



Registration of a Charge

Company Name: **JAG UK HOLDCO LIMITED**

Company Number: **12205639**



Received for filing in Electronic Format on the: **08/12/2023**

XCHYENO1

Details of Charge

Date of creation: **06/12/2023**

Charge code: **1220 5639 0001**

Persons entitled: **GLOBAL LOAN AGENCY SERVICES AUSTRALIA NOMINEES PTY LIMITED
AS SECURITY TRUSTEE**

Brief description:

Contains fixed charge(s).

**Contains floating charge(s) (floating charge covers all the property or
undertaking of the company).**

Contains negative pledge.

Authentication of Form

This form was authorised by: **a person with an interest in the registration of the charge.**

Authentication of Instrument

Certification statement: **I CERTIFY THAT SAVE FOR MATERIAL REDACTED PURSUANT
TO S.859G OF THE COMPANIES ACT 2006 THE ELECTRONIC
COPY INSTRUMENT DELIVERED AS PART OF THIS APPLICATION
FOR REGISTRATION IS A CORRECT COPY OF THE ORIGINAL
INSTRUMENT.**

Certified by: **ASHURST LLP**



CERTIFICATE OF THE REGISTRATION OF A CHARGE

Company number: 12205639

Charge code: 1220 5639 0001

The Registrar of Companies for England and Wales hereby certifies that a charge dated 6th December 2023 and created by JAG UK HOLDCO LIMITED was delivered pursuant to Chapter A1 Part 25 of the Companies Act 2006 on 8th December 2023 .

Given at Companies House, Cardiff on 12th December 2023

The above information was communicated by electronic means and authenticated by the Registrar of Companies under section 1115 of the Companies Act 2006



Companies House



**THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES**

Ashurst

Execution Version

Debenture

The Companies listed in Schedule 1
as the Chargors

Global Loan Agency Services Australia Nominees Pty Limited
as Security Trustee

6 December **2023**

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THIS DEED is made on, 6 December 2023

BETWEEN:

- (1) **THE COMPANIES** listed in Schedule 1 (the **Chargors**); and
- (2) **GLOBAL LOAN AGENCY SERVICES AUSTRALIA NOMINEES PTY LIMITED ABN 39 608 945 008** as security trustee for itself and the other Secured Parties (as defined in the Security Trust Deed) (the **Security Trustee**, which expression shall include any person from time to time appointed as a successor, replacement or additional trustee in relation to the interests created by this deed).

WHEREAS:

By a security trust deed dated on or about the date of this deed (the **Security Trust Deed**) the Security Trustee has been appointed by the Secured Parties to act as their agent and as trustee of the interests created by this deed.

THE PARTIES AGREE AS FOLLOWS:

1. **Definitions and interpretation**

1.1 **Definitions**

In this deed:

Assigned Agreements means the contracts listed as Assigned Agreements in Schedule 4 (Assigned Agreements) or listed as Assigned Agreements in any Security Accession Deed and any other agreement designated as an Assigned Agreement by the relevant Chargor and the Security Trustee;

Bank Accounts means all rights in relation to cash-deposit, current or other accounts held with any bank, financial institution or other person;

Book Debts means all book and other debts of any nature and all monetary claims (excluding any such debts or claims in relation to the Bank Accounts, the Assigned Agreements and the Insurances);

Cash Collateral Accounts means the accounts (if any) listed in part 1 of Schedule 3 (Cash Collateral Accounts (Blocked)) or listed as Cash Collateral Accounts in any Security Accession Deed, and any other Bank Account which is designated as a Cash Collateral Account by the relevant Chargor and the Security Trustee, and any replacement account or any sub-division or sub-account of those accounts;

Charged Property means the assets mortgaged, charged or assigned to the Security Trustee by this deed;

Chargors means each of the companies listed in Schedule 1 (Chargors) and each company which grants Security over its assets in favour of the Security Trustee by executing a Security Accession Deed;

Collection Accounts means the accounts (if any) listed in part 2 of Schedule 3 (Collection Accounts (Not Blocked)) or listed as Collection Accounts in any Security

Accession Deed, and any other Bank Account which is designated as a Collection Account by the relevant Chargor and the Security Trustee, and any replacement account or any sub-division or sub-account of those accounts;

Declared Default has the meaning given to that term in the Syndicated Facility Agreement;

Default Basis means the rate at which interest is payable and the basis for determining payments due, as provided for in clause 13.5 (Default Interest & Lump Sum Damages) of the Syndicated Facility Agreement;

Delegate means any delegate, agent, attorney or co-trustee appointed by the Security Trustee;

Equipment means all plant, machinery, vehicles, computers, office and other equipment including that equipment (if any) listed in any Security Accession Deed;

Event of Default has the meaning given to that term in the Syndicated Facility Agreement;

Finance Documents has the meaning given to that term in the Syndicated Facility Agreement;

Finance Parties has the meaning given to that term in the Syndicated Facility Agreement;

Floating Charge Asset means an asset charged under clause 3.4 (Floating Charge);

Insurances means the benefits arising from all policies of insurance (including all rights of recovery and all proceeds of them) either now or in the future held by, or written in favour of, a Chargor or in which it is otherwise interested, including those policies (if any) listed in Schedule 5 (Insurance Policies) or in any Security Accession Deed but excluding any third party liability or public liability insurance and any directors' and officers' insurance;

Intellectual Property means any patents, trade marks, service marks, designs, business names, copyrights, database rights, design rights, domain names, moral rights, inventions, confidential information, knowhow and other intellectual property rights and interests, whether registered or unregistered, the benefit of all applications and rights to use such assets including the intellectual property rights (if any) listed in any Security Accession Deed;

Investment means any stock, share, debenture, loan stock, security, interest in any investment fund and any other comparable investment (whether or not marketable) whether owned directly by or to the order of a Chargor or by any trustee, fiduciary or clearance system on its behalf (including the Subsidiary Shares);

Lenders means the Lenders as defined in the Syndicated Facility Agreement;

Receiver means a receiver or receiver and manager in each case appointed under this deed;

Related Rights means, in relation to any asset:

- (a) the proceeds of sale of that asset or any part of that asset;
- (b) all dividends, distributions, interest and/or other income paid or payable in relation to that asset (including on any Investment), together with all shares or

other property derived from that asset and all other allotments, accretions, rights, benefits and advantages of all kinds accruing, offered or otherwise derived from or incidental to that asset (whether by way of conversion, redemption, bonus, preference, option or otherwise);

- (c) any monies and proceeds paid or payable in relation to that asset;
- (d) all rights under any licence, agreement for sale or agreement for lease in respect of that asset; and
- (e) the benefit of all other rights, powers, claims, consents, contracts, warranties, security, guarantees, indemnities or covenants for title in respect of that asset;

Secured Obligations has the meaning given to "Secured Moneys" under the Syndicated Facility Agreement;

Secured Parties has the meaning given to that term in the Security Trust Deed;

Security means a mortgage, charge, pledge, lien or other security interest securing any obligation of any person or any other agreement or arrangement having a similar effect;

Security Accession Deed means a deed executed by a member of the Group substantially in the form set out in Schedule 8 (Form of Security Accession Deed);

Subsidiary Shares means all shares owned by a Chargor in its Subsidiaries including the shares (if any) listed in Schedule 2 (Subsidiary Shares) or in any Security Accession Deed; and

Syndicated Facility Agreement means the syndicated facility agreement dated on or about the date of this deed between, among others, Panther Bidco Pty Ltd as Company, Global Loan Agency Services Australia Pty Ltd as Agent and the Security Trustee.

1.2 Construction

- (a) In this deed, unless a contrary intention appears, a reference to:
 - (i) words and expressions defined in the Syndicated Facility Agreement or the Security Trust Deed (as applicable) have the same meanings when used in this deed unless otherwise defined in this deed;
 - (ii) the principles of construction contained in clause 1.2 (Interpretation) of the Syndicated Facility Agreement apply equally to the construction of this deed, except that references to the Syndicated Facility Agreement will be construed as references to this deed;
 - (iii) **assets** includes present and future properties, revenues and rights of every description;
 - (iv) any **Chargor**, any **Secured Party** or any other person shall be construed so as to include its successors in title, permitted assignees and transferees and, in the case of the Security Trustee, any person for the time being appointed as Security Trustee or Security Trustees in accordance with the Finance Documents;
 - (v) this **deed** includes any Security Accession Deed;
 - (vi) a **Finance Document** or any other agreement or instrument is a reference to that agreement or instrument as amended, novated, supplemented, extended, restated or replaced;

- (vii) **including** means including without limitation and **includes** and **included** shall be construed accordingly;
- (viii) **losses** includes losses, actions, damages, claims, proceedings, costs, demands, expenses (including fees) and liabilities and **loss** shall be construed accordingly;
- (ix) a **person** includes any person, firm, company, corporation, government, state or agency of a state or any association, trust or partnership (whether or not having separate legal personality) or any two or more of the foregoing;
- (x) a **regulation** includes any regulation, rule, official directive, request or guideline (whether or not having the force of law) of any governmental, intergovernmental or supranational body, agency, department or regulatory, self-regulatory or other authority or organisation;
- (xi) a provision of law is a reference to that provision as amended or re-enacted; and
- (xii) any clause or schedule is a reference to, respectively, a clause of and schedule to this deed and any reference to this deed includes its schedules.

(b) Section, clause and schedule heading are for ease of reference only.

(c) The parties intend that this document shall take effect as a deed, notwithstanding the fact that a party may only execute it under hand.

1.3 **Third party rights**

- (a) Any Receiver or Delegate will have the right to enforce the provisions of this deed which are given in its favour however the consent of a Receiver or Delegate is not required for the rescission or variation of this deed.
- (b) Subject to paragraph (a), a person who is not a party to this deed has no right under the Contracts (Rights of Third Parties) Act 1999 to enforce or enjoy the benefit of any term of this deed.

2. **Covenant to pay**

Each Chargor as primary obligor covenants with the Security Trustee (for the benefit of itself and the other Secured Parties) that it will on demand pay the Secured Obligations when they fall due for payment.

3. **Charging clause**

3.1 **Fixed charges**

Subject to clause 3.7 (Excluded Assets), each Chargor, as security for the payment and discharge of the Secured Obligations, charges in favour of the Security Trustee with full title guarantee all of its right, title and interest in the following assets, both present and future, from time to time owned by it or in which it has an interest and, in each case, all Related Rights:

- (a) by way of first fixed charge:
 - (i) all Subsidiary Shares;

- (ii) all Investments (other than Subsidiary Shares);
- (iii) all Equipment;
- (iv) all Book Debts;
- (v) all Cash Collateral Accounts;
- (vi) all Intellectual Property;
- (vii) its goodwill and uncalled capital; and
- (viii) to the extent not effectively assigned by clause 3.2 (Security Assignment):
 - (A) the Assigned Agreements; and
 - (B) the Insurances.

3.2 **Security assignment**

Subject to clause 3.7 (Excluded Assets), as further security for the payment and discharge of the Secured Obligations, each Chargor assigns absolutely with full title guarantee in favour of the Security Trustee all its right, title and interest in the following assets, both present and future, and, in each case, all Related Rights:

- (a) the Assigned Agreements; and
- (b) the Insurances,

provided that on payment or discharge in full of the Secured Obligations the Security Trustee will at the request and cost of the relevant Chargor re-assign the relevant rights, title and interest in the assigned assets to that Chargor (or as it shall direct).

3.3 **Fixed security**

Clause 3.1 (Fixed Charges) and clause 3.2 (Security Assignment) shall be construed as creating a separate and distinct mortgage, fixed charge or security assignment over each relevant asset within any particular class of assets specified in this deed. Any failure to create effective fixed security (for whatever reason) over an asset shall not affect the fixed nature of the security on any other asset, whether within the same class of assets or not.

3.4 **Floating charge**

As further security for the payment and discharge of the Secured Obligations, each Chargor charges with full title guarantee in favour of the Security Trustee by way of first floating charge all its present and future assets not effectively charged by way of fixed charge under clause 3.1 (Fixed Charges) or assigned under clause 3.2 (Security Assignment).

3.5 **Conversion of floating charge**

- (a) Subject to paragraph (b) below, if:
 - (i) a Declared Default that is subsisting has occurred; or
 - (ii) the Security Trustee is reasonably of the view that any legal process or execution is being enforced against any Floating Charge Asset or that any Floating Charge Asset is in danger of being seized or otherwise in jeopardy; or

- (iii) the Security Trustee reasonably considers that it is desirable to protect the priority of the security,

the Security Trustee may, by written notice to any Chargor, convert the floating charge created under this deed into a fixed charge as regards those assets which it specifies in the notice.

- (b) Subject to paragraph (c) below, the floating charge created under this deed may not be converted into a fixed charge in relation to a Chargor solely by reason of:

- (i) the obtaining of a moratorium; or
- (ii) anything done with a view to obtaining a moratorium,

in relation to that Chargor under Part A1 of the Insolvency Act 1986.

- (c) Paragraph (b) above does not apply if the floating charge created under this deed is a floating charge referred to in section A52(4) of Part A1 of the Insolvency Act 1986.

3.6 **Automatic conversion of floating charge**

If:

- (a) any Chargor creates (or purports to create) any Security in breach of clause 6.2 (Negative Pledge) over any Floating Charge Asset; or
- (b) any person levies or attempts to levy any distress, attachment, execution or other legal process against any Floating Charge Asset,

the floating charge created under this deed over the relevant Floating Charge Asset will automatically and immediately be converted into a fixed charge.

3.7 **Excluded Assets**

The following assets shall be excluded from the Security created by clause 3, from the other provisions of this Debenture and from the operation of any further assurance provisions contained in the Finance Documents:

- (a) any Intellectual Property in which a Chargor has an interest under any licence or other agreement which either precludes absolutely or conditionally (including requiring the consent of any third party) that Chargor from creating any charge over its interest in that Intellectual Property;
- (b) any assets or shares of any joint venture, non-wholly owned Group Member or partnership if consent of a counterparty is required under the terms of the relevant joint venture agreement, shareholders' deed or partnership agreement for such security to be created, unless and until such consent is obtained;
- (c) shares or other equity interests in any Dormant Subsidiary for as long as that Subsidiary is dormant; and
- (d) any contractual right, leasehold interest, right under any authorisation, licence or permit or any other right or agreement where the consent of a counterparty (which is not a Group Member or an Affiliate of the Obligors), Government Agency, authority, etc. is required to be obtained, unless such consent is obtained,

(each an **Excluded Asset**).

3.8 **Counterparty consent**

No Chargor will be required at any time to:

- (a) seek the consent of any counterparty, franchisee, joint venture partner, Government Agency or other authority to grant any Security in respect of any of the Excluded Assets; or
- (b) enter into any tripartite arrangements, bank account control deeds or any other similar document with any counterparty, franchisee, joint venture party, Government Agency or other authority in respect of the Security granted under this deed or any of the Charged Property.

4. **Further assurance**

- (a) Subject to the Agreed Security Principles, each Chargor shall promptly (and at its own expense) do all such acts or execute all such documents (including assignments, transfers, mortgages, charges, notices and instructions) as the Security Trustee may reasonably specify (and in such form as the Security Trustee may reasonably require in favour of the Security Trustee or its nominee(s)):
 - (i) to perfect the Security created or intended to be created under or evidenced by this deed or for the exercise of any rights, powers and remedies of the Security Trustee, any Receiver or the Secured Parties provided by or pursuant to this deed or by law; and/or
 - (ii) to facilitate the realisation of the assets which are, or are intended to be, the subject of the Security created by this deed.
- (b) Each Chargor shall take all such action as is available to it (including making all filings and registrations) as may be necessary for the purpose of the creation, perfection, protection or maintenance of any Security conferred or intended to be conferred on the Security Trustee or the Secured Parties by or pursuant to this deed.

5. **Representations and warranties**

5.1 **Matters represented**

Each Chargor represents and warrants to the Security Trustee as set out in clause 5.2 (Subsidiary Shares) on the date of this deed and on each day that any Secured Obligation is outstanding.

5.2 **Subsidiary Shares**

- (a) It is the legal and beneficial owner of the Subsidiary Shares identified against its name in Schedule 2 (Subsidiary Shares) (save in relation to those Subsidiary Shares which are held by a nominee for it, in which case it is the beneficial owner only of those Subsidiary Shares).
- (b) All of the Subsidiary Shares are fully paid.

6. **Undertakings - general**

6.1 **Duration of undertakings**

All of the undertakings given in this deed are given from the date of this deed and for so long as any security constituted by this deed remains in force.

6.2 Negative pledge

No Chargor may create or agree to create or permit to subsist any Security over all or any part of the Charged Property except as permitted by and in accordance with the Syndicated Facility Agreement.

6.3 Disposal restrictions

No Chargor may enter into a single transaction or a series of transactions (whether related or not) and whether voluntary or involuntary to sell, lease, transfer or otherwise dispose of all or any part of the Charged Property except as permitted by and in accordance with the Syndicated Facility Agreement.

6.4 Documents relating to Charged Property

- (a) Without prejudice to any specific requirements in this deed for the delivery of documents, each Chargor will promptly deliver to the Security Trustee all documents evidencing title relating to the Charged Property which the Security Trustee from time to time reasonably requires.
- (b) The Security Trustee may retain any document delivered to it under this deed for so long as any security constituted by this deed remains in force and, if for any reason it returns any document to the relevant Chargor (or its nominee) before that time, it may by notice to the relevant Chargor require that the relevant document be redelivered to it and the relevant Chargor shall promptly comply (or procure compliance) with that notice.

6.5 Power to remedy

If a Chargor fails to comply with any undertaking given in this deed and that failure is not remedied to the satisfaction of the Security Trustee within 14 days of the Security Trustee notifying the relevant Chargor that remedy is required, it will allow (and irrevocably authorises) the Security Trustee, or any Delegate, to take any action on behalf of that Chargor which is necessary to ensure that those covenants are complied with.

7. Investments**7.1 Investment acquisitions**

Each Chargor will promptly notify the Security Trustee if it acquires, or enters any agreement to acquire, any interest in an Investment.

7.2 Voting and distribution rights

- (a) Until a Declared Default that is subsisting occurs, the relevant Chargor may:
 - (i) receive and retain all dividends, distributions and other monies paid on or derived from the Investments; and
 - (ii) exercise all voting and other rights and powers attaching to the Investments provided that it may not exercise any such voting or other rights or powers in a way which adversely affects or is reasonably likely to adversely affect the value of the Charged Property.
- (b) On and after the occurrence of a Declared Default that is subsisting:
 - (i) the relevant Chargor will promptly pay all dividends, distributions and other monies paid on or derived from the Investments into a Cash Collateral Account; and

- (ii) the Security Trustee may (in its sole discretion) directly or indirectly (by instruction to the relevant legal owner of the relevant Investments) exercise, refrain from exercising or disclaim any right to exercise any voting or other rights and powers attaching to the Investments. Any exercise of such voting rights may only be for the purpose of preserving the value of the security given by this deed or facilitating the realisation of it. The relevant Chargor will promptly comply with any direction given by the Security Trustee in relation to the exercise of voting or other rights and powers. Any such disclaimer will confer on the relevant Chargor the authority to direct the exercise of the disclaimed right, as if a Declared Default that is subsisting had not occurred, in accordance with paragraph (a)(ii) above.
- (c) At any time when any Investments are registered in the name of the Security Trustee or its nominee, the Security Trustee will not be under any duty to ensure that any dividends, distributions or other monies payable in respect of those Investments are duly and promptly paid or received by it or its nominee, or to verify that the correct amounts are paid or received, or to take any action in connection with the taking up of any (or any offer of any) stocks, shares, rights, monies or other property paid, distributed, accruing or offered at any time by way of interest, dividend, redemption, bonus, rights, preference, option, warrant or otherwise on or in respect of or in substitution for, any of those Investments.

7.3 **Perfection of Investments security**

Each Chargor will promptly following the execution of this deed or (if later) acquisition of an Investment deposit with the Security Trustee (or as it shall direct) all stock and share certificates and other documents of title relating to the Investments in which it has an interest together with stock transfer forms executed in blank and left undated on the basis that the Security Trustee shall be able to hold such documents of title and stock transfer forms until the Secured Obligations have been irrevocably and unconditionally discharged in full and shall be entitled, at any time, following the occurrence of an Declared Default that is subsisting to complete, under its power of attorney given by clause 14 (Attorney) below, the stock transfer forms on behalf of the relevant Chargor in favour of itself or its nominee(s).

8. **Equipment**

8.1 **Maintenance**

Each Chargor will keep all Equipment in which it has an interest comprised in the Charged Property in good and substantial repair and in good working order.

9. **Book Debts**

9.1 **Collection of Book Debts**

The Security Trustee may at any time that a Declared Default occurs and is subsisting require a Chargor to collect all Book Debts due to it and pay the proceeds into a Collection Account forthwith on receipt.

9.2 **Perfection of Equipment Security**

Each Chargor will, promptly following the execution of this deed or (if later) acquisition of Equipment, securely affix to and maintain on each item of Equipment with a value exceeding £500,000, a plaque (which is conspicuous in size and place), inscribed as below and not conceal, alter or remove such plaque or its inscription or permit it to be concealed, altered or removed:

"NOTICE OF CHARGE

This [specify nature of Equipment] and additions and ancillary equipment are subject to a first fixed charge in favour of [name of the Security Trustee (as security trustee)]."

9.3 **Restriction on dealings**

Without prejudice to clause 6.2 (Negative Pledge) and clause 6.3 (Disposal Restrictions) no Chargor may, following the occurrence of a Declared Default that is subsisting, charge, factor, discount, assign or otherwise transfer any of the Book Debts in favour of any other person, or purport to do so unless permitted by the Syndicated Facility Agreement or with the prior consent of the Security Trustee.

10. **Bank Accounts**

10.1 **Withdrawals**

No Chargor may withdraw all or any monies from time to time standing to the credit of a Cash Collateral Account, except as permitted by the Syndicated Facility Agreement or with the prior consent of the Security Trustee.

10.2 **Perfection of Bank Account Security**

Each Chargor will, promptly following execution of this deed or (if later) designation of a Bank Account as a Collection Account or Cash Collateral Account:

- (a) give notice (substantially in the form set out in Schedule 7 (Form of notice to Account Banks)) to each institution with which it holds any Collection Account or Cash Collateral Account (each an **Account Bank**), of the charges created by this deed over those accounts and provide evidence satisfactory to the Security Trustee (acting reasonably) of the delivery of that notice; and
- (b) use reasonable endeavours to procure that each Account Bank promptly acknowledges that notice by countersigning a copy of it and delivering that copy to the Security Trustee.

11. **Intellectual Property**

11.1 **Intellectual Property acquisitions**

Each Chargor will promptly notify the Security Trustee if it creates, acquires, or enters any agreement to acquire, any interest in Intellectual Property that is material in the context of the Group and is required to carry on the business of the Group.

11.2 **Perfection of Intellectual Property security**

Each Chargor appoints the Security Trustee as its agent to apply for the Secured Parties' interest in that Chargor's Intellectual Property to be recorded on any of the following registers, in the Security Trustee's discretion:

- (a) the relevant Intellectual Property register of the UK Intellectual Property Office;
- (b) the relevant Intellectual Property register of the EU Office of Harmonization for the Internal Market; and
- (c) all other national, regional and international Intellectual Property registers.

11.3 **Restriction on dealings**

Until the occurrence of a Declared Default that is subsisting, each Chargor shall be free to deal with the relevant Intellectual Property in the ordinary course of its business

(including, without limitation, allowing any Intellectual Property to lapse if no longer material to its business).

12. **Assigned Agreements**

12.1 **Proceeds of Assigned Agreements**

After the occurrence of a Declared Default that is subsisting, each Chargor will, as agent for the Security Trustee, collect all amounts payable to it under the Assigned Agreements and forthwith pay those monies into a Cash Collateral Account, and, pending that payment, hold those proceeds on trust for the Security Trustee.

12.2 **Perfection of agreements security**

Each Chargor will, promptly following execution of this deed (or, in respect of any Assigned Agreement designated as such after the date of execution of this deed, promptly thereafter):

- (a) give notice (substantially in the form set out in the relevant part of Schedule 6 (Forms of notice to counterparties)) to the other parties to the Assigned Agreements of the security created by this deed over its interest therein and provide evidence satisfactory to the Security Trustee (acting reasonably) of the delivery of that notice; and
- (b) use reasonable endeavours to procure that each counterparty promptly acknowledges that notice by countersigning a copy of it and delivering that copy to the Security Trustee.

13. **Insurances**

13.1 **Proceeds of Insurances**

At any time after a Declared Default that is subsisting has occurred, each Chargor will collect all amounts payable to it under the Insurances and forthwith pay those monies into a Cash Collateral Account and, pending that payment, hold those proceeds on trust for the Security Trustee.

13.2 **Perfection of insurances security**

Each Chargor will, promptly following execution of this deed (or, in respect of any Insurances entered into after the date of execution of this deed, promptly thereafter):

- (a) give notice (substantially in the form set out in the relevant part of Schedule 6 (Forms of notice to counterparties)) to the other parties to the Insurances of the security created by this deed over its interest therein and provide evidence satisfactory to the Security Trustee (acting reasonably) of the delivery of that notice; and
- (b) use reasonable endeavours to procure that each counterparty promptly acknowledges that notice by countersigning a copy of it and delivering that copy to the Security Trustee.

14. **Attorney**

- (a) Each Chargor, by way of security, irrevocably and severally appoints the Security Trustee, each Receiver and any person nominated for the purpose by the Security Trustee or any Receiver (in writing and signed by an officer of the Security Trustee or Receiver) as its attorney (with full power of substitution and delegation) in its name and on its behalf and as its act and deed to execute,

deliver and perfect any deed, agreement or other instrument and to do any act or thing:

- (i) which that Chargor is required to do by the terms of any Finance Document; and/or
- (ii) which is for the purpose of enabling the exercise of any rights or powers conferred on the Security Trustee or any Receiver by any Finance Document or by law,

and each Chargor covenants with the Security Trustee and each Receiver to ratify and confirm all such acts or things made, done or executed by that attorney.

- (b) The power given under paragraph (a) may be exercised at any time after the occurrence of a Declared Default that is subsisting.

15. **Enforcement**

15.1 **Exercise of enforcement powers**

At any time after a Declared Default that is subsisting has occurred:

- (a) the security created by or pursuant to this deed is immediately enforceable;
- (b) the Security Trustee may enforce all or any part of the security and take possession of and hold, sell or otherwise dispose and/or deal with all or any part of the Charged Property; and
- (c) the Security Trustee may exercise the power of sale and all other rights and powers conferred by this deed or by statute (as varied or extended by this deed) on the Security Trustee or on a Receiver, irrespective of whether the Security Trustee has taken possession or appointed a Receiver of the Charged Property.

15.2 **Appointment of Receiver or administrator**

- (a) Subject to paragraph (d) and (e) below, if:
 - (i) a Declared Default that is subsisting has occurred;
 - (ii) notice demanding payment of any sum which is then due but unpaid in respect of the Secured Obligations has been given by the Security Trustee or any other Secured Party to any Chargor; or
 - (iii) so requested by the relevant Chargor,

the Security Trustee may by writing under hand appoint any person (or persons) to be a Receiver of all or any part of the Charged Property.
- (b) Section 109(1) of the Law of Property Act 1925 shall not apply to this deed.
- (c) Paragraph 14 of Schedule B1 to the Insolvency Act 1986 shall apply to the floating charge created by this deed.
- (d) The Security Trustee shall be entitled to appoint a Receiver save to the extent prohibited by section 72A of the Insolvency Act 1986.
- (e) A Receiver may not be appointed solely by reason of the obtaining of a moratorium (or anything done with a view to obtaining a moratorium) under Part A1 of the Insolvency Act 1986 in relation to a Chargor, other than in respect of a

floating charge referred to in section A52(4) of Part A1 of the Insolvency Act 1986.

15.3 **Appropriation**

- (a) In this deed, **financial collateral** has the meaning given to that term in the Financial Collateral Arrangements (No 2) Regulations 2003 (SI 2003/3226).
- (b) If:
 - (i) a Declared Default that is subsisting has occurred; or
 - (ii) notice demanding payment of any sum which is due but unpaid in respect of the Secured Obligations has been given by the Security Trustee or any other Secured Party to any Chargor,

the Security Trustee may appropriate all or part of the financial collateral in or towards satisfaction of the Secured Obligations.

- (c) The Security Trustee must attribute a value to the appropriated financial collateral in a commercially reasonable manner.
- (d) Where the Security Trustee exercises its rights of appropriation and the value of the financial collateral appropriated differs from the amount of the Secured Obligations, as the case may be, either:
 - (i) the Security Trustee must account to the relevant Chargor for the amount by which the value of the appropriated financial collateral exceeds the Secured Obligations; or
 - (ii) the Chargors will remain liable to the Secured Parties for any amount whereby the value of the appropriated financial collateral is less than the Secured Obligations.

16. **Extension and variation of statutory powers**

16.1 **Statutory powers**

The powers conferred on mortgagees, receivers or administrative receivers by statute shall apply to the security created by this deed (to the extent possible), unless they are expressly or impliedly excluded. If there is ambiguity or conflict between the powers conferred by statute and those contained in this deed, those contained in this deed shall prevail.

16.2 **Section 101 LPA Powers**

The power of sale and other powers conferred by section 101 of the Law of Property Act 1925 shall arise on the date of this deed and for that purpose the Secured Obligations are deemed to have fallen due on the date of this deed.

16.3 **Powers of leasing**

The Security Trustee may lease, make agreements for leases at a premium or otherwise, accept surrenders of leases and grant options or vary or reduce any sum payable under any leases or tenancy agreements as it thinks fit, without the need to comply with any of the provisions of sections 99 and 100 of the Law of Property Act 1925.

16.4 Restrictions disappplied

The restrictions on the consolidation of mortgages and on exercise of the power of sale imposed by sections 93 and 103 respectively of the Law of Property Act 1925 shall not apply to the security constituted by this deed.

17. Status, powers, removal and remuneration of Receiver**17.1 Receiver as Agent**

Each Receiver shall be the agent of the relevant Chargor which shall be solely responsible for his or her acts or defaults, and for his or her remuneration and expenses, and be liable on any agreements or engagements made or entered into by him or her. The Security Trustee will not be responsible for any misconduct, negligence or default of a Receiver.

17.2 Powers of Receiver

Each Receiver appointed under this deed shall have all the powers conferred from time to time on receivers by the Law of Property Act 1925 and the Insolvency Act 1986 (each of which is deemed incorporated in this deed), so that the powers set out in schedule 1 to the Insolvency Act 1986 shall extend to every Receiver, whether or not an administrative receiver. In addition, notwithstanding any liquidation of the relevant Chargor, each Receiver shall have power to:

- (a) develop, reconstruct, amalgamate or diversify any part of the business of the relevant Chargor;
- (b) enter into or cancel any contracts on any terms or conditions;
- (c) incur any liability on any terms, whether secured or unsecured, and whether to rank for payment in priority to this security or not;
- (d) let or lease or concur in letting or leasing, and vary the terms of, determine, surrender leases or tenancies of, or grant options and licences over, or otherwise deal with, all or any of the Charged Property, without being responsible for loss or damage;
- (e) establish subsidiaries to acquire interests in any of the Charged Property and/or arrange for those subsidiaries to trade or cease to trade and acquire any of the Charged Property on any terms and conditions;
- (f) make and effect all repairs, renewals and improvements to any of the Charged Property and maintain, renew, take out or increase insurances;
- (g) exercise all voting and other rights attaching to the Investments and stocks, shares and other securities owned by the relevant Chargor and comprised in the Charged Property;
- (h) redeem any prior Security on or relating to the Charged Property and settle and pass the accounts of the person entitled to that prior Security, so that any accounts so settled and passed shall (subject to any manifest error) be conclusive and binding on the relevant Chargor and the money so paid shall be deemed to be an expense properly incurred by the Receiver;
- (i) appoint and discharge officers and others for any of the purposes of this deed and/or to guard or protect the Charged Property upon terms as to remuneration or otherwise as he may think fit;

- (j) settle any claims, accounts, disputes, questions and demands with or by any person who is or claims to be a creditor of the relevant Chargor or relating to any of the Charged Property;
- (k) implement or continue the development of (and obtain all consents required in connection therewith) and/or complete any buildings or structures on any Property comprised in the Charged Property;
- (l) purchase or acquire any land or any interest in or right over land;
- (m) exercise on behalf of the relevant Chargor all the powers conferred on a landlord or a tenant by any legislation from time to time in force in any relevant jurisdiction relating to rents or agriculture in respect of any part of the Property; and
- (n) do all other acts and things (including signing and executing all documents and deeds) as the Receiver considers to be incidental or conducive to any of the matters or powers in this clause 17.2, or otherwise incidental or conducive to the preservation, improvement or realisation of the Charged Property, and use the name of the relevant Chargor for all such purposes,

and in each case may use the name of any Chargor and exercise the relevant power in any manner which he may think fit.

17.3 Removal of Receiver

The Security Trustee may by notice remove from time to time any Receiver appointed by it (subject to the provisions of section 45 of the Insolvency Act 1986 in the case of an administrative receivership) and, whenever it may deem appropriate, appoint a new Receiver in the place of any Receiver whose appointment has terminated, for whatever reason.

17.4 Remuneration of Receiver

The Security Trustee may from time to time fix the remuneration of any Receiver appointed by it. Sections 109(6) and (8) of the Law of Property Act 1925 shall not apply to a Receiver appointed under this deed.

17.5 Several Receivers

If at any time there is more than one Receiver, each Receiver may separately exercise all of the powers conferred by this deed (unless the document appointing such Receiver states otherwise).

18. Protection of third parties

18.1 No obligation to enquire

No purchaser from, or other person dealing with, the Security Trustee, any Receiver or Delegate shall be obliged or concerned to enquire whether:

- (a) the right of the Security Trustee or any Receiver to exercise any of the powers conferred by this deed has arisen or become exercisable or as to the propriety or validity of the exercise or purported exercise of any such power; or
- (b) any of the Secured Obligations remain outstanding or be concerned with notice to the contrary and the title and position of such a purchaser or other person shall not be impeachable by reference to any of those matters.

18.2 Receipt conclusive

The receipt of the Security Trustee or any Receiver shall be an absolute and a conclusive discharge to a purchaser, and shall relieve him of any obligation to see to the application of any moneys or other consideration paid to or by the direction of the Security Trustee or any Receiver.

19. Protection of Security Trustee and Receiver**19.1 Role of Security Trustee**

The provisions set out in the Security Trust Deed shall govern the rights, duties and obligations of the Security Trustee under this deed.

19.2 Delegation

The Security Trustee may delegate by power of attorney or in any other manner all or any of the powers, authorities and discretions which are for the time being exercisable by it under this deed to any person or persons upon such terms and conditions (including the power to sub-delegate) as it may think fit. The Security Trustee will not be liable or responsible to any Chargor or any other person for any losses arising from any act, default, omission or misconduct on the part of any Delegate.

19.3 No liability

Neither the Security Trustee nor any Receiver or Delegate shall be liable in respect of any of the Charged Property or for any loss or damage which arises out of the exercise or the attempted or purported exercise of, or the failure to exercise any of, their respective powers, unless caused by its or his or her gross negligence or wilful default.

19.4 Possession of Charged Property

Without prejudice to clause 19.3 (No liability), if the Security Trustee or any Delegate enters into possession of the Charged Property, it will not be liable to account as mortgagee in possession and may at any time at its discretion go out of such possession.

20. Application of enforcement proceeds**20.1 Order of application**

All proceeds of enforcement (whether cash or non-cash) received or recovered by the Security Trustee or any Receiver pursuant to this deed shall (subject to the claims of any person having prior rights thereto) be applied in the order and manner specified by the Intercreditor Agreement.

20.2 Suspense account

- (a) Until the Secured Obligations are paid in full, each Secured Party may place and keep (to the extent possible and for such time as it shall determine) any recoveries or other proceeds of enforcement (whether cash or non-cash) received pursuant to this deed or otherwise on account of any Chargor's liability in respect of the Secured Obligations in an interest bearing separate suspense account, without having any obligation to apply all or any part of the same in or towards discharge of the Secured Obligations.
- (b) If the security created by this deed is enforced at a time when no amount is due under the Finance Documents but at the time when amounts may or will become due, a Secured Party may pay any recoveries or other proceeds of enforcement into a suspense account.

21. **Protection of security**

21.1 **Continuing security**

This security is to be a continuing security notwithstanding any intermediate payment or settlement of all or any part of the Secured Obligations or any other matter or thing.

21.2 **Other security**

- (a) This security is to be in addition to and shall neither be merged in nor in any way exclude or prejudice or be affected by any other security or other right which the Security Trustee or any other Secured Party may now or after the date of this deed hold for any of the Secured Obligations.
- (b) This security may be enforced against each Chargor without first having recourse to any other rights of the Security Trustee or any other Secured Party.

21.3 **Cumulative powers**

- (a) The powers which this deed confers on the Security Trustee, the other Secured Parties and any Receiver appointed under this deed are cumulative, without prejudice to their respective powers under the general law, and may be exercised as often as the relevant person thinks appropriate.
- (b) The Security Trustee, the other Secured Parties or the Receiver may, in connection with the exercise of their powers, join or concur with any person in any transaction, scheme or arrangement whatsoever.
- (c) The respective powers of the Security Trustee, the other Secured Parties and the Receiver will in no circumstances be suspended, waived or otherwise prejudiced by anything other than an express consent or amendment.

21.4 **Amounts avoided**

If any amount paid by a Chargor in respect of the Secured Obligations is capable of being avoided or set aside on the liquidation or administration of the relevant Chargor or otherwise, then for the purposes of this deed that amount shall not be considered to have been paid.

21.5 **Discharge conditional**

If any discharge, release or arrangement (whether in respect of the obligations of any Chargor or in respect of any security for those obligations or otherwise) is made by a Secured Party in whole or in part on the basis of any payment, security or other disposition which is avoided or must be restored in insolvency, liquidation, administration or otherwise, without limitation, then the liability of each Chargor under this deed will continue or be reinstated as if the discharge, release or arrangement had not occurred.

21.6 **Waiver of defences**

The obligations of each Chargor under this deed will not be affected by an act, omission, matter or thing which, but for this provision, would reduce, release or prejudice any of its obligations under this deed (without limitation and whether or not known to it or any Secured Party) including:

- (a) any time, waiver or consent granted to, or composition with, any person;
- (b) the release of any person under the terms of any composition or arrangement;

- (c) the taking, variation, compromise, exchange, renewal or release of, or refusal or neglect to perfect, take up or enforce, any rights against, or security over assets of, any person;
- (d) any incapacity or lack of power, authority or legal personality of or dissolution or change in the members or status of any other person;
- (e) any amendment, novation, supplement, extension, restatement (however fundamental and whether or not more onerous) or replacement of a Finance Document or any other document or security;
- (f) any unenforceability, illegality or invalidity of any obligation of any person under any Finance Document or any other document or security; or
- (g) any insolvency or similar proceedings.

21.7 **Non-competition**

Until all amounts which may be or become payable in respect of the Secured Obligations have been irrevocably paid in full and unless the Security Trustee otherwise directs, no Chargor will exercise any rights which it may have by reason of performance by it of its obligations under this deed or by reason of any amounts being payable, or liability arising under this deed:

- (a) to claim any right of indemnity or contribution in respect of any payment made or other satisfaction of that Chargor's liability under this deed;
- (b) to take the benefit (whether by way of subrogation or otherwise) of any rights of the Secured Parties under the Finance Documents; and/or
- (c) to claim or prove as a creditor of any Obligor in competition with any Secured Party.

Each Chargor shall hold any benefit, payment or distribution received by it contrary to this clause 21.7 (Non-competition) on trust for the Secured Parties and shall promptly pay or transfer the same to the Security Trustee or as the Security Trustee may direct for application in accordance with clause 20 (Application of Enforcement Proceeds).

21.8 **Release of right of contribution**

If any Chargor (a **Retiring Chargor**) ceases to be a Chargor in accordance with the terms of the Finance Documents for the purpose of any sale or other disposal of that Chargor, then on the date such Chargor ceases to be a Chargor:

- (a) that Chargor is released by each other Chargor from any liability (whether past, present or future and whether actual or contingent) to make a contribution to any other Chargor arising by reason of the performance by any other Chargor of its obligations under the Finance Documents; and
- (b) each other Chargor waives any rights it may have by reason of the performance of its obligations under the Finance Documents to take the benefit (in whole or in part and whether by way of subrogation or otherwise) of any rights of the Secured Parties under any Finance Document or of any other security taken pursuant to, or in connection with, any Finance Document where such rights or security are granted by or in relation to the assets of the Retiring Chargor.

21.9 **Subsequent security - ruling-off accounts**

If the Security Trustee or any other Secured Party receives notice of any subsequent Security or other interest affecting any of the Charged Property (except as permitted by

the Syndicated Facility Agreement) it may open a new account for the relevant Chargor in its books. If it does not do so then (unless it gives express notice to the contrary to the relevant Chargor), as from the time it receives that notice, all payments made by the relevant Chargor to it shall (in the absence of any express appropriation to the contrary) be treated as having been credited to a new account of the relevant Chargor and not as having been applied in reduction of the Secured Obligations.

21.10 Redemption of prior charges

The Security Trustee may, at any time after a Declared Default that is subsisting has occurred, redeem any prior Security on or relating to any of the Charged Property or procure the transfer of that Security to itself, and may settle and pass the accounts of any person entitled to that prior Security. Any account so settled and passed shall (subject to any manifest error) be conclusive and binding on each Chargor. Each Chargor will on demand pay to the Security Trustee all principal monies and interest and all losses incidental to any such redemption or transfer.

22. Costs and expenses

22.1 Enforcement expenses

The Company shall, promptly on demand, pay to each of the Security Trustee, any Receiver and each other Secured Party the amount of all reasonable costs and expenses (including legal fees) incurred by it in connection with the enforcement of or the preservation of any rights under (and any documents referred to in) this deed and any proceedings instituted by or against the Security Trustee and any Secured Party as a consequence of taking or holding the security created by this deed or enforcing these rights.

22.2 Stamp duties, etc

The Company shall pay and, within 5 Business Days of demand, indemnify each Secured Party against any cost, loss or liability that Secured Party incurs in relation to all stamp duty, registration and other similar Taxes payable in respect of this deed.

22.3 Default interest

Any amounts payable by any Chargor under this deed will, if not paid when due, carry interest determined on the Default Basis.

23. Set-off

- (a) Any Secured Party may, after the occurrence of a Declared Default, set off any matured obligation due from a Chargor under the Finance Documents (to the extent beneficially owned by that Secured Party) against any matured obligation owed by that Secured Party to that Chargor, regardless of the place of payment, booking branch or currency of either obligation. If the obligations are in different currencies, the Secured Party may convert either obligation at a market rate of exchange in its usual course of business for the purpose of the set-off.
- (b) If the relevant obligation or liability of a Chargor is unliquidated or unascertained, the Secured Party may set-off the amount which it estimates (in good faith) will be the final amount of that obligation or liability once it becomes liquidated or ascertained.

23.2 General Indemnity

Clause 19.2 (Other Indemnities) of the Syndicated Facility Agreement is incorporated into this deed as if set out in full with any necessary amendments.

24. **Changes to parties**

24.1 **Assignment by the Security Trustee**

The Security Trustee may at any time assign or otherwise transfer all or any part of its rights under this deed in accordance with the Finance Documents.

24.2 **Changes to parties**

Each Chargor authorises and agrees to changes to parties under clause 27 (Changes to the Lenders) and clause 29 (Changes to the Obligors) of the Syndicated Facility Agreement and clause 17 (Changes to the Parties) of the Intercreditor Agreement and authorises the Security Trustee to execute on its behalf any document required to effect the necessary transfer of rights or obligations contemplated by those provisions.

24.3 **Consent of Chargors**

Each Chargor consents to the accession to this deed of additional Chargors and agree that any such accession will in no way prejudice the Security granted by it, or affect the covenants given by it, in this deed.

25. **Currency**

25.1 **Conversion**

All monies received or held by the Security Trustee or any Receiver under this deed may be converted into any other currency which the Security Trustee considers necessary to discharge any obligations and liabilities comprised in the Secured Obligations in that other currency at a market rate of exchange then prevailing.

25.2 **No discharge**

No payment to the Security Trustee (whether under any judgment or court order or otherwise) shall discharge any obligation or liability in respect of which it was made unless and until the Security Trustee has received payment in full in the currency in which the obligation or liability is payable or, if the currency of payment is not specified, was incurred. To the extent that the amount of any such payment shall on actual conversion into that currency fall short of that obligation or liability expressed in that currency, the Security Trustee shall have a further separate cause of action in relation to the shortfall and shall be entitled to enforce the security constituted by this deed to recover that amount.

26. **Miscellaneous**

26.1 **Certificates conclusive**

A certificate or determination of the Security Trustee as to any amount or rate under this deed is, in the absence of manifest error, conclusive evidence of the matter to which it relates.

26.2 **Invalidity of any provision**

If any provision of this deed is or becomes invalid, illegal or unenforceable in any respect under any law, the validity, legality and enforceability of the remaining provisions shall not be affected or impaired in any way.

26.3 **Counterparts**

This deed may be executed in any number of counterparts, and this has the same effect as if the signatures on the counterparts were on a single copy of this deed.

26.4 Failure to execute

Failure by one or more parties (**Non-Signatories**) to execute this deed on the date hereof will not invalidate the provisions of this deed as between the other parties who do execute this deed. Such Non-Signatories may execute this deed on a subsequent date and will thereupon become bound by its provisions.

26.5 Covenant to release

The Security Trustee and each Secured Party shall, in accordance with and subject to the terms of the Syndicated Facility Agreement and Intercreditor Agreement, take any action which is necessary to release the Charged Property from the security constituted by this deed.

26.6 Security trustee's limitation of liability

Clause 1.13 (Security Trustee Limitation of Liability to Secured parties) and Clause 1.14 (Security Trustee Limitation of Liability to Non-Secured Parties) of the Security Trust Deed applies to this deed as if set out in full in this deed, mutatis mutandis.

27. Governing law and jurisdiction

- (a) This deed and any non-contractual obligations arising out of or in connection with it shall be governed by and construed in accordance with English law.
- (b) The courts of England have exclusive jurisdiction to settle any dispute arising out of or in connection with this deed (including a dispute regarding the existence, validity or termination of this deed or any non-contractual obligation arising out of or in connection with this deed) (a **Dispute**).
- (c) The parties to this deed agree that the courts of England are the most appropriate and convenient courts to settle Disputes and accordingly no party will argue to the contrary.

IN WITNESS whereof this deed has been duly executed and delivered on the above date first above written.

Schedule 1

Chargors

Name	Registered Number
JAG UK Topco Limited	12201001
JAG UK Midco Limited	12202566
JAG UK Holdco Limited	12205639
JAG UK Bidco Limited	12207711
Junior Adventures Group UK Ltd	07054337
Fit for Sport Limited	03648410
Energy Kidz Ltd	12792002
Pioneer Childcare Limited	08139506

Schedule 2

Subsidiary Shares

Chargor	Subsidiary	Number and class of shares	Details of nominees (if any) holding legal title to shares
JAG UK Topco Limited	JAG UK Midco Limited	1 Ordinary	N/A
JAG UK Midco Limited	JAG UK Holdco Limited	1 Ordinary	N/A
JAG UK Holdco Limited	JAG UK Bidco Limited	1 Ordinary	N/A
JAG UK Bidco Limited	Junior Adventures Group UK Ltd	100 Ordinary	N/A
JAG UK Bidco Limited	Fit for Sport Limited	10 Ordinary	N/A
JAG UK Bidco Limited	Pioneer Childcare Limited	100 Ordinary	N/A

Schedule 3

Bank Accounts

Part 1 Cash Collateral Accounts (Blocked)

Chargor	Account Bank	Sort Code	Account Number
Fit For Sport Limited	HSBC UK Bank Plc		

Part 2 Collection Accounts (Not blocked)

Chargor	Account Bank	Sort Code	Account Number
Fit For Sport Limited	HSBC UK Bank Plc		
JAG UK Topco Limited	HSBC UK Bank Plc		
JAG UK Topco Limited	HSBC UK Bank Plc		
Junior Adventures Group UK Ltd	HSBC UK Bank Plc		
Junior Adventures Group UK Ltd	Santander UK Plc		
Pioneer Childcare Limited	Handelsbanken Plc		
Pioneer Childcare Limited	Handelsbanken Plc		

Schedule 4

Assigned Agreements

None at the date of this deed.

Schedule 5

Insurance Policies

Chargor	Insurer (s)	Policy number	Description
JAG UK Topco Limited	Covea Insurance (arranged by Morton Michel)	CBI01015417	Business Combined Policy
JAG UK Midco Limited	Covea Insurance (arranged by Morton Michel)	CBI01015417	Business Combined Policy
JAG UK Holdco Limited	Covea Insurance (arranged by Morton Michel)	CBI01015417	Business Combined Policy
JAG UK Bidco Limited	Covea Insurance (arranged by Morton Michel)	CBI01015417	Business Combined Policy
Junior Adventures Group UK Ltd	Covea Insurance (arranged by Morton Michel)	CBI01015417	Business Combined Policy
Fit for Sport Limited	Covea Insurance (arranged by Morton Michel)	CBI01015417	Business Combined Policy
Energy Kidz Ltd	Covea Insurance (arranged by Morton Michel)	CBI01015417	Business Combined Policy
Pioneer Childcare Limited	Covea Insurance (arranged by Morton Michel)	CBI01015417	Business Combined Policy
Pioneer Childcare Limited	Covea Insurance (arranged by Morton Michel)	PSF1017532	Combined Liability Insurance

Schedule 6

Forms of notice to counterparties

Part 1 Form of notice to counterparties of Assigned Agreements

To: **[insert name and address of counterparty]**

Dated: **[●]**

Re: [here identify the relevant Assigned Agreement] (the Agreement)

We notify you that **[insert name of Chargor]** (the **Chargor**) has assigned to **[insert name of Security Trustee]** (the **Security Trustee**) for the benefit of itself and certain other parties (the **Secured Parties**) all its right, title and interest in the Agreement as security for certain obligations owed by the Chargor and others to the Secured Parties.

We further notify you that:

1. the Chargor may not amend or terminate the Agreement without the prior written consent of the Security Trustee;
2. you may continue to deal with the Chargor in relation to the Agreement until you receive written notice to the contrary from the Security Trustee. Thereafter, the Chargor will cease to have any right to deal with you in relation to the Agreement and therefore from that time you should deal only with the Security Trustee;
3. you are authorised to disclose information in relation to the Agreement to the Security Trustee on request;
4. after receipt of written notice in accordance with paragraph 2 above, you must pay all monies to which the Chargor is entitled under the Agreement direct to the Security Trustee (and not to the Chargor) unless the Security Trustee otherwise agrees in writing; and
5. the provisions of this notice may only be revoked with the written consent of the Security Trustee.

Please sign and return the enclosed copy of this notice to the Security Trustee (with a copy to the Chargor) by way of confirmation that:

- (a) you agree to the terms set out in this notice and to act in accordance with its provisions;
- (b) you have not received notice that the Chargor has assigned or charged its rights under the Agreement to a third party or created any other interest (whether by way of security or otherwise) in the Agreement in favour of a third party; and
- (c) you have not claimed or exercised, nor do you have any outstanding right to claim or exercise against the Chargor any right of set-off, counter-claim or other right relating to the Agreement.

The provisions of this notice are governed by English law.

Yours faithfully

.....
Name:

for and on behalf of

[insert name of Chargor]

[On acknowledgement copy]

To: ***[insert name and address of Security Trustee]***

Copy to: ***[insert name and address of Chargor]***

We acknowledge receipt of the above notice and confirm the matters set out in paragraphs (a) to (c) above.

.....
Name:

for and on behalf of

[insert name of Counterparty]

Dated: [●]

Part 2 Form of notice to insurers

To: **[insert name and address of insurance company]**

Dated: **[●]**

Re: *[here identify the relevant insurance policy(ies)]* (the **Policies**)

We notify you that **[insert name of Chargor]** (the **Chargor**) has assigned to **[insert name of Security Trustee]** (the **Security Trustee**) for the benefit of itself and certain other parties (the **Secured Parties**) all its right, title and interest in the benefits arising under the Policies (including rights of recovery and proceeds) as security for certain obligations owed by the Chargor and others to the Secured Parties. The Chargor remains the insured person under the Policies.

We further notify you that:

1. the Chargor may not amend or terminate the Policies without the prior written consent of the Security Trustee;
2. you may continue to deal with the Chargor in relation to the Policies until you receive written notice to the contrary from the Security Trustee. Thereafter, the Chargor will cease to have any right to deal with you in relation to the Policies and therefore from that time you should deal only with the Security Trustee;
3. you are authorised to disclose information in relation to the Policies to the Security Trustee on request; and
4. the provisions of this notice may only be revoked with the written consent of the Security Trustee.

Please sign and return the enclosed copy of this notice to the Security Trustee (with a copy to the Chargor) by way of confirmation that:

- (a) you agree to act in accordance with the provisions of this notice;
- (b) you have noted the Security Trustee's interest as first mortgagee and as first loss payee on the Policies;
- (c) after receipt of written notice in accordance with paragraph 2 above, you will pay all monies to which the Chargor is entitled under the Policies direct to the Security Trustee (and not to the Chargor) unless the Security Trustee otherwise agrees in writing;
- (d) you will not cancel or otherwise allow the Policies to lapse without giving the Security Trustee not less than 14 days' written notice;
- (e) you have not received notice that the Chargor has assigned or charged its rights under the Policies to a third party or created any other interest (whether by way of security or otherwise) in the Policies in favour of a third party; and
- (f) you have not claimed or exercised nor do you have any outstanding right to claim or exercise against the Chargor, any right of set-off, counter-claim or other right relating to the Policies.

The provisions of this notice are governed by English law.

Yours faithfully

.....
Name:

for and on behalf of

[insert name of Chargor]

[On acknowledgement copy]

To: ***[insert name and address of Security Trustee]***

Copy to: ***[insert name and address of Chargor]***

We acknowledge receipt of the above notice and confirm the matters set out in paragraphs (a) to (f) above.

.....
Name:

for and on behalf of

[insert name of insurance company]

Dated: ***[●]***

Schedule 7

Form of notice to Account Banks

To: **[insert name and address of Account Bank]** (the **Account Bank**)

Dated: **[●]**

Re: [Name of Chargor] – Security over Bank Accounts

We notify you that **[Name of Chargor]** (the **Customer**) has charged in favour of **[insert name of Security Trustee]** (the **Security Trustee**) for the benefit of itself and certain other parties all of its right, title and interest in and to the monies from time to time standing to the credit of the accounts identified in the schedule to this notice (the **Charged Accounts**) and to all interest (if any) accruing on the Charged Accounts.

1. We irrevocably authorise and instruct you:
 - (a) to hold all monies from time to time standing to the credit of the Charged Accounts to the order of the Security Trustee and to pay all or any part of those monies to the Security Trustee (or as it may direct) promptly following receipt of written instructions from the Security Trustee to that effect; and
 - (b) to disclose to the Security Trustee any information relating to the Customer and the Charged Accounts which the Security Trustee may from time to time request you to provide.
2. We also advise you that:
 - (a) the Security Trustee will have sole signing rights to the Blocked Accounts and therefore the Customer may not withdraw any monies from the Charged Accounts designated as "Blocked" in the schedule below without first having obtained the prior written consent of the Security Trustee;
 - (b) by counter-signing this notice the Security Trustee confirms that the Customer may make withdrawals from the Charged Accounts designated as "Not blocked" in the schedule below until such time as the Security Trustee shall notify you in writing that their permission is withdrawn. That permission may be withdrawn or modified by the Security Trustee in its absolute discretion at any time; and
 - (c) the provisions of this notice may only be revoked or varied with the prior written consent of the Security Trustee.
3. Please sign and return the enclosed copy of this notice to the Security Trustee by way of your confirmation that:
 - (a) you agree to act in accordance with the provisions of this notice;
 - (b) you have not received notice that the Customer has assigned or charged its rights to the monies standing to the credit of the Charged Accounts or otherwise granted any security or other interest over those monies in favour of any third party;

Schedule

Customer	Account Number	Sort Code	Status
[●]	[●]	[●]	[Blocked][Not blocked]

Yours faithfully,

.....
Name:
for and on behalf of
[Name of Chargor]

Counter-signed by

.....
Name:
for and on behalf of
[Insert name of Security Trustee]

[On acknowledgement copy]

To: **[Insert name and address of Security Trustee]**

We acknowledge receipt of the above notice and confirm the matters set out in paragraphs (a) to (d) above.

.....
Name:
for and on behalf of
[Insert name of Account Bank]

Dated: [●]

Schedule 8

Form of Security Accession Deed

THIS SECURITY ACCESSION DEED is made on [●]

BETWEEN:

- (1) [●] (a company incorporated in [●] with registered number [●]) (the **New Chargor**); and
- (2) [●] as security trustee for itself and the other Secured Parties (the **Security Trustee**).

RECITAL:

This deed is supplemental to a debenture dated [●] 2023 between, inter alia, the Chargors named therein and the Security Trustee, as previously supplemented and amended by earlier Security Accession Deeds (if any) (the **Debenture**).

NOW THIS DEED WITNESSES AS FOLLOWS:

1. **Interpretation**

1.1 **Definitions**

Terms defined in the Debenture have the same meaning when used in this deed.

1.2 **Construction**

Clause 1.2 (Construction) of the Debenture will be deemed to be set out in full in this deed, but as if references in that clause to the Debenture were references to this deed.

2. **Accession of New Chargor**

2.1 **Accession**

The New Chargor agrees to be a Chargor for the purposes of the Debenture with immediate effect and agrees to be bound by all of the terms of the Debenture as if it had originally been a party to it as a Chargor.

2.2 **Covenant to pay**

The New Chargor as primary obligor covenants with the Security Trustee (for the benefit of itself and the other Secured Parties) that it will pay on demand the Secured Obligations when they fall due for payment.

2.3 **Fixed charges**

Subject to clause 3.7 (Excluded Assets), the New Chargor, as security for the payment and discharge of the Secured Obligations, charges in favour of the Security Trustee with full title guarantee all of its right, title and interest in the following assets, both present and future, from time to time owned by it or in which it has an interest and, in each case, all Related Rights:

(a) by way of first fixed charge:

- (i) all Subsidiary Shares (including as specified in Schedule 2 (Subsidiary Shares));
- (ii) all Investments (other than the Subsidiary Shares);

- (iii) all Equipment;
- (iv) all Book Debts;
- (v) all Cash Collateral Accounts (including as specified in Schedule 3 (Cash Collateral Accounts (Blocked)));
- (vi) all Intellectual Property (including as specified in Schedule 4 (Intellectual Property));
- (vii) its goodwill and uncalled capital; and
- (viii) to the extent not effectively assigned by clause 2.4 (Security Assignment):
 - (A) the Assigned Agreements; and
 - (B) the Insurances.

2.4 **Security assignment**

Subject to clause 3.7 (Excluded Assets), as further security for the payment and discharge of the Secured Obligations, the New Chargor assigns absolutely with full title guarantee in favour of the Security Trustee all its right, title and interest in the following assets, both present and future, and in each case, all Related Rights:

- (a) the Assigned Agreements (including as specified in schedule 5 (Assigned Agreements)); and
- (b) the Insurances (including as specified in Schedule 6 (Insurance Policies)).

provided that on payment or discharge in full of the Secured Obligations the Security Trustee will at the request and cost of the New Chargor re-assign the relevant rights, title and interest in the assigned assets to the New Chargor (or as it shall direct).

2.5 **Fixed security**

Clause 2.3 (Fixed Charges) and clause 2.4 (Security Assignment) shall be construed as creating a separate and distinct mortgage, fixed charge or security assignment over each relevant asset within any particular class of assets specified in this deed. Any failure to create effective fixed security (for whatever reason) over an asset shall not affect the fixed nature of the security on any other asset, whether within the same class of assets or not.

2.6 **Floating charge**

As further security for the payment and discharge of the Secured Obligations, the New Chargor charges with full title guarantee in favour of the Security Trustee by way of first floating charge all its assets, both present and future, not effectively charged by way of first fixed charge under clause 2.3 (Fixed Charges) or assigned under clause 2.4 (Security Assignment) and, in each case, all Related Rights.

3. **Incorporation into Debenture**

The Debenture and this deed shall be read together as one instrument on the basis that references in the Debenture to "this deed" will be deemed to include this deed.

4. **Notices**

The New Chargor confirms that its address details for notices in relation to the Debenture are as follows:

Address: [●]

Facsimile: [●]

Attention: [●]

5. **Law**

This deed and any dispute, controversy, proceedings or claims of whatever nature arising out of or in any way relating to this deed (including any non-contractual disputes or claims) shall be governed by, and construed in accordance with, English law.

IN WITNESS whereof this deed has been duly executed and delivered on the date first above written.

Schedule 1

Subsidiary Shares

Schedule 3

Cash Collateral Accounts (Blocked)

Collection Accounts (Not blocked)

Schedule 4

Intellectual Property

Schedule 5

Assigned Agreements

Schedule 6

Insurance Policies

Signatories to Deed of Accession

New Chargor

Executed as a deed by [*insert name in bold and upper case*]:)
)
)
)

Director
Name:

Director/Secretary
Name:

OR

Executed as a deed by)
[*insert name of company in bold and upper case*]:)
)
)

Signature of director

Name of director

Signature of witness

Name of witness

Address of witness

.....

.....

Occupation of witness

Notice Details

Address:

Facsimile:

Attention:

The Security Trustee

Signed for and on behalf of [***insert name of***)
Security Trustee in bold and upper) Name:
case])
)

Notice Details

Address:

Facsimile:
Attention:

Signatories to Debenture

Chargors

Executed as a deed by)
JAG UK TOPCO LIMITED:)
)
)

Signature of director801C07CD724A427.....

Name of directorM Clare.....

Signature of witness[Redacted].....

Name of witnessVanessa Leyshon.....

Address of witness[Redacted].....
.....

Occupation of witness[Redacted].....

Executed as a deed by)
JAG UK MIDCO LIMITED:)
)
)

Signature of director 801C0/C0/24A427...

Name of director **M Clare**

Signature of witness 0/7F89B305114/4

Name of witness **Vanessa Leyshon**

Address of witness

Occupation of witness

Executed as a deed by)
JAG UK HOLDCO LIMITED:)

)
)
DocuSigned by:
[Redacted Signature]
Signature of director 801C07C0724A427.....

Name of director **M Clare**.....

DocuSigned by:
[Redacted Signature]
Signature of witness 877F485C0B610474.....

Name of witness **Vanessa Leyshon**.....

Address of witness [Redacted Address].....
.....

[Redacted Occupation]
Occupation of witness

Executed as a deed by
JAG UK BIDCO LIMITED:

)
)
)
)

DocuSigned by:



801C07CD724A427...

Signature of director

M Clare

Name of director

DocuSigned by:



572F3B6D551C17A...

Signature of witness

Vanessa Leyshon

Name of witness

Address of witness



Occupation of witness



Executed as a deed by)
JUNIOR ADVENTURES GROUP UK LTD:)
)
)

Signature of director801C07CD724A427.....

Name of director**M Clare**.....

Signature of witnessDocuSigned by:.....
.....G7GH9EU50TC4/4.....

Name of witness**Vanessa Leyshon**.....

Address of witness
.....

Occupation of witness
.....

Executed as a deed by)
FIT FOR SPORT LIMITED:)
)
)

Signature of director
Name of director **M Clare**

Signature of witness
Name of witness **Vanessa Leyshon**

Address of witness
.....

Occupation of witness
.....

Executed as a deed by
ENERGY KIDZ LTD:

)
)
)
)

DocuSigned by
[Redacted Signature]

Signature of director 801C07CD724A427...

M Clare

Name of director

DocuSigned by
[Redacted Signature]

Signature of witness 072F9B00000A74...

Vanessa Leyshon


Name of witness

Address of witness
[Redacted Address]
.....

[Redacted Occupation]

Occupation of witness

Executed as a deed by)
PIONEER CHILDCARE LIMITED:)
)
)

Signature of director 
B01CDB/C0/24A627.....

Name of director **M c lare**

Signature of witness 
072F9B...5510474.....

Name of witness **Vanessa Leyshon**

Address of witness 
.....

Occupation of witness 

Security Trustee

SIGNED, SEALED AND DELIVERED for
GLOBAL LOAN AGENCY SERVICES
AUSTRALIA NOMINEES PTY LIMITED
acting by its attorney under power of
attorney dated 2 February 2022, who has
received no notice of revocation of the
power of attorney, in the presence of:

Signature of attorney

Signature of witness

Name

Name

Address of witness