

Registration of a Charge

Company Name: CD&R GALAXY UK INTERMEDIATE 3 LIMITED

Company Number: 13376172

XB3AXR0

Received for filing in Electronic Format on the: 04/05/2022

Details of Charge

Date of creation: 29/04/2022

Charge code: 1337 6172 0001

Persons entitled: JPMORGAN CHASE BANK, N.A.

Brief description:

Contains fixed charge(s).

Contains floating charge(s) (floating charge covers all the property or

undertaking of the company).

Contains negative pledge.

Authentication of Form

This form was authorised by: a person with an interest in the registration of the charge.

Authentication of Instrument

Certification statement: I CERTIFY THAT SAVE FOR MATERIAL REDACTED PURSUANT

TO S.859G OF THE COMPANIES ACT 2006 THE ELECTRONIC COPY INSTRUMENT DELIVERED AS PART OF THIS APPLICATION FOR REGISTRATION IS A CORRECT COPY OF THE ORIGINAL

INSTRUMENT.

Certified by: SIMPSON THACHER & BARTLETT LLP



CERTIFICATE OF THE REGISTRATION OF A CHARGE

Company number: 13376172

Charge code: 1337 6172 0001

The Registrar of Companies for England and Wales hereby certifies that a charge dated 29th April 2022 and created by CD&R GALAXY UK INTERMEDIATE 3 LIMITED was delivered pursuant to Chapter A1 Part 25 of the Companies Act 2006 on 4th May 2022.

Given at Companies House, Cardiff on 5th May 2022

The above information was communicated by electronic means and authenticated by the Registrar of Companies under section 1115 of the Companies Act 2006







THE ENTITIES LISTED IN SCHEDULE 1 AS ORIGINAL CHARGORS IN FAVOUR OF JPMORGAN CHASE BANK, N.A.

AS COLLATERAL AGENT

FIRST LIEN U.K. DEBENTURE

CONTENTS

Clause		Page
1.	Definitions and Interpretation	1
2.	Payment of Secured Obligations	9
3.	Common Provisions	9
4.	Fixed Security	10
5.	Floating Charge	10
6.	Perfection of Security	12
7.	Shares	13
8.	Enforcement of Security	15
9.	Extension of Powers and Rights of Appropriation	16
10.	Appointment of Receiver or Administrator	17
11.	Powers of Receiver	18
12.	Application of Monies	18
13.	Protection of Purchasers	19
14.	Persons with Significant Control Regime	19
15.	Power of Attorney	20
16.	Effectiveness of Security	20
17.	Prior Security Interests	24
18.	Subsequent Security Interests	24
19.	Release of Security	25
20.	Set-Off	26
21.	Intercreditor Relations	26
22.	Successors and Assignees	27
23.	Non-Lender Secured Parties	27
24.	Expenses	30
25.	Discretion and Delegation	31
26.	Further Assurance	31
27.	Counterparts	32
28.	Governing Law	32
29.	Jurisdiction	32
Sche	edule 1 The Original Chargors	33
Sche	edule 2 Shares	34
Schedule 3 Form of Security Accession Deed.		35

THIS DEBENTURE is made on 29 April 2022

BY:

- (1) **THE COMPANIES** listed in Schedule 1 (*The Original Chargors*) hereto (each an "**Original Chargor**" and together the "**Original Chargors**") in favour of
- JPMORGAN CHASE BANK, N.A. as collateral agent for the Secured Parties on the terms and conditions set out in the Intercreditor Agreement (the "Collateral Agent" which expression shall include any person for the time being appointed as trustee or as an additional trustee for the purpose of, and in accordance with, the Intercreditor Agreement, as defined below).

RECITALS:

- (A) Each Original Chargor has agreed to grant security over the Charged Property owned by it to secure the Secured Obligations (as defined below).
- (B) For all purposes this Debenture and the Security created by it shall secure the Secured Obligations and is subject to the terms set out in the Intercreditor Agreement.

IT IS AGREED as follows:

1. DEFINITIONS AND INTERPRETATION

1.1 Terms defined in the Intercreditor Agreement

Unless defined in this Debenture, or the context otherwise requires, a term defined in the Intercreditor Agreement has the same meaning in this Debenture, or any notice given under or in connection with this Debenture, as if all references in those defined terms to the Intercreditor Agreement were a reference to this Debenture or that notice.

1.2 **Definitions**

In this Debenture:

"Administration Event" means:

- (a) the presentation of an application to the court for the making of an administration order in relation to any Chargor; or
- (b) the giving of written notice by any person (who is entitled to do so) of its intention to appoint an administrator of any Chargor or the filing of such a notice with the court.

"Bank Products Provider" means any Original First Lien Bank Products Provider, as designated by the Company Representative in accordance with Clause 23.4.

"Bankruptcy Case" means:

(a) any Chargor commencing any case, proceeding or other action (i) under any existing or future law of any jurisdiction, domestic or foreign, relating to

bankruptcy, insolvency, reorganization, conservatorship or relief of debtors, seeking to have an order for relief entered with respect to it, or seeking to adjudicate it bankrupt or insolvent, or seeking reorganization, arrangement, adjustment, winding-up, liquidation, dissolution, composition or other relief with respect to it or its debts, or (ii) seeking appointment of a receiver, trustee, custodian, conservator or other similar official for it or for all or any substantial part of its assets, or a Chargor making a general assignment for the benefit of its creditors; or

(b) there being commenced against any Chargor, any case, proceeding or other action of a nature referred to in (a) above which (i) results in the entry of an order for relief or any such adjudication or appointment or (ii) remains undismissed, undischarged, unstayed or unbonded for a period of 90 days.

"Capital Stock" has the meaning ascribed to that term in the Original First Lien Credit Agreement.

"Charged Property" means all the assets and undertaking of each Chargor which from time to time are the subject of the security created or expressed to be created in favour of the Collateral Agent by or pursuant to this Debenture.

"Chargors" means the Original Chargors and any other Credit Party which has become a Chargor hereunder by executing a Security Accession Deed and "Chargor" means any of them.

"Collateral Rights" means all rights, powers and remedies of the Collateral Agent provided by or pursuant to this Debenture or by law.

"Company" means CD&R Galaxy UK Intermediate 3 Limited, a private limited liability company incorporated under the laws of England and Wales with registration number 13376172, and any successor in interest thereto.

"Company Representative" has the meaning ascribed to that term in the Intercreditor Agreement.

"Delegate" means any delegate, agent, attorney or co-trustee appointed by the Collateral Agent.

"Enforcement Event" means a Senior Priority Acceleration Event.

"Excluded Assets" means:

- (a) any assets or undertakings of a Chargor not located in England and Wales or the United States, any state thereof or the District of Columbia;
- (b) any assets constituting Investments, Capital Stock or securities of any Subsidiary that is not a Credit Party, or of any company or other entity organised in a jurisdiction other than England and Wales;
- (c) anything that constitutes an "Excluded Asset" under the U.S. Collateral Agreement (as defined in the Original First Lien Credit Agreement);

- (d) any Capital Stock and other securities of any subsidiary of any Chargor to the extent that the pledge of or grant of any other lien on such Capital Stock and other securities for the benefit of any holders of securities results in a Chargor or any Restricted Subsidiary (as defined in the Original First Lien Credit Agreement) being required to file separate financial statements for such subsidiary with the United States Securities and Exchange Commission (or any other governmental authority) pursuant to either Rule 3-10 or 3-16 of Regulation S-X under the Securities Act of 1933, as amended from time to time, or any other law, rule or regulation as in effect from time to time, but only to the extent necessary to not be subject to such requirement;
- (e) assets to the extent the granting or perfecting of a security interest in such assets would result in costs or other consequences to a Chargor or any of its subsidiaries as reasonably determined in writing by the applicable Chargor and the Collateral Agent, that are excessive in view of the benefits that would be obtained by the Secured Parties;
- (f) any asset or undertaking which any Chargor is at any time prohibited (whether conditionally or unconditionally) from creating Security on, or over, by reason of any contract, licence, lease, instrument or other arrangement with a third party (including any asset or undertaking which such Chargor is precluded from creating Security on or over without the prior consent of a third party unless consent has been received from that third party; **provided** that no Chargor shall be obliged to seek consent if such Chargor has determined in good faith (which determination shall be conclusive) that seeking to obtain such consent is reasonably likely to be prejudicial to such Chargor or its commercial relationships (and, for the avoidance of doubt, unless such determination has been made, such Chargor shall use reasonable endeavours to obtain such consent));
- (g) any asset or undertaking which, if subject to any such Security or the provisions of this Debenture, would give a third party the right to terminate or otherwise amend any rights, benefits and/or obligations of any Credit Party in respect of that asset or undertaking or require any Credit Party to take any action materially adverse to the interests of any Credit Party;
- (h) Real Property which is not capable of being charged by way of a "floating" charge;
- (i) any Intellectual Property;
- (j) any assets subject to Permitted Security that secures Purchase Money Obligations or Financing Lease Obligations;
- (k) any investment in a joint venture or in any Subsidiary which is not wholly owned by another Credit Party; and
- (l) any cash constituting regulatory capital or customer cash,

provided that: (A) if all of the restrictions or circumstances referred to in any sub-paragraph above cease to apply to any assets affected by such restrictions, the relevant

assets will be deemed to constitute Charged Property under this Debenture from the date on which such restrictions cease to apply; and (B) to the extent any assets of a Chargor are excluded from the Security created by this Debenture in accordance with any sub-paragraph above this Security will secure all amounts which the relevant Chargor may receive, or has received in connection with that asset but exclude the asset itself (to the extent such amounts are not subject to any third party restrictions which prevent them from being so secured).

"Excluded Subsidiary" has the meaning ascribed to that term in the Original First Lien Credit Agreement.

"Financing Lease Obligations" has the meaning ascribed to that term in the Original First Lien Credit Agreement.

"**Fixed Security**" means any mortgage, fixed charge or assignment expressed to be created by or pursuant to Clause 4 (*Fixed Security*) of this Debenture.

"Hedging Provider" means any Original First Lien Hedging Provider, as designated by the Company Representative in accordance with Clause 23.4.

"Intellectual Property" means any patents, patent applications, trademarks, trademark applications, trade names, copyrights, service marks, designs, business names, database rights, design rights, moral rights, inventions, confidential information and rights in know-how and trade secrets of each Chargor.

"Intercreditor Agreement" means the intercreditor agreement dated on or about the date hereof between the JPMorgan Chase Bank, N.A. as Original First Lien Agent and Alter Domus (US) LLC as Original Second Lien Agent, and acknowledged by certain of the Credit Parties, as amended, extended, restructured, renewed, novated, supplemented, restated, refunded, replaced or modified from time to time.

"Investments" means:

- (a) any stocks, shares, debentures, securities and certificates of deposit and other instruments creating or acknowledging indebtedness, including alternative finance investment bonds (but not including the Shares);
- (b) all interests in collective investment schemes, in whatever form or jurisdiction any such scheme is established, including partnership interests;
- (c) all warrants and other instruments entitling the holder to subscribe for or acquire any of the investments described in paragraphs (a) or (b) above;
- (d) certificates and other instruments conferring contractual or property rights (other than options) in respect of the investments in paragraphs (a), (b) or (c) above; and
- (e) options to acquire any investments described in paragraphs (a), (b), (c) or (d) above,

in each case whether held directly by or to the order of any Chargor or by any trustee, nominee, custodian, fiduciary or clearance system on its behalf and all Related Rights

(including all rights against any such trustee, nominee, custodian, fiduciary or clearance system including, without limitation, any contractual rights or any right to delivery of all or any part of such investments from time to time).

"Management Credit Provider" means any Original First Lien Management Credit Provider, as designated by the Company Representative in accordance with Clause 23.4.

"Material Adverse Effect" has the meaning ascribed to that term in the Original First Lien Credit Agreement.

"Non-Lender Secured Parties" means the collective reference to all Bank Products Providers, Hedging Providers, Management Credit Providers and their respective successors, assigns and transferees, in their respective capacities as such.

"Permitted Security" means any "Permitted Liens" (as defined in the Original First Lien Credit Agreement) and "permitted liens" (howsoever defined) under any other Credit Document.

"Purchase Money Obligations" has the meaning ascribed to that term in the Original First Lien Credit Agreement.

"Real Property" means:

- (a) any present or future freehold or leasehold or immovable property in which a Chargor has an interest; and
- (b) any buildings, fixtures, fittings, fixed plant or machinery from time to time situated on or forming part of that freehold, or leasehold or immovable property referred to in (a) above.

"Receiver" means a receiver or receiver and manager or, where permitted by law, an administrative receiver of the whole or any part of the Charged Property and that term will include any appointee made under a joint and/or several appointment.

"Related Rights" means, in relation to any asset:

- (a) the proceeds of sale or rental of any part of that asset;
- (b) all rights under any licence, agreement for sale or agreement for lease in respect of that asset;
- (c) all rights, powers, benefits, claims, causes of action, contracts, warranties, remedies, security, guarantees, indemnities or covenants for title in respect of or derived from that asset: and
- (d) any monies and proceeds paid or payable in respect of that asset.

"Restricted Subsidiary" has the meaning ascribed to that term in the Original First Lien Credit Agreement.

"Secured Obligations" means all the Original First Lien Obligations as defined in the Intercreditor Agreement.

"Secured Parties" has the meaning ascribed to the term "Original First Lien Secured Parties" in the Intercreditor Agreement.

"Security" means a mortgage, charge, pledge, lien or other security interest having a similar effect.

"Security Accession Deed" means a deed of accession executed by a Credit Party substantially in the form set out in Schedule 3 (Form of Security Accession Deed) pursuant to which such Credit Party becomes a party to this Debenture as a Chargor.

"Security Period" means the period beginning on the date of this Debenture and ending on the Discharge of Original First Lien Obligations.

"Shares" means, with respect to each Chargor, (i) the stocks, shares, debentures and other securities listed in Schedule 2 (*Shares*) owned by such Chargor or in the schedule to any Security Accession Deed and (ii) all other shares in a company which is incorporated in England and Wales that such Chargor may own from time to time (whether held directly by, to the order of or on behalf of such Chargor at any time).

1.3 Construction

In this Debenture:

- 1.3.1 an "agreement" includes any legally binding arrangement, concession, contract, deed or franchise (in each case whether oral or written);
- 1.3.2 an "amendment" includes any amendment, supplement, variation, novation, modification, replacement or restatement and "amend", "amending" and "amended" shall be construed accordingly;
- 1.3.3 "assets" includes present and future properties, revenues and rights of every description;
- 1.3.4 "enforcing" (or any derivation) this Debenture includes the Collateral Agent appointing, or applying for or consenting in writing to the appointment of, an administrator;
- 1.3.5 "guarantee" means any guarantee, letter of credit, bond, indemnity or similar assurance against loss, or any obligation, direct or indirect, actual or contingent, to purchase or assume any indebtedness of any person or to make an investment in or loan to any person or to purchase assets of any person where, in each case, such obligation is assumed in order to maintain or assist the ability of such person to meet its indebtedness;
- 1.3.6 "**including**" means including without limitation and "includes" and "included" shall be construed accordingly;

- 1.3.7 "losses" includes losses, actions, damages, claims, proceedings, costs, demands, expenses (including fees) and liabilities and "loss" shall be construed accordingly;
- 1.3.8 "**person**" includes any individual, firm, company, corporation, government, state or agency of a state or any association, trust or partnership (whether or not having separate legal personality);
- 1.3.9 **"regulation"** includes any regulation, rule, official directive, request or guideline (whether or not having the force of law) of any governmental, intergovernmental or supranational body, agency, department or regulatory, self-regulatory or other authority or organisation;
- 1.3.10 "shares" includes equivalent ownership interests (and similar expressions shall be construed accordingly);
- 1.3.11 any reference to a "Chargor", any "Original First Lien Creditor" or the "Collateral Agent" shall be construed so as to include its or their (and any subsequent) successors in title, permitted assigns and permitted transferees in accordance with their respective interest and, in the case of the Collateral Agent, any person for the time being appointed as Collateral Agent in accordance with the Intercreditor Agreement;
- 1.3.12 any reference to any document, agreement or instrument is to be construed as a reference to that agreement or instrument as amended, novated, varied, released, supplemented, extended, restated or replaced (in each case, however fundamentally), including by way of increase of the facilities or other obligations or addition of new facilities or other obligations made available under them or accession or retirement of the parties to these agreements but excluding any amendment or novation made contrary to any provision of any Original First Lien Facility Document;
- 1.3.13 any clause or schedule is a reference to, respectively, a clause of and schedule to this Debenture and any reference to this Debenture includes its schedules;
- 1.3.14 a provision of law is a reference to that provision as amended or re enacted;
- 1.3.15 references in this Debenture to any Clause or Schedule, unless the context otherwise requires, shall be to a clause or schedule contained in this Debenture;
- 1.3.16 the index to and headings in this Debenture are inserted for convenience only and are to be ignored in construing this Debenture; and
- 1.3.17 words importing the plural shall include the singular and *vice versa*.

1.4 No Restriction

Notwithstanding anything herein to the contrary, the terms of this Debenture shall not operate or be construed so as to restrict any transaction, matter or other step taken by each Chargor that is otherwise permitted or not prohibited by the Original First Lien Facility Documents and the Collateral Agent shall promptly enter into such documentation and/or take such other action as is required by a Chargor (acting

reasonably) in order to facilitate any such transaction, matter or other step permitted or not prohibited by the Original First Lien Facility Documents, including by way of executing any confirmation, consent to dealing, release or other similar or equivalent document, provided that any costs and expenses reasonably incurred by the Collateral Agent entering into such documentation and/or taking such other action at the request of a Chargor pursuant to this paragraph shall be for the account of that Chargor.

1.5 Third Party Rights

- 1.5.1 Unless expressly provided to the contrary in this Debenture, a person who is not a party to this Debenture has no right under the Contracts (Rights of Third Parties) Act 1999 (the "**Third Parties Act**") to enforce or to enjoy the benefit of any term of this Debenture.
- 1.5.2 Notwithstanding any term of this Debenture, the consent of any person who is not a Party is not required to rescind or vary this Debenture at any time.
- 1.5.3 Any Secured Party that is not a Party may enforce and enjoy the benefit of any Clause which expressly confers rights on it, subject to sub-clause 1.5.2 above and the provisions of the Third Parties Act.

1.6 Intercreditor Agreement

Notwithstanding any term of this Debenture to the contrary:

- 1.6.1 any Security created pursuant to this Debenture shall secure the Secured Obligations and such Security, together with the exercise of any right or remedy by the Collateral Agent under this Debenture, shall be subject to the terms of the Intercreditor Agreement; and
- 1.6.2 prior to the Discharge of Original First Lien Obligations, any requirement under this Debenture for a Chargor to deliver to the Collateral Agent any Charged Property and/or any documents constituting or evidencing title to any Charged Property (including but not limited to any instrument of transfer) shall be satisfied by the relevant Chargor delivering or having delivered (or procuring delivery, or having procured delivery, of) such Charged Property and/or such documents, to the Collateral Agent to be held, subject to the Intercreditor Agreement, in accordance with the terms of the Original First Lien Facility Documents.

1.7 Present and future assets

- 1.7.1 A reference in this Debenture to any Charged Property or other assets includes, unless the contrary intention appears, present and future Charged Property and other assets.
- 1.7.2 The absence of or incomplete details of any Charged Property in any Schedule shall not affect the validity or enforceability of any Security under this Debenture.

1.8 Security Accession Deeds

This Debenture and each Security Accession Deed (if any) shall be read together and construed as one instrument so that all references in this Debenture to "this Debenture" shall be deemed to include, where the context so permits, each Security Accession Deed which has from time to time been entered into by a Chargor and all references in this Debenture to any "Security created by this Debenture" or "Security created pursuant to this Debenture" shall be deemed to include any Security created by or pursuant to each such Security Accession Deed, and all the powers and rights conferred on the Collateral Agent and any Receiver in relation to the Security created by this Debenture shall extend and apply to the Security created by each such Security Accession Deed.

2. PAYMENT OF SECURED OBLIGATIONS

2.1 Covenant to Pay

Subject to any limits on its liability specified in the Original First Lien Facility Documents, each Chargor covenants with the Collateral Agent as trustee for the Secured Parties that it shall on demand of the Collateral Agent discharge all obligations as and when they fall due according to their terms which such Chargor may at any time have to the Collateral Agent (whether for its own account or as trustee for the Secured Parties) or any of the other Secured Parties under or pursuant to the Original First Lien Facility Documents (including this Debenture) including any liability in respect of any further advances made under the Original First Lien Facility Documents, whether present or future, actual or contingent (and whether incurred solely or jointly and whether as principal or as surety or in some other capacity) and such Chargor shall pay to the Collateral Agent when due and payable every sum at any time owing, due or incurred by such Chargor to the Collateral Agent (whether for its own account or as trustee for the Secured Parties) or any of the other Secured Parties in respect of any such liabilities provided that neither such covenant nor the security constituted by this Debenture shall extend to or include any liability or sum which would, but for this proviso, cause such covenant or security to be unlawful or prohibited by any applicable law.

3. COMMON PROVISIONS

3.1 Common provisions as to all Security

All the Security created by or pursuant to this Debenture is:

- 3.1.1 created in favour of the Collateral Agent as trustee for the Secured Parties and the Collateral Agent shall hold the benefit of this Debenture and the Security created by or pursuant to it on trust for the Secured Parties;
- 3.1.2 created with full title guarantee (subject to any Permitted Security); and
- 3.1.3 continuing security for the payment and discharge of all the Secured Obligations.

3.2 Consent for Fixed Security

Each Chargor creates each Fixed Security subject to obtaining any necessary consent to such Fixed Security from any relevant third party.

4. FIXED SECURITY

4.1 Fixed charge over Shares

Each Chargor charges, by way of first fixed charge, all of its rights, title and interest from time to time in and to the Shares and all dividends, interest and other monies payable in respect of those Shares and all Related Rights (whether derived by way of redemption, bonus, preference, options, substitution, conversion, compensation or otherwise).

5. FLOATING CHARGE

5.1 Floating Charge

- 5.1.1 Each Chargor charges, by way of first floating charge, all present and future assets and undertakings of such Chargor.
- 5.1.2 The floating charge created by sub-clause 5.1.1 above shall be deferred in point of priority to all Fixed Security validly and effectively created by that Chargor under the Original First Lien Facility Documents (including this Debenture) in favour of the Collateral Agent as trustee for the Secured Parties as security for the Secured Obligations.

5.2 Crystallisation: By Notice

The Collateral Agent may, by written notice to any Chargor, convert the floating charge created by Clause 5.1 (*Floating Charge*) or pursuant to a Security Accession Deed into a fixed charge with immediate effect as regards any property or assets specified in the notice if an Enforcement Event has occurred and is continuing.

5.3 Crystallisation: Automatic

- 5.3.1 Subject to Clause 5.3.3, notwithstanding Clause 5.2 (*Crystallisation: By Notice*) and without prejudice to any law which may have a similar effect, the floating charge created by Clause 5 (*Floating Charge*) or pursuant to a Security Accession Deed will automatically be converted (without notice) into a fixed charge with immediate effect as regards all the assets subject to the floating charge (or, in the case of sub-clauses (a), (b) and (d) below, the relevant Charged Property) if:
 - (a) any Chargor creates or attempts to create any Security (other than any Security not prohibited under the Original First Lien Facility Documents or created with the consent of the Collateral Agent) over any of the Charged Property;
 - (b) any person levies or attempts to levy any distress, execution or other process against any of the Charged Property;

- (c) an Administration Event occurs;
- (d) a Receiver is appointed over all of the Charged Property;
- (e) a meeting is convened for the passing of a resolution for the voluntary winding-up of any Chargor;
- (f) a petition is presented for the compulsory winding-up of any Chargor;
- (g) a provisional liquidator is appointed to any Chargor; or
- (h) a resolution is passed or an order is made for the dissolution or reorganisation of any Chargor or any analogous procedure or step is taken in any jurisdiction with respect to that Chargor.
- 5.3.2 The floating charge created under this Debenture is a qualifying floating charge for the purpose of paragraph 14 of Schedule 1B of the Insolvency Act 1986.
- 5.3.3 The obtaining of a moratorium under section 1A of the Insolvency Act 1986, or anything done with a view to obtaining such a moratorium (including a preliminary decision or investigation), shall not be an event causing any floating charge created by this Debenture to crystallise until the date upon which it is permitted to crystallise in accordance with paragraph 13 of Schedule A1 of the Insolvency Act 1986.

5.4 Excluded Assets

- 5.4.1 For the avoidance of doubt, there shall be excluded from the Security created by Clause 4 (*Fixed Security*), this Clause 5 (*Floating Charge*) or any Security Accession Deed and the other provisions of this Debenture and from the operation of any further assurance or perfection provisions contained in the Original First Lien Facility Documents any asset or undertaking that constitutes an Excluded Asset.
- 5.4.2 For the avoidance of doubt, (i) no asset of a Related Corporation (as defined in the Original First Lien Credit Agreement) shall be included in, or required to be, Charged Property, and (ii) Excluded Assets shall be deemed to include all assets of a Related Corporation.
- 5.4.3 If at any time a Chargor determines in good faith (which determination shall be conclusive) and notifies the Collateral Agent in writing that any Charged Property is or has become an Excluded Asset, the Security created pursuant to this Debenture on such Charged Property shall be automatically released and the Collateral Agent shall promptly enter into such documentation as is required by the relevant Chargor in order to release that asset from the Security created by Clause 4 (*Fixed Security*), this Clause 5 (*Floating Charge*) and the other provisions of this Debenture.
- 5.4.4 For the purposes of this Clause 5.4 (*Excluded Assets*), the Collateral Agent is entitled to rely absolutely and without any further investigation on any such

notification from the relevant Chargor and has been irrevocably authorised by each of the Secured Parties to enter into such documentation.

6. **PERFECTION OF SECURITY**

6.1 **Negative pledge**

Except for Permitted Security and as permitted under the Original First Lien Facility Documents, no Chargor shall at any time during the Security Period create or permit to subsist any Security over all or any part of the Charged Property.

6.2 Implied covenants for title

The covenants set out in sections 3(1), 3(2) and 6(2) of the Law of Property (Miscellaneous Provisions) Act 1994 will not extend to Clauses 4 (*Fixed Security*) or 5 (*Floating Charge*).

6.3 **Notices of Charge**

Each Chargor shall, if requested by the Collateral Agent whilst an Enforcement Event is continuing, promptly deliver to the Collateral Agent (or procure delivery of) notices of charge (in form and substance reasonably satisfactory to the Collateral Agent) duly executed by, or on behalf of, such Chargor and such Chargor shall use all reasonable endeavours to procure that each notice is acknowledged within 10 Business Days, provided that if the relevant Chargor has failed to deliver to the Collateral Agent (or procure delivery of) the notices of charge within ten (10) Business Days of receipt of notice from the Collateral Agent requiring the delivery of such notices, each Chargor irrevocably authorises and consents to the delivery of notices of charge to a relevant third party by the Collateral Agent, attaching a copy of this Debenture.

6.4 Further Advances

Subject to the terms of the Original First Lien Facility Documents, each Original First Lien Creditor is under an obligation to make further advances to the Borrowers and that obligation will be deemed to be incorporated into this Debenture as if set out in this Debenture.

6.5 Delivery of Share Certificates

Each Chargor shall:

- as soon as reasonably practicable after the date of this Debenture (in respect of the Shares listed in Schedule 2 (*Shares*)) (or, if later, the date on which such Chargor accedes to this Debenture), and as soon as reasonably practicable after the date of acquisition or receipt by such Chargor of any other Shares, deliver to the Collateral Agent (or procure the delivery of) all certificates or other documents of title to the Shares and stock transfer forms (executed in blank by or on behalf of each Chargor) in respect of such Shares; and
- 6.5.2 as soon as reasonably practicable after the accrual, offer or issue of any stocks, shares, warrants or other securities in respect of or derived from the Shares, notify the Collateral Agent of that occurrence and deliver to the Collateral

Agent (or procure the delivery of) (a) all certificates or other documents of title representing such items and (b) such stock transfer forms or other instruments of transfer (executed in blank by or on behalf of each Chargor) in respect thereof as the Collateral Agent may reasonably request.

7. SHARES

7.1 Shares: Dividends prior to an Enforcement Event

Unless an Enforcement Event is continuing, each Chargor shall be entitled to receive all dividends, interest and other monies paid in respect of the Shares.

7.2 Shares: Dividends after an Enforcement Event

Whilst an Enforcement Event is continuing, the Collateral Agent may, at its discretion, in the name of the relevant Chargor or otherwise and without any further consent or authority from any Chargor, apply all dividends, interest and other monies arising from the Shares in accordance with Clause 12 (*Application of Monies*).

7.3 Shares: Voting rights prior to an Enforcement Event

Unless an Enforcement Event is continuing, each Chargor shall be entitled to exercise all voting rights and other rights and powers in relation to the Shares.

7.4 Shares: Voting rights after an Enforcement Event

Subject to Clause 7.5 (Shares: Waiver of voting rights by the Collateral Agent), whilst an Enforcement Event is continuing, the Collateral Agent may, at its discretion, in the name of the relevant Chargor or otherwise and without any further consent or authority from any Chargor, exercise (or refrain from exercising) any voting rights in respect of the Shares and transfer the Shares into the name of such nominee(s) of the Collateral Agent as it shall require.

7.5 Shares: Waiver of voting rights by the Collateral Agent

- 7.5.1 The Collateral Agent may, in its absolute discretion and without any consent or authority from the other Secured Parties or any Chargor, by notice to the relevant Chargor (which notice shall be irrevocable), elect to give up the right to exercise (or refrain from exercising) all or any of the voting rights in respect of the Shares conferred or to be conferred on the Collateral Agent pursuant to Clause 7.4 (Shares: Voting rights after an Enforcement Event) and the other Secured Parties unconditionally waive any rights they may otherwise have to require the Collateral Agent not to make such election or to indemnify, compensate or otherwise make them good as a consequence of making such election.
- 7.5.2 Once a notice has been issued by the Collateral Agent under sub-clause 7.5.1 of this Clause 7.5, on and from the date of such notice the Collateral Agent shall cease to have the rights to exercise or refrain from exercising voting rights in respect of all or any part of the Shares the subject of a notice issued under sub-clause 7.5.1 of this Clause 7.5 conferred or to be conferred on it pursuant to Clause 7.4 (Shares: Voting rights after an Enforcement Event) or

any other provision of this Debenture and all such rights will be exercisable by the relevant Chargor. The relevant Chargor shall be entitled on and from the date of such notice, to exercise all voting rights in relation to the Shares provided that the relevant Chargor shall not (except as otherwise permitted or not prohibited by the Original First Lien Facility Documents) (A) exercise (and shall procure that any nominee acting on its behalf does not exercise) such voting rights in relation to the Shares in any manner, or (B) otherwise permit or agree to any (i) variation of the rights attaching to or conferred by all or any part of the Shares, (ii) renunciation or assignment of any right to subscribe for any shares or securities or (iii) reconstruction, amalgamation, sale or other disposal of any of the Shares (including the exchange, conversion or reissue of any shares or securities as a consequence thereof) if such shares or securities are charged under this Debenture, which in each case in the reasonable opinion of the Collateral Agent would prejudice in any material respect the validity and enforceability of the security constituted by this Debenture.

7.6 Shares: Payment of Calls

Each Chargor shall, during the Security Period, pay when due all calls or other payments which may be or become due in respect of any of the Shares, and in any case of default by any Chargor in such payment, the Collateral Agent may, if it thinks fit, make such payment on behalf of the relevant Chargor in which case any sums paid by the Collateral Agent shall be reimbursed by the relevant Chargor to the Collateral Agent on demand.

7.7 Shares: Exercise of Rights

No Chargor shall, during the Security Period, (except as otherwise permitted or not prohibited by the Original First Lien Facility Documents) exercise any of its rights and powers in relation to any of the Shares in any manner which, in the reasonable opinion of the Collateral Agent, would prejudice in any material respect the effectiveness of the security created by this Debenture.

8. **ENFORCEMENT OF SECURITY**

8.1 **Enforcement**

Whilst an Enforcement Event is continuing or if a Chargor requests the Collateral Agent to exercise any of its powers under this Debenture or if a petition or application is presented for the making of an administration order in relation to a Chargor or if any person who is entitled to do so gives written notice of its intention to appoint an administrator of a Chargor or files such a notice with the court (save to the extent that such petition, application, notice or filing is not made by a Credit Party or any director of any Credit Party and is frivolous or vexatious and is stayed, dismissed or withdrawn within five (5) Business Days of such petition, application, notice or filing being made), the Security created by or pursuant to this Debenture is immediately enforceable and the Collateral Agent may, without notice to such Chargor and without prior authorisation from any court, in its absolute discretion:

- 8.1.1 secure and perfect its title to all or any part of the Charged Property of that Chargor;
- 8.1.2 enforce all or any part of that Security (at the times, in the manner and on the terms it thinks fit) and take possession of and hold or dispose of all or any part of the Charged Property of that Chargor (and any property of the relevant Chargor which, when got in, would be part of the Charged Property) at the times, in the manner and on the terms it thinks fit (including whether for cash or non-cash consideration); and
- whether or not it has appointed a Receiver, exercise all or any of the rights, powers, authorities and discretions conferred by the Law of Property Act 1925 (as varied or extended by this Debenture) on mortgagees and by this Debenture on any Receiver or otherwise conferred by law on mortgagees or Receivers.

8.2 **Right of Appropriation**

To the extent that any of the Charged Property constitutes "financial collateral" and this Debenture and the obligations of a Chargor hereunder constitute a "security financial collateral arrangement" (in each case as defined in, and for the purposes of, the Financial Collateral Arrangements (No. 2) Regulations 2003 (SI 2003 No. 3226) (the "Regulations")) the Collateral Agent shall have the right, whilst an Enforcement Event is continuing, to appropriate all or any part of such financial collateral in or towards discharge of the Secured Obligations and may exercise such right to appropriate upon giving written notice to the relevant Chargor. For this purpose, the parties agree that the value of such financial collateral so appropriated shall be:

- 8.2.1 in the case of cash, the amount standing to the credit of any account of a Chargor, together with any accrued but unpaid interest, at the time the right of appropriation is exercised; and
- 8.2.2 in the case of Shares and/or Investments, the market price of such Shares and/or Investments determined by the Collateral Agent by reference to a

public index or by such other process as the Collateral Agent (acting reasonably) may select, including independent valuation.

In each case, the parties agree that the method of valuation provided for in this Debenture shall constitute a commercially reasonable method of valuation for the purposes of the Regulations.

8.3 Effect of moratorium

The Collateral Agent shall not be entitled to exercise its rights under Clause 8.1 (*Enforcement*) or Clause 5.2 (*Crystallisation by notice*) where the right arises as a result of an Enforcement Event occurring solely due to any person obtaining, or taking steps to obtain, a moratorium pursuant to Schedule A1 of the Insolvency Act 1986.

9. EXTENSION OF POWERS AND RIGHTS OF APPROPRIATION

9.1 Extension of power of sale

The power of sale or other disposal conferred on the Collateral Agent and on any Receiver by this Debenture shall operate as a variation and extension of the statutory power of sale under section 101 of the Law of Property Act 1925 and such power shall arise (and the Secured Obligations shall be deemed due and payable for that purpose) on the date of this Debenture.

9.2 **Restrictions**

The restrictions contained in sections 93 and 103 of the Law of Property Act 1925 shall not apply to this Debenture or in the exercise by the Collateral Agent of its right to consolidate all or any of the Security created by or pursuant to this Debenture with any other Security in existence at any time or to its power of sale, which powers may be exercised by the Collateral Agent without notice to any Chargor on or at any time whilst the Security created by or pursuant to this Debenture is enforceable in accordance with Clause 8 (*Enforcement of Security*).

9.3 **Statutory powers**

The powers conferred by this Debenture on the Collateral Agent are in addition to and not in substitution for the powers conferred on mortgagees and mortgagees in possession under the Law of Property Act 1925, the Insolvency Act 1986 or otherwise by law (as extended by this Debenture) and such powers shall remain exercisable from time to time by the Collateral Agent in respect of any part of the Charged Property until the end of the Security Period. In the case of any conflict between the statutory powers contained in any such Acts and those conferred by this Debenture, the terms of this Debenture shall prevail.

10. APPOINTMENT OF RECEIVER OR ADMINISTRATOR

10.1 Appointment and Removal

Whilst the Security created by or pursuant to this Debenture is enforceable in relation to a Chargor in accordance with Clause 8.1 (*Enforcement*), the Collateral Agent may by deed or otherwise (acting through an authorised officer of the Collateral Agent):

- 10.1.1 without prior notice to the relevant Chargor:
 - (a) appoint one or more persons to be a Receiver of the whole or any part of the Charged Property of that Chargor;
 - (b) appoint two or more Receivers of separate parts of the Charged Property of that Chargor;
 - (c) remove (so far as it is lawfully able) any Receiver so appointed;
 - (d) appoint another person(s) as an additional or replacement Receiver(s); or
 - (e) appoint one or more persons to be an administrator of such Chargor pursuant to paragraph 14 of Schedule B1 of the Insolvency Act 1986; and
- 10.1.2 following notice to the relevant Chargor, appoint one or more persons to be an administrator of that Chargor pursuant to paragraph 12 of Schedule B1 of the Insolvency Act 1986.

10.2 Capacity of Receivers

Each person appointed to be a Receiver pursuant to Clause 10.1 (Appointment and Removal) shall be:

- 10.2.1 entitled to act individually or together with any other person appointed or substituted as Receiver;
- 10.2.2 for all purposes deemed to be the agent of the relevant Chargor which shall be solely responsible for his acts, defaults and liabilities and for the payment of his remuneration and no Receiver shall at any time act as agent for the Collateral Agent; and
- 10.2.3 entitled to remuneration for his services at a rate to be fixed by the Collateral Agent from time to time (without being limited to the maximum rate specified by the Law of Property Act 1925).

10.3 **Statutory Powers of Appointment**

The powers of appointment of a Receiver shall be in addition to all statutory and other powers of appointment of the Collateral Agent under the Law of Property Act 1925 (as extended by this Debenture) or otherwise and such powers shall remain

exercisable from time to time by the Collateral Agent in respect of any part of the Charged Property.

11. POWERS OF RECEIVER

Every Receiver shall (subject to any restrictions in the instrument appointing him but notwithstanding any winding-up or dissolution of a Chargor) have and be entitled to exercise, in relation to the Charged Property (and any assets of a Chargor which, when got in, would be Charged Property) in respect of which he was appointed, and as varied and extended by the provisions of this Debenture (in the name of or on behalf of the relevant Chargor or in his own name and, in each case, at the cost of such Chargor):

- all the powers conferred by the Law of Property Act 1925 on mortgagors and on mortgagees in possession and on receivers appointed under that Act;
- 11.1.2 all the powers of an administrative receiver set out in Schedule 1 to the Insolvency Act 1986 (whether or not the Receiver is an administrative receiver);
- all the powers and rights of an absolute owner and power to do or omit to do anything which any Chargor itself could do or omit to do; and
- 11.1.4 the power to do all things (including bringing or defending proceedings in the name or on behalf of that Chargor) which seem to the Receiver to be incidental or conducive to (a) any of the functions, powers, authorities or discretions conferred on or vested in him or (b) the exercise of the Collateral Rights (including realisation of all or any part of the Charged Property) or (c) bringing into his hands any assets of the relevant Chargor forming part of, or which when got in would be, Charged Property.

12. APPLICATION OF MONIES

12.1 **Application of Monies**

All monies received or recovered and any non-cash recoveries made or received by the Collateral Agent or any Receiver pursuant to this Debenture or the powers conferred by it shall (subject to the claims of any person having prior rights thereto and by way of variation of the provisions of the Law of Property Act 1925) be applied first in the payment or other discharge of the costs, charges and expenses incurred and payments made by the Receiver, the payment or other discharge of his remuneration and of any liabilities incurred by the Receiver in, or incidental to, the exercise of any of his powers, and thereafter shall be applied by the Collateral Agent (notwithstanding any purported appropriation by that Chargor) in accordance with the Intercreditor Agreement.

12.2 Proceeds of Realisation

The Collateral Agent shall not nor shall any Receiver appointed as aforesaid nor any attorney or agent of the Collateral Agent by reason of taking possession of all or any of the Charged Property or any other reason whatsoever and whether as mortgagee in possession or on any other basis whatsoever be liable to account for anything except

actual receipts or be liable for any loss or damage arising from realisation of, or enforcement of rights in respect of, all or any of the Charged Property or any other property, assets, rights or undertakings of whatsoever nature (including but not limited to any other Charged Property) whether or not owned by a Chargor or any other person or in which a Chargor or such other person has an interest, from any act, default or omission in relation to all or any of the Charged Property or any other property, assets, rights or undertakings of whatsoever nature (including but not limited to any other Charged Property) whether or not owned by a Chargor or any other person or in which a Chargor or such other person has an interest, or from any exercise or non-exercise by it of any power, authority or discretion conferred upon it in relation to all or any of the Charged Property or any other property, assets, rights or undertakings of whatsoever nature (including but not limited to any other Charged Property) whether or not owned by a Chargor or any other person or in which a Chargor or such other person has an interest (except to the extent arising from the Collateral Agent or Receiver's gross negligence or wilful default).

12.3 Good Discharge

An acknowledgement of receipt signed by the relevant person to whom payments are to be made under this Clause 12 shall constitute good discharge of the Collateral Agent.

13. PROTECTION OF PURCHASERS

13.1 Consideration

The receipt of the Collateral Agent or any Receiver shall be conclusive discharge to a purchaser and, in making any sale or disposal of any of the Charged Property or making any acquisition, the Collateral Agent or any Receiver may do so for such consideration (whether cash or non-cash), in such manner and on such terms as it thinks fit.

13.2 **Protection of Purchasers**

No purchaser or other person dealing with the Collateral Agent or any Receiver shall be bound to inquire whether the right of the Collateral Agent or such Receiver to exercise any of its powers has arisen or become exercisable or be required to inquire whether that power has been properly or regularly exercised by the part of the Collateral Agent or such Receiver in such dealings.

14. PERSONS WITH SIGNIFICANT CONTROL REGIME

Each Chargor will:

- (a) within the relevant timeframe, comply with Part 21A of the Companies Act 2006 to the extent that failure to do so would be materially prejudicial to the Security created by this Debenture; and
- (b) as soon as reasonably practicable, notify the Collateral Agent if it receives a warning notice or restrictions notice under schedule 1B of the Companies Act 2006,

in each case, in relation to any Shares owned by such Chargor.

15. **POWER OF ATTORNEY**

15.1 Appointment and Powers

Each Chargor by way of security irrevocably appoints the Collateral Agent and any Receiver severally to be its attorney and in its name, on its behalf and as its act and deed to execute, deliver and perfect all documents and do all things which the attorney may consider to be required or desirable (acting reasonably) for:

- 15.1.1 carrying out any obligation imposed on any Chargor by this Debenture or any other agreement binding on a Chargor to which the Collateral Agent is party (including the execution and delivery of any deeds, charges, assignments or other security and any transfers of the Charged Property) and perfecting (including, for the avoidance of doubt, serving notice on any third party where necessary or desirable in order to enforce Security) and/or releasing the Security created or intended to be created in respect of the Charged Property; and
- 15.1.2 enabling the Collateral Agent and any Receiver to exercise, or delegate the exercise of, any of the Collateral Rights (including, whilst an Enforcement Event is continuing, the exercise of any right of a legal or beneficial owner of the Charged Property).

15.2 Exercise of Power

The Power of Attorney set out in Clause 15.1 (*Appointment and Powers*) above shall only be exercised:

- 15.2.1 whilst an Enforcement Event is continuing; or
- 15.2.2 if a Chargor has failed to comply with any perfection obligation of this Debenture (where such failure is deemed material by the Collateral Agent, in its sole discretion) within ten (10) Business Days of the relevant Chargor being notified of that failure.

15.3 Ratification

Each Chargor shall ratify and confirm all things done and all documents executed by any attorney in the exercise or purported exercise of all or any of his powers.

16. EFFECTIVENESS OF SECURITY

16.1 Continuing Security

- 16.1.1 The Security created by or pursuant to this Debenture shall remain in full force and effect as a continuing security for the Secured Obligations unless and until discharged by the Collateral Agent or in accordance with its terms.
- 16.1.2 No part of the security from time to time intended to be constituted by the Debenture will be considered satisfied or discharged by any intermediate

payment, discharge or satisfaction of the whole or any part of the Secured Obligations.

16.2 **Cumulative Rights**

The security created by or pursuant to this Debenture and the Collateral Rights shall be cumulative, in addition to and independent of every other security which the Collateral Agent or any Secured Party may at any time hold for the Secured Obligations or any other obligations or any rights, powers and remedies provided by law and shall operate as an independent Security notwithstanding any receipt, release or discharge endorsed on or given in respect of or under any such other security. No prior security held by the Collateral Agent (whether in its capacity as trustee or otherwise) or any of the other Secured Parties over the whole or any part of the Charged Property shall merge into the security constituted by this Debenture.

16.3 No Prejudice

The security created by or pursuant to this Debenture and the Collateral Rights shall not be prejudiced by any unenforceability or invalidity of any other agreement or document or by any time or indulgence granted to a Chargor or any other person, or the Collateral Agent (whether in its capacity as trustee or otherwise) or any of the other Secured Parties or by any variation of the terms of the trust upon which the Collateral Agent holds the security or by any other thing which might otherwise prejudice that security or any Collateral Right.

16.4 Remedies and Waivers

No failure on the part of the Collateral Agent to exercise, nor any delay on its part in exercising, any Collateral Right shall operate as a waiver of that Collateral Right or constitute an election to affirm this Debenture on the part of the Collateral Agent. No election to affirm this Debenture shall be effective unless it is in writing. No single or partial exercise of any Collateral Right shall preclude any further or other exercise of that or any other Collateral Right.

16.5 No Liability

None of the Collateral Agent, its nominee(s) or any Receiver shall be liable: (a) to account as a mortgagee or mortgagee in possession or (b) for any loss arising by reason of taking any action permitted by this Debenture, neglect or default in connection with the Charged Property or taking possession of or realising all or any part of the Charged Property, except in the case of gross negligence or wilful default upon its part.

16.6 **Partial Invalidity**

If, at any time, any provision of this Debenture is or becomes illegal, invalid or unenforceable in any respect under the law of any jurisdiction, neither the legality, validity or enforceability of the remaining provisions of this Debenture nor of such provision under the laws of any other jurisdiction shall in any way be affected or impaired thereby and, if any part of the security intended to be created by or pursuant

to this Debenture is invalid, unenforceable or ineffective for any reason, that shall not affect or impair any other part of the security.

16.7 Waiver of defences

The obligations assumed, and the Security created by, each Chargor under this Debenture and the Collateral Rights will not be affected by an act, omission, matter or thing which, but for this Clause, would reduce, release or prejudice any of its obligations under, or the Security created by, this Debenture (without limitation and whether or not known to it or any Secured Party) including:

- 16.7.1 any time, waiver or consent granted to, or composition with, any Chargor or any other person;
- 16.7.2 the release of any other Chargor or any other person under the terms of any composition or arrangement with any creditor of any Credit Party;
- 16.7.3 the taking, variation, compromise, exchange, renewal or release of, or refusal or neglect to perfect, take up or enforce, any rights against, or security over assets of, any Chargor or any other person or any non-presentation or non-observance of any formality or other requirement in respect of any instrument or any failure to realise the full value of any security;
- 16.7.4 any incapacity or lack of power, authority or legal personality of or dissolution or change in the members or status of any Chargor or any other person;
- 16.7.5 any amendment, novation, supplement, extension (whether of maturity or otherwise) or restatement (in each case however fundamental and of whatsoever nature, and whether or not more onerous) or replacement of any Original First Lien Facility Document or any other document or security or of the Secured Obligations;
- 16.7.6 any unenforceability, illegality or invalidity of any obligation of any person under any Original First Lien Facility Document or any other document or security or of the Secured Obligations; or
- 16.7.7 any insolvency or similar proceedings.

16.8 Immediate recourse

Each Chargor waives any right it may have of first requiring any Secured Party (or any trustee or agent on its behalf) to proceed against or enforce any other rights or security or claim payment from any person before claiming from such Chargor under this Debenture. This waiver applies irrespective of any law or any provision of this Debenture to the contrary.

16.9 **Deferral of Rights**

Until the end of the Security Period, no Chargor will exercise any rights which it may have by reason of performance by it of its obligations under this Debenture:

16.9.1 to be indemnified by any Chargor;

16.9.2 to claim any contribution from any guarantor of any Chargor's obligations under this Debenture; and/or

to take the benefit (in whole or in part and whether by way of subrogation or otherwise) of any rights of the Secured Parties under the Original First Lien Facility Documents or of any other guarantee or security taken pursuant to, or in connection with, this Debenture by any Secured Party.

16.10 Obligations secured by this Deed

By entering into or, as the case may be, acceding to this Deed, each Chargor expressly confirms and agrees that:

- 16.10.1 the Security created or intended to be created by it under or evidenced by this Deed is intended as security for the payment and discharge of all of the Secured Obligations and without any need or requirement for any amendment or supplement to this Deed at any time after the date of this Deed (or, as the case may be, the date upon which such Chargor accedes to this Deed) notwithstanding any change in or to the Secured Obligations from time to time after such date;
- 16.10.2 the Secured Obligations are intended to extend to and to cover (without limitation):
 - all obligations (whether present or future, actual or contingent, whether (a) owed jointly, severally or in any other capacity whatsoever and whether originally incurred by that Chargor or some other person) arising from time to time under any Original First Lien Facility Documents and/or owing to any Secured Party (in each case) falling within the definition of Secured Obligations from time to time (whether or not such Chargor or, as the case may be, such other person is party to such Original First Lien Facility Document as at the date of this Deed (or, as the case may be, the date upon which such Chargor accedes to this Deed) or becomes party to such Original First Lien Facility Document at any time thereafter and notwithstanding that any such obligations are not identified and/or the terms of those obligations not recorded as at the date of this Deed (or, as the case may be, as at the date upon which such Chargor accedes to this Deed) (including, without limitation, as a result of the fact of such Original First Lien Facility Document not then existing) and notwithstanding that those obligations may differ fundamentally from all or any of, may be more onerous to such Chargor or such other person than all or any of, may be or give rise to new and/or additional obligations upon such Chargor or such other person over and above all or any of the then obligations of such Chargor or such other person and notwithstanding that such obligations may increase the likelihood that the Security created or intended to be created under or evidenced by this Deed will be enforced); and
 - (b) any increase in, extension or substitution of or change to any of the obligations referred to in paragraph (a) above (however fundamentally)

(including, without limitation, by way of any amendment (however fundamental), novation, termination, replacement, supplement of any Original First Lien Facility Document or the designation (whether or not such designation is made by such Chargor or any other member of the Group) of a document or documents as an Original First Lien Facility Documents as falling within the definition of Secured Obligations or of a creditor or other person as a Secured Party falling within the definition of Secured Obligations and whether or not such document, creditor or person is or such documents are designated directly as Original First Lien Facility Document, as applicable, a Secured Party or are designated indirectly by way of being designated as a document or documents of a type or class which type or class falls within the then current definition of Original First Lien Facility Documents or, as applicable, by way of being designated as a creditor or person of a type or class which type or class falls within the then current definition of Secured Party); and

16.10.3 the Security created or intended to be created under or evidenced by this Deed is intended as security for the payment and discharge of the Secured Obligations notwithstanding any change of the Collateral Agent and/or any change of the Secured Parties from time to time (including, without limitation, a change to all or substantially all of the Secured Parties) and/or any amendment (however fundamental), novation, termination, replacement, supplement of any Original First Lien Facility Document (including, without limitation, the terms upon which the Collateral Agent holds the Security created or intended to be created under or evidenced by this Deed) and/or any other Original First Lien Facility Document.

17. PRIOR SECURITY INTERESTS

17.1 **Redemption or transfer**

In the event of any action, proceeding or step being taken whilst an Enforcement Event is continuing to exercise any powers or remedies conferred by any prior ranking Security against any of the Charged Property or in case of exercise by the Collateral Agent or any Receiver of any power of sale or rights of appropriation or application under this Debenture, the Collateral Agent may redeem such prior Security or procure the transfer thereof to itself.

17.2 Costs of redemption or transfer

All principal monies, interest, costs, charges and expenses of and incidental to any such redemption or transfer of a prior ranking Security whilst an Enforcement Event is continuing will be paid by the Chargors to the Collateral Agent on demand.

18. SUBSEQUENT SECURITY INTERESTS

If the Collateral Agent (acting in its capacity as trustee or otherwise) or any of the other Secured Parties at any time receives or is deemed to have received notice of any subsequent Security affecting all or any part of the Charged Property which is prohibited by the terms of any Original First Lien Facility Document, all payments

thereafter made by or on behalf of the relevant Chargor to the Collateral Agent (whether in its capacity as trustee or otherwise) or any of the other Secured Parties will (in the absence of any express contrary appropriation by that Chargor) be treated as having been credited to a new account of that Chargor and not as having been applied in reduction of the Secured Obligations as at the time that notice was received.

19. **RELEASE OF SECURITY**

19.1 Release of Security

- 19.1.1 Upon the occurrence of the Discharge of Original First Lien Obligations, this Debenture shall automatically terminate, each Chargor shall automatically be released from its obligations hereunder and the security created hereunder with respect to such Chargor shall be automatically released.
- 19.1.2 Upon any sale, disposal, transfer or other disposition of any Charged Property that is (i) permitted under or not prohibited by the Original First Lien Facility Documents; or (ii) consented to by the requisite Secured Parties, the security interest in such Charged Property shall be automatically released.
- 19.1.3 In connection with any such release, the Collateral Agent will, at the request of any Chargor or the Company Representative, but without recourse or warranty, discharge the Security constituted by this Debenture and return to that Chargor all certificates and other documents of title to its Charged Property, together with such instruments of transfer in respect thereof as may be necessary in the circumstances, duly executed in favour of such Chargor.
- 19.1.4 Upon any transaction or occurrence as a result of which any Chargor ceases to be a Restricted Subsidiary of the Company that is permitted under the Original First Lien Credit Agreement, or any such Chargor being or becoming an Excluded Subsidiary in accordance with the provisions of the Original First Lien Credit Agreement or being released from its Obligations pursuant to subsection 7.9(b) of the Original First Lien Credit Agreement, the Security pursuant to this Debenture on all Charged Property of such Chargor (if any) shall be automatically released, and any guarantee of such Chargor, and all obligations of such Chargor hereunder, shall terminate, all without delivery of any instrument or performance of any act by any party, and the Collateral Agent shall, upon the request of such Chargor or the Company Representative, deliver to such Chargor or the Company Representative any Charged Property of such Chargor held by the Collateral Agent hereunder and the Collateral Agent shall execute, acknowledge and deliver to such Chargor or the Company Representative (at the sole cost and expense of such Chargor or the Company Representative) all releases, instruments or other documents, and do or cause to be done all other acts, necessary or reasonably desirable for the release of the Security created hereby (if any) on such Chargor's Charged Property, as applicable, as such Chargor or the Company Representative may reasonably request.

19.2 Clawback

If the Collateral Agent (acting reasonably) considers that any amount paid or credited to any Secured Party is at risk of being avoided or reduced by virtue of any bankruptcy, insolvency, liquidation or similar laws, the liability of each Chargor under this Debenture and the security constituted by this Debenture will continue and such amount will not be considered to have been irrevocably paid or credited.

19.3 Additional Security

The Collateral Agent will enter into any amendments to this Debenture, and agree to such releases and retaking of the Security constituted by this Debenture, as are necessary and reasonably requested from time to time by a Chargor to enable the holders of any Additional Obligations to benefit from the Security created by this Debenture.

20. **SET-OFF**

Each Chargor authorises the Collateral Agent (but the Collateral Agent shall not be obliged to exercise such right), whilst the Security created by or pursuant to this Debenture is enforceable in accordance with Clause 8.1 (*Enforcement*), to set off against the Secured Obligations any amount or other obligation (contingent or otherwise) owing by the Collateral Agent to a Chargor and apply any credit balance to which a Chargor is entitled on any account with the Collateral Agent in accordance with Clause 12 (*Application of Monies*) (notwithstanding any specified maturity of any deposit standing to the credit of any such account). The Collateral Agent shall notify such Chargor promptly of any such set-off and the application made by the Collateral Agent of the proceeds thereof; **provided** that the failure to give such notice shall not affect the validity of such set-off and application.

21. INTERCREDITOR RELATIONS

Notwithstanding anything herein to the contrary, the Security created in this Debenture shall, (x) prior to the Discharge of Junior Priority Obligations, be senior in priority to the Security granted to any Junior Priority Agent for the benefit of the holders of any Junior Priority Obligations and (y) prior to the Discharge of Additional Obligations that are Senior Priority Obligations, be *pari passu* and equal in priority to the Security granted to any Additional Agent for the benefit of the holders of the applicable Additional Obligations that are Senior Priority Obligations to secure such Additional Obligations that are Senior Priority Obligations pursuant to the applicable Additional Collateral Documents (except as may be separately otherwise agreed between the Collateral Agent, on behalf of itself and the Secured Parties, and any Additional Agent, on behalf of itself and the Additional Secured Parties represented thereby).

22. SUCCESSORS AND ASSIGNEES

22.1 No assignment or transfers by Chargor

No Chargor may assign any of its rights or transfer any of its rights or obligations under this Debenture, except to the extent contemplated in the Original First Lien Facility Documents or the Intercreditor Agreement.

22.2 Assignments by the Collateral Agent

To the extent permitted by the Original First Lien Facility Documents, the Collateral Agent may assign and transfer any of its rights or obligations under this Debenture.

22.3 Changes to the Chargor

Each Chargor consents to additional Original First Lien Credit Parties becoming Chargors as contemplated by the Original First Lien Facility Documents and irrevocably appoints the Company Representative (and the Company Representative hereby accepts such appointment) as its attorney, with full power of substitution, for the purposes of executing any Security Accession Deed.

22.4 Successors

This Debenture shall remain in effect despite any amalgamations or mergers (however effected) relating to the Collateral Agent. References to the Collateral Agent shall include (i) any assignee or successor in title of the Collateral Agent, (ii) any entity into which the Collateral Agent is merged or converted or with which it may be consolidated, (iii) any legal entity remaining from any merger, conversion or consolidation to which such Collateral Agent is a party and (iv) any other person who, under the laws of its jurisdiction of incorporation or domicile, has assumed the rights and obligations of the Collateral Agent under this Debenture or to which, under such laws, those rights and obligations have been transferred (such persons described in (i) to (iv) being a successor to the Collateral Agent for all purposes under the Original First Lien Facility Documents).

23. NON-LENDER SECURED PARTIES

23.1 Rights to Security

- 23.1.1 The Non-Lender Secured Parties shall not have any right whatsoever to do any of the following:
 - (a) exercise any rights or remedies with respect to the Security or to direct the Collateral Agent to do the same, including the right to (i) enforce any Liens or sell or otherwise foreclose on any portion of the Security, (ii) request any action, institute any proceedings, exercise any voting rights, give any instructions, make any election, notify account debtors or make collections with respect to all or any portion of the Security or (iii) release any Chargor under this Debenture or release any Security from the Liens of any Original First Lien Collateral Document or consent to or otherwise approve any such release;

- (b) demand, accept or obtain any Lien on any Security (except for Liens arising under, and subject to the terms of, this Debenture);
- (c) vote in any Bankruptcy Case or similar proceeding in respect of any Chargor (any such proceeding, for purposes of this clause (a), a "Bankruptcy") with respect to, or take any other actions concerning the Security;
- (d) receive any proceeds from any sale, transfer or other disposition of any of the Security (except in accordance with this Debenture);
- (e) oppose any sale, transfer or other disposition of the Security;
- (f) object to any debtor-in-possession financing in any Bankruptcy which is provided by one or more Original First Lien Lenders among others (including on a priming basis under Section 364(d) of the Bankruptcy Code);
- (g) object to the use of cash collateral in respect of the Security in any Bankruptcy; or
- (h) seek, or object to the Original First Lien Lenders or Original First Lien Agent seeking on an equal and ratable basis, any adequate protection or relief from the automatic stay with respect to the Security in any Bankruptcy.
- Each Non-Lender Secured Party, by its acceptance of the benefits of this Debenture and the other Original First Lien Collateral Documents, agrees that in exercising rights and remedies with respect to the Security, the Collateral Agent and the Original First Lien Lenders, with the consent of the Collateral Agent, may enforce the provisions of the Original First Lien Collateral Documents and exercise remedies thereunder and under any other Original First Lien Facility Documents (or refrain from enforcing rights and exercising remedies), all in such order and in such manner as they may determine in the exercise of their sole business judgment. Such exercise and enforcement shall include the rights to collect, sell, dispose of or otherwise realize upon all or any part of the Security, to incur expenses in connection with such collection, sale, disposition or other realization and to exercise all the rights and remedies of a secured lender as in effect from time to time in any applicable jurisdiction. The Non-Lender Secured Parties by their acceptance of the benefits of this Debenture and the other Original First Lien Collateral Documents hereby agree not to contest or otherwise challenge any such collection, sale, disposition or other realization of or upon all or any of the Security. Whether or not a Bankruptcy Case has been commenced, the Non-Lender Secured Parties shall be deemed to have consented to any sale or other disposition of any property, business or assets of any Chargor and the release of any or all of the Security from the Liens of any Original First Lien Collateral Document in connection therewith.
- 23.1.3 Notwithstanding any provision of this Clause 23.1, the Non-Lender Secured Parties shall be entitled subject to each applicable Intercreditor Agreement to

file any necessary responsive or defensive pleadings in opposition to any motion, claim, adversary proceeding or other pleadings (i) in order to prevent any Person from seeking to foreclose on the Security or supersede the Non-Lender Secured Parties' claim thereto or (ii) in opposition to any motion, claim, adversary proceeding or other pleading made by any Person objecting to or otherwise seeking the disallowance of the claims of the Non-Lender Secured Parties. Each Non-Lender Secured Party, by its acceptance of the benefits of this Debenture, agrees to be bound by and to comply with each applicable Intercreditor Agreement and authorizes the Collateral Agent to enter into the Intercreditor Agreements on its behalf.

23.1.4 Each Non-Lender Secured Party, by its acceptance of the benefits of this Debenture, agrees that the Collateral Agent and the Original First Lien Lenders may deal with the Security, including any exchange, taking or release of Security, may change or increase the amount of the Secured Obligations, and may release any Chargor from its Secured Obligations hereunder, all without any liability or obligation (except as may be otherwise expressly provided herein) to the Non-Lender Secured Parties.

23.2 Appointment of Agent

Each Non-Lender Secured Party, by its acceptance of the benefits of this Debenture and the other Original First Lien Collateral Documents, shall be deemed irrevocably to make, constitute and appoint the Collateral Agent, as agent under the Original First Lien Credit Agreement (and all officers, employees or agents designated by the Collateral Agent) as such Person's true and lawful agent and attorney-in-fact, and in such capacity, the Collateral Agent shall have the right, with power of substitution for the Non-Lender Secured Parties and in each such Person's name or otherwise, to effectuate any sale, transfer or other disposition of the Security. It is understood and agreed that the appointment of the Collateral Agent as the agent and attorney-in-fact of the Non-Lender Secured Parties for the purposes set forth herein is coupled with an interest and is irrevocable. Each Non-Lender Secured Party, by its acceptance of the benefits of this Debenture and the other Original First Lien Collateral Documents, agrees to be bound by the provisions of subsections 10.4, 10.5 and 10.6 of the Original First Lien Credit Agreement as if it were an Original First Lien Lender.

23.3 Waiver of Claims

To the maximum extent permitted by law, each Non-Lender Secured Party waives any claim it might have against the Collateral Agent or the Original First Lien Lenders with respect to, or arising out of, any action or failure to act or any error of judgment, negligence, or mistake or oversight whatsoever on the part of the Collateral Agent or the Original First Lien Lenders or their respective directors, officers, employees or agents with respect to any exercise of rights or remedies under the Original First Lien Facility Documents or any transaction relating to the Security (including any such exercise described in Clause 23.1(b) above, except for any such action or failure to act that constitutes willful misconduct or gross negligence of such Person. To the maximum extent permitted by applicable law, none of the Collateral Agent or any Original First Lien Lender or any of their respective directors, officers, employees or agents shall be liable for failure to demand, collect or realize upon any of the Security or for any delay in doing so or shall be under any obligation to sell or

otherwise dispose of any Security upon the request of any Chargor, any Non-Lender Secured Party or any other Person or to take any other action or forbear from doing so whatsoever with regard to the Security or any part thereof, except for any such action or failure to act that constitutes willful misconduct or gross negligence of such Person.

23.4 Designation of Non-Lender Secured Parties

The Company Representative may from time to time designate a Person as a "Bank Products Provider," a "Hedging Provider" or a "Management Credit Provider" hereunder by written notice to the Collateral Agent. Upon being so designated by the Company Representative, such Bank Products Provider, Hedging Provider or Management Credit Provider (as the case may be) shall be a Non-Lender Secured Party for the purposes of this Debenture for as long as so designated by the Company Representative; **provided that**, at the time of the Company Representative's designation of such Non-Lender Secured Party, the obligations of the relevant Chargor under the applicable Hedging Agreement, Bank Products Agreement or Management Guarantee (as the case may be) have not been designated as Additional Obligations.

24. EXPENSES

24.1 Transaction Expenses

Each Chargor shall promptly on demand pay to (or cause to be paid to) the Collateral Agent, the amount of all costs and expenses (including reasonable legal fees of a single counsel in each relevant jurisdiction) reasonably incurred by it (and by any Receiver or Delegate) in connection with (i) the negotiation, preparation, printing, and execution of this Debenture and any Security Accession Deed and any steps to perfect the security contemplated in, and in accordance with the terms of, this Debenture; and (ii) any costs and expenses of the Collateral Agent (and by any Receiver or Delegate) in responding to, evaluating, negotiating or complying with an amendment, waiver or consent request from any Chargor, in each case, to the extent the Borrowers would be required to do so pursuant to subsection 11.5 (*Payment of Expenses and Taxes*) of the Original First Lien Credit Agreement, **provided that** no Chargor shall be obliged to pay (or cause to be paid) any such costs and expenses for any fees of counsel, accountants, surveyors or other experts or advisors whose engagement has not been approved by the Company Representative.

24.2 Enforcement Costs

Each Chargor shall pay (or cause to be paid) in accordance with the terms of subsection 11.5 (*Payment of Expenses and Taxes*) of the Original First Lien Credit Agreement to the Collateral Agent the amount of all costs and expenses (including legal fees) incurred by it in connection with the enforcement of or the preservation of any rights under or the Security contemplated by this Debenture or any Security Accession Deed and any proceedings instituted by or against the Collateral Agent as a consequence of taking or holding this Debenture or enforcing these rights.

24.3 **No Other Tax**

No Chargor shall have an obligation under this Clause 24 to any Secured Party with respect to any taxes.

24.4 Indemnification Obligations

Without duplication for any amounts paid (or indemnified) under any Original First Lien Facility Document, the Chargors, jointly and severally, shall promptly indemnify each Receiver and Delegate against any cost, loss or liability reasonably incurred by any of them as a result of (i) the enforcement of the Security constituted by this Debenture; (ii) the exercise of any of the rights, powers, discretions, authorities and remedies vested in such Receiver and each Delegate by this Debenture; or (iii) acting as Receiver or Delegate under this Debenture or which otherwise relates to any of the Charged Property, provided, however, that no Credit Party shall be required to indemnify any Receiver or Delegate against any cost, loss or liability incurred by any of them which has resulted from (x) bad faith, gross negligence or wilful misconduct of such Receiver or Delegate, (y) a material breach of the Original First Lien Facility Documents by such Receiver or Delegate, or (z) disputes between or among such Receiver or Delegate and the Secured Parties that do not involve an act or omission by the Credit Parties.

25. **DISCRETION AND DELEGATION**

25.1 **Discretion**

Any liberty or power which may be exercised or any determination which may be made under this Debenture by the Collateral Agent or any Receiver may, subject to the terms and conditions of the Intercreditor Agreement and this Debenture, be exercised or made in its absolute and unfettered discretion without any obligation to give reasons.

25.2 **Delegation**

Each of the Collateral Agent and any Receiver shall have full power to delegate (either generally or specifically) the powers, authorities and discretions conferred on it by this Debenture (including the power of attorney) on such terms and conditions as it shall see fit which delegation shall not preclude either the subsequent exercise any subsequent delegation or any revocation of such power, authority or discretion by the Collateral Agent or the Receiver itself.

26. FURTHER ASSURANCE

At its own expense, the relevant Chargor shall execute, acknowledge and deliver, or cause the execution, acknowledgement and delivery of, and thereafter register, file or record in an appropriate governmental office, any document or instrument reasonably deemed by the Collateral Agent to be necessary or desirable for the creation, perfection and priority and the continuation of the validity, perfection and priority of any Liens created pursuant to this Debenture (to the extent the Collateral Agent determines, in its reasonable discretion, that such action is required to ensure the

perfection or the enforceability as against third parties of its security interest in such Security) in accordance with, and to the extent required by, this Debenture.

27. COUNTERPARTS

This Debenture may be executed in counterparts, all of which when taken together shall constitute a single deed.

28. GOVERNING LAW

This Debenture and any non-contractual obligations arising out of or in connection with it are governed by English law.

29. JURISDICTION

29.1 English Courts

The courts of England have exclusive jurisdiction to settle any dispute (a "**Dispute**") arising out of, or in connection with this Debenture (including a dispute relating to the existence, validity or termination of this Debenture or the consequences of its nullity or any non-contractual obligations arising out of or in connection with this Debenture).

29.2 Convenient Forum

The parties agree that the courts of England are the most appropriate and convenient courts to settle Disputes between them and, accordingly, that they will not argue to the contrary.

29.3 Exclusive Jurisdiction

This Clause 29 (*Jurisdiction*) is for the benefit of the Collateral Agent only. As a result and notwithstanding Clause 29.1 (*English Courts*), it does not prevent the Collateral Agent from taking proceedings relating to a Dispute in any other courts with jurisdiction. To the extent allowed by law the Collateral Agent may take concurrent proceedings in any number of jurisdictions.

THIS DEBENTURE has been signed on behalf of the Collateral Agent and executed as a deed by each Chargor.

SCHEDULE 1 THE ORIGINAL CHARGORS

Name of Chargor	Registered Number
CD&R GALAXY UK INTERMEDIATE 3 LIMITED	13376172
CD&R GALAXY UK OPCO LIMITED	13376171
GALAXY UK MINORITY OWNER LIMITED	13792522

SCHEDULE 2 SHARES

Chargor	Company	Description and number of shares held
CD&R GALAXY UK INTERMEDIATE 3 LIMITED	CD&R GALAXY UK OPCO LIMITED	840 Ordinary Shares of £1
CD&R GALAXY UK OPCO LIMITED	GALAXY UK MINORITY OWNER LIMITED	1 Ordinary Share of £1

SCHEDULE 3 FORM OF SECURITY ACCESSION DEED

To: [●] as Collateral Agent

THIS DEED is made on [insert date] by [insert name of company and registration number] (the "New Chargor") in relation to the Debenture (the "Debenture") dated [•], 2022 entered into by the Original Chargors (as defined therein) in favour of [•] as chargee.

Terms defined in the Debenture shall have the same meanings when used in this Deed.

- 1. The New Chargor hereby confirms that, as from the date of this Deed, it intends to be a party to the Debenture as a Chargor, undertakes to perform all the obligations expressed in the Debenture to be assumed by a Chargor and agrees that it shall be bound by all the provisions of the Debenture, as if it had been an original party to the Debenture.
- 2. Details of certain of the assets of the New Chargor which are subject to the security constituted by the Debenture are set out in the Schedule to this Deed.

Fixed Charge

3. The New Chargor charges, by way of first fixed charge, all of its rights, title and interest from time to time in and to the Shares and all dividends, interest and other monies payable in respect of those Shares and all Related Rights (whether derived by way of redemption, bonus, preference, options, substitution, conversion, compensation or otherwise).

Floating Charge

- 4. The New Chargor charges, by way of first floating charge, in favour of the Collateral Agent, all present and future assets and undertakings of the New Chargor.
- 5. The floating charge created by Clause 4 above shall be deferred in point of priority to all Fixed Security validly and effectively created by the New Chargor under the Original First Lien Facility Documents (including the Debenture) in favour of the Collateral Agent as trustee for the Secured Parties as security for the Secured Obligations.
- 6. For the avoidance of doubt, there shall be excluded from the Security created by Clause 3, Clause 4 and Clause 5 and the other provisions of the Debenture or this Deed and from the operation of any further assurance or perfection provisions contained in the Original First Lien Facility Documents any asset or undertaking that constitutes an Excluded Asset.
- 7. If at any time a New Chargor determines in good faith (which determination shall be conclusive) and notifies the Collateral Agent in writing that any Charged Property is or has become an Excluded Asset, the Security created pursuant to this Deed on such Charged Property shall be automatically released and the Collateral Agent shall promptly enter into such documentation as is required by the New Chargor in order to release that asset from the Security created by Clause 3, Clause 4 and Clause 5 and the other provisions of the Debenture or this Deed.

8. For the purposes of this Clause 8, the Collateral Agent is entitled to rely absolutely and without any further investigation on any such notification from the New Chargor and has been irrevocably authorised by each of the Secured Parties to enter into such documentation.

Miscellaneous

- 9. This Deed shall be governed by and construed in accordance with English law.
- 10. This Deed is an Original First Lien Facility Document under the Intercreditor Agreement.

EXECUTED as a DEED
[INSERT NAME OF COMPANY]

By: as its duly authorised attorney, in the presence of)))
	Signature of witness
	Name of witness
	Address of witness
Address:	Occupation of witness
Fax:	

The Collateral Agent
[•]
By:
Address:
Fax:
Attention:
The Company Representative acknowledges this Deed for the purpose of designating the Deed as an Original First Lien Facility Document under the Intercreditor Agreement.
[•]
By:]

SCHEDULE 1 TO THE SECURITY ACCESSION DEED SHARES

[•]

EXECUTION PAGES TO THE DEBENTURE

The Original Chargors

EXECUTED as a **DEED**

by CD&R GALAXY UK INTERMEDIATE 3 LIMITED



Signature of Director

Name: Christian Pierre Rochat



Signature of Director

Name: Romain Dutartre

by ${\bf CD\&R}$ GALAXY UK OPCO LIMITED

Name: Bradley Flaishans	 Signature of Director
	 Signature of Director

Name: Christian Pierre Rochat

by CD&R GALAXY UK OPCO LIMITED

Signature of Director

Name: Bradley Flaishans

Signature of Director

Name: Christian Pierre Rochat

by GALAXY UK MINORITY OWNER LIMITED

Name: Eric Rubenstein	Signature of Director
	Signature of Director

Name: Pavan Bhalla

by GALAXY UK MINORITY OWNER LIMITED

	Signature of Director
Name: Eric Rubenstein	
	Signature of Director

Name: Pavan Bhalla

The Collateral Agent

by JPMORGAN CHASE BANK, N.A.

by:

Name: Duranne Woodship