# REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

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# **COMPANY INFORMATION**

**Directors** 

T R W Hammond

M J Silver A Cunningham A Haveron

Company number

12135972

Registered office

Venture House Longford Road Cannock Staffordshire WS11 0LG

**Auditor** 

RSM UK Audit LLP

**Chartered Accountants** 

Suite A

7th Floor, East West Building

2 Tollhouse Hill Nottingham NG1 5FS

## STRATEGIC REPORT

## FOR THE YEAR ENDED 31 AUGUST 2022

The directors present the strategic report for the year ended 31 August 2022.

#### **Business review**

Horizon Care and Education Group provide children's homes, specialist education and supported accommodation across England with the aim of supporting young people to flourish and thrive regardless of the challenges they have faced. We support more than 800 children and young people throughout our different settings, each carefully designed with a therapeutic approach to provide the highest quality of service, including:

- six schools registered with the Department for Education, operating across 15 sites, enabling young people
  to gain the skills and resilience needed to succeed in life beyond school;
- an alternative learning provision ("HEAL") designed to ensure that no young person misses out on an education, offering 1:1 support to help young people back into education or training;
- 46 residential children's homes registered with Ofsted that provide a nurturing and caring environment for over 100 children; and
- supported accommodation services which support over 300 young people aged 16 to 25 as they make the
  journey to independent living, with homes that give them the opportunities they deserve to build the
  brightest futures.

We believe that each young person is unique and should be enabled to feel confident about their future, no matter what they have been through in life. Our colleagues are key to this, and they work tirelessly to offer the best services and support for those children and young people within our care. From our teaching staff to our residential workers, and our psychologists through to our administrative functions – diversity is a strength, and we celebrate the differences amongst our colleagues and the wide breadth of personal experience and skills that they bring. They uphold our mission – "Young lives, bright futures" – and uphold our values:

- Compassionate: We listen, care and support with sincerity, empathy and kindness
- Inspiring: We promote a culture which is high in expectation, enabling our young people and colleagues to fulfil their potential
- Dependable: We are reliable and trustworthy, creating safe environments where young people can flourish, and colleagues can grow and we always keep our word
- Collaborative: We value our partnerships and work together to create innovative and sustainable solutions for young people

Our SHINE programme, developed in-house, ensures that a therapeutic approach runs through everything that we do, and that we are always Supporting Healing in Nurturing Environments. This approach provides support both to young people and colleagues, and is an evolving part of what we do.

Our residential homes and schools are regulated by Ofsted and inspected on a regular basis. As at 31st August 2022, 91% of our homes were rated Good or Outstanding, exceeding the national benchmark. At the same date, all but one of our schools was rated Good. Although supported accommodation is not formally regulated, the Department for Education have confirmed their intention to move towards regulation in 2023; we actively welcome this and regard it as an opportunity for us both organisationally and for the sector as a whole. We are engaging with Ofsted and commissioners to ensure that we are prepared for this, and contributing to their consultation.

The Group has a resilient and proven business model and we continue, through our staff teams and operational leadership, to manage services well.

During the year ended 31 August 2022 the Group retained the support of financial stakeholders, which has allowed continued investment in the business against a backdrop of stable revenue year on year (2022: £54m; 2021 £55m) and a labour market impacted by unprecedented levels of skill shortages and cost inflation. As a result, underlying EBITDA in the year declined from £7.6m (restated) in the year ended 31 August 2021 to £4.1m in the year ended 31 August 2022 (operating profit before exceptional items, depreciation and amortisation).

## Principal risks and uncertainties

Details of the group's principal risks and uncertainties and risk management policies are set out in the Directors' Report.

# STRATEGIC REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### Key performance indicators

As part of the management accounts, the directors use Key Performance Indicators ('KPIs') to assist in the understanding of the development, performance and position of the business of the group. The KPIs used by the group to measure its own performance include Ofsted gradings, placement numbers across all divisions and education and residential occupancy rates.

	Year ended August 2022	31 Year ended 31 August 2021
Residential Ofsted (% Good or Outstanding)	91%	73%
Education Ofsted (% Good or Outstanding)	86%	83%
Total placement numbers at year end	850	810
Residential occupancy rate of available capacity for the full year	83%	82%
Education occupancy rate of available capacity for the full year	77%	75%

#### Section 172 statement

The Directors of the Group are required to act in accordance with the duties detailed in section 172 of the Companies Act 2006, which are summarised as follows:

A Director of a company must act in the way he considers, in good faith, would be most likely to promote the success of the Group for the benefit of its members as a whole, and in doing so have regard (amongst other matters) to:

- The likely consequences of any decision in the long term;
- b. The interest of the Company's employees;
- c. The need to foster the Company's business relationships with suppliers, customers and others;
- a. The impact of the Company's operations on the community and the environment;
- d. The desirability of the Company maintaining a reputation for high standards of business conduct; and
- e. The need to act fairly between members of the Company.

The statements below set out how the Directors have acted in accordance with these duties.

## Long term decisions

Children and young people are at the centre of our decision-making. All long term decisions are taken to best represent the interests of all stakeholders, with young people at the centre, but also including colleagues, local authorities and commissioners.

#### **Employees**

The Group's policy is to consult and discuss with employees, through meetings and written communications, matters likely to affect employees' interests. All staff are paid at least the National Living Wage, regardless of their age.

#### Customers

The customers of the Group are Local Authorities with whom all divisions undertake a collaborative approach to delivering a support package that is aligned to the young person's needs.

#### Suppliers

The Group agrees terms and conditions for its business transactions with suppliers before orders are placed. Payments are then made in accordance with these obligations. As a Group we believe it is important to pay our suppliers in accordance with agreed terms for the service they provide.

#### **Environment**

The Group is committed to maintaining an excellent reputation and strives to achieve high standards. We are selective about who we work alongside to deliver best value while maintaining an awareness of the environmental impact of the work that they do and strive to reduce their carbon footprint.

# STRATEGIC REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

#### Carbon reporting

The Group are committed to reducing the environmental impact of operations and support services. A base year of 1 September 2020 – 31 August 2021 has been used, as this is the earliest year for which reliable data was recorded and measured. This base year will be used as the benchmark for future emission data and consumption changes.

The Group owned 60 buildings during this period, where electricity and gas are the primary and only utilities used. The Group owned company vehicles and had staff mileage claims. All activities are based within the UK.

	Tons of CO2		Tons of CO2 % o	Tons o	
	Base Year (FY21)	Current Year (FY22)	Base Year (FY21)	Current Year (FY22)	change
Natural Gas	761	516	45%	46%	(245)
Cars – Average Petrol	337	278	20%	25%	(59)
Vans – Average Diesel	54	39	3%	3%	(15)·
Electricity	272	141	16%	12%	(131)
Grey Fleet Mileage	250	160	15%	14%	(90)
Gross emissions	1,674	1,134	100%	100%	(540)
Renewable electricity	196	141	12%	12%	(55)
Net emissions	1,478	993	88%	88%	(485)

Electricity purchased for own use or consumption: 664,549.55 kWh. Renewable electricity generated from owned or controlled sources: 664,549.55 kWh.

The Group recognises that its primary responsibility in respect of climate change is to reduce emissions as far as possible. However, as we work towards responsible consumption practices, to mitigate any impact, a green tariff for 100% renewable electricity has been purchased from Pozitive Energy. Every unit of renewable energy purchased with Pozitive comes with its own Renewable Energy Guarantee of Origin (REGO) certificate. This means there are no associated carbon emissions from electricity, reducing the carbon footprint by 141 tons of carbon dioxide, however location-based grid average emissions have been used to report the emissions figure.

The Group undertook an Energy Savings Opportunity Scheme (ESOS) assessment in December 2019 to identify opportunities for energy savings. The Group is committed to sustainability and becoming energy efficient whilst reducing its carbon footprint. Due to the coronavirus pandemic in 2020, specific efficiency improvement projects were put on hold in this financial year. The following actions have been taken to reduce environmental impact:

- Upgraded 16 inefficient gas/oil heating boilers
- · Upgraded insulation in 3 properties
- Sourced 100% renewable electricity contracts for the majority of sites and continually transitioning remaining fossil fuel supplies to low carbon energy contracts.

#### Community and other stakeholders

The Directors recognise the importance of wider stakeholders in delivering their strategy and achieving sustainability within the business. The main stakeholders in the company are considered to be children and young people, our colleagues, and our Local Authority Partners.

#### Reputation for high standards of business conduct

In ensuring that all our stakeholders are considered as part of every decision process we believe we act fairly between all members of the Group.

# STRATEGIC REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### **Future outlook**

The underlying opportunity for the Group remains compelling with the forecast market requirements growing significantly year on year across all three divisions, whilst remaining fragmented across a high number of small providers. The Group's scale and commitment to quality, alongside investment in personnel, process and technology position it well for future growth.

Across the UK we have seen referrals for children increase with increasing complexity of behaviours being evident. Alongside this structural growth in demand, the forthcoming changes in regulation in the supported accommodation sector present further opportunities for the Group and we feel well placed to maximise these.

On behalf of the	board
Tim Hammon	d
T Hammond	
13/01/23 Date:	

### **DIRECTORS' REPORT**

# FOR THE YEAR ENDED 31 AUGUST 2022

The directors present their report and consolidated financial statements for the year from 1 September 2021 to 31 August 2022.

#### Principal activities

The principal activity of the Group is the provision of Education, Care and Support services to young people. The principal activity of the company is that of a holding company.

#### Results and dividends

The results for the year are set out on page 12, which show an operating profit before exceptional items, depreciation and amortisation of £4.1m (2021: £7.6m). The business incurred exceptional costs of £3.2m (2021: £5.7m) which include the impairment losses booked in the prior year.

The loss for the period, after taxation, amounted to £13,672,833 (2021: £12,605,153). The directors do not recommend the payment of a dividend.

#### **Directors**

The directors who held office during the year and up to the date of signature of the financial statements were as follows:

T R W Hammond

PBS Keys DR Pugh

M J Silver A Cunningham

A Cunningham A Haveron (Resigned 11 March 2022)

(Resigned 26 August 2022)

(Appointed 21 February 2022)
(Appointed 12 September 2022)

#### Qualifying third party indemnity provisions

The Group maintains insurance policies on behalf of all directors against liability arising from negligence, breach of duty and breach of trust in relation to the Group.

### Disabled persons

The Group's policy is to recruit disabled workers with assistance and training given as necessary. Arrangements are made, wherever possible, for retraining employees who become disabled, to enable them to perform work identified as appropriate to their aptitudes and abilities.

## Employee involvement

The Group's policy is to consult and discuss with employees, through meetings and written communications, matters likely to affect employees' interests.

Information on matters of concern to employees is given through information bulletins and reports which aim to achieve a common awareness on the part of all employees of the social, financial and economic factors affecting the company's performance.

We strive to listen to our staff and continue to adapt and develop our working practices to best recognise the invaluable work our staff team undertake.

# DIRECTORS' REPORT (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2022

#### Principal risks and uncertainties

The Group's customers are local authorities and any changes in government purchasing policy away from the independent sector would constitute a risk. Local authorities control of spending represents a risk to the business in terms of fees for new young people and inflationary increases on fees for existing users of the services.

Increases in the National Living Wage add further pressure on costs. Wherever possible the Group mitigates this risk through negotiating contracts for young people and it is committed to working with commissioners to find solutions that provide demonstrable value for money. The strategy is to continue to focus on providing high quality services delivering positive outcomes for vulnerable young people at fee levels which are competitive and represent good value.

The Group operates in a highly regulated environment. The quality of care provided by the Group and its compliance with regulations are monitored in a structured manner and subject to continuous review by the senior managers and the directors. A Director of Quality has been appointed overseeing all three operating divisions.

The Group's balance sheet at 31 August 2022 indicates it has net current liabilities of £1,548,662 (2021: £2,303,487). The Group is financed by bank loan facilities that mature in 2025 and 2026. Throughout the Covid-19 pandemic the Group have retained the support of all financial investors, which has enabled the business to continue building a robust platform for future growth in a period of revenue stability.

In relation to available cash resources, the Directors have had regard to both cash at bank and a £3m committed revolving credit facility (of which £1.5m is undrawn). The Directors have concluded that it is appropriate to prepare the accounts on a going concern basis.

#### Financial instruments

The Group uses various financial instruments which include cash, loans and various items, such as trade debtors and trade creditors that arise directly from its operations. The main purpose of these financial instruments is to raise finance for the Group's operations.

The existence of these financial instruments exposes the Group to a number of financial risks, which are described in more detail below.

## Liquidity risk

The Group seeks to manage financial risk by ensuring sufficient liquidity is available to meet foreseeable needs. The policy in the year has been to ensure continuity of funding through the use of funding provided by both banks and Graphite Capital Management LLP.

#### Interest rate risk

The Group is exposed to interest rate risks as a result of the loans on which it relies for funding its operations. These loans are linked to market rates or are fixed rate depending on the terms. Exposure is limited to the movement of the market as a whole.

### Post balance sheet events

There have been no significant post balance sheet events.

#### Auditor

In accordance with the company's articles, a resolution proposing that RSM UK Audit LLP be reappointed as auditor of the Group will be put at a General Meeting.

## Strategic Report

The Group has chosen in accordance with Companies Act 2006, s. 414C(11) to set out in the group's strategic report information required by Large and Medium-sized Companies and Groups (Accounts and Reports) Regulations 2008, Sch. 7 to be contained in the directors' report. It has done so in respect of future developments and energy and carbon reporting.

# DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### Statement of disclosure to auditor

The directors confirm that:

- so far as each director is aware, there is no relevant audit information of which the company and the group's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company and the group's auditor is aware of that information.

On behalf of the board		
Amanda Cunningham		
A Cunningham		
13/01/23 Date:		

# DIRECTORS' RESPONSIBILITIES STATEMENT FOR THE YEAR ENDED 31 AUGUST 2022

The directors are responsible for preparing the Strategic Report and the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and Company, and of the profit or loss of the Group for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- · make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group and Company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Group's and Company's transactions and disclose with reasonable accuracy at any time the financial position of the Group and Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the group and company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF RANGE TOPCO LIMITED

#### Opinion

We have audited the financial statements of Range Topco Limited (the 'parent company') and its subsidiaries (the 'Group') for the year ended 31 August 2022 which comprise the consolidated statement of comprehensive income, the consolidated and company statement of financial position, the consolidated and company statement of changes in equity, the consolidated cash flow statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the parent company's affairs as at 31 August 2022 and of the Group's loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group and parent company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or the parent company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

## Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF RANGE TOPCO LIMITED (CONTINUED)

#### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Group and the parent company and their environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- · the parent company financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### Responsibilities of directors

As explained more fully in the directors' responsibilities statement set out on page 8, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Group's and the parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the group or the parent company or to cease operations, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

#### The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud through designing and implementing appropriate responses, and to respond appropriately to fraud or suspected fraud identified during the audit.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the group audit engagement team:

- obtained an understanding of the nature of the industry and sector, including the legal and regulatory framework that the Group and parent company operates in and how the Group and parent company are complying with the legal and regulatory frameworks;
- inquired of management, and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud;
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF RANGE TOPCO LIMITED (CONTINUED)

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, UK tax legislation and Companies Act 2006, We performed audit procedures to detect non-compliances which may have a material impact on the financial statements which included reviewing financial statement disclosures and inspecting correspondence with local tax authorities and evaluation advice received from internal/external tax advisors.

The most significant laws and regulations that have an indirect impact on the Group's financial statements are those in relation to Ofsted, We performed audit procedures which included an inquiry of management and those charged with governance whether the Group is in compliance with these laws and regulations, as well as a review of the latest reports published by Ofsted for each of the sites managed by the Group.

The group audit engagement team identified the risk of management override of controls and revenue recognition as the areas where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing the manual journal entries and other adjustments and evaluating the business rationale in relation to significant, unusual transactions and transactions entered into outside the normal course of business, performance of procedures including data analytics on revenue in the year and tests of detail on revenue transactions to supporting documentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <a href="https://www.frc.org.uk/auditorsresponsibilities">https://www.frc.org.uk/auditorsresponsibilities</a> This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Richard King

Richard King FCA (Senior Statutory Auditor)
For and on behalf of RSM UK Audit LLP, Statutory Auditor
Chartered Accountants
Suite A
7th Floor, East West Building
2 Tollhouse Hill
Nottingham
NG1 5FS

13/01/23

# CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 AUGUST 2022

	Notes	2022 £	2021 £
Turnover	3	53,863,521	54,992,595
Cost of sales		(29,078,243)	(29,633,450)
Gross profit		24,785,278	25,359,145
Administrative expenses		(20,728,691)	(17,786,439)
Operating profit before exceptional items, depreciation and amortisation		4,056,587	7,572,706
Exceptional administrative expenses	4	(3,221,170)	(5,681,476)
Depreciation	12	(2,732,964)	(2,507,373)
Amortisation of goodwill	11	(7,390,944)	(7,241,989)
Operating loss	7	(9,288,491)	(7,858,132)
Interest payable and similar expenses	9	(4,936,433)	(4,107,387)
Loss before taxation		(14,224,924)	(11,965,519)
Tax on loss	10	552,091	(639,634)
Loss for the financial year		(13,672,833)	(12,605,153)

Loss for the financial year is all attributable to the owners of the parent company.

Total comprehensive income for the year is all attributable to the owners of the parent company.

# CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 31 AUGUST 2022

			2022		2021
	Notes	£	£022	£	£021
Fixed assets				· .	
Goodwill	11		46,968,978		54,055,229
Other intangible assets	11		1,117,795		579,569
Total intangible assets			48,086,773		54,634,798
Tangible assets	12		12,765,761		15,034,036
			60,852,534		69,668,834
Current assets					
Debtors	15	8,898,608		6,121,214	
Cash at bank and in hand		2,528,278	•	4,245,034	
		11,426,886		10,366,248	
Creditors: amounts falling due within one year	16	(12,975,548)		(12,669,735)	
Net current liabilities			(1,548,662)		(2,303,487)
Total assets less current liabilities			59,303,872		67,365,347
Creditors: amounts falling due after more					
than one year	17		63,667,641		59,747,343
Provisions for liabilities	19		2,589,900		898,840
Capital and reserves					
Called up share capital	22		98,250		98,250
Share premium account	23		26,398,320	•	26,398,320
Profit and loss reserves	23		(33,450,239)		(19,777,406)
Total equity			(6,953,669)		6,719,164
Total capital, reserves and long-term					
liabilities			59,303,872		67,365,347
					-

The financial statements were approved by the board of directors and authorised for issue on  $\frac{13/01/23}{\dots}$  and are signed on its behalf by:

Amanda Cunningham

A Cunningham
Director

# COMPANY STATEMENT OF FINANCIAL POSITION AS AT 31 AUGUST 2022

	Notes	£	2022 £	£	2021 £
Fixed assets					
Investments	13		1		1
Current assets					
Debtors	15	26,499,569		26,532,032	
Creditors: amounts falling due within one		(445.040)		(000 005)	
year	16	(445,813)		(386,205)	
Net current assets			26,053,756		26,145,827
Total assets less current liabilities			26,053,757		26,145,828
					====
Capital and reserves					
Called up share capital	22		98,250		98,250
Share premium account	23		26,398,320		26,398,320
Profit and loss reserves	23		(442,813)		(350,742)
Total equity			26,053,757		26,145,828
Total capital, reserves and long-term liabi	lities		26,053,757		26,145,828

As permitted by s408 Companies Act 2006, the company has not presented its own profit and loss account and related notes as it prepares group accounts. The company's loss for the year was £92,071 (2021 - £218,467 loss).

The financial statements were approved by the board of directors and authorised for issue on  $\frac{13/01/23}{\dots}$  and are signed on its behalf by:

Amanda Cunningham

A Cunningham

Director

# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 AUGUST 2022

	Share capital	Share premium account	Profit and loss reserves	Total
Notes	£	£	£	£
	95,250	26,398,320	(7,172,253)	19,321,317
22	3,000	-	(12,605,153)	(12,605,153) _ 3,000
	98,250	26,398,320	(19,777,406)	6,719,164
	-	-	(13,672,833)	(13,672,833)
	98,250	26,398,320	(33,450,239)	(6,953,669)
	Notes 22	capital  Notes  £  95,250  22  3,000  98,250	Capital premium account	capital naccount account accoun

# COMPANY STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 AUGUST 2022

	Notes	Share capital £	Share premium account	Profit and loss reserves £	Total £
Balance at 1 September 2020		95,250	26,398,320	(132,275)	26,361,295
Year ended 31 August 2021: Loss and total comprehensive income for the year Issue of share capital	22	3,000	-	(218,467)	(218,467)
Balance at 31 August 2021		98,250	26,398,320	(350,742)	26,145,828
Year ended 31 August 2022: Loss and total comprehensive income for the year		_		(92,071)	(92,071)
Balance at 31 August 2022		98,250 =====	26,398,320	(442,813)	26,053,757

# CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2022

		. 20	22	20	21
	Notes	£	£	£	£
Cash flows from operating activities		•			
Cash generated from operations	24		1,548,203		7,761,388
Income taxes (paid)/refunded			(1,509,408)		30,027
Net cash inflow from operating activities			38,795		7,791,415
Investing activities					
Purchase of intangible assets		(842,919)		(735,307)	
Purchase of tangible fixed assets		(1,830,288)		(4,145,364)	
Proceeds on disposal of tangible fixed asset	s	1,824,330		-	
Net cash used in investing activities			(848,877)		(4,880,671)
Financing activities					
Proceeds from issue of shares		-		3,000	
Proceeds from borrowings		1,500,000		-	
Repayment of bank loans		(862,000)		(2,710,774)	
Interest paid		(1,544,674)		(1,504,244)	
Net cash used in financing activities			(906,674)		(4,212,018)
Net decrease in cash and cash equivalent	ts		(1,716,756)		(1,301,274)
Cash and cash equivalents at beginning of y	ear		4,245,034		5,546,308
Cash and cash equivalents at end of year			2,528,278		4,245,034
•		•			

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

#### 1 Accounting policies

#### Company information

Range Topco Limited is a company limited by shares, incorporated in England & Wales. Its registered office is Venture House, Longford Road, Cannock, Staffordshire, England, WS11 0LG.

The Group consists of Range Topco Limited and all of its subsidiaries.

The Company's and the Group's principal activities and nature of its operations are disclosed in the Directors' Report.

#### **Accounting convention**

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the Group. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

The Company is a qualifying entity for the purposes of FRS 102, being a member of a Group where the parent of that Group prepares publicly available consolidated financial statements, including this Company, which are intended to give a true and fair view of the assets, liabilities, financial position and profit or loss of the group. The Company has therefore taken advantage of exemptions from the following disclosure requirements for parent Company information presented within the consolidated financial statements:

- Section 4 'Statement of Financial Position': Reconciliation of the opening and closing number of shares:
- Section 7 'Statement of Cash Flows': Presentation of a statement of cash flow and related notes and disclosures;
- Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instrument Issues': Carrying
  amounts, interest income/expense and net gains/losses for each category of financial instrument;
  basis of determining fair values; details of collateral, loan defaults or breaches, details of hedges,
  hedging fair value changes recognised in profit or loss and in other comprehensive income;
- Section 33 'Related Party Disclosures': Compensation for key management personnel.

The Group has presented the statement of financial position to show "Total assets less current liabilities". The directors consider this more appropriately represents the funding structure of the Group and Company. Net liabilities as at 31 August 2022 are £6,953,669 (2021: net assets of £6,719,164) for the Group and net assets are £26,053,757 (2021: £26,145,828) for the Company.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

## 1 Accounting policies (Continued)

#### Basis of consolidation

The consolidated financial statements consolidate the financial statements of the Company and its subsidiary undertakings drawn up to 31 August 2022.

A subsidiary is an entity controlled by the Company. Control is achieved where the Company has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities.

The results of subsidiaries acquired or disposed of during the period are included in the Statement of Comprehensive Income from the effective date of acquisition or up to the effective date of disposal, as appropriate. Where necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with those used by the Group.

The purchase method of accounting is used to account for business combinations that result in the acquisition of subsidiaries by the Group. The cost of a business combination is measured as the fair value of the assets given, equity instruments issued and liabilities incurred or assumed at the date of exchange, plus costs directly attributable to the business combination. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date. Any excess of the cost of the business combination over the acquirer's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities recognised is recorded as goodwill.

Inter-company transactions, balances and unrealised gains on transactions between the Company and its subsidiaries, which are related parties, are eliminated in full. Intra-group losses are also eliminated but may indicate an impairment that requires recognition in the consolidated financial statements.

Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the group.

#### **Business combinations**

Business combinations are accounted for using the purchase method. The consideration for each acquisition is measured at the aggregate of the fair values at acquisition date of assets given, liabilities incurred or assumed, and equity instruments issued by the Group in exchange for control of the target, plus any costs directly attributable to the business combination. When a business combination agreement provides for an adjustment to the cost of the combination contingent on future events, the group includes the estimated amount of that adjustment in the cost of the combination at the acquisition date if the adjustment is probable and can be measured reliably.

### Going concern

The Directors have undertaken a review in respect of going concern which includes an assessment of the availability of borrowing facilities and financial covenant headroom, anticipated performance in the forthcoming financial year and beyond, reviewing downside sensitivity analysis including energy costs, availability of staff and other variables considered to be significant.

The Group retain the support of all financial stakeholders and there remains a market appetite to provide financing to the sector in which the Group operates. The current trading forecast continues to indicate healthy financial covenant headroom. The recent trading performance of the Group has been in line with forecasts and the Directors continue to closely manage expenditure and seek increased weekly fee rates on placements across all trading divisions.

After reviewing the group's forecasts to 31 December 2023 the directors have a reasonable expectation that the group has adequate resources to continue in operational existence for the foreseeable future. The group therefore continues to adopt the going concern basis in preparing its financial statements.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

### 1 Accounting policies (Continued)

#### Turnover

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Group and the revenue can be reliably measured. Revenue is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before revenue is recognised:

#### Rendering of services

Revenue from the provision of residential and educational services is recognised at the end of the completed working month based on the number of days of services provided.

Where income is received in advance this is initially held in the statement of financial position and released to the profit and loss account as services are provided.

#### **Exceptional items**

Exceptional items are identified as such by the virtue of their size and nature of incidence. These items are disclosed on the face of the consolidated statement of comprehensive income to aid the understanding of the Group's performance.

#### Interest income

Interest income is recognised using the effective interest method.

#### Finance costs

Finance costs are charged to profit and loss over the term of the debt using the effective interest method so that the amount charged is at a constant rate on the carrying amount. Issue costs are initially recognised as a reduction in the proceeds of the associated capital instrument.

#### **Borrowing costs**

All borrowing costs are recognised in the profit and loss in the period in which they are incurred.

#### Intangible fixed assets - goodwill

Goodwill represents the difference between amounts paid on the cost of a business combination and the acquirer's interest in the fair value of the Group's share of its identifiable assets and liabilities of the acquiree at the date of acquisition. Subsequent to initial recognition, Goodwill is measured at cost less accumulated amortisation and accumulated impairment losses. Goodwill is amortised on a straight-line basis to the profit and loss over its useful economic life of 10 years.

#### Intangible fixed assets other than goodwill

Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

All intangible assets are considered to have a finite useful life. If a reliable estimate of the useful life cannot be made, the useful life shall not exceed ten years.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Software

33% straight line

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 1 Accounting policies (Continued)

#### Tangible fixed assets

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method on the following bases:

Freehold property 2% straight line
Leasehold improvements 12-48% straight line
Fixtures and fittings 33% straight line
Motor vehicles 33% straight line
Office equipment 33% straight line

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Consolidated statement of comprehensive income.

#### Fixed asset investments

In the separate accounts of the company, interests in subsidiaries entities are initially measured at cost and subsequently measured at cost less any accumulated impairment losses. The investments are assessed for impairment at each reporting date and any impairment losses or reversals of impairment losses are recognised immediately in profit or loss.

A subsidiary is an entity controlled by the group. Control is the power to govern the financial and operating policies of the entity so as to obtain benefits from its activities.

## Impairment of fixed assets

Assets that are subject to depreciation or amortisation are assessed at each reporting date to determine whether there is any indication that the assets are impaired. Where there is any indication that an asset may be impaired, the carrying value of the asset (or cash-generating unit to which the asset has been allocated) is tested for impairment. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's (or CGU's) fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (CGUs). Non-financial assets that have been previously impaired are reviewed at each reporting date to assess whether there is any indication that the impairment losses recognised in prior periods may no longer exist or may have decreased.

### Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

In the Consolidated statement of cash flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the Group's cash management.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 1 Accounting policies (Continued)

#### Financial instruments

The Group has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised when the Group becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset and the net amounts presented in the financial statements when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

All financial assets and liabilities are initially measured at transaction price (including transaction costs, except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs, unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

### Basic financial assets

Basic financial assets, which include trade and other debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the financial asset is measured at the present value of the future receipts discounted at a market rate of interest.

#### Impairment of financial assets

Financial assets, other than those held at fair value through profit and loss, are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in profit or loss.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in profit or loss.

## Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the Group transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

#### Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the Group after deducting all of its liabilities. Where shares are issued, any component that creates a financial liability of the company is presented as a liability on the balance sheet. The corresponding dividends relating to the liability component are charged as interest expenses in the profit and loss account.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 1 Accounting policies (Continued)

#### Basic financial liabilities

Basic financial liabilities, including trade and other creditors, bank loans and loans from fellow Group companies, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

#### Derecognition of financial liabilities

Financial liabilities are derecognised when, and only when, the Group's contractual obligations are discharged, cancelled, or they expire.

#### **Equity instruments**

Equity instruments issued by the Group are recorded at the fair value of proceeds received, net of transaction costs. Dividends payable on equity instruments are recognised as liabilities once they are no longer at the discretion of the Group.

#### **Taxation**

The tax expense represents the sum of the current tax expense and deferred tax expense. Current tax assets are recognised when tax paid exceeds the tax payable.

Current and deferred tax is charged or credited to profit or loss, except when it relates to items charged or credited to other comprehensive income or equity, when the tax follows the transaction or event it relates to and is also charged or credited to other comprehensive income, or equity.

Current tax assets and current tax liabilities and deferred tax assets and deferred tax liabilities are offset, if and only if, there is a legally enforceable right to set off the amounts and the entity intends either to settle on the net basis or to realise the asset and settle the liability simultaneously.

Current tax is based on taxable profit for the year. Current tax assets and liabilities are measured using tax rates that have been enacted or substantively enacted by the reporting date.

Deferred tax is calculated at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled based on tax rates that have been enacted or substantively enacted by the reporting date.

Deferred tax liabilities are recognised in respect of all timing differences that exist at the reporting date. Timing differences are differences between taxable profits and total comprehensive income that arise from the inclusion of income and expenses in tax assessments in different periods from their recognition in the financial statements. Deferred tax assets are recognised only to the extent that it is probable that they will be recovered by the reversal of deferred tax liabilities or other future taxable profits.

Deferred tax is recognised on income and expenses from subsidiaries, associates, branches and interests in jointly controlled entities, that will be assessed to or allow for tax in a future period except where the Group is able to control the reversal of the timing difference and it is probable that the timing difference will not reverse in the foreseeable future.

Deferred tax is recognised on differences between the value of assets (other than goodwill) and liabilities recognised in a business combination and the amounts that can be deducted or assessed for tax. The deferred tax recognised is adjusted against goodwill.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 1 Accounting policies (Continued)

#### **Provisions**

Provisions are made where an event has taken place that gives the Group a legal or constructive obligation that probably requires settlement by a transfer of economic benefit, and a reliable estimate can be made of the amount of the obligation.

Provisions are charged as an expense to the profit and loss in the period that the Group becomes aware of the obligation, and are measured at the best estimate at the Statement of financial position date of the expenditure required to settle the obligation, taking into account relevant risks and uncertainties.

When payments are eventually made, they are charged to the provision carried in the Statement of financial position.

#### **Employee benefits**

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### Retirement benefits

For defined contribution schemes the amount charged to profit or loss is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments.

#### Leases

Rentals payable under operating leases, including any lease incentives received, are charged to profit or loss on a straight line basis over the term of the relevant lease except where another more systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 2 Judgements and key sources of estimation uncertainty

In the application of the group's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

#### Key sources of estimation uncertainty

The estimates and assumptions which have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities are as follows.

#### Useful economic life of goodwill

The directors have made judgements when determining the useful economic life of goodwill. Amortisation is recognised so as to write off the value of the assets over the life that economic benefit is expected to flow. Goodwill is detailed on note 11 in the financial statements.

#### Useful economic lives of tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual value of the assets. The useful economic lives and residual values are re- assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 12 in the financial statements for a detailed disclosure of tangible fixed assets.

#### Impairment of debtors

The group makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of trade and other debtors, management considers factors including current credit rating of the debtor, the ageing profile of debtors and historical experience. See note 15 in the financial statements for any additional disclosure on impairment of debtors.

#### Impairment of intangible & tangible fixed assets

The Group holds intangible (note 11) and tangible fixed assets (note 12) at a total carrying amount of £48,086,773 (2021: £54,634,798) and £12,765,761 (2021: £15,034,036) respectively. Intangible and tangible fixed assets are tested for impairment at the balance sheet date. When assessing impairment at the balance sheet date, the group will estimate the useful economic lives and residual values of the fixed assets, and recognise an impairment if necessary.

#### 3 Turnover and other revenue

	2022	2021
	£	£
Turnover analysed by class of business		
Residential	21,181,562	21,140,842
Education	20,814,555	21,208,071
Transitional services	11,867,404	12,643,682
	<del></del>	
	53,863,521	54,992,595

The total turnover of the group for the period has been wholly undertaken in the UK.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

4 Except	ional administrative expenses		
-		2022	2021
		£	£
Non-re	curring staff costs	41,720	612,760
Reorga	nisation and restructuring costs	2,770,164	582,811
Non-re	curring costs relating to the Covid-19 pandemic	210,380	370,169
Aborted	d deal fees	-	86,705
Non-re	curring professional fees	703,343	264,598
Impairr	nent of goodwill	-	2,831,541
lmpairr	nent of freehold properties	-	932,892
(Profit)	Loss on disposal of assets	(504,437)	-
Total		3,221,170	5,681,476

#### Non-recurring staff costs

These represent the costs incurred in relevant staff delivering non-recurring projects.

#### Reorganisation and restructuring costs

These relate to the costs associated with restructuring the group involving trade and asset acquisitions, redundancies and external consultancy advice.

#### Non-recurring costs relating to the Covid-19 pandemic

These primarily relate to additional costs as a result of the Covid-19 pandemic including statutory sick pay and salary enhancements paid to staff.

### Aborted deal fees

These costs represent professional and other costs incurred on acquisitions which did not take place.

### Non-recurring professional fees

These costs mainly relate to legal fees and costs arising from participation in the CMA Market review.

#### Impairment of goodwill

At the year-end management performed an impairment review on the carrying value of the group's investments in non-trading entities. This resulted in the recognition of an impairment to the carrying value in the goodwill recognised on the investment in the dormant non-trading company Educare Limited.

### Impairment of freehold properties

At the year-end management performed an impairment review on the carrying value of the group's freehold property portfolio and concluded that one property was held in excess of its net realisable value which resulted in the recognition of an impairment loss.

# Profit on disposal of assets

The profit on disposal of tangible fixed assets relates to the disposal of two properties during the period and represents the difference between consideration received and the carrying net book value at the time of disposal.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

# 5 Employees

The average monthly number of persons (including directors) employed during the year was:

		Group 2022 Number	2021 Number	Company 2022 Number	2021 Number
	Operations	686	752	-	-
	Administration	239	273	5 	3
	Total	925	1,025	5	3
	Their aggregate remuneration comprised:				
		Group 2022	2024	Company 2022	2021
		2022 £	2021 £	2022 £	2021 £
	Wages and salaries	25,870,028	26,470,467	-	-
	Social security costs	2,447,717	2,363,344	-	-
	Pension costs	556,904	599,322	-	
		28,874,649	29,433,133	-	
6	Directors' remuneration				
				2022	2021
				£	£
	Remuneration for qualifying services			1,090,953	1,041,450
	Company pension contributions to defined cont	ribution schemes		21,715	21,458
				1,112,668	1,062,908
	Remuneration disclosed above includes the foll	owing amounts pa	id to the highest	paid director:	
			J	2022	2021
				£	£ £
	Remuneration for qualifying services			346,667	268,876
	Company pension contributions to defined contri	ribution schemes		9,000	1,316
		•			======

The number of directors for whom retirement benefits are accruing under money purchase schemes was 3 (2021 - 3).

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

7	Operating loss		
		2022	2021
	Operating loss for the year is stated after charging:	£	£
	Depreciation of owned tangible fixed assets	2,732,964	2,507,373
	Impairment of owned tangible fixed assets	73,800	932,892
	Amortisation of intangible assets	7,390,944	7,241,989
	Impairment of intangible assets	-	2,831,541
	Operating lease charges	4,956,862 —————	4,970,028 ====================================
•	A 190 L	·	
8	Auditor's remuneration	2022	2024
	Face payable to the company's cuditor and accepiates.	2022 £	2021 £
	Fees payable to the company's auditor and associates:	£	L
	For audit services		
	Audit of the financial statements of the group and company	130,000	170,000
	For other services		
	Other assurance services	4,000	4,000
	All other non-audit services	10,000	5,700
		14,000	9,700
			====
9	Interest payable and similar expenses		
•	interest payable and similar expenses	2022	2021
		£	£
	Interest on bank overdrafts and loans	2,270,754	1,718,616
	Amortisation of finance costs	462,230	318,959
	Other interest on financial liabilities	2,203,449	2,069,812
	Total finance costs	4,936,433	4,107,387
		<del></del>	

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

10	Taxation	•	
		2022	2021
	Current tax	£	£
	UK corporation tax on profits for the current period	55,008	638,375
	Adjustments in respect of prior periods	(397,562)	(147,793)
	Total current tax	(342,554)	490,582
	Deferred tax		=======================================
	Origination and reversal of timing differences	(142,094)	64,971
	Changes in tax rates	(44,871)	73,984
	Adjustment in respect of prior periods	(22,572)	10,097
	Total deferred tax	(209,537)	149,052
	Total tax (credit)/charge	(552,091)	639,634
	The total tax (credit)/charge for the year included in the income statement can be tax multiplied by the standard rate of tax as follows:	e reconciled to the	ne loss before
		e reconciled to the	ne loss before
		2022	2021
	tax multiplied by the standard rate of tax as follows:  Loss before taxation	2022 £	2021 £
	tax multiplied by the standard rate of tax as follows:	2022 £	2021 £
	tax multiplied by the standard rate of tax as follows:  Loss before taxation  Expected tax credit based on the standard rate of corporation tax in the UK of	2022 £ (14,224,924)	2021 £ (11,965,519)
	tax multiplied by the standard rate of tax as follows:  Loss before taxation  Expected tax credit based on the standard rate of corporation tax in the UK of 19.00% (2021: 19.00%)	2022 £ (14,224,924) ————————————————————————————————————	2021 £ (11,965,519) ————————————————————————————————————
	Loss before taxation  Expected tax credit based on the standard rate of corporation tax in the UK of 19.00% (2021: 19.00%)  Tax effect of expenses that are not deductible in determining taxable profit	2022 £ (14,224,924) ====================================	2021 £ (11,965,519) ————————————————————————————————————
	Loss before taxation  Expected tax credit based on the standard rate of corporation tax in the UK of 19.00% (2021: 19.00%)  Tax effect of expenses that are not deductible in determining taxable profit  Tax effect of income not taxable in determining taxable profit	2022 £ (14,224,924) ====================================	2021 £ (11,965,519) ————————————————————————————————————
	Loss before taxation  Expected tax credit based on the standard rate of corporation tax in the UK of 19.00% (2021: 19.00%)  Tax effect of expenses that are not deductible in determining taxable profit  Tax effect of income not taxable in determining taxable profit  Adjustments in respect of prior years	2022 £ (14,224,924) ————————————————————————————————————	2021 £ (11,965,519) ————————————————————————————————————

# Factors that may affect future tax charge

In the budget on 3 March 2021, the UK Government announced an increase in the main UK corporation tax rate from 19% to 25% with effect from 1 April 2023. The change in rate was substantively enacted on 24 May 2021. Deferred tax has been calculated at 25% which was the tax rate substantively enacted at 31 August 2022.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

# 11 Intangible fixed assets

Group	Goodwill	Software	Total
	£	£	£
Cost			
At 1 September 2021	71,267,054	735,307	72,002,361
Additions		842,919	842,919
At 31 August 2022	71,267,054	1,578,226	72,845,280
Amortisation and impairment			
At 1 September 2021	17,211,825	155,738	17,367,563
Amortisation charged for the year	7,086,251	304,693	7,390,944
At 31 August 2022	24,298,076	460,431	24,758,507
		<del></del>	<del></del>
Carrying amount			
At 31 August 2022	46,968,978 ————	1,117,795	48,086,773
At 31 August 2021	54,055,229	579,569	54,634,798
			=======================================

The company had no intangible fixed assets at 31 August 2022 or 31 August 2021.

Due to a wide range of possible scenarios that would dictate the useful life of the intangible asset, management have estimated the period over which the goodwill would be amortised as 10 years.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

# 12 Tangible fixed assets

Group	Freehold property in	Leasehold nprovements	Fixtures and fittings	Motor vehicles	Office equipment	Total
	£	£	£	£	£	£
Cost						
At 1 September 2021	11,696,799	2,685,200	3,916,847	555,393	1,831,666	20,685,905
Additions	57,694	440,617	919,672	96,549	315,756	1,830,288
Disposals	(1,703,561)	(68,341)	(1,528,755)	(24,893)	(447,517)	(3,773,067)
Transfers	90,118	(99,116)	-	-	8,998	-
At 31 August 2022	10,141,050	2,958,360	3,307,764	627,049	1,708,903	18,743,126
Depreciation and impairment						
At 1 September 2021 Depreciation charged in the	1,504,806	1,342,444	1,652,855	246,221	905,543	5,651,869
year	245,952	540,156	1,192,851	177,343	576,662	2,732,964
Impairment losses		73,800	-	-	-	73,800
Eliminated in respect of disposals	(1,154,314)	(15,625)	(898,024)	(22,723)	(390,582)	(2,481,268).
At 31 August 2022	596,444	1,940,775	1,947,682	400,841	1,091,623	5,977,365
Carrying amount						
At 31 August 2022	9,544,606	1,017,585	1,360,082	226,208	617,280	12,765,761
At 31 August 2021	10,191,993	1,342,756	2,263,992	309,172	926,123	15,034,036

The company had no tangible fixed assets at 31 August 2022 or 31 August 2021.

## 13 Fixed asset investments

		Group		Company	
		2022	2021	2022	2021
	Notes	£	£	£	£
Investments in subsidiaries	14	<del>-</del>	<u>-</u>	1	1

In the opinion of the directors, the aggregate value of the company's investment in subsidiary undertakings is not less than the amount included in the Stalement of Financial Position.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

### 13 Fixed asset investments (Continued)

Movements in fixed asset investments

Company
Shares in group undertakings
£

Cost or valuation

At 1 September 2021 and 31 August 2022
1

Carrying amount

At 31 August 2022
1

At 31 August 2021

### 14 Subsidiaries

Details of the company's subsidiaries at 31 August 2022 are as follows:

Address	Nature of business	Class of	% Held
		shares held	Direct Indirect
1	Intermediate holding company	Ordinary	100.00 -
1	Intermediate holding company	Ordinary	- 100.00
1	Intermediate holding company	Ordinary	- 100.00
1	Intermediate holding company	Ordinary	- 100.00
1	Intermediate holding company	Ordinary	- 100.00
1	Residential care and education	Ordinary	- 100.00
1	Dormant	Ordinary	- 100.00
1	Dormant	Ordinary	- 100.00
1	Dormant	Ordinary	- 100.00
1	Transitional Services	Ordinary	- 100.00
1	Education	Ordinary	- 100.00
	1 1 1 1 1	1 Intermediate holding company 1 Residential care and education 1 Dormant 1 Dormant 1 Dormant 1 Transitional Services	shares held  Intermediate holding company  Residential care and cordinary education  Dormant Ordinary  Dormant Ordinary  Transitional Services Ordinary

Registered office addresses (all UK unless otherwise indicated):

The financial period end of all group companies is 31 August. All companies are registered in England and Wales.

<sup>1</sup> Venture House, 12 Prospect Park, Longford Road, Cannock, Staffordshire, WS11 0LG

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

15	Debtors				
		Group		Company	
		2022	2021	2022	2021
	Amounts falling due within one year:	£	£	£	£
	Trade debtors	7,329,420	4,746,479	-	-
	Corporation tax recoverable	394,206	-	-	-
	Amounts owed by group undertakings	-	<u>-</u>	26,493,069	26,493,069
	Other debtors	1,174,982	1,374,735	6,500	38,963
		8,898,608	6,121,214	26,499,569	26,532,032
	Amounts due from group undertakings are rep	payable on demand	and do not attra	act interest.	
16	Creditors: amounts falling due within one				
		Group		Company	
		2022	2021	2022	
			2021 £		
	Trade creditors	2022		<b>2022</b> £ 5,784	
	Amounts owed to group undertakings	2022 £	£	2022 £	£
	Amounts owed to group undertakings Corporation tax payable	2022 £	£ 1,636,456 - 1,457,756	<b>2022</b> £ 5,784	<b>2021</b> £ - 366,038
	Amounts owed to group undertakings Corporation tax payable Other taxation and social security	2022 £ 1,098,504 - - 1,502,434	1,636,456 - 1,457,756 1,199,201	<b>2022</b> £ 5,784	£
	Amounts owed to group undertakings Corporation tax payable Other taxation and social security Deferred income	2022 £ 1,098,504 - 1,502,434 6,440,903	£ 1,636,456 - 1,457,756 1,199,201 5,752,791	<b>2022</b> £ 5,784	£ 366,038 - -
	Amounts owed to group undertakings Corporation tax payable Other taxation and social security	2022 £ 1,098,504 - - 1,502,434	1,636,456 - 1,457,756 1,199,201	<b>2022</b> £ 5,784	£ 366,038 - -
	Amounts owed to group undertakings Corporation tax payable Other taxation and social security Deferred income	2022 £ 1,098,504 - 1,502,434 6,440,903	£ 1,636,456 - 1,457,756 1,199,201 5,752,791	<b>2022</b> £ 5,784	£ 366,038 - -
	Amounts owed to group undertakings Corporation tax payable Other taxation and social security Deferred income	1,502,434 6,440,903 3,933,707 12,975,548	1,636,456 1,457,756 1,199,201 5,752,791 2,623,531 12,669,735	5,784 440,029 445,813	£ 366,038 - - 20,167
17	Amounts owed to group undertakings Corporation tax payable Other taxation and social security Deferred income Other creditors	1,098,504  1,502,434 6,440,903 3,933,707  12,975,548  rable on demand an	1,636,456 1,457,756 1,199,201 5,752,791 2,623,531 12,669,735	5,784 440,029 445,813	366,038 - - - 20,167
17	Amounts owed to group undertakings Corporation tax payable Other taxation and social security Deferred income Other creditors  Amounts due to group undertakings are repay	1,098,504  1,502,434 6,440,903 3,933,707  12,975,548  rable on demand an	1,636,456 1,457,756 1,199,201 5,752,791 2,623,531 12,669,735	5,784 440,029 445,813	£ 366,038 - - 20,167

		Group		Company	
		2022	2021	2022	2021
	Notes	£	£	£	£
Bank loans and overdrafts	18	38,475,506	36,825,962	_	-
Other borrowings	18	25,192,135	22,921,381	-	-
			<del></del>		
		63,667,641	59,747,343	-	-
			****		

Bank loans are disclosed net of unamortised debt issue costs of £781,190 (2021: £1,243,420).

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

Borrowings .	Group		Company	
	2022	2021	2022	2021
	£	£	£	£
Bank loans	38,475,506	36,825,962	-	-
Other loans	25,192,135	22,921,381	-	
	63,667,641	59,747,343	-	
				7
Payable after one year	63,667,641	59,747,343	-	-
	New Art	====	<del>===</del> :	

On 15 August 2019 finance facilities were entered into totalling £46.25m guaranteed by the Company and all members of the Range Topco Limited Group.

The Facility B Commitment of £28.6m (2021: £29.5m) carries a 5.25% margin (leverage-linked ratchet to 3.50%) over LIBOR and is repayable in full on 15 August 2026. At both 31 August 2022 and 31 August 2021 the facility was fully drawn. Interest on the facility is due for payment quarterly or six-monthly in arrears.

The Acquisition/Capex Facility Commitment of £9.5m (2021: £13.75m) carries a 5.0% margin (leverage linked ratchet to 3.25%) over LIBOR and is repayable in full on 15 August 2025. At both 31 August 2022 and 31 August 2021 the facility was fully drawn. Interest on the drawn amount is due for payment quarterly or six monthly in arrears.

The Revolving Facility Commitment of £3.0m (2021: £3.0m) carries a 5.0% margin (leverage-linked ratchet to 3.25%) over LIBOR and is repayable in full on 15 August 2025. At 31 August 2022 £1.5m (2021: £nil) was drawn from the facility. When drawn, interest on the facility is due for payment in arrears depending on specific utilisation requirements.

On 15 August 2019 Investor Loan Notes (unsecured redeemable loan notes) were issued totalling £13.0m. On 5 September 2019 Investor Loan Notes of a further £6.0m were issued to fund the acquisition of Cressey Oasis Education Limited (£3.4m) and settlement of the deferred consideration element of the purchase of Horizon 2918 Limited (£2.6m).

All loan notes are listed on the International Stock Exchange. Unsecured Loan Notes carry a 10% interest rate and are repayable in full on 15 August 2029. Interest on the Unsecured Loan Notes is due for payment in full on 15 August 2029.

All of the amounts relating to financing facilities are due for repayment within 5 years from 31 August 2022 and are secured by debenture. All of the amounts relating to Investor Loan Notes and priority share debt are due for repayment after 5 years from 31 August 2022.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

19	Provisions for liabilities		Group		Company	
			2022	2021	2022	2021
		Notes	£	£	£	£
	Other provisions		502,131	495,750	-	-
	Dilapidations		487,713	94,822	-	-
	Onerous lease provisions		1,260,833	-	-	-
	Closed site costs		240,492	-	-	-
			2,491,169	590,572	_	
	Deferred tax liabilities	20	98,731	308,268	-	-
			2,589,900	898,840	-	-
			=======================================	======		=====

Movements on provisions apart from deferred tax liabilities:

Other provisions	Dilapidations	Onerous lease provisions	Closed site costs	Total
£	£	£	£	£
495,750	94,822	-	-	590,572
176,631	392,891	1,260,833	240,492	2,070,847
(170,250)	-	-	-	(170,250)
502,131	487,713	1,260,833	240,492	2,491,169
	495,750 176,631 (170,250)	provisions £ £ 495,750 94,822 176,631 392,891 (170,250) -	£ £ £ 495,750 94,822 - 176,631 392,891 1,260,833 (170,250)	provisions         provisions         costs           £         £         £         £           495,750         94,822         -         -           176,631         392,891         1,260,833         240,492           (170,250)         -         -         -

During the year, the Group closed two schools and following this recognised provisions for dilapidations, onerous lease costs and other costs associated with these closed sites. The expectation is that the provisions will be utilised in full by 31 August 2035.

Other provisions for liabilities at the end of the period are for sums relating to estimated values of claims against Group companies from former service users and employees, amounts estimated in respect of regulatory issues to be resolved and the costs associated with restructuring of group companies. The expectation is that these provisions will be utilised in full over a timeframe ranging from 12 months to five years, with the likelihood of reimbursement relating to these sums being low.

#### 20 Deferred taxation

The major deferred tax liabilities and assets recognised by the group and company are:

Group	Liabilities 2022 £	Liabilities 2021 £
Accelerated capital allowances	279,803	313,460
Tax losses	-	(2,543)
Short term tax differences	(181,072)	(2,649)
	98,731	308,268
		====

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

### 20 Deferred taxation (Continued)

The company has no deferred tax assets or liabilities.

	Group	Company
	2022	2022
Movements in the year:	£	£
Liability at 1 September 2021	308,268	-
Other	(209,537)	-
Linkilih, et 21 August 2022		
Liability at 31 August 2022	98,731	

The deferred tax liability set out above is expected to reverse within 12 months and principally relates to accelerated capital allowances that are expected to mature within the same period.

#### 21 Retirement benefit schemes

Defined contribution schemes	2022 £	2021 £
Charge to profit or loss in respect of defined contribution schemes	556,904	599,322

A defined contribution pension scheme is operated for all qualifying employees. The assets of the scheme are held separately from those of the group in an independently administered fund. At 31 August 2022, there was £116,110 (2021: £202,563) included within other creditors in respect of amounts deducted and due to be paid to the pension fund.

## 22 Share capital

·	Group and Company			
	2022	2021	2022	2021
Ordinary share capital	Number	Number	£	£
Issued and fully paid				
Ordinary A shares of £1 each	78,000	78,000	78,000	78,000
Ordinary B shares of £1 each	20,250	20,250	20,250	20,250
	98,250	98,250	98,250	98,250

Each class of share ranks pari passu in all respects, other than as detailed in the company's Articles of Association.

#### 23 Reserves

#### Share premium

Share premium account contains the excess paid for the purchase of shares above the nominal value.

## Profit and loss reserves

Includes all current and prior period retained profits and losses.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

24	Cash generated from group operations				
				2022	2021
				£	£
	Loss for the year after tax			(13,672,833)	(12,605,153)
	Adjustments for:				
	Taxation (credited)/charged			. (552,091)	639,634
	Finance costs			4,936,433	4,107,387
	Gain on disposal of tangible fixed assets			(504,437)	-
	Amortisation and impairment of intangible asse	ets		7,390,944	10,073,530
	Depreciation and impairment of tangible fixed	assets		2,806,764	3,440,265
	Increase in provisions			1,900,597	99,599
	Movements in working capital:				
	(Increase)/decrease in debtors			(2,383,188)	2,804,692
	Increase/(decrease) in creditors			1,626,014	(798,566)
	,	•			
	Cash generated from operations			1,548,203	7,761,388
				====	
25	Analysis of changes in net debt - group				
		1 September 2021	Cash flows	Non-cash movements	31 August 2022
		£	£	£	£
	Cash at bank and in hand	4,245,034	(1,716,756)	-	2,528,278
	Due after more than 1 year				
	Loan notes	(22,921,381)	-	(2,270,754)	(25,192,135)
	Bank loans	(38,069,382)	(638,000)	(549,314)	(39,256,696)
	Unamortised debt costs	1,243,420	-	(462,230)	781,190
	Total due after more than 1 year	(59,747,343)	(638,000)	(3,282,298)	(63,667,641)
	Total net debt	(55,502,309)	(2,354,756)	(3,282,298)	(61,139,363)

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 26 Operating lease commitments

#### Lessee

At the reporting end date the group had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	Group		Company	
	2022	2021	2022	2021
	£	£	£	£
Within one year	2,886,293	3,154,744	-	
Between one and five years	2,928,354	4,005,129	-	-
In over five years	1,588,874	2,444,085	-	-
	7,403,521	9,603,958	-	-
	<del></del>			

## 27 Related party transactions

At 31 August 2022 Graphite Capital Partners IX, a shareholder of the group, held investor loan notes, including accrued interest amounting to £24.5m (2021: £22.1m). These loan notes accrue interest at 10% per annum which compounds annually. Interest accrued in the year amounted to £2.2m (2021: £2.0m). Graphite Capital Partners IX also held Priority Shares, recognised as equity, at 31 August 2022 of £25.1m (2021: £25.1m). No dividends accrued on these shares.

At 31 August 2022 the directors and key managers held investor loan notes, including accrued interest amounting to £0.9m (2021: £0.8m). These loan notes accrue interest at a rate of 10% per annum which compounds annually. Interest accrued in the year amounted to £0.1m (2021: £0.1m). The directors and key managers also held Priority Shares, recognised as equity, at 31 August 2022 totalling £1.3m (2021: £1.3m). No dividends accrued on these shares.

## 28 Controlling party

The B ordinary shares are held by certain individuals and funds managed by Graphite Capital. None of the funds individually has an ultimate controlling stake in the company. No individual holds more than 20% of the share capital of the company. Hence, the directors consider that there is no ultimate controlling party of the company.