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Registered number
12023582

Learning and Skills Academy CIC

Filleted Accounts

31 May 2021

SATURDAY



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16/04/2022 #30
COMPANIES HOUSE
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Learning and Skills Academy CIC**Registered number:****12023582****Balance Sheet****as at 31 May 2021**

	2021 £	2020 £
Current assets	51,221	73,162
Creditors: amounts falling due within one year	(39,322)	(27,776)
Net current assets	11,899	45,386
Total assets less current liabilities	11,899	45,386
Accruals and deferred income	(2,000)	(1,000)
Net assets	9,899	44,386
Capital and reserves	9,899	44,386
Average number of employees	Number 2	Number 2

The company is a private company limited by shares and incorporated in England. Its registered office is 18 Adams Avenue, Northampton, NN1 4LQ.

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the micro entity provisions of the Companies Act 2006 and FRS 105, The Financial Reporting Standard applicable to the Micro-entities Regime. The accounts have been delivered in accordance with the provisions applicable to companies subject to the small companies regime. The profit and loss account has not been delivered to the Registrar of Companies.

**A Knaggs****Director****Approved by the board on 23 February 2022**

WMAA 13/15

Co. 16940713/15

CIC 34

Community Interest Company Report

For official use
(Please leave blank)

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Please
complete in
typescript, or
in bold black
capitals.

Company Name in
full

Learning and Skills Academy CIC

Company Number

~~12023592~~ 12023582 *Al Knapp*

Year Ending

30th May 2021

Please ensure the company name is consistent with the company name entered on the accounts.

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

The Learning and Skills Academy CIC was formed to create a cultural shift in our society so that partner organisations, public sector stakeholders and employers understand and facilitate a more complete route to social cohesion, learning, personal development and employment. We enable those suffering disadvantage to access the support they need to improve their lives through education and employment opportunities, find ways to deliver meaningful change to our society and add more value to our communities. We endeavour to ensure that our ideas and service offerings are always aligned with the needs of those we will be working with.

Our objectives are:

- 1 To identify, develop and successfully manage new and innovative ways to deliver sustainable social impact and change, thus lessening disadvantage and community dependency on short term funding streams
- 2 To create a vehicle which will deliver apprenticeships, work experience programmes, vocational employment, pre-employment activities and many other socially motivated activities.
- 3 To support disadvantaged groups within local community by providing them with access to a range of programmes
- 4 To expand the model of commercially focused, sustainable enterprises into other geographic areas, this increasing overall impact

Our offer includes employer engagement, support to both employed and unemployed and contains a range of pre-employment, work based non-vocational and vocational training. It has been based on our experiences, learner feedback, interactions with stakeholders (local authorities, SEMLEP, Police, DWP etc.) & local employer needs.

We recognise that local employer needs also include pre-employment, basic construction skills or office skills so our offer (when possible) reflects provision in pre-employment, entry to CSCS/health & safety, telemarketing, customer services, business & administration learning.

In 2020/21 we were adversely affected by COVID which meant a severe reduction in income and services we could offer. We were able to deliver some programmes to help people gain skills & employment and, this financial year engaged with 52 employers and 44 learners. As a Kickstart Gateway we are (to date) supporting 12 people into employment with 8 employers and have another 11 employers engaged on the programme and going through due diligence. Through our digital first programme we have helped 24 people access training.

(Please continue on separate continuation sheet if necessary.)

PART 2 – CONSULTATION WITH STAKEHOLDERS – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

Due to COVID very few consultations took place during this financial year 2020/2021. We continued our discussions with local Job Centres, Probation Services, Local Authorities and Community Centres (online) to ensure a continuity of relationships but no face to face meetings with stakeholders took place during this period

PART 3 – DIRECTORS' REMUNERATION – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below.

Director's remunerations did not exceed market rate for their roles. Full details can be found in the accounts for the period to 30th May 2021

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that "no transfer of assets other than for full consideration has been made" below.

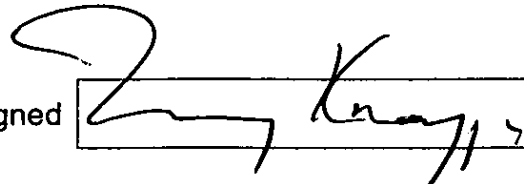
no transfer of assets other than for full consideration has been made

(Please continue on separate continuation sheet if necessary.)

PART 5 – SIGNATORY

The original report must be signed by a director or secretary of the company

Signed



Date

16/3/2022

Office held (delete as appropriate) Director/Secretary

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Tony Knaggs	
Managing Director, Learning and Skills Academy CIC	
18 Adams Avenue Northampton NN1 4LQ	
Tel 07917 128 797	
DX Number	DX Exchange

When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:

For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland: Companies House, 4th Floor, Edinburgh Quay 2, 139
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland: Companies House, 2nd Floor, The Linenhall, 32-38
Linenhall Street, Belfast, BT2 8BG

The accounts and CIC34 **cannot** be filed online

(N.B. Please enclose a cheque for £15 payable to Companies House)