

POSSIBLE PATHWAYS C.I.C.

Company limited by guarantee

**Company Registration Number:
13575646 (England and Wales)**

Unaudited statutory accounts for the year ended 31 August 2022

Period of accounts

Start date: 19 August 2021

End date: 31 August 2022

POSSIBLE PATHWAYS C.I.C.

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POSSIBLE PATHWAYS C.I.C.

Balance sheet

As at 31 August 2022

	<i>Notes</i>	<i>2022</i>
		£
Fixed assets		
Intangible assets:		0
Tangible assets:		0
Investments:		0
Total fixed assets:		<u>0</u>
Current assets		
Stocks:		0
Debtors:		0
Cash at bank and in hand:		1,015
Investments:		0
Total current assets:		<u>1,015</u>
Prepayments and accrued income:		0
Creditors: amounts falling due within one year:		0
Net current assets (liabilities):		<u>1,015</u>
Total assets less current liabilities:		<u>1,015</u>
Creditors: amounts falling due after more than one year:		0
Provision for liabilities:		0
Accruals and deferred income:		0
Total net assets (liabilities):		<u>1,015</u>
Members' funds		
Profit and loss account:		1,015
Total members' funds:		<u>1,015</u>

The notes form part of these financial statements

POSSIBLE PATHWAYS C.I.C.

Balance sheet statements

For the year ending 31 August 2022 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

The directors have chosen not to file a copy of the company's profit and loss account.

**This report was approved by the board of directors on 15 April 2023
and signed on behalf of the board by:**

Name: Emily Adams
Status: Director

The notes form part of these financial statements

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Notes to the Financial Statements

for the Period Ended 31 August 2022

1. Accounting policies

Basis of measurement and preparation

These financial statements have been prepared in accordance with the provisions of Section 1A (Small Entities) of Financial Reporting Standard 102

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Notes to the Financial Statements for the Period Ended 31 August 2022

2. Employees

2022

Average number of employees during the period

0

COMMUNITY INTEREST ANNUAL REPORT

POSSIBLE PATHWAYS C.I.C.

Company Number: 13575646 (England and Wales)

Year Ending: 31 August 2022

Company activities and impact

Possible Pathways has been established in order to empower young people from underrepresented backgrounds within Neath Port Talbot to break into historically elitist sectors by offering mentoring, skills workshops, and paid placements. Since our incorporation, we have focused on building our infrastructure, connecting with the local community, and getting to know our stakeholders. During the past financial year (2021-2022), our activities have benefitted the community in the following ways:- Local stakeholders with knowledge or experience of the challenges faced by the community were able to drop into our launch event and engage in a consultation activity; this allowed us to co-create a mentorship framework tailored to the experiences of Neath Port Talbot residents - guaranteeing user benefits once the scheme is fully realised.- Directors have been engaging in informal mentoring in their field of expertise, responding to community requests for support via social media and personal referrals. Examples include advice given regarding higher apprenticeships within heavy industry and advice during the preparation of an Oxbridge university application.- Both our launch event and mentorship programme have provided the local community with volunteering opportunities. We engaged two new volunteers at the launch event for marketing and administrative support; we have also recruited 12 volunteer mentors who are ready to engage with beneficiaries. The programme is due to go live in 2023.

Consultation with stakeholders

Possible Pathways stakeholders are young people in Neath Port Talbot, educational authorities, local councillors, local business owners, like-minded organisations, our mentors, and the directors. The directors of the company have grown up and remain embedded within the community - they have based the company's mission on lived experience and conversations with the above stakeholders. We will continue to consult our community and adapt our approach in line with the needs of our stakeholders.

Directors' remuneration

No remuneration was received

Transfer of assets

No transfer of assets other than for full consideration

This report was approved by the board of directors on
15 April 2023

And signed on behalf of the board by:

Name: Emily Adams

Status: Director

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.