

Company No. 12086835

THE COMPANIES ACT 2006
NEO ENERGY PRODUCTION UK LIMITED
(THE "COMPANY")
WRITTEN RESOLUTIONS

We, the undersigned, being the sole shareholder of the Company who (at the date of circulation of these resolutions) would be entitled to vote on these resolutions, hereby agree pursuant to Chapter 2 of Part 13 of the Companies Act 2006 to:

- (A) the passing of resolutions 1 to 2 below as special resolutions (the "**Special Resolutions**"); and
- (B) the passing of resolutions 3 to 6 below as ordinary resolutions (the "**Ordinary Resolutions**", and together with the Special Resolutions, the "**Resolutions**"),

by way of written resolutions.

SPECIAL RESOLUTIONS

- 1. **THAT** the entry into by the Company of the proposed transactions substantially on the terms set out in the Documents (as defined below) will promote the success of the Company for the benefit of its members as a whole.
- 2. **THAT** neither:
 - (a) Paul Harris (who is also a director of NEO Energy (CNS) Limited, NEO Energy (Exploration) Limited, NEO Energy (SNS) Limited, NEO Energy (Production) Limited, NEO Energy Enterprises Limited, NEO Energy (UKCS) Limited, NEO Energy Exploration UK Limited, NEO Energy Upstream UK Limited and NEO Energy Oil & Gas Limited);
 - (b) Robert Adams (who is also a director of NEO Energy Upstream UK Limited, NEO Energy (CNS) Limited, NEO Energy (Exploration) Limited, NEO Energy Exploration UK Limited, NEO Energy Enterprises Limited, NEO Energy Oil & Gas Limited, NEO Energy (Production) Limited, NEO Energy (SNS) Limited and NEO Energy (UKCS) Limited);
 - (c) Andrew McIntosh (who is also a director of NEO Energy Upstream UK Limited, NEO Energy Enterprises Limited, NEO Energy (CNS) Limited, NEO Energy (Exploration) Limited, NEO Energy (Production) Limited, NEO Energy Exploration UK Limited, NEO Energy (SNS) Limited, NEO Energy Oil & Gas Limited and NEO Energy (UKCS) Limited); and
 - (d) Russell Alton (who is also a director of NEO Energy Upstream UK Limited, NEO Energy (Exploration) Limited, NEO Energy Oil & Gas Limited, NEO Energy Enterprises Limited, NEO Energy (CNS) Limited, NEO Energy (Production) Limited, NEO Energy (SNS) Limited, NEO Energy Exploration UK Limited and NEO Energy (UKCS) Limited),

shall infringe their duty to avoid a situation in which they have, or can have, a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the Company as a result of such companies entering into or having entered into (as applicable) or



otherwise being interested in some or all of the Documents (as defined below) and/or the transactions contemplated thereby.

ORDINARY RESOLUTIONS

3. [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
4. [REDACTED]
5. [REDACTED]
6. [REDACTED]

AGREEMENT:

Please read the notes at the end of this document before signifying your agreement to the Resolutions.

The undersigned, a person entitled to vote on the above Resolutions on 29 June 2021 hereby irrevocably agrees to the Resolutions.

[REDACTED]
NEO ENERGY UPSTREAM UK LIMITED

Date: 29 June 2021

NOTES:

1. If you agree to the Resolutions, please indicate your agreement by signing and dating this document where indicated above and returning it to the Company by delivery to Bracewell (UK) LLP, Tower 42, 25 Old Broad Street, London EC2N 1HQ for the attention of Miles Tonkin acting on behalf of the Company.
2. If you do not agree to the Resolutions, you do not need to do anything: you will not be deemed to agree if you fail to reply.
3. Once you have indicated your agreement to the Resolutions you may not revoke your agreement.
4. Unless by 27 July 2021 sufficient agreement has been received for the Resolutions to pass, they will lapse. If you agree to the Resolutions, please ensure that your agreement reaches us before or on this date.