

Bedrijfsrevisoren

FC 20971

FREE TRANSLATION OF UNQUALIFIED STATUTORY AUDITOR'S REPORT ORIGINALLY PREPARED IN DUTCH

Report of the Statutory Auditor (Commissaire/Commissaris) on the statutory accounts submitted to the general shareholders' meeting of Blagden Packaging

Statutory accounts for the year ended December 31, 2002

In accordance with legal and statutory requirements, we are reporting to you on the completion of the mandate which you have entrusted to us.

We have audited the financial statements as of and for the year ended December 31, 2002 with a balance sheet total of EUR 116.340 '(000) and a loss for the year of EUR 5.277 '(000). These financial statements have been prepared under the responsibility of the Board of Directors of the Company. In addition we have carried out the specific additional audit procedures required by the Company law.

Unqualified audit opinion on the financial statements

We conducted our audit in accordance with the standards of the "Institut des Reviseurs d'Entreprises-Instituut der Bedrijfsrevisoren". Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, taking into account the legal and regulatory requirements applicable to financial statements in Belgium.

In accordance with these standards we have considered the Company's administrative and accounting organisation as well as its internal control procedures. The Company's management have provided us with all explanations and information which we required for our audit. We examined, on a test basis, evidence supporting the amounts in the financial statements. We assessed the accounting policies used and significant accounting estimates made by the Company, as well as the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, taking into account the prevailing legal and regulatory requirements, the financial statements present fairly the Company's net worth and financial position as of December 31, 2002 and the results of its operations for the year then ended and the disclosures made in the notes to the financial statements are adequate.



COMPANIES HOUSE

04/09/03

1130 Grussel Betgië Tet.: + 32 2 708 43 00

Bollebergen 2B - bus 13 9052 Gent België Tel.: + 32 9 241 88 00

De liist van de vennoten kan in de zetels geraad



Avenue Einstein, 2A 1348 Louvain-la-Neuve

Tel.: + 32 10 81 54 88



Additional assertions

As required by generally accepted auditing standards the following additional assertions are provided. These assertions do not alter our audit opinion on the financial statements.

- The directors' report contains the information required by law and is consistent with the financial statements.
- The appropriation of results proposed to the general meeting complies with the legal and statutory provisions.
- There are no transactions undertaken or decisions taken in violation of the Company's statutes or Company Law which we have to report to you.
- Although the accounting records are maintained and the financial statements have been
 prepared in accordance with the applicable Belgian legal and regulatory requirements, the
 integration of the account balances of the branches was not performed with the necessary
 accuracy. We also would like to note that the legal books of the company are not sufficiently
 up to date at the date of this report.

Klynveld Peat Marwick Goerdeler Bedrijfsrevisoren - Reviseurs d'Entreprises Statutory Auditor represented by

W. Van Aerde

Ghent, May 13, 2003



Bedrijfsrevisoren

Verslag van de Commissaris over de jaarrekening voorgelegd aan de Algemene Vergadering van de naamloze vennootschap Blagden Packaging

Boekjaar afgesloten op 31 december 2002

Overeenkomstig de wettelijke en statutaire bepalingen, brengen wij u verslag uit over de uitvoering van de controleopdracht die ons werd toevertrouwd

Wij hebben de controle uitgevoerd van de jaarrekening over het boekjaar afgesloten op 31 december 2002, met een balanstotaal van EUR 116.340 '(000) en waarvan de resultatenrekening afsluit met een verlies van het boekjaar van EUR 5.277 '(000). Deze jaarrekening is opgesteld onder de verantwoordelijkheid van de raad van bestuur van de vennootschap. Wij hebben eveneens de bijkomende specifieke controles uitgevoerd die door de wet zijn vereist.

Verklaring over de jaarrekening, zonder voorbehoud

Onze controles werden verricht overeenkomstig de normen van het Instituut der Bedrijfsrevisoren. Deze beroepsnormen eisen dat onze controle zo wordt georganiseerd en uitgevoerd dat een redelijke mate van zekerheid wordt verkregen dat de jaarrekening geen onjuistheden van materieel belang bevat, rekening houdend met de Belgische wettelijke en bestuursrechtelijke voorschriften met betrekking tot de jaarrekening.

Overeenkomstig deze normen hebben wij rekening gehouden met de administratieve en boekhoudkundige organisatie van de vennootschap, alsook met de procedures van interne controle. Wij hebben van de verantwoordelijken van de vennootschap de voor onze controles vereiste ophelderingen en inlichtingen verkregen. Wij hebben op basis van steekproeven de verantwoording onderzocht van de bedragen opgenomen in de jaarrekening. Wij hebben de waarderingsregels, de betekenisvolle boekhoudkundige ramingen die de onderneming maakte en de voorstelling van de jaarrekening in haar geheel beoordeeld. Wij zijn van mening dat deze werkzaamheden een redelijke basis vormen voor het uitbrengen van ons oordeel.

Naar ons oordeel, rekening houdend met de toepasselijke wettelijke en bestuursrechtelijke voorschriften, geeft de jaarrekening afgesloten op 31 december 2002, een getrouw beeld van het vermogen, de financiële toestand en de resultaten van de vennootschap en wordt een passende verantwoording gegeven in de toelichting.

Bollebergen 2B - bus 13

Avenue Finstein, 2A



Bijkomende verklaringen

Overeenkomstig de controlenormen verstrekken wij volgende bijkomende verklaringen. Deze zijn niet van aard om de draagwijdte van onze verklaring over de jaarrekening te wijzigen.

- Het jaarverslag bevat de door de wet vereiste inlichtingen en is in overeenstemming met de jaarrekening.
- De resultaatbestemming die u wordt voorgesteld is in overeenstemming met de statuten en het wetboek van vennootschappen.
- Wij hebben geen kennis van verrichtingen of beslissingen die een inbreuk vormen op de statuten of op het wetboek van vennootschappen.
- Ook al is de voorstelling van de jaarrekening in overeenstemming met de in België toepasselijke wettelijke en bestuursrechtelijke voorschriften, toch zijn wettelijke bepalingen inzake de opneming van de saldi van de bijkantoren niet met de nodige nauwkeurigheid nageleefd. Tevens dient te worden vermeld dat de wettelijke boeken van de onderneming nog niet voldoende werden bijgewerkt op datum van dit verslag.

Klynveld Peat Marwick Goerdeler Bedrijfsrevisoren Commissaris vertegenwoordigd door

William Van Aerde Partner

Gent, 13 mei 2003

L					 	·
NAT.	Date deposited	Nr.	Page	E.	D.	 F. 1.

ANNUAL ACCOUNTS IN THOUSANDS EUROS

FIRM OR NAME :

Blagden Packaging

LEGAL FORM :

N.V. Naamloze Vennootschap

Address :

Industrieweg

Nr :20

Box :

Postal code: 9032

Municipality : Wondelgem

Register :

HR Municipality :Gent Nr :0105024

402.934.832

DATE

of the deposition of the deed of partnership OR of the most recent document mentioning the date of publication of the deed of partnership and of the act altering the articles of

association.

ANNUAL ACCOUNTS approved by the General Meeting of

02/06/2003

concerning the financial year covering the period from

01/01/2002 till

VAT- or National Number

31/12/2002

Preceding period from

01/01/2001

till

31/12/2001

The amounts of the preceding financial year are identical to those which have been previously published : yes / no *

COMPLETE LIST with name, first name, profession, residence-address (address, number, postal code and municipality) and position with the company, of DIRECTORS, MANAGERS AND AUDITORS

Verstraete Marc

Schaapbruggestraat 46, 8800 Roeselare Voorzitter van de Raad van Bestuur

Lippens Luc

Westhinderlaan 20, 8420 Wenduine

Bestuurder

Merrit Jacques

Eugène Van Oyestraat 6, 8800 Roeselare

Bestuurder

(continued on page F. 1bis)

Are enclosed to the annual accounts : - the auditor's report*

- a document including the information required by art.77, par. 4 and 5,of the coordinated laws on commercial companies (relating to the annual report)*

Total number of pages deposited :

Numbers of the pages of the standard document not deposited because they are not applicable :

Signature (name and position)

Signature (name and position)

· Delete where not appropriate

Bestuurder

F. lbis

LIST OF THE DIRECTORS, MANAGERS AND AUDITORS (continued from F. 1.) Paelinck Chris Emile Andelhofstraat 7, 9051 Gent

419.122.548 KPMG Bedrijfsrevisoren Bollebergen 2b 13, 9052 Gent Commissaris Vertegenwoordigd door: Van Aerde William Bedrijfsrevisor A808 Bollebergen 2b 13, 9052 Gent

(continued on page)

- The Board of Directors declare that none of the tasks for verification or correction were dedicated to a person who has not the jurisdiction thereto, according to articles 78 and 82 of the Law of February 21,
- 1985 concerning the restructuring of the audit profession.

 Has a verification or correction task concerning the annual accounts been dedicated to an accountant registered on the tableau of external accountants of the "Instituut der Accountants" (IDAC) or to a "bedrijfsrevisor", who is not the commissionar? YES/NO (1) .
- If YES, apply hereafter: name, first name, profession and residence-address of each external accountant or "bedrijfsrevisor" and his membership number at the "Instituut der Accountants" (IDAC) or at the "Instituut der Bedrijfsrevisoren" (IBR/IRE), as well as the nature of his mission (A. Bookkeeping of the company (2); B. Draw-up of the company's annual accounts (2); C. Verification of the annual accounts; D. Correction of the annual accounts).

Name, first names, profession and res	idence-address	Membership number	Mission (A, B, C and/or D)
		ł	
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Delete where not appropriate.

 $^{^{2}}$ Optional.

Codes	NN°	PR 402 024 022			
### ASSETS #### FIXED ASSETS ##################################	NN	BE 402.934.832	<u> </u>		F. 2.
ASSETS FIXED ASSETS 20/28 21. Totalcinic expenses (notes II) 20 22. Totalcinic expenses (notes II) 21 23. Totalcinic expenses (notes II) 21 24. Totalcinic expenses (notes III) 21 25. Totalcinic expenses (notes III) 22/27 26. Totalcinic expenses (notes III) 22/27 27. Totalcinic expenses (notes III) 22/27 28. Plant, exchinery set equatoment 23 29. Totalcinic expenses 24 20. Cover tangloble absents (notes III) 22/27 29. Totalcinic expenses 24 20. Cover tangloble absents (notes III) 21/27 29. Totalcinic expenses 24 20. Cover tangloble absents 24 21. Adsents under construction and survance payments 27 27. Assents under construction and survance payments 27 29. Totalcinic expenses 29 29. Totalcin			Codes	Period	Preceding period
FIXED ASSETS		1. BALANCE SHEET			
### Transcription expenses (notes II)		ASSETS			
### Transcription expenses (notes II)		FINED ADDRESS	1] [
III. Intamptible assets (notes III)		FIXED ASSETS	20/28	81.249	87.864
### 17. Tangible assets (notes III)	I.	Formation expenses (notes I)	. 20		
### 17. Tangible assets (notes III)			1		l
### B. Land and buildings	II.	Intangible assets (notes II)	. 21	15.848	19.745
E. Plant, machinary and equipment 24 24 230 319 C. Furntfure and vehicles 24 230 319 D. Lizating and other similar rights 25 E. Geher tanginile Assaula 75 P. Assetts under condition and advance payments 27 A 50 IV. Financial assets (notes IV and V) 28 57.796 59.784 A. Affiliated companies 1. 280/1 57.449 59.432 1. Participating interests 280 13.527 13.527 2. Allourns receivable 281 43.522 44.891 B. Other companies intend by participating 10.222 1. Participating interests 282/2 21 21 2. Amounts receivable 283 C. Cher financial assets 284/8 326 345 3. Rights 284 2. Amounts receivable 284/8 326 345 3. Rights 284 2. Amounts receivable 289 V. Amounts receivable 299 A. Teade debtors 299 A. Teade debtors 291 F. Other amounts receivable 291 VI. Schocks and contexable in progress 39 A. Ctock in progress 39 A. Ctocks 1 progress 39 A. Stocks 30/36 4.805 6.307 1. New materials and consumbles 30/31 3.382 4.884 3. Financed goods 39 3. Financed goods 4.884 3. Financed goods 4.884 3. Financed goods 4.884 3. Financed goods 59 4. Schocks 30 59 4. Schocks 29 6. Advance payments 4. 40 6. Advance payments 4. 40 6. Advance payments 4. 40 7. Particle debtors 40 7. Charters in progress 40 7. Announts receivable viction on year 40 7. Charters and progress 40 7. Announts receivable viction on year 40 7. Rights debtors 40 7. Rights 40	ırr.	Tangible assets (notes III)	. 22/27	7.605	9.335
C. Furniture and Vehicles			1	· ·	
D. Lessing and other similar rights. 25 E. Offset specific assets 126 E. Arsets under construction and advance payments 27 E. Affiliated companies. 27 A. Affiliated companies. 280/1 57.795 B. Affiliated companies. 280/1 57.499 B. A. Affiliated companies. 280/1 57.499 B. Cher companies 280 B. Cher companies 280 B. Cher companies 11/16/2 by participating 281 B. Cher companies 11/16/2 by participating 282 B. Cher financial assets 282 C. Other financial assets 284 B. Replace 284 B. Cher financial assets 284 B. Replace 385 B. CURRENT ASSETS 29/58 B. Other amounts receivable after more than one year 29 B. Other amounts receivable and one year 29 B. Other amounts receivable 30/3 3.562 B. Companyments 30/3		•			
E. Other (sublible assists E. Assists under construction and abovance payments E. Section 1. Fasticipating interests E. Assists under companies E. Pasticipating interests E. Section 1. Fasticipating interests E. Sectio		·		230	
E. Assets under construction and advance payments		·	1 .		25
IV. Financial assets (notes IV and V)			1	_	EA
A. Affiliated companies	TU				
1. Farticipating interests					
2. Recounts receivable 281		-	1		
B. Other companies linked by participating interests					
Interests			. 281	43.922	44.891
2. Amounts receivable 284 C. Other financial assets 284/8 1. Rights 284/8 2. Amounts receivable and cash guarantees 285/8 CURRENT ASSETS 29/58 35.091 V. Amounts receivable after more than one year 29 A. Trade debtors 291 B. Other amounts receivable 291 VI. Stocks and contracts in progress 34.805 A. Etocks 30/36 1. Raw materials and consumables 30/31 3. 362 4. 805 4. 805 4. 805 4. 805 5. Finished goods 33 5. Finished goods 33 5. Immovable property acquired or constructed for resale 5. Advance payments 35 6. Advance payments 35 6. Advance payments 37 VII. Amounts receivable within one year 40/41 A. Trade debtors 40 A. Trade debtors 40 A. Trade debtors 40 B. Other amounts receivable 41 A. Trade debtors 40 A. Trade debtors 40 A. Trade debtors 40 A. Trade debtors 50 B. Other amounts receivable 41 A. Trade debtors 40 A. Trade debtors 40 A. Trade debtors 50 B. Other amounts receivable 51 A. Own shares 5 B. Other investments and deposits 51/53 A. Own shares 5 B. Other investments and deposits 51/53 A. Own shares 5 B. Other investments and deposits 51/53 A. Deferred charges and accrued income (notes VII) 490/1 A. Deferred charges and accrued income (notes VII) 490/1 A. Deferred charges and accrued income (notes VII) 490/1 A. Deferred charges and accrued income (notes VII) 490/1 A. Deferred charges and accrued income (notes VIII) 490/1 A. Deferred charges and accrued income (notes VIII) 490/1 A. Deferred charges and accrued income (notes VIII) 490/1 A. Deferred charges and accrued income (notes VIII) 490/1 A. Trade charges and accrued income (notes VIII) 490/1 A. Deferred charges and accrued income (notes VIII) 490/1 A. Deferred charges and accrued income (notes VIII) 490/1 A. Deferred charges and accrued income (notes VIII) 490/1		•	. 282/3	21	. 21
C. Other financial assets		1. Participating interests	. 282	21	21
1. Rights 2. Amounts receivable and cash guarantees		2. Amounts receivable	. 283		
### CURRENT ASSETS ### CU		C. Other financial assets	. 284/8	326	345
CURRENT ASSETS 29/58 35.091 39.038 V. Amounts receivable after more than one year A. Trade debtors B. Other amounts receivable 290 A. Stocks and contracts in progress A. Stocks 30/36 4.805 6.307 1. Raw materials and consumables 30/31 3.362 4.854 2. Work in progress 32 32 34 4.858 3. Finished goods 33 519 4. Goods purchased for resale 5. Immovable property acquired or constructed for resale 6. Advance payments 6. Advance payments 7. Amounts receivable within one year 40/41 A. Trade debtors 8. Other amounts receivable 40 12.109 13.731 A. Trade debtors B. Other amounts receivable 41 10.705 8.579 VII. Investments (notes V and VI) 50/53 A. Own shares B. Other investments and deposite 51/53 1.332 822 X. Deferred charges and accrued income (notes VII) 400 400 400 400 400 400 400		1. Rights	. 284		
V. Amounts receivable after more than one year 29 A. Trade debtors 290 B. Other amounts receivable 291 VI. Stocks and contracts in progress 3 4.805 6.307 A. Stocks 30/36 4.805 6.307 1. Raw materials and consumables 30/31 3.362 4.854 2. Work in progress 32 924 858 3. Finished goods 33 519 595 4. Goods purchased for resale 34 5. 519 595 4. Goods purchased for resale 35 6. Advance payments 36 8 8 8 8 B. Contracts in progress 37 7 7 7 7 7 7 7 7 7 7 7 7 8 7 9 13.731 13.731 13.731 13.731 13.731 13.731 13.731 13.731 13.731 13.731 13.732 13.732 13.732 13.732 13.732 13.732 13.732 13.732 13.732 13.732 13.732 13.732 13.732 13.732 <t< th=""><th></th><th>2. Amounts receivable and cash guarantees</th><th>. 285/8</th><th>326</th><th>345</th></t<>		2. Amounts receivable and cash guarantees	. 285/8	326	345
A. Trade debtors		CURRENT ASSETS	29/58	35.091	39.038
B. Other amounts receivable	v.	Amounts receivable after more than one year	. 29	·	
B. Other amounts receivable		A. Trade debtors	. 290		
VI. Stocks and contracts in progress. 3 4.805 6.307 A. Stocks 30/36 4.805 6.307 1. Raw materials and consumables 30/31 3.362 4.854 2. Work in progress 32 924 858 3. Finished goods 33 519 595 4. Goods purchased for resale 34 51 519 595 4. Goods purchased for resale 35 6. Advance payments 36 8 8 8 8 5. Immovable property acquired or constructed for resale 35 36 8 8 8 8 9 8 10 9 9 9 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 <td< td=""><td></td><td></td><td></td><td></td><td></td></td<>					
A. Stocks			1 1		
1. Raw materials and consumables	VI.	• •			
2. Work in progress 32 924 858 3. Finished goods 33 519 595 4. Goods purchased for resale 34 34 35 5. Immovable property acquired or constructed for resale 35 36 B. Contracts in progress 37 36 B. Contracts in progress 37 VII. Amounts receivable within one year 40/41 22.814 22.310 A. Trade debtors 40 12.109 13.731 B. Other amounts receivable 41 10.705 8.579 VIII. Investments (notes V and VI) 50/53 1.332 822 A. Own shares 50 51/53 1.332 822 IX. Cash at bank and in hand 54/58 996 529 X. Deferred charges and accrued income (notes VII) 490/1 5.144 9.070			1 1		
3. Finished goods			1	1	
4. Goods purchased for resale			f (f	ſ
6. Advance payments		-	34		
B. Contracts in progress		5. Immovable property acquired or constructed for resale	35		
VII. Amounts receivable within one year 40/41 22.814 22.310 A. Trade debtors 40 12.109 13.731 B. Other amounts receivable 41 10.705 8.579 VIII. Investments (notes V and VI) 50/53 1.332 822 A. Own shares 50 51/53 1.332 822 IX. Cash at bank and in hand 54/58 996 529 X. Deferred charges and accrued income (notes VII) 490/1 5.144 9.070		6. Advance payments	36		
A. Trade debtors		B. Contracts in progress	. 37		
B. Other amounts receivable	VII.	Amounts receivable within one year	40/41	22.814	22.310
B. Other amounts receivable		A. Trade debtors	40	12.109	13.731
A. Own shares		B. Other amounts receivable	41	10.705	8.579
B. Other investments and deposits	VIII.	Investments (notes V and VI)	50/53	1.332	822
IX. Cash at bank and in hand		A. Own shares	50		
X. Deferred charges and accrued income (notes VII)		B. Other investments and deposits	51/53	, 1.332	822
TOTAL ACCETO	IX.	Cash at bank and in hand	54/58	996	529
TOTAL ACCETO	x.	Deferred charges and accrued income (notes VII)	490/1	5.144	9.070
TOTAL ASSETS 20/58 116.340 126.902					
		TOTAL ASSETS	20/58	116.340	126.902

NN°	BE 402.934.832				F. 3.
1414	DE 102.951.002		0 - 1	Period	Preceding period
			Codes	Period	Fredeating period
	LIABILITIES]	İ
	CAPITAL AND RESERVES		10/15	6.235	9.624
I.	Capital (notes VIII)	, .	10	3.396	3.396
	A. Issued capital		100	3.396	3.396
	B. Uncalled capital	. (-)	101		
II.	Share premium account		11		
III.	Revaluation surplus		12		
IV.	Reserves		13	5.293	3.455
	A. Legal reserve		130	625	625
	B. Reserves not available for distribution		131 1310	31	31
	1. In respect of own shares held		1311	31	31
	C. Untaxed reserves		132	4.637	2.799
	D. Reserves available for distribution		133		
v.	Profit carried forward		140		2.768
	Loss carried forward	. (-)	141	(2.509)	
VI.	Investment grants		15.	55	5
	PROVISIONS FOR LIABILITIES AND DEFERRED CHARGI	E\$	16	3.740	2.394
VII.	A. Provisions for liabilities and charges		160/5	2.583	2.116
	1. Pensions and similar obligations		160	605	662
	2. Taxation		161		
	3. Major repairs and maintenance		162	344	422
	4. Other risks and charges (notes IX)		163/5 168	1.634 1.157	1.032 278
	D. Deletied takes		1		
	CREDITORS		17/49	106.365	114.884
VIII.	Amounts payable after more than one year (notes X)		17	79.538	85.918
	A. Financial debts ,		170/4	79.538	85.918
	1. Subordinated loans		170		
	2. Unsubordinated debentures		171		
	 Leasing and other similar obligations. Credit institutions. 		172 173	31.387	37.892
	5. Other loans		174	48.151	48.026
	B. Trade debts		175		
	1. Suppliers		1750		
	2. Bills of exchange payable		1751 176		
	D. Other amounts payable		178/9		
IX,	Amounts payable within one year (notes X)		42/48	19.730	23.449
	A. Current portion of amounts payable after more				
	•		42 43	2.335 3.281	2.522 3.374
	B. Financial debts		430/8	2.789	3.374 87
	2. Other loans		439	492	3.287
	C. Trade debts		44	11.303	12.734
	1. Suppliers		440/4	11.303	12.734
	2. Bills of exchange payable	- 1	441		
	D. Advances received on contracts in progress		45	2.471	2.657
	1. Taxes		450/3	860	1.391
	2. Remuneration and social security		454/9	1.611	1.266
	F. Other amounts payable		47/48	340	2.162
х.	Accrued charges and deferred income (notes XI)		492/3	7.097	5.517
	TOTAL LIABILITIES		10/49	116.340	126.902
				<u> </u>	

Codes	NN °	BE 402.934.832			F. 4.
2. INCOME STATEMENT (presentation in vertical form) 1. Operating income. 3. Turnover (rotes NII, A) 5. Turnover (rotes NII, A) 6. Increase (1), decrease (-) in stocks of ficialsed goods. wack and contracts in progress 1. (13) 6. Come construction, explications 1. (2 4 32 0. Order operating income (notes NII, B) 1. Operating charges 1. (2 50.64 1. Purchases 1. (3 50.64 1. Purchases 2. Increase (-), decrease [-] in stocks 6. (6 33.202 2. Increase (-), decrease [-] in stocks 6. (6 33.202 3. Services and other goods 7. (8 sengeration, source) 1. (6 1) 1. Services (-), decrease [-] in stocks 6. (6 33.202 3. (6 1) 3. Services and other goods 7. (8 sengeration, source) 1. (10 50.64 1. Services and other goods 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10 50.64 1. (10	MN	BE 402.934.032	Codes	Period	
(presentation in vertical form) 1. Operating income			I		l l l l l l l l l l l l l l l l l l l
1. Operating income.		2. INCOME STATEMENT			
A. Turnover inches XII. A)		(presentation in vertical form)			
1. Impropase (1), decrease (-) in stocks of finished goods special and contracts in progress (2). C. Own constitution capitalized. 72 4 5.2 1.564 1.21 1.564 1.22 1.564 1.22 1.564 1.22 1.564 1.22 1.564 1.22 1.564 1.22 1.564 1.22 1.564 1.22 1.564 1.22 1.564 1.22 1.564 1.22 1.22 1.564 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.22 1.2	I.	Operating income.	70/74	75.241	75.643
### and contracts in progress 71		A. Turnover (notes XII, A)	70	74.029	74.668
C. Own construction espitalized]	(12)	
D. Other operating income (motes XII, E):			1		1
A. Raw materials, consumables and goods for recale		•		1.221	
A. Raw materials, consumables and goods for recale	II.	Operating charges	60/64	(75.401)	(76.930)
1. Purchases			1	22 141	06.707
2. Increase (-), decrease (+) in stocks		••• ••• ••• ••• ••• ••• ••• ••• ••• ••			
B. Services and other goods 14.397 14.397 14.397 14.397 14.397 14.397 15.899 14.397 16.200 17.869 18.100 18.100 17.869 18.100 18.100 17.869 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100 18.100				i	
C. Remuneration, social security costs and pensions (notes XII, C2) D. Depreciation of and other amounts written off formation expenses, intangible and tangible fixed assets E. Incresse (+), decrease (-) in amounts written off stocks, contracts in progress and trade debtors (notes XII, D) F. Incresse (+), decrease (-) in provisions for liabilities and charges (notes XII, C3 and E) G. Other operating charges (notes XII, C3 and E) G. Other operating charges (notes XII, F) G. Other operating charges capitalized as reorganisation costs (-) 640/8 III. Operating profit. (+) 70/64 Coperating loss (-) 64/70 IV. Pinancial income. A. Income from financial fixed assets. (5) C. Other financial income (notes XIII, A) F. Incresse (+), decrease (-) in amounts written off current assets (-), decrease (-) in amounts written off current assets other than mentioned under II.E (notes XIII, B) C. Other financial charges (notes XIII, B and C) S. Incresse (+), decrease (-) in amounts written off current assets (-), decrease (-) in amounts written off current assets other than mentioned under II.E (notes XIII, B) C. Other financial charges (notes XIII, E) VI. Profit on ordinary activities before taxes. (+) 70/65			1	•	
(notes MII, C2) D. Depreciation of and other amounts written off formation expenses, intemplate and tangible fixed assets E. Incresse (+), decrease (-) in amounts written off stocks, contracts in progress and trade debtors (notes MII, D) F. Incresse (+), decrease (-) in provisions for liabilities and charges (notes MII, C2) and S1 G. Other operating charges (notes MII, E) G. Other operating charges capitalized as reorganisation costs C. Operating charges capitalized as reorganisation costs C. Operating profit. C. Operating loss C. Other operating charges (-) formation of the cost of the		2. 561.1261 40001 40000	01	15.519	14.337
formation expenses, intangible and tangible fixed assets			62	17.869	18.100
Fixed assets 1, decrease (-) in amounts written off stocks, contracts in progress and trade debtors (notes XII, D) 184 34 34 184 34 34 34 34 34 34 34			i		
Stocks, contracts in progress and trade debtors (notes XII, D)			630	6.683	6.949
## (Increase (+), decrease (-) in provisions for liabilities and charges (notes XII, C3 and E)					
F. Increase (+), decrease (-) in provisions for liabilities and charges (notes XII, C3 and E)			631/4	184	34
1 1 1 1 1 1 1 1 1 1		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,]	1	37
H. Operating charges capitalized as reorganisation costs (-) 649 III. Operating profit.			635/7	666	(186)
III. Operating profit		G. Other operating charges (notes XII, F)	640/8	939	901
III. Operating profit			640		
Operating loss		00515	10.75		
Operating loss		•			
IV. Financial income	III.	Operating profit	70/64		
IV. Financial income				<u> </u>	
A. Income from financial fixed assets		Operating loss	64/70	(160)	(1.287)
A. Income from financial fixed assets					
A. Income from financial fixed assets					
A. Income from financial fixed assets					
B. Income from current assets	IV.	Financial income	75	3.212	4.451
B. Income from current assets		A Income from financial fixed assets	750	2 623	3 118
C. Other financial income (notes XIII, A)		· · · · · · · · · · · · · · · · · · ·			
V. Financial charges				i	
A. Interest and other debt charges (notes XIII, B and C)					
B. Increase (+), decrease (-) in amounts written off current assets other than mentioned under II.E (notes XIII, D)	V.	Financial charges	65	(8.253)	(8,941)
B. Increase (+), decrease (-) in amounts written off current assets other than mentioned under II.E (notes XIII, D)		A. Interest and other debt charges (notes XIII, B and C)	650	7.217	8.003
(notes XIII, D)					
C. Other financial charges (notes XIII, E)			c=1		İ
VI. Profit on ordinary activities before taxes (+) 70/65				1 026	029
		C. Other Illiancial Charges (notes XIII, E)	632/9	1.036	938
	, VI.	Profit on ordinary activities before taxes (+)	70/65		
		Van die die die die die die die die die die	GE /77	(F 001)	/s enc.
Loss on ordinary activities before taxes (-) 65/70 (5.201) (5.777)		Loss on ordinary activities before taxes , , . (-)	05//0	(5.201)	(5.777)

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	•	Codes	Period	Preceding peri
	2. INCOME STATEMENT			
	(presentation in vertical form) (continued)			
VI.	Profit on ordinary activities before taxes	+) (70/65)		
	Loss on ordinary activities before taxes	-) (65/70)	(5.201)	(5.7°
			2.899	
V11.	Extraordinary income	-	2.099	3.0
	A. Adjustments to depreciation of and to other amounts written off intangible and tangible fixed assets	760	22	
	B. Adjustments to amounts written off financial fixed assets	761		
	C. Adjustments to provisions for extraordinary liabilities and charges	762	31	
	D. Gain on disposal of fixed assets	763	2.846	2.9
	E. Other extraordinary income (notes XIV, A)	764/9		
II.	Extraordinary charges	-) 66	(312)	(3.56
	A. Extraordinary depreciation of and extraordinary amounts written off formation expenses, intangible and tangible			
	fixed assets			1.2
	B. Amounts written off financial fixed assets	991		
	(increase +, decrease -)	662	(168)	8
	D. Loss on disposal of fixed assets	663	154	
	E. Other extraordinary charges (notes XIV, B)	664/8	326	1,4
	F. Extraordinary charges capitalized as reorganisation costs) 669		
ıx.	Profit for the period before taxes	70/66		
	Loss for the period before taxes) 66/70	(2.614)	(6.32
is.	A. Transfer from deferred taxes	780	52	
	B. Transfer to deferred taxes	680	(967)	(1
x.	Income taxes	67/77	54	(36
	A. Income taxes (notes XV)	670/3		(36
	B. Adjustment of income taxes and write-back of tax provisions	77	54	
XI.	Profit for the period	70/67		
	Loss for the period	67/70	(3.475)	(6.65
II.	Transfer from untaxed reserves	789	75	
	Transfer to untaxed reserves	689	(1.877)	
II.	Profit for the period available for appropriation (+)	(70/68)		
		ı 1⊢—		***

APPROPRIATION ACCOUNT A. Profit to be appropriated	NN°	BE 402.934.832			F. 6.
A. Profit to be appropriated			Codes	Period	Preceding period
Loss to be appropriated		APPROPRIATION ACCOUNT			
1. Frofit for the period available for appropriation	Α.	Profit to be appropriated	70/69	:	5.346
Loss for the period available for appropriation (-) 68/70 (5.277) (6.609) 2. Frofit brought forward		Loss to be appropriated	69/70	(2.509)	
Loss for the period available for appropriation (-) 68/70 (5.277) (6.609) 2. Frofit brought forward					
2. Frofit brought forward			h '		
Loss brought forward (-) 690			1		•
B. Transfers from capital and reserves		•		2.768	11.955
1. From capital and share premium account		Loss brought forward	690		
2. From reserves	В.	Transfers from capital and reserves	791/2		
2. From reserves		1. From capital and share premium account	791		
1. To capital and share premium account			792	İ	
2. To legal reserve	c.	Transfers to capital and reserves (-)	691/2		
3. To other reserves		1. To capital and share premium account	691		
3. To other reserves		2. To legal reserve	6920		
1. Profit to be carried forward			6921		
2. Loss to be carried forward	D.	Result to be carried forward			
2. Loss to be carried forward		1. Profit to be carried forward (-)	693		(2.768)
F. Distribution of profit		· · ·		2.509	(2.700)
1. Dividends	E.	Shareholders' contribution in respect of losses	794		
2. Directors' emoluments	F.	Distribution of profit	694/6	. }	(2.578)
2. Directors' emoluments		1. Dividends	694		2.578
i l				i	2.370
		ľ			

3. NOTES

I. STATEMENT OF FORMATION EXPENSES (heading 20 of assets)

	Codes	Amounts
Net book value as at the end of the preceding period	8001	
Movements of the period : . New expenses incurred	8003	
Net book value at the end of the period	8005	
detailing : - Expenses of formation or capital increase, loan issue expenses and other formation expenses	200/2	
- Reorganization costs	204	

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II. STATEMENT OF INTANGIBLE ASSETS (heading 21 of assets)

	Codes	1 Research and development expenses	2 Concessions, patents, licences, a.o.
a) ACQUISITION COST			
At the end of the preceding period	801		
Movements during the period :			
. Acquisitions, including fixed assets	802		
. Own construction, sales and disposals (-)	803		
. Transfers from one heading to another (+)(-)	804		
At the end of the period \ldots , \ldots , \ldots	805		
c) DEPRECIATION AND AMOUNTS WRITTEN DOWN			
At the end of the preceding period	806		
Movements during the period :			
. Recorded	807		i
. Written back as superfluous (-)	808		
. Acquisitions from third parties	809		
. Written down after sales and disposals (-)	810		
. Transfers from one heading to another $(+)$ $(-)$	811		
At the end of the period	812		
d) NET BOOK VALUE AT THE END OF THE PERIOD			
	813		

	Codes	3 Goodwill	4 Advance payments
			Page 1
a) ACQUISITION COST			
At the end of the preceding period	801	34.921	
Movements during the period :	i		
. Acquisitions, including fixed assets	802		
. Own construction, sales and disposals (-)	803		
. Transfers from one heading to another (+)(-)	804		
-	i		
At the end of the period	805	34.921	+
	i .		
c) DEPRECIATION AND AMOUNTS WRITTEN DOWN	1		
At the end of the preceding period , ,	806	15.176	
Movements during the period :]		
. Recorded	B07	3.897	
Written back as superfluous (-)	808		
. Acquisitions from third parties	809		
. Written down after sales and disposals	810		
. Transfers from one heading to another $(+)$ $(-)$	811		
At the end of the period	812	19.073	
- 			
d) NET BOOK VALUE AT THE END OF THE PERIOD		ľ	
(a) - (c)	813	15.848	

III. STATEMENT OF TANGIBLE FIXED ASSETS (headings 22-27 of assets)

		Codes	1 Land and buildings (heading 22)	2 Plant, machinery and equipment (heading 23)	3 Furniture and vehicles (heading 24)
a)	ACQUISITION COST $ \begin{tabular}{lll} At the end of the preceding period \\ \\ \\ \\ \\ \\ \\ \\ \\$	815	7.147	36.184	1.692
	Movements during the period . Acquisitions, including fixed assets Own construction, sales and disposals (-) . Transfers from one heading to another (+) (-)	816 817 818	39 (155)	837 (177) 489	63 (45) 51
	At the end of the period	819	7.031	37.333	1.761
b)	REVALUATION SURPLUSES At the end of the preceding period	820 821 822 823 824		18	
	At the end of the period	825		18	
c)	DEPRECIATION AND AMOUNTS WRITTEN DOWN At the end of the preceding period Movements during the period :	826 827 828	5.204 234	29.204 2.397	1.373 155 (22)
	. Acquisitions from third parties	829 830 831		(28)	25
	At the end of the period ,	832	5.438	31.573	1.531
d)	NET BOOK VALUE AT THE END OF THE PERIOD (a)+(b)-(c)	833	1.593	5.778	230

				·	
		Codes	4 Leasing and other similar rights (heading 25)	5 Other tangible assets (heading 26)	6 Assets under construction and advance payments (heading 27)
a)	ACQUISITION COST At the end of the preceding period	815	51		50
	Acquisitions, including fixed assets Own construction, sales and disposals (-)	816 817		·	443
	. Transfers from one heading to another (+) $(-)$	818	(51)		(489)
	At the end of the period	819			4
b)	REVALUATION SURPLUSES At the end of the preceding period	820 821 822 823 824			
	At the end of the period				
c)	DEPRECIATION AND AMOUNTS WRITTEN DOWN At the end of the preceding period Movements during the period Recorded	826 827 828 829 830	25 (25)		
	At the end of the period	832			
d)	NET BOOK VALUE AT THE END OF THE PERIOD (a)+(b)-(c)	833			4
	whereof: . land and buildings	250 251 252			

IV. STATEMENT OF FINANCIAL FIXED ASSETS (heading 28 of assets)

		Codes	l Affiliated companies	2 Other companies linked by parti- cipating interests	3 Other companies
	. Participations, shares and investments		(heading 280)	(heading 282)	(heading 284)
a)	ACQUISITION COST				
•	At the end of the period	835	13.527	21	
	Movements during the period: . Acquisitions	837			
	At the end of the period	839	13.527	21	
b)	REVALUATION SURPLUSES				
	At the end of the preceding period	840			
	Movements during the period: . Recorded	843			
	At the end of the period	845			
c)	DEPRECIATION AND AMOUNTS WRITTEN DOWN				
-,	At the end of the preceding period	846			
	Movements during the period: Recorded	847 848 849 850 851			
	At the end of the period	852			
d)	UNCALLED AMOUNTS		İ		
-,	At the end of the preceding period	853			
	Movements during the period (+)(-)	854			
	At the end of the period	855			
	NET BOOK VALUE AT THE END OF THE PERIOD (a)+(b)-(c)-(d)	856	13.527	21	
	2. Amounts receivable		(heading 281)	(heading 283)	(heading 285/8)
	NET BOOK VALUE AT THE END OF THE PRECEDING PERIOD	857	44.891		345
	Movements during the period : . Additions	858	489		
	. Reimbursements	859 860 861 862 863	(1.458)		(19)
	NET BOOK VALUE AT THE END OF THE PERIOD	864	43.922		326
	ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	865			

V.A. INVESTMENTS AND SOCIAL RIGHTS HELD IN OTHER COMPANIES

Are to be mentioned hereafter, the companies in which the company holds an investment in the sense of the Royal Decree of October 8, 1976 (included in the headings 280 and 282 of the assets), as well as the other companies in which the company holds shares (included in the headings 284 and 51/53 of the assets) in case where these shares represent at least 10 % of the subscribed capital.

	Rights held by		Information from the most recent period available				
NAME, full address of the REGISTERED OFFICE and for a company governed by Belgian Law, the VAT or NATIONAL IDENTIFICATION NUMBER	the company (directly)		Subsi- diaries	Annual accounts as per	Mone- tary unit	Capital and reserves	Net result
	Number	- ;	¥.	-		(in thousands of	
402.772.011 NV Blagden Packaging Rumbeke Schaapbruggestraat 37	2.400	100,00		31/12/2001	EUR	384	(1.573)
8800 Roeselare Sodepromet Holding NV Boulevard Joseph II 40	4.000	100,00		31/12/2001	EUR	77	3
1840 Luxemburg Luxemburg		į					
459.371.214 CVBA International Packaging Network Schaapbruggestraat 48 8800 Rosselare	В	12,90		31/12/2001	EUR	133	
						į	

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V.B. COMPANIES FOR WHOM THE COMPANY BEARS UNLIMITED LIABILITY AS UNLIMITED LIABLE ASSOCIATE OR MEMBER

The annual accounts of each of the companies for which the company is held unlimitedly liable, are attached to the present annual accounts and published, unless in the second column is mentioned why this is not the case; this mention is done by referring to the applicable code (A, B or C), as noted at the bottom of the page.

NA ai t	ME, full address of the REGISTERED OFFICE nd for a company governed by Belgian Law, the VAT or NATIONAL IDENTIFICATION NUMBER	Appropriate code (*)

^(*) The annual accounts of the company mentioned above :

A. are published and deposited with the Mational Bank of Belgium;

B. are effectively published in another EEC member country according to article 3 of the directive 68/151/EEG;

C. are included through a full or partial consolidated accounts of the company which are prepared, audited and published in accordance with the Royal Decree of March 6, 1990 relating to the consolidated annual accounts.

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VI. INVESTMENTS : OTHER INVESTMENTS

(heading 51/53 of assets)	Codes	Period	Preceding period
Shares	51		
Book value increased with the uncalled amount			
Fixed income securities	52		
issued by credit institutions	8684		
Term deposits with credit institutions	53	1.332	822
falling due: .less or equal to one month	8687	1.332	822
Other investments not yet shown above	8689		

VII. DEFERRED CHARGES AND ACCRUED INCOME

Analysis of heading 490/1 of assets if the amount is significant.

Exchange rate differences

Assurance

Rental obligations

local taxes

Period	
·	
	4.188
	533
	174
	124

VIII. ST	ATEMENT OF CAPITAL	Codes	Amounts	Number of shares
A. CA	Issued capital (heading 100 of liabilities) - At the end of the preceding period	8700	3.396	*****
2.	- At the end of the period. Structure of the capital 2.1. Different categories of shares	B701	3.396	X X X X X X X X X X X X X X X X X X X
	1.2. Registered shares and bearer shares Registered	- 1	X X X X X X X X X X X X X X X X X X X	79.775 225

VITI	CTATEMENT.	OF	ሮልኮፐጥልፒ.	(continued)

TII.	STATEMENT OF CAPITAL (continued)			
		Codes	1 Uncalled	2 Amount called,
			amount	but unpaid
			(heading 101)	
			<u> </u>	
_	YOU TECHED CARYEST			
в.	NON-ISSUED CAPITAL Commitment of the shareholders to pay up uncalled capital			İ
	commitment of the shareholders to pay up uncarred capital	1		
		1 1		
	(eventually continued on page)			İ
	(o.e., o.e., contained on page ,	1		
	TOTAL	871		
			1 2	2 Number of
		1	1 Amount of capital	
		1 }		shares
c.	OWN SHARES held by :			
	- the company itself	872		
	- its subsidiaries	873		
_				
ט.	COMMITMENTS TO ISSUE SHARES			1
	1. Following the exercising of CONVERSATION rights	1 1		
	. Amount of cutstanding convertible loans	8740 8741		· I
	. Maximum number of shares to be issued	8742		
	2. Following the exercising of SUBSCRIPTION rights			
	. Number of outstanding subscription rights	8745		
	. Amount of capital to be subscribed	8746		
	. Maximum number of shares to be issued	8747		_
Е.	AUTHORIZED CAPITAL, NOT ISSUED	8751		İ
		-		
		l I		1
		.1		2 Voting right
		-	of shares	attached thereto
E.	SHARES NOT REPRESENTING CAPITAL.	876		
£.	of which: - held by the company itself	877		
	- held by it subsidiaries	878		
	- herd by it subsidiaries	870		

G. STRUCTURE OF THE SHAREHOLDERSHIP OF THE COMPANY AS AT YEAR END CLOSING as it appears from the statements received by the company : see page

IX. PROVISIONS FOR OTHER LIABILITIES AND CHARGES

Analysis of heading 163/5 of liabilities, if the amount is significant. Customer risks
Environment
Restructuring
Assurance claim

Period	
	137 869 468 125

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X. STATEMENT OF AMOUNTS PAYABLE

Α.	ANALYSIS B	Y CURRENT	PORTIONS	OF
	AMOUNTS IN	ITIALLY PA	AYABLE AF	TER
	MORE THAN	ONE YEAR		

MORE THAN ONE YEAR	
Financial debts	
1. Subordinated loans	
2. Unsubordinated debentures	
Leasing and other similar obligations .	
4. Credit institutions	
5. Other loans . , ,	
Trade debts	٠
1. Suppliers	
2. Bills of exchange payable	
Advances received on contracts in progress.	
Other amounts payable	
TOTAL	

	AMOU!	NTS PAYABLE CURRENT POP	RTION
Codes	not more than one year (heading 42)	between one and five years (nea	over five years
880 881	2.335	31.387	48.151
882 883 884 885	2.335	31.387	48.151
886			
887 888			
889			
B90			
891	2.335	31.387	48.151

AMOUNTS PAYABLE (OR THE

B. AMOUNTS PAYABLE

(headings 17 and 42/48 of liabilities)	codes	PORTION THEREOF) GUARANTEED BY
		1 Belgian public authorities	2 Real guarantees given or irrevocably promised by the com- pany on its own asset:
Financial debts	892		33.722
1. Subordinated loans	894 895		33.722
Trade debts	898		
1. Suppliers	899 900		
Advances received on contracts in progress	901	<u></u>	
Taxes, remuneration and social security	902		
1. Taxes	903 904	XXXXXXXXXXX	
Other amounts payable	905		
TOTAL	906		33.722

Codes

C. AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY

1. Taxes (heading 450/3 of liabilities)

- 2. Remuneration and social security
- (heading 454/9 of liabilities)

Codes	Period
9072 9073 450	598 262
9076	
9077	1.611

XI. ACCRUED CHARGES AND DEFERRED INCOME

 Period	
	122
	6.362
	117

XII. OPERATING RESULTS

A. NET TURNOVER (heading 70) :

Broken down by category of activity and into geographical market and given as annex to the standard form, insofar as, taking account of the manner in which the sale of products and the provision of services falling within the company's ordinary activities are organized, these categories and markets differ substantially one from another.

		Codes	Period	Preceding period
В.	OTHER OPERATING INCOME (heading 74) whereof: the total amount of subsidies and compensatory amounts obtained from public authorities	740		
C1.	PERSONNEL			
	a) Total number of personnel at year end	9086 9087 9088	421 420,0 639.416	472 4.633,0 756.497
C2.	PERSONNEL CHARGES (heading 62) a) Remuneration and direct social benefits	620 621 622 623 624	14.379 2.414 334 244 498	14.297 2.716 252 317 518
С3.	PROVISIONS FOR PENSIONS (included in heading 635/7) Increase (+); decrease (-)	635	(57)	(153)
D.	AMOUNTS WRITTEN OFF (heading 631/4) 1. Stocks and contracts in progress recorded	9110 9111 9112	272 (135) 47	206 (156)
27	. write-back	9113		(16)
E.				
	(heading 635/7) Increases	9115 9116	1.085 (419)	41 (227)
F.	OTHER OPERATING CHARGES (heading 640/8) Taxes relating to operations	640 641/8	883 56	901
G.	2. Average number in full time equivalents	9096 9097 9098 617	24 : 23,3 59.141 940	22 32,8 67.026 1.027

XIII.	FINANCIAL RESULTS	Codes	Period	Preceding period
Α.	OTHER FINANCIAL INCOME (heading 752/9) Amount of subsidies granted by public authorities, credited to income for the period: . capital subsidies interest subsidies. Detail of other financial income classified under this heading, if material. Exchange rate differences	9125 9126	2	6 976
В.	AMORTIZATION OF LOAN ISSUE EXPENSES AND			
	REIMBURSEMENT PREMIUMS	6501		
c.	CAPITALIZED INTEREST	6503		
D.	VALUE ADJUSTMENTS TO CURRENT ASSETS (heading 651)		į	
	Entries	6510 6511		
	OTHER FINANCIAL CHARGES (heading 652/9) Amount of the discount borne by the company, as a result of negotiating amounts receivable	653	15	23
	PROVISIONS . Established	6560 6561		
	Hank costs Exchange rate differences		313 672	763
		<u></u> _		

Codes Period XIV. EXTRAORDINARY RESULTS A. Analysis of OTHER EXTRAORDINARY INCOME (heading 764/9), if material. B. Analysis of OTHER EXTRAORDINARY CHARGES (heading 664/8), if material. 297 Costs sale Ghent XV. INCOME TAXES A. ANALYSIS OF HEADING 670/3 9134 9135 1. Income taxes of the current period . . 9136 9137 9138 9139 heading 450/3 of liabilities) estimated or provided 9140 for (included in heading 161 of liabilities) . . .

NN °	RF	402	934	832	

- XV. INCOME TAXES (continued)
- B. In so far as income taxes of the current period are materially affected by differences between the profit before taxes stated in the annual accounts and the estimated taxable profit, the main sources for such differences with special mention of timing differences.

Pe	riod

C. INDICATION OF THE EFFECT OF EXTRAORDINARY RESULTS ON THE AMOUNT OF INCOME TAXES RELATING TO THE CURRENT PERIOD

D. STATUS OF DEFERRED TAXES

(to the extent that it is important for the purpose of assessing the financial position of the company)

- Beneficial deferred tames. - Accumulated tax losses deductible from future taxable

Codes	Period
9141	19.017
9142	19.017
	•
9144	
1	
l	

XVI. OTHER TAXES AND TAXES BORNE BY THIRD PARTIES,

A. The total amount of value added taxes, turnover taxes

d enecial takes charged during the

payroll withholding taxes.
 withholding taxes on investment income . . .

payroll withholding taxes. .

	and speci	lai taxes	charged	during	the	per	100	; 1				
	1. to the 2. by the	e company										
в.	Amounts i	retained (on behal:	f of th	ird	part	ies	f	or	:		

	-	9147
٠	•	9148

Codes	Period	Preceding period
		•
9145 9146	9.045 14.689	7.542 8.769
9147 9148	1.152	1.207 1

XVII. RIGHTS AND COMMITMENTS NOT ACCRUED IN THE BALANCE SHEET

Personal guarantees, given or irrevocably promised by the company, as security for third parties' debts or commitments. whereof :

- . Outstanding bills of exchange endorsed by the company . Bills drawn or guaranteed by the company and other parties' debts .
- . Maximum amount for which other debts or commitments of third parties are guaranteed by the company

Codes	Period
9149	
9150	
9151	
9153	

	_				
NN°	BE	402.	934	.832	

F. 18.

XVII. RIGHTS AND COMMITMENTS ACCRUED IN THE BALANCE SHEET (continued)

Rea	al	gr	ıarar	itee	es,	given	or	i	revocably	pro	mised
by	tŀ	пe	comp	any	7, 0	n its	OWI	1 a	assets		
as	a	se	curi	Lty	for	debt	s aı	ρd	commitmen	ts	

Codes	Period	Period				
	1 from the company	2 from third parties				
916 917						
918	10.361					
919	57.347					
920						

Goods and values, not disclosed in the balance sheet, held by third parties in their own name but at risk to and for the benefit of the company

Substantial commitments to acquire fixed assets

Substantial commitments to dispose of fixed assets

	,
Codes	Period
•	
9213 9214	i
9215	
9216	

Information relating to technical guarantees, in respect of sales or services

(continued on page)

Information concerning important litigation and other commitments not mentioned above

NN°	BE 402.934.832			F. 19.	
XVII.	RIGHTS AND COMMITMENTS NOT ACCRUED IN THE BALANCE SH	EET (co	ntinued)		
	If there is a supplementary retirement or survivor's executives of the company, a brief description of succeer the resulting charges	pensio ch plan	n plan in favour of t and of the measures	he personnel or the taken by the company to	>
				1	
	Pensions funded by the company :	Code	Period	1	
	. amount of its commitments resulting from past services	9220			
	. methods of estimation				
XVIII.	RELATIONSHIPS WITH AFFILIATED COMPANIES AND COMPANIES	LINKEI	BY PARTICIPATING IN:	rerests,	
	see page F. 20.				
XIX.	FINANCIAL RELATIONSHIPS WITH				

- A. DIRECTORS AND MANAGERS
- B. INDIVIDUALS OR CORPORATE BODIES WHO DIRECTLY OR INDIRECTLY CONTROL THE COMPANY WITHOUT BEING AN AFFILIATE
- C. OTHER COMPANIES DIRECTLY OR INDIRECTLY CONTROLED BY THE PERSONS MENTIONED UNDER B.

	Codes	Period
Amounts receivable from them	9501	

Main conditions relating to headings 9500, 9501 and 9502

4. The amount of direct and indirect remuneration and pensions, included in the income statement as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person :	:
- to the directors and managers	9503 9504

Codes

Period

XVIII. RELATIONSHIPS WITH AFFILIATED COMPANIES AND COMPANIES LINKED BY PARTICIPATING INTERESTS

	Codes	AFFILIATE	D COMPANIES		LINKED BY NG INTERESTS
		1 Period	Preceding period	2 Period	Preceding period
1. FINANCIAL FIXED ASSETS	925	57.449	58.418	21	21
. Investments	. 927	13.527 43.922	13.527 44.891	21	21
2. AMOUNTS RECEIVABLE	929	10.307	15.510		37
. After one year		10.307	15.510		37
3. CURRENT INVESTMENTS	. 932				
. Shares					
4. AMOUNTS PAYABLE	935	31.688	54.362		2
. After one year		30.626 1.062	52.808 1.554		2

		Codes	AFFILIATE	D COMPANIES
			Period	Preceding period
5.	- PERSONAL AND REAL GUARANTEES, given or irrevocably promised by the company, as security for debts or commitments of affiliated companies	9381		
	- PERSONAL AND REAL GUARANTEES, given or irrevocably promised by affiliated companies, as security for debts or commitments of the company	9391		
6.	OTHER SUBSTANTIAL FINANCIAL			
	COMMITMENTS	9401		
7.	FINANCIAL RESULTS			
	From financial fixed assets	9421 9431 9441	2.623 294	3.118
	. From interest and debts	9461 9471	2.312	8.003
8.	GAINS AND LOSSES ON DISPOSAL OF FIXED ASSETS		:	
	. Realized capital gains	9481 9491		12

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F. 21.

DECLARATION IN RELATION WITH THE STATEMENT OF CONSOLIDATED ACCOUNTS

- A. Information to be disclosed by the reporting company
- . Consolidated accounts and a consolidated annual report have been prepared and published pursuant to the Royal Decree of March 6, 1990 on the consolidated accounts: $\frac{1}{2}$ yes / no 1
- . The company neither prepares nor publishes those information for one out of the following reasons :
 - a. The company and its subsidiaries do not exceed, on a consolidated basis, more than one of the criteria of article£9 of the Royal Decree of March 6, 1990 : yes./ no 1
 - b. The company itself is a subsidiary of a company that publishes consolidated accounts : yes / 🗪 1

If yes :

. Motivation that all conditions, as mentioned in article 8, paragraphs 2 and 3 of the afore mentioned Royal Decree of March 6, 1990, have been met :

Decision for exemption taken by the annual shareholdersmeeting dd. June 2, 2003

. Name, full address of the registered office and, for a company governed by Belgian Law, the VAT or national identification number of the parent company preparing and publishing the consolidated accounts required, on ground of which disposition has been granted:

463.092.153 Blagden Packaging Group NV Schaapbruggestraat 48 8800 Roeselare Belgium

- B. Information to be disclosed by the company if she is a subsidiary or jointly controlled company
- . Name, full address of the registered office and, for a company governed by Belgian Law, the VAT or national identification number of the parent company(ies) and the specifications whether the parent company(ies) prepare(s) and publish(es) consolidated accounts in which the annual accounts of the company are included 2:

463.092.153
Blagden Packaging Group NV
Schaapbruggestraat 48
8800 Roeselare
Belgium
Prepares and publishes the consolidated accounts in which the annual accounts of the company are included

. If the parent company(ies) is (are) (a) company(ies) governed by foreign law, disclose where the consolidated accounts can be obtained 2:

¹ Delete where not appropriate.

² Where the accounts of the company are consolidated at different levels, the information should be given for the consolidated aggregate at the highest level on the one hand and the lowest level on the other hand of which the company is a subsidiary and for which consolidated accounts are prepared and published.

-	22

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4. SOCIAL BALANCE

				_						_				
Ι£	applicable,	registration	number	٥f	the	company	at	the	Social	Baresa	("R\$Z	-	unwwet.,}	:

Numbers of the joint Industrial Committees

which are applicable to the company: 111.01 209

I. OVERVIEW OF THE PERSONNEL EMPLOYED

A. EMPLOYEES ENROLLED IN THE PERSONNEL REGISTER

During this period and the preceding period	Codes	 Full time (period) 	2. Part time (period)	3. Total (T) or total in full time equivalents (VTE) (period)	4. Total (T) or total in full time equivalents (VTE) preceding period)
Average number of employees	100	131,6	9,4	138,1 (VTE)	149,6 (VTE)
Number of hours effectively worked	101	197.000	10.127	207.128 (T)	269.766 (T)
Personnel charges	102	6.569	338	6.907 (T)	6.091 (T)
Other advantages	103	XXXXXXXXXXX	XXXXXXXXXXXX	(T)	1 (T)

2. At year end date	Codes	1. Full time	2. Part time	3. Total in full time equivalents
a. Number of employees enrolled in the personnel register	105	130	10	137,0
b. According to the type of employment contract				
Contract for an undetermined period of time	110	126	10	133,0
Contract for a determined period of time	111	4		4,0
Contract for a specific work	112			
Replacement contract	113		<u>.</u>	
c. According to the sex			į	
Male	120	125	6	128,8
<pre>Female</pre>	121	5	4	8,2
d. According to the professional classification				
Directors	130			
Employees	134	24	6	28,5
Workers	132	106	4	108,5
Other	133			
	ı I			

B. TEMPORARY PERSONNEL AND OTHER PERSONNEL AT THE COMPANY'S DISPOSITION $% \left(1\right) =\left(1\right) \left(

During the period	Codes	1. Temporary personnel	2. Personnel at the disposition of the company
Average number of personnel employed	150	7,5	
Mumber of hours effectively worked	151	12.546	
Charges for the account of the company	152	289	

II. OVERVIEW OF PERSONNEL TURNOVER DURING THE PERIOD

Α.	PERSONNEL HIRED	Ť	Codes	1. Full time	2. Part time	3. Total in full time equivalents
a.	Number of employees enrolled in the personnel register during the period.		. 205	13		13,0
b.	According to the type of employment contract			į		:
	Contract for an undetermined period of time		. 210	6		6,0
	Contract for a determined period of time		. 211	7		7,0
	Contract for a specific work		. 212		ļ	1
	Replacement contract		. 213	i		
c,	According to the sex and education level					
	Male : primary education		. 220			
	secondary education		. 221	12		12,0
	higher education (non-university)		. 222			
	higher education (university)		. 223			į
	Female : primary education		. 230			
	secondary education		. 231			
	higher education (non-university)		. 232	1		1,0
	higher education (university)		. 233			

B. PERSONNEL RESIGNED	Codes	1. Full time	2. Part time	3. Total in full time equivalents
a. Number of employees for whom a determination date has been noted down in the personnel register	. 305	19		19,0
b. According to the type of the employment contract				
Contract for an undetermined period of time	. 310	13		13,0
Contract for a determined period of time	. 311	6		6,0
Contract for a specific work	. 312			1
Replacement contract	. 313			
c. According to the sex and education level				
Male: primary education	. 320			
secondary education	. 321	16		16,0
higher education (non-university)	. 322	2		2,0
higher education (university)	. 323	1		1,0
Female : primary education	. 330	[
secondary education	. 331			
higher education (non-university)	. 332			
higher education (university)	. 333			
d. According to the reason for determination of the employment contract			·	
Retirement ,	. 340]	1	Ì
Early retirement	. 341	3		3,0
Dismissal ,	. 342	4		4,0
Other reason	. 343	12		12,0
of which : the number of employees who will, on an independent and at least on part time basis, continue to provide their services to the compan	350			

III. OVERVIEW REGARDING THE APPLICATION OF THE MEASURES TAKEN TO IMPROVE EMPLOYMENT DURING THE PERIOD

	Codes	Number of emplo	oyees concerned	3.Financial benefit
MEASURES TAKEN IN FAVOR OF EMPLOYMENT		1. Number	2. Full time equivalence	
1. Measures with a financial benefi (1)				
1.1. Incentive plan for recruiting job-seekers who belong to high-risk groups	414			
1.2. Conventional part-time prepension	411			
1.3. Full career interruption	412			
1.4. Reduction of job performance (part-time career interruption)	413	,		
1.5. Social Maribel	415			
1.6. Structural reduction of social security contributions .	416	151	148,0	199
1.7. Staging post programmes	417			
1.8. Service jobs	418			
1.9. Contracts: work - vocational training	503			
1.10.Apprentiship contract	504			
1.11.Initial job agreement	419			
2. Other measures				
2.1. Training period for junior employees	502			
2.2. Successive employment contracts of limited duration	505			
2.3. Conventional prepension	506	5	5,0	
2.4. Reduction of employee's social security contribution regarding low-wage workers	507			
Number of employees involved in one or more measures taken in favor of employment :			· · · · · · · · · · · · · · · · · · ·	
- Total for the accounting period	550	152	149,0	
- Total for prior accounting period	560	4	4,0	

IV. INFORMATION CONCERNING STAFF TRAINING DURING THE ACCOUNTING PERIOD

Total of the training initiatives to debit to $\ensuremath{\mathbb{C}}$ the account of the employer

1. Number of employees involved

2. Number of hours training

3. Charges for the company

	Codes	Male	Codes	Female
	5801	64	5811	2
i	5802	1.794	5812	32
	5803	22	5813	1
Į				

V. INFORMATION ON EDUCATIONAL OR TUTORIAL ACTIVITIES OF EMPLOYEES IN COMPLIANCE WITH THE LAW OF SEPTEMBER 5TH 2001 CONCERNING THE IMPROVEMENT OF EMPLOYMENT RATE

Activities of training and coaching

- 1. Number of employees that have fullfilled these activities
- 2. Number of hours submitted to these activities $% \left(1\right) =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left\{ 1\right\} =\left$
- 3. Number of employees that have followed these activities

Codes	Male	Codes	Female
5804		5814	
5805		5815	
5806		5816	
	<u> </u>		<u> </u>

¹ Financial benefit for the employer with respect to the titular or his replacement.