(Incorporated Under Guarantee)

Report of the Trustees and Financial Statements

Year Ended 31 December 2020

**Company Number NI031738** 

**Charity Number XR 43980** 

L Duffy & Co
Chartered Accountants and Registered Auditors
12 Queen Street
Derry
BT48 7EG



**COMPANIES HOUSE** 

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# Report of the Trustees for the Year Ended 31 December 2020

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, submit their annual report and the audited financial statements for the year ended 31 December 2020.

The charity is a charitable company limited by guarantee and was incorporated on 5 December 1996. It is governed by a memorandum and articles of association.

### Reference and administration details

Charity Number XR43980

Company Number NI031738

Registered Office 10 Northland Road

Derry BT48 7JD

<u>Auditors</u> L Duffy & Co

12 Queen Street

Derry BT48 7EG

Bankers Bank of Ireland

15 Strand Road

Derry BT48 7BT

### **Trustees and Directors**

The directors of the charitable company (the charity) are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees. The trustees serving during the year and since the year end were as follows

Elaine Power Chairperson

Nikki Yau Secretary Sandra Sweeney Treasurer

Dalton Keogh
Caroline McGlinchey

Aiveen McGowan
Martin McConnellogue

**Edward Curley** 

# Report of the Trustees for the Year Ended 31 December 2020

### Structure, governance and management

### Governing document

The charity is a company limited by guarantee governed by its Memorandum and Articles of Association dated 5 December 1996 whose objects were amended by special resolution on 8 April 2002.

### **Trustees**

Currently there are 8 Trustees on the Board. Trustees are recruited by word of mouth, successful applicants are appointed by the Board and ratified by Members, at our Annual General Meeting. See Articles of Association for selection, appointment and duties of our trustees.

All new Trustees receive induction training, i.e. history of the organisation, governing document, policies and procedures roles and responsibilities, and are encouraged to participate in training opportunities provided by our stakeholders. The Board holds responsibility for overall governance of the charity, including setting and monitoring strategy. It meets on a monthly basis and receives reports of all the principal activities.

### Risk management

CALMS management strategy and governance takes account of risks that may be associated with the delivery of our programmes and services. The trustees have conducted a risk analysis to identify the major risks to which the company is exposed. Systems have been put in place to mitigate these risks whereby the risks are reviewed at the trustees' meetings.

We have a strong and experienced management structure in place including our voluntary Board, paid staff and committed volunteers. Supervision and appraisal structures are in place, policies and procedures are signed off and monitoring and evaluation are built into the process from the outset. Finally, financial management structures are robust, and we continue to work closely with our stakeholders, to ensure all external requirements are fulfilled in a thorough and timely manner.

# Report of the Trustees for the Year Ended 31 December 2020

# Objectives and activities

### Objectives and aims

CALMS objects are specified in its *Memorandum of Association* to be the preservation and protection of health in the North West of Ireland (hereinafter called the area of benefit) who suffer from stress generally as well as those affected directly or indirectly by violence and to advance the education of the public in and about the cause of stress and its management within the community by, and in particular: 1. associating the statutory authorities, community and voluntary organisations and inhabitants in a common effort to improve health education and through the provision of social services, educational and recreational facilities and practical assistance with the object of improving the conditions of life for the said inhabitants"

### Our Vision is

one of greater Derry/Londonderry where the dangers and consequences of stress are recognised; people and organisations work to prevent stress; victims/survivors of the conflict who experience stress are helped to cope and therefore not damaged by it; those working in the area of stress and its consequences do so in integrated and collaborative ways.

## CALMS *mission* is

"To provide educative, preventative and rehabilitative programmes and services that empower individuals and organizations to recognize, reduce and manage stress effectively".

The name CALMS is an acronym for Community Action for Locally Managing Stress. CALMS was established at the end of 1994 as a result of a public meeting held at the Guildhall in Derry/Londonderry. It emerged as a tentative response to an expressed community need for effective support for people suffering from stress as a result of the Troubles. During the 1990s and 2000s CALMS has grown and developed into an organisation which has a proactive and holistic approach to helping groups and individuals manage stress. CALMS is unique in that its core business brings together (a) people who are/may be in a fragile state; and (b) several complex therapies and approaches. At the same time, people's stress issues may be multi-faceted whilst therapeutic practice is continually evolving and improving. To reflect the complexity of its work, and to do justice to its importance and to the needs

### Report of the Trustees for the Year Ended 31 December 2020

of service users, CALMS uses appropriately qualified personnel only. With its roots firmly in the local community and voluntary and community sectors, as well as with connections throughout the statutory, academic and policy making sectors.

We work to six core principles and values:

- Welcoming and Inclusive: CALMS is a place of comfort for all, supportive of each other and non-judgmental.
- Service Quality: CALMS services match (or better) accepted best clinical/professional practice.
- Person Focused: CALMS exists to empower individuals and prevent dependency.
- Partnership-oriented: CALMS is not the font of all knowledge in terms of stress management and works positively and collaboratively with others in the field.
- Providing Value: CALMS provides value to those who engage with it, be they individuals, organizations, groups, funders or the CALMS team.
- Equality: CALMS provides equality of opportunity for all stakeholders.

## CALMS' accountability is in three main directions:

- Professionally, ethically and morally to beneficiaries.
- Financially and in business terms to its funders.
- In the wider sense to the public and communities of the greater Derry/Londonderry area.

### The key things which make CALMS unique are:

- It was the first local stress management centre.
- It focuses solely on the area of stress.
- It offers a range of inter-linked complementary services and therapies.
- It uses appropriately skilled trained therapists only.
- Service users co-design their care plans.
- The project is cross-community in spirit and make-up.

People come to CALMS for a variety of reasons, sometimes singly and sometimes in combination. Those reasons include:

• They have heard of CALMS and its reputation.

### Report of the Trustees for the Year Ended 31 December 2020

- They have been referred there by others.
- CALMS' services are free at the point of delivery.
- Their needs have not been met elsewhere and CALMS may be their last resort.
- They are attracted to the complementary approaches offered

#### Volunteers

With ever increasing demands volunteers are essential for the delivery of CALMS programmes and services. The training and use of volunteers enables the project to diversify and grow, thus helping CALMS to achieve their aims and objectives more effectively and efficiently. The voluntary ethos is very important to CALMS, as volunteer involvement is not only empowering for the individual, it also ensures grass roots ownership of the project and endangers community spirit. CALMS volunteering policy is in line with best practice, as CALMS are committed to ensuring that the volunteering experience is as beneficial in as many ways as possible, not only for the organisation, but also for the individual volunteer.

### Achievements and performance

### Charitable activities

We offer a range of interwoven programmes/services that include Counselling, C.B.T. Complementary Therapies, Creative and Physical Activities, Welfare Support, Social Activities, Information Seminars/Health Clinics, Work Shops, Signposting, Lobbying, Volunteering and Pathways to Employment.

### **Current Activity includes:**

- 25 to 30 counselling sessions per week
- 16 to 20 complementary sessions per week
- 8 to 10 welfare right sessions -Part time worker
- 28 to 32 P.W.P. sessions per week
- Yoga 8 to 10 people per week
- Volunteers 4 to 6 (Varies)
- Research
- Placements
- Signposting

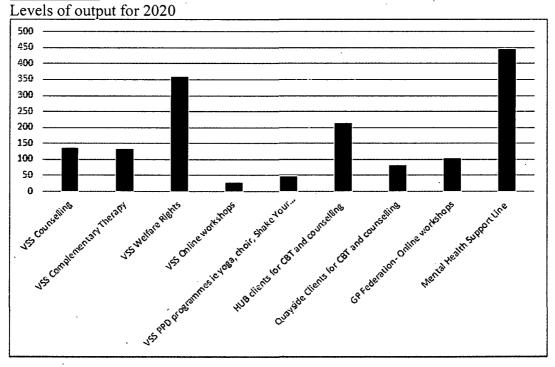
# Report of the Trustees for the Year Ended 31 December 2020

- Lobbying on behalf of our service users
- Providing information on our website and Facebook page.

### C.A.L.M.S: is not an Island - Partnership & Collaborations

We continue to liaise and work closely with other organizations and groups such as GPs, members of the statutory mental health teams and representatives of an array of community groups. Such collaboration and cooperation are not only good practice but is in the best interest of beneficiaries. We continue to work positively and collaboratively with others in the field of stress management and Mental Wellbeing. CALMS has a proactive relationship with other relevant agencies in our catchment area which ensures the multifaceted needs of our beneficiaries can be addressed this work is very much undertaken in a spirit of cooperation and mutual exchange with other players endeavouring to meet various parts of the spectrum of our beneficiaries. Networking with these groups facilitates engagement and a mutual exchange of skills and knowledge.

### **Achievement**



### Report of the Trustees for the Year Ended 31 December 2020

The graph above shows our stakeholders and levels of outputs for 2020-21. We can report that during this turbulent time we found new creative and innovative ways to deliver services and most importantly we stayed connected to our service users and were accountable to our funders/stakeholders. Under V.S.S., our core funder, we provided a variety of programmes and services e.g., talking therapies, complementary therapies, welfare rights, and personal development programmes to 701 individuals. Under WHSCT we provided CBT/Talking Therapies to approximately 401 individuals. A further 445 individuals have availed of services funded by a variety of sources. Most of the 445 individuals had been directly or indirectly impacted by COVID-19. We are pleased to report that during this period the total number of individuals in receipt of CALMS services is 1547. This is a significant increase and is due to the negative impact Covid-19 is placing on individuals' mental wellbeing. These outputs would not have been possible without the grant aid received from Victim Survivor Service our core funder and other stakeholders WHSCT, Quayside Medical Practice with whom we have a Service Level Agreement. Special thanks to Awards for All, Halifax Foundation, CAF, CFNI, Cooperation Ireland, DCSDC.

# CALMS adapted to meet clients' needs during COVID-19

CALMS never stopped during the pandemic we just worked differently and at times it was quite demanding on our team's mental strength at the start of COVID. We ran a series of programmes, initially face-to-face, and later, with the emergence of Covid-19 restrictions, online via Zoom. There has been significant demand for both modes of delivery, which has been supported by healthy attendance. Of the five courses run to date (two face to face, three online), there has been an average starting attendance of five participants, and this has been maintained at completion. The courses were reinforced by folders or emails with a "toolkit" of CBT resources related to the material covered in the workshops. Feedback has been overwhelmingly positive (examples below).

We currently have a significant demand to run more courses. The online course, in particular, has proven popular, and there has been demand for more to be run in the near future, especially given ongoing uncertainty around Covid-19, social distancing etc. Additionally, without exception, all those who participated in our courses and completed our participant survey, would either undertake a further course, or would recommend a course to a family member or friend.

Participants on the face-to-face courses completed the Warwick-Edinburgh Mental Well-being Scale (WEMWBS) at the start and end of their course. All recorded a

# Report of the Trustees for the Year Ended 31 December 2020

statistically significant increase in their wellbeing score. The average increase was 9.4 points (further details can be provided if required). As the WEMWBS assesses mental wellbeing, defined as a "person's psychological functioning, life-satisfaction and ability to develop and maintain mutually benefiting relationships", the objective of improving the participant's sense of wellbeing has also been achieved (Stewart-Brown and Janmohamed, 2007). Ideally, participants on the online courses would also complete these scales, but unfortunately there is no way to ensure these are completed and returned.

Facilitators found the participants to be almost universally engaged and interactive, despite any initial reticence or anxiety. They have shared their anxieties and their stories and have supported and buoyed each other. For some, it has been exactly what they needed, and the course has been, for now at least, their end point. For others, it has afforded them an opportunity to dip their toe in the water, to find out what therapy might be about, and I have been able to advise them on what options might be open to them to seek further support, and they have been able to make informed choices about their next step. For still others, the courses have served as "top ups", individuals who have perhaps had therapy or support in the past but have lost their way a little. Everyone brought something to the experience, and I do believe everyone brought something away with them. In what has been a difficult and challenging year, working with groups of participants, has been a genuine highlight.

### Client Feedback

"I found this a very comprehensive, well-planned course and cannot suggest any improvements." Participant Online Course 1

"I felt so isolated and confused. You clarified so much for me, and I felt connected for that hour every week. Thank you" Participant Online Course 2

"Everyone told me I was being stupid. I was beating myself up about this. You've made me see it so differently. I cried when you said some of those things. I felt like you read my mind. I never thought I could get that in a group — on a computer!" Participant Online Course 2

"I felt this was a very worthwhile course, very informative and delivered excellently. X made the course enjoyable, whilst giving me the skills and tips to use to manage my stress and anxiety on a daily basis. Brilliant course – really glad I came. I feel more positive and optimistic – thank you" Participant F-2-F Course 1

### Report of the Trustees for the Year Ended 31 December 2020

"This course has really helped me overcome many problems I was facing and came available at the perfect time. I am so grateful that I got to attend and hope that many can benefit from courses like this in the future" Participant F-2-F Course 2

"The facilitator was excellent, really knowledgeable and helpful. Excellent taster course and gives me lots of ideas to explore further." Participant F-2-F Course 1

"I didn't understand what I was feeling, and I'm still a bit all over the place, but I get it a bit better now, and I don't feel so ashamed. I've made an appointment to talk to my GP about it now" Participant Online Course 1

Ongoing research on all our services and programmes indicates that CALMS is having a positive impact in our community see links on our website. Our project has extended beyond our initial expectations in that it has created meaningful opportunities for graduates and individuals wishing to enter the labour market better placed to excel. We will continue to provide meaningful work placements and to liaise with our local universities, schools and colleges. Our working relationship with Talking Therapies (The Hub) which is. a statutory service continues to develop and evolve this relationship confirms their confidence in our projects and services. The funding received from the above-mentioned bodies has undoubtedly assisted our beneficiaries of the projects we were set up to serve.

### **Going Forward**

We will continue to follow our aims and objectives which are the preservation and protection of the health of individuals in Derry/Londonderry who suffer from stress and stress related illnesses and those affected directly or indirectly by the "Troubles" and to raise awareness and education about the causes of stress and its management within the community. It is our vision that our support services and activities continue as long as there is a need, but we are actively working to minimise that need through the reduction of stress and the causes of stress and the provision to our beneficiaries of the tools and knowledge to manage their stress beyond reactive coping mechanisms.

Sustainability of CALMS is a key issue, particularly in the present economic climate and straitened funding context, and our strategic plan incorporates a robust income generation and fundraising strategy. Without the support of our dedicated pool of volunteers, we would be unable to provide the range and scale of services and activities that we currently do.

# Report of the Trustees for the Year Ended 31 December 2020

COVID-19 has changed our "World"

Our working environment in 2020 changed completely as a result of the pandemic, but our dedication and commitment to do everything we can to support better mental health has never been stronger. Assistance made available through our programmes and services via online enabled beneficiaries to travel along a holistic healing path, moving from initially seeking relief to addressing their difficulties; developing healthy coping strategies; managing their condition through the acquisition of useful tools, insight and knowledge; and, for some, achieving resolution to their problems. Beneficiaries gained information, knowledge, tools, techniques resulting in an overall improvement in their mental and emotional wellbeing.

One of our aims during covid-19 was to reduce isolation, detachment and loneliness associated with unmet needs relating to mental health with the provision of services that are rehabilitative and educative in nature. Evaluations would suggest that we are assisting a high percentage of service users to be better placed to reduce and manage stress.

We are truly proud of the highly skilled and professional team and our researchers who adapted quickly to growing mental health needs of new and existing service users by offering new and existing services via online. Including information leaflets on coping with Covid-19, and acting as effective sign posters.

The team were truly remarkable when COVID-19 struck. They dug deep and found new innovative and creative ways to stay connected to the clients. We must acknowledge the sterling work and long hours of our Therapists, Counsellors and our Office Manager who assisted all of us in the area of Information Technology and much more in a time of high anxiety. We the Trustees are truly grateful to all of you.

The covid pandemic has dramatically increased the number and type of service users accessing CALMS on a daily basis. This is glaringly evident from the 24-hr help and the number of counsellors who have been on call throughout lockdown and continue to be available. The background of Clients experiencing mental health difficulties has shifted starkly over the last year, the Covid Pandemic has affected everyone with people who have never before experienced depression suicidal thoughts, financial worries, domestic abuse educational uncertainty, isolation and many other issues seeking support from CALMS for the first time.

# Report of the Trustees for the Year Ended 31 December 2020

### Our Goals for 2021

- To source and secure new premises which will allow us to expand our much-needed services:
- To market the social economy side of our project to ensure CALMS is less dependent on grant aid;
- To recruit new members to our committee;
- To become more environmentally friendly by becoming as far as possible a paper free organisation;
- To invest in IT Training for our team including our valued volunteers;
- To secure at least 6 months reserves:
- To continue researching and evaluating CALMS' services and programmes;
- To continue to provide placements for students opening up pathways to employment.

# Acknowledgement:

On behalf of CALMS a sincere thank you to all our Stakeholders, Volunteers, Service users and our dedicated team.

Extended thanks and gratitude to our NHS, Local GP's, Nurses, Clergy and all working on the frontline our thoughts are with you.

Our sympathy and thoughts are with all who have lost loved ones during this pandemic.

Stay well and Safe.

## Internal and external factors

The trustees have made a full assessment of the internal and external factors that may affect these financial statements and do not deem any factors material enough to have an impact.

## Report of the Trustees for the Year Ended 31 December 2020

### Financial review

The charity has had another successful year. However, in this difficult climate for funding the charity's income increased by 11% to £295,964 (2019 - £266,523) whilst total funds carried forward increased to £15,467 (2019 - £9,570).

### Reserves policy

The trustees have established the level of reserves (that is those funds that are freely available) that the charity ought to have. Reserves are needed to bridge any funding gaps that may occur and should be maintained at the equivalent of 3 months expenditure in order for the charity to continue its activities. The trustees consider that an ideal level of reserves would be £40,000. Unrestricted reserves at the 31 December 2019 were £1,091 (2019 - £449). Whilst well short of our target reserves we are pleased that unrestricted reserves have not fallen sharply during the year.

We, the trustees of CALMS believe that CALMS is working to its original aims and objectives whilst abiding to its Memorandum and Articles of Association.

# Statement of trustees' responsibilities

The trustees (who are also directors of CALMS for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

### Report of the Trustees for the Year Ended 31 December 2020

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

### **Auditors**

A resolution will be proposed at the AGM that L Duffy & Co be re-appointed as auditors to the charity for the ensuing year.

The trustees declare that they have approved the trustee's report above

Signed on behalf of the charity's trustees by

Elaine Power

Chair

Sandra Sweeney

7th July 2021

**Treasurer** 

# Independent auditor's report to the trustees of Community Action For Locally Managed Stress

We have audited the financial statements of Community Action For Locally Managed Stress for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard FRS102.

The report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations (Northern Ireland) 2015. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

### **Opinion**

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020, and of its incoming resources and application of resources, including it's income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice: and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's

Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period at least twelve months from the date when the financial statements are authorised for issue.

### Other information

The trustees are responsible for the other information. The other information comprises the information included in the Report of the Directors, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations (Northern Ireland) 2015 require us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or returns; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

# Respective responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement set out on pages 7 to 8, the trustees are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view, and for such internal control as directors determine is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or cease operations, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

We have been appointed auditor under section 65(3)(b) of the Charities Act (Northern Ireland) 2008 and report in accordance with regulations made under section 66 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit if the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Signed:

**Date: 7 July 2021** 

Laurie Duffy Senior Statutory Auditor
Fellow of the Institute of Chartered Accountants in Ireland

L Duffy & Co Chartered Accountants and Registered Auditors 12 Queen Street Derry BT48 7EG



L Duffy & Co is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

# Statement of Financial Activities For Year Ended 31 December 2020

	Notes	Unrestricted Funds	Restricted funds	2020 Total Funds	2019
Incoming Resources		£	£	£	
Grants Donations and sundry income	2	57,587	238,377	238,377 57,587	210,614 55,909
Total incoming resource	es	57,587	238,377	295,964	266,523
Resources Expended					
Costs of generating funds	3	1,183	18,842	20,025	20,535
Charitable activities Governance costs	4 5	45,378 10,384	197,570 16,710	242,948 27,094	210,218 28,950
Total resources expende	ed	56,945	233,122	290,067	259,703
Net incoming/(outgoing) resources	6	642	5,255	5,897	6,820
Reconciliation of Funds		•			
Total funds brought forward		449	9,121	9,570	2,750
Total Funds Carried Forward		1,091	14,376	15,467	9,570

The statement of financial activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities.

# **Balance Sheet at 31 December 2020**

		2020 £	2019 £
	Notes	~	~
Fixed Assets			
Tangible assets	9	6,234	5,845
Current Assets			
Debtors	10	3,629	4,039
Bank .		23,519	9,289
		27,148	13,328
Creditors: amounts falling due	,		
within one year	11	(17,915)	(9,603)
Net current assets/(liabilities)		9,233	3,725
Total assets less current liabilitie	s	15,467	9,570
Creditors: amounts falling due after more than one y	ear 12	0	0
Net Assets	·	15,467	9,570
Funds			
Unrestricted funds	13	1,091	449
Restricted funds	13	14,376	9,121
		15,467	9,570
		<del></del>	

The financial statements were approved by the Board of Trustees on 7 July 2021 and were signed on its behalf by:

Chair

Treasurer

# Notes To The Financial Statements For The Year Ended 31 December 2020

### 1. Accounting Policies

### **Accounting convention**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016), the Financialk Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act (Northern Ireland) 2008, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

### Company status

The charity is a company limited by guarantee. The members of the company are the trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

### Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

### **Incoming resources**

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

### Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### Tangible fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off the cost less estimated residual value of each asset over its estimated useful life or, if held under a finance lease, over the lease term, whichever is the shorter.

Leasehold improvements - 10% straight line

# Notes To The Financial Statements For The Year Ended 31 December 2020

Equipment

20% reducing balance

#### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

### Finance and operating leases

Rentals applicable to operating leases are charged to the Statement of Financial Activities over the period in which the cost is incurred. Assets purchased under finance lease are capitalized as fixed assets. Obligations under such agreements are included in creditors. The difference between the capitalized cost and the total obligation under the lease represents the finance charges. Finance charges are written off to the Statement of Financial Activities over the period of the lease so as to produce a constant periodic rate of charge.

2. Grants		
•	2020	2019
·	£	£
Victim Support Program Funding	201,555	196,614
Awards For All	10,000	. 10,000
Small Grants	6,822	4,000
CFNI	15,000	0
Halifax	5,000	
	238,377	210,614
	·	<del></del>
3. Costs of Generating Funds		
-	2020	2019
	£	£
Wages and salaries	16,000	16,000
Printing, postage and stationery	425	425
Admin costs	2,650	2,650
Telephone	450	450
Advertising and sponsorship	. 0	0
Travel and subsistence	0	510
Website	500	500
•	20,025	20,535

# Notes To The Financial Statements For The Year Ended 31 December 2020

	Charitable Activities		
4.		2020	2019
		£	£
	Wages and salaries	76,584	74,750
	Training and programmes	128,764	98,685
	Rent payable	18,885	21,583
	Insurance	829	844
	Heat and light	4,241	3,663
	Printing, postage and stationery	950	2,778
	Admin costs	4,690	3,961
	Website	150	554
	Telephone	4,501	1,935
	Travel and subsistence	78	50
	Repairs and renewals	2,343	1,370
	General expenses	633	45
	Consultancy fees	300	0
	-	242,948	210,218
		<del> </del>	
5.	Governance Costs		
		2020	2019
	. •	£	£
	Wages and salaries	12,830	12,830
	Rent payable	3,333	3,809
•	Insurance	146	149
	Heat and light	748	646
	Printing, postage and stationery	243	565
-	Admin Costs	4,000	4,000
	Telephone	190	190
	Consultancy fees	0	546
	Audit fee	2,520	2,520
	Website	250	450
	General expenses	105	105
	Bank charges	782	1,208
		1.047	1.022
	Depreciation .	1,947	1,932
	Depreciation Interest payable	1,947	1,932

# Notes To The Financial Statements For The Year Ended 31 December 2020

# 6. Resources Expended

Total resources are stated after charging:

	2020	2019
	£	£
Auditors' remuneration	2,520	2,520
Depreciation	1,947	1,932

### 7. Trustees' Remuneration and Benefits

There was no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

## Trustees' Expenses

There were no trustees' expenses paid for the year ended 31 December 2020 nor for the year ended 31 December 2019.

### 8. Staff Costs

	2020 £	2019 £
Wages and salaries	96,742	95,052
Social security costs	8,672	8,528
	105,414	103,580

# Notes To The Financial Statements For The Year Ended 31 December 2020

9. Tangible Fixed Asset	s . Leasehold		
	<b>Improvements</b>	Equipment	Total
	£	£	£
Cost	0.205	74.261	00.666
At 1 January 2020 Additions	8,305	74,361	82,666
Disposals		2,336	2,336 0
Disposais			. 0
At 31 December 202	0 8,305	76,697	85,002
		<u></u>	
Depreciation			
At 1 January 2020	8,305	68,516	76,821
Charge or year	-	1,947	1,947
Disposals			0
At 31 December 202	8,305	70,463	78,768
Net Book Value	<del></del>	<u> </u>	<del></del>
At 31 December 202	0	6,234	6,234
At 31 December 201	9 0	5,845	5,845
10. Debtors			
		2020	2019
		£	£
Accrued income and	grants payable	3,629	4,039
		3,629	4,039

# Notes To The Financial Statements For The Year Ended 31 December 2020

	2020	2019
	£	£
Bank loans and overdrafts	12,545	4,127
PAYE and NI	2,124	2,130
Wages	0	0
Accruals	3,246	3,346
	17,915	9,603

# 12. Creditors: Amounts Falling Due After More Than One Year

Hire Purchase	•	2020 £	2019 £
·			

### 13. Movement in Funds

Movement in Funds	At 1 January 2019	Net incoming resources	At 31 December 2019
•	£	£	£
Unrestricted funds	449	642	1,091
Restricted funds	9,121	5,255	14,376
Total Funds	9,570	5,897	15,467

# Detailed Statement of Financial Activities For Year Ended 31 December 2020

	Unrestricted	Restricted	Total 2020	2019 £
Incoming Resources	•		~	~
Voluntary income:		•		
Grants		238,377	238,377	210,614
Donations and sundry income	57,587		57,587	55,909
Total incoming resources	57,587	238,377	295,964	266,523
Resources Expended				<del></del>
Costs of generating funds				
Wages and salaries	0	16,000	16,000	16,000
Printing, postage and stationery	200	225	425	425
Admin Costs	983	1,667	2,650	2,650
Telephone	0	450	450	450
Advertising and sponsorship	. 0	0	0	0
Travel and subsistence	0	0	0	510
Website	0	500	500	500
	1,183	18,842	20,025	20,535
Charitable activities				
Wages and salaries	0	76,584	76,584	74,750
Training and programmes	35,205	93,559	128,764	98,685
Support and supervision	0	0	0	0
Rent payable	2,990	15,895	18,885	21,583
Insurance	0	829	829	844
Heat and light	291	3,950	4,241	3,663
Printing, postage and stationery	0	950	950	2,778
Admin Costs	4,048	642	4,690	3,961
Website	0	150	150	554
Telephone	1,651	2,850	4,501	1,935
Travel and subsistence	0	78 1.450	78	1 270
Repairs and renewals General expenses	893 0	1,450 633	2,343 <sub>633</sub>	1,370
Consultancy fees	300	033	300	45 0
Consultancy rees	300	U	300	U
	45,378	197,570	242,948	210,218

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# Detailed Statement of Financial Activities For Year Ended 31 December 2020

		•		
	Unrestricted	Restricted	Total 2020 £	2019
Governance costs				
Wages and salaries	0	12,830	12,830	12,830
Rent payable	1,200	2,133	3,333	3,809
Insurance	0	146	146	149
Heat and light	495	253	748	. 646
Printing, postage and stationery	228	15	243	565
Admin Costs	4,000	. 0	4,000	4,000
Telephone	77	113	190	190
Travel and subsistence	0	0	0	0
Consultancy fees	0	0	0	546
Website	250	0	250	450
Audit fee	1,300	1,220	2,520	2,520
General expenses	105	0	105	105
Bank charges	782	0	782	1,208
Depreciation	1,947	0	1,947	1,932
	10,384	16,710	27,094	28,950
Total resources expended	56,945	233,122	290,067	259,703
Net income / (expenditure)	642	5,255	5,897	6,820

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