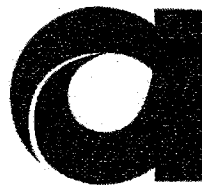


THE COMPANIES ACT 2006
PRIVATE COMPANY LIMITED BY SHARES

WATERLOO HIRE HOLDINGS LIMITED
Company No. 13291855

ARTICLES OF ASSOCIATION

Adopted by Special Resolution dated 13 April 2021



Aaron & Partners

www.aaronandpartners.com

Ref: JAH/WAT075.1

INDEX

| | |
|--|----|
| INTRODUCTION | 1 |
| 1. Interpretation | 1 |
| 2. Adoption of the Model Articles | 4 |
| DIRECTORS | 4 |
| 3. Unanimous Decisions | 4 |
| 4. Calling a Directors' Meeting | 5 |
| 5. Quorum for Directors' Meetings | 5 |
| 6. Casting Vote | 5 |
| 7. Transactions or other arrangements with the Company | 5 |
| 8. Directors' Conflicts of Interest | 6 |
| 9. Records of Decisions to be kept | 7 |
| 10. Number of Directors | 7 |
| 11. Appointment of Directors where no Shareholders | 8 |
| 12. Appointment and Removal of Alternate Directors | 8 |
| 13. Rights and Responsibilities of Alternate Directors | 8 |
| 14. Termination of Alternate Directorship | 9 |
| 15. Secretary | 9 |
| SHARES | 9 |
| 16. Share Capital | 9 |
| 17. Issue of Shares | 10 |
| 18. Transfers of Shares: General | 11 |
| 19. Deemed Transfer Notice | 13 |
| 20. Valuation | 15 |
| 21. Drag Along | 16 |
| DECISION MAKING BY SHAREHOLDERS | 19 |
| 22. Quorum for General Meetings | 19 |
| 23. Chairing General Meetings | 19 |
| 24. Voting | 19 |
| 25. Poll Votes | 19 |
| 26. Proxies | 20 |
| ADMINISTRATIVE ARRANGEMENTS | 20 |
| 27. Means of Communication to be used | 20 |
| 28. Indemnity | 21 |
| 29. Insurance | 22 |

THE COMPANIES ACT 2006
PRIVATE COMPANY LIMITED BY SHARES
WATERLOO HIRE HOLDINGS LIMITED

Company No. 13291855

ARTICLES OF ASSOCIATION

INTRODUCTION

1. Interpretation

1.1. In these Articles, the following words have the following meanings:

A Shares: means the A ordinary shares of £1.00 each in the capital of the company;

Act: the Companies Act 2006;

Articles: the company's articles of association for the time being in force;

B Shares: means the B ordinary shares of £1.00 each in the capital of the company;

Business Day: a day other than a Saturday, Sunday or public holiday in England when banks in London are open for business;

Controlling Interest: means an interest in shares giving to the holder or holders control of the company within the meaning of section 1124 of the Corporation Tax Act 2010;

Deemed Transfer Notice: a Transfer Notice that is deemed to have been served under any provisions of these Articles;

Departing Employee Shareholder: an Employee Shareholder who ceases to be an employee of any member of the Group (other than by reason of death) and doesn't thereafter continue to be an employee of a member of the Group;

Eligible Director: any director who would be entitled to vote on the matter at a meeting of directors (but excluding any director whose vote is not to be counted in respect of the particular matter);

Employee Shareholder: a shareholder who is or has been an employee of any member of the Group;

Fair Value: in relation to shares, as determined in accordance with article 20.2;

Group: the company, any subsidiary or holding company from time to time of the company, and any subsidiary from time to time of a holding company of the company. Each company in the Group is a **member of the Group**;

holding company: has the meaning given in article 1.5;

Independent Expert: the auditors or principal accountants for the time being of the company or, if they decline the instruction, an independent firm of accountants jointly appointed by the shareholders or, in the absence of agreement between the shareholders on the identity of the expert within 10 Business Days of any such shareholder serving details of a suggested expert on the other shareholders, an independent firm of accountants appointed by the President, for the time being, of the Institute of Chartered Accountants in England and Wales (in each case acting as an expert and not as an arbitrator);

Model Articles: the model articles for private companies limited by shares contained in Schedule 1 of the Companies (Model Articles) Regulations 2008 (SI 2008/3229) as amended prior to the date of incorporation of the company and reference to a numbered "Model Article" is a reference to that article of the Model Articles;

relevant officer means any director or other officer or former director or other officer of the company or an associated company (including any company which is a trustee of an occupational pension scheme (as defined by section 235(6) of the Act), but excluding in each case any person engaged by the company (or associated company) as auditor (whether or not he is also a director or other officer), to the extent he acts in his capacity as auditor);

Sale Shares: has the meaning given in article 19.2;

Seller: has the meaning given in article 19.2;

subsidiary: has the meaning given in article 1.5;

Termination Date: means:

- (a) where employment ceases by virtue of notice given by the employer to the employee, the date on which such notice expires;
- (b) where a contract of employment is terminated by the employer and a payment is made in lieu of notice, the date on which notice of termination was served;
- (c) in any other case, the date on which the employment is terminated;

Transfer Notice: an irrevocable notice in writing given by any shareholder to the other shareholder where the first shareholder desires, or is required by these Articles, to transfer or offer for transfer (or enter into an agreement to transfer) any shares;

Transfer Price: has the meaning given in article 20.1

Writing or written: the representation or reproduction of words, symbols or other information in a visible form by any method or combination of methods, whether sent or supplied in electronic form or otherwise.

- 1.2. Save as otherwise specifically provided in these Articles, words and expressions which have particular meanings in the Model Articles shall have the same meanings in these Articles, subject to which and unless the context otherwise requires, words and expressions which have particular meanings in the Act shall have those meanings in these Articles but excluding any statutory modification of them not in force on the date when these Articles become binding on the company.
- 1.3. Headings in these Articles are used for convenience only and shall not affect the construction or interpretation of these Articles.
- 1.4. A reference in these Articles to an article is a reference to the relevant article of these Articles unless expressly provided otherwise.
- 1.5. A reference to a **holding company** or a **subsidiary** means a holding company or a subsidiary (as the case may be) as defined in section 1159 of the Act and for the purposes only of the membership requirement contained in sections 1159(1)(b) and (c), a company shall be treated as a member of another company even if its shares in that other company are registered in the name of:
 - (a) another person (or its nominee), by way of security or in connection with the taking of security; or
 - (b) its nominee.
- 1.6. Unless expressly provided otherwise, a reference to a statute or statutory provision is a reference to it as is in force on the date when these Articles become binding on the company.
- 1.7. A reference to a statute or statutory provision shall include all subordinate legislation made as at the date on which these Articles become binding on the company under that statute or statutory provision.
- 1.8. Any words following the terms **including**, **include**, **in particular**, **for example** or any similar expression shall be construed as illustrative and shall not limit the sense of the words, description, definition, phrase or term preceding those terms.
- 1.9. Where the context permits, **other** and **otherwise** are illustrative and shall not limit the sense of the words preceding them.

2. Adoption of the Model Articles

- 2.1. The Model Articles shall apply to the company, except in so far as they are modified or excluded by these Articles or are inconsistent with these Articles, and, subject to any such modifications, exclusions or inconsistencies, shall together with these Articles constitute the articles of association of the company to the exclusion of any other articles or regulations set out in any statute or in any statutory instrument or other subordinate legislation.
- 2.2. Articles 8, 9(1) and (3), 11(2) and (3), 13, 14(1), (2), (3) and (4), 17(2), 26(5), 44(2), 49, 52 and 53 of the Model Articles shall not apply to the company.
- 2.3. Article 7 of the Model Articles shall be amended by:
- (a) the insertion of the words "for the time being" at the end of article 7(2)(a); and
 - (b) the insertion in article 7(2) of the words "(for so long as he remains the sole director)" after the words "and the director may".
- 2.4. Article 20 of the Model Articles shall be amended by the insertion of the words "(including Alternate Directors) and the secretary" before the words "properly incur".
- 2.5. In article 25(2)(c) of the Model Articles, the words "evidence, indemnity and the payment of a reasonable fee" shall be deleted and replaced with the words "evidence and indemnity".
- 2.6. Article 29 of the Model Articles shall be amended by the insertion of the words ", or the name of any person(s) named as the transferee(s) in an instrument of transfer executed under article 28(2)," after the words "the transmittee's name".
- 2.7. Articles 31(1)(a) to (d) (inclusive) of the Model Articles shall be amended by the deletion, in each case, of the words "either" and "or as the directors may otherwise decide".

DIRECTORS

3. Unanimous Decisions

- 3.1. A decision of the directors is taken in accordance with this article when all Eligible Directors indicate to each other by any means that they share a common view on a matter.
- 3.2. Such a decision may take the form of a resolution in writing, where each Eligible Director has signed one or more copies of it, or to which each Eligible Director has otherwise indicated agreement in writing.
- 3.3. A decision may not be taken in accordance with this article if the Eligible Directors would not have formed a quorum at such a meeting.

4. Calling a Directors' Meeting

- 4.1. Any director may call a directors' meeting by giving not less than 10 Business Days' notice of the meeting (or such lesser notice as all the directors may agree) to the directors or by authorising the company secretary (if any) to give such notice.
- 4.2. Notice of a directors' meeting shall be given to each director in writing.

5. Quorum for Directors' Meetings

- 5.1. Subject to article 5.2, the quorum for the transaction of business at a meeting of directors is two Eligible Directors.
- 5.2. For the purposes of any meeting (or part of a meeting) held pursuant to article 8 to authorise a director's Conflict, if there is only one Eligible Director in office other than the conflicted director(s), the quorum for such meeting (or part of a meeting) shall be one Eligible Director for the purposes of authorising such conflict only.
- 5.3. If the total number of directors in office for the time being is less than the quorum required, the directors must not take any decision other than a decision to appoint further directors or to call a general meeting so as to enable the shareholders to appoint further directors.

6. Casting Vote

If the numbers of votes for and against a proposal at a meeting of directors or a general meeting of the company are equal, the chairman or other director chairing the meeting shall not have a casting vote.

7. Transactions or other arrangements with the Company

- 7.1. Subject to sections 177(5) and 177(6) and sections 182(5) and 182(6) of the Act and provided he has declared the nature and extent of his interest in accordance with the requirements of the Companies Acts, a director who is in any way, whether directly or indirectly, interested in an existing or proposed transaction or arrangement with the company:
- (a) may be a party to, or otherwise interested in, any transaction or arrangement with the company or in which the company is otherwise (directly or indirectly) interested;
 - (b) shall be an Eligible Director for the purposes of any proposed decision of the directors (or committee of directors) in respect of such contract or proposed contract in which he is interested;
 - (c) shall be entitled to vote at a meeting of directors (or of a committee of the directors) or participate in any unanimous decision, in respect of such contract or proposed contract in which he is interested;

- (d) may act by himself or his firm in a professional capacity for the company (otherwise than as auditor) and he or his firm shall be entitled to remuneration for professional services as if he were not a director;
- (d) may be a director or other officer of, or employed by, or a party to a transaction or arrangement with, or otherwise interested in, any body corporate in which the company is otherwise (directly or indirectly) interested; and
- (e) shall not, save as he may otherwise agree, be accountable to the company for any benefit which he (or a person connected with him (as defined in section 252 of the Act)) derives from any such contract, transaction or arrangement or from any such office or employment or from any interest in any such body corporate and no such contract, transaction or arrangement shall be liable to be avoided on the grounds of any such interest or benefit nor shall the receipt of any such remuneration or other benefit constitute a breach of his duty under section 176 of the Act.

8. Directors' Conflicts of Interest

8.1. The directors may, in accordance with the requirements set out in this article, authorise any matter or situation proposed to them by any director which would, if not authorised, involve a director (an **Interested director**) breaching his duty under section 175 of the Act to avoid conflicts of interest (**Conflict**).

8.2. Any authorisation under this article 8 will be effective only if:

- (a) the matter in question shall have been proposed by any director for consideration at a meeting of directors in the same way that any other matter may be proposed to the directors for consideration at a meeting under the provisions of these Articles;
- (b) any requirement as to the quorum at the meeting of the directors at which the matter is considered is met without counting the Interested director; and
- (c) the matter was agreed to without his voting or would have been agreed to if the vote of the Interested director had not been counted.

8.3. Any authorisation of a Conflict under this article 8 may (whether at the time of giving the authorisation or subsequently):

- (a) extend to any actual or potential conflict of interest which may reasonably be expected to arise out of the matter or situation so authorised;
- (b) provide that the Interested director be excluded from the receipt of documents and information and the participation in discussions (whether at meetings of the directors or otherwise) related to the Conflict;

- (c) provide that the Interested director shall or shall not be an Eligible Director in respect of any future decision of the directors in relation to any resolution related to the Conflict;
- (d) impose upon the Interested director such other terms for the purposes of dealing with the Conflict as the directors think fit;
- (e) provide that, where the Interested director obtains, or has obtained (through his involvement in the Conflict and otherwise than through his position as a director of the company) information that is confidential to a third party, he will not be obliged to disclose that information to the company, or to use it in relation to the affairs of the company where to do so would amount to a breach of that confidence; and
- (f) permit the Interested director to absent himself from the discussion of matters relating to the Conflict at any meeting of the directors and be excused from reviewing papers prepared by, or for, the directors to the extent they relate to such matters.

8.4. Where the directors authorise a Conflict, the Interested director will be obliged to conduct himself in accordance with any terms and conditions imposed by the directors in relation to the Conflict.

8.5. The directors may revoke or vary such authorisation at any time, but this will not affect anything done by the Interested director, prior to such revocation or variation, in accordance with the terms of such authorisation.

8.6. A director is not required, by reason of being a director (or because of the fiduciary relationship established by reason of being a director), to account to the company for any remuneration, profit or other benefit which he derives from or in connection with a relationship involving a Conflict which has been authorised by the directors or by the company in general meeting (subject in each case to any terms, limits or conditions attaching to that authorisation) and no contract shall be liable to be avoided on such grounds.

9. Records of Decisions to be kept

Where decisions of the directors are taken by electronic means, such decisions shall be recorded by the directors in permanent form, so that they may be read with the naked eye.

10. Number of Directors

Unless otherwise determined by ordinary resolution, the number of directors (other than Alternate Directors) shall not be subject to a maximum but shall not be less than two.

11. Appointment of Directors where no Shareholders

In any case where, as a result of death or bankruptcy, the company has no shareholders and no directors, the transmittee(s) of the last shareholder to have died or to have a bankruptcy order made against him (as the case may be) have the right, by notice in writing, to appoint a natural person (including a transmittee who is a natural person), who is willing to act and is permitted to do so, to be a director.

12. Appointment and Removal of Alternate Directors

12.1. Any director (**Appointor**) may appoint any other director, or any other person approved by resolution by the directors as an alternate (**Alternate Director**), to exercise that director's powers and carry out that director's responsibilities in relation to the taking of decisions by the directors, in the absence of the Alternate Director's Appointor.

12.2. Any appointment or removal of an Alternate Director must be effected by notice in writing to the company signed by the Appointor, or in any other manner approved by the directors.

12.3. The notice must:

- (a) identify the proposed Alternate Director; and
- (b) in the case of a notice of appointment, contain a statement signed by the proposed Alternate Director that the proposed Alternate Director is willing to act as the Alternate Director of the director giving the notice.

13. Rights and Responsibilities of Alternate Directors

13.1. An Alternate Director may act as Alternate Director to more than one director and has the same rights in relation to any decision of the directors as the Alternate Director's Appointor.

13.2. Except as these Articles specify otherwise, Alternate Directors:

- (a) are deemed for all purposes to be directors;
- (b) are liable for their own acts and omissions;
- (c) are subject to the same restrictions as their Appointor; and
- (d) are not deemed to be agents of or for their Appointor,

and, in particular (without limitation), each Alternate Director shall be entitled to receive notice of all meetings of directors and of all meetings of committees of directors of which his Appointor is a member.

13.3. A person who is an Alternate Director but not a director:

- (a) may be counted as participating for the purposes of determining whether a quorum is present (but only if that person's Appointor is not participating);
- (b) may participate in a unanimous decision of the directors (but only if his Appointor is an Eligible Director in relation to that decision, but does not participate); and
- (c) shall not be counted as more than one director for the purposes of article 13.3(0 and article 13.3(b).

13.4. A director who is also an Alternate Director is entitled, in the absence of his Appointor, to a separate vote on behalf of his Appointor, in addition to his own vote on any decision of the directors (provided that his Appointor is an Eligible Director in relation to that decision).

13.5. An Alternate Director may be paid expenses and may be indemnified by the company to the same extent as his Appointor but shall not be entitled to receive any remuneration from the company for serving as an Alternate Director except such part of the remuneration of the Alternate Director's Appointor as the Appointor may direct by notice in writing made to the company.

14. Termination of Alternate Directorship

14.1. An Alternate Director's appointment as an Alternate Director terminates:

- (a) when the Alternate Director's Appointor revokes the appointment by notice to the company in writing specifying when it is to terminate;
- (b) on the occurrence, in relation to the Alternate Director, of any event which, if it occurred in relation to the Alternate Director's Appointor, would result in the termination of the appointment of the Appointor as a director;
- (c) on the death of the Alternate Director's Appointor; or
- (d) when appointment of the Alternate Director's Appointor terminates.

15. Secretary

The directors may appoint any person who is willing to act as the secretary for such term, at such remuneration and upon such conditions as they may think fit and from time to time remove such person and, if the directors so decide, appoint a replacement, in each case by a decision of the directors.

SHARES

16. Share Capital

The classes of shares in the capital of the company shall be A Shares and B Shares and their effective rights shall be as follows:

16.1. Income

The profits of the company in respect of each financial year may be distributed by way of a dividend pursuant to Articles 30 to 36 (inclusive) of the Model Articles as the directors or the company may (if at all) by resolution declare and authorise in such amount(s) and at such time(s) as they may think fit on any or all of the A Shares and/or B Shares (and, for the avoidance of doubt, different amounts(s) of dividend (if any) may be declared on each). Each shareholder covenants and agrees with the company and each other shareholder for the time being not to challenge, impugn or question the exercise or non-exercise by the Directors of their powers under article 16.1.

16.2. Capital

On a return of assets on liquidation or otherwise (except on a redemption of shares of any class, a capital reduction or the purchase by the company of its own shares) the assets of the company remaining after the payment of its liabilities shall be distributed amongst the holders of the A Shares and B Shares pro rata according to the number of such shares respectively held by such holders.

16.3. Voting

Each holder of A Shares and/or B Shares shall be entitled to receive notice of and shall be entitled to attend either in person or by proxy any general meeting of the company and on a show of hands shall have one vote and on a poll shall have one vote for every such share in respect of which he or she is the holder. Each holder of A Shares and/or B Shares shall also be entitled to vote on a written shareholder resolution of the company.

17. **Issue of Shares**

- 17.1. Save as permitted by Section 551 of the Act or pursuant to the authority in article 17.9, no Relevant Securities shall be allotted or offered or agreed to be allotted except by authority of the members in accordance with the Section 551 of the Act.
- 17.2. In accordance with section 567(1) of the Act, sections 561 and 562 of the Act shall not apply to an allotment of equity securities (as defined in section 560(1) of the Act) made by the company.
- 17.3. Unless otherwise agreed by special resolution if the company proposes to allot any shares other than pursuant to the authority granted under article 17.9 (**Relevant Shares**), those shares shall not be allotted to any person unless the company has first offered them to the existing holders of shares (on the date of the offer) (each an **Offeree**) on a pari passu basis and in the respective proportions that the number of shares held by each such holder bears to the

total number of shares held by all such holders (as nearly as possible without involving fractions) and on the same terms, and at the same price, as those Relevant Shares are being, or are to be, offered to any other person.

17.4. An offer made under article 17.3 shall:

- (a) be in writing and give details of the number, class and subscription price (including any share premium) of the Relevant Shares being offered;
- (b) remain open for a period of at least 20 Business Days from the date of service of the offer; and
- (c) stipulate that any Offeree who wishes to subscribe for a number of Relevant Shares in excess of the number to which he is entitled under article 17.3 shall, in his acceptance, state the number of excess Relevant Shares (**Excess Shares**) for which he wishes to subscribe.

17.5. If, on the expiry of an offer made in accordance with article 17.3, the total number of Relevant Shares applied for is less than the total number of Relevant Shares so offered, the directors shall allot the Relevant Shares to the Offerees in accordance with their applications, subject to a maximum of each Offeree's proportionate entitlement.

17.6. Any Relevant Shares not accepted by Offerees pursuant to an offer made in accordance with article 17.3 shall be used to satisfy any requests for Excess Shares made pursuant to article 17.5(c). If there are insufficient Excess Shares to satisfy such requests, the Excess Shares shall be allotted to the applicants in the respective proportions that the number of shares held by each such applicant bears to the total number of such shares held by all applicants (as nearly as possible without involving fractions or increasing the number of Excess Shares allotted to any shareholder beyond that applied for by him).

17.8 On the allotment and issue of any share to a person that already holds shares in the company, the shares allotted and issued shall automatically be redesignated on such allotment and issue as shares of the same class as those shares already held by such person.

17.9 The directors of the company are generally and unconditionally authorised to allot shares in the Company up to an aggregate nominal amount of £2.00.

18. Transfers of Shares: General

18.1. In these Articles, reference to the transfer of a share includes the transfer, assignment or other disposal of a beneficial or other interest in that share, or the creation of a trust or encumbrance over that share, and reference to a share includes a beneficial or other interest in a share.

- 18.2. No share shall be transferred, and the directors shall refuse to register a transfer of any share, unless it is made in accordance with these Articles. The directors shall register any duly stamped transfer made in accordance with these Articles, unless they suspect that the proposed transfer may be fraudulent.
- 18.3. No shareholder shall transfer any share except:
- (a) with the prior written consent of the holders of a majority of the A Shares and the B Shares; or
 - (b) in accordance with, or pursuant to, article 19 or article 21.
- 18.4. If a shareholder transfers (or purports to transfer) a share other than in accordance with these Articles, he shall be deemed to have immediately served a Transfer Notice in respect of all shares held by him.
- 18.5. Any transfer of a share by way of sale which is required to be made in accordance with, or pursuant to, article 19 or article 21 shall be deemed to include a warranty that the transferor sells the share with full title guarantee.
- 18.6. To enable the directors to determine whether or not there has been a transfer of shares in the company in breach of these Articles, the directors of any class may from time to time require any shareholder to provide the company with such information and evidence as they may reasonably require relevant to that purpose. If a shareholder fails to provide information or evidence in respect of any shares registered in its name to the reasonable satisfaction of such directors within 14 days of their request, such directors may serve a notice on the shareholder stating that the shareholder shall not in relation to those shares held by that shareholder be entitled to be present or to vote in person or by proxy at any general meeting of the company or any meeting of the holders of shares of that class, or to vote on a written resolution of the shareholders or to receive dividends on the shares until such evidence or information has been provided to the directors' satisfaction. Such directors may reinstate these rights at any time.
- 18.7. Unless expressly provided otherwise in these Articles, if a Transfer Notice is deemed to have been given under these Articles, the Deemed Transfer Notice shall be treated as having specified that the Seller wishes to transfer all the shares held by him (including any shares acquired after the date the relevant Transfer Notice is deemed given but before completion of the transfer of shares pursuant to the relevant Transfer Notice).
- 18.8. Unless expressly provided otherwise in these Articles, on the transfer of any share as permitted by these Articles:

- (a) a share transferred to a non-shareholder shall remain of the same class as before the transfer; and
- (b) a share transferred to a shareholder shall automatically be redesignated on transfer as a share of the same class as those shares already held by the shareholder.

If no shares of a class remain in issue following a redesignation under this article, these Articles shall be read as if they do not include any reference to that class or to any consents from, or attendance at any meeting or votes to be cast by, shareholders of that class or directors appointed by that class.

19. Deemed Transfer Notice

19.1. A shareholder is deemed to have served a Transfer Notice in respect of all of the shares held by such shareholder immediately before any of the following events:

- (a) the shareholder dies;
- (b) an order being made for the shareholder's bankruptcy;
- (c) the shareholder (being an Employee Shareholder) becoming a Departing Employee Shareholder. For the purpose of this article 19.1(c), the Transfer Notice is deemed to have been served on the relevant Termination Date;
- (d) the shareholder lacking capacity (under section 2 of the Mental Capacity Act 2005) to make decisions in relation to the company or his shareholding.

19.2. A Deemed Transfer Notice constitutes the company the agent of the shareholder who is deemed to have served the Transfer Notice (the **Seller**) for the sale of the shares in respect of which the Transfer Notice is deemed served (**Sale Shares**) at the Transfer Price of each Sale Share.

19.3. A Deemed Transfer Notice:

- (a) is irrevocable and may not be withdrawn;
- (b) is not conditional on all or a specific number of the Sale Shares being sold.

19.4. As soon as practicable following the later of:

- (a) the date that the relevant Transfer Notice is deemed to be served; and
- (b) the agreement or determination of the Transfer Price,

the directors shall by notice in writing inform each shareholder (other than the Seller) of the number of the Sale Shares and the Transfer Price and invite each such shareholder to apply in writing to the company within 20 Business Days of the date of despatch of such notice (which

date shall be specified therein) (**Offer Period**) for such maximum number of Sale Shares (being all or any thereof) as he or she shall state in such application. Any application made by any person not entitled to receive such invitation shall be disregarded.

- 19.5. If any of such shareholders shall within the Offer Period (and/or the directors resolve during the Offer Period that the company shall) apply for all or any of the Sale Shares, the directors (on behalf of the company) by written notice to the applicants (other than the company, if applicable) and the Seller shall allocate the same (or so many of them as shall be applied for as aforesaid) to and amongst the applicants (including the company, if applicable), and in case of competition:

- (a) first, subject to the Act, the company;
- (b) second, to the shareholders (other than the Seller)

and then, in case of competition between the persons falling within category (b), pro rata according to the total number of shares held by them PROVIDED THAT no applicant shall be obliged to take more than the maximum number of shares specified by him as aforesaid.

- 19.6. The directors shall, when no further offers or allocations are required to be made under articles 19.4 and/or 19.5, give notice in writing of the allocations of Sale Shares (an **Allocation Notice**) to the Seller and each shareholder to whom Sale Shares have been allocated (each an **Applicant**). The Allocation Notice shall specify the number of Sale Shares allocated to each Applicant and the place and time for completion of the transfer of the Sale Shares (which shall be at least 5 Business Days, but not more than 15 Business Days, after the date of the Allocation Notice). If no offers have been received for any of the Sale Shares, the directors shall confirm that fact to the Seller.

- 19.7. On the date specified for completion in the Allocation Notice, the Seller shall, against payment from an Applicant, transfer the Sale Shares allocated to such Applicant, in accordance with any requirements specified in the Allocation Notice.

- 19.8. If the Seller fails to comply with article 19.7:

- (a) the chairman of the directors (or, failing him, any other director or some other person nominated by a resolution of the directors) may, as agent and attorney on behalf of the Seller:
 - (i) complete, execute and deliver in his name all documents necessary to give effect to the transfer of the relevant Sale Shares to the Applicants;

- (ii) receive the Transfer Price and give a good discharge for it (and no Applicant shall be obliged to see to the distribution of the Transfer Price); and
- (iii) (subject to the transfer being duly stamped) enter the Applicants in the register of shareholders as the holders of the shares purchased by them; and
- (b) the company shall pay the Transfer Price into a separate bank account in the company's name on trust (but without interest) for the Seller until he has delivered his certificate(s) for the relevant shares (or an indemnity, in a form reasonably satisfactory to the directors, in respect of any lost certificate, together with such other evidence (if any) as the directors may reasonably require to prove good title to those shares) to the company.

19.9. In the event that a Transfer Notice is deemed served under article 19.1(a), the personal representatives of the Seller may, during the 6 month period commencing on the date which falls 1 month following the expiry of the Offer Period, transfer any of the Sale Shares not allocated by the directors in an Allocation Notice to any them to the beneficiaries of that shareholder's will or intestacy for no consideration.

20. Valuation

20.1. The **Transfer Price** for each Sale Share the subject of Deemed Transfer Notice shall be the price for such Sale Share (in cash) agreed between the shareholders and the Seller or, in default of agreement within 15 Business Days of the date of deemed service of the Transfer Notice, the Fair Value of such Sale Share.

20.2. The Fair Value shall be the price per Sale Share determined by the Independent Expert on the following bases and assumptions:

- (a) valuing the Sale Shares as on an arm's-length sale between a willing seller and a willing buyer as at the date the Transfer Notice was deemed served;
- (b) if the company or any of its subsidiaries are then carrying on business as a going concern, on the assumption that they will continue to do so;
- (c) that the Sale Shares are capable of being transferred without restriction; and
- (d) valuing the Sale Shares as a rateable proportion of the total value of all the issued Shares without a premium or discount being attributable to the percentage of the issued share capital of the company which they represent; and

- (e) reflecting any other factors which the Independent Expert reasonably believes should be taken into account.
- 20.3. If any difficulty arises in applying any of these assumptions or bases then the Independent Expert shall resolve that difficulty in whatever manner it shall in its absolute discretion think fit.
- 20.4. The directors will give the Independent Expert access to all accounting records or other relevant documents of the company, subject to it agreeing such confidentiality provisions as the directors may reasonably impose.
- 20.5. The parties are entitled to make submissions to the Independent Expert and shall provide (or procure that others provide) the Independent Expert with such assistance and documents as the Independent Expert may reasonably require for the purpose of reaching a decision.
- 20.6. The Independent Expert shall act as expert and not as arbitrator and its determination shall be final and binding on the parties (in the absence of fraud or manifest error).
- 20.7. The Independent Expert shall be requested to determine the Fair Value within 20 Business Days of its appointment and to deliver its certificate to the company. Forthwith upon receipt, the company shall deliver a copy of the certificate to the Seller.
- 20.8. The cost of obtaining the Independent Expert's certificate shall be borne by the company (on the one hand) and the Seller (on the other) or in such other proportions as the Independent Expert directs unless the Fair Value is less than the price per Sale Share offered to the Seller by the directors before the appointment of the Independent Expert, in which case the Seller shall bear the cost.
- 21. Drag Along**
- 21.1. If the holder(s) of at least 75% of the shares in the capital of the company in issue for the time being (the **Selling Shareholders**) wish to transfer all of their interest in the shares held by them (**Sellers' Shares**) and find a bona fide arm's-length purchaser (**Proposed Buyer**) and agree terms for the sale to the Proposed Buyer of all the shares in the company (a **Proposed Drag Along Sale**), the Selling Shareholders shall have the option (**Drag Along Option**) to require all the other holders of shares on the date of the request (**Called Shareholders**) to sell and transfer all their interest in the shares held by them with full title guarantee to the Proposed Buyer (or as the Proposed Buyer may direct) in accordance with the provisions of this article 21.
- 21.2. The Selling Shareholders may exercise the Drag Along Option by giving notice in writing to that effect (**Drag Along Notice**), at any time before the completion of the transfer of the Sellers'

Shares, to the Proposed Buyer (or as the Proposed Buyer may direct) and each Called Shareholder. A Drag Along Notice shall specify:

- (a) that the Called Shareholders are required to transfer all their shares (**Called Shares**) pursuant to this article 21;
- (b) the identity of the Proposed Buyer (and, if relevant, the transferee(s) nominated by the Proposed Buyer);
- (c) the consideration payable for the Called Shares calculated in accordance with article 21.4;
- (d) the proposed date of completion of transfer of the Called Shares.

21.3. Once given, a Drag Along Notice may not be revoked. However, a Drag Along Notice shall lapse if, for any reason, the Selling Shareholders have not completed the transfer of all the Sellers' Shares to the Proposed Buyer (or as the Proposed Buyer may direct) within 40 Business Days of serving the Drag Along Notice. The Selling Shareholders may serve further Drag Along Notices following the lapse of any particular Drag Along Notice.

21.4. The consideration (in cash or otherwise) for which the Called Shareholders shall be obliged to sell each of the Called Shares shall be equal to that payable per share by the Proposed Buyer to the Selling Shareholders for the Sellers' Shares.

21.5. No Drag Along Notice shall require a Called Shareholder to agree to any terms except those specifically set out in this article 21.

21.6. Completion of the sale and purchase of the Called Shares shall take place on the same date as, and conditional upon the completion of, the sale and purchase of the Sellers' Shares unless all of the Called Shareholders and the Selling Shareholders otherwise agree.

21.7. Within 10 Business Days of the Selling Shareholders serving a Drag Along Notice on the Called Shareholders, the Called Shareholders shall deliver stock transfer forms for their shares in favour of the Proposed Buyer (or as the Proposed Buyer may direct), together with the share certificate(s) in respect of those shares (or a suitable indemnity in respect thereof) to the company. On the expiration of that 10 Business Day period the company shall pay the Called Shareholders, on behalf of the Proposed Buyer, the amounts they are respectively due pursuant to article 21.4 to the extent the Proposed Buyer has put the company in the requisite funds. The company's receipt for the amounts due pursuant to article 21.4 shall be a good discharge to the Proposed Buyer. The company shall hold the amounts due to the Called Shareholders pursuant to article 21.4 in trust for the Called Shareholders without any obligation to pay interest.

- 21.8. To the extent that the Proposed Buyer has not, on the expiration of the 40 Business Day period referred to in article 21.3, put the company in funds to pay the amounts due pursuant to article 21.4, the Called Shareholders shall be entitled to the return of the stock transfer forms and share certificate(s) (or suitable indemnity (if provided)) for the relevant shares and the Called Shareholders shall have no further rights or obligations under this article 21 in respect of the relevant Drag Along Notice.
- 21.9. If any Called Shareholder fails to deliver to the company a duly executed stock transfer form (or forms) in respect of the Called Shares held by him (together with the share certificate(s) in respect of those Called Shares (or a suitable indemnity in respect thereof)) the defaulting Called Shareholder shall be deemed to have appointed any person nominated for the purpose by the Selling Shareholders to be his agent and attorney to execute and deliver all necessary transfers on his behalf, against receipt by the company (on trust for such holder) of the consideration payable for the Called Shares. After the Proposed Buyer (or person(s) nominated by the Proposed Buyer) has been registered as the holder of any such Called Shares, the validity of such proceedings shall not be questioned by any person. Failure to produce a share certificate shall not impede the registration of any transfer of shares under this article 21.
- 21.10. Upon any person, following the issue of a Drag Along Notice, becoming a shareholder (or increasing an existing shareholding) including, without limitation, pursuant to the exercise of any option, warrant or other right to acquire or subscribe for, or to convert any security into, shares, whether or not pursuant to a Share Option Scheme (a **New Shareholder**), a Drag Along Notice shall be deemed to have been served upon the New Shareholder, on the same terms as the previous Drag Along Notice, who shall then be bound to sell and transfer all such shares acquired by him to the Proposed Buyer (or as the Proposed Buyer may direct) and the provisions of this article 21 shall apply mutatis mutandis to the New Shareholder, save that completion of the sale of such shares shall take place forthwith upon the later of the Drag Along Notice being deemed served on the New Shareholder and the date of completion of the sale of the Called Shares. References in this Article 21.10 to a person becoming a shareholder (or increasing an existing shareholding) shall include the company, in respect of the acquisition of any of its own shares (to the extent that such shares are not cancelled upon completion of such acquisition).
- 21.11. Called Shareholders must make or give the same representations, warranties, covenants and indemnities (if any) as the Selling Shareholders. Each Called Shareholder is responsible for its proportionate share of the costs of the Proposed Drag-Along Sale to the extent not paid or reimbursed by the Proposed Buyer.

- 21.12. A transfer of Called Shares to a Proposed Buyer (or as the Proposed Buyer may direct) pursuant to a sale in respect of which a Drag Along Notice has been duly served shall not be subject to any pre-emption provisions in these Articles.
- 21.13. Any Deemed Transfer Notice served in respect of the transfer of any share which has not completed before the date of service of a Drag Along Notice shall automatically be revoked by the service of a Drag Along Notice.

DECISION MAKING BY SHAREHOLDERS

22. Quorum for General Meetings

- 22.1. The quorum at any general meeting of the company, or adjourned general meeting, shall be member(s) holding at least 75% in number of the shares in issue for the time being present in person or by proxy.
- 22.2. No business shall be transacted by any general meeting unless a quorum is present at the commencement of the meeting and also when that business is voted on.

23. Chairing General Meetings

The chairman of the board of directors shall chair general meetings. If the chairman is unable to attend any general meeting, the shareholder who appointed him shall be entitled to appoint another of its nominated directors present at the meeting to act as chairman at the meeting, and the appointment of the chairman of the meeting must be the first business of the meeting.

24. Voting

At a general meeting, on a show of hands every shareholder (who is entitled to vote) who is present in person or by proxy shall have one vote, unless the proxy is himself a shareholder entitled to vote; on a poll every shareholder (who is entitled to vote) present in person or by proxy shall have one vote for each share of which he is the holder; and on a vote on a written resolution every shareholder (who is entitled to vote) has one vote for each share of which he is the holder.

25. Poll Votes

- 25.1. A poll may be demanded at any general meeting by any qualifying person (as defined in section 318 of the Act) present and entitled to vote at the meeting.

- 25.2. Article 44(3) of the Model Articles shall be amended by the insertion of the words "A demand so withdrawn shall not invalidate the result of a show of hands declared before the demand was made" as a new paragraph at the end of that article.

26. Proxies

- 26.1. Article 45(1)(d) of the Model Articles shall be deleted and replaced with the words "is delivered to the company in accordance with the Articles not less than 48 hours before the time appointed for holding the meeting or adjourned meeting at which the right to vote is to be exercised and in accordance with any instructions contained in the notice of the general meeting (or adjourned meeting) to which they relate".
- 26.2. Article 45(1) of the Model Articles shall be amended by the insertion of the words "and a proxy notice which is not delivered in such manner shall be invalid, unless the directors, in their discretion, accept the notice at any time before the meeting" as a new paragraph at the end of that article.

ADMINISTRATIVE ARRANGEMENTS

27. Means of Communication to be used

- 27.1. Any notice, document or other information shall be deemed served on or delivered to the intended recipient:
- (a) if properly addressed and sent by prepaid United Kingdom first class post to an address in the United Kingdom, 48 hours after it was posted (or five Business Days after posting either to an address outside the United Kingdom or from outside the United Kingdom to an address within the United Kingdom, if (in each case) sent by reputable international overnight courier addressed to the intended recipient, provided that delivery in at least five Business Days was guaranteed at the time of sending and the sending party receives a confirmation of delivery from the courier service provider);
 - (b) if properly addressed and delivered by hand, when it was given or left at the appropriate address;
 - (c) if properly addressed and sent or supplied by electronic means, one hour(s) after the document or information was sent or supplied; and
 - (d) if sent or supplied by means of a website, when the material is first made available on the website or (if later) when the recipient receives (or is deemed to have received) notice of the fact that the material is available on the website.

- (e) For the purposes of this article, no account shall be taken of any part of a day that is not a Business Day.

27.2. In proving that any notice, document or other information was properly addressed, it shall be sufficient to show that the notice, document or other information was delivered to an address permitted for the purpose by the Act.

28. Indemnity

28.1. Subject to article 28.2 but without prejudice to any indemnity to which a relevant officer is otherwise entitled:

- (a) each relevant officer shall be indemnified out of the assets of the company against all costs, charges, losses, expenses and liabilities incurred by him as a relevant officer:

- (i) in the actual or purported execution and/or discharge of his duties, or in relation to them; and

- (ii) in relation to the activities of the company (or any activities of an associated company) as trustee of an occupational pension scheme (as defined in section 235(6) of the Act),

including (in each case) any liability incurred by him in defending any civil or criminal proceedings, in which judgment is given in his favour or in which he is acquitted or the proceedings are otherwise disposed of without any finding or admission of any material breach of duty on his part or in connection with any application in which the court grants him, in his capacity as a relevant officer, relief from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the company (or any affairs of an associated company); and

- (b) the company may provide any relevant officer with funds to meet expenditure incurred or to be incurred by him in connection with any proceedings or application referred to in article 28.1(a) and otherwise may take any action to enable any such relevant officer to avoid incurring such expenditure.

28.2. This article does not authorise any indemnity which would be prohibited or rendered void by any provision of the Companies Acts or by any other provision of law.

28.3. In this article companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate.

29. Insurance

29.1. The directors may decide to purchase and maintain insurance, at the expense of the company, for the benefit of any relevant officer in respect of any relevant loss.

29.2. In this article:

- (a) a **relevant loss** means any loss or liability which has been or may be incurred by a relevant officer in connection with that relevant officer's duties or powers in relation to the company, any associated company or any pension fund or employees' share scheme of the company or associated company; and
- (b) companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate.