Registration number: 12015264

# Autistic UK CIC

(A company limited by guarantee)

Annual Report and Unaudited Financial Statements

for the Period from 23 May 2019 to 31 May 2020

Matthews Hanton Limited Chartered Certified Accountants 93 Aldwick Road Bognor Regis West Sussex PO21 2NW



COMPANIES HOUSE ...

# **Company Information**

**Directors** 

Mr D S Fox .

Ms K Williams Mr J D Morgan Mrs C A Jackson Mrs C E Holloway Mrs H S Robson

Registered office

49 Station Road

Polegate East Sussex BN26 6EA

Accountants

Matthews Hanton Limited

**Chartered Certified Accountants** 

93 Aldwick Road Bognor Regis West Sussex PO21 2NW

(Registration number: 12015264) Balance Sheet as at 31 May 2020

	Note	2020 £
Current assets		
Cash at bank and in hand	•	2,744
Creditors: Amounts falling due within one year	4	(3,841)
Net liabilities	_	(1,097)
Capital and reserves		
Profit and loss account	_	(1,097)
Shareholders' deficit	_	(1,097)

For the financial period ending 31 May 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

### Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the period in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

These financial statements have been delivered in accordance with the provisions applicable to companies subject to the small companies regime and the option not to file the Profit and Loss Account has been taken.

Approved and authorised by the Board on 29 July 2021 and signed on its behalf by:

Mr J D Morgan

Director

# Notes to the Unaudited Financial Statements for the Period from 23 May 2019 to 31 May 2020

#### 1 General information

The company is a company limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the company in the event of liquidation.

The address of its registered office is: 49 Station Road Polegate East Sussex BN26 6EA United Kingdom

These financial statements were authorised for issue by the Board on 29 July 2021.

### 2 Accounting policies

### Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### Statement of compliance

These financial statements have been prepared in accordance with Financial Reporting Standard 102 Section 1A - 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006.

#### Basis of preparation

These financial statements have been prepared using the historical cost convention except that as disclosed in the accounting policies certain items are shown at fair value.

### Revenue recognition

Turnover comprises the fair value of the consideration received or receivable for the sale of goods and provision of services in the ordinary course of the company's activities. Turnover is shown net of sales/value added tax, returns, rebates and discounts.

The company recognises revenue when:

The amount of revenue can be reliably measured;

it is probable that future economic benefits will flow to the entity;

and specific criteria have been met for each of the company's activities.

#### Tax

The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the reporting date in the countries where the company operates and generates taxable income.

### Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

# Notes to the Unaudited Financial Statements for the Period from 23 May 2019 to 31 May 2020

### Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the company does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

3 Debtors	
	2020
	£
4 Creditors	
Creditors: amounts falling due within one year	
	2020
	£
Due within one year	
Accruals and deferred income	360
Other creditors	3,481
	3,841

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# **CIC 34**

# **Community Interest Company Report**

Please

complete in typescript, or in bold black capitals.

For official use (Please leave blank)			
Company Name in full			i ,
Company Number	12015264		 ,
Year Ending	31/05/20	<u> </u>	 

(The date format is required in full)

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

The company was formed in May 2019 and was run concurrently until October 2019 with the UVO it was to replace.

Autistic UK is a community interest company created by autistic individuals It is the first entirely autistic led national organisation covering the UK.

Autistic UK aims to advance the interests of all autistic people and those with related neurodevelopmental conditions. . It aims to increase understanding of autistic people, our difference and needs, and works to improve services, facilities, and conditions for autistic people.

We do this through consultation, engagement, representation, with Local and Central Governments in the UK.

We aim to run community projects, and peer support services and aim to work co-productively with other services

As a community interest company, Autistic UK is governed by the Community Interest Compar Regulations 2005. The community interest model means that the assets of the company, including any profits we make, are locked into

the company and there are restrictions on how they can be used. In essence they can only be reinvested to fund projects and services for autistic and neurodivergent persons throughout the UK.

Our focus for this period has been Wales and the Southeast of England.

The Founding Directors also spent a great deal of time prospecting for suitable Directors to be invited to join the company and spent time preparing to change how we planned to operate during the inevitable lockdown from late January. We invited those candidates to join us in Ma 2020. We did not start trading until after that date.

We recognised that we needed to develop a firm foundation and the year was mostly spent setting up the infrastructure and networks necessary to move the company forward as well as updating our websites and social media platforms as we recognised that there would be a nee to work remotely for the foreseeable future.

Our work has included

Recruitment and Development of the Board of Directors

**Board Training** 

Skills Development.

Mental Health First Aid Training, Mentoring Training and Peer Support Worker Training We have utilised online training sessions and engagement opportunities to increase our knowledge of working within the third sector

Strategic Planning

We are currently undertaking strategic planning to develop as an organisation that can provide representation and peer and self -advocacy support across the UK with our initial programs be developed in Wales and the Northwest

We want our infrastructure to offer value for money, makes the best use of our time .and ensure that we are able to easily find out what we need to do to meet people's needs and deliver what we promise too.

We need our working model to demonstrate our long-term commitment and ability to manage change.

- formulation of plan
- establishing a vision and revisiting and linking objectives
- defining core activities
- defining campaigns and projects
- summary of decisions
- expectations and principles
- concepts of plan assets resources milestones targets and outcomes
- agreement on key messages

## The following have all been developed

Community Analysis and Stakeholder Analysis Competitor Analysis and Scoping Exercises Researching and applying for funding and developing project proposals

# **Financial Planning**

We recognise that our key role of representing autistic people at the level of policy development and service design does not bring in an income, to ensure that we are able to eventually develop into a sustainable organisation we have developed a draft financial plan . We were hoping to access business support to undertake this, but much of the available business support has been directed towards Covid and Furlough so this will be taken forward into the next financial year

# Preparation for trading

- Design of training presentations and planning sessions
- Development of Pricing Structure
- Development of Promotional Materials and Marketing
- Consultation with autistic adults in small groups/individual to discuss what they want to see from an autistic led organisation
- Development of Relationships with Key Stakeholders

(Please continue on separate continuation sheet if necessary.)

PART 2 – CONSULTATION WITH STAKEHOLDERS – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

We have three types of key stakeholders

### **Autistic People**

We engage with this group at face-to-face events, through social media and our website and via email .We organise focus groups around key areas of interest or concern and we also participate in events arranged by other organisations operating in our field

# **Parents Family Members and Carers of Autistic people**

Primarily these stakeholders tend to use our email and social media to seek advice, but also tend to attend face to face events with their autistic family member

# **Professionals working with Autistic People**

We interact with services stakeholder groups assembly members local authorities' policymakers and are invited to take part in consultations, service user and third sector strategic groups and panels and task and finish groups. We are also members of other organisations and connect regularly with other disabled people's organisations

### **Methods of Engagement and Consultation**

We use various methods to engage with our various stakeholders.

Engagement is very important to us whether that be a one to one or at our group meet ups
We aim to ensure that our engagement meets the needs of autistic people through the
utilization of different methods

- Website
- Social Media
- Email Correspondence
- Surveys
- Focus Groups
- Online Support and Information Sharing
- Reports published

We utilise technology to reach out to autistic people to increase involvement and therefore increase the variety of views and experiences We feel that this consultation is especially important during these early stages of our organisation's development, the knowledge gained from our engagement is used to represent our networks views at a policy and service development level ensuring that all services meet all autistic people's needs. We bring people together, embracing the collective knowledge of our community Varied perspectives shape decisions that we make around the design of our services in the future

We had a meeting with autistic women in Feb 2020 to co-design a Moms Meet Up Group we had 12 attendees .Many more events were planned but Stakeholder's events Face to face had to be cancelled in Feb 2020 due to rising cases of Covid

During the Covid Crisis we have utilised online platforms to engage with our community. We do our upmost to make our meetings as accessible as possible. We aim to do multiple consultations as well as providing peer support for our network. One of our objectives in the future is to be able to hold regular sessions to a greater number of individuals but our funds are limited. We hope to look at other forms of funding to maintain and expand this beneficial service.

## What Impact will our work have

- The needs of those with ASC are understood
- · Improved access to statutory services
- Improved well-being for people with ASC across the lifespan-
- Improved well-being for families/informal carers of those with ASC-
- Support services developed
- Public Understanding increases
- Decision Makers Influenced
- Legislation developed to include the needs of autistic individuals across the life span
- The rights of Autistic people are fully protected
- Autism understood from a social model perspective
- Adequate provision at all stages of life
- Stress factors identified across the client group.
- · Girls/woman have improved access to assessment and diagnostic services·
- Intergenerational issues identified and responded to with appropriate support offered.
- Improved knowledge through contribution to research

### How Will We Monitor and Evaluate our Work

- Robust self:and:external:evaluation with the primary stakeholders (people with ASC across the lifespan, parents/informal.carers) and with other stakeholders (statutory, voluntary and community sector).
- Establish a methodological framework.
- Establish data collection methods and feedback mechanism to ascertain client satisfaction.

How will you develop your products and services so that they don't become obsolete?

Continuing on the theme of quality we will employ a methodological framework based on the real-life experiences of their client base in order to evaluate the services and support provided and to enable the organisation identify gaps and to review its work on an annual basis or more frequently depending upon what part of the organisation is being reviewed. The training provision will be evaluated per training session, workshop, seminar or conference as a mechanism to improve facilitation and content.

PART 3 – DIRECTORS' REMUNERATION – if you have provided full details in your accounts you need not reproduce it here: Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below.

No remuneration was received

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that "no transfer of assets other than for full consideration has been made" below.

No transfer of assets other than for full consideration has been made

No transfer of assets other than for full consideration has been made

5131

(Please continue on separate continuation sheet if necessary.)

# PART 5 – SIGNATORY (Please note this must be a live signature)

The original report must be signed by a director or secretary of the company Signed Laveren

(DD/MM/YY)
Date 02/08/21

Please note that it is a legal requirement for the date format to be provided in full throughout the CIC34 report.

Applications will be rejected if this is information is incorrect.

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

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Office held Di		Director	rector	
	Tel		•	
DX Number	DX Exch	ange		

When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:

For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff

For companies registered in Scotland. Companies House, 4<sup>th</sup> Floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland. Companies House, 2nd Floor, The Linenhall, 32-38 Linenhall Street, Belfast, BT2 8BG

(N.B. Please enclose a cheque for £15 payable to Companies House)