Registered number: 13016030

# **ADCOCK GROUP HOLDINGS LIMITED**

# ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JANUARY 2023

THURSDAY

20/07/2023 COMPANIES HOUSE

# **COMPANY INFORMATION**

**DIRECTORS** S J Prior

P J Prior

REGISTERED NUMBER

13016030

**REGISTERED OFFICE** 

Units K & L South Cambridge Business Park

Babraham Road

Sawston Cambridge CB22 3JH

**INDEPENDENT AUDITORS** 

Peters Elworthy & Moore

Chartered Accountants & Statutory Auditors

Salisbury House Station Road Cambridge CB1 2LA

# **CONTENTS**

	-
	Page
Group Strategic Report	1 - 2
Directors' Report	3 - 5
Independent Auditors' Report	6 - 10
Consolidated Statement of Comprehensive Income	11
Consolidated Balance Sheet	12
Company Balance Sheet	13
Consolidated Statement of Changes in Equity	14
Company Statement of Changes in Equity	15
Consolidated Statement of Cash Flows	16
Notes to the Financial Statements	17 - 37

#### GROUP STRATEGIC REPORT FOR THE YEAR ENDED 31 JANUARY 2023

#### INTRODUCTION

The directors present their Strategic Report for the year ended 31 January 2023.

#### **BUSINESS REVIEW**

We are pleased to report an excellent trading year, returning to pre pandemic levels, with Group profit before tax rising from £2.8m to £4.3m.

The Group considers its key performance indicators to be order intake, turnover, margin and staff levels. Installation order intake across the year as a whole remained strong, increasing from £29.0m to £35.1m. Trading turnover increased from £44.3m to £49.9m. Trading gross profit margin increased from 19.2% to 20.6%. Average staff levels increased from 220 to 228.

The Group does not trade outside of the United Kingdom so is not affected by overseas trade arrangements.

The Group continues its policy of investing in training in its bespoke City & Guilds accredited Training Centre in King's Lynn to enhance the quality of front-line staff to meet the needs of a demanding customer base. The Training Centre provides courses for our engineering staff at all levels of experience.

The Group continues its policy of investing in property and vehicles. In March 2022 Head Office moved into owned premises in Sawston and surrendered the lease on the previous premises in Great Shelford. The Group is marketing for sale the site of former office premises at Copford, Colchester, with planning permission for residential development. The Group fully owns its vehicle fleet and all new cars purchased since February 2022 are fully electric, with chargers installed at all Group owned trading premises.

### PRINCIPAL RISKS AND UNCERTAINTIES

#### Personnel risk

The Group seeks to attract and retain good quality staff through its processes for training, working conditions and total remuneration packages.

#### Health and safety risk

The Group takes its responsibilities for health and safety of its staff seriously and has a dedicated SHEQ Manager. The Group maintains appropriate standards by way of training and compliance with legal requirements. Adcock Refrigeration and Air Conditioning Limited is certified to ISO 9001, 14001, 27001 and 45001.

#### Liquidity risk

The Group seeks to manage financial risk by ensuring sufficient liquidity is available to meet foreseeable needs. The Group had cash at bank and in hand of £9.7m at year end (2022: £6.8m).

#### Credit risk

The Group's principal financial assets are cash and trade debtors, with the main risk arising from its trade debtors. In order to manage credit risk management run credit checks for new and existing customers, require stage payment from customers and request advance payment from customers where required.

#### GROUP STRATEGIC REPORT (CONTINUED) FOR THE YEAR ENDED 31 JANUARY 2023

#### **GROUP AND COMPANY VALUES**

Aspire - Seeking continuous improvement, aiming to deliver an outstanding client experience every day.

Dedicated - Delivering on our promises to both colleagues and customers because we are accountable and believe in our values.

Courteous - Treat colleagues and customers with respect and undertake all tasks with honesty, transparency and integrity.

Openness - Communicating honestly and as openly as possible while actively encouraging and listening to different opinions and perspectives.

Caring - Creating a healthy, safe and environmentally aware culture where we care for our colleagues, customers, communities and the environment.

Knowledgeable - As a team we will continue to strive to develop each other, our service and our business.

"We are a family business and have family values at our core; we respect one another and always treat others as we would like to be treated ourselves. We expect the highest moral and ethical standards from everyone involved with our business." John Adcock - Founder

This report was approved by the board and signed on its behalf.

phuly prier

P J Prior Director

Date: 14 July 2023

#### DIRECTORS' REPORT FOR THE YEAR ENDED 31 JANUARY 2023

The directors present their report and the financial statements for the year ended 31 January 2023.

#### PRINCIPAL ACTIVITY

The principal activity of the Group was installation, servicing and maintenance of air conditioning and refrigeration systems.

#### **DIRECTORS**

The directors who served during the year were:

J R Adcock (deceased 13 July 2022)

S J Prior

P J Prior

#### **RESULTS AND DIVIDENDS**

The profit for the year, after taxation, amounted to £3,515,729 (2022 - £2,366,413).

The dividends declared during the year amounted to £1,200,000 (2022 - £1,200,000).

#### **DIRECTORS' RESPONSIBILITIES STATEMENT**

The directors are responsible for preparing the Group Strategic Report, the Directors' Report and the consolidated financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and the Group and of the profit or loss of the Group for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the Group's financial statements and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and the Group and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the Group's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

# DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 JANUARY 2023

#### **ENVIRONMENTAL REPORTING**

We are committed to energy efficiency across our business and seek to reduce greenhouse gas emissions where possible. All of our energy usage occurs within the United Kingdom and is summarised below:

	2023 t/CO2e	2023 MWH	2022 t/CO2e	2022 MWH
Scope 1 (gas, diesel and other fuels) Company vehicles	814	3,832	846	3,986
Scope 2 (electricity, location based) Offices	89	421	79	371
Total emissions in tonnes CO2e Intensity ratio Total energy consumption MWH	903 18	4,253	925 21	4,357
Solar panels MWH generated		62		58

Note: t/CO2e = tonnes of carbon dioxide equivalent

Our intensity ratio is tonnes of carbon dioxide equivalent emitted per million pounds of turnover. We have followed the March 2019 Government Environmental Reporting Guidelines when compiling these numbers. We report on an 'operational control' basis, meaning our data covers energy use from our own offices and vehicle fleet. We are certified to ISO 14001 and continue to improve our measurement and management processes for emissions and energy consumption. All new company cars are fully electric, with charging points installed at all Group owned trading premises. We have solar panels which generated 62 MWH of green electricity during the year, half of which is exported to the National Grid.

#### **ENGAGEMENT WITH EMPLOYEES**

During 2022 the Group completed its fourth Great Place to Work employee survey and achieved a result of 83% employee satisfaction rating, an increase from 80% in 2021. This puts the Group in the 'Great Company to work for' engagement bracket. The Group continues to make changes informed by employee feedback from this survey, across the Group and at individual branches.

#### **DISCLOSURE OF INFORMATION TO AUDITORS**

Each of the persons who are directors at the time when this Directors' Report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the Company and the Group's auditors are unaware, and
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the Company and the Group's auditors are aware of that information.

#### POST BALANCE SHEET EVENTS AND FUTURE DEVELOPMENTS

There are no significant post balance sheet events. We expect a strong trading year ahead.

# DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 JANUARY 2023

# **AUDITORS**

The auditors, Peters Elworthy & Moore, have expressed their willingness to continue in office as auditor and a resolution to reappoint them will be proposed.

This report was approved by the board and signed on its behalf.

phuly prier

P J Prior Director

Date: 14 July 2023

#### INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ADCOCK GROUP HOLDINGS LIMITED

#### **OPINION**

We have audited the financial statements of Adcock Group Holdings Limited (the 'parent Company') and its subsidiaries (the 'Group') for the year ended 31 January 2023, which comprise the Consolidated Statement of Comprehensive Income, the Consolidated and Company Balance Sheets, the Consolidated and Company Statement of Changes in Equity, the Consolidated Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent Company's affairs as at 31 January 2023 and of the Group's profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **BASIS FOR OPINION**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **CONCLUSIONS RELATING TO GOING CONCERN**

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

# INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ADCOCK GROUP HOLDINGS LIMITED (CONTINUED)

#### OTHER INFORMATION

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The directors are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Group Strategic Report and the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Group Strategic Report and the Directors' Report have been prepared in accordance with applicable legal requirements.

#### MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of the knowledge and understanding of the Group and the parent Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Group Strategic Report or the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent Company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent Company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

# INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ADCOCK GROUP HOLDINGS LIMITED (CONTINUED)

#### **RESPONSIBILITIES OF DIRECTORS**

As explained more fully in the Directors' Responsibilities Statement set out on page 3, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Group's and the parent Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or the parent Company or to cease operations, or have no realistic alternative but to do so.

# INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ADCOCK GROUP HOLDINGS LIMITED (CONTINUED)

#### **AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Group financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Audit procedures performed by the engagement team to identify and assess the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, were as follows:

- We identified the laws and regulations applicable to the Group through discussions with the directors and other management, and from our commercial knowledge and experience of the UK construction services and repairs and maintenance industry;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements, including Financial Reporting Standard 102 (United Kingdom Generally Accepted Accounting Practice), Companies Act 2006 and relevant UK taxation legislation. We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items:
- In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the Group's ability to operate or to avoid material penalty;
- We understood how the Group is complying with those legal and regulatory requirements by making enquiries of management and inspecting correspondence available; and
- The identified laws and regulations were communicated within the audit team and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the Group's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud and considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

The audit engagement team discussed opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of fraud through management bias and override of controls. In addressing the risk of fraud through management override of controls we:

- Tested the appropriateness of journal entries and other adjustments;
- Designed procedures to identify unexpected and unusual journal entries and performed testing to confirm the validity of such postings;

# INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ADCOCK GROUP HOLDINGS LIMITED (CONTINUED)

- Assessed whether the significant judgements and assumptions made in determining the accounting estimates, as disclosed in Note 3, were indicative of potential bias; and
- Evaluated the business rationale of any significant transactions that were unusual or outside the normal course of business.

In response to the risk of irregularities, including fraud and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Enquiring of management as to actual and potential litigation and claims; and
- Reading the minutes of meetings of those charged with governance.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non compliance. Auditing standards also limit the audit procedures required to identify non compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect from those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

# **USE OF OUR REPORT**

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Roberta Newman (Senior Statutory Auditor)

for and on behalf of Peters Elworthy & Moore

Chartered Accountants Statutory Auditors

Salisbury House Station Road Cambridge CB1 2LA

14 July 2023

# CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 JANUARY 2023

2023 2022 Note £ £	Note
4 <b>49,952,706</b> 44,328,797	rnover 4
<b>(39,644,171)</b> (35,785,805	st of sales
<b>10,308,535</b> 8,542,992	OSS PROFIT
<b>(6,527,107)</b> (5,802,269	ministrative expenses
5 <b>13,912</b> 44,277	ner operating income 5
455,930 -	r value movements
<b>4,251,270</b> 2,785,000	ERATING PROFIT
9 <b>55,291</b> 10,683	erest receivable and similar income 9
<b>4,306,561</b> 2,795,683	OFIT BEFORE TAXATION
10 <b>(790,832)</b> (429,270	c on profit 10
<b>3,515,729</b> 2,366,413	OFIT FOR THE FINANCIAL YEAR
	OFIT FOR THE YEAR ATTRIBUTABLE TO:
<b>3,515,729</b> 2,366,413	ners of the parent Company
<b>3,515,729</b> 2,366,413	
AR ATTRIBUTABLE	TAL COMPREHENSIVE INCOME FOR THE YEAR ATTRIBUTABLE
<b>3,515,729</b> 2,366,413	ners of the parent Company
<b>3,515,729</b> 2,366,413	

# ADCOCK GROUP HOLDINGS LIMITED REGISTERED NUMBER: 13016030

# CONSOLIDATED BALANCE SHEET AS AT 31 JANUARY 2023

12 14		10,140,378		
14		4 220 000		9,866,034
		1,220,000		764,070
		11,360,378	·	10,630,104
15	898,277		771,467	
16	8,629,850		6,810,944	
17	9,709,214		6,776,197	
	19,237,341		14,358,608	
18	(7,631,967)		(4,634,941)	
		11,605,374		9,723,667
		22.965.752		20,353,771
		,000,102		20,000,. 7 1
19	(467,277)		(171,025)	
		(467,277)		(171,025)
		22,498,475		20,182,746
20		100		100
21		420,203		420,203
21		22,078,172		19,762,443
		22,498,475		20,182,746
	16 17 18 19 20 21	16	16	16

The financial statements were approved and authorised for issue by the board and were signed on its behalf by:

phuly prier

P J Prior Director

Date: 14 July 2023

# ADCOCK GROUP HOLDINGS LIMITED REGISTERED NUMBER: 13016030

# COMPANY BALANCE SHEET AS AT 31 JANUARY 2023

	Note		2023 £		2022 £
FIXED ASSETS					
Tangible assets	12		7,600,751		7,664,360
Investments	13		101		100
Investment Property	14		1,220,000		764,070
			8,820,852		8,428,530
CURRENT ASSETS					
Debtors: amounts falling due within one year	16	95,566		129,270	
Cash at bank and in hand	17	6,695,122		4,540,915	
		6,790,688	•	4,670,185	
Creditors: amounts falling due within one year	18	(952,555)		(317,782)	
NET CURRENT ASSETS			5,838,133		4,352,403
PROVISIONS FOR LIABILITIES					
Deferred taxation	19	(129,151)		-	
		<u> </u>	(129,151)		-
NET ASSETS			14,529,834		12,780,933
CAPITAL AND RESERVES					
Called up share capital	20		100		100
Profit and loss account		·	14,529,734		12,780,833
			14,529,834		12,780,933

The financial statements were approved and authorised for issue by the board and were signed on its behalf by:

phuly prier

P J Prior Director

Date: 14 July 2023

# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 JANUARY 2023

	Called up share capital £	Other reserves £	Profit and loss account £	Equity attributable to owners of parent Company £	Total equity
At 1 February 2021	100	420,203	18,596,030	19,016,333	19,016,333
Profit for the year	-	-	2,366,413	2,366,413	2,366,413
Dividends: Equity capital	•	-	(1,200,000)	(1,200,000)	(1,200,000)
At 1 February 2022	100	420,203	19,762,443	20,182,746	20,182,746
Profit for the year	-	-	3,515,729	3,515,729	3,515,729
Dividends: Equity capital	-	-	(1,200,000)	(1,200,000)	(1,200,000)
AT 31 JANUARY 2023	100	420,203	22,078,172	22,498,475	22,498,475

# COMPANY STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 JANUARY 2023

	Called up share capital £	loss account	Total equity £
Profit for the year	-	13,980,833	13,980,833
Dividends: Equity capital	-	(1,200,000)	(1,200,000)
Shares issued during the year	100	-	100
At 1 February 2022	100	12,780,833	12,780,933
Profit for the year	-	2,948,901	2,948,901
Dividends: Equity capital	-	(1,200,000)	(1,200,000)
AT 31 JANUARY 2023	100	14,529,734	14,529,834

# CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 JANUARY 2023

	2023 £	2022 £
CASH FLOWS FROM OPERATING ACTIVITIES	L	L
Profit for the financial year	3,515,729	2,366,413
ADJUSTMENTS FOR:		
Depreciation of tangible assets	1,027,582	913,902
Loss on disposal of tangible assets	(165,660)	(97,804)
Government grants	-	(34,070)
Interest received	(55,291)	(10,683)
Taxation charge	790,832	429,270
(Increase)/decrease in stocks	(126,810)	1,316,652
(Increase)/decrease in debtors	(1,818,906)	879,652
Increase/(decrease) in creditors	2,836,447	(3,313,897)
Net fair value (gains)/losses recognised in P&L	(455,930)	-
Corporation tax (paid)/received	(334,001)	169,963
NET CASH GENERATED FROM OPERATING ACTIVITIES	5,213,992	2,619,398
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of tangible fixed assets	(1,375,077)	(2,052,116)
Sale of tangible fixed assets	238,811	169,661
Purchase of investment properties	-	(56,015)
Government grants received	-	34,070
Interest received	55,291	10,683
Movements in short term cash deposits	-	1,062,183
NET CASH FROM INVESTING ACTIVITIES	(1,080,975)	(831,534)
CASH FLOWS FROM FINANCING ACTIVITIES		
Dividends paid	(1,200,000)	(1,200,000)
NET CASH USED IN FINANCING ACTIVITIES	(1,200,000)	(1,200,000)
INCREASE IN CASH AND CASH EQUIVALENTS	2,933,017	587,864
Cash and cash equivalents at beginning of year	6,776,197	6,188,333
CASH AND CASH EQUIVALENTS AT THE END OF YEAR	9,709,214	6,776,197
CASH AND CASH EQUIVALENTS AT THE END OF YEAR COMPRISE:	<del></del>	<del></del>
Cash at bank and in hand	9,709,214	6,776,197

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JANUARY 2023

#### 1. GENERAL INFORMATION

Adcock Group Holdings Limited is a private Company limited by shares and registered in England and Wales. Its registered head office is located at Units K & L South Cambridge Business Park, Babraham Road, Sawston, Cambridge, United Kingdom, CB22 3JH.

#### 2. ACCOUNTING POLICIES

#### 2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and the Companies Act 2006.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires Group management to exercise judgment in applying the Group's accounting policies (see note 3).

The Company has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of Comprehensive Income in these financial statements.

The following principal accounting policies have been applied:

### 2.2 BASIS OF CONSOLIDATION

The consolidated financial statements present the results of the Company and its own subsidiaries ("the Group") as if they form a single entity. Intercompany transactions and balances between group companies are therefore eliminated in full.

The consolidated financial statements incorporate the results of business combinations using the purchase method. In the Balance Sheet, the acquiree's identifiable assets, liabilities and contingent liabilities are initially recognised at their fair values at the acquisition date. The results of acquired operations are included in the Consolidated Statement of Comprehensive Income from the date on which control is obtained. They are deconsolidated from the date control ceases.

#### **USE OF MERGER ACCOUNTING**

Adcock Group Holdings Limited was incorporated on 13 November 2020. The consolidated financial statements have been prepared using the merger accounting method to present the consolidated information for the group as if the current group structure had always existed. This accounting policy, being the use of merger accounting, represents a departure from the Companies Act and the accounting policy sets out various criteria which need to be met in order to apply merger accounting including that; the fair value of any consideration other than the issue of equity shares given pursuant to the arrangement by the Parent company and its subsidiary undertakings does not exceed ten percent of the nominal value of the equity shares. The consideration was satisfied by way of the purchase of entire share capital of Adcock Refrigeration and Air Conditioning Limited for the nominal value of shares, therefore legislation would allow for use of merger accounting.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JANUARY 2023

# 2. ACCOUNTING POLICIES (CONTINUED)

#### 2.3 GOING CONCERN

The directors have considered the financial position of the Group and believe it is well placed to manage its business risks successfully. The directors have considered the impact of the current turbulent socio-economic environment and completed a detailed forecast based on different scenarios. At the date of signature of these financial statements, they have a reasonable expectation that the Group has adequate resources to continue operating for the foreseeable future. Thus they continue to adopt the going concern basis of preparation for these financial statements.

#### 2.4 REVENUE

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Group and the revenue can be reliably measured. Revenue is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before revenue is recognised:

#### Sale of goods

Revenue from the sale of goods is recognised when all of the following conditions are satisfied:

- the Group has transferred the significant risks and rewards of ownership to the buyer;
- the Group retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- the amount of revenue can be measured reliably;
- it is probable that the Group will receive the consideration due under the transaction; and
- the costs incurred or to be incurred in respect of the transaction can be measured reliably.

#### Rendering of services

Revenue from a contract to provide services is recognised in the period in which the services are provided in accordance with the stage of completion of the contract when all of the following conditions are satisfied:

- the amount of revenue can be measured reliably;
- it is probable that the Group will receive the consideration due under the contract;
- the stage of completion of the contract at the end of the reporting period can be measured reliably; and
- the costs incurred and the costs to complete the contract can be measured reliably.

Revenue on long term contracts is recognised according to the stage reached in the contract by reference to the stage of completion of the contract at the end of the reporting period.

At the end of each reporting period management make an assessment of the value of work carried out to date. Attributable profit is recognised as the difference between recorded turnover and related costs. The amount by which turnover exceeds payments on account is shown under debtors as amounts recoverable on contracts.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JANUARY 2023

### 2. ACCOUNTING POLICIES (CONTINUED)

#### 2.5 GOVERNMENT GRANTS

Grants are accounted under the accruals model as permitted by FRS 102. Grants relating to expenditure on tangible fixed assets are credited to profit or loss at the same rate as the depreciation on the assets to which the grant relates. The deferred element of grants is included in creditors as deferred income.

Grants of a revenue nature are recognised in the Consolidated Statement of Comprehensive Income in the same period as the related expenditure.

#### 2.6 INTEREST INCOME

Interest income is recognised in profit or loss using the effective interest method.

#### 2.7 FINANCE COSTS

Finance costs are charged to profit or loss over the term of the debt using the effective interest method so that the amount charged is at a constant rate on the carrying amount. Issue costs are initially recognised as a reduction in the proceeds of the associated capital instrument.

#### 2.8 PENSIONS

#### **DEFINED CONTRIBUTION PENSION PLAN**

The Group operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the Group pays fixed contributions into a separate entity. Once the contributions have been paid the Group has no further payment obligations.

The contributions are recognised as an expense in profit or loss when they fall due. Amounts not paid are shown in accruals as a liability in the Balance Sheet. The assets of the plan are held separately from the Group in independently administered funds.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JANUARY 2023

#### 2. ACCOUNTING POLICIES (CONTINUED)

# 2.9 CURRENT AND DEFERRED TAXATION

The tax expense for the year comprises current and deferred tax. Tax is recognised in profit or loss except that a charge attributable to an item of income and expense recognised as other comprehensive income or to an item recognised directly in equity is also recognised in other comprehensive income or directly in equity respectively.

The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the balance sheet date in the countries where the Company and the Group operate and generate income.

Deferred tax balances are recognised in respect of all timing differences that have originated but not reversed by the balance sheet date, except that:

- The recognition of deferred tax assets is limited to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits; and
- Any deferred tax balances are reversed if and when all conditions for retaining associated tax allowances have been met.

Deferred tax balances are not recognised in respect of permanent differences except in respect of business combinations, when deferred tax is recognised on the differences between the fair values of assets acquired and the future tax deductions available for them and the differences between the fair values of liabilities acquired and the amount that will be assessed for tax. Deferred tax is determined using tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

# 2.10 TANGIBLE FIXED ASSETS

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JANUARY 2023

#### 2. ACCOUNTING POLICIES (CONTINUED)

#### 2.10 TANGIBLE FIXED ASSETS (CONTINUED)

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using both the straight-line method and reducing balance basis..

Depreciation is provided on the following basis:

Freehold property - 2% on cost (excluding land which is not

depreciated)

Long-term leasehold property - 2% on cost (excluding land which is not

depreciated)

Plant and machinery - 15% on reducing balance

Motor vehicles - 20% on cost Office equipment - 20% on cost Computer equipment - 20% on cost

Improvement to property - 20% on reducing balance

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in profit or loss.

#### 2.11 INVESTMENT PROPERTY

Investment property is carried at fair value determined annually by external valuers and derived from the current market rents and investment property yields for comparable real estate, adjusted if necessary for any difference in the nature, location or condition of the specific asset. No depreciation is provided. Changes in fair value are recognised in profit or loss.

#### 2.12 VALUATION OF INVESTMENTS

Investments in subsidiaries are measured at cost less accumulated impairment.

#### **2.13 STOCKS**

Stocks are stated at the lower of cost and net realisable value, being the estimated selling price less costs to complete and sell. Cost is based on the cost of purchase on a weighted average basis. Work in progress and finished goods include labour and attributable overheads.

At each balance sheet date, stocks are assessed for impairment. If stock is impaired, the carrying amount is reduced to its selling price less costs to complete and sell. The impairment loss is recognised immediately in profit or loss.

#### **2.14 DEBTORS**

Short-term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JANUARY 2023

#### 2. ACCOUNTING POLICIES (CONTINUED)

#### 2.15 CASH AND CASH EQUIVALENTS

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

#### 2.16 CREDITORS

Short-term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

#### 2.17 PROVISIONS FOR LIABILITIES

Provisions are made where an event has taken place that gives the Group a legal or constructive obligation that probably requires settlement by a transfer of economic benefit, and a reliable estimate can be made of the amount of the obligation.

Provisions are charged as an expense to profit or loss in the year that the Group becomes aware of the obligation, and are measured at the best estimate at the balance sheet date of the expenditure required to settle the obligation, taking into account relevant risks and uncertainties.

When payments are eventually made, they are charged to the provision carried in the Balance Sheet.

#### 2.18 FINANCIAL INSTRUMENTS

The Group only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in ordinary shares.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Consolidated Statement of Comprehensive Income.

Derivatives, including interest rate swaps and forward foreign exchange contracts, are not basic financial instruments. Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are subsequently re-measured at their fair value. Changes in the fair value of derivatives are recognised in profit or loss in finance costs or income as appropriate. The company does not currently apply hedge accounting for interest rate and foreign exchange derivatives.

### 2.19 DIVIDENDS

Equity dividends are recognised when they become legally payable. Interim equity dividends are recognised when paid. Final equity dividends are recognised when approved by the shareholders at an annual general meeting.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JANUARY 2023

# 3. JUDGMENTS IN APPLYING ACCOUNTING POLICIES AND KEY SOURCES OF ESTIMATION UNCERTAINTY

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Group makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are addressed below.

#### Amounts recoverable under contracts:

The Group undertakes a number of long term contracts, the majority of which are undertaken on a fixed price basis. At the end of the reporting period, management make an assessment of the work carried out to date, based on actual costs incurred compared to estimated total costs. Profit is recognised in line with actual costs incurred.

#### Valuation of investment property:

Management judgement is applied in determining the fair value of investment properties. Judgements are supported by industry trends alongside an expert valuation.

#### 4. TURNOVER

An analysis of turnover by class of business is as follows:

	2023 £	2022 £
Installation	34,045,918	30,356,320
Service	10,381,744	8,904,844
Maintenance	5,480,143	5,052,131
Third party rents	44,901	15,502
	49,952,706	44,328,797

All turnover arose within the United Kingdom.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JANUARY 2023

5.	OTHER OPERATING INCOME		
		2023 £	2022 £
	Other operating income	13,912	10,207
	Government grants receivable	-	34,070

Government grants represent amounts receivable under the Coronavirus Job Retention Scheme (CJRS) of £Nil (2022 - £34,070) to cover salaries of furloughed staff.

13,912

44,277

# 6. AUDITORS' REMUNERATION

·	2023 £	2022 £
Fees payable to the Group's auditors and their associates for the audit of the consolidated and parent Company's financial statements	31,500	26,700
Fees payable to the Company's auditors and their associates in respect of:		
Preparation of financial statements	5,720	5,200
Taxation compliance services	12,190	7,450

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JANUARY 2023

# 7. EMPLOYEES

Staff costs, including directors' remuneration, were as follows:

	Group 2023 £	Group 2022 £	Company 2023 £	Company 2022 £
Wages and salaries	12,181,051	10,555,098	493,775	337,585
Social security costs	1,380,299	1,167,688	63,018	30,778
Cost of defined contribution pension scheme	789,365	738,755	30,000	-
	14,350,715	12,461,541	586,793	368,363

The average monthly number of employees, including the directors, during the year was as follows:

	Group 2023 No.	Group 2022 No.	Company 2023 No.	Company 2022 No.
Management	10	11	1	1
Technical	218	209	-	-
	228	220	1	1

# 8. DIRECTORS' REMUNERATION

2023 £	2022 £
496,414	539,831
30,000	30,269
526,414	570,100
	£ 496,414 30,000

During the year retirement benefits were accruing to 2 directors (2022 - 2) in respect of defined contribution pension schemes.

The highest paid director received remuneration of £491,696 (2022 - £531,156).

The value of the Group's contributions paid to a defined contribution pension scheme in respect of the highest paid director amounted to £4,000 (2022 - £4,769).

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JANUARY 2023

9.	INTEREST RECEIVABLE		
		2023 £	2022 £
	Other interest receivable	<u>55,291</u>	10,683
10.	TAXATION		
	•	2023 £	2022 £
	CORPORATION TAX	~	~
	Current tax on profits for the year	494,580	308,999
	Adjustments in respect of previous periods	-	6,704
	TOTAL CURRENT TAX	494,580	315,703
	DEFERRED TAX	<del></del>	
	Origination and reversal of timing differences	296,252	113,567
	TOTAL DEFERRED TAX	296,252	113,567
	TAXATION ON PROFIT ON ORDINARY ACTIVITIES	790,832	429,270

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JANUARY 2023

# 10. TAXATION (CONTINUED)

#### **FACTORS AFFECTING TAX CHARGE FOR THE YEAR**

The tax assessed for the year is lower than (2022 - lower than) the standard rate of corporation tax in the UK of 19% (2022 - 19%). The differences are explained below:

	2023 £	2022 £
Profit on ordinary activities before tax	4,306,561	2,795,683
Profit on ordinary activities multiplied by standard rate of corporation tax in the UK of 19% (2022 - 19%)  EFFECTS OF:	818,247	531,180
Expenses not deductible for tax purposes, other than goodwill amortisation and impairment	9,133	3,115
Fixed asset differences	(6,765)	11,956
Adjustments to tax charge in respect of prior periods	-	6,704
Adjustment in research and development tax credit leading to an increase (decrease) in the tax charge	(109,075)	(144,964)
Other tax adjustments, reliefs and transfers	-	(14,929)
Movement in deferred tax not recognised	6,367	(6,367)
Remeasurement of deferred tax for changes in tax rates	72,925	42,575
TOTAL TAX CHARGE FOR THE YEAR	790,832	429,270

#### **FACTORS THAT MAY AFFECT FUTURE TAX CHARGES**

The main rate of corporation tax for companies earning annual taxable profits in excess of £250,000 rose to 25% with effect from 1 April 2023, having been substantively enacted on 24 May 2021. Accordingly the closing deferred tax liabilities have been measured at the rate of 25% (2022 - 25%).

#### 11. DIVIDENDS

	2023 £	2022 £
Ordinary dividends paid	1,200,000	1,200,000

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JANUARY 2023

# 12. TANGIBLE FIXED ASSETS

Group

	Freehold property £	Leasehold property £	Plant and machinery £	Motor vehicles £	Office equipment £	Computer equipment £	Other fixed assets £	Total £
COST OR VALUATION								
At 1 February 2022	7,742,069	823,205	27,840	4,548,656	40,349	520,093	1,147,602	14,849,814
Additions	87,465	-	-	1,151,578	11,448	5,859	118,727	1,375,077
Disposals	-	-	-	(564,655)	-	-	(112,255)	(676,910)
At 31 January 2023	7,829,534	823,205	27,840	5,135,579	51,797	525,952	1,154,074	15,547,981
DEPRECIATION				_				
At 1 February 2022	781,359	168,143	17,977	2,703,932	40,349	435,860	836,160	4,983,780
Charge for the year on owned assets	128,101	12,348	1,480	790,550	572	30,111	64,420	1,027,582
Disposals	-	-	-	(509,395)	-	-	(94,364)	(603,759)
At 31 January 2023	909,460	180,491	19,457	2,985,087	40,921	465,971	806,216	5,407,603
NET BOOK VALUE		<del>-</del>						
At 31 January 2023	6,920,074	642,714	8,383	2,150,492	10,876	59,981	347,858	10,140,378
At 31 January 2022	6,960,710	655,062	9,863	1,844,724		84,233	311,442	9,866,034

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JANUARY 2023

# Company

	Freehold property £	Long-term leasehold property £	Motor vehicles £	Total £
COST OR VALUATION				
At 1 February 2022	7,097,703	669,688	53,125	7,820,516
Additions	87,465	-	-	87,465
At 31 January 2023	7,185,168	669,688	53,125	7,907,981
DEPRECIATION		•		
At 1 February 2022	136,993	14,626	4,537	156,156
Charge for the year on owned assets	128,101	12,348	10,625	151,074
At 31 January 2023	265,094	26,974	15,162	307,230
NET BOOK VALUE				
At 31 January 2023	6,920,074	642,714	37,963	7,600,751
At 31 January 2022	6,960,710	655,062	48,588	7,664,360

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JANUARY 2023

#### 13. **FIXED ASSET INVESTMENTS**

Company

Investments subsidiary companies £ 100

COST

At 1 February 2022 **Additions** 

101

At 31 January 2023

See Note 26 for further information on subsidiary companies.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JANUARY 2023

#### **INVESTMENT PROPERTY** 14.

Group

Freehold investment property

**VALUATION** 

At 1 February 2022 Surplus on revaluation 764,070 455,930

1,220,000

**AT 31 JANUARY 2023** 

The 2023 valuations were made by the Directors, on an open market value for existing use basis.

#### Company

Freehold investment property

**VALUATION** 

At 1 February 2022 Surplus on revaluation 764,070 455,930

**AT 31 JANUARY 2023** 

1,220,000

The 2023 valuations were made by the Directors, on an open market value for existing use basis.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JANUARY 2023

# 15. STOCKS

	Group 2023 £	Group 2022 £
Work in progress	696,197	588,009
Parts and consumables for resale	202,080	183,458
	898,277	771,467

Stock recognised in cost of sales during the year as an expense was £28,101,745 (2022: £25,101,405) Included with the above is a stock provision for £21,425 (2022: £19,424).

#### 16. DEBTORS

	Group 2023 £	Group 2022 £	Company 2023 £	Company 2022 £
Trade debtors	7,411,328	5,634,951	2,347	<i>,</i> -
Amounts owed by group undertakings	-	-	72,460	-
Other debtors	23,424	129,830	20,759	129,270
Prepayments and accrued income	320,863	327,594	-	-
Amounts recoverable on long-term contracts	874,235	718,569	-	-
	8,629,850	6,810,944	95,566	129,270

The amounts owed by group undertakings are unsecured, interest free and repayable on demand.

# 17. CASH AND CASH EQUIVALENTS

	Group	Group	Company	Company
	2023	2022	2023	2022
	£	£	£	£
Cash at bank and in hand	9,709,214	6,776,197	6,695,122	4,540,915

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JANUARY 2023

# 18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group 2023 £	Group 2022 £	Company 2023 £	Company 2022 £
Payments received on account	697,065	601,723	-	-
Trade creditors	2,971,466	1,410,265	(94)	-
Amounts owed to group undertakings	-	-	1	127,691
Corporation tax	336,405	175,826	-	-
Other taxation and social security	1,284,394	1,040,430	81,357	-
Other creditors	2,342,637	1,406,697	871,291 	190,091
	7,631,967	4,634,941	952,555	317,782

The amounts owed to group undertakings are unsecured, interest free and repayable on demand.

# 19. DEFERRED TAXATION

# Group

2023 £	2022 £
At beginning of year (171,025 Charged to profit or loss (296,252	• • •
AT END OF YEAR (467,277	(171,025)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JANUARY 2023

# 19. DEFERRED TAXATION (CONTINUED)

Company

2023 £

Charged to profit or loss

(129,151)

AT END OF YEAR

(129,151)

Accelerated capital allowances
Capital gains

 Group 2023
 Group 2022
 Company 2023

 £
 £
 £

 (348,883)
 (171,025)
 (10,757)

 (118,394)
 (118,394)

**(467,277)** (171,025)

(129,151)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JANUARY 2023

#### 20. SHARE CAPITAL

		2023	2022
		£	£
ALLOTTED, CALLED UP AND FULLY PAID	,		
50 (2022 - 50) Ordinary shares of £1.00 each		50	50
50 (2022 - 50) Restricted shares of £1.00 each		50	50
	_		
		100	100
	_		

Share capital is the sum of the nominal value of the allotted ordinary and restricted shares.

#### 21. RESERVES

#### Other reserves

Represents the nominal value of shares repurchased and cancelled by the Group.

### Profit and loss account

Includes all current and prior period retained profit and losses.

### 22. ANALYSIS OF NET DEBT

	At 1 February 2022 £	Cash flows	At 31 January 2023 £
Cash at bank and in hand	6,776,197	2,933,017	9,709,214
Debt due within 1 year	-	-	-
	6,776,197	2,933,017	9,709,214

#### 23. PENSION COMMITMENTS

The Group operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the Group in an independently administered fund. The pension cost charge represents contributions payable by the Group to the fund and amounted to £789,365 (2022: £738,755). Contributions totalling £104,363 (2022: £76,268) were payable to the fund at the reporting date and are included in creditors.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JANUARY 2023

#### 24. RELATED PARTY TRANSACTIONS

The Group takes advantage of FRS 102 Section 33 "Related Party Disclosures" exemption permitting it not to disclose transactions with other Group undertakings where 100% of the voting rights are controlled within the Group and consolidated financial statements are publicly available.

During the year, the Group had the following related party transactions:

#### **Directors of the Group**

During the year Mr P J and Mrs S J Prior purchased project management services of £Nil (2022: £14,334) from Adcock Refrigeration and Air Conditioning Limited. At the year end the Group was owed £Nil (2022: £Nil).

During the year the Company declared dividends totalling £1,200,000 (2022: £1,200,000) to Mr J R Adcock (deceased 13 July 2022), Mrs B I Adcock (deceased 19 October 2021) and Mrs S J Prior. At the year end, the Company owed £729,241 to the Estate of Mr J R Adcock.

#### **Key Management**

Key management personnel are considered to be the members of Adcock Refrigeration and Air Conditioning Limited's Executive Team and Directors of Adcock Group Holdings Limited. The total remuneration (including salaries, social security and other benefits) of key management personnel in the year was £2,301,857 (2022: £2,243,920).

### 25. CONTROLLING PARTY

The ultimate controlling party is the Estate of Mr J R Adcock (deceased 13 July 2022). The Executors and Trustees of the Estate are Phillip Prior, Sandra Prior and Paul Chubbock.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JANUARY 2023

#### 26. SUBSIDIARY UNDERTAKINGS

The following were subsidiary undertakings of the Company:

Name	Registered office	Class of shares	Holding
Adcock Refrigeration and Air Conditioning Limited	Units K & L, South Cambridge Business Park, Babraham Road, Sawston, Cambridge, United Kingdom, CB22 3JH	Ordinary & Restricted	100%
Overhall Investments Limited	Units K & L, South Cambridge Business Park, Babraham Road, Sawston, Cambridge, United Kingdom, CB22 3JH	Ordinary	100%

The aggregate of the share capital and reserves as at 31 January 2023 and the profit or loss for the year ended on that date for the subsidiary undertakings were as follows:

	Aggregate	
	of share	
	capital and	
Name	reserves	Profit/(Loss)
	£	£
Adcock Refrigeration and Air Conditioning Limited	7,968,741	3,366,828
Overhall Investments Limited	1	-