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COMPANIES HOUSE

Charity Registration No. NIC102384/X074187

Company Registration No. NI028769 (Northern Ireland)

SHANKILL WOMENS CENTRE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

SHANKILL WOMENS CENTRE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Ms N McCullough Ms L Bell Ms C Lawley Ms M Smith Ms N Thompson
Secretary	Ms N McCullough
Charity number	NIC102384/X074187
Company number	NI028769
Registered office	151-157 Shankill Road Belfast Co. Antrim Northern Ireland BT13 1FD
Auditor	PKF-FPM Accountants Limited 1-3 Arthur Street Belfast Co. Antrim BT1 4GA
Solicitors	Thompson Crooks Solicitors 325 Shankill Road Belfast BT13 1FX
Key Management Personnel	B Carlisle (CEO) C Lundy L A Kinnon

SHANKILL WOMENS CENTRE

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SHANKILL WOMENS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their report and financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019).

Organisational Background

Shankill Women's Centre Mission Statement:

"Providing an accessible resource and development support for women in the Greater Shankill and beyond."

Shankill Women's Centre was formed in 1987 by a small group of women interested in running women only education classes and by 1998 it had obtained new shared premises with North and West Belfast Health and Social Services Trust.

Objectives and Activities:

The Shankill Women's Centre currently runs:

Health and Wellbeing Project

The project continues to draw women from all over Belfast and beyond and our enrolments are still high enough considering our limiting space constraints and the impact of the Covid 19 Pandemic. The pandemic impacted on the women greatly and the Health Project ensured that they kept in touch with the women albeit remotely to help relieve some of the effects of isolation and loneliness. A number of the women engaged in the Health Project would be classed as vulnerable and therefore were required to shield in order to protect themselves.

Childcare Unit

The child-Care Facility within the centre provides an invaluable resource to the parents through the provision of high quality care for their children. It is also there to help and support parents either if they are working or taking part in Education/ Health Project. All staff are qualified and this is a safe and nurturing environment where children learn and develop through play. We work in partnership with parents to ensure children's needs are paramount. The child-care programme is organised by a Child-Care Manager. A Child-Care Organiser who runs the facility on a day-to-day basis and a team of qualified staff.

The Childcare Facility is registered as Full Day Care with North & West H.S.S Trust. Opening hours are Monday to Friday 8.30am – 5.30pm however operations were significantly affected with the onset of the Covid 19 pandemic. The childcare unit was forced to close down temporarily when Shankill Women's Centre closed. After consultation with Social Services and Belfast Trust and the need for childcare for key workers the childcare unit was re-opened. Staff were protected as much as possible with PPE, sanitising stations, keeping parents/carers outside of the building and working to strict pods of children and staff to ensure low risk of cross-contamination.

SHANKILL WOMENS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

The staff have completed a number of courses to add to their continuous development to ensure we help all the children in our care meet all their areas of development.

Highscope Ongoing

The childcare project within the Shankill Women's Centre implements the High-Scope Programme which is an early learning plan for pre-school children. The programme is based on the idea that children learn best from activities that they plan and carry out themselves. High-Scope is based on a balance between activities initiated by the children and those arranged by the adults. It is important to build on children's strengths, interests and abilities and to develop their self-esteem and problem solving skills and to help them to understand and accept differences in a wider social setting.

Media Initiative Ongoing

The childcare is continuing to use the Media Initiative for Children Respecting Difference Programme. The children would use this resource each week with the puppet's or the story books. Major research has found evidence that the programme is effective in improving outcomes in young children in relation to their social and emotional development and awareness of and attitudes towards cultural differences.

With the resources in place the project will be able to monitor the development of the children's intellectual, verbal, cognitive, social and emotional skills. Children will also gain confidence and independency. The Childcare facility and the Summer Scheme will provide the children with the social contact of other children that will be crucial to their individual development.

Project Objectives:

To provide a quality, child focused environment in which children feel secure and safe.

To foster and develop each child's sense of self-value and esteem.

To welcome all parents and their children regardless of their religion, race, marital status, sexual orientation or disability.

To provide child-care which embraces social policy and legislation in respect of children (Children N.I. Order 1995)

To promote equal opportunities and ensure that all children are encouraged to participate.

To be sensitive of the wishes and feelings of parents whose children are in our care.

To implement the High Scope programme

To provide a structured programme that will enable children to develop socially, emotionally, intellectually, verbally and physically, encouraging children to learn and explore and develop.

To recognise and meet the developmental needs of each child and to offer choices, to involve them in all decisions affecting them, to seek their opinion at all time opportunities.

SHANKILL WOMENS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

To implement the Media Initiative Programme

To help raise awareness in the children of attitudes towards cultural differences and respecting those differences. This will in turn improve effective outcomes in the young children which they will take home to their families. Staff are all trained to deliver this programme and ensure all children are valued and respected in a safe and nurturing environment.

Welcome Space

Due to the Covid 19 pandemic we were forced to close the welcome space to reduce the risk of cross-contamination. The Shankill Women's Centre provides a welcome space/drop in facility for all women irrespective of religion, culture. This is a female only, secure, safe and welcoming environment. This facility is a way for women to meet others, socialise and find out more about the women's centre and the work that is carried out there, without the commitment of signing up to any classes or services.

Education

Funding for Education came from The Department for Communities (Neighbourhood Renewal) and TEO Central Good Relations Programme and a variety of service providers, this enabled SWC to deliver academic course that were both personally progressive and supported participants to find employment.

Good Relations is still the main focus of some funders but as a standard for good practice we are continuing to deliver this at the beginning of every new course starting. It enables the participants to gain a better understanding of cross community related issues. The participants gain a better understanding and can challenge their personal views and ideals inherited by learned behaviour.

Personal development courses delivered by SWC develop confidence and raise self-esteem, aiding the participant to make informed choices on how they can progress. Sharing and learning together offers the two diverse communities the opportunity to unite and grow, breaking down barriers and forming organic friendships while sharing the safe 'Shared Space'.

Due to the Covid 19 Pandemic the majority of education classes were moved from face to face over to online platforms. This ensured the safety of staff, participants and tutors. This initially brought its own challenges as some women didn't have laptops or tablets and needed training on how to use these online systems. The project involves spending time with the women ensuring they were competent and confident in working the IT equipment. The list of courses vary during the year we offer both 'long term' or short 'one day courses', but all are tailored to improving choices and employability of the participants from the local and surrounding areas. The list of courses includes;

- Essential Skills (English & Maths)
- GCSE (English & Maths)
- Good Relations
- STEPs to Excellence
- Classroom Assistant L3
- Paediatric 1st Aid
- Sage (Accounts L1 & L2)
- MAS (Mental Awareness Support for young mothers)
- Construction Skill Register (CSR)
- Autism Awareness L2

SHANKILL WOMENS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Greater North Belfast Women's Network & West Belfast Network

Due to Covid 19 Pandemic the majority of activities were forced to go online to ensure the safety of staff and participants. Again, this proved a challenge due to women needing access to laptops/tablets and data. Training was required to ensure the women were confident in using the IT equipment. Our funded Community Relations Council assisted the project in providing additional funding to purchase tablets and data sticks for the women to use. GNBWN has continued to actively engage with other women's organisations providing opportunities to involve members in campaigns, consultation responses and participation in relevant research to ensure that their voices are heard.

Below is a snapchat of some of the workshops and engagements over the year.

Cross Community Engagement

The forum also provided and supported members to engage in various workshops, seminars and conferences providing information and awareness on topics and issues that affect their day to day lives. The underpinning rationale was to enable women to attend these and other events and this would act as a 'hook' to promote engagement in other good relations initiatives at grass roots. Throughout the year forum members attended many activities and events held by other members and stakeholders, the events highlighted below give a flavour of the range and diversity of the events and activities attended.

Empowering Young Women Project

Our project is currently funded through The National Lottery Empowering Young People Programme to work with 30 young women over 3 years intensively. SWC Empowering Young Women's project is well established and currently providing intensive support to 30 young women look forward to Next Year and will continue to support our Young Women, watching them grow and become the best version of themselves.

Once again, Covid 19 impacted on the young women and the project significantly. As SWC temporarily closed its doors over the required lockdown period the staff kept in touch with the young people via telephone conversation, online zooms and during periods of crisis would visit the young women's gardens to ensure they were not alone during this extremely stressful and worrying time.

Principal Funding Sources

Funder Project Amount

Currently SWC is in a unique position having secured funding from various government departments and are in the depending on the fulfilment of target outcomes we could be in the position to secure a further three years. This is due to sound financial management, forward thinking and strategic planning.

However, some of the projects do not benefit from this longer term funding therefore time will continue to be directed towards priority areas of funding.

Principal Funding Sources include;

DFC/BRO - Core Staff & Health Project £149,366.87

DFC/VCU - Childcare Project £44,313.60

CRC - Core Staff £30,529.40

CRC - Small Grants (West Belfast Network) £4,540.00

BCC - Revenue £15,500

SHANKILL WOMENS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

TEO – North Belfast Strategic Good relations £90,000.00
TEO Central – Shared Community Education £62,617
Pathways Fund – Childcare Project £30,000.00
The National Lottery – Empowering Young Women £482,074 (3 years)
CFNI, Covid Crisis Fund – Laptops £6,322.80
DFC VSCE Covid Support – Sanitizing Stations, PPE £1,166

Risk Management

The Management Committee has conducted a review of the major risks to which the charity is exposed. A risk register has been established and is updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Significant external risks to funding continue to pose a threat and we continue to implement our strategic plan which allows for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

Recruitment and Appointment of Management Committee

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

Trustee Induction and Training

New trustees will usually be familiar with the work of the Centre having been associated with it in some form. Induction takes place by one to one meetings with the Chairperson and the Centre Manager to ascertain more information about the management of the Centre and their role within it. They are also furnished with and given an explanation on various documentation: Memorandum and Articles, Annual Reports, latest minutes and any up to date development plans. Ongoing training is offered to management committee on an ongoing and ad hoc basis. This is usually provided under our memberships of NICVA, WSN and independent consultants.

A scheme of delegation is in place and day to day responsibility for the provision of the services rest with the Centre Manager along with Project Managers and staff. The Centre Manager is responsible for ensuring that the charity delivers the services specified and that key performance indicators are met. The Management Committee also, when necessary, would delegate and ratify the work of various 'ad hoc' sub groups – such as the steering group and working group newly formed for the purpose of looking at the feasibility of purpose built women's centre. At present there are 25 staff on the payroll.

Reserves Policy - Shankill Women's Centre

Shankill Women's Centre delivers a range of programmes and services and has been successful in obtaining funding from a variety of sources. All of these grants, however, are in the form of restricted funds. Non-restricted income amounts to less than two per cent of total income.

SHANKILL WOMENS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

The Directors have reviewed the charity's need for reserves and consider that these are necessary:

- A. To protect the charity against;
 - i. late payment of grants by funders;
 - ii. non-renewal of existing grants and so ensuring continuity of services while alternative sources of funding are sorted or to allow a smooth and gradual wind-down of one or more services; or
- B. In circumstances where there is a proportionately high number of redundancies.

The equivalent of four months annual revenue costs is considered by the Directors to be a reasonable target: amounting to approximately £17,500, this figure to be accumulated at a rate of £4,000 per year from 2014.

This policy will be reviewed annually by the Directors.

This figure is based on the number of staff.

FINANCIAL REVIEW

The income for the year was £651,689 (2020: £637,464) and expenditure was £607,878 (2020: £653,616). The surplus for the year was £43,811 (2020: deficit of £16,152).

Currently SWC is in a unique position having secured funding from various government departments and are in the depending on the fulfilment of target outcomes we could be in the position to secure a further three years. This is due to sound financial management, forward thinking and strategic planning.

However, some of the projects do not benefit from this longer term funding therefore time will continue to be directed towards priority areas of funding.

Directors Report

Shankill Women's Centre, like many community organisations has been going through a number of setbacks due to unstable government and the issues of Brexit.

Not an organisation to shy from a challenge we have managed to keep all of our projects albeit some at a lower level of delivery.

We will continue and persevere in our quest to continue to build the Centre to the highest capacity./

Having been turned down in our first application to SEUPB we will continue to strive towards a new build which we continue to work on.

At this point I would like to formally thank all the above staff who played a major part over the years in helping the Centre develop into the thriving community organisation that is has become.

SHANKILL WOMENS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

Plans for Future Periods

SWC has adapted to the Covid 19 Pandemic is that it created new policies and procedures and hygiene systems in order to keep both women and staff as safe as possible. SWC adhere to government lockdown requirements and have taken the majority of activities and services online using recognised online platforms such as Zoom and Teams. We will continue to work inline with these guidenlines but hope to have all women back onsite as soon as it is safe to do so.

New Childcare systems maintain that no parents are allowed on site – children and collected and dropped off at the front door in order to reduce the risk of Covid 19 infection. In partnership with Social Services we have been recognised as an essential front line service and will continue to work closely with Social Services to provide high quality, professional child care for the children in our care.

All plans are on track for the new building of the Shankill Shared Women's Centre on Lanark Way.

Related Parties

WCRP

The Women's Centres Regional Partnership (WCRP) is a partnership of four lead regional women's organisations linking with fourteen frontline women's organisations across Northern Ireland. This partnership emerged from and has been ongoing, from the report of the Review Group on women's organisations providing support and services to disadvantaged areas.

TWN

Training for Women's Network is a regional network who delivers higher level courses for women. They are also a lead in producing information and services for the Women's Sector in NI.

GSPB

The Greater Shankill Partnership Board was established in 1995 with the aim of producing a strategy for the social and economic regeneration of the Greater Shankill area. The Centre manager represents the Women's Centre on this board. It also acts as a delivery agent for a number of programmes which assist in the regeneration process and in particular Neighbourhood Renewal (DSD).

Structure, governance and management

Organisational Structure

SWC has a Management Committee of up to 5 members who meet monthly and are responsible for the strategic direction and policy of the charity. At present the Committee has 5 members from a variety of professional backgrounds relevant to the work of the charity.

Governing Document

The organisation was registered as a charity in 1987. The company was established under a Memorandum of Association and is governed under its Articles of Association in 1994.

SHANKILL WOMENS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Ms N McCullough

Ms L Bell

Ms C Lawley

Ms M Smith

Ms N Thompson

The Charity is a company limited by guarantee.

Recruitment and Appointment of Management Committee

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

Trustee Induction and Training

New trustees will usually be familiar with the work of the Centre having been associated with it in some form. Induction takes place by one to one meetings with the Chairperson and the Centre Manager to ascertain more information about the management of the Centre and their role within it. They are also furnished with and given an explanation on various documentation: Memorandum and Articles, Annual Reports, latest minutes and any up to date development plans. Ongoing training is offered to management committee on an ongoing and ad hoc basis. This is usually provided under our memberships of NICVA, WSN and independent consultants.

Auditor

The auditor, PKF-FPM Accountants Limited, is deemed to be reappointed under section 487(2) of the Companies Act 2006.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.



Ms M Smith

Trustee

Dated: 25/3/22

SHANKILL WOMENS CENTRE

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2021

The trustees, who are also the directors of Shankill Womens Centre for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SHANKILL WOMENS CENTRE

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF SHANKILL WOMENS CENTRE

Opinion

We have audited the financial statements of Shankill Womens Centre (the 'charity') for the year ended 31 March 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

SHANKILL WOMENS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF SHANKILL WOMENS CENTRE

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

SHANKILL WOMENS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF SHANKILL WOMENS CENTRE

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

SHANKILL WOMENS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF SHANKILL WOMENS CENTRE

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditors under section 65 of the Charities Act (Northern Ireland) 2008 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

SHANKILL WOMENS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF SHANKILL WOMENS CENTRE

Lowry Grant (Senior Statutory Auditor)
for and on behalf of PKF-FPM Accountants Limited

Chartered Accountants
Statutory Auditors

1-3 Arthur Street
Belfast
Co. Antrim
BT1 4GA


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PKF-FPM Accountants Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

SHANKILL WOMENS CENTRE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Income from:							
Donations and legacies	3	64,057	224,367	288,424	69,859	142,977	212,836
Charitable activities	4	65,194	298,069	363,263	211,193	213,435	424,628
Investments	5	2	-	2	-	-	-
Total income		129,253	522,436	651,689	281,052	356,412	637,464
Expenditure on:							
Raising funds	6	32,932	-	32,932	32,953	-	32,953
Charitable activities	7	131,877	441,938	573,815	252,226	366,426	618,652
Other	11	1,131	-	1,131	2,011	-	2,011
Total resources expended		165,940	441,938	607,878	287,190	366,426	653,616
Net (expenditure)/income for the year/ Net movement in funds							
		(36,687)	80,498	43,811	(6,138)	(10,014)	(16,152)
Fund balances at 1 April 2020		180,319	-	180,319	186,457	10,014	196,471
Fund balances at 31 March 2021		143,632	80,498	224,130	180,319	-	180,319

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

SHANKILL WOMENS CENTRE

BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	12		22,918		674
Current assets					
Debtors	13	151,172		55,744	
Cash at bank and in hand		98,001		129,751	
		<u>249,173</u>		<u>185,495</u>	
Creditors: amounts falling due within one year	14	<u>(47,961)</u>		<u>(5,850)</u>	
Net current assets			201,212		179,645
Total assets less current liabilities			<u>224,130</u>		<u>180,319</u>
Income funds					
Restricted funds	16		80,498		-
Unrestricted funds			143,632		180,319
			<u>224,130</u>		<u>180,319</u>

SHANKILL WOMENS CENTRE

BALANCE SHEET (CONTINUED)

AS AT 31 MARCH 2021

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2021, although an audit has been carried out under section 65 of the Charities Act (Northern Ireland) 2008. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 25/3/22.



Ms M Smith

Trustee

Company Registration No. NI028769

SHANKILL WOMENS CENTRE

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	19		(7,390)		87,561
Investing activities					
Purchase of tangible fixed assets		(24,362)		-	
Investment income received		2		-	
Net cash used in investing activities			(24,360)		-
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(31,750)		87,561
Cash and cash equivalents at beginning of year			129,751		42,190
Cash and cash equivalents at end of year			98,001		129,751

SHANKILL WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

Charity information

Shankill Womens Centre is a private company limited by guarantee incorporated in Northern Ireland. The registered office is 151-157 Shankill Road, Belfast, Co. Antrim, BT13 1FD, Northern Ireland.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

The trustees have considered this in the knowledge that, on the 30th January 2020, the World Health Organisation (WHO) announced Coronavirus as a global health emergency and, on the 11th March 2020, it announced that Coronavirus was a global pandemic.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

SHANKILL WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of providing accessible resource and development support for women in the Greater Shankill and beyond and activities undertaken to further the purposes of the charity and their associated support costs; and
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred. In accordance with Charities SORP (FRS 102), the general volunteer time of supporters is not recognised.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	10% Straight Line
Leasehold improvements	10% Straight Line
Plant and equipment	20% Straight Line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

SHANKILL WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

SHANKILL WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2021 £	2021 £	2021 £	2020 £	2020 £	2020 £
Donations and gifts	64,057	224,367	288,424	69,859	142,977	212,836
Donations and gifts						
Department for Communities - Education & Training	-	168,040	168,040	-	142,977	142,977
Belfast City Council - Revenue	-	15,500	15,500	18,000	-	18,000
Belfast Trust	-	-	-	18,525	-	18,525
HMRC Job Retention Scheme	64,057	-	64,057	-	-	-
Women's Tech	-	40,827	40,827	-	-	-
Other	-	-	-	33,334	-	33,334
	64,057	224,367	288,424	69,859	142,977	212,836

SHANKILL WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

4 Charitable activities

	Core £	Education, Training & Employability £	Young People's Empowerment Project £	Childcare Unit £	Summer Scheme £	Leadership Programme £	Health and Wellbeing £	Total 2021 £	Total 2020 £
Sales within charitable activities	270	-	-	29,369	-	-	-	29,639	118,396
Performance related grants	59,297	72,594	16,403	88,757	-	90,000	6,573	333,624	306,232
	<u>59,567</u>	<u>72,594</u>	<u>16,403</u>	<u>118,126</u>	<u>-</u>	<u>90,000</u>	<u>6,573</u>	<u>363,263</u>	<u>424,628</u>
Analysis by fund									
Unrestricted funds	10,196	-	10,936	43,812	-	-	250	65,194	
Restricted funds	49,371	72,594	5,467	74,314	-	90,000	6,323	298,069	
	<u>59,567</u>	<u>72,594</u>	<u>16,403</u>	<u>118,126</u>	<u>-</u>	<u>90,000</u>	<u>6,573</u>	<u>363,263</u>	
For the year ended 31 March 2020									
Unrestricted funds	969	-	77,797	111,426	6,001	15,000	-		211,193
Restricted funds	-	54,496	2,300	74,314	1,743	75,000	5,582		213,435
	<u>969</u>	<u>54,496</u>	<u>80,097</u>	<u>185,740</u>	<u>7,744</u>	<u>90,000</u>	<u>5,582</u>		<u>424,628</u>

SHANKILL WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

4 Charitable activities	(Continued)								
Performance related grants									
OFM DFM - Strategic Good Relations	-	-	-	-	-	90,000	-	90,000	90,000
Department for Communities	-	-	-	44,314	-	-	-	44,314	44,314
Early Years	-	-	-	44,443	-	-	-	44,443	30,000
International Fund Ireland - PYDP	-	-	10,936	-	-	-	-	10,936	77,797
NI Community Relations	-	32,359	-	-	-	-	-	32,359	36,151
Department of Foreign Affairs	-	40,235	-	-	-	-	-	40,235	20,175
Other	59,297	-	5,467	-	-	-	6,573	71,337	7,795
	<u>59,297</u>	<u>72,594</u>	<u>16,403</u>	<u>88,757</u>	<u>-</u>	<u>90,000</u>	<u>6,573</u>	<u>333,624</u>	<u>306,232</u>

SHANKILL WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

5 Investments

	Unrestricted funds	Total
	2021 £	2020 £
Interest receivable	2	-
	<u>2</u>	<u>-</u>

6 Raising funds

	Unrestricted funds	Unrestricted funds
	2021 £	2020 £
<u>Fundraising and publicity</u>		
Staff costs	32,932	32,953
	<u>32,932</u>	<u>32,953</u>

SHANKILL WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

7 Charitable activities

	Core	Education, Young People's	Childcare	Summer	Leadership	Health and	Total	Total	
	Training & Employability	Empowerment Project	Unit	Scheme	Programme	Wellbeing	2021	2020	
	£	£	£	£	£	£	£	£	
Staff costs	229,255	51,787	33,858	63,594	-	16,943	-	395,437	368,125
Membership Fees	-	-	-	250	-	-	-	250	572
Staff Travel Expenses	-	-	469	-	-	-	-	469	4,436
Programme Costs	26,202	5,070	2,706	4,843	-	61,730	-	100,551	91,252
Miscellaneous	15,194	-	-	4,202	-	1,351	-	20,747	4,192
Staff Training	1,282	-	99	329	-	-	-	1,710	5,282
Childcare Consumables	473	-	-	1,356	-	-	-	1,829	17,166
Summer Scheme Expenses	-	-	-	-	-	-	-	-	7,462
	272,406	56,857	37,132	74,574	-	80,024	-	520,993	498,487
Share of support costs (see note 8)	44,398	553	100	1,563	-	-	948	47,562	115,365
Share of governance costs (see note 8)	4,460	800	-	-	-	-	-	5,260	4,800
	321,264	58,210	37,232	76,137	-	80,024	948	573,815	618,652

SHANKILL WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

7 Charitable activities

(Continued)

Analysis by fund

Unrestricted funds	91,246	-	31,765	8,866	-	-	-	131,877
Restricted funds	230,018	58,210	5,467	67,271	-	80,024	948	441,938
	<u>321,264</u>	<u>58,210</u>	<u>37,232</u>	<u>76,137</u>	<u>-</u>	<u>80,024</u>	<u>948</u>	<u>573,815</u>
For the year ended 31 March 2020								
Unrestricted funds	66,963	-	77,797	86,747	5,719	15,000	-	252,226
Restricted funds	152,991	54,497	2,300	74,313	1,743	75,000	5,582	366,426
	<u>219,954</u>	<u>54,497</u>	<u>80,097</u>	<u>161,060</u>	<u>7,462</u>	<u>90,000</u>	<u>5,582</u>	<u>618,652</u>

SHANKILL WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

8 Support costs

	Support costs	Governance costs	2021	Support costs	Governance costs	2020
	£	£	£	£	£	£
Staff costs	7,620	-	7,620	57,625	-	57,625
Depreciation	2,118	-	2,118	4,100	-	4,100
Establishment Expenses						
- Rent & Rates	-	-	-	18,525	-	18,525
Repairs & Maintenance	4,618	-	4,618	8,689	-	8,689
Office Expenses	27,098	-	27,098	18,578	-	18,578
Insurance	1,569	-	1,569	4,579	-	4,579
Management Costs	4,539	-	4,539	3,089	-	3,089
Advertising & Publicity	-	-	-	180	-	180
Audit fees	-	5,260	5,260	-	4,800	4,800
	<u>47,562</u>	<u>5,260</u>	<u>52,822</u>	<u>115,365</u>	<u>4,800</u>	<u>120,165</u>
Analysed between						
Charitable activities	<u>47,562</u>	<u>5,260</u>	<u>52,822</u>	<u>115,365</u>	<u>4,800</u>	<u>120,165</u>

Governance costs includes payments to the auditors of £5,260 (2020- £4,800) for audit fees.

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

No Trustee received remuneration or any other benefits for his/her trusteeship with the charity in the year 2019/20: £NIL). No trustee received travel expenses during the year ended 31 March 2021 (2019/20: £NIL).

No Trustee received payment for professional or other services supplied to the charity (2019/20: £NIL).

The employee benefits of the key management personnel were £133,548 (2019/20: £133,845).

SHANKILL WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

10 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
	21	24
	<u>21</u>	<u>24</u>
Employment costs	2021	2020
	£	£
Wages and salaries	402,453	421,418
Social security costs	27,321	35,124
Other pension costs	6,215	2,161
	<u>435,989</u>	<u>458,703</u>
	<u>435,989</u>	<u>458,703</u>

No employee received remuneration of more than £60,000 during the year (2020-NIL).

11 Other

	2021	2020
	£	£
Financing costs	1,131	2,011
	<u>1,131</u>	<u>2,011</u>
	<u>1,131</u>	<u>2,011</u>

SHANKILL WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

12 Tangible fixed assets

	Freehold land and buildings improvements £	Leasehold improvements £	Plant and equipment £	Total £
Cost				
At 1 April 2020	431,683	178,494	279,261	889,438
Additions	-	-	24,362	24,362
At 31 March 2021	431,683	178,494	303,623	913,800
Depreciation and impairment				
At 1 April 2020	431,683	178,494	278,587	888,764
Depreciation charged in the year	-	-	2,118	2,118
At 31 March 2021	431,683	178,494	280,705	890,882
Carrying amount				
At 31 March 2021	-	-	22,918	22,918
At 31 March 2020	-	-	674	674

13 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Trade debtors	4,499	4,132
Amounts owed by related parties	37,878	30,002
Other debtors	105,656	21,610
Prepayments and accrued income	3,139	-
	151,172	55,744

14 Creditors: amounts falling due within one year

	2021 £	2020 £
Other creditors	3,810	2,310
Accruals and deferred income	44,151	3,540
	47,961	5,850

SHANKILL WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

15 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £6,215 (2020 - £2,161).

SHANKILL WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			Balance at 31 March 2021
	Balance at 1 April 2019	Incoming resources	Resources expended	Balance at 1 April 2020	Incoming resources	Resources expended	
	£	£	£	£	£	£	£
NIHE	5,553	-	(5,553)	-	5,467	(5,467)	-
DFC/BRO Core	628	-	(628)	-	168,040	(166,377)	1,663
CFNI	-	-	-	-	6,323	(948)	5,375
NI Community Relations	2,082	36,151	(38,233)	-	122,360	(112,385)	9,975
DEL Steps to Work - Education, Training and Employment	-	142,977	(142,977)	-	-	-	-
Belfast City Council - Revenue Grant	-	-	-	-	15,500	(15,500)	-
Community Fund - Covid Recovery	-	-	-	-	9,198	(9,654)	(456)
Womens Tec	-	-	-	-	40,827	(32,731)	8,096
Belfast City Council - Summer Scheme	-	1,743	(1,743)	-	-	-	-
OFMDFM - Strategic Good Relations	-	75,000	(75,000)	-	-	-	-
NIPPA	1,007	30,000	(31,007)	-	30,000	(30,000)	-
T-BUC	651	-	(651)	-	-	-	-
Department of Foreign Affairs	-	20,175	(20,175)	-	40,235	(25,849)	14,386
DFC - Women Childcare fund	-	44,314	(44,314)	-	44,313	(37,270)	7,043
Clear Take	93	885	(978)	-	-	-	-
TEO - Shared Community Education	-	470	(470)	-	-	-	-
Lottery - Revenue	-	-	-	-	40,173	(5,757)	34,416
FSD - Christmas Market	-	(4,697)	(4,697)	-	-	-	-
	10,014	(356,412)	(366,426)	-	522,436	(441,938)	80,498

SHANKILL WOMENS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

17 Analysis of net assets between funds

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £
Fund balances at 31 March 2021 are represented by:						
Tangible assets	199	22,719	22,918	674	-	674
Current assets/ (liabilities)	143,433	57,779	201,212	179,645	-	179,645
	<u>143,632</u>	<u>80,498</u>	<u>224,130</u>	<u>180,319</u>	<u>-</u>	<u>180,319</u>

18 Related party transactions

Transactions with related parties

During the year the charity entered into the following transactions with related parties:

During the year, Shankill Women's Centre entered into transactions with Small Wonders Childcare, a related party. At the Balance Sheet date, the amount owed by Small Wonders Childcare was £37,878 (2020 - Small Wonders Childcare owed £30,002).

19 Cash generated from operations

	2021 £	2020 £
Surplus/(deficit) for the year	43,811	(16,152)
Adjustments for:		
Investment income recognised in statement of financial activities	(2)	-
Depreciation and impairment of tangible fixed assets	2,118	4,100
Movements in working capital:		
(Increase)/decrease in debtors	(95,428)	103,063
Increase/(decrease) in creditors	42,111	(3,450)
Cash (absorbed by)/generated from operations	<u>(7,390)</u>	<u>87,561</u>

20 Analysis of changes in net funds

The charity had no debt during the year.