

FILE COPY



**CERTIFICATE OF INCORPORATION
OF A
PRIVATE LIMITED COMPANY**

Company Number **12232853**

The Registrar of Companies for England and Wales, hereby certifies that

LEADERSHIP MINDSET PARTNERS LIMITED

is this day incorporated under the Companies Act 2006 as a private company, that the company is limited by shares, and the situation of its registered office is in England and Wales

Given at Companies House, Cardiff, on **30th September 2019**



* N12232853D *



Companies House



**THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES**



Companies House

IN01_(ef)

Application to register a company



Received for filing in Electronic Format on the: 27/09/2019

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<i>Company Name in full:</i>	LEADERSHIP MINDSET PARTNERS LIMITED
<i>Company Type:</i>	Private company limited by shares
<i>Situation of Registered Office:</i>	England and Wales
<i>Proposed Registered Office Address:</i>	27 LINCOLN CROFT SHENSTONE LICHFIELD STAFFORDSHIRE ENGLAND WS14 0ND
<i>Sic Codes:</i>	70229

Proposed Officers

Company Director 1

Type: **Person**

Full Forename(s): **MR THOMAS FERGUS**

Surname: **COSTELLO**

Service Address: **27 LINCOLN CROFT
SHENSTONE
LICHFIELD
STAFFORDSHIRE
ENGLAND WS14 0ND**

Country/State Usually Resident: **UNITED KINGDOM**

Date of Birth: ****/02/1962** **Nationality:** **IRISH**

Occupation: **DIRECTOR**

The subscribers confirm that the person named has consented to act as a director.

Company Director **2**

Type: **Person**

Full Forename(s): **MS SHARON LEE**

Surname: **TOYE**

Service Address: **27 LINCOLN CROFT
SHENSTONE
LICHFIELD
STAFFORDSHIRE
ENGLAND WS14 0ND**

***Country/State Usually
Resident:*** **UNITED KINGDOM**

Date of Birth: ****/07/1964** ***Nationality:*** **BRITISH**

Occupation: **DIRECTOR**

The subscribers confirm that the person named has consented to act as a director.

Company Director 3

Type:	Person		
Full Forename(s):	MS LYNN ELIZABETH		
Surname:	HARRIS		
Service Address:	27 LINCOLN CROFT SHENSTONE LICHFIELD STAFFORDSHIRE ENGLAND WS14 0ND		
Country/State Usually Resident:	CANADA		
Date of Birth:	**/10/1957	Nationality:	BRITISH
Occupation:	DIRECTOR		

The subscribers confirm that the person named has consented to act as a director.

Statement of Capital (Share Capital)

<i>Class of Shares:</i>	ORDINARY A	<i>Number allotted</i>	10
		<i>Aggregate nominal value:</i>	10
<i>Currency:</i>	GBP		
<i>Prescribed particulars</i>			

ORDINARY A SHARES HAVE FULL RIGHTS IN THE COMPANY WITH RESPECT TO VOTING, DIVIDENDS AND DISTRIBUTIONS.

<i>Class of Shares:</i>	ORDINARY B	<i>Number allotted</i>	10
		<i>Aggregate nominal value:</i>	10
<i>Currency:</i>	GBP		
<i>Prescribed particulars</i>			

ORDINARY B SHARES HAVE FULL RIGHTS IN THE COMPANY WITH RESPECT TO VOTING, DIVIDENDS AND DISTRIBUTIONS.

<i>Class of Shares:</i>	ORDINARY	<i>Number allotted</i>	10
<i>Currency:</i>	GBP	<i>Aggregate nominal value:</i>	10
<i>Prescribed particulars</i>			

ORDINARY C SHARES HAVE FULL RIGHTS IN THE COMPANY WITH RESPECT TO VOTING, DIVIDENDS AND DISTRIBUTIONS.

Statement of Capital (Totals)

<i>Currency:</i>	GBP	<i>Total number of shares:</i>	30
		<i>Total aggregate nominal value:</i>	30
		<i>Total aggregate unpaid:</i>	0

Initial Shareholdings

<i>Name:</i>	ACCELERATING PERFORMANCE CONSULTING LIMITED	<i>Class of Shares:</i>	ORDINARY A
<i>Address</i>	27 LINCOLN CROFT SHENSTONE LICHFIELD STAFFORDSHIRE ENGLAND WS14 0ND	<i>Number of shares:</i> <i>Currency:</i> <i>Nominal value of each share:</i> <i>Amount unpaid:</i> <i>Amount paid:</i>	10 GBP 1 0 1
<i>Name:</i>	THE 2GETHER PARTNERSHIP LIMITED	<i>Class of Shares:</i>	ORDINARY B
<i>Address</i>	WOODFIELD HOUSE 85 WOODFIELD PARK COLINTON EDINBURGH UNITED KINGDOM EH13 0RA	<i>Number of shares:</i> <i>Currency:</i> <i>Nominal value of each share:</i> <i>Amount unpaid:</i> <i>Amount paid:</i>	10 GBP 1 0 1
<i>Name:</i>	HARRIS ARNOLD CONSULTING LIMITED	<i>Class of Shares:</i>	ORDINARY
<i>Address</i>	1-396 RUE CARMICHAEL MONTREAL CANADA H2Z 1B5	<i>Number of shares:</i> <i>Currency:</i> <i>Nominal value of each share:</i> <i>Amount unpaid:</i> <i>Amount paid:</i>	10 GBP 1 0 1

Persons with Significant Control (PSC)

Statement of initial significant control

On incorporation, there will be someone who will count as a Person with Significant Control (either a registerable person or relevant legal entity (RLE)) in relation to the company

Relevant Legal Entity (RLE) details

Company Name: ACCELERATING PERFORMANCE CONSULTING LIMITED

Service Address: 27 LINCOLN CROFT
SHENSTONE
LICHFIELD
STAFFORDSHIRE
ENGLAND
WS14 0ND

Legal Form: LIMITED COMPANY

Governing Law: COMPANIES ACT 2006

Register Location: COMPANIES HOUSE ENGLAND AND WALES

Country/State: UNITED KINGDOM

Registration Number: 12224907

<i>Nature of control</i>	The relevant legal entity has the right to exercise, or actually exercises, significant influence or control over the activities of a firm that, under the law by which it is governed, is not a legal person, and the members of that firm (in their capacity as such) hold, directly or indirectly, more than 25% but not more than 50% of the shares in the company.
<i>Nature of control</i>	The relevant legal entity has the right to exercise, or actually exercises, significant influence or control over the activities of a firm that, under the law by which it is governed, is not a legal person, and the members of that firm (in their capacity as such) hold, directly or indirectly, more than 25% but not more than 50% of the voting rights in the company.
<i>Nature of control</i>	The relevant legal entity has the right, directly or indirectly, to appoint or remove a majority of the board of directors of the company.

Relevant Legal Entity (RLE) details

Company Name: THE 2GETHER PARTNERSHIP LIMITED

Service Address: WOODFIELD HOUSE 85 WOODFIELD PARK
COLINTON
EDINBURGH
UNITED KINGDOM
EH13 0RA

Legal Form: PRIVATE LIMITED COMPANY

Governing Law: COMPANIES ACT 2006

Register Location: COMPANIES HOUSE ENGLAND AND WALES

Country/State: UNITED KINGDOM

Registration Number: SC276697

<i>Nature of control</i>	The relevant legal entity has the right to exercise, or actually exercises, significant influence or control over the activities of a firm that, under the law by which it is governed, is not a legal person, and the members of that firm (in their capacity as such) hold, directly or indirectly, more than 25% but not more than 50% of the shares in the company.
<i>Nature of control</i>	The relevant legal entity has the right to exercise, or actually exercises, significant influence or control over the activities of a firm that, under the law by which it is governed, is not a legal person, and the members of that firm (in their capacity as such) hold, directly or indirectly, more than 25% but not more than 50% of the voting rights in the company.
<i>Nature of control</i>	The relevant legal entity has the right, directly or indirectly, to appoint or remove a majority of the board of directors of the company.

Relevant Legal Entity (RLE) details

Company Name: HARRIS ARNOLD CONSULTING LTD

Service Address: 1-396 RUE CARMICHAEL
MONTREAL
CANADA
H2Z 1B5

Legal Form: LIMITED COMPANY

Governing Law: CANADA BUSINESS CORPORATIONS ACT

Register Location: CANADA'S BUSINESS REGISTRIES

Country/State: CANADA

Registration Number: 843395914

<i>Nature of control</i>	The relevant legal entity has the right to exercise, or actually exercises, significant influence or control over the activities of a firm that, under the law by which it is governed, is not a legal person, and the members of that firm (in their capacity as such) hold, directly or indirectly, more than 25% but not more than 50% of the shares in the company.
<i>Nature of control</i>	The relevant legal entity has the right to exercise, or actually exercises, significant influence or control over the activities of a firm that, under the law by which it is governed, is not a legal person, and the members of that firm (in their capacity as such) hold, directly or indirectly, more than 25% but not more than 50% of the voting rights in the company.
<i>Nature of control</i>	The relevant legal entity has the right, directly or indirectly, to appoint or remove a majority of the board of directors of the company.

Statement of Compliance

I confirm the requirements of the Companies Act 2006 as to registration have been complied with.

memorandum delivered by an agent for the subscriber(s): **YES**

Agent's Name: **COMPANIES MADE SIMPLE A DIVISION OF MADE SIMPLE GROUP LTD**

Agent's Address: **20-22 WENLOCK ROAD
LONDON
ENGLAND
N1 7GU**

Authorisation

Authoriser Designation: **agent**

Authenticated **YES**

Agent's Name: **COMPANIES MADE SIMPLE A DIVISION OF MADE SIMPLE GROUP LTD**

Agent's Address: **20-22 WENLOCK ROAD
LONDON
ENGLAND
N1 7GU**

THE COMPANIES ACT 2006
PRIVATE COMPANY LIMITED BY SHARES
ARTICLES OF ASSOCIATION
OF LEADERSHIP MINDSET PARTNERS LIMITED

1. INTERPRETATION

1.1 The following definitions and rules of interpretation apply in these Articles:

Model Articles: means the model articles for private companies limited by shares contained in Schedule 1 of the Companies (Model Articles) Regulations 2008 (SI 2008/3229) as amended prior to the date of adoption of these Articles.

1.2 Save as otherwise specifically provided in these Articles, words and expressions which have particular meanings in the Model Articles shall have the same meanings in these Articles, subject to which and unless the context otherwise requires, words and expressions which have particular meanings in the Act shall have the same meanings in these Articles.

1.3 Headings in these Articles are used for convenience only and shall not affect the construction or interpretation of these Articles.

1.4 A reference in these Articles to an "article" is a reference to the relevant article of these Articles unless expressly provided otherwise.

1.5 Where the context permits, other and otherwise are illustrative and shall not limit the sense of the words preceding them.

1.6 The Model Articles shall apply to the company, except in so far as they are modified or excluded by, or are inconsistent with, these Articles.

1.7 Article 30 of the Model Articles shall not apply to the company.

2. PROCEDURE FOR DECLARING DIVIDENDS

2.1 The Company may by ordinary resolution declare dividends, and the directors may decide to pay interim dividends.

- 2.2 For the avoidance of doubt, each different designation of shares shall constitute a different class of shares; and where this article permits differentiation in payment of dividends (whether as to amount or percentage, or as to whether or not a dividend shall be paid at all) between classes, it likewise permits such differentiation between different designations and classes of shares.
- 2.3 Subject to Article 2.6 below, every general meeting at which a dividend is declared shall, by ordinary resolution passed by a majority of each class of shareholders, direct that such dividend be paid in respect of all classes of Shares, or in respect of one or more classes of Shares to the exclusion of the other classes.
- 2.4 Subject to Article 2.6 below, where a dividend is declared in respect of more than one class of Shares the Company may, by ordinary resolution passed by a majority of each class of shareholders, differentiate between such classes as to the amount or percentage of dividend payable, but in default of such a resolution the Shares in each such class shall be deemed to rank *pari passu* in all respects as if they constituted one class of Shares.
- 2.5 A dividend must not be declared unless the directors have made a recommendation as to its amount. Such a dividend must not exceed the amount recommended by the directors.
- 2.6 No dividend shall be declared in respect of any class of Shares in circumstances where the Directors recommend that no dividend should be declared nor shall any dividend be declared in respect of any class which exceeds the amount recommended by the Directors in respect of that class.
- 2.7 No dividend may be declared or paid unless it is in accordance with members' respective rights.
- 2.8 Unless the members' resolution to declare or directors' decision to pay a dividend, or the terms on which shares are issued, specify otherwise, it must be paid by reference to each member's holding of shares on the date of the resolution or decision to declare or pay it.
- 2.9 If the Company's share capital is divided into different classes, no interim dividend may be paid on shares carrying deferred or non-preferred rights if, at the time of payment, any preferential dividend is in arrear.
- 2.10 The directors may pay at intervals any dividend payable at a fixed rate if it appears to them that the profits available for distribution justify the payment.
- 2.11 If the directors act in good faith, they do not incur any liability to the holders of shares conferring preferred rights for any loss they may suffer by the lawful payment of an

interim dividend on shares with deferred or non-preferred rights.

- 2.12 When paying interim dividends the Directors may make payments in respect of one or more classes of Shares to the exclusion of the other classes or to all classes of Shares. When making such payments the Directors may differentiate between the classes in respect of which payments are being made as to the amount or percentage of dividend payable.
- 2.13 Each individual holding at least 5% of the Company's ordinary share capital shall be beneficially entitled to at least 5% of the profits available for distribution to the equity shareholders of the Company; and therefore, notwithstanding any other provisions of this article, where the Company has more than one class of shares, and where any dividend (whether final or interim) is declared, the amount of dividend paid in respect of each such class must be such as to ensure that each individual holding 5% or more of the Company's ordinary share capital shall be allocated no less than 5% of the total dividend declared to be paid to all equity shareholders

Companies Act 2006

SCHEDULE 1 COMPANY HAVING A SHARE CAPITAL Memorandum of Association of LEADERSHIP MINDSET PARTNERS LIMITED

Each subscriber to this memorandum of association wishes to form a company under the Companies Act 2006 and agrees to become a member of the company and to take at least one share each.

Subscriber:

ACCELERATING PERFORMANCE CONSULTING LIMITED

Authorising Person: SHARON TOYE

Authentication: Authenticated Electronically

Subscriber:

THE 2GETHER PARTNERSHIP LIMITED

Authorising Person: THOMAS COSTELLO

Authentication: Authenticated Electronically

Subscriber:

HARRIS ARNOLD CONSULTING LIMITED

Authorising Person: LYNN HARRIS

Authentication: Authenticated Electronically

Dated: 27 Sep 2019