### FILE COPY



# OF A PRIVATE LIMITED COMPANY

Company Number 13294058

The Registrar of Companies for England and Wales, hereby certifies that

#### J S TRUSTEE LTD

is this day incorporated under the Companies Act 2006 as a private company, that the company is limited by guarantee, and the situation of its registered office is in England and Wales

Given at Companies House, Cardiff, on 26th March 2021



\*N13294058J\*







## Application to register a company



Received for filing in Electronic Format on the: 25/03/2021 XA0ZYWC

Company Name in

J S TRUSTEE LTD

full:

I confirm that the proposed company name contains sensitive or restricted words or expressions and that approval, where appropriate, has been sought of a government department or other specified body and I attach a copy of their response

Company Type: Private company limited by guarantee

Situation of England and Wales

Registered Office:

Proposed Registered MAUN HOUSE MAUN WAY

Office Address: MANSFIELD

**UNITED KINGDOM NG18 5GX** 

*Sic Codes:* **99999** 

## **Proposed Officers**

# Company Director 1

Type: Person

Full Forename(s): MR IAN

Surname: **JEPHSON** 

Service Address: recorded as Company's registered office

Country/State Usually UNITED KINGDOM

Resident:

Date of Birth: \*\*/07/1962 Nationality: BRITISH

Occupation: COMPANY DIRECTOR

The subscribers confirm that the person named has consented to act as a director.

## Company Director 2

Type: Person

Full Forename(s): MR NIGEL ASHLEY

Surname: SCHOFIELD

Service Address: recorded as Company's registered office

Country/State Usually UNITED KINGDOM

Resident:

Date of Birth: \*\*/12/1963 Nationality: BRITISH

Occupation: COMPANY DIRECTOR

The subscribers confirm that the person named has consented to act as a director.

## Company Director 3

*Type:* Person

Full Forename(s): MR CHRISTOPHER

Surname: NEWTON

Service Address: recorded as Company's registered office

Country/State Usually UNITED KINGDOM

Resident:

Date of Birth: \*\*/05/1981 Nationality: BRITISH

Occupation: FINANCE DIRECTOR

The subscribers confirm that the person named has consented to act as a director.

# Company Director 4

*Type:* Person

Full Forename(s): MRS JOANNE

Surname: WURPILLOT

Service Address: recorded as Company's registered office

Country/State Usually

Resident:

**UNITED KINGDOM** 

Date of Birth: \*\*/03/1972 Nationality: BRITISH

Occupation: HR CONSULTANT

The subscribers confirm that the person named has consented to act as a director.

# Company Director 5

*Type:* Corporate

Name: SHORT TRUSTEES LIMITED

Principal / Business 2 ASHGATE ROAD Address: CHESTERFIELD

DERBYSHIRE S40 4AA

# **UK Limited Company**

Registration Number: 02851940

The subscribers confirm that the corporate body named has consented to act as a director.

Persons with Significant Control (PSC)					
Statement of no PSC					
The company knows or has reason to believe that there will be no registerable Person with Significant Control or Relevant Legal Entity (RLE) in relation to the company					
Electronically filed document for Company Number:	13294058				

## Statement of Guarantee

I confirm that if the company is wound up while I am a member, or within one year after I cease to be a member, I will contribute to the assets of the company by such amount as may be required for:

- payments of debts and liabilities of the company contracted before I cease to be a member;
- payments of costs, charges and expenses of winding up, and;
- adjustment of the rights of the contributors among ourselves, not exceeding the specified amount below.

Name: IAN JEPHSON

Address MAUN HOUSE MAUN WAY

MANSFIELD NG18 5GX

Amount Guaranteed GBP1

Name: NIGEL ASHLEY SCHOFIELD

Address MAUN HOUSE MAUN WAY

MANSFIELD NG18 5GX

Amount Guaranteed GBP1

Name: CHRISTOPHER NEWTON

Address MAUN HOUSE MAUN WAY

MANSFIELD NG18 5GX

Amount Guaranteed GBP1

Name: JOANNE WURPILLOT

Address MAUN HOUSE MAUN WAY

MANSFIELD NG18 5GX

Amount Guaranteed GBP1

Name: SHORT TRUSTEES LIMITED

Address 2 ASHGATE ROAD

CHESTERFIELD DERBYSHIRE

**S40 4AA** 

Amount Guaranteed GBP1

# Statement of Compliance

I confirm the requirements of the Companies Act 2006 as to registration have been complied with.

Name: IAN JEPHSON

Authenticated YES

Name: NIGEL ASHLEY SCHOFIELD

Authenticated YES

Name: CHRISTOPHER NEWTON

Authenticated YES

Name: JOANNE WURPILLOT

Authenticated YES

Name: SHORT TRUSTEES LIMITED

Authenticated YES

# **Authorisation**

Authoriser Designation: subscriber Authenticated YES

## COMPANY NOT HAVING A SHARE CAPITAL

#### Memorandum of Association of

#### J S Trustee Ltd

Each subscriber to this Memorandum of Association wishes to form a company under the Companies Act 2006 and agrees to become a member of the company.

Authentication by each subscriber
Mr Nigel Ashley Schofield
Mr Christopher Newton
SHORT TRUSTEES LIMITED
SHORT TRUSTEES LIMITED
Mrs Joanne Wurpillot
Mr Ian Jephson

Dated 25/3/2021

#### **THE COMPANIES ACT 2006**

#### PRIVATE COMPANY LIMITED BY GUARANTEE

#### **ARTICLES OF ASSOCIATION**

OF

#### J S TRUSTEE LTD (the "Company")

#### Adopted on incorporation

#### Interpretation, objects and limitation of liability

#### 1. **INTERPRETATION**

1.1 In these Articles, unless the context otherwise requires:

Act: means the Companies Act 2006;

Articles: means the Company's articles of association for the time being in force;

**bankruptcy:** includes insolvency proceedings in a jurisdiction other than England and Wales or Northern Ireland which have an effect similar to that of bankruptcy;

**Business Day:** means any day (other than a Saturday, Sunday or public holiday in England) when banks in London are open for business;

**Conflict:** means a situation in which a director has or can have, a direct or indirect interest that conflicts or possibly may conflict, with the interests of the Company;

**director:** means a director of the Company and includes any person occupying the position of director, by whatever name called;

**document:** includes, unless otherwise specified, any document sent or supplied in electronic form;

electronic form: has the meaning given in section 1168 of the Act;

**Eligible Director:** means a director who would be entitled to vote on the matter at a meeting of directors (but excluding in relation to the authorisation of a Conflict pursuant to Article 17, any director whose vote is not to be counted in respect of the particular matter);

**Group Company** means Jephsons Holdings and its subsidiaries from time to time;

**Independent Director:** any director other than a Seller Director;

**Interested Director:** has the meaning given in article 17.1;

**Member:** means a person who is a subscriber to the Memorandum or who is admitted to membership in accordance with the Articles;

**Model Articles:** means the model articles for private companies limited by guarantee contained in Schedule 2 of the Companies (Model Articles) Regulations 2008 (*SI 2008/3229*) as amended prior to the date of adoption of these Articles and reference to a numbered "**Model Article**" is a reference to that article of the Model Articles;

ordinary resolution: has the meaning given in section 282 of the Act;

**participate:** in relation to a director's meeting, has the meaning given in Model Article 10;

proxy notice: has the meaning given in Model Article 31;

**secretary:** means the secretary of the Company and any other person appointed to perform the duties of the secretary of the Company, including a joint, assistant or deputy secretary;

Seller Director: Ian Jephson or Nigel Ashley Schofield;

subsidiary: has the meaning given in section 1159 of the Act;

**Jephsons Holdings** means Jephsons Shopfitters Holdings Limited, a company registered in England and Wales with company number 03946419;

**writing:** means the representation or reproduction of words, symbols or other information in a visible form by any method or combination of methods, whether sent or supplied in electronic form or otherwise.

- 1.2 Save as otherwise specifically provided in these Articles, words and expressions which have particular meanings in the Model Articles shall have the same meanings in these Articles, subject to which and unless the context otherwise requires, words and expressions which have particular meanings in the Act shall have the same meanings in these Articles.
- 1.3 Headings in these Articles are used for convenience only and shall not affect the construction or interpretation of these Articles.
- 1.4 A reference in these Articles to an **article** is a reference to the relevant article of these Articles unless expressly provided otherwise.
- 1.5 Unless expressly provided otherwise, a reference to a statute or statutory provision shall include any subordinate legislation from time to time made under that statute or statutory provision.

- 1.6 Any word following the terms **including**, **include**, **in particular**, **for example** or any similar expression shall be construed as illustrative and shall not limit the sense of the words preceding those terms.
- 1.7 The Model Articles shall apply to the Company, except in so far as they are modified or excluded by these Articles.
- 1.8 Articles 1, 2, 7, 8, 9(1)-(3) inclusive, 11(2) and (3), 12, 13, 14(1)-(4) inclusive, 17, 18, 21, 22, 30(2), 31(1)(d), 35, 38 and 39 of the Model Articles shall not apply to the Company.
- 1.9 Model Article 3 (Directors' general authority) shall be amended by the insertion of the words "in accordance with its objects" after the words "the management of the Company's business".

#### 2. **OBJECTS AND POWERS**

- 2.1 The objects for which the Company is established are to act as trustee of any trust or trusts established by Jephsons Holdings or any other Group Company.
- 2.2 The Company has the power to do anything which is calculated to further its objects or is conducive or incidental to doing so and, in particular, the Company has all the powers exercisable by the trustee of any trust of which it is a trustee.

#### 3. **INCOME**

- 3.1 The income and property of the Company from wherever derived shall be applied solely in and towards promoting the Company's objects.
- 3.2 No distribution shall be paid or capital otherwise returned to the Members in cash or otherwise. Nothing in these Articles shall prevent any payment in good faith by the Company of:
  - 3.2.1 reasonable and proper remuneration to any Member, officer or servant of the Company for any services rendered to the Company;
  - 3.2.2 any interest on money lent by any Member or any director at a reasonable and proper rate;
  - 3.2.3 reasonable and proper rent for premises demised or let by any Member or director;
  - 3.2.4 reasonable out-of-pocket expenses properly incurred by any director; or
  - 3.2.5 distributions properly payable to a Member or director who is also a beneficiary under the terms of any trust of which the Company is a trustee.

#### 4. WINDING UP

On the winding-up or dissolution of the Company, after provision has been made for all its debts and liabilities, any assets or property that remains available to be distributed or paid, shall not be paid or distributed to the Members (except to a Member that qualifies under this Article) but shall be transferred to another body (charitable or otherwise) with objects similar to those of the Company. Such body to be determined by resolution of the Members at or before the time of winding up or dissolution and, subject to any such resolution of the Members, such transfer to be made by resolution of the directors at or before the time of winding up or dissolution.

#### 5. **GUARANTEE**

- 5.1 The liability of each Member is limited to £1, being the amount that each Member undertakes to contribute to the assets of the Company in the event of its being wound up while he is a Member or within one year after he ceases to be a Member, for
  - 5.1.1 payment of the Company's debts and liabilities contracted before he ceases to be a Member,
  - 5.1.2 payment of the costs, charges and expenses of the winding up, and
  - 5.1.3 adjustment of the rights of the contributories among themselves.

#### Members: becoming and ceasing to be a member

#### 6. **MEMBERSHIP**

- 6.1 The directors of the Company from time to time shall be the only Members.
- 6.2 A director shall become a Member automatically on becoming a director and shall be deemed to have agreed to become a Member by virtue of his or her agreement to become a director.
- 6.3 The Company shall maintain a register of Members and any person ceasing to be a Member shall be removed from the Register.
- 6.4 Membership is not transferable and, in the case of individual members, shall cease on death.

#### 7. TERMINATION OF MEMBERSHIP

- 7.1 A Member shall cease to be a Member if they cease to be a director for any reason.
- 7.2 A Member may at any time withdraw from membership of the Company by giving at least seven clear days' notice to the Company unless after such withdrawal there would be no other member.

#### 8. **NUMBER OF DIRECTORS**

- 8.1 The number of directors shall not be subject to any maximum but shall not be less than five.
- 8.2 The first directors shall be those persons whose names are notified to Companies House as the first directors on incorporation.
- 8.3 A director may not appoint an alternate director or anyone to act on their behalf at meetings of the directors.

#### 9. APPOINTMENT OF DIRECTORS

Any person who is willing to act as a director, and who is permitted by law to do so, may be appointed to be a director by resolution of the directors.

#### 10. **DISQUALIFICATION AND REMOVAL OF DIRECTORS**

- 10.1 A director shall cease to hold office if they:
  - 10.1.1 are removed by ordinary resolution of the Company pursuant to the Act;
  - 10.1.2 cease to be a director by virtue of any provision in the Act or are prohibited by law from being a director;
  - 10.1.3 cease to be a Member of the Company;
  - 10.1.4 were an employee (but not a director) of Jephsons Holdings or another Group Company at the time of their appointment and they cease to be in the employment of Jephsons Holdings and any other Group Company;
  - 10.1.5 are appointed for a specified period, and such period expires;
  - 10.1.6 have a bankruptcy order made against them or a composition is made with their creditors generally in satisfaction of their debts;
  - in the written opinion of a registered medical practitioner who is treating the director, have become physically or mentally incapable of acting as a director and may remain so for more than three months;
  - 10.1.8 resign by written notice to the Company, provided that at least three directors will remain in office once the resignation takes effect;
  - 10.1.9 are absent from all the meetings of the directors held within a period of six consecutive months, without the permission of the directors, and the directors resolve that their office be vacated: or
  - 10.1.10 their removal is otherwise necessary to ensure compliance with the requirement of a trust of which the Company is trustee.

#### **Directors decision making**

#### 11. **PROCEEDINGS OF DIRECTORS**

- 11.1 Subject to the provisions of the Articles and the Act, the directors may regulate their proceedings as they think fit.
- 11.2 The directors shall meet at least twice a year.
- 11.3 Acts done by a meeting of the directors or of a committee or by a person acting as a director shall not be invalidated by the subsequent realisation that:
  - 11.3.1 the appointment of any such director or person acting as a director was defective; or
  - any or all of them were disqualified; or
  - any or all of them were not entitled to vote on the matter.

#### 12. **DECISION-MAKING BY DIRECTORS**

- 12.1 The general rule about decision-making by directors is that any decision of the directors must be either a majority decision at a meeting or a decision taken in accordance with article 13.
- The directors shall appoint one of their number as chair of directors and may determine the length of term for which the chair of directors is to serve in that office, although that term may be renewed or extended.
- 12.3 If at any meeting of the directors the chair is not participating in the meeting within ten minutes of the time at which it was to start, the participating directors must appoint one of themselves to chair the meeting.
- Each director has one vote on each matter to be decided. The chair or other director chairing the meeting shall not have a second or casting vote.

#### 13. UNANIMOUS DECISIONS

- 13.1 A decision of the directors is taken in accordance with this article when all Eligible Directors indicate to each other by any means that they share a common view on a matter.
- 13.2 Such a decision may take the form of a resolution in writing, where each Eligible Director has signed one or more copies of it, or to which each Eligible Director has otherwise indicated agreement in writing.
- 13.3 A decision may not be taken in accordance with this article if the Eligible Directors would not have formed a quorum at such a meeting.

#### 14. CALLING A DIRECTORS' MEETING

- 14.1 Any director may call a directors' meeting by giving not less than 10 Business Days' notice of the meeting (or such lesser notice as all the directors may agree) to the directors or by authorising the secretary (if any) to give such notice.
- 14.2 Notice of a meeting of the directors must be given to each director, but need not be in writing. The notice must specify:
  - 14.2.1 the time, date and place of the meeting;
  - the general particulars of the business to be considered at the meeting; and
  - 14.2.3 if it is anticipated that the directors participating in the meeting will not be in the same place, how it is proposed that they should communicate with each other during the meeting.

#### 15. PARTICIPATION IN DIRECTORS' MEETINGS

- 15.1 Any director may participate in a meeting of the directors in person or by means of video conference, telephone or any suitable electronic means agreed by the directors and by which all those participating in the meeting are able to communicate with all other participants.
- 15.2 If all the directors participating in the meeting are not in the same place, they may decide that the meeting is to be treated as taking place wherever any of them is.
- 15.3 A director who is absent from the UK and who has no registered address in the UK shall not be entitled to notice of the directors' meeting.

#### 16. QUORUM FOR DIRECTORS' MEETINGS

- Subject to article 16.4, the quorum for directors' meetings may be fixed from time to time by a decision of the directors, provided it shall include a majority of Independent Directors and at least one Seller Director who are in each case Eligible Directors.
- 16.2 At a directors' meeting, unless a quorum is participating, no proposal is to be voted on, except a proposal to call another meeting.
- 16.3 If the total number of directors for the time being is less than the quorum required for decision-making by the directors, the directors shall not take any decision other than a decision to appoint further directors.
- 16.4 For the purposes of any meeting (or part of a meeting) held pursuant to article 17 to authorise a Conflict, if there is only one Eligible Director in office other than the Interested Director(s), the quorum for such meeting (or part of a meeting) shall be one Eligible Director.

#### 17. **DIRECTORS' CONFLICTS OF INTEREST**

- 17.1 The directors may, in accordance with the requirements set out in this article, authorise any Conflict proposed to them by any director which would, if not authorised, involve a director (an **Interested Director**) breaching his duty to avoid conflicts of interest under section 175 of the Act.
- 17.2 Any authorisation under this article 17 shall be effective only if:
  - 17.2.1 the matter in question shall have been proposed by any director for consideration in the same way that any other matter may be proposed to the directors under the provisions of these Articles or in such other manner as the directors may determine;
  - any requirement as to the quorum for consideration of the relevant matter is met without counting the Interested Director; and
  - 17.2.3 the matter was agreed to without the Interested Director voting or would have been agreed to if the Interested Director's vote had not been counted.
- 17.3 Any authorisation of a Conflict under this article 17 may (whether at the time of giving the authorisation or subsequently):
  - 17.3.1 extend to any actual or potential conflict of interest which may reasonably be expected to arise out of the matter or situation so authorised;
  - 17.3.2 provide that the Interested Director be excluded from the receipt of documents and information and the participation in discussions (whether at meetings of the directors or otherwise) related to the Conflict;
  - 17.3.3 provide that the Interested Director shall or shall not be an Eligible Director in respect of any future decision of the directors in relation to any resolution related to the Conflict;
  - impose upon the Interested Director such other terms for the purposes of dealing with the Conflict as the directors think fit;
  - 17.3.5 provide that, where the Interested Director obtains, or has obtained (through his involvement in the Conflict and otherwise than through his position as a director of the Company) information that is confidential to a third party, he shall not be obliged to disclose that information to the Company, or to use it in relation to the Company's affairs where to do so would amount to a breach of that confidence; and
  - 17.3.6 permit the Interested Director to absent himself from the discussion of matters relating to the Conflict at any meeting of the directors and be

excused from reviewing papers prepared by, or for, the directors to the extent they relate to such matters.

- 17.4 Where the directors authorise a Conflict, the Interested Director shall be obliged to conduct himself in accordance with any terms and conditions imposed by the directors in relation to the Conflict.
- 17.5 The directors may revoke or vary such authorisation at any time, but this shall not affect anything done by the Interested Director prior to such revocation or variation in accordance with the terms of such authorisation.
- 17.6 A director is not required, by reason of being a director (or because of the fiduciary relationship established by reason of being a director), to account to the Company for any remuneration, profit or other benefit which he derives from or in connection with a relationship involving a Conflict which has been authorised by the directors in accordance with these Articles or by the Company in general meeting (subject in each case to any terms, limits or conditions attaching to that authorisation) and no contract shall be liable to be avoided on such grounds.
- 17.7 Subject to sections 177(5) and 177(6) and sections 182(5) and 182(6) of the Act, and provided he has declared the nature and extent of his interest in accordance with the requirements of the Act, a director who is in any way, whether directly or indirectly, interested in an existing or proposed transaction or arrangement with the Company:
  - 17.7.1 may be a party to, or otherwise interested in, any transaction or arrangement with the Company or in which the Company is otherwise (directly or indirectly) interested;
  - 17.7.2 shall be an Eligible Director for the purposes of any proposed decision of the directors (or committee of directors) in respect of such existing or proposed transaction or arrangement in which he is interested;
  - 17.7.3 shall be entitled to vote at a meeting of directors (or of a committee of the directors) or participate in any unanimous decision, in respect of such existing or proposed transaction or arrangement in which he is interested;
  - 17.7.4 may act by himself or his firm in a professional capacity for the Company (otherwise than as auditor) and he or his firm shall be entitled to remuneration for professional services as if he were not a director;
  - 17.7.5 may be a director or other officer of, or employed by, or a party to a transaction or arrangement with, or otherwise interested in, any body corporate in which the Company is otherwise (directly or indirectly) interested; and

17.7.6 shall not, save as he may otherwise agree, be accountable to the Company for any benefit which he (or a person connected with him (as defined in section 252 of the Act)) derives from any such transaction or arrangement or from any such office or employment or from any interest in any such body corporate and no such transaction or arrangement shall be liable to be avoided on the grounds of any such interest or benefit nor shall the receipt of any such remuneration or other benefit constitute a breach of his duty under section 176 of the Act.

#### 18. RECORDS OF DECISIONS TO BE KEPT

Where decisions of the directors are taken by electronic means, such decisions shall be recorded by the directors in permanent form, so that they may be read with the naked eye.

#### 19. **SECRETARY**

The directors may appoint any person who is willing to act as the secretary for such term, at such remuneration and upon such conditions as they may think fit and from time to time remove such person and, if the directors so decide, appoint a replacement, in each case by a decision of the directors.

#### **Decision making by members**

#### 20. **VOTES OF MEMBERS**

- 20.1 Subject to the Act, at any general meeting:
  - 20.1.1 every Member who is present in person (or by proxy) shall on a show of hands have one vote; and
  - 20.1.2 every Member present in person (or by proxy) shall on a poll have one vote.

#### 21. **POLL VOTES**

- A poll may be demanded at any general meeting by any qualifying person (as defined in section 318(3) of the Act) present and entitled to vote at the meeting.
- 21.2 Model Article 30(3) shall be amended by the insertion of the words "A demand so withdrawn shall not invalidate the result of a show of hands declared before the demand was made" as a new paragraph at the end of that article.

#### 22. **PROXIES**

22.1 Model Article 31(1)(d) shall be deleted and replaced with the words "is delivered to the company in accordance with the Articles not less than 48 hours before the time appointed for holding the meeting or adjourned meeting at which the right to vote is

- to be exercised and in accordance with any instructions contained in the notice of the general meeting (or adjourned meeting) to which they relate".
- 22.2 Model Article 31(1) shall be amended by the insertion of the words "and a proxy notice which is not delivered in such manner shall be invalid, unless the directors, in their discretion, accept the notice at any time before the meeting" as a new paragraph at the end of that article.

#### Administrative arrangements

#### 23. **MEANS OF COMMUNICATION TO BE USED**

- 23.1 Any notice, document or other information shall be deemed served on or delivered to the intended recipient:
  - if properly addressed and sent by prepaid United Kingdom first class post to an address in the United Kingdom, 48 hours after it was posted;
  - 23.1.2 if properly addressed and delivered by hand, when it was given or left at the appropriate address;
  - 23.1.3 if properly addressed and sent or supplied by electronic means, one hour after the document or information was sent or supplied; and
  - 23.1.4 if sent or supplied by means of a website, when the material is first made available on the website or (if later) when the recipient receives (or is deemed to have received) notice of the fact that the material is available on the website.

For the purposes of this article, no account shall be taken of any part of a day that is not a Business Day.

23.2 In proving that any notice, document or other information was properly addressed, it shall suffice to show that the notice, document or other information was addressed to an address permitted for the purpose by the Act.

#### 24. INDEMNITY AND INSURANCE

- 24.1 Subject to article 24.2, but without prejudice to any indemnity to which a relevant officer is otherwise entitled:
  - 24.1.1 each relevant officer shall be indemnified out of the Company's assets against all costs, charges, losses, expenses and liabilities incurred by him as a relevant officer in the actual or purported execution and/or discharge of his duties, or in relation to them, including any liability incurred by him in defending any civil or criminal proceedings, in which judgment is given in his favour or in which he is acquitted or the proceedings are otherwise disposed of without any finding or admission

of any material breach of duty on his part or in connection with any application in which the court grants him, in his capacity as a relevant officer, relief from liability for negligence, default, breach of duty or breach of trust in relation to the Company's (or any associated company's) affairs; and

- the Company may provide any relevant officer with funds to meet expenditure incurred or to be incurred by him in connection with any proceedings or application referred to in article 24.1.1 and otherwise may take any action to enable any such relevant officer to avoid incurring such expenditure.
- 24.2 This article does not authorise any indemnity to the extent that such indemnity would be prohibited or rendered void by any provision of the Act or by any other provision of law and any such indemnity is limited accordingly.
- 24.3 The directors may decide to purchase and maintain insurance, at the expense of the Company, for the benefit of any relevant officer in respect of any relevant loss.

#### 24.4 In this article:

- 24.4.1 companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate; and
- a **relevant loss** means any loss or liability which has been or may be incurred by a relevant officer in connection with that relevant officer's duties or powers in relation to the Company, any associated company or any pension fund or employees' share scheme of the Company or associated company; and
- a **relevant officer** means any director or other officer or former director or other officer of the Company, but excluding in each case any person engaged by the Company (or associated company) as auditor (whether or not he is also a director or other officer), to the extent he acts in his capacity as auditor).