reflect on the previous year I can say that Covid-19 hasn't stopped us and that the Charity has proved to be:

### Resilient

- We have maintained business as usual
- New developments opened and secured because of our reputation
- We have been commended by regulatory bodies for our consistent management of Covid-19 across our services

### Continuously thinking ahead and planning with a shared vision

 We have anticipated and planned on reasonable worst case scenarios, this has helped us be prepared and shaped our shared vision and priorities

### Responsive, flexible, innovative and committed to the people we support and we learn quickly

- We have a flexible and responsive workforce, for example, how quickly staff adapted to effectively working from home.
- We are a learning organisation we have learned and pulled together

### Resilient provider, we have been able to continue support in Resource Centres

- · We have embraced new things, for example, increased use of IT and remote working
- We have adapted to remote recruitment, and evidenced how we are a Covid-19 safe organisation.
- We have increased ownership of Health and Safety from service level to Trustees improving the culture of Health and Safety
- We have supported high standards of infection control within the services monitoring and distribution of PPE and testing kits

As ever Autism Initiatives has aimed to be a helpful provider, keen to support the Trusts to meet their obligations. Similarly, as part of strategic response to the challenges of the pandemic, we have evidenced good partnership working with stakeholders and families, being flexible and innovative has been at the heart of our response.

### **CHAIRMAN'S STATEMENT**

### FOR THE YEAR ENDED 31 MARCH 2021

Throughout our response to the pandemic has been a focus on maintaining as much normality as possible for the beneficiaries, and that their quality of life is maintained. Staff teams have been so creative and enthusiastic in doing this and we have had thanks and praise for ensuring continuity of support for people. We have also received thanks from families where we have successfully supported sustained family contact, and where there have been difficulties for people supported and families we have worked together to find solutions to these.

The leadership team has set high standards which have driven the organisation, and they have remained calm and organised throughout, proving to be highly effective. The financial year and our open for business mantra have seen the organisation grow by 6.88%, a great achievement even considering the pandemic, and evidence of our good reputation.

The detailed level of communication and information provided by the leadership team for staff and people supported has been phenomenal, a fantastic example of this has been the creation of guidance for staff to support autistic people to successfully and comfortably receive their vaccinations with amazing outcomes. This guidance has been well received by our partner Aspect in Australia.

Finally, I would like to thank the leadership team, staff and beneficiaries for everything they have achieved this year and would add that the low infection and absence rates are a mark of the courage and passion of our staff for the beneficiaries of this charity and their ability to adapt and learn new ways of working.

### **Brian Williams**

Chairman

Dated: 25 August 2021

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their report and financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

### Objectives and activities

The charity's objectives as set out in the objects contained in the company's memorandum of association, are:

"To meet the needs of people with autism, their families and carers throughout Northern Ireland by providing a comprehensive range of services which are personal, professional and innovative."

### The charity aims:

- To promote and protect the physical and mental health of persons who have autism spectrum conditions
  through the provision of financial assistance, support, education and practical advice and to advance the
  education of the general public in all areas relating to autism.
- To relieve persons who have autism spectrum conditions by the provision of carers and by the provision of support and training to such carers.
- To develop the capacity and skills of persons who have autism spectrum conditions in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

Autism Initiatives Northern Ireland was established in 2002 and is a subsidiary of Autism Initiatives Group. The main aim of the charity is to provide care and support for people with autism, who may also have associated learning disabilities or mental health problems.

As with its parent charity, Autism Initiatives Northern Ireland undertakes periodic and comprehensive reviews, not only in the areas of care and support, but in all areas of management and financial controls.

Services in Northern Ireland include:

- Supported living
- · Day opportunities activities
- Outreach support
- Floating housing support

### Public benefit

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities.

The charity aims to work in partnership with all service users, helping them to develop successful and independent communication skills, according to individual strengths, needs and preferences, within a total communication environment. Autism Initiatives Northern Ireland offers a learning opportunity to each person, addressing the areas of communication, social interaction and flexibility of thought, which has regard for their personal goals. It is the overall objective to make people feel good about themselves and raise their self-esteem. This enables each individual to enjoy more successes at a level achievable for them and so take greater pleasure in life.

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

### How our activities deliver public benefit

The charitable activities focus on meeting the needs of people with autism spectrum conditions and are undertaken to further the charitable purposes of public benefit.

Autism is found in people of all ages, regions, countries and societies. Equal access to its services is an important issue for the charity. Autism Initiatives Northern Ireland has an equal opportunity policy and diversity statement, which ensures that the charity has a culture, which is reinforced via its robust training program, which ensures equality of access to the services by gender, disability and sexual orientation. The charity believe equal access to the services is vital to its success, and that successful outcomes must be shared by all communities that use the services.

### **Employment policies**

The employees of Autism Initiatives Northern Ireland are its most important resource since their performance determines the quality of services provided. The employees have made a significant contribution to the continued success of Autism Initiatives Northern Ireland. Each year significant training is undertaken to ensure employees reach and maintain the skills required enabling them to perform effectively, this include specific autism training. All employees are encouraged to study for a vocational qualification with the support of the organisation. In accordance with Autism Initiatives Northern Ireland equal opportunities policy, the organisation has long established fair employment practices in the recruitment, selection, retention and training of staff with disabilities.

### Achievements and performance

### Covid 19

During the past year and in response to the pandemic and Public Health guidelines, our planning has been meticulous, of our twenty three services, only three suffered an outbreak (classified as two or more testing positive for coronavirus). The services followed their prepared isolation and infection control plans, resulting in the outbreaks being successfully managed and all testing negative after the 28 days testing period. The service emergency, staff shortage and business continuity plans all proved to be highly effective.

Staff engagement and supporting the health and wellbeing of everyone within services has been a primary focus, as has support to enhance mental and emotional resilience. Staff have also focused their efforts on reducing the impact of the pandemic on people's quality of life and have been very creative in developing alternative in house activities and safe outdoor pursuits.

Some comments from stakeholders highlight the achievements and performance of the services at this time: 'I cannot thank you all enough... My son has a conversation with me every night and tells me what he has been up to, painting, decorating, potting flowers, hiking up the mountains. I am a proud Mother. AINI is an excellent organization. I cannot sing your praises enough. Covid has not deterred your support.'

'Thank you to all staff for looking after my daughter in these horrible circumstances it is appreciated very much.'

'Thanks to staff for all that they are doing for my son at this difficult time I was out clapping in appreciation every Thursday.'

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

### A Care Manager commented:

'They do an 'amazing job' and regarding [a specific person supported]... It is just astonishing at how well he is doing, incidents have reduced significantly... great timetable in place and meaningful hobbies. Similar positive comments were made about two other people living in the service. She concluded 'Well done' to the manager and team.'

These examples are illustrative of the 139 compliments recorded over the year, all of which are in the same vein and provide testament to the high regard and value that AINI are held in by commissioning professionals and families of the people we support during this particularly difficult year.

### Training

A vital function of the organisation is improving our specialist support through training as well as meeting mandatory training requirements. Previously we have conducted much of this training face to face, however faced with the reality of the pandemic we swiftly adapted our training to be delivered remotely, which proved effective with increased attendance and reduced costs. We had set key performance indicators for this year in relation to training of 80%, and across each quarter of the year this KPI figure was exceeded by between 10% - 16%. Surveys report improved staff engagement and staff also appreciated the improved flexibility of the training schedule. This new approach to training will be maintained post pandemic.

### **Open For Business**

Autism Initiatives have opened two new services. Each of these were bespoke houses for individuals who had been in hospital where they were designated as long-stay patients, having been there over 2-3 years. The organisation purchased a house for each person that was adapted to their needs with planning taking into consideration for location and environment. Each has been a resounding success in improving the quality of life of the individual's and developing their skills and understanding to sustain a successful presence in the local community.

A psychiatrist of one person supported who had known him for many years stated:

'I can see how settled he is here it is the happiest I have seen him ... the team has done a great job.'

The mother of a person supported said:

'I am very very pleased with how my son is being supported in his home.... Thanks for everything you are doing... it was a big relief to know he is being well looked after and I can't thank the team enough.'

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

### Financial review

Total incoming resources in the year ended 31st March 2021 was £7.1m (£6.5m 2020), an increase of £0.6m over the previous year. Resources expended in the period, before a donation of £Nil (2020: £0.7m) made to the parent charity, Autism Initiatives Group, was £6.3m (2020: £6.3m) resulting in a surplus of £0.8m (2020: £0.1m) before the donation. The net movement on funds in the period was a surplus of £0.8m (2020: £6.6m) after the donation.

The balance sheet remains healthy with net assets of £3.4m.

### Reserves policy

The trustees consider the Charity's free reserves policy on a regular basis. Now more than ever the trustees are aware that the Charity needs to maintain sufficient reserves to allow it to ,not only meet future known commitments and liabilities but also to absorb unforeseen setbacks and to react to change or take advantage of opportunities.

The trustees also consider it important to be able to continue to advance the work of the Charity by continuous programmes of research and development into its operations. Given this, the trustees consider that a target amount of between three to six months of core expenditure should ideally be maintained as free reserves to ensure the above and to give the reassurance to beneficiaries and funders. Based on the financial statements to 31 March 2021 this would equate to committing to build a level of free reserves in the long term of circa £3.1m.

The charity is a subsidiary of Autism Initiatives Group ('AIG'). A charity in its own right, AIG's principal objective is to continue to advance and improve the work that is delivered by its members through programmes of continuous research, development and investment into all areas of operations. In order to advance this, AIG seeks donations from its subsidiary charities. Donations received are held in designated reserves in AIG for the benefit of subsidiary charities of the Group.

Therefore when assessing the level of free reserves available for the Charity the trustees consider the combined level of free reserves held in Autism Initiatives Northern Ireland together with any designated funds in AIG, which have arisen as a result of donations that have been made.

The trustees define the level of free reserves at any time to be the total of all undesignated unrestricted reserves less the book value of fixed assets, net of any long term loans. As at 31 March 2021 free reserves were £1.0m (2020: £0.9m) in the charity in addition to reserves held as designated in AIG for the benefit of subsidiary charities. The trustees are aware that the level of free reserves in the charity falls short of the aspirational target that they have set, even when considering any free reserves that may be available to them in AIG, but they are fully committed to working towards this goal in the long term.

### Principal source of funding

The principal source of funding for the charity is fee income from statutory bodies for clients cared for by the charity.

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

### Investment Policy

The charity has the power to invest funds not immediately required for its general purposes in such investments as it deems fit for purpose.

The charities investment objectives are to:

- · Generate income to further the objects of the charity
- · Safeguard the assets and business continuity of the charity
- · Comply with the conditions attached to restricted funds
- Ensure working capital and restricted funds are always readily available in cash
- Meet the requirements of the reserves policy and the strategic plan whilst ensuring that the trustees fulfil their fiduciary responsibilities concerning investments without exceeding their powers of investment.

The charities policy continues to be to maintain cash deposits rather than to invest in stocks and shares, property (other than for the charities general purposes) or any other investment. This policy is kept under review.

The trustees has assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

The trustees are committed to adopting best practice in the identification, evaluation and cost effective control of risks, to ensure that the charities exposure is minimised or eliminated where possible.

In order to identify, and manage risks a dedicated committee is in place, to which trustees, senior management and senior staff all contribute.

Principal areas of risk identified as a result of the processes in place include:

### Financial risk

The highest risk identified is the impact of the current economic climate on revenue streams from statutory bodies and the effect of external influences and legislation on its ability to manage costs. To manage this risk a stringent budgeting procedure has been established to identify and maximise all income streams and to tightly mange cost control. In addition an ongoing programme of reviewing and updating the entire organisations operation procedures and policies has commenced.

### Operational risk

Ensuring the provision of its services to the many people affected by ASC who are served by the charity remains of the highest order. Quality assurance is given the highest priority within the charity, services are subject to external inspection from regulatory bodies, and contract compliance reviews. Internally the quality assurance manager, coordinates peer reviews and internal inspection and reviews.

### Health and Safety

A detailed plan of assessments, training and reviews has been developed and implemented to ensure the physical risk of injury or liability to any service user, staff member or member of the public when assessing the charities facilities or services is minimised.

In addition to the above a detailed risk register is kept and reviewed by the trustees and they are satisfied that the systems in place manage exposure to the major risks identified.

Business continuity plans exist for every major service area and these are reviewed regularly.

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

### Plans for Future Periods

In the coming year we aim to:

- · Open an additional bespoke supported living service in the SHSCT
- We shall transition a person into an existing supporting living house in the BHSCT
- In the SEHSCT areas we shall transition a person who requires support into one of our services in Lisburn and another person into a service in Newcastle
- One or two people who require support shall move into our service in the NHSC
- · Expansion to our outreach programmes in Belfast shall continue to occur as need arises

We are also exploring a new head office, as well as a new day resource service, where we aim to utilise a proportion of fundraised money from this year, including the amount allocated from the national Walk for Autism campaign, to meet the sensory and other individual needs of autistic people at the centre. Further fundraised money will be used to finalise the roll out of portable defibrillators for all services to enhance beneficiaries' safety and the Charity's potential lifesaving capabilities.

### Structure, governance and management

Governing document

Autism Initiatives Northern Ireland is a company limited by guarantee and is governed by its Memorandum and Articles of Association incorporated on 17th July 2003. Autism Initiatives Northern Ireland is registered with the Charities Commission, number 104641.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr B E Williams

Mr J McCarthy

Mr A Grainger

Mr A McAvoy

Dr J Harshaw Mrs R Bailev

Trustees give their time voluntarily and receive no benefits from the charity. Trustees work within the code of conduct and good practice as set out by the Charities Commission.

### Executive management

The Chief Executive of Autism Initiatives Group, Andrew Grainger, has global responsibility for all group operations, including the implementation of the policy and strategic direction of the organisation. The Chief Executive is the interface between the governance and management functions of the organisation.

The Chief Executive has an executive management team with all directors having specific responsibilities in their own area that they form the executive group advising on the corporate and strategic direction of the organisation, reporting directly to the Chief Executive.

# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

### Risk management

The trustees have a risk management strategy that comprises of:

- A yearly review of the risks that the charity may face
- A system of establishing the high risk factors and a procedure to mitigate the risk
- The implementation of procedures designed to minimise any potential impact on the charity should those risks materialise

This work is ongoing and the particular formulation of the risks identified through the procedure allow for the contingency plans to be drawn up through the identified risk procedure, the main focuses being corporate risk. The charity also has a robust risk management procedure that looks at the direct risks faced by the individuals that are supported directly by the charity.

### Business planning

The three year business plan, which is revisited on a regular basis, is based on a detailed review of the charity, its aims and it objectives and provides the framework based on the core values, through which the organisation is managed. The plan provides a clear statement of the current position and how the charity will overcome any challenges it may face and critically, continue to meet the needs of the individuals the charity supports, their families and other partners.

The current plan is based on an understanding both of the needs of individuals with autism, their carers, other partners and the charity resources and lays out the key issues and objectives for the future. Organisational structure

The Director of Operations, Eamon Slevin, is line managed by the Chief Executive of Autism Initiatives Group. The Chairperson of Autism Initiatives Group, Brian Williams and Andrew Grainger are directors on the Board and are the representative from Autism Initiatives Group on the Board of Autism Initiatives Northern Ireland.

### Remuneration policy

The Board of Trustees is responsible for reviewing the pay of the senior executive staff. The Board periodically benchmark against pay levels in other comparable organisations of a similar size, with the support of external advice as required.

### **Auditor**

In accordance with the company's articles, a resolution proposing that DSG be reappointed as auditor of the company will be put at a General Meeting.

### Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.

### Mr B E Williams

Trustee

Dated: 25 August 2021

# STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 MARCH 2021

The trustees, who are also the directors of Autism Initiatives Northern Ireland for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### INDEPENDENT AUDITOR'S REPORT

### TO THE TRUSTEES OF AUTISM INITIATIVES NORTHERN IRELAND

### Opinion

We have audited the financial statements of Autism Initiatives Northern Ireland (the 'charity') for the year ended 31 March 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

# INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF AUTISM INITIATIVES NORTHERN IRELAND

### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

### Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

# INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF AUTISM INITIATIVES NORTHERN IRELAND

### Capability of the audit in detecting irregularities, including fraud

Based on our discussions with the charity's management and the Trustees, we identified that the following laws and regulations are significant to the entity:

- Those laws and regulations considered to have a direct effect on the financial statements include UK financial reporting standards and Charity Law.
- Those laws and regulations for which non-compliance may be fundamental to the operating aspects of the charity and therefore may have a material effect on the financial statements include compliance with the charitable objectives, public benefit, fundraising regulations, safeguarding and health and safety legislation.

These matters were discussed amongst the engagement team at the planning stage and the team remained alert to non-compliance throughout the audit.

Audit procedures undertaken in response to the potential risks relating to irregularities (which include fraud and non-compliance with laws and regulations) comprised of: inquiries of management and the Trustees as to whether the entity complies with such laws and regulations; enquiries with the same concerning any actual or potential litigation or claims; inspection of relevant legal correspondence; review of Trustee meeting minutes; testing the appropriateness of journal entries; and the performance of analytical review to identify unexpected movements in account balances which may be indicative of fraud.

No instances of material non-compliance were identified. However, the likelihood of detecting irregularities, including fraud, is limited by the inherent difficulty in detecting irregularities, the effectiveness of the entity's controls, and the nature, timing and extent of the audit procedures performed. Irregularities that result from fraud might be inherently more difficult to detect than irregularities that result from error. As explained above, there is an unavoidable risk that material misstatements may not be detected, even though the audit has been planned and performed in accordance with ISAs

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Jean Ellis BA FCA CTA (Senior Statutory Auditor) for and on behalf of DSG

25 August 2021

Chartered Accountants Statutory Auditor

Castle Chambers 43 Castle Street Liverpool L2 9TL

# STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2021

		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
		funds	funds		funds	funds	
		2021	2021	2021	2020	2020	2020
	Notes	£	£	£	£	£	£
Income and endowments							
Donations and legacies	3	33,929	6,202	40,131	8,323	35,724	44,047
Charitable activities	4	6,240,402	861,152	7,101,554	5,606,039	817,213	6,423,252
Other income	5				1,652		1,652
Total income		6,274,331	867,354	7,141,685	5,616,0 <b>1</b> 4	852,937	6,468,951
Expenditure on:							
Charitable activities	6	5,428,537	864,449	6,292,986	5,494,5 <b>1</b> 6	846,277	6,340,793
Net income for the year be	oefore	845.794	2,905	848,699	121,498	6,660	128,158
donation		0.0,707	2,000	0.10,000	721,100	0,000	120,100
Donation paid to parent charity					694,000		694,000
Total resources expended		5,428,537	864,449	6,292,986	6,188,516	846,277	7,034,793
Net income/(expenditure the year/	) for						
Net movement in funds		845,794	2,905	848,699	(572,502)	6,660	(565,842)
Fund balances at 1 April 2020		2,500,628	8,704	2,509,332	3,073,130	2,044	3,075,174
Fund balances at 31 March 2021		3,346,422	11,609	3,358,031	2,500,628	8,704	2,509,332

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# **BALANCE SHEET**

## **AS AT 31 MARCH 2021**

		202	2021		:0
	Notes	£	£	£	£
Fixed assets					
Tangible assets	10		1,276,612		1,284,214
Current assets					
Debtors	11	664,019		660,919	
Cash at bank and in hand		1,823,716		1,242,817	
		2,487,735		1,903,736	
Creditors: amounts falling due within one year	13	(331,059)		(594,635)	
Net current assets			2,156,676		1,309,101
Total assets less current liabilities			3,433,288		2,593,315
Creditors: amounts falling due after more	14		(75.057)		(02.003)
than one year	14		(75,257)		(83,983)
Net assets			3,358,031		2,509,332
Income funds	4.5		14.000		0.704
Restricted funds Unrestricted funds	15		11,609		8,704
Designated funds	16	1,000,000		220,363	
General unrestricted funds		2,346,422		2,280,265	
			3,346,422		2,500,628
			3,358,031		2,509,332

The financial statements were approved by the Trustees on 25 August 2021

Mr B E Williams Mr J McCarthy
Trustee Trustee

Company Registration No. NI047238

# STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2021

	Notes	202 £	1 £	2020 £	0 £
Cash flows from operating activities Cash generated from operations	22		610,820		358,656
Investing activities Purchase of tangible fixed assets Proceeds on disposal of tangible fixed assets		(21,404)		(154,613) 2,300	
Net cash used in investing activities			(21,404)		(152,313)
Financing activities Repayment of bank loans		(8,517)		92,494	
Net cash (used in)/generated from financin activities	g		(8,517)		92,494
Net increase in cash and cash equivalents			580,899		298,837
Cash and cash equivalents at beginning of ye	ar		1,242,817		943,980
Cash and cash equivalents at end of year			1,823,716		1,242,817

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

### 1 Accounting policies

### **Charity information**

Autism Initiatives Northern Ireland is a private company limited by guarantee incorporated in Northern Ireland. The registered office is Office 1 Linden House, Beechill Road, Belfast, BT8 7QN.

### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

In making this assessment the trustees have considered the impact of the Coronavirus which is prevalent at the time of approval of these accounts and consider that the charity has adequate reserves and revenue streams to continue in operational existence for the foreseeable future taking account of economic uncertainties caused by the pandemic.

## 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

### 1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2021

### 1 Accounting policies

(Continued)

### 1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category. Restricted expenditure is set against restricted income.

The specific bases used are as follows:

- · Charitable expenditure comprises direct expenditure in the furtherance of the charity's objectives.
- Governance costs include those incurred in the governance of its assets and are associated with constitutional and statutory requirements.

### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings 50 years straight line Fixtures and fittings 25% straight line Motor vehicles 33% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

### 1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

### 1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2021

### 1 Accounting policies

(Continued)

### Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

### Impairment of financial assets

Financial assets, other than those held at fair value through income and expenditure, are assessed for indicators of impairment at each reporting date. Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected.

If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in net income/(expenditure) for the year.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in net income/(expenditure) for the year.

### Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

### Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

### Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

### 1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

### 1 Accounting policies

(Continued)

### 1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

### 3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2021	2021	2021	2020	2020	2020
	£	£	£	£	£	£
Donations and gifts Grants receivable for core	10,521	2,905	13,426	6,455	6,660	13,115
activities	23,408	3,297	26,705	1,868	29,064	30,932
	33,929	6,202	40,131	8,323	35,724	44,047

Donations and legacies includes £22,908 (2020: £Nil) Coronavirus Job Retention Scheme Grants and £3,972 (2021 : £Nil) received from Autism Initatives Group (Parent Charity)

### 4 Charitable activities

	2021	2020
	£	£
Sales within charitable activities	7,101,554	6,423,252
Analysis by fund		
Unrestricted funds	6,240,402	5,606,039
Restricted funds	861,152	817,213
	7,101,554	6,423,252

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

14:	TILLUII	 Other	5

otal 2021 £	Unrestricted funds
	2020
	£
	1,652
2021 £	
9,006 7,080	28,829 721,991
,760	20,801
,449	846,277
39 7 9 8 4 2	2021 £ 3,500 9,006 7,080 9,586 8,640 4,760 2,986 8,537 4,449 2,986

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

7	Support costs						
		Support costs	Governance	2021	Support costs	Governance	2020
			costs			costs	
		£	£	£	£	£	£
	Staff costs	205,987	-	205,987	199, <b>1</b> 39	-	199,139
	Support costs	322,653	-	322,653	373,778	-	373,778
	Audit fees		9,750	9,750	-	9,600	9,600
	Legal and professional	-	5,010	5,010	-	11,201	11,201
		528,640	14,760	543,400	572,917	20,801	593,718
	Analysed between						
	Charitable activities	528,640	14,760	543,400	572,917	20,801	593,718

Governance costs includes payments to the auditors of £9,750 (2020-£9,600) for audit fees.

### 8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

### 9 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
Administration	9	7
Managers	11	11
Care workers	270	254
Total	290	272
Employment costs	2021	2020
	£	£
Wages and salaries	5,124,176	4,813,597
Social security costs	346,250	299,111
Other pension costs	89,061	82,686
	5,559,487	5,195,394

Included in employment costs are agency costs of £92,433 (2020: £298,928). Agency costs are used to cover staff shortages.

There were no employees whose annual remuneration was £60,000 or more.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

10	Tangible fixed assets				
	<u>-</u>	Freehold land and buildings	Fixtures and fittings	Motor vehicles	Total
		£	£	£	£
	Cost				
	At 1 April 2020	1,377,619	5,725	39,834	1,423,178
	Additions	21,404			21,404
	At 31 March 2021	1,399,023	5,725	39,834	1,444,582
	Depreciation and impairment				
	At 1 April 2020	96,629	5,725	36,610	138,964
	Depreciation charged in the year	27,946		1,060	29,006
	At 31 March 2021	124,575	5,725	37,670	167,970
	Carrying amount				
	At 31 March 2021	1,274,448	-	2,164	1,276,612
	At 31 March 2020	1,280,990		3,224	1,284,214
11	Debtors			2021	2020
	Amounts falling due within one year:			£	£
	Trade debtors			597,910	606,688
	Amounts owed by fellow group undertakings			923	17,325
	Other debtors			15,139	9,545
	Prepayments and accrued income			50,047	27,361
				664,019	660,919
40	L				
12	Loans and overdrafts			2021	2020
				£	£
	Bank loans			83,977	92,494
	Payable within one year			8,720	8,511
	Payable after one year			75,257	83,983

The long-term loan is secured by a first and only legal mortgage over property situated at 58 Edenvale, Armagh,BT60 1JF.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

13	Creditors: amounts falling due within one year			
	,		2021	2020
		Notes	£	£
	Bank loans	12	8,720	8,511
	Other taxation and social security		79,172	75,011
	Trade creditors		41,570	84,065
	Amounts owed to fellow group undertakings		19,287	21,778
	Other creditors		104,200	316,315
	Accruals and deferred income		78,110	88,955
			331,059	594,635
14	Creditors: amounts falling due after more than one year			
			2021	2020
		Notes	£	£
	Bank loans	12	75,257	83,983

### 15 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			
	Balance at 1 April 2019	Incoming resources	Resources expended	Balance at 1 April 2020	Incoming resources	Resources expended	Balance at 31 March 2021
	£	£	£	£	£	£	£
N.I Housing Executive PSS Training Strategy Grant	-	817,213	(817,213)	-	861,152	(861,152)	-
Ollulogy Grant	-	29,064	(29,064)	-	-	-	-
Private donations QCF Training	2,044	6,660	-	8,704	2,905	-	11,609
Grants	-	-	-	-	3,297	(3,297)	-
	2,044	852,937	(846,277)	8,704	867,354	(864,449)	11,609

Northern Ireland Housing Executive - Our Supporting People services operated at a deficit of £382,986 (2020: £388,127) for the year ended 31st March 2021. The excess of expenditure was funded through the Charity's unrestricted reserves. Included in the Northern Ireland Housing Executive funding figure of £861,152 is one off non recurrent Covid funding of £67,010.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

### 16 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	М	ovement in			
	funds				
	Balance at	Incoming	Balance at	Transfers	Balance at
	1 April 2019 resources		1 April 2020	31 March 2021	
	£	£	£	£	£
Communication / Marketing Strategy	25,000	-	25,000	(25,000)	-
ICT Fund	80,313	-	80,313	(313)	80,000
Capital Fund - Service Development	115,050	-	115,050	194,950	310,000
Capital Fund - Head Office	=	=	=	400,000	400,000
Reinstatement Fund	-	-	-	30,000	30,000
Motor Vehicles	-	-	-	30,000	30,000
Covid Fund	-	-	-	150,000	150,000
	220,363	-	220,363	779,637	1,000,000

Communication / Marketing Strategy - a capital fund to review and develop the PR and marketing strategy, with a more centralised approach, and devise a communication strategy to move the organisation in line with our vision and mission.

ICT Fund- £80,000 has been ring fenced for ICT Development which includes contribution towards the upgrade of central servers; implementation of a Rota Management System and other required IT purchases.

Capital Fund - Service Development - This capital fund is for the relocation and fit out of the Belfast Daycare and outreach offices.

Capital Fund - Head Office - This capital fund is for the relocation and fit out of the Head Office

**Reinstatement Fund -** This designated fund reflects the estimated costs associated with returning current leased buildings to their former state at the end of the lease term

Motor Vehicles - A designated capital fund of £30,000 has been ring fenced for the replacement of motor vehicles

**Covid Fund** - A designated Covid 19 Fund of £150,000 has been ring fenced for future Covid responses in line with Group policy.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2021

	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	funds	funds		funds	funds	
	2021	2021	2021	2020	2020	2020
	£	£	£	£	£	£
Fund balances at 31						
March 2021 are						
represented by:						
Tangible assets	1,276,612	-	1,276,612	1,284,214	-	1,284,214
Current assets/(liabilities)						
	2,145,067	11,609	2,156,676	1,300,397	8,704	1,309,101
Long term liabilities	(75,257)	-	(75,257)	(83,983)	-	(83,983)
	3,346,422	11,609	3,358,031	2,500,628	8,704	2,509,332

### 18 Taxation

Autism Initiatives Northern Ireland is accepted as a charity by HM Revenue & Customs and is exempt from tax under Section 505 Income and Corporation Taxes Act 1988.

### 19 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021 £	2020 £
	L	-
Within one year	80,535	81,333
Between two and five years	4,750	13,374
	85,285	94,707

### 20 Contingent asset

A contingent asset exists relating to a property known as "French Cottage". The asset is currently occupied by a life tenant but will transfer to the charity at an unspecified future date.

## 21 Related party transactions

The charitable company was under the control of Autism Initiatives Group, a company registered in England & Wales, company number 07120634 and a registered charity, charity number 1170634, throughout the current year.

The results of Autism Initiatives Northern Ireland are included in the consolidated financial statements of Autism Initiatives Group.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

22	Cash generated from operations		2021 £	2020 £
	Surplus/(deficit) for the year		848,699	(565,842)
	Adjustments for:			
	Gain on disposal of tangible fixed assets		-	(1,652)
	Depreciation and impairment of tangible fixed assets		29,006	28,829
	Movements in working capital:			
	(Increase)/decrease in debtors		(3,100)	1,052,061
	(Decrease) in creditors		(263,785)	(154,740)
	Cash generated from operations		610,820	358,656
23	Analysis of changes in net funds			
		At 1 April 2020	Cash flows A	t 31 March 2021
		£	£	£
	Cash at bank and in hand	1,242,817	580,899	1,823,716
	Loans falling due within one year	(8,511)	(209)	(8,720)
	Loans falling due after more than one year	(83,983)	8,726	(75,257)
		1,150,323	589,416	1,739,739

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.