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12/04/2013

in accordance with Regulation 32 of the Overseas Companies Regulations 2009 **OS** AA01

Statement of details of parent law as US YELLER Information for an overseas company

COMPANIES HOUSE
MATTER

Companies House

✓ What this form is for You may use this form to accompany your accounts disclosed under parent law What this form is NOT for You cannot use this form to register an alteration of manner of compliance with accounting requirements.

For further information, please refer to our guidance at www.companieshouse.gov.uk

Part 1	Corporate company name	→ Filling in this form
	, , , , , , , , , , , , , , , , , , , ,	Please complete in typescript or in bold black capitals.
Corporate name of overseas company •	INTELENET GLOBAL SERVICES PRIVATE LIMITED	All fields are mandatory unless
		specified or indicated by *
UK establishment number	B R 0 0 8 5 1 9	This is the name of the company in its home state
Part 2	Statement of details of parent law and other	
	information for an overseas company	
A1	Legislation	
	Please give the legislation under which the accounts have been prepared and, if applicable, the legislation under which the accounts have been audited	This means the relevant rutes or legislation which regulates the preparation and, if applicable, the
Legislation @	INDIAN COMPANIES ACT 1956	audit of accounts
A2	Accounting principles	
Accounts	Have the accounts been prepared in accordance with a set of generally accepted accounting principles?	Please insert the name of the appropriate accounting organisatio
	Please tick the appropriate box	orbody
	□ No Go to Section A3	
	Yes Please enter the name of the organisation or other body which issued those principles below, and then go to Section A3.	
Name of organisation or body •	INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA	
A3	Accounts	
Accounts	Have the accounts been audited? Please tick the appropriate box	
	☐ No Go to Section A5	
	Yes. Go to Section A4	

OS AA01

Statement of details of parent law and other information for an overseas company

A4	Audited accounts			
Audited accounts	Have the accounts been audited in accordance with a set of generally accepted auditing standards?	• Please insert the name of the appropriate accounting		
	Please tick the appropriate box	organisation or body		
	No Go to Part 3 'Signature'			
	Yes Please enter the name of the organisation or other body which issued those standards below, and then go to Part 3 'Signature'			
Name of organisation or body •	INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA			
A5	Unaudited accounts			
Unaudited accounts	Is the company required to have its accounts audited?			
	Please tick the appropriate box			
	□ No			
	☐ Yes			
Part 3	Signature			
	I am signing this form on behalf of the overseas company			
Signature M ¹	Signature X			
	This form may be signed by Director, Secretary, Permanent representative			

OS AA01

Statement of details of parent law and other information for an overseas company

Presenter information	I Important information
You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.	Please note that all this information will appear on the public record
Visible to searchers of the public record	Where to send
Contact name	You may return this form to any Companies House address
Company name KINGSTON SMITH LLP	England and Wales.
Address DEVONSHIRE HOUSE	The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff
60 GOSWELL ROAD	Scotland
LONDON	The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2,
Post town	139 Fountainbridge, Edinburgh, Scotland, EH3 9FF
CountyRegion	DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post)
Fostcode E C 1 M 7 A D	Northern Ireland
Country	The Registrar of Companies, Companies House,
DX	Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG
Telephone	DX 481 N R Belfast 1
✓ Checklist	
We may return forms completed incorrectly or	- Contracting
with information missing	7 Further information
Please make sure you have remembered the following The company name and, if appropriate, the	For further information, please see the guidance notes on the website at www.companieshouse gov.uk or email enquiries@companieshouse gov.uk
registered number, match the information held on the public Register	This form is available in an
☐ You have completed all sections of the form, if appropriate	alternative format. Please visit the
☐ You have signed the form	forms page on the website at
	www.companieshouse.gov.uk
	gapagagaa.

Chartered Accountants
Tower 3, 27th - 32nd Floor
Indiabulls Finance Centre
Elphinstone Milt Compound
Senapati Bapat Marg
Elphinstone (W) Mumbai - 400 013
India

Tel +91 (22)_6185 4000 Fax +91 (22) 6185 4501/4601

AUDITORS' REPORT TO THE MEMBERS OF INTELENENT GLOBAL SERVICES PRIVATE LIMITED

- 1. We have audited the attached Balance Sheet of INTELENET GLOBAL SERVICES PRIVATE LIMITED ("the Company") as at 31st March, 2012, the Statement of Profit and Loss and the Cash Flow Statement of the Company for the year ended on that date, both annexed thereto. These financial statements are the responsibility of the Company's Management. Our responsibility is to express an opinion on these financial statements based on our audit.
- 2. We conducted our audit in accordance with the auditing standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and the disclosures in the financial statements. An audit also includes assessing the accounting principles used and the significant estimates made by the Management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
- 3. Without qualifying our opinion, we'draw attention to Note 28 of the financial statements regarding a scheme of arrangement filed with the Honourable High Court of Judicature at Bombay.
- 4. As required by the Companies (Auditor's Report) Order, 2003 (CARO) issued by the Central Government in terms of Section 227(4A) of the Companies Act, 1956, we enclose in the Annexure a statement on the matters specified in paragraphs 4 and 5 of the said Order.
- 5. We also draw attention to note 31 of the financial statements, regarding non-provision for diminution in value of investments in two subsidiary companies (book value as at 31st March 2012 amounting to INR 1,251,520,984) for the reasons stated in the note. In the absence of reliable fair value of these investments, we are unable to express an opimon on the extent of diminution.
- 6. Further to our comments in paragraph 3 and the Annexure referred to in paragraph 4 above, we report as follows.
 - (a) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
 - (b) in our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books:



- (c) the Balance Sheet, the Statement of Profit and Loss and the Cash Flow Statement dealt with by this report are in agreement with the books of account,
- (d) in our opinion, the Balance Sheet, the Statement of Profit and Loss and the Cash Flow Statement dealt with by this report are in compliance with the Accounting Standards referred to in Section 211(3C) of the Companies Act, 1956, subject to non-provision for diminution in certain investments (Accounting Standard 13- Accounting for Investments) referred in para 5 ibid
- (e). Subject to our comment in para 5 above, in our opinion and to the best of our information and according to the explanations given to us, the said accounts give the information required by the Companies Act, 1956 in the manner so-required and give a true and fair view in conformity with the accounting principles generally accepted in India
 - (i) in the case of the Balance Sheet, of the state of affairs of the Company as at 31st March, 2012;
 - (n) in the case of the Statement of Profit and Loss, of the profit of the Company for the year ended on that date and
 - (iii) in the case of the Cash Flow Statement, of the cash flows of the Company for the year ended on that date
- 7. On the basis of the written representations received from the Directors as on 31st March, 2012 and taken on record by the Board of Directors, we report that none of the Directors is disqualified as on 31st March, 2012 from being appointed as a director in terms of Section 274(1)(g) of the Companies Act, 1956

For DELOITTE HASKINS & SELLS

Chartered Accountants (Registration No.117364W)

Val:

R. Salivati Partner (Membership No.34004)

MUMBAL 20 September, 2012

ANNEXURE TO THE AUDITORS' REPORT (Referred to in paragraph 4 of our report of even date)

- (1) Having regard to the nature of the Company's business/activities/result, clauses (ii), (vi), (viii), (xi), (xii), (xii), (xiv), (xviii), (xix) and (xx) of CARO are not applicable
- (ii) In respect of fixed assets:
 - (a) The Company has maintained proper records showing full particulars, including quantitative details and situation of the fixed assets
 - (b) The fixed assets were physically verified during the year by the Management in accordance with a regular programme of verification which, in our opinion, provides for physical verification of all the fixed assets at reasonable intervals. According to the information and explanation provided to us, no material discrepancies were noticed on such verification.
 - (c) The fixed assets disposed off during the year, in our opinion, do not constitute a substantial part of the fixed assets of the Company and such disposals have, in our opinion, not affected the going concern status of the Company.
- (iii) In respect of loans, secured or unsecured, granted by the Company to companies, forms or other parties covered in the Register maintained under Section 301 of the Companies Act, 1956, according to the information and explanations given to us.
 - (a) The Company had granted loan of Rs 37,500,000 to a director during the year 2008-09 At the year-end, the outstanding balance of such loan aggregated to Rs 30,000,000 and the maximum amount involved during the year was Rs 32,500,000.
 - (b) The rate of interest and other terms and conditions of such loans are, in our opinion, prima facie, not prejudicial to the interest of the Company
 - (c) The receipts of principal amounts and interest have been regular/as per stipulations

There are no overdues in respect of principal and interest

Ras

- (d) According to the information and explanations given to us, the Company has not taken loans from Companies, firms or other parties covered in the Register maintained under section 301 of the Companies Act, 1956. Consequently, requirements of sub clause (e) to (g) if clause 4 (iii) of the Order are not applicable
- (iv) In our opinion and according to the information and explanations given to us, having regard to the explanations that some of the items purchased are of special nature and suitable alternative sources are not readily available for obtaining comparable quotations, there is an adequate internal control system commensurate with the size of the Company and the nature of its business with regard to purchase of fixed assets and the sale of services. During the course of our audit, we have not observed any major weakness in such internal control system. There is no purchase of inventory and sale of goods.
- (v) In respect of contracts or arrangements entered in the Register maintained in pursuance of Section 301 of the Companies Act, 1956, to the best of our knowledge and belief and according to the information and explanations given to us:
 - (a) The particulars of contracts or arrangements referred to in Section 301 that needed to be entered in the Register maintained under the said Section have been so entered
 - (b) Where each of such transaction is in excess of Rs 5 lakhs in respect of any party, the transactions have been made at prices which are prima facie reasonable having regard to the prevailing market prices at the relevant time.
- (vi) In our opinion, the internal audit functions carried out during the year by firm of Chartered Accountants appointed by the management have been commensurate with the size of the Company and the nature of its business
- (vii) According to the information and explanations given to us in respect of statutory dues.
 - (a) The Company has generally been regular in depositing undisputed dues, including Provident fund, Investor Education and Protection Fund, Employees State Insurance, Income-tax, Sales tax, Wealth tax, Service Tax, Custom duty. Excise duty, Cess and other material statutory dues applicable to it with the appropriate authorities.
 - (b) There were no undisputed amounts payable in respect of Income-tax, Wealth tax, Customs duty. Excise duty, Cess and other material statutory dues in arrears as at 31st March, 2012 for a period of more than six months from the date they became payable.



(c) Details of dues of Income tax, Sales tax, Wealth tax, Service tax, Customs Duty, Excise duty and Gess which have not been deposited as on 31st March 2012 on account of disputes are given below

Name of the Statute	Nature of Dues	Forum where dispute is pending	Period	Amount (Rs)
Income Tax Act,1961	Income Tax	Income Tax Appellate Tribunal	FY 2002- 03	908,089
Income Tax Act,1961	Income Tax	Commissioner of Income Tax (Appeals)	ГҮ 2003- 04	242,398
Income Tax Act,1961	Income Tax	Income Tax Appellate Tribunal	FY 2004- 05	9,611,787
Income Tax Act,1961	Income Tax (FBT)	Commissioner of Income Tax (Appeals)	FY 2005- 06	14,242,558

- (viii) In our opinion and according to the information and explanations given to us, the Company has not defaulted in repayment of dues to bank
- (1x) In our opinion and according to the information and explanations given to us, the terms and conditions of the guarantees given by the Company for loans taken by others from banks and financial institutions are not *prima* facie prejudicial to the interest of the Company.
- (x) In our opinion and according to the information and explanation given to us, the term loans have been applied for the purposes for which they were obtained
- (x1) In our opinion and according to the information and explanations given to us and on an overall examination of the Balance Sheet, we report that funds raised on short-term basis have not been used during the year for long-term investment.



(XII) To the best of our knowledge and according to the information and explanations given to us, no fraud by the Company and no fraud on the Company has been noticed or reported during the year

For DELOITTE HASKINS & SELLS

Chartered Accountants (Registration No 117364W)

R. Salıvatı

Partner

(Membership No 34004)

MUMBAI, liseptember, 2012

B

INTELENET GLOBAL SERVICES PRIVATE LIMITED Balance Sheet as at 31 March, 2012

Particulars	Note No.	As at 31 March, 2012 Rupees	As at 31 March, 2011 Rupees
A EQUITY AND LIABILITIES			<u>-, -, -, -, -, -, -, -, -, -, -, -, -, -</u>
1 Shareholders' funds	3		
(a) Share capital	31	839,682,350	839,682,350
(b) Reserves and surplus	32	3 882 800,426	5,061,080,150
(-,	-	4 722,482 776	5,900,762,50
2 Non-current habilities	4		
(a) Long-term borrowings	41	1,542,073,251	317,078,259
(b) Other long-term liabilities	42	258,855,079	01710701201
(b) Long-term provisions	43	1 712-118,934	296,805,69
, . ,	1 T	3,513,047.264	613,883 95
3 Current liabilities	5		5.5,555
(a) Short-term borrowings	51	879,281,657	760,973 375
(b) Trade payables	52	873,925,527	809,327,51
(c) Other current liabilities	53	294,956,224	347,518,10
(d) Short-term provisions	54	840 296,696	155,699,17
		2,888,460,104	2 073 518,17
АТОТ		11 123 990,144	8 588,164,62
B ASSETS			
1 Non-current assets	6		
(a) Fixed assets	61		
(i) Tangible assets	6 1(a)	1,011,045,757	1,639,976,17
(#) Intangible assets	6 ·1(b)	77,395,480	114,414,20
(iii) Intangible assets under development		20,647,804	•
(iv) Fixed assets held for sale		61 865 910	
		1,170,954,951	1 754,390,37
(b) Non-current investments	62	3,438,128,487	2,365,229,46
(c) Deferred tax assets (net)	22	220,281,474	-
(d) Long-term loans and advances	63	3,918;736,578	2,754,838,36
	_	8,748,101;490	6,874,458,20
2 Current assets	7	000 100 000	400 047 47
(a) Trade receivables	7.1	939,483,823	483,017,176
(b) Cash and cash equivalents	72	390,202,671	242,441,333 355,064,744
(c) Short-term loans and advances	73	289 981,375	255,964,746 733,383,461
(d) Other current assets	74	756,220,785 2,375 888,654	732,283,16 1,713,706,41
АТОТ	. -	11,123,990,144	8,588,164,62
See accompanying notes forming part of the	<u> </u>	11,123,930,144	6,000,104,027
financial statements.			

In terms of our report attached.

For Deloitte Haskins & Sells

Chartered Accountants

R. Safiyati Partner

For and on behalf of the Board of Directors

Susir Kumar M Director & Executive Chairman Thomas Richard Phineas Riall CEO & Managing Director

Abhay Telang Company Secretary

Place Mumbaí Date 20th September, 2012

Place Mumbai

Date 2 September 2012

INTELENET GLOBAL SERVICES PRIVATE LIMITED

	ment of Profit and Loss for the year ended 31 March, 20 Particulars	Note No	For the year ended 31 March, 2012 Rupees	For the year ended 31 March, 2011 Rupees
1	Revenue from operations - Sale of Services	81	8,485,643,968	7 850 199,623
2	Other income	8 2	220 395,773	383,290,184
3	Total revenue (1+2)		8 706 039,741	8 233 489 807
4	Expensos (a) Employee benefits expense (b) Finance costs (c) Depreciation and amortisation expense (d) Other expenses	9 9 1 9 2 6 1 ,29 & 30 9 3	4 428,789,121 68,658 070 889,957 475 2 732,983,281	4 100,830 331 89,746 377 485 541 046 2 035 038,463
	Total expenses		8,120,387,947	6,711,154,217
5	Profit before tax (3 - 4)		585,651,794	1 522,335,590
6	Tax expense. (a) Current tax expense for current year (including Foreign taxes Rs. NIL. PY Rs. 956 680/-) (b) (Less) MAT credit (c) Current tax expense relating to prior years (including Foreign taxes Rs. 5.013,777/-		435,000,000 (694,366,374) 9,810 540	300,956,680 - (1 329,585
	NiL) (d) Net current tax expense (e) Deferred tax (Credit) / Expenses		(249,555 834) (220,281,474) (469,837,308)	299,627,095 2,885,691 302,512,788
	Profit after tax (5 - 6)		1,055,489,102	1,219,822,804
	Earnings per share (of face value Rs -10(- each) Basic & Diluted (before adjustment of scheme of	21 A	12 57	14 50
	amalgamation) Basic & Diluted (after adjustment of scheme of amalgamation - Refer Note 25)	21 8	12 57	264
	See accompanying notes forming part of the financial statements			
For D Charte	ns of our report attached aloitte Haskins & Sells ered Accountants Locities and the selection of the select	Suşir Kumar N	ecutive Chăirman . Ci	ctors Common Richard Phiness Riall EO & Managing Director
Place Date	· Mumbai 26September 2012	Place , Mumbi Date 20th Se		



INTELENET GLOBAL SERVICES PRIVATE LIMITED

Cash Flow Statement for the Year ended 31st March 2012

Particulars	Rupees	Previous Year Rupees
Cash Flow from Operating Activities		
Profit before tax	585 651 794	1,522 335,590
Adjustments for	ľ	
Depreciation and amort sation	889,957,475	485 541 046
Interest and Other Charges	68,658 070	89 746,377
Surplus on Dissolution of subsidiary Advances witten off	*	(8 638 50)
Fored assets writing off	-	9 388 557
Loss on Sale / Disposal of Fixed Assets	4 426 483	2,826 373
Provision for doubtful debis	1,436,483	4 586.274
Bad Debts written off	25,800,677	•
Provision for doubtful debts written back	(25,491 260)	110 407 27
Provision for compensated absences	24,908,418	(19,407.27)
Donation in kind	24,900,910	10 322,471 38,56
Net Unrealised Exchange Loss / (Gam)	(92,802 026)	30,300 {12,425 390
Provision for estimated losses on Operous contract [Réfer note 12 (b)]	66,312,925	112,423 334
interest income	(190,571,367)	(178 143 436
Operating profit before working capital changes	1,355,184,368	1 908 170 648
(Increase)/Decrease in Trade and Unbitled Receivables (Previous year - after considering adjustment	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
against Business Development Reserve)	(551,701 323)	163 617,579
increase of Loans and Advances	(193,313,075)	(456 153 910
Increase in Trade Payables / Other Liabilities	291,676,896	92,865,564
Cash from Operations :	901,816 864	1 598,499 681
Net Income Tax paid	(274,508,323)	(334 262,171
Net Cash from Operating Activities	627,308,641	1 364 23 / 710
Cash Flows from Investing Activities		
Purchase of Figod Assets (incl. Capital advance & CWP)	(328 321,480)	(597 943 149
Proceeds from Sale / Disposal of Fixed Assets	996,017	1 887,762
Investments in Substituties (Previous year letter considering adjustment against Business Development	••••	
Reservo)	{1,072,899 018}	(639 630 606
Amount realised on Dissolution of subsidiary	•	9 118,935
Payment towards share application money in a subsidiary company	(460,000,000)	•
interest Received	193,398,163	166 932 697
Net Cash used in investing Activities	{1,685,826,318}	(1,059,636,381
Cash Flows from Financing Activities		
Proceeds / (Repayment) from Long Term Loans (Net)	1,130,225,643	(409 127 845)
Proceeds / (Repayment) of Short Term Loans (Net)	116,398,282	(55 421 259
interest paid	(68,190,294)	(95 051 872
Net Cash from/ (used) in Financing Activities	1,180,343,621	(559 600,976
Not Increase ((Decrease) in Cash and Cash Equivalents	140,825,844	(254 999 627
Cash and Cash equivalents at the beginning of the year	239,156 715	494 158 342
Cash and Cash equivalents at the end of the year	379,982,569	239 156 715
Reconciliation of Cash and Cash Equivalents		
As por Balance Sheet - Note No 72	390,202,671	242,441,333
ass FD - Margan Maney Deposit	7,069,160	6,827,332
- · · ·	363,133,611	235 614 001
Sub Total	,	
	(3,150,852)	3 542,714

Note. In working out Cashflow for the providus year, adjustments for merger have been made as on 1st April 2010.

in terms of our report attached

For Deloitte Haskins & Selts Chartered Accountants

harbared Accountants

t Sallvitti

For and on behalf of the Board

Susar Kurnar M.

Thomas Richard Phinops Rull CEO & Managing Director

Abhaytelang Company Secretary

Place , Mumbal Date : 20th September, 2012

Piace Mumber Date 20 Soptember, 2012



Note

1 Corporate information

Intelenet Global Services Private Limited (the "Company") was incorporated on 11th October, 2000 to carry on the business of information technology enabled services (ITeS) including activities in areas of call centre, transaction processing, back-office activities and related services. These services are provided across market segments incuding Financial services, Healthcare, Insurance, Retail, Telecom and Travel & Hospitality. The company has become part of Serco Group UK from 7th July, 2011.

2 Significant accounting policies

a. Basis of preparation of Financial Statements

The financial statements are prepared under historical cost convention on accrual basis of accounting and in accordance with generally accepted accounting principles and in compliance with the applicable accounting standards notified under Companies (Accounting Standards) Rules, 2006 (as amended) and relevant provisions of the Companies Act, 1956

b. Use of Estimates

The preparation of financial statements requires estimates and assumptions to be made that affect the reported amount of assets and liabilities on the date of the financial statements and the reported amount of revenues and expenses during the reporting period

Difference between the actual results and estimates are recognized in the period in which the results are known / materialized

c. Revenue Recognition

Revenue (income) is recognised when no significant uncertainty as to determination or realization exists

d. Fixed Assets

Fixed Assets are stated at cost of acquisition or construction less accumulated depreciation and impairment loss

e. Depreciation [Refer Note 30]

Depreciation on fixed assets is provided on the Straight Line Method over their estimated useful lives, at the rates which are as given below, which are higher than the rates given in schedule XIV to the Companies Act, 1956

Fixed Asset (refer note below)	Rate of Depreciation (%		
Building	2 50		
Data and Voice Processing Equipment	33 33		
Office Equipment	25 00		
Furniture and Fixtures	10 00		
Machinery	20 00		
Motor Cars (other than on hire)	33 33		

Notes:

- 1 Leasehold Improvements are amortized over the period of the lease (including Renewable period) or ten years whichever is shorter.
- 2 Assets costing upto Rs 5,000/- are depreciated fully in the year of purchase / acquisition



f. Impairment loss

Impairment loss is provided to the extent the carrying amount of assets exceeds their recoverable amounts Recoverable amount is the higher of an assets net selling price and its value in use. Value in use is the present value of estimated future cash flows expected to arise from the continuing use of the asset and from its disposal at the end of its useful life. Net selling price is the amount obtainable from sale of the asset in an arm's length transaction between knowledgeable, willing parties, less the costs of disposal.

g Intangible Assets

Intangible assets are stated at cost of acquisition less amortization. These assets are amortised on a straight-line basis over a period of ten years except software, which is amortised over three years.

h. Investments

Current investments are carried at lower of cost and fair value. Long-term investments are carried at cost Provision is made to recognise decline, other than temporary, in the carrying amount of long term investments.

i. Foreign Currency Transactions

Transactions in foreign currencies are recorded at the original rate of exchange in force at the time the transactions are effected

In case of forward exchange contracts other than those designated as Cash flow Hedges or other financial instruments that is in substance a forward exchange contract, other than for trading or speculation purposes, the premium or discount ansing at the inception of the contract is amortised as expense or income over the life of the contract, the difference between the year end rate and rate on the date of the contract is recognized as exchange difference

Gains / losses on settlement of transactions arising on cancellation / renewal of forward exchange contracts are recognised as income or expense

At the year-end, monetary items denominated in foreign currency are reported using the closing rate of exchange. Exchange difference arising thereon and on realization / payments of foreign exchange are accounted as income or expense in the relevant year.

j. Provision for doubtful debts and advances

Provision is made in the accounts in respect of debts and advances which in the opinion of the management are considered doubtful of recovery

k. Borrowing Costs

Borrowing costs that are attributable to-the acquisition or construction of qualifying assets are capitalised as part of the cost of such assets. A qualifying asset is one that necessarily takes a substantial period of time to get ready for its intended use. All other borrowing costs are charged to revenue.

I Income Taxes

Tax expense comprises both current tax and deferred tax at the applicable enacted/ substantively enacted rates respectively. Current tax represents the amount of income tax payable/ recoverable in respect of taxable income/ loss for the reporting period. Deferred tax represents the tax effect of timing differences between taxable income and accounting income for the reporting period that originate in one period and are capable of reversal in one or more subsequent periods. The deferred tax asset is recognized and carried forward only to the extent that there is a reasonable certainty (virtual certainty in case of accumulated depreciation and unabsorbed loss) that the asset will be realized in future

Minimum Alternate Tax (MAT) paid in accordance with the tax laws, which gives future economic benefits in the form of adjustment to future income tax liability, is considered as an asset if there is convincing evidence that the Company will pay normal income tax. Accordingly, MAT is recognised as an asset in the Balance Sheet when the probable that future economic benefit associated with it will flow to the Company.

m. Provisions and Contingencies

Provisions are recognized when the Company has a legal and constructive obligation as a result of a past event, for which it is probable that cash outflow will be required and a reliable estimate can be made of the amount of the obligation. Provision is also made for loss-making onerous contracts using the undiscounted value of estimated future cash outflows required to settle the contractual obligations. Contingent liabilities are disclosed when the Company has a possible or present obligation where it is not probable that an outflow of resources will be required to settle it. Contingent assets are neither recognized nor disclosed.

n. Leases

i Finance Leases

Finance Leases, which effectively transfer to the company substantially all the risks and benefits incidental to ownership of the leased item, are capitalised at the lower of fair value and present value of the minimum lease payments at the inception of the lease term and disclosed as leased assets. Lease payments are apportioned between the finance charges and reduction of the lease liability based on the implicit rate of return. Finance charges are charged directly against income. Lease management fees, legal charges and other initial direct costs are capitalised.

If there is no reasonable certainty that the company will obtain the ownership by the end of the lease term, capitalised leased assets are depreciated over the shorter of the estimated useful life of the asset or the lease term on a straight-line basis

ii Operating Leases

Leases where the lessor effectively retains substantially all the risks and benefits of ownership of the leased term are classified as operating leases. Operating lease payments are recognised as an expense in the statement of profit and loss on a straight-line basis over the lease term.

o. Derivatives

The Company is exposed to foreign currency fluctuations on foreign currency assets/liabilities and projected cash inflows. The Company limits the effects of foreign exchange rate fluctuations by following established risk management policies including the use of derivatives. The Company uses foreign exchange forward contracts, currency/cross currency swaps and currency options to hedge its exposure to movements in foreign exchange rates. The use of these derivatives reduces the risk to the Company. The Company does not use these derivatives for trading or speculation purposes.

The outstanding trades at the reporting date are disclosed at the contract amount

Interest rate I'cross currency swaps not designated as hedges are marked to market and the loss if any, is provided for in terms of the Announcement of ICAI on Derivatives on 29 March 2008

The Company follows Accounting Standard (AS) 30 * Financial Instruments Recognition and Measurement * issued by the Institute of Chartered Accountants of India, so far as it is not in conflict with any other mandatory accounting standards and other regulatory requirements. Accordingly the changes in the fair value of forward contracts and options designated as cash flow hedges are recognized directly in cash flow hedge reserve account and are reclassified into the profit and loss account upon the occurrence of the hedged transaction. The changes in fair value relating to the ineffective portion of the cash flow hedges are recognized in the profit and loss account as they arise.



p. Employee Benefits

- (i) Short term employee benefits are recognized as an expense at the undiscounted amount in the statement of profit and loss of the year in which the related service is rendered. These benefits include performance incentives and compensated absences.
- (ii) Post employment and other long term employee benefits are recognized as an expense in the statement of profit and loss for the year in which the employee has rendered services. The expense is recognised at the present value of the amounts payable determined using actuarial valuation techniques. Actuarial gains and losses in respect of post employment and other long term benefits are charged to the statement of profit and loss.

The liability towards the contribution to gratuity fund is determined on the basis of an actuarial valuation obtained at the year-end. The trust in turn has availed a group gratuity policy with the HDFC Standard Life Insurance Company Limited

(iii) Provident Fund liability is determined on the basis of contribution as required under the statute / rules

q. Service Tax Input Credit

Service tax input credit is accounted for in the period in which the underlying services received is accounted and when there is no uncertainity in availing / utilising the credits





Note 3.1 Share capital

Particulars Particulars	As at 31 Ma	As at 31 March, 2011		
	Number of shares	Rupees	Number of shares	Rupees
(a) Authorised				
Equity shares of Rs 10/- each with voting rights	104 000,000	1 040 000 000	104,000 000	1,040 000 000
(b) Issued, Subscribed and paid up				
Equity'shares of Rs 10/- each with voting rights	83,968,235	839 682,350	83 968,235	839 682,350
				· · · · · · · · · · · · · · · · · · ·
Total	83,968,235	839,682,350	83,968,235	839,682,350

(c) Reconciliation of the number of shares and amount outstanding at the beginning and at the end of the reporting period

Particulars	Opening Balance	Closing Balance
Equity shares with voting rights		
Year ended 31 March 2012		
- Number of shares	83,968,235	83 968,235
- Amount (Rs)	839 682,350	839,682 350
Year ended 31 March, 2011		
- Number of shares	[,] 83,968,235	83,968,235
- Amount (Rs)	839,682 350	839,682 350

(d) Rights, Preferences & restrictions attached to shares
The Company has one class of equity shares having a par value of Rupees 10 each. Each shareholder is eligible for one vote per share held.

(e) Details of shares held by the holding company

Particulars	Equity Shares with voting rights	
As at 31st March, 2012 SKR BPO Services Private Limited, the holding company and its nominees	83 968,235	
As at 31st March, 2011 SKR BPO Services Private Limited, the holding company and its nominees	83,968,235	

(f) Details of shares held by each shareholder holding more than 5% shares

Class of shares / Name of shareholder	As at 31st	March, 2012	As at 31st March, 2011	
		% holding in class of shares		% holding in class of shares
Equity shares with voting rights				
SKR BPO Services Private Limited and its nominees	83,968,235	100 00%	83,968 235	100 00%
Tota	83,968,235	100,00%	83,968,235	100 00%



Note 3 2 Reserves and surplus

Particulars Particulars	As at 31 March, 2012	As at 31 March, 2011
	Rupees	Rupees
(a) Capital reserve		
Opening balance	139,040 121	-
Add Transferred / Adjusted on merger (Refer Note 25)	-	139,040,121
Closing balance	139,040,121	139,040,121
(b) Securities premium account		
Opening balance	•	1,223,662,652
Add Received on account of merger	-	224,984,750
Less Utilised during the year for.		
 Creation of Business development reserve (Refer Note 25) 	-	(1,448,647,402)
Closing balance	•	· " -
(c) General reserve		
Opening balance	45,675 603	-
Add ¹ Transferred on merger (Refer Note 25)	- ·	45 675,603
Closing balance	45,675,603	45,675,603
(d) Cash Flow Hedge reserve [Refer Note 2 (o)]		
Opening balance (Debit) / Credit	(121,879,772)	258 441,447
Adjustment . Gain / (Loss) transferred to Statement of Profit and Loss	131,122,147	(195,332,459)
Less Effect of foreign exchange rate variations on hedging instruments outstanding at the end of the year	(2,364,890,973)	
Closing balance (Debit) / Credit	(2,355 648,598)	(121,879,772)
(e) Other reserves - Business Development reserve [Refer Note 25]		
Opening balance	852,911,100	
Add Transferred from securities premium		1,448,647 402
Add Transferred from the statement of profit and loss		651,352,598
Less: Investment written off		(954,457,296)
Less Tenor Bonus to customer	-	(292 631,604)
Closing balance	852,911,100	852 911 100
(f) Surplus in Statement of Profit and Loss		
•	4 4 4 5 9 9 9 9 9 9	2 444 000 000
Opening balance	4,145,333,098	2,441,983,688
Add Profit for the year	1,055,489,102	1,219 822,804
Add Balance transferred on merger (Refer Note 25) Less Transferred to Business Development Reserve (Refer Note 25)	1	1,134,879 204
Closing balance	5,200 822 200	(651,352,598) 4,145,333,098
Groung Balance	5,200 022 200	7,170,000,000
Total	3,882,800,426	5,061,080,150





Note 4.1 Long-term borrowings

Particulars	As at 31 March, 2012 Rupees	As at 31 March, 2011 Rupees
(a) Ferm loans	1,0,000	, , , , , , , , , , , , , , , , , , ,
From banks - External Commercial Borrowings		
Secured	223 573 251	317 078 255
Unsecured		
	223 573,251	317 078 255
	•	-
b) Loons and advances from related parties (Refer Note 18)	i i	
Secured	<u>.</u> [_
Unsecured	1 318 500,000	
	1,318 500 000	
'Tota	1 542 073 251	317 078,255

Particulars	Terms of repayment	Details of security	As at 31 March,	, 2012	As at 31 M	Brch 2011
			Secured	Unsecured	Secured	Unsecured
Term loans from banks (ECB)			Rupees	Rup ees	Rupees	Rupees
DBS Bank	Principal repayable in equal annual installments of USD 1,250 000 uptill January 2015, Interest at the rate USD I ibor • 2 25% p.a. payable quarterly	Secured by hyothecation of Present and future specific tangible movable assets	127,358,500	-	167 231 250	
Cd: Bank	Principal repayable in quarierly installments of USD 413,560 uptil March 2014 Interest at the rate JPY Libor + 1 00% p.a., psyable quarterly	Secured by hyothecation of Present and future specific tangible movable assets	96 214 751	•	149,847 004	٠
HSBC Bank	Principal repayable in equal annual installments uptill May 2011 interest at the rate JPY Libor + 4 32%/4 35% p a payable half yearly	Secured by hyothecation of Present and future specific tangible movable assets	÷	!	*	
Total - Term loans from banks			223,573,251		317,078,254	
Loans and advances from related parties Serco BPO Private Limited	Principal repayment as mutually agreed between the parties, interest free loan	-		1,318,500 000		
Total - Loans and advances from			+	1 318 500 000	-	

(d) For the current maturities of long-term borrowings' refer items (a) in Note 5.3 Other current liabilities,





Note 4.2 Other long-term liabilities

Particulars	As at 31 March, 2012 Rupees	As at 31 March, 2011 Rupees
Lease Rent Equalisation account	258,855,079	-
Tota	258,855,079	· · · · · · · · · · · · · · · · · · ·

Note 4.3 Long-term provisions

Particulars Particulars	As at 31 March, 2012	As at 31 March, 2011
	Rupees	Rupees
(a) Provision - Others	1	
(i) Provision for estimated loss on derivatives	1,665,241,871	296,805,698
(ii) Provision for estimated losses on onerous contracts [Refer Note 12 (b)]	46,877,063	-
Total	1,712,118,934	296,805,698





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Note 5.1 Short-term borrowings

Particulars Particulars	As at 31 March, 20	012 As at 31 March, 2011
	Rupees	Rupees
(a) Loans repayable on demand	-	
From banks		
Secured		
HSBC packing credit	462,82	0,813 352,178,989
DBS working capital	169,67	2,156 214,275,520
Citi bank working capital	177,53	7,767 156,470,261
	810,03	0,736 722,924,770
Unsecured - Overdrawn bank balance as per book		
HSBC INR current account	69,25	0,921 35,951,597
Citi bank INR current account		- 2,097,008
	69,25	0,921 38,048,605
	879,28	1,657 760,973,375
1	Total 879,28	1,657 760,973,375

(b) Details of security for the secured short-term borrowings:

Particulars	Nature of security	As at 31 March, 2012	As at 31 March, 2011
		Rupees	Rupees
Loans repayable on demand from banks			
HSBC packing credit	Secured by hypothecation of	462,820,813	352,178,989
DBS working capital	present and future Book Debts, Outstanding Monies,	169,672,156	214,275,520
Citi bank working capital	Receivables and Claims, bills due and Owing	177,537,767	156,470,261
Total - from banks	_	810,030,736	722,924,770



Note 5 2 Trade payables

Particulars	As at 31 March, 2012 Rupees	As at 31 March, 2011 Rupees
Trade payables		
Other than Acceptances (Refer Note 27)	873,925,527	809,327,511
Tota	873,925,527	809,327,511

Note 5.3 Other current liabilities

Particulars	As at 31 March, 2012	As at 31 March, 2011
	Rupees	Rupees
(a) Current maturities of long-term debt (Refer Note (i) below)	156,978,402	209,293,265
(b) Interest accrued but not due on borrowings	2,163,445	1,695,579
(c) Other payables		
(i) Statutory remittances (Contributions to PF and ESIC, Withholding Taxes etc.)	50,139,015	44,154,197
(ii) Trade / security deposits received	6,023,714	16,813,688
(iii) Stock Apprèciation Rights	-	21,907,615
(iv) Others (includes Gratuity, Swap charges payable, excess recovery from client)	79,651,648	53,653,765
Total	294,956,224	347,518,109

(i) Current maturities of long-term debt (Refer Note (c) in Note 4.1 - Long-term borrowings for details of security)

Particulars		As at 31 March, 2012	As at 31 March, 2011
		Rupees	Rupees
Term loans - External Commercial borrowings			
From banks			
Secured	ľ		
DBS Bank		63,679,250	55,743,750
Citi'Bank		93,299,152	57,633,463
HSBC Bank		-	95,916,052
	Total	156,978,402	209,293,265

Note 5 4 Short-term provisions

Particulars Particulars	As at 31 March, 2012	As at 31 March, 2011
	Rupees	Rupees
(a) Provision for employee benefits		
(i) Provision for compensated absences	103,941,506	94,488,498
(b) Provision - Others:		
(i) Provision for tax (net of advance tax Rs 597,392,340	7,807,245	57,371,684
(As at 31 March, 2011 Rs 405,760,405)	·	
(ii) Provision for estimated loss on derivatives	707,023,292	<u></u>
(iii) Provision for estimated losses on onerous contracts	19,435,862	-
[Refer Note 12 (b)]		
(iv) Provision - others (anticipated loss on contracts) [Refer	2,088,791	3,838,997
Note 12 (a)]		
a Ollie	736,355,190	61,210,681
(O \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	, , , , , , , , , , , , , , , , , , ,	, .
Total	840,296,696	155,699,179

MTELENET GLOBAL SERVICES PRIVATE LIMITED Tubes borring and of the Marcal Listeman's

Hole 6.1 - Find Assets

				direct	GROSS BLOCK	A contract of the contract of				DEPRECIATION/AMORTIZATION	DRITZATION			MET	MET BLOCK
	Particulars		Actions on Merger Person Non 20,	Additional Additional Designation of the Indian of the Ind	Decisions (* Adjectments	Pactorialised on held for sade	Up to 'a 1 st starch 2012	Abectic April 2011	Academys on Manger (Parter Name 25)	For the Year		Limitated of the test of the t		An at 31m March 2012	ilot erani artenaid
1,110,111 1,11	8 1 (a) Tampible Assets								-						
	Detern	27,887.2				21,280,22	•	72727	•	1 191, 31A		1.670 0051		•	44 121 Pt\$
12 12 12 12 12 12 12 12	Lamerod Ingravemen	122 000 251	•	M 451,500	•	ATC 029 DE	740,344,140	273,000,275	•	137 210,859		25 530 Det	280 778 480	938,878,854	411,506,482
	OstaVorca Processing Equament	2 446 135 301	,	123 740 478	47 495,678	255,748,128	_	1910 380 756		415 349 517	45 111 633	250,529 381	2 029 869,343	286,601 422	515 755 515
	Office Equipment	241.231.55		40,983,445	X7.957	27 167 965		\$21 EM 267	•	163 970 300	258.24	27,150 £24	874.778.A1S	120,254,363	263 248 653
	Furmine and Fullows	OS1 030 140	,	10 000 001	T) E.DC3	57 YZ		CB0/258/E21		39 476,398	123,211	17 983 415	185 222 285	(94)(CF'08)	211 00,7 410
	Methody	190 423 681		1 316 170	•	1 107,128	100,635,533	62 653 636	*	SE 730 MG		800 C36	133 677,884	12,457,400	CCD 02% 239
	Motor Cars	13 873 675		9C7 998 P	1		10,814,611	P 836,374	•	4,000 983		,	14,861 319	6,225,002	A 077 851
	Such to Lake	4,644,872,365		747.421,984	47,698,701	,	4,336,633,653	2,904,806,108		817.532.768	43,267,201	344,573,519	3,327,668,136	1,011,048,767	1,639 978,177
	Provent Year	3,489,142,702	400,300,130	229,479,390	74,335,457		54 17 MB	2,257,215,310	108 109 122	436 608 564	64 529 439		2,804,624,188	1,439 676 177	
	6.1 (b) Weigngible Assets														
	Computer Senimer	841 947 948		46 R63 126	•	17 838,073	423,167 544	110,07,015	٠	77, 175, 260		17,007,399	344 771,784	77,388,CED	200 040 200
Company Comp	Seet Total	MA. (38, 183		40,000,198		12,838,873	477,187,344	179,723,057	_	77,135,208	•	12,037,395	344,781,784	77,318,480	114,414,707
4,000 000 000 000 000 000 000 000 000 00	Provent You	763.379.616		189,516,48	3377.944		24.38.195	152 798 530	120,0001	45.772.690	1917,944		,58°52;6,2	SINCALASII.	
\$150 000 000 000 000 000 000 000 000 000	Tocal	4,839,639,524		CP1,008,085	47,689,701	419,668,628	4.781,121,137	3,164,620,145	-	879,728 988	44 207,201	396,630,516	3,672,679 900	1,648,441,237	1,754,290 377
	ASA Woods	\$1,720 Brd \$	OC 500 85+	1201152145	78,753,901		4.939.010,524	2,440,014,830	127,011,704	463 541,044	67 947 433	*	3 164 550 145	1,754 390 371	

	As et 3f et Mach.	,							
s hatel for sate	, As et 3(et liant) 2013	120 021 29	11 462,512	16,811	CK EL	280,198	\$ 158 M?	178.674	61,688,910
I C Details of WIDV of Plant Assets	Openion	Budding	Leasehold lexprovements	Office Equipments	Funda to Fallies.	Plant & Machinery	Outs Visco	Martine	
ĭ									



Note 6.2 Non-current investments

L	Particulars		A. a. 24 40 40 40 40				
			AS at 31 march, 2012			As at 31 March, 2011	
		Quoted	Unquoted	Total	Quoted	Unquoted	Total
Ě	nvestments (At cost);						
<u>®</u>	(a) investment in equity shares of subsidianes					•	
	-12 622 948 [previous year 11 863,002] equity shares of Rs 10 each fully paid- up in Sparsh BPO Services Ltd (delisted from 29th April 2011)	•	701 621,690	701 621 890	618,732,091	,	618,732,091
	-5001 [previous year 5 001] equity share of \$ 1 each fully paid up in Intelenet Inc		203 138	203 138		203,136	203 138
	-3,752 000 [previous year 3 352,000] equity shares of GBP 1 each fully paid up in Intelenet UK Ltd		272,384 842	272,394 842		239 624 246	239 624,246
	- 488 918,280 (previous year 313,987,860) fully paid Shares of intelenet Global Philippines Inc par value of PHP 1 per Share, In addition 5 Fully Paid Paid Shares of Capital Stock with par value of PHP 1 per Share are held by 5 Norunees of Intelenet Global Philippines Inc [Refer Note 31]		638,249,336	£36,249 336		443,631,587	443 631 567
	 14.527,595 (previous year 11 427,595) ordinary shares of no par value fully paid up in Snow Holding Company Limited (Refer Note 31) Less 'Wnitten off against Business Development Reserve (Refer Note 25) 		615,271,648			1,431,685,944	
	(Out of the above Shares, 1 share is held by, the Company's nominee Abax Nominees (Mauritius) Ltd. The Company has executed a Pledge for 14,527 585 Fully Paid Ordinary Shares of No Par Value in Favour of ICICI Bank Canada (ICICI) to secure the Loan given to Snow Holding Co. Ltd.)		615,271,648	615.271,648		477,228 648	477 228 648
	-2,526,345 [previous year 1,233,538] shares at Q 10 each Fully paid in intelenet Lat Am Services		148,045,142	148 645 142		71 763 142	71,783 142
	-4,700 (previous year 300) shares of AED 1 000 each fully paid-up of Intelenet BPO Services FZ LLC		64,342,493	64 342 493		4 046 639	4 046,638
<u> </u>	(b) Investment in preference shares of subsidiary		2,438,128 487	2,438 128,487	618 732 091	1 236,497,378	1 855 229 469
	- 100 000 000 [previous year 51,000,000] 8% Non - Convertible Cumulative Redeemable Preference Shares - Senes 1 of the face value of R\$ 101- (Ten Rupees only) each at par in Sparsh BPO Services Ltd	William Ju	1,000,000,000	\$ 000 000 000		510,000 000	510,000,000
	Total		3,438,128,487	3,438,128,487	618,732,091	1,745,497,378	2,365,229,469
ANE Y	Aggregate amount of quoted investments Aggregate market value of listed and quoted investments Aggregate amount of unquoted investments			3,438,128,487			618,732,091 1,274,451,965 1,746,497,378

Note 6 3 Long-term loans and advances

Particulars	As at 31 March, 2012	As at 31 March, 2011
	Rupees	Rupees
(a) Capital advances		
Unsecured, considered good	39,853,262	20,486,329
(b) Security deposits		
Unsecured, considered good	441,117,887	406,639,480
(c) Loans and advances to related parties [other than (d) below] (Refer Note 18)		
Unsecured, considered good (includes share application money amounting to Rs 460,000,000 (As at March 31, 2011 Rs NIL))	2,777,679,554	2,160,228,580
(d) Loans and advances to employee (also a related party refer Note 18)		
Unsecured, considered good	27,500,000	30,000,000
(e) Prepaid expenses - Unsecured, considered good	37,245,414	16,643,227
(f) Advance income tax. (net of provisions Rs 370,708,526 (As at 31 March, 2011 Rs. 342,943,664) - Unsecured, considered good	137,725,908	57,592,565
(g) MAT credit entitlement - Unsecured, considered good	457,614,553	63,248,179
Total	3,918,736,578	2,754,838,360

(i) Note Long-term loans and advances incli	ude amounts due from	
Particulars	As at 31 March, 2012	As at 31 March, 2011
	Rupees	Rupees
Director	27,500,000	30,000,000





Note 7.1 Trade receivables

Particulars Particulars	As at 31 March, 2012	As at 31 March, 2011
	Rupees	Rupees
Trade receivables outstanding for a period exceeding six		
months from the date they were due for payment		
Unsecured, considered doubtful	4;559,502	28,602,858
	4,559,502	28,602,858
Less; Provision for doubtful trade receivables	4,559,502	28,602,858
	*	•
Other Trade receivables		
Unsecured considered good	939,483,823	483,017,176
Unsecured, considered doubtful	-	154,728
	939,483,823	483,171,904
Less Provision for doubtful trade\receivables	-	154,728
	939,483,823	483,017,176
Tota	939,483,823	483,017,176

Note 7.2 Cash and cash equivalents

Particulars Particulars	As at 31 March, 2012	As at 31 March, 2011
	Rupees	Rupees
(a) Cash on hand	67,017	101,443
(b) Balances with banks		
(i) In current accounts	24,742,047	43,461,418
(ii) In EEFC accounts	124,086,455	50,839,853
(III) In deposit accounts (Refer Note (I) below)	234,237,993	141,211,287
(iv) In earmarked accounts		•
 Balances held as margin money or security against borrowings, guarantees and other commitments (Refer Note (i) below) 	7,069,160	6,827,332
Total	390,202,671	242,441,333

Note:

 (i) Balances with banks include deposits amounting to Rs 6,257,807 (As at 31 March, 2011 Rs 6,257,807) and margin monies amounting to Rs 7,069,160 (As at 31 March, 2011 Rs 6,827,332) which have an original maturity of more than 12 months



Note 7 3 Short-term loans and advances

Particulars Particulars	As at 31 March, 2012	As at 31 March, 2011
	Rupees	Rupees
(a) Loans and advances to related parties (Refer Note 18)		
Unsecured, considered good	38,953,114	24,559,320
(b) Security deposits		
Unsecured, considered good	36,671,806	11,904,614
(c) Loans and advances to employees		
Unsecured, considered good		
from related party	2,500,000	2,500,000
from others	29,333,160	26,372,590
	31,833,160	28,872,590
(d) Prepaid expenses - Unsecured, considered good	45,363,451	41,186,109
(e) Balances with government authorities Unsecured, considered good		
(i) Service Tax credit receivable	102,7,76,876	129 562,007
(f) Others (includes travel advances and expenses recoverable from clients)		
Unsecured, considered good	34,382,968	19,880,108
Doubtful	3,217,122	
	37,600,090	
Less. Provision for other doubtful loans and advances	3,217,122	3,217,122
	34,382,968	19,880,108
Total	289,981,375	255,964,748

(i) Note. Short-term loans and advances include amounts due from

Particulars Particulars	As at 31 March, 2012	As at 31 March, 2011
	Rupees	Rupees
Director	2,500,000	2,500,000
Private company in which any director is a director	2,148,572	•

Note 7.4 Other current assets

Particulars	Α	s at 31 March, 2012	As at 31 March, 2011
		Rupees	Rupees
(a) Unbilled revenue		707,701,246	561,098,035
(b) Accruals			
(i) Interest accrued on deposits		416,034	682,846
(ii) Interest accrued on loans		48,103,505	50,905,316
(c) Others			
(i) Receivables on Derivative contracts		-	119,596,965
	Total	756,220,785	732,283,162





Note 8.1 Revenue from operations

	For the year ended 31 Fo	or the year ended 31
	March, 2012	March, 2011
Particulars	Rupees	Rupees
Sale of Services -		
	4.101.127.993	4,093,306,483
Data Processing Income	4,384,515,975	3,756,893,140
Total	8 485 643 068	7,850,199,623
	Sale of Services - Income from BPO services (Refer Note 14) Call Centre Income	Particulars Rupees Sale of Services - Income from BPO services (Refer Note 14) Call Centre Income Data Processing Income 4,101,127,993 4,384,515,975

Note 8.2 Other income

	Particulars	For the year ended 31 March, 2012	For the year ended 31 March, 2011
		Rupees	Rupees
(a)	interest income (Refer Note (i) below & Refer Note 14)	190,571,367	178,143 435
(b)	Net gain on foreign currency transactions and translation	-	147,553,243
(c)	Other non-operating income (Refer Note (ii) below)	29,824,406	57,593,506
	Total	220,395,773	383,290,184

Note	Particulars	For the year ended 31 March, 2012	For the year ended 31 March, 2011
		Rupees	Rupees
(1)	Interest income comprises		
	Interest from banks on:	l	
	deposits	8,405,242	18,035,582
	other balances	9,902	1,845
	Interest on loans and advances to		
	staff & others	630 754	1,617,557
	subsidiary companies	181,525 469	158,488,451
	Total	190,571,367	178,143,435
(H)	Other non-operating income comprises		
- •	Rental income from Sublease	• [24,583,848
	Liabilities / provisions no longer required written back	733,444	•
	Bad debts recovered	-	19,407,273
	Provision for doubtful debts no longer required written back	25,491,260	•
	Miscellaneous income	3,599,702	13,602,385
	Total	29,824,406	57,593,506



Note 9.1 Employee benefits expense

Particulars	For the year ended 31 March, 2012	For the year ended 31 March, 2011
	Rupees	Rupees
Salaries and wages (Refer Note 16) (Net of recoveries Rs 18,242,819 (previous year Rs 14,495,181)	3,756 328,738	3,416,020,490
Contributions to provident and other funds (Refer Note 23)	151,644,693	120,303,164
Stock Appreciation Rights (Refer Note 24)	3,283,175	21,907,615
Staff welfare expenses	517,532,515	542,599,062
(Net of recoveries Rs 11,233,559 (previous year Rs 7,367,291)		
Total	4,428,789,121	4,100,830,331

Note 9.2 Finance costs

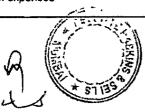
Particulars	For the year ended 31 March, 2012 Rupees	For the year ended 31 March, 2011 Rupees
(a) Interest expense on (Refer Note 16)		
(i) Borrowings		
- Working capital loan	26,815,144	27,324,075
- Term loan	`	14,613,700
- External commercial borrowing	30,497,345	41,222,028
(ii) Others		
- Interest on delayed / deferred payment of income tax	3,200,898	
- Others	660,582	5,206
(b) Other borrowing_costs	7,484,101	6 581,368
Total	68,658,070	89,746,377



Note 9 3 Other expenses

Particulars	For the year ended	For the year ended
	31 March, 2012	31 March, 2011
	Rupees	Rupees
Electricity	235,085,589	210,009,398
Connectivity Expenses	186,305,342	200,732,369
(Net of recovenes Rs 12,651,463 (previous year Rs 5,241,985)	l	
Facility Mgt, Maintenance, Housekeeping	290,442,172	262,264,062
(Net of recovenes Rs 706,073 (previous year Rs,29 865)		
Rent including lease rentals (Refer Note 19 & 29)	633 302,796	368 556,192
(Net of recovenes Rs 453,919 (previous year Rs 370,001)		
Repairs and maintenance - Buildings	10,751,144	14,263,569
(Net of recovenes Rs. 246,773 (previous year Rs NIL)	,	, ,
Repairs and maintenance - Others	118,623,016	94,156,243
(Net of recoveries Rs 1,952,624 (previous year Rs 815,478)		
Insurance	80,199 110	44,702,858
Rates and taxes (including wealth tax)	6,774,411	3,429,131
Postage, Telephone and Fax	71,201,514	33,535,477
(Net of recoveries Rs 2,109,187 (previous year Rs 1,300,147)	,	,,
Travelling and conveyance	227,369,723	229,236 392
(Net of recoveries Rs 8,599,727 (previous year Rs 13,702 907)		,
Printing and stationery	35,026 985	31,969,096
(Net of recoveries Rs 35,19,651 (previous year Rs 761,019)		
Recruitment Expenses	81,384,261	96,159,611
Training Expenses	12,717,557	16,450,505
Discount,	10,038,653	16,206,050
Sales and Marketing Expenses	289,484,494	297,399,126
(Net of recoveries Rs NIL (previous year Rs 1,574,226)		,
Legal and professional	183,497,795	62 126,428
(Net of recoveries Rs NIL (previous year Rs 7,500)	100, 107, 100	OE 120, 120
Entertainment expenses	9,143,532	8,733,652
(Net of recoveries Rs NIL (previous year Rs 91,990)	0,1 (0,002	0,,00,002
Payments to auditors (Refer Note (i) below)	11,507,796	6,179,906
Taylor to be a second tribute the second tribute th	1	0,,555
Bad debts written off	25,800,677	· ·
Provision for doubtful debts	1,293,177	_
Advances written off	1,230,117	9,388,557
Net loss on foreign currency transactions and translation (Refer Note 29)	120,854,178	9,000,001
Het loss of loveral contents assissations and assistant (Leter Hote 53)	120,004,170	_
Loss on fixed assets sold / scrapped / written off (net)	1,436,483	7,412 647
Provision for estimated losses on onerous contracts [Refer Note 12(b)]	66,312,925	1,712,091
Provision for anticipated losses (Refer Note 12 (a))	4,240,380	1,714,435
Miscellaneous expenses	20,189,571	20,410,759
(Net of recovenes Rs. 3,125,062 (previous year Rs 5,708,784)	20,103,371	20,410,733
Total	2,732 983,281	2,035,036,463
Notes .	1 2,102,003,201	2,000,000,400

Particulars	For the year ended 31 March, 2012	For the year ended 31 March, 2011
	Rupees	Rupees
(i) Payments to the auditors comprises (net of service tax input credit, where applicable)		
As auditors - statutory audit	4,500,000	3,750 000
As advisors - for taxation matters	1,867,000	2,175,000
For other services [includes Rs. 2,430,000 (previous, year Rs NIL) paid to a firm where partners of audit firm are partners]	5,130,000	235,000
Reimbursement of expenses	10 798	19,906
Total	11,507,796	6,179,906



INTELENET GLOBAL SERVICES PRIVATE LIMITED

Notes forming part of the Accounts

The Company has been granted permission for importing Capital Goods worth INR 1 032 567 000 INR 1 106 000 000 & INR 70 186 000 wide Letter No STPIMUM/NII(A)(785)2000(10)(PVG)9573 dated 14th November 2006 STPICMSC/2008-09/239 dated 28th May 2008 & STPIMUM/NII(A)(1514)2003(06)(SKA)4488 dated 30th June 2009 respectively dauged by the Director Software Technology Perks Of India (STPI) Accordingly, in lieu of this permission the Company is required to achieve an export between of INR 20 845,100 000, INR 5 530 000 000 & INR 1214 952,000 respectively within a period of 5 years. The Company has imported Capital Goods worth INR 408 373 377 (previous year INR 384 221 951) and has achieved export tumover of INR 22 892 791 689 (previous year RIR 21 569 325 225) during the period of 5 years from November 2009.

In resp	pect of ,		Current Year	P	revious Year
a Ççı	porato_Guarantee by IGSEL				
	Sparsh BPO Services Ltd. (Outstanding Bability or respect of which Corporate Guarantee is given, as on 31 03 2017 WR 74 627 055 Previous Year INR 210 808 355)	INR	2 190 000,000	INB	2 190 000 000
2)	Snow Holding Company Limited	uSD	70 050 000	uso	70 050 000
	(Dutstanding Batchly in respect of which Corporate Guarantee is given as on 31.93-2012 -USD 30.509-224 Previous Yent USD 40,848-557)	(INR	3 568 585 170)	(INR	3 123 879 750)

- Company has given Letter of financial support to the following subsidiaries, in the year 2010 11: Þ

 - Company has given Letter of finan
 intelement (UK) Ltd.
 intelement (UK) Ltd.
 intelement Global Philippenes Inc.
 v/ Sparsh BPO Services Ltd.
 v/ I Service Inc.
 vi) Snow Holding Company Ltd.
- Claims not acknowledged as debts Rs 315 000 (Previous Year Rs. 315 000)
- d i) Demand for excome tax and interest aggregating to Rs 9.811.787 for FY 2004-05 (Previous Year Rs 9.611.787) is disputed by the company. The CIT (A) disallowed the appeal of the company. However, the company is in the process of filing an appeal before the ITAT
- Demand for income tax aggregating to Rs 1 816,178 for FY 2002 03 (Previous Year Rs 1 816 176) which it disputed by the company against which company has preferred an appeal. The company has deposited Rs 908 089 (Previous Year Rs 908 089) under protest The Cff (Appeals) partially oflowed the appeal in favor of the company, However the company has field an appeal before the ITAT.
- Pursuant to the transfer pricing assessment for FY 2007-05 of the company an order has been received for an income adjustment of Rs 497,680 055 (Previous Year No). The company has filed an appeal against the order with Dispute Resolution Panel (DRP). The amount of lax payable pursuant to the said adjustment is unescentained.
- m) A disablowance in the FBT re-assessment for FY 2005-06 resulting in a lax flabbility of Rs 14 242 558 (Previous Year Rs 445 353) has been eppealed against by the company
- Amount payable to residual shareholders in Ext Offer of Sparsh BPO Services Ltd pursuant to Detisting Regulations (Refer Note 26). Rs 33 387 070 (Previous Year Rs. 114 751 130)
- 1, The Employees Provident Fund Organisation (EPFO) have initiated inquiry under section 7A of the Employees Provident Fund and Misc. Provisions Act, 1952. Pending outcome of the inquiry, settlement of Provident Fund claims of certain ex-employees were kept on hold by the EPFO however subsequently EPFO has started settling the claims. The Company has fulnished indenmity bond to the EPFO for any loss that may arise in case of satting the clams
 - in the opinion of the management, no additional liability is likely to devolve on the company pursuant the aforesaid inquiry by the EPFO

Provisions

The details of provision and movement in each class of provisions are as follows -

A provision for Exture anticipated claims is recognized where it is probable that payments may not be received from the customers due to deficiency in services. The activity in the provision for anticipated losses is as follows:

	As at 31	st March 2012	As at	31st March 2011
Opening Belance	INR.	3 838,997		Ná.
Provision transferred from Technicate on Merger		Ne	INR	3 692,857
Add. Provisions during the year	(AR	4 240 380	INR	1 303 825
Less. Provision biblized during the year	INR	5,990,585	INR	1,157,685
Closing Batance	INR	2,088,792	INR	3,838.997

b For Onerous Contracts -

A provision for onerous contract has been made on the basis of estimated future cash outflows required to settle the contract obtigations as they

	As at 31	at Merch 2012	As at 31st March 2011
Opening Balance		Na	769
Add. Provisions during the year	BIR	68 312,925	Nel
Clasing Batance	INR	66,012,925	И



INTELENET GLOBAL SERVICES PRIVATE LIMITED

Notes forming part of the Accounts

3	Capital Commitments		Current Vezir	P	revious Year
	Estimated amount of contracts remaining to be executed on capital account (including intangible assets) not provided for	INR	70 770 574	INR	44 024 677
4	Earnings in foreign exchange		Current Year	P	ravious Year
	Incomé from BPO Services	NA)	6 840 373 694	INR	8 752 619 392
	interest income	INR	46 180 697	INR	29 542 068
i	Value of Imports on CIF basis		Current Year	Р	revious Year
	Capital Goods	INR	24 151 428	INR	85 096 044
i	Expenditure in foreign currency on account of		Current Year	Р	TOVICUS Year
	B Connectivity expenses	UNR	110 658 192	INR	137 938 990
	br Travelling	INR	87 281 709	INR	98 899 735
	c Professional Foes	INR	5 474,507	INFL	21 489 421
	d Facility Management Fees	INR.	. 0	INR	6 100,692
	e interest	INR	21 511,143	INR	67 565 619
	/ Marketing Expenses	INR	265,269 458	en R	280 122,504
	g Others	II-R	107 617 032	INR	51,236 914
	h -Taxes	IN-R	5,013,777	INR	958 680
	Total	INR	617,812,140	INR	665 310,956

17 Segment Results

Business Segment is identified as Primary Business. As the company is mainly involved in IT enabled Services, there are no separate Reportable Segments, The company has identified Geographical segment as the secondary segment and following is the relevant disclosure as per Accounting Standard 17 of "Segment Reporting" notified under Companies (Accounting Standards) Rules. 2005.

Pariculars)	Outside India	Within India	Total
Let rechibit # 1	Amount in INR	Amount in INR	Amount in INR
Segment Revenue	6,940,373,694	1,645,270,274	8,485,643,968
_	(6 752,619 392)	(1 097,560 231)	(7 850 199 623)
Segment Assets (Total carrying amount)	4,338,994,431	6 784 995,713	11,123,990,144
	(2 664,146 613)	(5 924 018,015)	(8 588 164 629)
Segment Capital Expenditure) MIL	312,495,789	312,495 789
	(8 370,691)	(589,572,458)	(597 943 149)

18 Related Parties ,
A) Hames of Related parties and Relationship

Sr	Name of the related party	Nature of relationship
1	Serco Group ptc, UK	- Ultimate Holding Company
2	Serco BPO Holding Pvi Ltd	Holding Company of Serco BPO Private Limited
3	Serco 6PO Pvt Ltd	Holding Company of SKR BPO Services Private Limited w e f. 7th July 2011
4	SKR BPO Services Pvt Ltd	Holding Company
5	Spersh BPO Services Ltd	Subsidiary
6	Serco Ltd UK	Entity having significant influence wie f. 7th July 2011
7	Blackstone GPV Capital Partners	
11	Mauntius V B Limited	Ultimate Holding Company till 7th July 2011:
.6	Snow Holding Company Ltd	Whally Owned Substituty
9	Intelement Inc	Wholly Owned Subsidiary
10	Intellinet Global Philippines inc	Wholly Owned Subsidiary
11	Intolonet LAT AM Services	
'''	Sociedad Anonima	Wholly Owned Subsidiary
12	intelement (UK) Ltd	Wholly Owned Subsidiary
13	Intelenet SPO Services FZ-ELC	Wholly Owned Subsidiary
14	Windles Investment Company Inc.	Subsidiary of Snow Holding Company Ltd
15	Intelement America, LLC (Formerly known as Upstream LLC (USA)	Subsidiary of Windfall Investment Company Inc.
16	f-Service Inc	Subsidiary of Windfall Investment Company Inc
17	intelenat (Mauntrus) Ltd	Subsidiary of Intelenet America LLC
18	interenet European Services Str	
16	Zos	Subsidiary of Intelenet (UK) Ltd
19	Intelement (UK) Services Limited	Subsidiary of Interioriat (UK) Ltd
20	Susir Kumar M	Managing Director Key Management Personnel
21	Thomas Richard Phineas Riall	Executive Director w.e.f. 29th September 2011 Key Management Personnel

Note 1 Upstream Services Company LLC Upstream DR LLC, Upstream Customer Care LLC, Upstream Travelport LLC and Teleforma Hoxangs LLC have been rourged with Intelenet America LLC (formerly known as Upstream LLC) with effect from 31st August 2010

Note 2 Related petites have been identified by the Management



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19 Lease Transactions.

a) The Company has taken various commercial premises under operating leases. These lease agreements are normally renewed on expiry. Future Lease rentals in respect of fixed assets taken on non-cancelable operating lease basis are as follows:

Pariculars		Current Year	P	revious Year
Amounts due wither one year	INR	320 993 509	INR	302 104 633
Amounts due later than 1 year and not loter than 5 years	INR	955 343 580	INR.	932 603 944
Amount due later than 5 years	INR	1 011 571,252	INR	1 187,547 190
Lease payments recognized in the statement of profit and loss.	INR	571,106,460	INR	339,788 013

- b) Amount of lease rentats charged to the statomers of profit and loss (rist of recovenes) in respect of canodiable operating leases is INR 62,198 338/- (Provious Year INR 28,783,176/-)
- c) Income received from sub-lease created to statement of profit and loss Rs. Nit. (Previous Year INR 24 583 848.)

20 Denyative Instruments

- (1) The Company has entered into the following derivative instruments
- a) Forward exchange contracts (being derivative instruments) which are not intended for tracing or speculative purposes, but for hodge purposes to establish the amount of reporting currency required or available at the settlement date of certain payables and receivables

The following are the outstanding Forward Exchange Contracts entered into by the company as on 31st March 2012

Currency	Current Year	Previous Year	Okry/Sell	Cross Currency
US Dottar	127,000 000	177 500,000	Sell	Rupees
AUD	Nij	2 400 000	Self	US Dotar
INR	6,088 000	NR.	Set	US Dotar
GBP	2,700 000	NIL	Buy	Rupess
GBP	195,500,000	210,000,000	Set	Rupees

		Current Year		Previous Year	
) Outstanding Currency / interest rate Swaps (other than forward exchange contracts stated above) to hedge against fluctuations in changes in exchange rate					
No, of contracts,		3		5	
Notional Principal (in JPY)	JPY	306,111,943	JPY	681 812,624	
Notional Principal (in USO)	USD	3 750 000	USD	5 000,000	
Notional Principal (In Indian Rupees)	INR	380 551 654	iNR	589 943 600	
Outstanding Currency Options					
No of contracts		NIL	1	1	
Notional Prinopat. (In USD)		NIL	USD	9 800,000	
Not onal Principal (in INR)		MIL.	INR	401.355.000	

(2) The year and foreign currency exposures that have not been needed by a derivative instrument or otherwise are given below

	Current Year		Previous Year	
a) Amounts Receivable in foreign currency on account of the following a Loans and Advances				
Amount in Indian Rupees	INR	1 625,457,520	INR	574,759 982
Amount in Foreign Currency (In USO)	USD	'22 338 397	บรอ	10,354 451
Amount in Foreign Currency (In AED)	AED	25 294	AED	NEL.
Amount in Foreign Currency- (In GSP)	GBP	5 779 313	GBP	1,311,089
Amount in Foreign Currency- (In PHP)	PHP	14,066 859	PHP	18,007,474

mounts payable in foreign currency on account of the following ,		arent Year	Pre	vious Yeer
Imports of poods and services	j	')	
Amount in Indian Rupees	INR	378 431,539	INR	298 857 442
Amount of Foreign Currency- (in USD)	บรอ	6 366 300	uso	5 849 454
Amount in Foreign Currency (In GBP)	GBP	550 035	GB₽	387 082
Amount in Foreign Currency- (in AED)	AED	344,942	AED	0.00
Amount in Foreign Currency- (In AUD)	AUD	54 298	AUD	221 461
Amount in Fereiga Currency (In PHP)	PHP	1 780	PHP	
Short term Loans & ECB	į			
Amount in Indian Rupees	INR	1,190 582 390	INR	945 699 769
Amount in Foreign Currency- (in JPY)	JPY	308 111,943	JPY	NX.
Amount in Fareign Currency- (in USD)	USD	19 050,501	USD	21 210 693



21 Earning Por share,

Basic and Déuted EPS before adjustment of scheme of Amalgamation as per Note no. 25

		Current Year		revious Year
Profit after tax attributable to Equity Shareholders	#HAI	1 055 489 102	INR	1,219,822 805
Weighted everage number of equity shares outstanding during the year for computation of basic earnings per staire		83 968 235		63 996 235
Basic & Diluted Earrang Per Share (Rupees)	INR	12.57	RM	14 53
Normal satue per share (Rupees)	INR	10 00	ìNЯ	10.00

B Basic and Driving EPS after adjustment of scheme of Amalgamation as per Note to 25

		Current Year		evious Year
Profit after tax attributable to Equity Shareholders	IMR	1,055 489 102	INR	221,733 905
Weighted everage number of equity shares outstanding during the year for computation of basic earnings per share		83 988 2351		63,968 235
Basic & Difuted Earning Per Share (Ruipces)	INR	12 57	iNR	2 64
Nominal valuo per share (Rupees)	INR	10.00	(NR	10,00

Quierred Tax.

The Major components of deferred tax assets and trabities are as under the major components of deferred tax assets and trabities are as under the major components of deferred tax assets and trabities are as under the major components of deferred tax assets and trabities are as under the major components of deferred tax assets and trabities are as under the major components of deferred tax assets and trabities are as under the components of deferred tax assets and trabities are as under the components of deferred tax assets and trabities are as under the components of deferred tax assets and trabities are as under the components of deferred tax assets and trabities are as under the components of deferred tax assets and trabities are as under the components of deferred tax assets and trabities are as under the components of tax assets are as under the components of tax assets are as under the components of tax as a component tax as a co

	Current Year	Previous Year
	Amount in INR	Amount in INR
Labildies		
Depreciation (reversing in the post tax holiday period)	1	(50,643 690)
lasets .		
i) Depreciation	75 845 684	•
Provision for Doubtful Debts	1 479 331	9.552,651
Provision for Doubtful Loans & Advances	1 043,795	1 068 648
Outstanding Eability for Gratuity	24,203,332	15 453,538
Provision for compensated absences	33,723 622	31 386,717
Provision for loase rent	83,985 530	
Carried forward unabsorbed business losses & depreciation	1	29 182 238
(Restricted to the extent of Deterred Tax Lisbilly)	_ []	
Total	220,281,474	86,643,690
tet Deferred Tax (Liability) / Asset	220,281,474	No

In the previous year Deferred Tax Asset on account of unabsorbed depreciation and business losses has been recognized as the same can be realized against reversal of deferred tax Rability ansing on timing difference of book and tax depreciation.

23 Disclosure as required under Accounting Standard (AS) 15 (Revised)

Defined Contribution Plan
Contribution to Defined Contribution Plan, recognized as expense for the year are as under

Current year Previous year INR 120 569 567 INR 101 875 368

Employers Contribution to Provident Fund

Defined Benefit Plan
Graturly
The employees' gratuity fund scheme managed by a trust is a defined benefit plan the present value of obligation is determined based on actuarize valuation using Projected Unit Credit Method, which recognitive each period of service as giving use to additional unit of employee benefit entitlement and measures each unit segmentally to build up the final obligation.

		(Amount in Rupers)	
	Gratuity (Funded)		
	Current Year	Previous Year	
Reconclization of opening and closing balance of Defined Benefit Obligation			
Defined Banafu obligation at the beginning	56 038 741	35,552,627	
Current Service Cost	6.084,071	7 181,498	
Past service Cost		930,090	
Interest Cost	4 202,906	2,222 039	
Aduarial (gain) / losses on Obligations	17 241 125	7 372 551	
Liability Transferred in		10 449,174	
Liability Transferred Qui	•	(1,953 525)	
Benefits paid in the Normal course	(10 912,765)	(5,715,722)	
Defined Benefit obligation at the year end	74,654,078	\$5,038,741	



	Reconcilistion of opening and closing balance of fair value of plan assets Fair value of plan assets at the beginning	9 518 48?	14 247 56
	Expected return on plan assets (i)	761 317	1 139.80
	Actuanal gain / (Ross) (x)	(913 442)	1 798 34
	Contributions	1 604 466	
	Transfer to the Other Company		(1 953,52
	Benefits paid	(10,912,785)	(5,715,72
	Fair value of plan assets at the year end (for details refer a below)	56,043	9,518,45
	Actual return on Plan assets (i+ii)	(152,125)	2,938,15
:,	Reconciliation of fair value of plan assets and obligations		
	Fair value of Plan assets as at 31st March 2012	50 043	9 516 46
	Present value of Obligation as at 31st March 2012	(74,654,078)	(55,038,74
	Amount recognized in balance sheet	14,598,035	46,522,27
ď			
	Current Service Cost	6 084,071	7 181 49
	Past Service Cost	•	930 09
	Interest Cost	4 202,906	2 222 03
	Expected return on plan assets	(761 317)	(1 139 80
	Actuarial (gorn) / loss	18,154,567	5,574,20
	Net Cost	29,680,227	14,768,03
=	Investment details		
		% styested as at 31st March 12	% invested as at 31st March 11
	GOI Secunités	Nut	NJ
	Public Securities	Na	MI (4)
	Special Deposit Scheme	Nat	M
	State Govt Securities	Nã	Na
	Private Sector Securities	Na	Nil
	Insurance Policies	NA	Na
	Others - HDFC Standard Life insurance Co Ltd Insurer managed fund		
	[Secured Managed Fund(Debt Fund) INR 25 732 (45 92%) { P Y INR 4,215,853 (44 30%)}	100%	100%
	& Defensive Fund (Debt Fund) INR 30 310 (54 08%)		
	(P Y INR 5,300 613 (55 70%)))		
	Total	100%	100%
•	Experience Adjustment		
	On Plan Lability (Gains) / Losses	Current Year 17 500 797	Previous Year 8 870 70
	Cut Least Pages A Conses	17 500 797	8 8/0 /0
	On Plan Assets (Losses) / Gaxis	(913,442)	1,798,34
		······	
•	Actuarial assumptions		
	Mortality Table (LIC)	UC 1994 96 (Ultimate)	LIC 1994 96 (Litterate)
	Discount rate (pet ennum)	7 50%	7 50%
	Expected rate of return on plan assets (per armum)	8%	8%
	Expected rate of return on plan assets (per erounn) Austron rate Rate of excalation in salary (per eronum)	8% 60% 4%	8% 60% 4%

The estimated rate of escalation in salary considered in acquarial Valuation, take into account inflation, sentingly promotion and other relevant factors including supply and demand in the employment market. The above information is certified by the actuary, which has been relied upon by the auditors

Stock Appreciation Rights
In the year 2010-11, the company had awarded Stock Appreciation Rights (SARs) to a, Non Whole time director of the company. The valuation for these rights were based on infimate value as determined by the independent Valuar. These rights end not carry the legal rights to receive any shares or receive cholened or right to vote.

The company had granted 100 000 SARs on 12 May 2010 vesting after the expury of One year from the grant date. During the current year, the said SARs have been exercised. There are no outstanding SARs as at the end of the year.





Merger of Technovate eSolutions Private Limited with the Company

Merger of Technovate eSolutions Private Limited with the Company.

Pursuant to a Scheme of Arrangement under Indian Companies Act 1956; (the Scheme) between the Company and the Company a entwhile "wholly owned step down subsidiary," Technovate a Solutions Private Limited., (Technovate), which was approved by the Horible High Court of Judiciature at Bombay India vide its order dated 1 fth Feb 2011. Technovate had been marged with the Company and as a result, the net assets of Technovate subsidiary and Businessams and Businessams and Businessams and Businessams and Businessams of Technovate had been resided with the Company, Howover no shares need been instead in the shareholders of Technovate as the Indian Companies Act 1956 profibets a subsidiary from holding any shares in the period. The merger in the Books of the Company had been accounted according to proving of indian Act and Accounting Businessam Countries discording to proving distinct method under Accounting Businessam Dividioment Reserve of Rs 2,100 000 000 had been created using Securities Premium account and balance in Accounting Loss Account.

- White giving affect to the Scheme, assets and habitaes vested in the Company on merger raid been recorded at their existing book values in the same form as they were appearing in the books of the Tecnovate after making adjustments for difference, it any in accounting poticies between the Tecnovate and the Company
- and the Company

 3. The Profit and Loss for the previous year of Technovate had been accounted as the Profit and Loss of the Company

 4. No share's were issued by the Company. Technovate being a wholly owned. Step down subsidiary, and the difference between the assets and liabilities taken over had been treated as Capital Reserve.
- taken over his previous year, the Company had transferred Rs 1 448 647,402 million from Securities Premium Account and Rs 651 352 598 million from accountated betance in statement of Profit and loss to Business Development Reserve in terms of the Scheme as and when deemed it by the Board the said Business Development Reserve is available for adjustment, gross of tax of all upfront customer discounts given to secure long form contracts including but not limited to tenure bonuses impairment and or emonsation and or write off of goodwill and or intengibles arising on consolidation or

- otherwise demandion and or ampairment and or write down in value of its investments any extra ordinary items ansing pursuant to the Company's future projects and plans for investments or customer acquisitions or such other expenses as may be identified and approved by the Board of Directors , either in Company's standalone accounts or the consolidated Accounts 8. Had the Scheme as approved by the Nortble High Court not prescribed the accounting treatment as described above. The profit for the previous year would have been lower by Re 958 088 900.

 Battance in Securities Pretium Account as at 31st March 2011, would have been invert by Rs. 34 6796,302.

 Accompliated bilance in statement of Profit and Loss as at 31st March 2011, would have been lower by Rs. 34 6796,302.

 However the aggregate balances in Reserves and Surplus as at 31st March 2011 would have remained the same
- Ourning the previous year the Company made an offer to acquire 4,046 775 equity shares held by the public shareholders comprising 25 00% of the share capital of Sparish BPO Services Limited (Sparish) in accordance with the Securities & Exchange Board of India (Odisting of Equity Shares) Regulations 2009 (Detailing Regulations) through a Reverse Book Building Process (Detailing Offer)

Pursuant to the Delisting Regulations the Company accepted and offered to pay a price of Rs 110/- per Equity Share determined under the reverse book-building process as per the Delisting Regulations (Exit Price), Pursuant to the Delisting Offer the Company acquired 739 946 equity shares representing 4.59% of the share capital of Sperish during the year (Previous Year - 3.003,492 equity shares representing 18.60% of the share capital of Sperish during the year.

shares of Sparsh have been delisted from the BSE with effect from April 29 2011

Post the delisting the Company had provided a final excl opportunity to the remaining public equity shareholders of Sparsh, to tender their Equity Shares for a period of one year from the date of delisting of Sparsh at the exti price of Rs 110/

- Based on the information available with the Company none of the vendors are registered under Micro. Small and Medium Enterprises Developments Act, 2005 and hence disclosure relating to amount unpaid as at the year end together with interest paid/payable under this Act has not been given
- 28 A scheme of arrangament in the nature of amalgamation has been proposed pursuant to provisions of section 391 to 394 read with section 78 and 100 to 104 and other applicable provisions of the Companies Act. 1956 by and between SKR BPO Services Private Limited (Transferor Company 1) and intetionet Global Services Private Limited (Transferor Company 2) with Serco BPO Private Limited (Transferor Company) and their respective shareholders creditors & debenius holders. The appointed date of the scheme is 7th July 2011. The scheme have read a provides for transfer of entire undertaking and assets and Labsites of SKR BPO Services Private Limited into Serco BPO Private Limited by way of marger.

The proposed scheme has been filed on 18th September 2012 with the Honourable High Court of Judicature at Bornbay under section 391 to 394 of the nparies Act, 1956 for necessary approvals

The scheme will be implemented after it is sanctioned by the Honourable High Court of Judicature at Bombay as required under the Companies Act. 1956 and certified copy of the order of the Honourable High Court of Judicature at Bombay is filed with the Registrar of Companies. Mumbay, Maharasatura

en given of the provisions of the schome so far as they relate to the company in the financial statements of the company for the year ended 31st March 2012, as the said scheme is subject to sanction of the Honourable High Court of Judicature at Bombay. Accordingly working for tax or been made without considering the effect of the said scheme.

- 29 Prior pendd expenses / (garis) included in the statement of profit and loss are as unit) Rent including lease rentate. INR 236,545 424

INR 33 962 308

i.) Decreciation and amortisation expense (ii) Net gain on foreign currency transactions and translations

30 Change in estimated useful life of some tenchlish binding assets

During the year company has revised the useful life of some or its tangible assets viz Building Data/Voice Equipments. Office Equipments. Matchinery. Motor Car and intangular asets viz Computer Software to align the same with group policy. The written down value of such assets as on 1st April 2011 as we over their betance useful life. Consequently, the depreciation charge for the year is higher by Rs 341,986 148.

31 The Compeny has enveroment in equity shares of intalenct Global Philippines Inc. (book value INR, 836,249 335) and Snow Holding Compeny Limited (book value INR 615,271 648). The networth of these companies has auditantially ended as at 31st March 2012. In the opinion of the management, there is no distinction in the value of these long form strategic investments as these companies have business plans which will yield substantial revenue over the coming years



32 The Revised Schedule VI has become effective from 1 April 2011 for the preparation of financial statements. This has significantly impacted the disclosure and presentation made in the financial statements. Previous year's figures have been regrouped / reclassified wherever necessary to correspond with the current year's classification / disclosure.

For and on behalf of the Board of Directors

Susir Kumar M

Director & Executive Chairman

Abhay Yelang Company Secretary

Place : Mumbai

Date , 20th September 2012

CEO & Mănaging Director

Thomas Richard Phineas Riall

