Ma

# McKINSEY & COMPANY, INC. UNITED KINGDOM FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2005



To the Directors of McKinsey & Company, Inc. United Kingdom:

You have instructed us to review the financial statements of McKinsey & Company, Inc. United Kingdom for the year ended 31<sup>st</sup> December 2005 in the context of the UK GAAP. You have not instructed us to conduct an audit and accordingly we are not giving an audit opinion on the financial statements. The financial statements have been compiled from the accounting records and information and explanations supplied. These financial statements comprising the profit and loss account, balance sheet and related notes 1 to 6 have been prepared under the accounting policies set out therein, in a manner consistent with UK GAAP.

Gallagua

The Gallagher Partnership LLP Chartered Accountants 2<sup>nd</sup> Floor, Titchfield House 69/85 Tabernacle Street London EC2A 4RR

29th September 2006

# McKINSEY & COMPANY, INC. UNITED KINGDOM BALANCE SHEET AS AT 31 DECEMBER 2005

|  | Notes | 2005<br>£    | 2004<br>£    |
|--|-------|--------------|--------------|
| Fixed Assets                                   | 1 & 2 | 16,026,606   | 17,816,151   |
| Non-Current Asset-Deferred Tax                 | 1 & 5 | 2,256,456    | -            |
| Current Assets:                                |       |              |              |
| Accrued Income                                 | 1     | 3,341,043    | 4,142,856    |
| Debtors  | 3     | 34,365,469   | 27,627,385   |
| Cash   |       | 11,873,730   | 12,043,433   |
|  |       | 49,580,242   | 43,813,674   |
| Creditors: Amounts falling due within one year | 4     | (40,047,229) | (45,924,277) |
| Net Current Assets/(Current Liabilities)       |       | 9,533,013    | (2,110,603)  |
|  |       | 27,816,075   | 15,705,548   |
|  |       |              |              |
| Share Capital                                  |       | 100          | 100          |
| Capital Contribution                           |       | 33,341,927   | 33,341,927   |
| Capital Reserve                                |       | 4,390,487    | 4,390,487    |
| Retained Earnings                              | 5     | (9,916,439)  | (22,026,966) |
|  |       | 27,816,075   | 15,705,548   |

The accompanying notes are an integral part of this balance sheet

Approved by McKinsey & Company, Inc. United Kingdom and signed on their behalf by

Richard Baumgartner

29th September 2006

# PROFIT AND LOSS ACCOUNT

# FOR THE YEAR ENDED 31 DECEMBER 2005

|                                    | Notes      | <u>2005</u><br>£     | <u>2004</u><br>₤ |
|------------------------------------|------------|----------------------|------------------|
| Revenues                           | 1          | 185,826,735          | 147,003,282      |
| Personnel Costs                    |            | 121,616,431          | 91,774,879       |
| Gross Profit                       |            | 64,210,304           | 55,228,403       |
| Administrative Expenses            | 1, 2 & 6   | 54,544,305           | 55,613,074       |
| Other Income                       |            | 364,274              | 449,624          |
| Net Profit Before Tax              |            | 10,030,273           | 64,953           |
| Taxation: Current Tax Deferred Tax | 1<br>1 & 5 | 176,202<br>3,384,034 | <u>-</u>         |
| Net Profit After Tax               |            | 6,470,037            | 64,953           |

The accompanying notes are an integral part of this profit and loss account.

Approved by McKinsey & Company, Inc. United Kingdom and signed on their behalf by

Richard Baumgartner

29th September 2006

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 DECEMBER 2005

#### 1. ACCOUNTING POLICIES

The financial statements for McKinsey & Company, Inc. United Kingdom ('McKinsey UK') have been prepared under the historical cost convention and in conformity with accounting principles generally accepted in United Kingdom. The entity is not required legally or otherwise to present financial statements that give a true and fair view.

### 1.2 Fixed assets and depreciation -

Fixed assets are recorded at historical cost less accumulated depreciation. Depreciation is provided on the following basis:

- Motor vehicles are depreciated on the same basis as the capital allowances available for
- Leasehold improvements are amortised over the remaining term of the lease.
- Furniture and equipment is depreciated on reducing balance basis over 3 to 10 years.

#### 1.3 Corporation tax -

Corporation tax is provided on taxable profits at the prevailing rate.

#### 1.4 Deferred tax -

Deferred tax is provided in full on all timing differences that result in an obligation at the balance sheet date to pay more tax, or a right to pay less tax, at a future date, at rates expected to apply when they crystallise based on the current tax rates and law. Timing differences arise from the inclusion of items of income and expenditure in taxation computations of periods different from those in which they are included in the financial statements. Deferred assets are recognised to the extent that it is regards as more likely than not that they will be recovered. Deferred tax assets and liabilities are not discounted.

#### 1.5 Accrued income -

Accrued income was previously described as work in progress and values contracts in progress at the year end including the relevant profit element. Any amounts received on account from clients for which services have not been rendered are included in creditors in accordance with the guidelines on revenue recognition.

# 1.6 Pension -

McKinsey UK operates pension schemes for its employees. The amount charged to the profit and loss account represents the amount payable for the year.

#### 1.7 Revenues -

Revenues are recognised as services are rendered. The impact of revisions to engagement revenues are recognised in the period in which those changes become known.

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 DECEMBER 2005

# 1.8 Currency exchange -

Pounds Sterling is the functional currency for McKinsey UK. All assets and liabilities denominated in foreign currency are translated at year-end exchange rates, other than leasehold improvements and equipment that are translated at the applicable historical rates. Revenues and expenses are translated at current monthly exchange rates, except for depreciation of equipment and amortisation of leasehold improvements that are translated at historical rates. Translation gains and losses are included in income.

# 2. FIXED ASSETS

|                                    | Leasehold  Improvements £ | Furniture & Equipment £ | Motor<br><u>Vehicles</u><br>£ | <u>Total</u><br>£ |
|------------------------------------|---------------------------|-------------------------|-------------------------------|-------------------|
| Cost -                             |                           |                         |                               |                   |
| Cost brought forward               | 19,811,430                | 9,926,737               | 404,117                       | 30,142,284        |
| Additions                          | 415,601                   | 337,623                 | -                             | 753,224           |
| Disposals                          |                           |                         | (160,493)                     | (160,493)         |
| Cost carried forward               | 20,227,031                | 10,264,360              | 243,624                       | 30,735,015        |
| Depreciation -                     |                           |                         |                               |                   |
| Depreciation brought forward       | 5,757,722                 | 6,289,387               | 279,024                       | 12,326,133        |
| Charge for the year                | 1,268,652                 | 1,150,810               | 123,307                       | 2,542,769         |
| Eliminated in respect of disposals | -                         | -                       | (160,493)                     | (160,493)         |
| Depreciation carried forward       | 7,026,374                 | 7,440,197               | 241,838                       | 14,708,409        |
| Depresiation carried for ware      |                           |                         |                               |                   |
| Net book value -                   |                           |                         |                               |                   |
| As at 31 December 2005             | 13,200,657                | 2,824,163               | 1,786                         | 16,026,606        |
| 4 421 D 1 2004                     | 14.052.709                | 2 627 250               | 125,093                       | 17,816,151        |
| As at 31 December 2004             | 14,053,708                | 3,637,350               | 123,093                       | 17,810,131        |
|                                    |                           |                         |                               |                   |
|                                    |                           |                         | 2005                          | 2004              |
|                                    |                           |                         |                               | £                 |
| 3. DEBTORS                         |                           |                         | ~                             |                   |
| Trade debtors                      |                           | 30,49                   | 3,127                         | 24,833,813        |
| Other debtors                      |                           | ,                       | 3,831                         | 32,564            |
| Prepayments                        |                           | 2,650,983               |                               | 2,761,008         |
| Other receivable                   |                           | 417,528                 |                               |                   |
|                                    |                           | 34,36                   | 5,469                         | 27,627,385        |

# NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 DECEMBER 2005

|    |   | <u>2005</u>  | <u>2004</u>       |
|----|---|--------------|-------------------|
|    |   | £            | £                 |
| 4. | CURRENT LIABILITIES                         |              |                   |
|    | Trade creditors                             | 5,692,187    | 3,009,028         |
|    | Other creditors                             | 15,137,812   | 11,482,211        |
|    | Intercompany balance                        | 13,821       | -                 |
|    | Accruals                                    | 16,241,487   | 24,505,061        |
|    | Payments on account and short term balances | 2,961,922    | 6,927,97 <u>7</u> |
|    |   | 40,047,229   | 45,924,277        |
| 5. | RETAINED EARNINGS                           |              |                   |
|    | Loss brought forward from previous year     | (22,026,966) | (22,091,919)      |
|    | Adjustment for deferred taxation            | 5,640,490    | -                 |
|    | Profit for the year                         | 6,470,037    | 64,953            |
|    | Balance carried forward                     | (9,916,439)  | (22,026,966)      |

Accounting for deferred tax has been adopted during the year 2005. The impact of deferred tax relating to earlier years has been adjusted against the retained earnings brought forward. The current year impact of deferred tax has been recognised as a charge against the profits for the year.

# 6. ADMINISTRATIVE EXPENSES

| Rent and occupancy                  | 8,430,366  | 15,454,701 |
|-------------------------------------|------------|------------|
| Other personnel costs               | 2,662,370  | 2,542,100  |
| Depreciation                        | 2,542,769  | 2,034,853  |
| Loss/(profit) on disposal of assets | (18,993)   | (16,350)   |
| Travel and entertaining             | 11,593,853 | 9,291,963  |
| Firm Functions Service Fees         | 9,757,931  | 8,917,713  |
| Knowledge Pool                      | 10,141,410 | 6,538,356  |
| Interest and other finance charges  | -          | 3,090,688  |
| Legal and professional expenses     | 2,675,872  | 1,972,422  |
| Firm Committees                     | 920,211    | -          |
| Other office expenses               | 5,838,516  | 5,786,628  |
| 1                                   | 54,544,305 | 55,613,074 |