THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTIONS OF

F.I.S. Chemicals Holdings Limited (Company)

On 21 0ctober 2020, the resolutions set out below were duly passed as written resolutions of the Company pursuant to section 288 of the Companies Act 2006 (CA 2006):

ORDINARY RESOLUTIONS

1. **THAT** the one issued ordinary share of £1.00 currently in issue be sub-divided and redesignated as 1,000 A1 ordinary shares of £0.001 each with the rights and privileges stated in the articles of association of the Company.

2. **THAT**:

- 2.1. the directors of the Company be generally and unconditionally authorised pursuant to section 551 of the CA 2006 and for the purposes of the Company's articles of association and otherwise to allot shares in the Company, or to grant rights to subscribe for or convert any security into shares in the Company, up to a maximum nominal amount of £4,071.02 (equivalent as at the date of this resolution to up to (i) 1,900,000 convertible A loan notes 2020 (being convertible into 1,900,000 A1 ordinary shares of £0.001 each), (ii) 1,900,000 convertible B loan notes 2020 (being convertible into 1,900,000 A2 ordinary shares of £0.001 each), (iii) 99,000 A1 ordinary shares of £0.001 each, (iv) 100,000 A2 ordinary shares of £0.001 each, (v) 50,000 B ordinary shares of £0.001 each, (vi) 12,500 C ordinary shares of £0.001 each, and (vii) 9,520 D ordinary shares of £0.001 each, all in the capital of the Company (or such other class of share as may be created following the date of this resolution being passed)); and
- 2.2. the authority given by this resolution:
 - 2.2.1. shall be in addition to and not in substitution for any pre-existing authorities under section 551 of the CA 2006; and
 - 2.2.2.unless renewed, revoked or varied in accordance with the CA 2006, shall expire at midnight on the day preceding the fifth anniversary of the date this resolution is passed save that the Company may before such expiry make an offer or agreement which would or might require the allotment of shares in the Company, or the grant of rights to subscribe for or to convert any security into shares in the Company, after such expiry.

SPECIAL RESOLUTIONS

3. THAT the directors be and they are empowered pursuant to section 570(1) of the CA 2006 and pursuant to the Company's articles of association, during the period commencing on the passing of this resolution and expiring (unless previously revoked, varied or extended) on the day preceding the fifth anniversary of the date this resolution is passed, to allot equity securities (within the meaning of section 560(1) of the CA 2006) pursuant to the authority conferred by resolution 2 above free from any pre-emption provisions whatsoever, including those set out in the Company's articles of association and those set out in section 561(1) of the CA 2006 or otherwise.

4. **THAT** the articles of association of the Company attached to this written resolution be adopted as the new articles of association of the Company in substitution for, and to the exclusion of, the existing articles of association of the Company.

CERTIFIED TRUE COPY

Director