NOT FOR JUNES

In accordance with Regulation 32 of the Overseas Companies Regulations 2009

OS AA01 023497/20

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FC02565

Statement of details of parent law and other information for an overseas company

Companies House

What this form is for You may use this form to accompany your accounts disclosed under parent law X What this form is N
You cannot use this f
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with accounting requ



09 31/01/2014 COMPANIES HOUSE

#198

Part 1 Corporate company name → Filling in this form Please complete in typescript or in bold black capitals Corporate name of **ETAP NV** overseas company @ All fields are mandatory unless specified or indicated by ' This is the name of the company in **UK** establishment its home state number Statement of details of parent law and other Part 2 information for an overseas company Legislation This means the relevant rules or Please give the legislation under which the accounts have been prepared and, legislation which regulates the if applicable, the legislation under which the accounts have been audited preparation and, if applicable, the audit of accounts Legislation @ KELGIAN A2 Accounting principles Accounts Have the accounts been prepared in accordance with a set of generally accepted O Please insert the name of the appropriate accounting organisation accounting principles? or body Please tick the appropriate box ■ No Go to Section A3 Yes. Please enter the name of the organisation or other body which issued those principles below, and then go to Section A3 Name of organisation BELGIAN LEGISLATION or body 9 **A3 Accounts** Have the accounts been audited? Please tick the appropriate box Accounts No Go to Section A5 Yes. Go to Section A4

OS AA01

Statement of details of parent law and other information for an overseas company

| A4 | Audited accounts | |
|--------------------------------|--|---|
| Audited accounts | Have the accounts been audited in accordance with a set of generally accepted auditing standards? Please tick the appropriate box No Go to Part 3 'Signature' Yes Please enter the name of the organisation or other body which issued those standards below, and then go to Part 3 'Signature' | Please insert the name of the appropriate accounting organisation or body |
| Name of organisation or body • | INTERNATIONAL AUDITING & ASSURANCE | STAUDARDS |
| A5 | Unaudited accounts | BOARD (IASB) |
| Unaudited accounts | Is the company required to have its accounts audited? Please tick the appropriate box No Yes. | |
| Part 3 | Signature I am signing this form on behalf of the overseas company | |
| Signature | Tom SAEY - FINAUCE MANAGER This form may be signed by Director, Secretary, Permanent representative | |

OS AA01

Statement of details of parent law and other information for an overseas company

| Presenter Information | Important information |
|--|---|
| You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form The contact information you give will be | Please note that all this information will appear on the public record |
| visible to searchers of the public record | ■ Where to send |
| Contact name Company name | You may return this form to any Companies House address |
| Company name ETAP NV Address | England and Wales The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff |
| ANTWERPSESTEENWEG 130 | Scotland The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, |
| Post town MALLE County/Region | 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post) |
| Postcode B E 2 3 9 0 Country BELGIUM DX | Northern Ireland The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG |
| 1+32 3310 02 M Checklist | DX 481 N R Belfast 1 |
| We may return forms completed incorrectly or with information missing | i Further information |
| Please make sure you have remembered the following The company name and, if appropriate, the | For further information, please see the guidance notes on the website at www companieshouse gov uk or email enquiries@companieshouse gov uk |
| registered number, match the information held on the public Register | This form is available in an |
| ☐ You have completed all sections of the form, if appropriate | alternative format. Please visit the |
| ☐ You have signed the form | forms page on the website at |
| | www.companieshouse.gov.uk |
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40 EUR F 1 1 Date of deposit Nr NAT **ANNUAL ACCOUNTS IN EUROS (2 decimals)** ETAP NAME Public limited company Legal form **ANTWERPSESTEENWEG** 130 Box Address 2390 Municipality Malle Postal code Belgium Country Antwerp Register of legal persons - commercial court Website¹ BE 0424 980 655 Company number of deposit of the memorandum of association OR of the most recent document mentioning 30 / 01 / 2002 DATE the date of publication of the memorandum of association and of the act amending the articles of association 07 / 05 / 2013 ANNUAL ACCOUNTS approved by the general meeting of 01 / 01 2012 31 | 12 | 2012 regarding the period from Preceding period from 01 / 01 2011 31/ 12 2011 The amounts for the preceding period are / AND "identical to the ones previously published COMPLETE LIST with name, surnames, profession, address (street, number, postal code and municipality) and position within the company, of the DIRECTORS, BUSINESS MANAGERS AND AUDITORS Keldermansvest 46, 2800 Mechelen, Belgium Director Ramboss 03/03/2011 - 07/05/2013 Nr BE 0455 813 292 Represented by Keldermansvest 46, 2800 Mechelen, Belgium Luc Bossyns Chairman of the board of directors Christine JORIS Kardınaal Sterckxlaan 18, 1860 Meise, Belgium 04/05/2010 - 06/05/2014 Prinses Lydialaan 70, 3001 Heverlee, Belgium Director Decantho 03/05/2011 06/05/2014 Nr BE 0887 213 072 Represented by Prinses Lydialaan 70, 3001 Heverlee, Belgium Jean De Canniere *AJUKHUDU A09 31/01/2014 #197 Are attached to these annual accounts **COMPANIES HOUSE** Numbers of sections of the standard form not deposited because they serve no useful 49 Total number of pages deposited purpose Signaluge,

Optional information

Strike out what is not applicable

(name and position)

SEGERS JOHAN MANAGING DIRECTOR

Signature (name and position)

OCR9002

BE 0424 980 655 Nr

LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS (continued)

Anna Mana JORIS

Denneniei 5, 2930 Brasschaat, Belgium

Director

02/05/2012 - 03/05/2016

Johan SEGERS

Paddenklank 12, 2980 Zoersel, Belgium

Managing director 03/05/2011 - 05/05/2015

Dirk VYNCKE

Langestraat 35, 8000 Brugge, Belgium

Director

03/05/2011 - 05/05/2015

'Klynveld Peat Marwick Goerdeler Bedrijfsrevisoren', burgerlijke cooperatieve vennootschap, (IBR

Nr BE 0419 122 548

Membership nr IBR B001

Prins Boudewijnlaan 24d, 2550 Kontich, Belgium

Auditor

04/05/2010 - 07/05/2013

Represented by

Luc (A01228) VERRIJSSEN

Prins Boudewijnlaan 24d, 2550 Kontich, Belgium

| Nr BE 0424 980 655 F 1 2 | | | |
|------------------------------|----|--|-----|
| | Nr | | F12 |

DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that no audit or correction assignment has been given to a person who was not authorised to do so by law, pursuant to art 34 and 37 of the law of 22th April 1999 concerning accounting and tax professions

The annual accounts wide / were not audited or corrected by an external accountant or by a company auditor who is not the statutory auditor

If affirmative, mention hereafter name, surnames, profession, address of each external accountant or company auditor and his membership number with his Institute as well as the nature of his assignment

- A Bookkeeping of the enterprise
- Preparing the annual accounts
- С Auditing the annual accounts and/or
- Correcting the annual accounts

If the tasks mentioned under A or B are executed by certified accountants or certified bookkeepers - tax specialists, you can mention hereafter name, surnames, profession, address of each certified accountant or certified bookkeeper - tax specialist and the nature of his assignment

| Name, surnames, profession and address | Number | Nature of the assignment (A, B, C and/or D) |
|--|--------|---|
| | | |
| | | |
| | | |
| | | : : |
| | | |

^{*} Strike out what is not applicable

^{**} Optional information

BALANCE SHEET AFTER APPROPRIATION

| | Disci | Codes | Репод | Preceding period |
|---|-------|-------|---------------|------------------|
| ASSETS | | | | |
| FIXED ASSETS | | 20/28 | 6 911 577,92 | 5 546 730,09 |
| Formation expenses | 5 1 | 20 | | |
| Intangible fixed assets | 5 2 | 21 | 2 708 407,10 | 2 548 275,52 |
| Tangible fixed assets | 5 3 | 22/27 | 3 606 478,09 | 2 407 944,09 |
| Land and buildings | | 22 | | |
| Plant, machinery and equipment | | 23 | 2 354 638,53 | 1 555 164,59 |
| Furniture and vehicles | | 24 | 327 123,20 | 293 317,74 |
| Leasing and similar rights | | 25 | 17 737,10 | 31 063,38 |
| Other tangible fixed assets | | 26 | 906 979,26 | 528 398,38 |
| Assets under construction and advance payments | | 27 | | |
| | 5 4/ | | 506 600 70 | 500 540 40 |
| Financial fixed assets | 551 | 28 | 596 692,73 | 590 510,48 |
| Affiliated enterprises | 5 14 | 280/1 | 348 332,32 | 345 312,03 |
| Participating interests | | 280 | 266 766,25 | 266 766,25 |
| Amounts receivable | | 281 | 81 566,07 | 78 545,78 |
| Other enterprises linked by participating interests | 5 14 | 282/3 | | |
| Participating interests | | 282 | | |
| Amounts receivable | | 283 | | |
| Other financial assets | | 284/8 | 248 360,41 | 245 198,45 |
| Shares | | 284 | 37 394,68 | 37 394,68 |
| Amounts receivable and cash guarantees | | 285/8 | 210 965,73 | 207 803,77 |
| CURRENT ASSETS | | 29/58 | 16 725 846,42 | 17 959 731,38 |
| Amounts receivable after more than one year | | 29 | | |
| Trade debtors | | 290 | | |
| Other amounts receivable | | 291 | | |
| Stocks and contracts in progress | | 3 | 4 229 855,01 | 4 747 531,69 |
| Stocks Stocks | | 30/36 | 4 125 245,82 | 4 578 197,67 |
| Raw materials and consumables | | 30/31 | 2 312 103,09 | 2 951 089,35 |
| Work in progress | | 32 | 654 784,80 | 599 734,35 |
| Finished goods | | 33 | 1 158 357,93 | 1 027 373,97 |
| Goods purchased for resale | | 34 | | , 0, 0. 0,0. |
| Immovable property intended for sale | | 35 | | |
| | | 36 | | |
| Advance payments Contracts in progress | | 37 | 104 609,19 | 169 334,02 |
| Amounts receivable within one year | | 40/41 | 10 265 020,91 | 9 578 449,06 |
| Trade debtors | | 40 | 9 647 787 05 | 8 580 685,66 |
| Other amounts receivable | | 41 | 617 233,86 | 997 763,40 |
| Other amounts receivable | | ` | | |
| | 551/ | 50/50 | 40.004.70 | 440 457 00 |
| Current investments | 56 | 50/53 | 49 091,79 | 112 157,92 |
| Own shares | | 50 | 40.004.70 | 440 457 00 |
| Other investments | | 51/53 | 49 091,79 | 112 157,92 |
| Cash at bank and in hand | | 54/58 | 2 001 034,75 | 3 309 533,14 |
| Deferred charges and accrued income | 56 | 490/1 | 180 843,96 | 212 059,57 |
| TOTAL ASSETS | | 20/58 | 23 637 424 34 | 23 506 461,47 |

JOHAN SEGERS MANAGING PRECTOR

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| | Discl | Codes | Penod | Preceding period |
|---|------------|--------------|----------------|---------------------|
| EQUITO AND LIABILITIES | | · | | |
| E DUITE (+)/(-) | | 10/15 | 9 617 230 24 | 13 188 529 02 |
| Capital | 57 | 10 | 3 800 000,00 | 3 800 000,00 |
| Issued capital | | 100 | 3 800 000,00 | 3 800 000,00 |
| Uncalled capital | | 101 | | |
| Share premium account | | 11 | | |
| Revaluation surpluses | | 12 | | |
| Reserves | | 13 | 5 474 238,33 | 8 987 959,82 |
| Legal reserve | | 130 | 380 000,00 | 380 000,00 |
| Reserves not available | | 131 | | |
| In respect of own shares held | | 1310 1311 | | |
| Other Untaxed reserves | | 132 | | |
| Available reserves | | 133 | 5 094 238,33 | 8 607 959,82 |
| | | 14 | 0 00 7 200,00 | 0 007 000,02 |
| Accumulated profits (losses) (+)/(-) | | 15 | 342 991,91 | 400 569,20 |
| Investment grants | | 1 | 342 991,91 | 400 309,20 |
| Advance to associates on the sharing out of the assets | | 19 | | |
| PROJISIONS AND DEFERRED TAXES | | 16 | 1 263 190,26 | 904 415,60 |
| Provisions for liabilities and charges | | 160/5 | 1 086 576,53 | 698 154,06 |
| Pensions and similar obligations | | 160 | 420 447,59 | 363 08 4 ,06 |
| Taxation | | 161 | | |
| Major repairs and maintenance | . 0 | 162 | ECC 400.04 | 225 070 00 |
| Other liabilities and charges | 58 | 163/5 | 666 128,94 | 335 070,00 |
| Deferred taxes | | 168 | 176 613,73 | 206 261,54 |
| A DOUNTS PADABLE | | 17/49 | 12 757 003,84 | 9 413 516,85 |
| Amounts payable after more than one year | 5 9 | 17 | 10 355,09 | 20 937,40 |
| Financial debts | | 170/4 | 10 355,09 | 20 937,40 |
| Subordinated loans | | 170 | | |
| Unsubordinated debentures | | 171 | 40.055.00 | 20.007.40 |
| Leasing and other similar obligations | | 172 173 | 10 355,09 | 20 937,40 |
| Credit institutions Other loans | | 173 | | |
| Trade debts | | 175 | | |
| Suppliers | | 1750 | | |
| Bills of exchange payable | | 1751 | | |
| Advances received on contracts in progress | | 176 | | |
| Other amounts payable | | 178/9 | | |
| Amounts payable within one year | | 42/48 | 12 687 503,98 | 9 372 461,29 |
| Current portion of amounts payable after more than one year | | | | |
| falling due within one year | 59 | 42 | 10 582,32 | 835 938,04 |
| Financial debts | | 43 | 3 500 000,00 | |
| Credit institutions | | 430/8 439 | 3 500 000,00 | |
| Other loans Trade debts | | 439 | 3 949 789.95 | 3 429 422,86 |
| Suppliers | | 440/4 | 3 949 789,95 | 3 429 422,86 |
| Bills of exchange payable | | 441 | 0 0 10 1 00,00 | 0 120 122,00 |
| Advances received on contracts in progress | | 46 | 39 869,02 | 73 161,75 |
| Taxes, remuneration and social security | 59 | 45 | 3 622 998,96 | 3 746 996,85 |
| Taxes | | 450/3 | 754 517,38 | 822 369,90 |
| Remuneration and social security | | 454/9 | 2 868 481,58 | 2 924 626,95 |
| Other amounts payable | | 47/48 | 1 564 263,73 | 1 286 941,79 |
| Accruals and deferred income | 59 | 492/3 | 59 144,77 | 20 118,16 |
| TOTAL LIABILITIES | | 10/49 | 23 637 424 34 | 23 506 461,47 |

INCODE STATEDENT

| | Disd | Codes | Period | Preceding period |
|--|------------|-------|---------------|------------------|
| Operating income | | 70/74 | 47 389 096,16 | 50 664 975,73 |
| Turnover | 5 10 | 70 | 40 730 433,96 | 45 246 966,30 |
| Stocks of finished goods and work and contracts in progr | ess | | | |
| increase (decrease) (+ |)/(-) | 71 | 121 309,58 | -243 843,41 |
| Own work capitalised | | 72 | 2 636 305,19 | 2 185 213,74 |
| Other operating income | 5 10 | 74 | 3 901 047,43 | 3 476 639,10 |
| Operating charges (+ |)/(-) | 60/64 | 51 006 311,92 | 50 518 746 26 |
| Raw materials, consumables | | 60 | 14 831 711,09 | 15 712 360,77 |
| Purchases | | 600/8 | 14 192 724,83 | 14 813 891 17 |
| Stocks decrease (increase) (+ |)/(-) | 609 | 638 986,26 | 898 469,60 |
| Services and other goods | | 61 | 10 609 099,71 | 9 939 431,97 |
| Remuneration, social security costs and pensions (+ |)/(-) 5 10 | 62 | 22 069 924,92 | 22 057 073,99 |
| Depreciation of and other amounts written off formation | | | | |
| expenses, intangible and tangible fixed assets | | 630 | 2 967 273,28 | 2 967 061,84 |
| Amounts written off stocks, contracts in progress and tra- | | | | |
| | ·)/(-) | 631/4 | -8 967,99 | 175 360,70 |
| Provisions for liabilities and charges Appropriations (use | | 0057 | 200 676 25 | 170.071.10 |
| , |)/(-) 5 10 | 635/7 | 388 676,25 | -476 371,48 |
| Other operating charges | 5 10 | 640/8 | 148 594,66 | 143 828,47 |
| Operating charges carried to assets as restructuring cost | s(-) | 649 | | |
| Operating profit (loss) (+ |)/(-) | 9901 | -3 617 215,76 | 146 229,47 |
| Financial income | | 75 | 422 701,52 | 378 511,09 |
| Income from financial fixed assets | | 750 | 95 000,00 | 150 000,00 |
| Income from current assets | | 751 | 10 301,12 | 16 310,95 |
| Other financial income | 5 11 | 752/9 | 317 400,40 | 212 200,14 |
| Financial charges (+ |)/(-) 5 11 | 65 | 342 997,76 | 441 288,29 |
| Debt charges | | 650 | 138 742,22 | 171 478,51 |
| Amounts written off current assets except stocks, contract | cts | | | |
| in progress and trade debtors, appropriations (write-back | , | | | |
| |)/(-) | 651 | | |
| Other financial charges (+ | ·)/(-) | 652/9 | 204 255,54 | 269 809,78 |
| □ain (loss⊑on ordinary activities before taxes (+ |)/(-) | 9902 | -3 537 512,00 | 83 452,27 |

| | Disd | Codes | Period | Preceding period |
|---|---------|----------------|---------------|-------------------|
| Extraordinary income Write-back of depreciation and of amounts written off | | 76 | 5 114,46 | 5 310,55 |
| intangible and tangible fixed assets | | 760 | | |
| Write-back of amounts written down financial fixed assets | | 761 | | |
| Write-back of provisions for extraordinary liabilities and charges | | 762 | | } |
| Capital gains on disposal of fixed assets | | 763 | 4 960,80 | 4 872,11 |
| Other extraordinary income | 5 11 | 764/9 | 153,66 | 438,44 |
| Extraordinary charges (+)/Extraordinary depreciation of and extraordinary amounts | | 66 | 11 270,54 | 0,51 |
| written off formation expenses, intangible and tangible fixed assets | d | 660 | 11 270,54 | |
| Amounts written off financial fixed assets Provisions for extraordinary liabilities and charges | | 661 | | |
| appropriations (uses) (+)/ | -) | 662 | | |
| Capital losses on disposal of fixed assets | • | 663 | | 0,51 |
| Other extraordinary charges | 5 11 | 664/8 | | |
| Extraordinary charges carried to assets as restructuring | | | | |
| costs | -) | 669 | | |
| □ain (loss⊑for the period before taxes (+)/ | -) | 9903 | -3 543 668,08 | 88 762,31 |
| Transfer from deferred taxes | | 780 | 29 647 81 | 16 479,46 |
| Transfer to deferred taxes | | 680 | | |
| Income taxes (+)/ | -) 5 12 | 67/ 7 7 | -298,78 | 6 809,44 |
| Income taxes | | 670/3 | 2 166,80 | 8 101,35 |
| Adjustment of income taxes and write-back of tax provision | S | 77 | 2 465,58 | 1 291,91 |
| □ain (loss⊑of the period (+)/ | -) | 9904 | -3 513 721,49 | 98 <i>4</i> 32,33 |
| Transfer from untaxed reserves | | 789 | | |
| Transfer to untaxed reserves | | 689 | | |
| □ ain (loss□of the period available for appropriation (+)/ | (-) | 9905 | -3 513 721,49 | 98 43 2,33 |

APPROPRIATION ACCOUNT

| | | Codes | Period | Preceding period |
|---|---------|--------|---------------|------------------|
| Profit (loss⊑to be appropriated | (+)/(-) | 9906 | -3 513 721,49 | 98 432,33 |
| Gain (loss) of the period available for appropriation | (+)/(-) | (9905) | -3 513 721,49 | 98 432,33 |
| Profit (loss) brought forward | (+)/(-) | 14P | | |
| ☐ ithdrawals from capital and reserves | | 791/2 | 3 513 721,49 | Ì |
| from capital and share premium account | | 791 | | |
| from reserves | | 792 | 3 513 721,49 | |
| Transfer to capital and reserves | | 691/2 | | 98 432,33 |
| to capital and share premium account | | 691 | | |
| to legal reserve | | 6920 | j | |
| to other reserves | | 6921 | | 98 432,33 |
| Profit tloss⊑to be carried forward | (+)/(-) | (14) | ļ | |
| Owners contribution in respect of losses | | 794 | | |
| Profit to be distributed | | 694/6 | | |
| Dividends | | 694 | | |
| Directors' or managers' entitlements | | 695 | | 1 |
| Other beneficiaries | | 696 | | |

F 4

EXPLANATOR DISCLOSURES

STATE I ENT OF FOR I ATION EXPENSES

| Net book value at the end of the period | |
|--|---------|
| □ ovements during the period | |
| New expenses incurred | |
| Depreciation | |
| Other | (+)/(-) |
| Net book value at the end of the period | |
| Of which | |
| Formation or capital increase expenses, loan issue expenses and other formation expenses | er |
| Restructuring costs | |

| Codes | Period | Preceding period |
|-------|--------------|------------------|
| 20P | xxxxxxxxxxxx | |
| | | |
| 8002 | | |
| 8003 | | |
| 8004 | | |
| (20) | | |
| | | |
| | | |
| 200/2 | | |
| 204 | | |

STATEDENT OF INTANDIBLE FIXED ASSETS

| | | Codes | Penod | Preceding period |
|---|---------|-------|---------------|------------------|
| RESEARCH AND DECELOPOENT COSTS | | | | |
| Ac⊑uisition value at the end of the period | | 8051P | ****** | 14 683 240,80 |
| □ovements during the period | | | | |
| Acquisitions, including produced fixed assets | | 8021 | 1 651 443,97 | |
| Sales and disposals | | 8031 | | |
| Transfers from one heading to another | (+)/(-) | 8041 | | |
| Ac⊑uisition value at the end of the period | | 8051 | 16 334 684,77 | |
| Depreciations and amounts written down at the end of the period | | 8121P | xxxxxxxxxxxxx | 12 445 628,94 |
| □ ovements during the period | | | | |
| Recorded | | 8071 | 1 472 222,12 | |
| Written back | | 8081 | | |
| Acquisitions from third parties | | 8091 | | |
| Cancelled owing to sales and disposals | | 8101 | | |
| Transferred from one heading to another | (+)/(-) | 8111 | | |
| Depreciations and amounts written down at the end of the period | | 8121 | 13 917 851,06 | |
| NET BOO□ CALUE AT THE END OF THE PERIOD | | 210 | 2 416 833,71 | |

| | | Codes | Period | Preceding period |
|---|---------|-------|----------------|------------------|
| CONCESSIONSEPATENTSELICENCES DONO (HODEBRANDS AND SIGILARIENTS | AR . | | | |
| Ac⊑uisition value at the end of the period | | 8052P | xxxxxxxxxxxxx | 1 098 021,93 |
| □ovements during the period | | | | |
| Acquisitions, including produced fixed assets | | 8022 | 138 180,62 | |
| Sales and disposals | | 8032 | | |
| Transfers from one heading to another | (+)/(-) | 8042 | | |
| Ac⊑uisition value at the end of the period | | 8052 | 1 236 202,55 | , |
| Depreciations and amounts written down at the end of the period | | 8122P | xxxxxxxxxxxxxx | 840 606,40 |
| □ovements during the period | | | | |
| Recorded | | 8072 | 104 042,52 | |
| Written back | | 8082 | | |
| Acquisitions from third parties | | 8092 | | |
| Cancelled owing to sales and disposals | | 8102 | | |
| Transferred from one heading to another | (+)/(-) | 8112 | -19,25 | |
| Depreciations and amounts written down at the end of the period | | 8122 | 944 629,67 | |
| NET BOOD CALUE AT THE END OF THE PERIOD | | 211 | 291 572,88 | |

| | | Codes | Period | Preceding period |
|---|---------|-------|-----------------------|------------------|
| COODGILL | | | | |
| Ac⊑uisition value at the end of the period | | 8053P | xxxxxxxxxxxxx | 2 458 418,40 |
| □ ovements during the period | | | | |
| Acquisitions, including produced fixed assets | | 8023 | | |
| Sales and disposals | | 8033 | | |
| Transfers from one heading to another | (+)/(-) | 8043 | | |
| Ac∈uisition value at the end of the period | | 8053 | 2 458 418,40 | |
| Depreciations and amounts written down at the end of the period | | 8123P | <i>***</i> ********** | 2 405 055,35 |
| □ ovements during the period | | | | |
| Recorded | | 8073 | 53 362,54 | |
| Written back | | 8083 | | |
| Acquisitions from third parties | | 8093 | | |
| Cancelled owing to sales and disposals | | 8103 | | |
| Transferred from one heading to another | (+)/(-) | 8113 | | |
| Depreciations and amounts written down at the end of the period | | 8123 | 2 458 417,89 | |
| NET BOOD CALUE AT THE END OF THE PERIOD | | 212 | 0,51 | |

| | | Codes | Penod | Preceding period |
|---|---------|-------|---------------|------------------|
| ADCANCE PADDENTS | | | | |
| Ac⊏uisition value at the end of the period | | 8054P | xxxxxxxxxxxxx | |
| □ovements during the period | | | | |
| Acquisitions, including produced fixed assets | | 8024 | | |
| Sales and disposals | | 8034 | | |
| Transfers from one heading to another | (+)/(-) | 8044 | | |
| Accursition value at the end of the period | | 8054 | | |
| Depreciations and amounts written down at the end of the period | | 8124P | xxxxxxxxxxxx | |
| □ overnents during the period | | | | |
| Recorded | | 8074 | | |
| Written back | | 8084 | | |
| Acquisitions from third parties | | 8094 | | |
| Cancelled owing to sales and disposals | | 8104 | | |
| Transferred from one heading to another | (+)/(-) | 8114 | | |
| Depreciations and amounts written down at the end of the period | | 8124 | | |
| NET BOOD PALUE AT THE END OF THE PERIOD | | 213 | | |

STATEDENT OF TANDIBLE FIXED ASSETS

| | | Codes | Period | Preceding period |
|---|---------|-------|--------------|------------------|
| LAND AND BUILDINDS | | | | |
| Ac⊏uisition value at the end of the period | | 8191P | xxxxxxxxxxxx | |
| □ ovements during the period | | | | LE |
| Acquisitions, including produced fixed assets | | 8161 | | |
| Sales and disposals | | 8171 | | |
| Transfers from one heading to another | (+)/(-) | 8181 | | |
| Ac⊑uisition value at the end of the period | | 8191 | | |
| Revaluation surpluses at the end of the period | | 8251P | xxxxxxxxxxxx | |
| □ ovements during the period | | | | |
| Recorded | | 8211 | | |
| Acquisitions from third parties | | 8221 | | |
| Cancelled | | 8231 | | |
| Transferred from one heading to another | (+)/(-) | 8241 | | |
| Revaluation surpluses at the end of the period | | 8251 | | |
| Depreciations and amounts written down at the end of the period | | 8321P | xxxxxxxxxxxx | |
| □ ovements during the period | | | | |
| Recorded | | 8271 | | |
| Written back | | 8281 | | |
| Acquisitions from third parties | | 8291 | | |
| Cancelled owing to sales and disposals | | 8301 | | |
| Transferred from one heading to another | (+)/(-) | 8311 | | |
| Depreciations and amounts written down at the end of the period | | 8321 | | |
| NET BOO□ □ALUE AT THE END OF THE PERIOD | | (22) | | |

Nr

| | | Codes | Period | Preceding period |
|---|---------|-------|--|------------------|
| PLANT(1) ACHINER(1) AND EQUIP(1) ENT | | | | |
| Ac⊏uisition value at the end of the period | | 8192P | <i>****</i> ******************************** | 20 326 443,20 |
| □ ovements during the period | | | | |
| Acquisitions, including produced fixed assets | | 8162 | 1 771 613,68 | |
| Sales and disposals | | 8172 | 4 188,16 | |
| Transfers from one heading to another | (+)/(-) | 8182 | | |
| Ac⊑uisition value at the end of the period | | 8192 | 22 093 868,72 | |
| Revaluation surpluses at the end of the period | | 8252P | xxxxxxxxxxxxx | |
| □ovements during the period | | | | |
| Recorded | | 8212 | | |
| Acquisitions from third parties | | 8222 | | |
| Cancelled | | 8232 | | |
| Transferred from one heading to another | (+)/(-) | 8242 | | |
| Revaluation surpluses at the end of the period | | 8252 | | |
| Depreciations and amounts written down at the end of the period | | 8322P | xxxxxxxxxxxxxx | 18 771 278,61 |
| □ ovements during the period | | | | |
| Recorded | | 8272 | 972 139,74 | |
| Written back | | 8282 | | |
| Acquisitions from third parties | | 8292 | | |
| Cancelled owing to sales and disposals | | 8302 | 4 188,16 | |
| Transferred from one heading to another | (+)/(-) | 8312 | | |
| Depreciations and amounts written down at the end of the period | | 8322 | 19 739 230,19 | |
| NET BOOD CALUE AT THE END OF THE PERIOD | | (23) | 2 354 638,53 | |

| | | Codes | Period | Preceding period |
|---|---------|-------|----------------|------------------|
| FURNITURE AND CEHICLES | | | | |
| Ac⊑uisition value at the end of the period | | 8193P | xxxxxxxxxxxx | 7 406 470,64 |
| □ ovements during the period | | | | |
| Acquisitions, including produced fixed assets | | 8163 | 242 309,52 | |
| Sales and disposals | | 8173 | 7 493,34 | |
| Transfers from one heading to another | (+)/(-) | 8183 | | |
| Ac⊑uisition value at the end of the period | | 8193 | 7 641 286,82 | |
| Revaluation surpluses at the end of the period | | 8253P | xxxxxxxxxxxxxx | |
| □ovements during the period | | | | |
| Recorded | | 8213 | | |
| Acquisitions from third parties | | 8223 | | |
| Cancelled | | 8233 | | |
| Transferred from one heading to another | (+)/(-) | 8243 | | |
| Revaluation surpluses at the end of the period | | 8253 | - | |
| Depreciations and amounts written down at the end of the period | | 8323P | xxxxxxxxxxxxxx | 7 112 952,11 |
| □ovements during the period | | | | |
| Recorded | | 8273 | 208 728,31 | |
| Written back | | 8283 | | |
| Acquisitions from third parties | | 8293 | | |
| Cancelled owing to sales and disposals | | 8303 | 7 493,34 | |
| Transferred from one heading to another | (+)/(-) | 8313 | -23,46 | |
| Depreciations and amounts written down at the end of the period | | 8323 | 7 314 163,62 | |
| NET BOOD □ALUE AT THE END OF THE PERIOD | | (24) | 327 123,20 | |

| | | Codes | Period | Preceding period |
|---|---------|-------|---------------|------------------|
| LEASING AND SIGILAR RIGHTS | | | | |
| Ac⊏uisition value at the end of the period | | 8194P | xxxxxxxxxxxxx | 71 812,06 |
| □ovements during the period | | | | |
| Acquisitions, including produced fixed assets | | 8164 | | |
| Sales and disposals | | 8174 | 20 553,39 | |
| Transfers from one heading to another | (+)/(-) | 8184 | | |
| Ac⊑uisition value at the end of the period | | 8194 | 51 258,67 | <u> </u> |
| Revaluation surpluses at the end of the period | | 8254P | xxxxxxxxxxxxx | |
| □ ovements during the period | | | | |
| Recorded | | 8214 | | |
| Acquisitions from third parties | | 8224 | | : |
| Cancelled | | 8234 | | |
| Transferred from one heading to another | (+)/(-) | 8244 | | : |
| Revaluation surpluses at the end of the period | | 8254 | | |
| Depreciations and amounts written down at the end of the period | | 8324P | xxxxxxxxxxxx | 40 748,68 |
| □ ovements during the period | | | | • |
| Recorded | | 8274 | 13 326,28 | : |
| Written back | | 8284 | | |
| Acquisitions from third parties | | 8294 | | |
| Cancelled owing to sales and disposals | | 8304 | 20 553,39 | |
| Transferred from one heading to another | (+)/(-) | 8314 | | |
| Depreciations and amounts written down at the end of the period | | 8324 | 33 521,57 | |
| NET BOO□ □ALUE AT THE END OF THE PERIOD | | (25) | 17 737,10 | |
| OF □ HICH | | | | |
| Land and buildings | | 250 | | |
| Plant⊑machinery and e⊑uipment | | 251 | | |
| Furniture and vehicles | | 252 | 17 737,10 | |

| | | Codes | Period | Preceding period |
|---|---------|-------|---------------------|------------------|
| OTHER TANGIBLE FIXED ASSETS | | | | |
| Ac⊑uisition value at the end of the period | | 8195P | ********* | 2 892 280,33 |
| □ ovements during the period | | | | |
| Acquisitions, including produced fixed assets | | 8165 | 533 303,19 | |
| Sales and disposals | | 8175 | | |
| Transfers from one heading to another | (+)/(-) | 8185 | | |
| Ac⊑uisition value at the end of the period | | 8195 | 3 425 583,52 | |
| Revaluation surpluses at the end of the period | | 8255P | <i>xxxxxxxxxxxx</i> | |
| □ ovements during the period | | | | |
| Recorded | | 8215 | | |
| Acquisitions from third parties | | 8225 | | |
| Cancelled | | 8235 | | |
| Transferred from one heading to another | (+)/(-) | 8245 | | |
| Revaluation surpluses at the end of the period | | 8255 | | |
| Depreciations and amounts written down at the end of the period | | 8325P | xxxxxxxxxxxxx | 2 363 881,95 |
| □ ovements during the period | | | | |
| Recorded | | 8275 | 154 722,31 | |
| Written back | | 8285 | | |
| Acquisitions from third parties | | 8295 | | |
| Cancelled owing to sales and disposals | | 8305 | | |
| Transferred from one heading to another | (+)/(-) | 8315 | | |
| Depreciations and amounts written down at the end of the period | | 8325 | 2 518 604,26 | |
| NET BOO□ □ALUE AT THE END OF THE PERIOD | | (26) | 906 979,26 | |

| | | Codes | Period | Preceding period |
|---|---------|-------|---------------|------------------|
| ASSETS UNDER CONSTRUCTION AND ADDANCE PADDENTS | | | | |
| Ac ℂuisition value at the end of the period | | 8196P | xxxxxxxxxxxxx | |
| □ ovements during the period | | | | |
| Acquisitions, including produced fixed assets | | 8166 | | |
| Sales and disposals | | 8176 | | |
| Transfers from one heading to another | (+)/(-) | 8186 | | |
| Ac⊑uisition value at the end of the period | | 8196 | | · |
| Revaluation surpluses at the end of the period | | 8256P | xxxxxxxxxxxxx | |
| □ ovements during the period | | | | |
| Recorded | | 8216 | | |
| Acquisitions from third parties | | 8226 | | |
| Cancelled | | 8236 | | |
| Transferred from one heading to another | (+)/(-) | 8246 | | |
| Revaluation surpluses at the end of the period | | 8256 | | |
| Depreciations and amounts written down at the end of the period | | 8326P | xxxxxxxxxxxxx | |
| □ ovements during the period | | | | |
| Recorded | | 8276 | | |
| Written back | | 8286 | | |
| Acquisitions from third parties | | 8296 | | |
| Cancelled owing to sales and disposals | | 8306 | | |
| Transferred from one heading to another | (+)/(-) | 8316 | | |
| Depreciations and amounts written down at the end of the period | | 8326 | | |
| NET BOO□ □ALUE AT THE END OF THE PERIOD | | (27) | | |

STATEDENT OF FINANCIAL FIXED ASSETS

| | | Codes | Penod | Preceding penod |
|--|---------|-------|---------------|-----------------|
| AFFILIATED ENTERPRISES [PARTICIPATING INTERESTS AND SHARES | | | | |
| Ac⊑uisition value at the end of the period | | 8391P | xxxxxxxxxxxx | 266 766,25 |
| □ ovements during the period | | | | |
| Acquisitions | | 8361 | | |
| Sales and disposals | 1.34.3 | 8371 | | |
| Transfers from one heading to another | (+)/(-) | 8381 | | |
| Ac⊑uisition value at the end of the period | | 8391 | 266 766,25 | |
| Revaluation surpluses at the end of the period | | 8451P | xxxxxxxxxxxxx | |
| □ ovements during the period | | | | |
| Recorded | | 8411 | | |
| Acquisitions from third parties | | 8421 | | |
| Cancelled | | 8431 | | |
| Transferred from one heading to another | (+)/(-) | 8441 | | |
| Revaluation surpluses at the end of the period | | 8451 | | -···- - |
| Amounts written down at the end of the period | | 8521P | xxxxxxxxxxxx | |
| □ovements during the period | | | | |
| Recorded | | 8471 | | |
| Written back | | 8481 | | |
| Acquisitions from third parties | | 8491 | | |
| Cancelled owing to sales and disposals | | 8501 | | |
| Transferred from one heading to another | (+)/(-) | 8511 | | |
| Amounts written down at the end of the period | | 8521 | | |
| Uncalled amounts at the end of the period | | 8551P | xxxxxxxxxxxx | |
| □ ovements during the period | (+)/(-) | 8541 | | |
| Uncalled amounts at the end of the period | | 8551 | | |
| NET BOO□ □ALUE AT THE END OF THE PERIOD | | (280) | 266 766,25 | |
| AFFILIATED ENTERPRISES CADOUNTS RECEICABLE | | | | |
| NET BOO□ □ALUE AT THE END OF THE PERIOD | | 281P | xxxxxxxxxxxxx | 78 545,78 |
| □ ovements during the period | | | | |
| Additions | | 8581 | | |
| Repayments | | 8591 | | |
| Amounts written down | | 8601 | | |
| Amounts written back | | 8611 | | |
| Exchange differences | (+)/(-) | 8621 | 3 020,29 | |
| Other movements | (+)/(-) | 8631 | | |
| NET BOOD CALUE AT THE END OF THE PERIOD | | (281) | 81 566,07 | |
| ACCUBULATED ABOUNTS BRITTEN OFF ABOUNTS RECEIDABLE AT ENTHE PERIOD | D OF | 8651 | | |

| | | Codes | Period | Preceding period |
|--|----------------------------|---|---------------|------------------|
| ENTERPRISES LINGED BO A PARTICIPATING INTEREST CPARTICIPATING INTERESTS AND SHARES | | | | |
| Ac⊑uisition value at the end of the period | | 8392P | xxxxxxxxxxxxx | |
| Ovements during the period Acquisitions Sales and disposals Transfers from one heading to another | (+)/(-) | 8362 8372 8382 | | |
| Ac⊑uisition value at the end of the period | ,,,, | 8392 | | |
| Revaluation surpluses at the end of the period | | 8452P | xxxxxxxxxxxxx | |
| Ovements during the period Recorded Acquisitions from third parties Cancelled Transferred from one heading to another | (+)/(-) | 8412 8422 8432 8442 | | |
| Revaluation surpluses at the end of the period | | 8452 | | |
| Amounts written down at the end of the period Recorded Written back Acquisitions from third parties Cancelled owing to sales and disposals Transferred from one heading to another Amounts written down at the end of the period Uncalled amounts at the end of the period Overments during the period Uncalled amounts at the end of the period ENTERPRISES LINGED BO A PARTICIPATING INTEREST DAGOUNTS RECEICABLE | (+)/(-) (+)/(-) | 8522P 8472 8482 8492 8502 8512 8522 8552P 8542 8552 (282) | ********* | |
| NET BOOD CALUE AT THE END OF THE PERIOD | | 283P | xxxxxxxxxxxxx | |
| Ovements during the period Additions Repayments Amounts written down Amounts written back Exchange differences Other movements NET BOOD CALUE AT THE END OF THE PERIOD ACCUDULATED ADOUNTS ORITTEN OFF ADOUNTS RECEICABLE AT END THE PERIOD | (+)/(-) (+)/(-) O OF | 8582 8592 8602 8612 8622 8632 (283) | | |

| | | Codes | Period | Preceding period |
|--|--------------------|---|--------------------|------------------|
| OTHER ENTERPRISES [PARTICIPATIN] INTERESTS AND SHARES | | | | |
| Ac⊑uisition value at the end of the period | | 8393P | xxxxxxxxxxxx | 37 394,68 |
| □ ovements during the period Acquisitions Sales and disposals Transfers from one heading to another | (+)/(-) | 8363 8373 8383 | | |
| Ac⊑uisition value at the end of the period | | 8393 | 37 394,68 | |
| Revaluation surpluses at the end of the period | | 8453P | xxxxxxxxxxxxx | |
| □ ovements during the period Recorded Acquisitions from third parties Cancelled Transferred from one heading to another Revaluation surpluses at the end of the period | (+)/(-) | 8413 8423 8433 8443 8453 | | |
| Amounts written down at the end of the period | | 8523P | xxxxxxxxxxxxx | |
| ovements during the period Recorded Written back Acquisitions from third parties Cancelled owing to sales and disposals Transferred from one heading to another Amounts written down at the end of the period Uncalled amounts at the end of the period ovements during the period | (+)/(-) (+)/(-) | 8473 8483 8493 8503 8513 8523 8553P 8543 | xxxxxxxxxxx | |
| Uncalled amounts at the end of the period | | 8553 | | |
| NET 800 □ □ALUE AT THE END OF THE PERIOD | | (284) | 37 394,68 | |
| OTHERS ENTERPRISES CALLOUNTS RECEICABLE | | | | |
| NET BOOD CALUE AT THE END OF THE PERIOD | | 285/8P | xxxxxxxxxxxxx | 207 803,77 |
| ovements during the period Additions Repayments Amounts written down Amounts written back Exchange differences Other movements | (+)/(-) (+)/(-) | 8583 8593 8603 8613 8623 8633 | 2 889,61 272,35 | |
| NET BOOD CALUE AT THE END OF THE PERIOD | (·/·(-) | (285/8) | 210 965,73 | |
| ACCUBULATED ABOUNTS BRITTEN OFF ABOUNTS RECEIDABLE AT ENTIRE PERIOD | ND OF | 8653 | | |

PARTICIPATING INTERESTS INFORGATION

PARTICIPATING INTERESTS AND SHARES

List the enterprises in which the enterprise holds a participating interest, (recorded in the heading 280 and 282 of assets) and the other enterprises in which the enterprise holds rights (recorded in the headings 284 and 51/53 of assets) for an amount of at least 10 % of the capital issued

| | Righ | nts held b | у | Data extracted from the most recent annual accounts | | | |
|---|----------|------------|------------------|---|---------------|--------------------------|--------------|
| NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian | directly | | subsidiar ies | Annual accounts as | Cur- | Capital and reserve | Net result |
| law, the COMPANY IDENTIFICATION NUMBER | Number | % | % | per | rency code | (+) of (-) (in units) | |
| ETAP SCHREDER LDA Foreign company Rua Fraternidade Operana 3, PT-2790 CARNAXIDE, Portugal | 1 | 50,0 | 0,0 | 31/12/2012 | EUR | 409 134,00 | 108 332,00 |
| ETAP Belysning AB Foreign company Rullagergatan 9, SE41526 Goteborg, Sweden | | | | 31/12/2012 | SEK | 1 226 444,00 | 1 052 391,00 |
| | 750 | 75,0 | 0,0 | | | | |
| | | | | | | | |
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| | | | | | | | |

| Nr | BE 0424 980 655 | F552 |
|----|-----------------|------|

LIST OF ENTITIES IN [] HICH THE ENTIT[] HAS AN UNLIGHTED RESPONSIBILIT[] AS ASSOCIATE OR [] EDBER

The annual accounts of any enterprise to which the enterprise is unlimited liable is added to the present statement and published jointly, unless reason for not complying with this requirement is mentioned in the second column using the appropriate code (as defined below A, B, C or D)

The annual accounts of the company

- A will be published through a deposition in the National Bank of Belgium by this enterprise,
- B will effectively be published by this enterprise in another member state of the EC pursuant to art 3 of the directive 2009/101/EC will be published through a deposition in the National Bank of Belgium by this enterprise,
- C will be fully or proportionally consolidated in the consolidated annual statements of the enterprise which is prepared, audited and published pursuant to the Code of companies on the consolidated annual accounts of enterprises,
- D concern a partnership under civil law, a consortium or a silent partnership

| NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER | Possible code |
|--|---------------|
| | |
| • | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

OTHER INDESTRIENTS AND DEPOSITS FALLOCATION DEFERRED CHARDES AND ACCRUED INCODE

Shares Book value increased with the uncalled amount Uncalled amount Fixed income securities Fixed income securities issued by credit institutions Fixed term accounts with credit institutions With residual term or notice of withdrawal up to one month between one month and one year over one year Other investments not mentioned above

| Codes | Period | Preceding period |
|-------|---|---|
| | | |
| 51 | | |
| 8681 | | |
| 8682 | | |
| 52 | İ | |
| 8684 | | |
| 53 | 49 091,79 | 112 157,92 |
| - | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| 8686 | 49 091,79 | |
| 8687 | | 112 157,92 |
| 8688 | | |
| 8689 | | |

DEFERRED CHARDES AND ACCRUED INCODE

Allocation of heading 🕮 🖽 of assets if the amount is significant

Period 99 207,68 81 636,28

STATE ENT OF CAPITAL AND SHAREHOLDING STRUCTURE

STATEDENT OF CAPITAL

Social capital

Issued capital at the end of the period Issued capital at the end of the period

Changes during the period

Structure of the capital Different categories of shares

Registered shares Shares to bearer and/or dematerialized

Capital not paid

Uncalled capital
Called up capital, unpaid
Shareholders having yet to pay up in full

| Codes | Penod | Preceding period |
|-------|---------------|------------------|
| | | |
| | | |
| 100P | xxxxxxxxxxxxx | 3 800 000,00 |
| (100) | 3 800 000,00 | |

| Codes | Value | Number of shares |
|-------|---------------|------------------|
| • | | |
| | | |
| | | |
| | | |
| | | |
| | 3 800 000,00 | 32 015 |
| | | |
| | | |
| 8702 | XXXXXXXXXXXX | 32 015 |
| 8703 | XXXXXXXXXXXXX | |

| Codes | Uncalled amount | Capital called but not paid |
|---------------|-----------------|-----------------------------|
| (101) 8712 | xxxxxxxxxxxxx | xxxxxxxxxxxx |

Own shares Held by the company itself Amount of capital held Corresponding number of shares Held by the subsidiaries Amount of capital held Corresponding number of shares Commitments to issue shares Owing to the exercise of conversion rights Amount of outstanding convertible loans Amount of capital to be subscribed Corresponding maximum number of shares to be issued Owing to the exercise of subscription rights Number of outstanding subscription rights Amount of capital to be subscribed Corresponding maximum number of shares to be issued Authoriced capital not issued

| Codes | Penod |
|-------|-------|
| | |
| | |
| 8721 | |
| 8722 | |
| | |
| 8731 | |
| 8732 | |
| | |
| | |
| 8740 | |
| 8741 | |
| 8742 | |
| | |
| 8745 | |
| 8746 | |
| 8747 | |
| 8751 | |

| | | • | | |
|----|-----------------|---|---|-------|
| Nr | BE 0424 980 655 | | ĺ | F 5 7 |

Shares issued@non representing capital

Distribution

Number of shares

Number of voting rights attached thereto

Allocation by shareholder

Number of shares held by the company itself

Number of shares held by its subsidiaries

| Codes | Period |
|-------|--------|
| | |
| | |
| 8761 | |
| 8762 | |
| | |
| 8771 | |
| 8781 | |

STRUCTURE OF SHAREHOLDINGS OF THE ENTERPRISE AT CEARLEND CLOSING DATECAS IT APPEARS FROM THE STATEMENTS RECEIVED BOTHE ENTERPRISE

Nr BE 0424 980 655 F 5 8

PRODISIONS FOR OTHER LIABILITIES AND CHARDES

ANALESIS OF THE HEADING TITE OF LIABILITIES IF THE ACOUNT IS SIGNIFICANT

Period

296 370,00 24 700,00 345 058,94

STATEGENT OF AGOUNTS PAGABLEGACCRUED CHARGES AND DEFERRED INCOGE

| | Codes | Penod |
|---|-------|-----------|
| BREADDOON OF ADOUNTS PACABLE DITH AN ORIDINAL PERIOD TO DATURITD OF DORE THAN ONE | | |
| DEARCACCORDING TO THEIR RESIDUAL TERD | | |
| Current portion of amounts payable after more than one year falling due within one year | | |
| Financial debts | 8801 | 10 582,32 |
| Subordinated loans | 8811 | |
| Unsubordinated debentures | 8821 | |
| Leasing and other similar obligations | 8831 | 10 582,32 |
| Credit institutions | 8841 | |
| Other loans | 8851 | |
| Trade debts | 8861 | |
| Suppliers | 8871 | |
| Bills of exchange payable | 8881 | |
| Advance payments received on contract in progress | 8891 | |
| Other amounts payable | 8901 | |
| Total current portion of amounts payable after more than one year falling due within one year | (42) | 10 582,32 |
| Amounts payable with a remaining term of more than one but not more than five years | | |
| Financial debts | 8802 | 10 355,09 |
| Subordinated loans | 8812 | |
| Unsubordinated debentures | 8822 | |
| Leasing and other similar obligations | 8832 | 10 355,09 |
| Credit institutions | 8842 | |
| Other loans | 8852 | |
| Trade debts | 8862 | |
| Suppliers | 8872 | |
| Bills of exchange payable | 8882 | |
| Advance payments received on contracts in progress | 8892 | |
| Other amounts payable | 8902 | |
| Total amounts payable with a remaining term of more than one but not more than five years | 8912 | 10 355,09 |
| Amounts payable with a remaining term of more than five years | | |
| Financial debts | 8803 | |
| Subordinated loans | 8813 | |
| Unsubordinated debentures | 8823 | |
| Leasing and other similar obligations | 8833 | |
| Credit institutions | 8843 | |
| Other loans | 8853 | |
| Trade debts | 8863 | |
| Suppliers | 8873 | |
| Bills of exchange payable | 8883 | ļ |
| Advance payments received on contracts in progress | 8893 | |
| Other amounts payable | 8903 | |
| Total amounts payable with a remaining term of more than five years | 8913 | |

| | Codes | Penod |
|--|-------|--------------|
| TAXES[REDUNERATION AND SOCIAL SECURITO | | |
| Taxes (heading 450/3 of the liabilities) | | |
| Outstanding tax debts | 9072 | |
| Accruing taxes payable | 9073 | 754 517,38 |
| Estimated taxes payable | 450 | |
| Remuneration and social security (heading 454/9 of the liabilities) | | |
| Amounts due to the National Social Security Office | 9076 | |
| Other amounts payable in respect of remuneration and social security | 9077 | 2 868 481,58 |

| Nr <i>BE 0424 980 655</i> F 5 | | | ٦ | | | | | | _ |
|---------------------------------|----|-------------|---|--|--|--|---|-----|---|
| | Nr | | | | | | F | 5 9 | Э |

ACCRUALS AND DEFERRED INCOME

Allocation of heading (of liabilities if the amount is significant

| renou |
|-----------|
| 56 304,98 |

OPERATING RESULTS

| | Codes | Period | Preceding period |
|---|--------------|--------------------------|--------------------------|
| OPERATIN® INCOME | | | |
| Net turnover | | | |
| Allocation by categories of activity | | | |
| | | | |
| | 1 | | |
| | | | |
| Allocation into geographical markets | | | |
| | | : | |
| | | | |
| | | | |
| | | | |
| Other operating income | | | |
| Operating subsidies and compensatory amounts received from public authorities | 740 | | |
| | | | |
| OPERATING CHARGES | | | |
| Employees for whom the entreprise submitted a DIDONA declaration or | | | |
| who are recorded in the general personnel register Total number at the closing date | 9086 | 466 | 492 |
| Average number of employees calculated in full-time equivalents | 9087 | 423,5 | 432,0 |
| Number of actual worked hours | 9088 | 588 817 | 629 981 |
| Personnel costs |] | | |
| Remuneration and direct social benefits | 620 | 16 452 804,40 | 16 406 306,66 |
| Employers' contribution for social security | 621 | 4 521 859,86 | 4 513 849,11 |
| Employers' premiums for extra statutory insurance | 622 623 | 559 134,06 466 701,42 | 485 772,77 578 094,06 |
| Other personnel costs (+)/(-) Retirement and survivors' pensions | 624 | 69 425,18 | 73 051,39 |
| · | ' | , | |
| Provisions for pensions and other similar rights Appropriations (uses and write-backs) (+)/(-) | 635 | 57 363,53 | 59 616,95 |
| | | 0. 000,00 | |
| Amounts written off Stocks and contracts in progress | | | |
| Recorded | 9110 | | |
| Written back | 9111 | | |
| Trade debts | | | |
| Recorded | 9112 | 92 861,77 | 220 131,49 |
| Written back | 9113 | 101 829,76 | 44 770,79 |
| Provisions for liabilities and charges | | E00.007.00 | 475 704 00 |
| Additions | 9115 | 539 627,02 | 175 781 02 |
| Uses and write-backs | 9116 | 150 950,77 | 652 152 50 |
| Other operating charges | | 4.40.200.46 | 424.070.00 |
| Taxes related to operation | 640 641/8 | 140 222,46 8 372,20 | 134 670,90 9 157,57 |
| Other costs | 041/0 | 0 37 2,20 | 9 137,37 |
| Hired temporary staff and personnel placed at the enterprises disposal | 0000 | | |
| Total number at the closing date | 9096 9097 | 0,6 | 1,0 |
| Average number calculated in full-time equivalents Number of actual worked hours | 9098 | 1 127 | 2 068 |
| Costs to the enterprise | 617 | 38 879,71 | 80 558,00 |
| COOLO LO INO OTROTPINO | | | |

FINANCIAL AND EXTRAORDINAR RESULTS

| | Codes | Period | Preceding period |
|--|-------|------------|------------------|
| FINANCIAL RESULTS | | | |
| Other financial income Subsidies granted by public authorities and recorded as income for the period | | | |
| Capital subsidies | 9125 | 57 577,29 | 32 003,80 |
| Interest subsidies | 9126 | | |
| Allocation of other financial income | | | |
| | | 89 968,35 | 101 991,83 |
| | | 167 951,67 | 77 775,43 |
| | | 1 903,09 | 429,08 |
| Depreciation of loan issue expenses and reimbursement premiums | 6501 | | |
| Capitali@ed Interests | 6503 | | |
| Amounts written off current assets | | | |
| Recorded | 6510 | | |
| Written back | 6511 | | |
| Other financial charges | | | |
| Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable | 653 | | |
| Provisions of a financial nature | | | |
| Appropriations | 6560 | | |
| Uses and write-backs | 6561 | | |
| Allocation of other financial charges | | | |
| | | 197 031,59 | 264 645,64 |
| | | 5 988,82 | 4 789,06 |
| | | 609,01 | 375,08 |

| | Period |
|---|--------|
| EXTRAORDINAR RESULTS | |
| Allocation of other extraordinary income | 153,66 |
| | 750,00 |
| Allocation of other extraordinary charges | |
| Allocation of other extraordinary charges | |
| | |

INCODE TAXES AND OTHER TAXES

| (| Codes | Period |
|---|-------|----------|
| ÎNCODE TAXES | | |
| Income taxes on the result of the period | 9134 | 2 166,80 |
| Income taxes paid and withholding taxes due or paid | 9135 | 2 166,80 |
| Excess of income tax prepayments and withholding taxes paid recorded under assets | 9136 | |
| Estimated additional taxes | 9137 | |
| Income taxes on the result of prior periods | 9138 | |
| Additional income taxes due or paid | 9139 | |
| Additional income taxes estimated or provided for | 9140 | |
| In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit | | |
| | | |
| | | |

Impact of extraordinary results on the amount of the income taxes relating to the current period

Status of deferred taxes

Deferred taxes representing assets

Accumulated tax losses deductible from future taxable profits

Other deferred taxes representing assets

Deferred taxes representing liabilities

Allocation of deferred taxes representing liabilities

| Codes | Penod |
|-------|---|
| | |
| 9141 | 4 534 300,00 |
| 9142 | 2 933 454,00 |
| 9144 | 256 951,00 1 253 645,00 90 250,00 |

□ALUE ADDED TAXES AND OTHER TAXES BORNE B□ THIRD PARTIES

Calue added taxes charged

To the enterprise (deductible)

By the enterprise

Amounts withheld on behalf of third party

For payroll withholding taxes

For withholding taxes on investment income

| Codes | Period | Preceding period |
|-------|--------------|------------------|
| | | |
| | | |
| 9145 | 6 300 312,40 | 6 186 971,91 |
| 9145 | 0 300 312,40 | 0 100 97 1,91 |
| 9146 | 7 572 182,66 | 8 045 496,29 |
| | | |
| 9147 | 3 313 564,93 | 3 378 344,09 |
| 9148 | 2 377,38 | 3 040,55 |

RIGHTS AND COGGITGENTS NOT REFLECTED IN THE BALANCE SHEET

| | Codes | Period |
|--|----------------------|--------------|
| PERSONAL QUARANTEES PRODIDED OR IRREDOCABLO PRODISED BOTHE ENTERPRISE AS SECURITO FOR DEBTS AND CODDITOENTS OF THIRD PARTIES | 9149 | 50 223,30 |
| Of which Bills of exchange in circulation endorsed by the enterprise Bills of exchange in circulation drawn or guaranteed by the enterprise Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise | 9150 9151 9153 | 50 223,30 |
| REAL QUARANTEES | | |
| Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise Mortgages | | |
| Book value of the immovable properties mortgaged Amount of registration | 9161 | |
| Pledging of goodwill - Amount of the registration | 9181 | |
| Pledging of other assets - Book value of other assets pledged | 9191 | |
| Guarantees provided on future assets - Amount of assets involved | 9201 | |
| Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties Mortgages | | |
| Book value of the immovable properties mortgaged | 9162 | |
| Amount of registration | 9172 | |
| Pledging of goodwill - Amount of the registration Pledging of other assets - Book value of other assets pledged | 9182 | |
| Guarantees provided on future assets - Amount of assets involved | 9202 | |
| ☐ OODS AND CALUES (NOT DISCLOSED IN THE BALANCE SHEET (HELD BO THIRD PARTIES IN THEIR OON NADE BUT AT RISO TO AND FOR THE BENEFIT OF THE ENTERPRISE | | |
| SUBSTANTIAL COUDITMENTS TO ACQUIRE FIXED ASSETS | | |
| SUBSTANTIAL CORRITORNTS TO DISPOSE OF FIXED ASSETS | | : |
| FOR D ARD TRANSACTIONS | | |
| □oods purchased [to be received] | 9213 | |
| □oods sold [to be delivered□ | 9214 | |
| Currencies purchased [to be received□ | 9215 | 758 859,09 |
| Currencies sold (to be delivered□ | 9216 | 1 285 234,19 |

| Nr | BE 0424 980 655 | | F 5 13 |
|--------------|---------------------------|---|--------|
| _ | | | |
| o oon | T⊡ENTS RELATIN⊡ TO TECHNI | ICAL DUARANTEES IN RESPECT OF SALES OR SERCICES | |
| | | | |
| | | | |
| | | | |

BRIEF DESCRIPTION OF SUPPLEMENT RETIREMENT OR SURCIDORS PENSION PLAN IN FAMOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE AND OF THE MEASURES TAMEN BOTHE ENTERPRISE TO COME THE RESULTING CHARMES

| PENSIONS | FUNDED | BITHE | ENTERPRISE |
|----------|--------|-------|------------|
| | | | |

Estimated amount of the commitments resulting for the enterprise from past services

Methods of estimation

INFORDATION CONCERNING IS PORTANT LITIDATION AND OTHER CODDITOENTS

| Codes | Period |
|-------|--------|
| | |
| 9220 | |
| | |
| | |
| | |
| | |

NATURE AND CODERCIAL OBJECTION OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET

Provided that the risks or advantages coming from these transactions are significant and if the disclosure of the risks or advantages is necessary to appreciate the financial situation of the company[if need arises[the financial conse[uences of these transactions for the company have also to be mentioned]

OTHER RIGHTS AND CODDITCENTS NOT REFLECTED IN THE BALANCE SHEET

RELATIONSHIPS II ITH AFFILIATED ENTERPRISES AND ENTERPRISES LINIED BII PARTICIPATINII INTERESTS

| | Codes | Penod | Preceding period |
|---|---------|--------------|------------------|
| Affiliated enterprises | | | |
| Financial fixed assets | (280/1) | 348 332,32 | 345 312,03 |
| Participating interests | (280) | 266 766,25 | 266 766,25 |
| Subordinated amounts receivable | 9271 | | |
| Other amounts receivable | 9281 | 81 566,07 | 78 545,78 |
| Amounts receivable from affiliated enterprises | 9291 | 5 202 387,90 | 3 140 873,38 |
| Over one year | 9301 | | |
| Within one year | 9311 | 5 202 387,90 | 3 140 873,38 |
| Current investments | 9321 | | |
| Shares | 9331 | | |
| Amounts receivable | 9341 | | |
| Amounts payable | 9351 | 1 728 716,91 | 1 887 506,90 |
| Over one year | 9361 | | |
| Within one year | 9371 | 1 728 716,91 | 1 887 506,90 |
| Personal and real guarantees | | | |
| Provided or irrevocably promised by the enterprise as security for debts or | 9381 | | |
| commitments of affiliated enterprises Provided or irrevocably promised by affiliated enterprises as security for | 9361 | | |
| debts or commitments of the enterprise | 9391 | | |
| Other significant financial commitments | 9401 | | |
| Financial results | | | |
| Income from financial fixed assets | 9421 | 95 000,00 | 150 000,00 |
| Income from current assets | 9431 | | |
| Other financial income | 9441 | | |
| Debt charges | 9461 | 31 271,95 | 48 329,71 |
| Other financial charges | 9471 | | |
| Disposal of fixed assets | | | |
| Capital gains obtained | 9481 | \$ | l |
| Capital losses suffered | 9491 | | |
| ENTERPRISES LINGED BO PARTICIPATING INTERESTS | | | : |
| Financial fixed assets | (282/3) | | |
| Participating interests | (282) | | |
| Subordinated amounts receivable | 9272 | | |
| Other amounts receivable | 9282 | | |
| Amounts receivable | 9292 | ļ | |
| Over one year | 9302 | ļ | |
| Within one year | 9312 | | İ |
| Amounts payable | 9352 | | |
| Over one year | 9362 | | |
| Within one year | 9372 | <u></u> j | |

| Nr | BE 0424 980 655 | | | F 5 14 |
|----|-----------------|--|--|--------|

TRANSACTIONS () ITH ENTERPRISES LINGED B() PARTICIPATING INTERESTS OUT OF () ARGET CONDITIONS

□ ention of these transactions if they are significant [including the amount of the transactions] the nature of the link [and all information about the transactions which should be necessary to get a better understanding of the situation of the company

| Period | | |
|--------|--|--|
| 0,00 | | |
| | | |

| Nr | BE 0 | 424 980 | 655 |
|----|------|---------|-----|

F 5 15

Penod

Codes

9503

9504

FINANCIAL RELATIONSHIPS [] ITH

DIRECTORS ANA PERSCINDICIDUALS OR BODIES CORPORATE ON CONTROL THE ENTERPRISE □ ITHOUT BEIN□ ASSOCIATED THERE□ ITH OR OTHER ENTERPRISES CONTROLLED 8□ THESE **PERSONS** 9500 Amounts receivable from these persons Conditions on amounts receivable Duarantees provided in their favour 9501 Main conditions of these guarantees 9502 Other significant commitments undertaken in their favour

 $\textbf{Amount of direct and indirect remunerations and pensions} \\ \texttt{Eincluded in the income statement} \\ \texttt{D}$ as long as this disclosure does not concern exclusively or mainly[the situation of a single ıdentıfiable person To directors and managers

To former directors and former managers

Main conditions of the other commitments

| | Codes | Penod |
|--|-------|-----------|
| AUDITORS OR PEOPLE THE ARE LINGED TO | | |
| Auditoris fees | 9505 | 31 569,00 |
| Fees for exceptional services or special missions executed in the company by the auditor | | |
| Other attestation missions | 95061 | |
| Tax consultancy | 95062 | |
| Other missions external to the audit | 95063 | |
| Fees for exceptional services or special missions executed in the company by people they are linked to | | |
| Other attestation missions | 95081 | |
| Tax consultancy | 95082 | |
| Other missions external to the audit | 95083 | |

☐entions related to article ☐☐paragraph ☐from the Companies Code

| | | 7 | |
|----|-----------------|----------|-------------|
| Nr | BE 0424 980 655 | | F 5 16 |
| | | | |

DERICATIOES NOT DEASURED AT FAIR CALUE

FAIR CALUE OF FINANCIAL DERICATICES NOT DEASURED AT FAIR \circ ALUE DITH INDICATION ABOUT THE NATURE AND THE COLUDE OF THE INSTRUCENTS

| | Per | lod | |
|---|-----|-----|--|
| | | | |
| | | | |
| | | | |
| | | | |
| 1 | | | |

INFORDATION RELATING TO CONSOLIDATED ACCOUNTS

INFORDATION TO DISCLOSE BE EACH ENTERPRISE THAT IS SUBFECT TO CODPAND LAD ON THE CONSOLIDATED ACCOUNTS OF ENTERPRISES

The company neither prepares nor publishes consolidated financial statements and a relating annual report for one of the following reasons

The company itself is a subsidiary of an enterprise which does prepare and publish consolidated accounts in which annual accounts of the enterprise are included

Name, full address of registered office and, for an enterprise governed by Belgian Law, the V A T or national number of the parent company preparing and publishing the consolidated accounts required

Parfibel NV NL009443988B01 Tinstraat 7, 4823 AA BREDA, Netherlands

INFORDATION TO DISCLOSE BOTHE REPORTING ENTERPRISE BEING A SUBSIDIARD OR A COINT SUBSIDIARD

Name, full address of the registered office and, if the company is subject to Belgian law, the company identification number of the parent company (ies) and the specifications whether the parent company (ies) prepare (s) and publish (es) consolidated accounts which includes the annual accounts of the company*

1 PARFIBEL NV NL009443988B01 Tinstraat 7, 4823 AA BREDA, Netherlands

Consolidating entity - Biggest grouping

If the parent company(ies) is (are) (an) enterprise(s) governed by foreign law disclose where the consolidated accounts can be obtained*

PARFIBEL NV

KVK Z-W Nederland Mozartlaan 7, 4800 DD Breda, Netherlands

[•] Where the annual accounts of the enterprise are consolidated at different levels, the information should be given for the consolidated aggregate at the highest level on the one hand and the lowest level on the other hand of which the enterprise is a subsidiary and for which consolidated accounts are prepared and published.

| Nr | BE 0424 980 655 | - | F 5 17 2 |
|----|-----------------|---|----------|

FINANCIAL RELATIONSHIPS OF THE GROUP LED BOTHE ENTERPRISE IN BELOID OF ITH AUDITORS OR OF ITH PEOPLE THEO ARE LINGED TO

□ entions related to article □□□ paragraphs □ and □ from the Companies Code

Auditor's fees according to a mandate at the group level led by the company publishing the information

Fees for exceptional services or special missions executed in these group by the auditor

Other attestation missions

Tax consultancy

Other missions external to the audit

Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information

Fees for exceptional services or special missions executed in the group by people they are linked to

Other attestation missions

Tax consultancy

Other missions external to the audit

| Codes | Period |
|-------|--------|
| | |
| | |
| 9507 | |
| | |
| 95071 | |
| 95072 | |
| 95073 | |
| | |
| 9509 | |
| | |
| 05004 | |
| 95091 | |
| 95092 | |
| 95093 | |

□entions related to article □□□□paragraph □ from the Companies Code

SOCIAL BALANCE SHEET

Number of joint industrial committee

111 209

STATEDENT OF THE PERSONS EDPLOCED

$\verb|EDPLOEES FOR DHOD THE ENTREPRISE SUBDITTED A DIDONA DECLARATION OR DHO ARE RECORDED IN THE DENERAL PERSONNEL REDISTER|$

| During the current period | | | |
|---------------------------------|--|--|--|
| Average number of employees | | | |
| Full-time | | | |
| Part-time | | | |
| Total in full-time equivalents | | | |
| Number of hours actually worked | | | |
| Full-time | | | |
| Part-time | | | |
| Total | | | |
| Personnel costs | | | |
| Full-time | | | |
| Part-time | | | |
| Total | | | |
| Advantages in addition to wages | | | |

| Codes | Total | 1 Men | 2 Women |
|-------|---------------|---------------|--------------|
| | | | |
| 1001 | 265,2 | 142,4 | 122,8 |
| 1002 | 173,4 | 18,1 | 155,3 |
| 1003 | 381,6 | 153,9 | 227,7 |
| 1011 | 388 008 | 226 745 | 161 263 |
| 1012 | 142 419 | 18 959 | 123 460 |
| 1013 | 530 427 | 245 704 | 284 723 |
| 1021 | 14 264 030,00 | 9 376 252,90 | 4 887 777,10 |
| 1022 | 4 013 884,30 | 689 880,10 | 3 324 004,20 |
| 1023 | 18 277 914,30 | 10 066 133,00 | 8 211 781,30 |
| 1033 | 108 008,70 | 78 350,60 | 29 658,10 |

Average number of employees in FTE Number of hours actually worked Personnel costs Advantages in addition to wages

During the preceding period

| | Codes | P Total | 1P Men | 2P Women |
|---|-------|---------------|--------------|--------------|
| l | 1003 | 389,5 | 157,0 | 232,5 |
| | 1013 | 568 025 | 255 266 | 312 759 |
| ı | 1023 | 18 097 604,40 | 9 594 591,00 | 8 503 013,40 |
| ı | 1033 | 96 575,00 | 70 286,20 | 26 288,80 |

E@PLO@EES FOR @ HOD THE ENTREPRISE SUB@ITTED A DI@ONA DECLARATION OR @ HO ARE RECORDED IN THE @ENERAL PERSONNEL RE@ISTER [continued]

| At the closing date of the period |
|---|
| Number of employees |
| By nature of the employment contract |
| Contract for an indefinite period |
| Contract for a definite period |
| Contract for the execution of a specifically assigned wor |
| Replacement contract |
| According to gender and study level |
| Men |
| primary education |
| secondary education |
| higher non-university education |
| university education |
| Women |
| primary education |
| secondary education |
| higher non-university education |
| university education |
| By professional category |
| Management staff |
| Employees |
| Workers |
| Others |
| |

| Codes | 1 Full-time | 2 Part-time | 3 Total full-time equivalents |
|-------|-------------|-------------|-------------------------------|
| 105 | 256 | 171 | 371,0 |
| 110 | 255 | 171 | 370,0 |
| 111 | 1 | | 1,0 |
| 112 | = | | |
| 113 | | | |
| | | | |
| 120 | 139 | 18 | 150,3 |
| 1200 | 4 | 1 | 4,8 |
| 1201 | 71 | 8 | 76,2 |
| 1202 | 43 | 7 | 47,7 |
| 1203 | 21 | 2 | 21,6 |
| 121 | 117 | 153 | 220,7 |
| 1210 | 3 | 8 | 8,4 |
| 1211 | 91 | 134 | 182,1 |
| 1212 | 17 | 10 | 23,7 |
| 1213 | 6 | 1 | 6,5 |
| | | | |
| 130 | 21 | 2 | 21,6 |
| 134 | 93 | 34 | 116,1 |
| 132 | 142 | 135 | 233,3 |
| 133 | | | |

HIRED TE PORAR STAFF AND PERSONNEL PLACED AT THE ENTERPRISES DISPOSAL

During the period

Average number of persons employed Number of hours actually worked Costs for the enterprise

| Codes | Hired temporary staff | 2 Persons placed at the enterprise's disposal |
|-------|-----------------------|---|
| 150 | 0,6 | |
| 151 | 1 127 | |
| 152 | 38 879,71 | |

LIST OF PERSONNEL OODEDENTS DURING THE PERIOD

ENTRIES

Number of employees for whom the entreprise submitted a DI□ ONA declaration or who have been recorded in the general personnel register during the financial year

By nature of employment contract

Contract for an indefinite period

Contract for a definite period

Contract for the execution of a specifically assigned work

Replacement contract

| Codes | 1 Full-time | 2 Part-time | 3 Total full-time equivalents |
|-------|-------------|-------------|-------------------------------|
| 205 | 21 | 1 | 21,6 |
| 210 | 20 | 1 | 20,6 |
| 211 | 1 | | 1,0 |
| 212 | | | |
| 213 | | | |

DEPARTURES

Number of employees whose contract(termination date has been entered in DI□ONA declaration or in the general personnel register during the financial year

By nature of employment contract

Contract for an indefinite period

Contract for a definite period

Contract for the execution of a specifically assigned work

Replacement contract

By reason of termination of contract

Retirement

Unemployment with extra allowance from enterprise

Dismissal

Other reason

the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis

| Codes | 1 | Full-time | 2 | Part-time | 3 | Total full-time equivalents |
|-------|---|-----------|---|-----------|---|-----------------------------|
| | | | | | | |
| 305 | | 29 | | 15 | | 39,1 |
| | | | | | | |
| 310 | | 21 | | 14 | | 30,3 |
| 311 | | 8 | | 1 | | 8,8 |
| 312 | | | | | | |
| 313 | | | | | | |
| | | | | | | |
| 340 | | | | 1 | | 0,6 |
| 341 | | ! | | 6 | | 4,0 |
| 342 | | 8 | | | | 8,0 |
| 343 | | 21 | | 8 | | 26,5 |
| | | | | | | |
| 350 | | | | | | |

INFOR@ATION ON TRAININ@ PROGIDED TO ECPLOCEES DURING THE PERIOD

| | Codes | Men | Codes | Women |
|--|-------|------------|-------|------------|
| Total of initiatives of formal professional training at the expense of the employer | | | | |
| Number of employees involved | 5801 | 75 | 5811 | 70 |
| Number of actual training hours | 5802 | 2 093 | 5812 | 1 386 |
| Net costs for the enterprise | 5803 | 147 726,02 | 5813 | 91 741,52 |
| of which gross costs directly linked to training | 58031 | 134 076,57 | 58131 | 74 215,48 |
| of which fees paid and paiments to collective funds | 58032 | 24 307,35 | 58132 | 27 473,42 |
| of which grants and other financial advantages received (to deduct) | 58033 | 10 657,90 | 58133 | 9 947,38 |
| Total of initiatives of less formal or informal professional training at the expense of the employer | | | | |
| Number of employees involved | 5821 | 126 | 5831 | 173 |
| Number of actual training hours | 5822 | 3 300 | 5832 | 3 595 |
| Net costs for the enterprise | 5823 | 170 391,36 | 5833 | 134 951,59 |
| Total of initiatives of initial professional training at the expense of the employer | | | | ; |
| Number of employees involved | 5841 | | 5851 | |
| Number of actual training hours | 5842 | | 5852 | |
| Net costs for the enterprise | 5843 | | 5853 | |

ANNUAL REPORT OF THE BOARD OF DIRECTORS of 2012 to the ANNUAL GENERAL SHAREHOLDERS' MEETING OF ETAP NV

Dear shareholder,

We have the honour to present you our report concerning the activities of the company over the past accounting year 2012 and to submit the balance sheet, the profit and loss account and the explanation for approval

The Annual Accounts of 2012 close with an equity capital that amounts to k EUR 9 617 and a result after taxes of k EUR – 3 514

The turnover decreased by 10 % compared to last year. The decrease mainly took place on the Dutch and German market. Also in Spain, where the turnover more than halved, we feel the consequences of the financial and economic crisis.

The operating costs increase only by 1 % compared to 2011 As a result of the lower turnover, the related purchase costs of raw materials and consumables dropped by 6%. The amount of the salaries nearly remains unchanged to last year. This is on the one hand the result of the lower turnover (less production hours) and on the other hand the result of the recruitment stop introduced during the year. The depreciations are at the same level as last year, we keep investing in machinery, showroom and new products. The other costs increased by 10%.

The investment budget in 2012 was as much as 32% higher than in 2011 Almost 40% of this budget was allocated to research and development. Just as last year the emphasis lay on led-technology and led-applications

In Lighting a substantial part of the R&D budget was invested in the further development of ledproducts. In conformity with our vision, we focused on low-energy and excellent performance

Within Emergency Lighting the emphasis was put on the further development of a new generation architectural K9 armatures as well as a small system for the central power supply EBS

At the end of 2012 the company employed 466 people, a decrease by 26 persons in comparison with 2011. As mentioned before and as a result of the weak economic prospects a recruitment stop was introduced by which employees who left, were not replaced.

The executive committee assesses on a regular base and in consultation with management the risks and determines to what extent measures and/or provisions should be taken

- * Currency hedging becomes ever more important for the internationalisation of our activities For our exchange rate policy we have entered into forward plus contracts and forward contracts
- * The credit risk for accounts receivable is covered by a credit insurance company

The financial profits include a paid out dividend by ETAP SCHREDER-ILUMINACAO INTERIOR LDA, exchange rate gains, investment grants and received discounts for cash payments

The financial costs include paid interests and exchange rate losses

The results of the establishments in Germany, United Kingdom, Spain, Dubai and Italy were integrated in the accounting on 31 December

The final loss after taxes amounts to k EUR -3 514 The Board of Directors proposes to withdraw this loss from the reserves

In March 2013 ETAP has carried through limited restructuring measures in its internal and foreign offices. Because of the decrease of the turnover by 10% in 2012 and the weak economic prospects, we were compelled to part of 26 employees in Malle and 9 employees in the foreign countries.

With these measures we want to engage in profit once again and secure the company's future ETAP will provide outplacement counselling for leaving employees

We are convinced that despite these painful measures, ETAP preserves strong trumps for the future. After all, ETAP remains with conviction investing in low-energy, innovative led-products, light regulation systems and in new markets.

The Board of Directors wants to thank the personnel, management and the executive committee for their trust and effort

The Directors request that you approve the proposed annual accounts per 31 December 2012, and grant discharge to the Directors and the auditor from liability for the exercise of their mandate

We believe we have given you an accurate picture of the activities over the past accounting year and thank the shareholders for their trust

Malle, 29 March 2013

The Board of Directors

Christine JORIS
President of the Board

Johan SEGERS Delegated Director

Anne-Marie JORIS Director (mandate to C Joris) Dirk VYNCKE
Director
(mandate to BAMBOSS BVBA,
Representative L Bossyns)

BAMBOSS BVBA Representative L Bossyns Director DECANTHO BVBA, Representative J De Cannière, Director Report of the Auditor addressed to the General Meeting of shareholders of ETAP Naamloze Vennootschap (Public Limited Company) for the accounting year closed on 31 December 2012.

In accordance with the legal and statutory provisions, we present you our report as part of our duties as auditors. This report contains our opinion about the annual accounts as well as the obligatory additional statements.

Statement on the annual accounts without reservation

We have audited the annual accounts of ETAP NV for the accounting year closed on 31 December 2012, drawn up in accordance with the Belgian accounting rules, with a balance sheet total of \in 23 637 424,34 and of which the profit-and-loss account was closed with a loss for the accounting year of \in 3 513 721,49

Drawing up the annual accounts is the responsibility of the administrative body. This responsibility includes the drafting, the implementation and the maintenance of the internal auditing procedures with respect to the preparation of the annual accounts and a true and fair representation of the annual accounts so that it does not contain any material deviation as a result of fraud or errors, the application of appropriate valuation rules, and making accounting estimations that, based on the circumstances, can be considered as reasonable

It is our responsibility to pass a judgement on these annual accounts based on our audit. We have conducted this audit in line with legal requirements and according to the auditing standards issued by the 'Instituut der Bedrijfsrevisoren'. These professional standards require that our audit is organised and carried out in such a way as to arrive at a reasonable degree of certainty that the annual accounts contain no major anomalies.

In accordance with these standards, we have performed auditing activities in order to gather information regarding the amounts and explanations mentioned in the annual accounts. The selection of these auditing activities depends on our assessment of the possibility that the annual accounts contain material deviations as a result of fraud or errors. When making this assessment, we take into account the existing auditing procedures of the company with respect to the preparation and the true and fair representation of the annual accounts in order to determine the appropriate auditing activities rather than passing a judgement on the effectiveness of the internal auditing procedures. At the same time, we have evaluated the soundness of the valuation rules, the fairness of the accounting estimations made by the company, as well as the entire presentation of the annual accounts. Finally, the board and management provided us with the necessary information and clarifications. We believe that the received information enables us to make a judgement.

In our opinion, and in accordance with the applicable legal and regulatory provisions, the annual accounts at 31 December 2012 give a true and fair view of the company's net worth, its financial position and its results

Complementary statement

The preparation and the content of the Annual Report, as well as the compliance with the Company Code and with the articles of association are the responsibility of the Board

It is our responsibility to include the following additional declarations (and information) that do not change the bearing of our declaration regarding the annual accounts

- * The annual report contains the information required by law and is consistent with the consolidated annual accounts. However, we cannot give our opinion on the description of the principal risks and insecurities facing the company, nor on its position, its foreseeable evolution or the considerable influence of certain facts on its future development. However, we can confirm that the provided information does not show any evident contradictions with the information we have at our disposal in the framework of our mandate.
- * Without prejudice to formal aspects of secondary importance, the accounts were held and the annual accounts drawn up in accordance with Belgian law and the regulatory provisions regarding annual accounts
- * No actions or decisions were taken which conflict with the articles of association or the Belgian Company Code The proposed appropriation of profits is in agreement with the articles of association and the Belgian Company Code

Kontich, 10 april 2013 KPMG Bedrijfsrevisoren Commissaris Representative

Luc Verrijssen Bedrijfsrevisor

VALUATION RULES

SUMMARY OF THE VALUATION RULES

I Principle

The valuation rules are determined according to the provisions of the Royal Decree of 30 January 2001 in implementation of Company Law

In respect of the requirement of a true and fair view, the valuation rules of this Decree shall be deviated from in the following exceptional cases

Reasons for the deviation

The effects of the deviation on assets and liabilities, financial position and the result before taxation of the enterprise are as follows

The valuation rules are (ehanged) (not changed) in wording and application as compared to the preceding financial period, if so, the change related to

The income statement (is) (is not) significantly effected by income or charges relating to a previous financial period, if so, the material effect results from

The figures of the financial period are (not) comparable with those of the preceding financial period for the following reason

(In order to maintain comparability the figures of the preceding financial period are adjusted regarding to following reasons) (To compare the annual accounts of both financial periods involved following information should be taken into account)

In absence of objective standards of appraisal following valuation of foreseeable liabilities, contingent losses and diminuations in value is inevitably uncertain

Other information necessary to give a true and fair view of the enterprise's liabilities, financial position and result

2 Specific rules

Formation expenses

Formation expenses are charged against income except for following costs capitalised

Reorganization costs

The reorganization costs are (capitalised) (not capitalised) during the financial period, if so, this is justified as follows

Intangible fixed assets

The amount of intangible assets includes 2 416 833,71 EUR research and development costs. Depreciation of these and the depreciations for goodwill are charged over a period of (more than) (not more than) 5 years, if more than 5 years the period involved is justified as follows.

Tangible fixed assets

During the financial period the tangible assets (are) (are not) revalued, if so, the revaluation if justified are as follows

Depreciation recorded during the financial period.

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^{*} Including leased assets which should be disclosed on a separate line

Tax deductible accelerated depreciation in excess of depreciation based on economic circumstances

- amount for the financial period

EUR

- cumulative amount regarding tangible assets acquired as of the financial period beginning after December 31, 1983 EUR

Financial fixed assets

During the financial period investments (are) (are not) revalued, if so, the revaluation is justified as follows

Inventories

Inventories are valued at acquisition cost determined according to the method (to be disclosed) of the weighted average price method, Fifo, Lifo, by identifying individually the price of each element or by the lower market value

1 Raw materials and consumables

Valuation at purchase value according to FIFO-method

2 Work in progress - finished goods

Work in progress materials at FIFO, wages at direct operation price Finished goods valuation at direct cost

- 3 Goods purchased for resale
- 4 Immovable property intended for sale

Products

- Production costs of stock and work in progress the production of which exceeds more than one year (includes) (does not include) on capital borrowed to finance the production

At the end of the financial period, the market value of the stocks amounts to (This information is only required in the event of a substantial difference)

Contracts in progress:

Contracts in progress are valued (at production cost)

Debts

Liabilities (include) (do not include) long-term debts, bearing no interests or at an unusual low interest, if so, a discount (has) (has not) been recognised and capitalised

Foreign currencies.

Debts, liabilities and commitments denominated in foreign currencies are translated in EUR using following criteria

The conversion of balance sheet accounts from GBP to EUR was done at the rate on 31/12/12 1 GBP = 1,2253 EUR

The conversion of the profit and loss accounts from GBP to EUR was done at the average rate of 2012 1 GBP = 1,2317 EUR

Exchange differences have been disclosed in the annual accounts as follows

Leasing agreements

Concerning the rights to use property not capitalised (art 102, § 1 of the Royal Decree of 30 January 2001 in implementation of Company Law), consideration and rental relating to the financial period if the leased immovable property, amount to 260 288,16 EUR

Additional translation of the above mentioned table "Depreciation recorded during the financial period"

2 Intangible assets

Onderzoek en Ontwikkeling = Research and Development Licenties = licences Licenties Spanje = licences Spain

5 Vehicles

Transportmaterieel = transport material
Wagens = cars
Personenwagens = passenger cars
Wagens UK en Duitsland = cars UK and Germany

6 Office furniture

Kantoormaterieel = office material Meubilair = furniture Verpakkingsmaterieel = packaging material Kantoormaterieel Spanje = office material Spain Meubilair Spanje = furniture Spain Kantoormaterieel UK = office material UK

7 Other tangible assets

O V A gebouwen = other tangible assets buildings O V A inrichting gebouwen = other tangible assets layout buildings Overige O V A = remaining other tangible assets