

Company No: 14763958

THE COMPANIES ACT 2006
PRIVATE COMPANY LIMITED BY SHARES
WRITTEN RESOLUTIONS

of

HARD HAT CONSTRUCTION GROUP LIMITED (the "Company")

..... 3 April 2023
(the "Circulation Date")

Under Chapter 2 of Part 13 of the Companies Act 2006 (**CA 2006**), the directors of the Company propose that the resolutions below be passed as special resolutions (the **Resolutions**).

SPECIAL RESOLUTIONS

1. **THAT** the draft articles of association attached to this resolution be adopted as the articles of association of the Company in substitution for, and to the exclusion of, the Company's existing articles of association.
2. **THAT**, subject to the passing of Resolution 1 above, the 87,800,000 Ordinary Shares of £1.00 each in the issued share capital of the Company be re-designated into 47,600,000 Ordinary A Shares of £1.00 each and 40,200,000 Ordinary B Shares of £1.00 each, such shares having the rights and being subject to the restrictions as set out in the new articles of association attached to this written resolution.

AGREEMENT

Please read the notes at the end of this document before signifying your agreement to the Resolution.

The undersigned, being the person entitled to vote on the Resolution, hereby irrevocably agrees to the Resolution:



MARK JONATHAN ANDERSON

Date 3 April 2023

NOTES

1. If you agree with the Resolution, please indicate your agreement by signing and dating this document where indicated above and returning it to the Company by hand to the Company's registered office.
2. If you do not agree to the Resolution, you do not need to do anything; you will not be deemed to agree if you fail to reply.
3. Once you have indicated your agreement to the Resolution, you may not revoke your agreement.
4. Unless, by the date falling 28 days from the Circulation Date, sufficient agreement has been received for the Resolution to pass, it will lapse. If you agree to the Resolution, please ensure that your agreement reaches us before or during this date.
5. If you are signing this document on behalf of another person under a power of attorney or other authority please send a copy of the relevant power of attorney or authority when returning the document.