

**Company Registration No. 11697576 (England and Wales)**

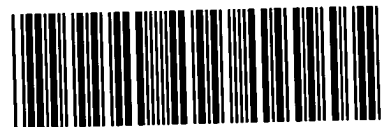
**ODYSSEY COLLABORATIVE TRUST**

**(A COMPANY LIMITED BY GUARANTEE)**

**ANNUAL REPORT AND ACCOUNTS**

**FOR THE YEAR ENDED 31 AUGUST 2022**

TUESDAY



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# **ODYSSEY COLLABORATIVE TRUST**

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# **ODYSSEY COLLABORATIVE TRUST**

## **REFERENCE AND ADMINISTRATIVE DETAILS**

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### **Members**

M Needham (Resigned 1 September 2022)  
A Hardman-Charles (Resigned 25 November 2022)  
A Anderson  
K Naidu  
R Atkins

### **Trustees**

M Seller (Chair of Trustees) (Resigned 14 September 2021)  
S Pringle (Resigned 25 November 2022)  
T Clay (Resigned 25 November 2022)  
A Brown (Chair of trustees from 14 September 2021 to 8 November 2022)  
M Moore  
S Charles  
L Partridge (Resigned 14 September 2021)  
L Baddiley (Resigned 6 September 2021)  
J Barker (Appointed 9 February 2022)  
J Wright (Appointed 9 February 2022)  
J Green (Chair of Trustees from 08 November 2022) (Appointed 9 February 2022)  
G Allen (Appointed 9 February 2022)

### **Senior management team**

I Dewes - CEO and Accounting Officer  
J Bunting - CFO  
A Breeze - COO  
D Evans - Headteacher, Asterdale Primary School  
C Dewberry - Headteacher, Beaufort Community Primary School, resigned 31 August 2022  
Z Fletcher - Headteacher Borrow Wood Primary School  
P Appleton - Headteacher Cherry Tree Primary School  
D Blackwell - Executive Head to 31 August 2022  
D Blackwell - Headteacher, Springfield Primary School from 1 September 2022  
CT Atwel - Headteacher, Oakwood Junior School  
E Wilkinson - Head of School Portway Junior School to 31 August 2022  
E Wilkinson - Headteacher at Portway Junior School from 1 September 2022  
J Joyce - Head of School, Springfield Primary School to 31 August 2022

### **Company registration number**

11697576 (England and Wales)

### **Principal and registered office**

The Hub Borrowash Road  
Spondon  
Derby  
DE21 7PH

## **ODYSSEY COLLABORATIVE TRUST**

### **REFERENCE AND ADMINISTRATIVE DETAILS**

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#### **Independent auditor**

UHY Hacker Young  
14 Park Row  
Nottingham  
NG1 6GR

#### **Bankers**

Lloyds  
St Peters Street  
Derby  
DE1 2AA

#### **Solicitors**

Flint Bishop LLP  
St Michaels Court  
St Michaels Lane  
Derby  
DE1 3HQ

# **ODYSSEY COLLABORATIVE TRUST**

## **TRUSTEES' REPORT**

### **FOR THE YEAR ENDED 31 AUGUST 2022**

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The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year 1<sup>st</sup> September 2021 to 31<sup>st</sup> August 2022. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The academy trust comprises of seven schools all within the primary age range and all within the city of Derby. It has 2,811 pupils on roll on the date of the school census (6<sup>th</sup> October 2022). The schools are: Asterdale Primary School, Beaufort Primary School, Borrow Wood Primary School, Cherry Tree Hill Primary School, Oakwood Junior School, Portway Junior School and Springfield Primary School (which contains an Enhanced Resource Facility to support pupils with a diagnosis of autism).

#### **Structure, governance and management**

##### Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of Odyssey Collaborative Trust are also the directors of the charitable company for the purposes of company law.

The charitable company operates as Odyssey Collaborative Trust.

Details of the trustees who served during the year and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

##### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

##### Trustees' indemnities

The academy trust maintains trustees' liability insurance which gives appropriate cover for any legal action brought against its Trustees. The academy trust has also granted indemnities to each of its trustees to the extent permitted by law. Qualifying third party indemnity provisions (as defined by section 234 of the Companies Act 2006) were in force during the period and remain in force in relation to certain losses and liabilities which the trustees or other officers may incur to third parties in the course of acting as trustees of the academy trust.

Details of the insurance cover are provided in note 12 to the financial statements.

##### Method of recruitment and appointment or election of trustees

The method of recruitment and appointment or election of trustees is laid down in the Articles and Memorandum of Association. The number shall not be less than 3. The members may appoint by ordinary resolution up to 11 trustees. In order to ensure the separation of roles, the decision has been made that the CEO, should not be a trustee. Trustees may also co-opt further trustees. The term of office for any trustee shall be four years and they may be re-appointed or re-elected at an Annual General Meeting.

# **ODYSSEY COLLABORATIVE TRUST**

## **TRUSTEES' REPORT (CONTINUED)**

### **FOR THE YEAR ENDED 31 AUGUST 2022**

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#### Policies and procedures adopted for the induction and training of trustees

The trustees have a vital role in our organisation. We aim to attract and retain people who have commitment, experience and the necessary skills to make a difference in the communities that we serve. Training for the trustees is delivered on the following levels: During board meetings, delivered by in-house and external trainers and through membership of the National Governance Association and through our governance training package delivered by Nottingham Governor Services.

#### Organisational structure

The trust has a structure made of the non-executive (members, trustees and local governing boards – referred to as LGBs) and the executive (staff working at the centre of the trust or in individual schools):

Members

Trustees

Trust Central Team

(incl. CEO, School Improvement Lead, CFO and COO)

Individual schools

(incl. LGB, headteachers and staff)

The trust has a Scheme of Delegation which sets out where responsibility for making different decisions lie. This was reviewed in 2022. This incorporates the above roles and the headteachers who are known collectively as the Trust Headteacher Group.

#### Arrangements for setting pay and remuneration of key management personnel

The salaries of the key management personnel of the trusts central team are set by the board of trustees at a level consistent with the skills and experience required and appropriate to market rates. These will link to annual performance reviews carried out by a panel appointed by the trustees.

The scheme of delegation requires that any pay recommendations for the CEO must be approved by the board of trustees.

Performance is measured in terms of setting objectives with robust targets that delivers key strategic priorities across the Trust. In order to ensure value for money, benchmarking against other similar academy trusts and other sectors is used. The board of trustees take great care to ensure the public obtain value for money from the personnel appointed within the trust and are attentive to excessive levels of pay. The board of trustees and its committees ensure any changes to previously approved salary ranges are reported discussed and challenged through this process, this includes annual reports and recommendations for senior leaders to the Resources and Audit Committee. All reports submitted follow an evidence-based process and reflects the individuals' roles and responsibilities and the context and challenges the particular role faces.

#### Trade union facility time

During the period Odyssey Collaborative Trust employed no relevant union officials.

## ODYSSEY COLLABORATIVE TRUST

### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

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##### Related parties and other connected charities and organisations

There are no related party, or connected charity/organisations to report.

##### Engagement with employees (including disabled persons)

During the period reported in this document Odyssey Collaborative Trust has:

- continued with a Joint Consultative and Negotiations Committee with unions who represent staff in the trust;
- maintained a policy outlining the trust's objectives for ensuring equality across the trust;
- maintained high visibility for senior leaders, including drop-in events where staff can speak directly to the CEO;
- all staff were able to take part in a trust-wide survey.

Feedback from the above activities have fed into the trust's strategic plan.

##### Engagement with suppliers, customers and others in a business relationship with the trust

During the year, the trust has ensured good business relationships with suppliers, customers and others. Following the introduction of a new finance software, we have focused on the prompt paying of invoices, particularly in light of the ongoing impact of COVID on many businesses.

### **Objectives and activities**

#### Objects and aims

The board of trustees approved a revised multi-year strategic plan in July. The plan covers the following areas and objectives:

Trust Dividend - to ensure that pupils, staff, local governors, parents and local communities experience the benefit of being part of the trust.
Governance - to ensure governance at levels across the trust functions well, enabling the trust to improve.
Trust growth - for the trust to grow in a way which supports the achieving of the trust's vision
People - to ensure Odyssey Collaborative Trust is known as a great place to work
School Improvement - for all pupils to experience excellent standards of education
Safeguarding - to ensure that the trust is taking all possible actions to keep children as safe as possible
Finance and resources - to leverage the scale of the trust to ensure resources are used in an effective and efficient way
Estate - to ensure that pupils and staff benefit from improving facilities across the trust
IT - to ensure that IT is used smartly and efficiently to help the trust achieve its objectives.

For each of the above, the strategic plan details clear actions and quantifiable success criteria, covered in the next section. The board of trustees monitor progress towards these success criteria at each of its meetings.

# ODYSSEY COLLABORATIVE TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

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#### Objectives, strategies and activities

This section covers the nine objectives which form the trust's strategic plan.

**1. Trust Dividend-** To ensure that pupils, staff, local governors, parents and local communities experience the benefit of being part of the trust.

#### Actions completed:

School improvement capacity increased and support given to schools, updated self-evaluations and improvement plans written for each school, attendance of pupils monitored, staff surveyed, staff exit interviews held, parental involvement in governance audited, AGM held, partnership work with local agencies expanded, new professional development opportunities for staff introduced, report to staff, parents and community released.

These actions are working towards the following success criteria:

#### For pupils:

- Statutory assessments of pupils learning (EYs, Yr. 1 and 2 phonics, KS1 SATs, Yr. 4 multiplication tables and KS2 SATs) show pupils at least in line with national standards (For schools with cohorts of pupils who are disadvantaged, it may be that earlier assessments in EYs and KS1 are below national, but they will be at least in-line by the end of KS2);
- Attendance to be above national averages;
- Pupil surveys show over 90% of pupils to be happy in school;
- The holding of a trust wide event which gives pupils experiences they would not otherwise have had;
- The trust will narrow the gaps in attainment and experiences where they exist between disadvantaged children and those from different backgrounds.

#### For staff:

- Staff survey shows positive attitudes towards the trust compared to national benchmarks;
- Staff exit interviews are positive about working for the trust.

#### For local governors:

- Governor survey shows positive attitudes towards the trust.

#### For parents:

- Parent survey shows positive attitudes towards the trust compared to national benchmarks;
- Schools have at least a 'good' OFSTED judgment. (To be validated through internal self-assessment in between OFSTED inspections);
- Parents use mechanisms for local accountability, such as parent governors on local governing boards and attendance at AGM.

#### For members of the community:

- Schools have at least a 'good' OFSTED judgment;
- Member of the community use mechanisms for local accountability such as positions at different levels of governance, i.e. members, trustees and local governors;
- Evidence of successful partnership working with Derby City Council and other local institutions to improve outcomes in the local area.



## ODYSSEY COLLABORATIVE TRUST

### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

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**2. Governance-** To ensure governance at levels across the trust functions well enabling the trust to improve.

Actions completed:

New members and trustees recruited, scheme of delegation reviewed, external review of governance held, risk register regularly reviewed.

These actions are working towards the following success criteria:

- For each local governing board to have an effective chair and a succession plan in place so that each chair can step down at the appropriate time with no detrimental impact on the school;
- Audit shows no gaps in skills and knowledge of trustees and members;
- A survey of those involved in governance across the trust indicates people understand their governance roles well, they feel their role is valued and communication across the trust is effective;
- For the governance structure of the trust to enable local accountability and for the trust to be able to evidence the positive impact of such accountability;
- Further areas for improvement established through the review of governance. Subsequent plan written to secure improvements.

**3. Trust Growth-** For the trust to grow in a way which supports the achieving of the trust's vision

Actions completed:

Relationship with the Regional School Commissioner strengthened, strategic discussions held with the trustees about growth and *Principles of Growth* document reviewed.

These actions are working towards the following success criteria:

- Trust board is able to make the case for how decisions around growth have supported the achieving of the trust's vision;
- Decisions around growth are made in line with the agreed *Principles of Growth* document.
- Successful bid is made to the Trust Capacity Fund.

**4. People-** To ensure Odyssey Collaborative Trust is known as a great place to work

Actions completed:

Staff survey carried out and benchmarked with national data, exit interviews held and reported to the board of trustees, views of stakeholders sought in reviewing the trust's operations.

These actions are working towards the following success criteria:

- Staff survey shows positive attitudes towards the trust compared to national benchmarks;
- Staff exit interviews are positive about working for the trust.

## ODYSSEY COLLABORATIVE TRUST

### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

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##### **5. School Improvement-** For all pupils to experience excellent standards of education

###### Actions completed:

School Improvement Lead appointed, leadership networks developed, school performance reviews carried out by external experts, training given on self-evaluation, support relating to specific issues given as and when needed, a programme of professional development introduced for school leaders, good practice shared across the trust

These actions are working towards the following success criteria:

- Statutory assessments of pupil learning (EYs, Yr. 1 and 2 phonics, KS1 SATs, Yr. 4 multiplication tables and KS2 SATs) show pupils at least in line with national standards (For schools with cohorts of pupils who are disadvantaged, it may be that earlier assessments in EYs and KS1 are below national, but they will be at least in-line by the end of KS2);
- Schools have at least a 'good' OFSTED judgement. (To be validated through internal self-assessment in between OFSTED inspections);
- Staff surveys show that teaching staff across the trust value professional development on offer;
- Staff surveys show that leaders across the trust value school improvement support.

##### **6. Safeguarding-** To ensure that the trust is taking all possible actions to keep children as safe as possible

###### Actions completed:

Safeguarding reviews carried out and improvements made where necessary, audits carried out in all schools and monitoring of progress towards improvement introduced, external safer recruitment reviews carried out, supervision introduced.

These actions are working towards the following success criteria:

- No audit issues remaining. Where new audit issues arise, there is a plan for prompt correction;
- Survey of DSLs demonstrates that they feel supported in their role;
- Governors at different levels of the trust's governance structure have a clear understanding of relevant safeguarding issues.

##### **7. Finance and resources-** To leverage the scale of the trust to ensure resources are used in an effective and efficient way

###### Actions completed:

Issues raised through internal and external audits addressed, review of practice against the standards of Academy Trust Handbook carried out, training and support given to administration staff and School Business Managers across the trust.

These actions are working towards the following success criteria:

- The central team can demonstrate savings secured for schools across the trust;
- Surveying of staff evidences services are of a high standard and an improvement on those the school had before joining the trust;
- Internal and external audit demonstrate the trust is using funding in an efficient and compliant manner;
- The trust is compliant with all aspects of the Academy Trust Handbook;
- Across the trust there are sound and reliable disaster/business continuity plans.

## **ODYSSEY COLLABORATIVE TRUST**

### **TRUSTEES' REPORT (CONTINUED)**

#### **FOR THE YEAR ENDED 31 AUGUST 2022**

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**8. Estates-** To ensure that pupils and staff benefit from improving facilities across the trust

Actions completed:

Successful Condition Improvement Fund bids made and work carried out, strategic decision made about when to move from Condition Improvement Fund approach to capital funding to School Condition Allocation funding.

These actions are working towards the following success criteria:

- The trust can evidence improvements to the condition of building across the trust;
- The trust has a comprehensive understanding of the condition of all all sites across the trust;
- The trust is able to satisfy the expectations of the SCA funding for capital works if it becomes eligible for the scheme;
- Maximised funding received where the Trust applies for CIF funding;
- The trust has at least met the government's expectations for improving the environmental sustainability of its buildings.

**9. IT-** To ensure that IT is used smartly and efficiently to help the trust achieve its objectives

Actions completed:

IT audit carried out, appointment of interim IT partner made, establishing of strategic direction of IT across the trust and an audit of cyber security needs completed.

These actions are working towards the following success criteria:

- Schools and trust central team have access to the IT required to perform their roles well;
- Savings made against previous expenditure;
- Trust data is secure, with safeguards in place to protect against malware and phishing attacks;
- National Cyber Security Centre guidelines for trusts are followed;
- Safeguarding records show that IT assists with pupil safeguarding.

Public benefit

The Trustees have complied with their duty to have due regard to the guidance on public benefit issued by the Charity Commission in exercising their powers and duties. In setting our objectives and planning our activities the trustees have carefully considered the Charity Commission's general guidance on public benefit.

#### **Strategic report**

##### **Achievements and performance**

The following details information about the achievements of the trust during the period covered by this document.

# ODYSSEY COLLABORATIVE TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

#### Key performance indicators

#### OFSTED

No OFSTED inspections have taken place during the time the report covers. The schools most recent OFSTED inspections are as follows:

	OFSTED grade	Date of inspection
Asterdale	Good	September 2018 (short inspection)
Beaufort	Good	October 2017 (short inspection)
Borrow Wood	Requires improvement	March 2017
Cherry Tree Hill	Good	May 2018
Oakwood	Good	January 2018 (short inspection)
Portway	Good	July 2017 (short inspection)
Springfield	Good	May 2018 (short inspection)

All inspections took place before schools joined the trust. Self-evaluation, backed by external review, suggests Borrow Wood are high likely to be judged 'good' at their next inspection.

#### Pupil Outcomes

Summer 2022 saw the resumption of year 6 Standard Attainment Tests. The following table outlines the results for each school with comparisons against national averages where national data is available. Data for Springfield includes all pupils, including those with high level of special needs who access the Enhanced Resource Facility (ERF).

	Yr. 6 exp reading	Yr. 6 exp reading (pp)	Yr. 6 exp writing	Yr. 6 exp writing (pp)	Yr. 6 exp maths	Yr. 6 exp maths (pp)	% of yr. 6 exp in R, W and M	Yr. 6 reading higher standard	Yr. 6 writing higher standard	Yr. 6 maths higher standard
Beaufort	70	61	68	61	70	68		10	3	5
Springfield (incl. ERF)		63	67	53	70	63	58	21	9	14
Cherry Tree Hill		83		70	69	88	57	18	10	18
Portway		83		83	79	67		25	10	24
Asterdale	71	80		80		80	58	19	13	10
Borrow Wood		58		50		92	59	22	8	24
Oakwood		64	67	64	70	59		42	6	26
National 2022	74		69		71		59			

## ODYSSEY COLLABORATIVE TRUST

### TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

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Key:

<b>Below: 4 or more percentage points below 2022 data</b>	<b>In line: Between -3 or +3 percentage points of 2022 data</b>	<b>Above: +4 percentage points above 2022 data</b>
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#### Staff views

The trust has held its second annual staff survey. To give the leaders the most accurate information a company was used who ask the same questions of other academy trusts. This gave the trust figures to benchmark results against. Some of the key responses were as follows:

Question	Responses	Trust average	National average
In general, how satisfied or dissatisfied are you with the communication between you and your leadership?	134	4	3.7
How comfortable do you feel about openly voicing work-related concerns to the leadership?	118	3.8	3.5
How reasonable is the amount of time you spend on lesson planning?	83	3.6	3.3
How reasonable is the amount of time you spend on marking and assessment?	83	3.6	3.3
How reasonable is the amount of time you spend on data input and administrative tasks?	133	3.6	3.3
How well do the professional development activities available to you suit your needs?	130	3.5	3.0
How satisfied are you with the performance management (appraisal) procedures in your workplace?	130	3.7	3.4
On a scale from 1-5, how would you describe student behaviour across the school?	126	4	3.3
In the past three months, how often have you considered resigning from your post?	127	4	3.7
How likely are you to recommend this school to parents as a good place for their children to study?	125	4.4	3.9

## ODYSSEY COLLABORATIVE TRUST

### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

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##### Financial reserves

The trust has helped schools to carefully manage their finances. There is an expectation that schools will retain between 5 and 8% of general allocation grant (GAG) funding. The table below sets out the reserves held at the end of August 2022.

	GAG	5%	8%	Aug-22
Asterdale	911,908	45,595	72,953	158,371
Beaufort	1,410,584	70,529	112,847	61,928
Borrow Wood	1,366,860	68,343	109,349	86,605
Cherry Tree	2,470,380	123,519	197,630	(31,745)
Oakwood	1,595,083	79,788	127,660	529,422
Portway	1,508,980	75,449	120,718	126,236
Springfield	1,553,924	77,696	124,314	306,298

Further commentary is included in the financial reserves section on page 13.

##### Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

##### Promoting the success of the company

As required under section 172(1)(a) to (f) of the Companies Act 2006, directors of the Odyssey Collaborative Trust act in a way that is most likely to promote the success of the Trust, and in doing so they have regard to (with comments):

- The likely consequences of any decision in the long term - This is achieved through rigorous governance arrangements, with members holding trustees to account and trustees holding the CEO to account. This system ensures that decisions are made which are in the long-term benefits of the trust.
- The interests of the company's employees - The trust has had an increased focus on gathering the views of employees and using these to inform decision making. Nationally benchmarked, trust-wide surveys, CEO drop-in surgeries where staff can informally raise any issues and improved communications have made gathering feedback more extensive than before.
- The need to foster the company's business relationships with suppliers, customers and others and the desirability of the company maintaining a reputation for high standards of business conduct - During the year, the trust has ensured good business relationships with suppliers, customers and others. We have focused on the prompt paying of invoices, particularly in light of the ongoing impact of COVID on many businesses.
- The impact of the company's operations on the community and the environment – The trust is having a renewed focus on its place in the community, following the lead of the Confederation of School Trust's call for MATs to consider themselves a civic structure. The trust's strategic plan has success criteria focusing on the benefits brought to the wider community.

# **ODYSSEY COLLABORATIVE TRUST**

## **TRUSTEES' REPORT (CONTINUED)**

### **FOR THE YEAR ENDED 31 AUGUST 2022**

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#### **Financial review**

Most of the academy trust's recurrent income is obtained from the ESFA in the form of grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the year ended 31 August 2022 and the associated expenditure are shown as restricted funds in the statement of financial activities.

During the year ended 31 August 2022, incoming resources totalled £16,343,392 (2021: £17,755,975) and total expenditure was £16,320,117 (2021: £13,504,485) creating a surplus of £23,275 (2021: £4,251,490). When the movements on the local government pension scheme surplus of £7,626,000 (2021: deficit of £1,859,000) are taken into account there was a surplus of £7,649,275 (2021: £2,392,490).

The in-year surplus, excluding the fixed asset restricted fund and pension reserve, is £227,191 (2021: £198,838). Total reserves at 31 August 2022, excluding fixed asset fund and pension reserve, were £1,564,423 (2021: £1,337,232).

At 31 August 2021, the net book value of fixed assets was £33,065,334 (2021: £31,342,957) and movements in tangible fixed assets are shown in note 13 to the financial statements. During the year the assets were used exclusively for providing education and the associated support services to the pupils of the academy trust.

#### **Reserves policy**

As Odyssey Collaborative Trust only uses one bank account this reduces the cash flow risk to specific individual Academies. The Trust continues to believe that the preferred reserves to be held by an individual Academy is 5% - 8% of its most recent General Annual Grant Income. Under the terms of our reserves policy the level of required reserves at 31 August 2022 is between £540,919 and £865,471. The reserves held by the Trust exceed this amount. Given that towards the end of the 2021-22 financial year there were increased energy costs and salary increases unfunded by the government, the trust is reviewing whether it is prudent to hold greater reserves and is consequently considering its policy in this area.

Two schools which are carrying forward funds below 5% of its most recent General Annual Grant are Cherry Tree Hill and Beaufort Community Primary School. This is due to the Salix loan commitment being held in Odyssey central reserves. If the funds required to satisfy the Salix loan liability are added back to the schools funds, the policy is met in all schools.

As at 31 August 2022 the trust's 'free' reserves i.e. those reserves that are freely available for general purposes of the trust total £1,564,423 (2021: £1,337,232). The restricted fixed asset fund totals £32,857,627 (2021: £31,571,543) which can only be realised by disposing of tangible fixed assets. The restricted reserves deficit of £2,033,000 (2021: £8,169,000) relates to the Local Government Pension Fund which is due to be repaid in line with the agreed terms of the Fund. The deficit position on the pension scheme would result in a cash flow effect in the form of an increase in employer's contributions over a period of years. Total funds as at 31 August 2022 equate to £32,389,050 (2021: £24,739,775).

# **ODYSSEY COLLABORATIVE TRUST**

## **TRUSTEES' REPORT (CONTINUED)**

**FOR THE YEAR ENDED 31 AUGUST 2022**

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### **Investment policy**

The trust has an investment policy which ensures that:

- The academy trust's funds are used only in accordance with the law, its articles of association, its funding agreement and the Academy Trust Handbook;
- The trust's funds are used in a way that commands broad public support;
- Value for money (economy, efficiency and effectiveness) is achieved;
- Trustees fulfil their duties and responsibilities as charitable trustees and company directors.

Funds will only be placed with banking institutions that are regulated by the Financial Conduct Authority. Currently the trust does not invest in products where capital is at risk.

### **Principal risks and uncertainties**

The trust has agreed and adopted a comprehensive and robust risk register. This has been revised and its place in the agenda of all trustees meetings has been elevated, so that the document sets the agenda. The trust's internal auditors (Smith Cooper) have also advised on this document. The risk register has identified potential risks to the trust and the controls that have been put in place to minimise risk and ensure that the trust is protected. The trust is a member of the DfE Risk Protection Arrangements.

As with most trusts, the main risk is around maintaining financial stability during the current period of uncertainty regarding future funding, both locally and nationally. Additional identified risks include the loss of crucial information in the event of fire, theft or vandalism, the risk of which has been mitigated by adopting a Business Continuity Plan.

### **Fundraising**

The academy trust does not use any external fundraisers. All fundraising undertaken during the year at an individual school level was monitored by the Trustees.



## ODYSSEY COLLABORATIVE TRUST

### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

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##### Streamlined Energy and Carbon Reporting

UK Greenhouse gas emissions and energy use data for the year 1 September 2020 to 31 August 2021

	2022	2021
Energy consumption used to calculate emissions (kWh)	3,908,009	3,566,507
- Gas	2,326,294	2,894,987
- electricity	655,734	671,520
- transport fuel	-	-
Scope 1 emissions in metric tonnes CO2e		
- gas consumption	424.64	530.25
- owned transport - mini buses	0.11	0.02
Total scope 1	424.75	530.27
Scope 2 emissions in metric tonnes CO2e		
- purchased electricity	126.81	142.58
Scope 3 emissions in metric tonnes CO2e		
- business travel in employees own vehicles	0.55	-
Total gross emissions in metric tonnes CO2e	552.11	672.85
Intensity ratio		
Tonnes CO2e per pupil	0.22	0.27

##### Quantification and Reporting methodology

We have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2020 UK Government's Conversion Factors for Company Reporting

##### Intensity measurement

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO2e per pupil, the recommended ratio for the sector.

##### Measurement taken to improve energy efficiency

During the year, Springfield Primary School, Cherry Tree Hill Primary School and Beaufort Community Primary School have installed new roofs and windows.

## **ODYSSEY COLLABORATIVE TRUST**

### **TRUSTEES' REPORT (CONTINUED)**

**FOR THE YEAR ENDED 31 AUGUST 2022**

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#### **Plans for future periods**

The trust strategic plan (see above) details the medium-term objectives for the trust. The trustees have decided on a period of cautious growth and agreed principles which will guide all future decisions on admitting schools to the trust.

#### **Funds held as custodian trustee on behalf of others**

The trust has held no such funds.

#### **Auditor**

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 6/12/2022 and signed on its behalf by:



J Green

Chair of Trustees

# ODYSSEY COLLABORATIVE TRUST

## GOVERNANCE STATEMENT

### FOR THE YEAR ENDED 31 AUGUST 2022

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#### Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Odyssey Collaborative Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of trustees has delegated the day-to-day responsibility to the Chief Executive Officer, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between the Odyssey Collaborative Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 15 times during the year, either as a full board or in committee form.

The Resources and Audit committee is a sub-committee of the main board of trustees. Its purpose is to assist the decision making of the main board of trustees, by enabling more detailed discussion and consideration on the financial management and utilisation of resources, risk management and audit matters.

The Education committee is also a sub-committee of the main board of trustees. Its purpose is to ensure that outcomes for pupils improve in all trust schools and that pupils receive the best possible Quality of Education.

The board welcomed four new directors during the year: Gareth Allen, James Wright, Jane Green and Jessica Barker. Three trustees – Laura Baddiley, Mick Seller and Libby Partridge – left the board in September 2021.

Attendance during the year at meetings of the board of trustees is recorded in the following table:

Trustees	Meetings attended	Out of possible
M Seller (Chair of Trustees) (Resigned 14 September 2021)	0	0
S Pringle (Resigned 25 November 2022)	6	7
T Clay (Resigned 25 November 2022)	6	7
A Brown (Chair of trustees from 14 September 2021 to 8 November 2022)	7	7
M Moore	7	7
S Charles	6	7
L Partridge (Resigned 14 September 2021)	0	0
L Baddiley (Resigned 6 September 2021)	0	0
J Barker (Appointed 9 February 2022)	4	4
J Wright (Appointed 9 February 2022)	3	4
J Green (Chair of Trustees from 08 November 2022) (Appointed 9 February 2022)	4	4
G Allen (Appointed 9 February 2022)	4	4

## **ODYSSEY COLLABORATIVE TRUST**

### **GOVERNANCE STATEMENT (CONTINUED)**

#### **FOR THE YEAR ENDED 31 AUGUST 2022**

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The Resources and Audit committee is a sub-committee of the main board of trustees. Its purpose is to assist the decision making of the main board of trustees, by enabling more detailed discussion and consideration on the financial management and utilisation of resources, risk management and audit matters.

Attendance at meetings in the year was as follows:

<b>Trustee</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
A Brown (Chair)	1	1
S Charles	0	1
S Pringle	4	4
T Clay	4	4
M Moore	3	4
J Barker	1	2
J Wright	1	2

The Education committee is also a sub-committee of the main board of trustees. Its purpose is to ensure that outcomes for pupils improve in all trust schools and that pupils receive the best possible Quality of Education.

Attendance at meetings in the period covered by this report was as follows

<b>Trustee</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
A Brown (Chair)	4	4
S Charles	4	4
S Pringle	1	1
T Clay	1	1
M Moore	1	1
G Allen	1	2
J Green	2	2

The board of trustees have reviewed a range of data including pupil's learning outcomes, pupil attendance, staff views and financial performance indicators. Routinely, such data is compared to national comparator figures in order to give trustees useful information.

#### **Conflicts of interest**

All involved in governance complete a declaration of conflicts, or potential conflicts of interests. This includes related parties, pecuniary interests and a declaration of governance roles, for members, trustees and those on local governing boards.

## **ODYSSEY COLLABORATIVE TRUST**

### **GOVERNANCE STATEMENT (CONTINUED)**

#### **FOR THE YEAR ENDED 31 AUGUST 2022**

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##### **Governance reviews**

The board of trustees commissioned a review of governance and this was completed in December 2021. This was carried out by a third party, Academy Advisory. The recommendations, such as a review of the scheme of delegation, have been actioned.

##### **Review of value for money**

As accounting officer, the CEO has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received. The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data or by using a framework where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Ensuring that services supplied centrally are of a high quality, offering savings for individual schools through economies of scale;
- Trust-wide procurement exercises designed to save money (gas) or secure a higher level of service (cleaning)
- Procuring an external school improvement support as a trust, giving high quality and value for money support to its schools.

##### **The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Odyssey Collaborative Trust for the period to 31 August 2022 and up to the date of approval of the annual report and accounts.

##### **Capacity to handle risk**

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period to 31 August 2022 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of trustees.

##### **The risk and control framework**

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Resources and Audit Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- identification and management of risks.

## ODYSSEY COLLABORATIVE TRUST

### GOVERNANCE STATEMENT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

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The board of trustees has decided to buy-in an internal audit service from Smith Cooper, a different firm to the providers of external audit.

Smith Cooper's role includes giving advice on financial and other matters and performing a range of checks on the academy trust's financial and other systems. In particular, the checks carried out in the current period included:

- testing of recruitment processes
- testing of business continuity processes
- testing of control account/bank reconciliations

Smith Cooper prepare an annual summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

On an annual basis, Smith Cooper reports to the board of trustees, through the resources and audit committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities. On an annual basis Smith Cooper prepare a summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress. The schedule of work planned was carried out as scheduled. No significant control issues were found.

#### Review of effectiveness

As accounting officer the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the resources and audit committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of trustees on 6/12/2022 and signed on its behalf by:



J Green  
Chair of Trustees



I Dewes  
Accounting Officer

## **ODYSSEY COLLABORATIVE TRUST**

### **STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE**

**FOR THE YEAR ENDED 31 AUGUST 2022**

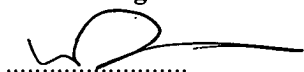
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As accounting officer of Odyssey Collaborative Trust, I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2021.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academy Trust Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

I Dewes  
Accounting Officer



6.12.2022

## **ODYSSEY COLLABORATIVE TRUST**

### **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

**FOR THE YEAR ENDED 31 AUGUST 2022**

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The trustees (who are also the directors of Odyssey Collaborative Trust for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Academies Accounts Direction 2021 to 2022 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 6.12.22 and signed on its behalf by:



J Green  
Chair of Trustees



**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ODYSSEY  
COLLABORATIVE TRUST  
FOR THE YEAR ENDED 31 AUGUST 2022**

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**Opinion**

We have audited the accounts of Odyssey Collaborative Trust for the year ended 31 August 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the accounts, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ODYSSEY  
COLLABORATIVE TRUST (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2022**

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**Other information**

The trustees are responsible for the other information. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error. In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ODYSSEY  
COLLABORATIVE TRUST (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2022**

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**Auditor's responsibilities for the audit of the accounts**

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Based on our understanding of the charitable company and the industry in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to:

- child protection,
- the funding agreement,
- academies accounts direction 2021-2022,
- the Academy Trust Handbook 2021,
- employment and health and safety regulation,
- anti-bribery, corruption and fraud,

We considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to inflated income and surplus. Audit procedures performed included:

- review of the financial statement disclosures to underlying supporting documentation,
- enquiries of management,
- testing of journals and evaluating whether there was evidence of bias by the senior leadership team that represented a risk of material misstatement due to fraud
- evaluation of the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- review of correspondence and reports to the regulator, including correspondence with the Education and Skills Funding Agency and
- review of internal audit reports in so far as they related to the financial statements.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ODYSSEY  
COLLABORATIVE TRUST (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2022**

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**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

*Elizabeth M Searby*

**Elizabeth Searby (Senior Statutory Auditor)  
for and on behalf of UHY Hacker Young**

**21 December 2022**  
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**Chartered Accountants  
Statutory Auditor**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON  
REGULARITY TO ODYSSEY COLLABORATIVE TRUST AND THE EDUCATION AND  
SKILLS FUNDING AGENCY  
FOR THE YEAR ENDED 31 AUGUST 2022**

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In accordance with the terms of our engagement letter dated 12 August 2020 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Odyssey Collaborative Trust during the period 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Odyssey Collaborative Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Odyssey Collaborative Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Odyssey Collaborative Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Odyssey Collaborative Trust's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Odyssey Collaborative Trust's funding agreement with the Secretary of State for Education dated 1 March 2018 and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON  
REGULARITY TO ODYSSEY COLLABORATIVE TRUST AND THE EDUCATION AND  
SKILLS FUNDING AGENCY (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2022**

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The work undertaken to draw to our conclusion includes:

- An assessment of the risk of material irregularity and impropriety within the trust.
- Testing of those areas identified through risk assessment, including reviewing internal controls, analytical review of enquiries of management.
- Consideration of the evidence and concluding on the work carried out.

**Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

UHY Hacker Young LLP

**Reporting Accountant**

UHY Hacker Young  
14 Park Row  
Nottingham  
NG1 6GR

Dated: 21 December 2022

# ODYSSEY COLLABORATIVE TRUST

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2022

	Notes	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total 2022 £	Total 2021 £
<b>Income and endowments from:</b>						
Donations and capital grants	3	8,914	19,625	1,877,234	1,905,773	3,159,474
Donations - transfer from local authority on conversion	27	-	-	-	-	2,071,707
Charitable activities:						
- Funding for educational operations	4	-	13,931,989	-	13,931,989	12,240,465
Other trading activities	5	244,405	260,908	-	505,313	284,143
Investments	6	317	-	-	317	186
<b>Total</b>		253,636	14,212,522	1,877,234	16,343,392	17,755,975
<b>Expenditure on:</b>						
Charitable activities:						
- Educational operations	8	148,321	15,392,020	779,776	16,320,117	13,504,485
<b>Total</b>	7	148,321	15,392,020	779,776	16,320,117	13,504,485
<b>Net income/(expenditure)</b>		105,315	(1,179,498)	1,097,458	23,275	4,251,490
Transfers between funds	18	-	(188,626)	188,626	-	-
<b>Other recognised gains/(losses)</b>						
Actuarial gains/(losses) on defined benefit pension schemes	20	-	7,626,000	-	7,626,000	(1,859,000)
<b>Net movement in funds</b>		105,315	6,257,876	1,286,084	7,649,275	2,392,490
<b>Reconciliation of funds</b>						
Total funds brought forward		970,000	(7,801,768)	31,571,543	24,739,775	22,347,285
Total funds carried forward		1,075,315	(1,543,892)	32,857,627	32,389,050	24,739,775

# ODYSSEY COLLABORATIVE TRUST

## STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2022

Comparative information ended 31 August 2021	Notes	Unrestricted Funds £	Restricted funds: General    Fixed asset £            £		Total 2021 £
<b>Income and endowments from:</b>					
Donations and capital grants	3	21,284	-	3,138,190	3,159,474
Donations - transfer from local authority on conversion	27	374,214	(268,000)	1,965,493	2,071,707
Charitable activities:					
- Funding for educational operations	4	-	12,240,465	-	12,240,465
Other trading activities	5	127,284	156,859	-	284,143
Investments	6	186	-	-	186
<b>Total</b>		522,968	12,129,324	5,103,683	17,755,975
<b>Expenditure on:</b>					
Charitable activities:					
- Educational operations	8	67,515	12,715,183	721,787	13,504,485
<b>Total</b>	7	67,515	12,715,183	721,787	13,504,485
<b>Net income/(expenditure)</b>		455,453	(585,859)	4,381,896	4,251,490
Transfers between funds	18	(249,633)	(169,909)	419,542	-
<b>Other recognised gains/(losses)</b>					
Actuarial losses on defined benefit pension schemes	20	-	(1,859,000)	-	(1,859,000)
<b>Net movement in funds</b>		205,820	(2,614,768)	4,801,438	2,392,490
<b>Reconciliation of funds</b>					
Total funds brought forward		764,180	(5,187,000)	26,770,105	22,347,285
Total funds carried forward		970,000	(7,801,768)	31,571,543	24,739,775



# ODYSSEY COLLABORATIVE TRUST

## BALANCE SHEET

AS AT 31 AUGUST 2022

	Notes	2022 £	£	2021 £	£
<b>Fixed assets</b>					
Tangible assets	13		33,065,334		31,342,957
<b>Current assets</b>					
Debtors	14	787,870		1,168,930	
Cash at bank and in hand		2,464,178		1,997,764	
		<u>3,252,048</u>		<u>3,166,694</u>	
<b>Current liabilities</b>					
Creditors: amounts falling due within one year	15	(1,673,487)		(1,555,172)	
<b>Net current assets</b>			<u>1,578,561</u>		<u>1,611,522</u>
<b>Total assets less current liabilities</b>			34,643,895		32,954,479
Creditors: amounts falling due after more than one year	16		(221,845)		(45,704)
<b>Net assets before defined benefit pension scheme liability</b>			<u>34,422,050</u>		<u>32,908,775</u>
Defined benefit pension scheme liability	20		(2,033,000)		(8,169,000)
<b>Total net assets</b>			<u><u>32,389,050</u></u>		<u><u>24,739,775</u></u>
<b>Funds of the academy trust:</b>					
<b>Restricted funds</b>	18				
- Fixed asset funds			32,857,627		31,571,543
- Restricted income funds			489,108		367,232
- Pension reserve			(2,033,000)		(8,169,000)
<b>Total restricted funds</b>			<u>31,313,735</u>		<u>23,769,775</u>
<b>Unrestricted income funds</b>	18		<u>1,075,315</u>		<u>970,000</u>
<b>Total funds</b>			<u><u>32,389,050</u></u>		<u><u>24,739,775</u></u>

**ODYSSEY COLLABORATIVE TRUST**

**BALANCE SHEET (CONTINUED)**

**AS AT 31 AUGUST 2022**

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The accounts on pages 29 to 60 were approved by the trustees and authorised for issue on 6.12.22 and are signed on their behalf by:



J Green

**Chair of Trustees**

Company Number 11697576

**ODYSSEY COLLABORATIVE TRUST**

**STATEMENT OF CASH FLOWS**

**FOR THE YEAR ENDED 31 AUGUST 2022**

	Notes	2022 £	£	2021 £	£
<b>Cash flows from operating activities</b>					
Net cash provided by operating activities	21	945,887		986,597	
Cash funds transferred on conversion		-		374,214	
		<u>945,887</u>		<u>1,360,811</u>	
<b>Cash flows from investing activities</b>					
Dividends, interest and rents from investments		317		186	
Capital grants from DfE		1,816,934		2,730,957	
Purchase of tangible fixed assets		<u>(2,502,155)</u>		<u>(3,329,146)</u>	
<b>Net cash used in investing activities</b>			(684,904)		(598,003)
<b>Cash flows from financing activities</b>					
New government loan		216,588		50,796	
Repayment of other loan		<u>(11,157)</u>		<u>-</u>	
<b>Net cash provided by financing activities</b>			205,431		50,796
<b>Net increase in cash and cash equivalents in the reporting period</b>			466,414		813,604
Cash and cash equivalents at beginning of the year			<u>1,997,764</u>		<u>1,184,160</u>
<b>Cash and cash equivalents at end of the year</b>			<u><u>2,464,178</u></u>		<u><u>1,997,764</u></u>

# ODYSSEY COLLABORATIVE TRUST

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2022

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#### 1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

##### 1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Odyssey Collaborative Trust meets the definition of a public benefit entity under FRS 102.

##### 1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

##### 1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

##### Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

# ODYSSEY COLLABORATIVE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

---

#### 1 Accounting policies

(Continued)

##### Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

##### Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

##### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

##### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

##### Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

#### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

##### Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

# ODYSSEY COLLABORATIVE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

---

#### 1 Accounting policies

(Continued)

##### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

#### 1.5 Tangible fixed assets and depreciation

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Leasehold buildings	2% straight line
Leasehold land	Over the term of the lease
Computer equipment	20% - 33.3% straight line
Fixtures, fittings & equipment	20% straight line
Motor vehicles	20% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

#### 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### 1.7 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

#### 1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

# ODYSSEY COLLABORATIVE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

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#### 1 Accounting policies

(Continued)

##### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

##### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### 1.9 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1.10 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

# ODYSSEY COLLABORATIVE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

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#### 1 Accounting policies

(Continued)

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

##### 1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education.

#### 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

##### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.



## ODYSSEY COLLABORATIVE TRUST

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### 2 Critical accounting estimates and areas of judgement

(Continued)

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions.

The assumptions used in determining the net cost or income for pensions include the discount rate. Under FRS102 the discount rate is determined by reference to market yields at the year-end date on high quality corporate bonds. On this basis the trust's actuary has calculated a discount rate of 4.25% at 31 August 2022 which is significantly higher than the discount rate used at 31 August 2021. The impact of the movement in the discount rate is to decrease the defined benefit obligations by approximately 47% compared to 2021. This decrease has a direct impact on the quantification of the overall pension deficit reported in these financial statements at 31 August 2022. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability.

Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The ultimate responsibility for setting the assumptions is that of the Academy Trust, as the employer, however each year the LGPS actuary proposes a standard set of assumptions as part of the valuation exercise, using their expert opinion, and which comply with the accounting requirements. The Academy Trust has, in practice with most employers, adopted the recommended actuarial assumptions following further consultation with its auditors to ensure these assumptions are reasonable and in line with those adopted by other academy trusts.

#### 3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Donated fixed assets	-	11,281	11,281	129,010
Capital grants	-	1,865,953	1,865,953	3,009,180
Other donations	8,914	19,625	28,539	21,284
	<u>8,914</u>	<u>1,896,859</u>	<u>1,905,773</u>	<u>3,159,474</u>

Donations and capital grants in year ended 31 August 2022 totalled £1,905,773 (2021: £3,159,474) of which £8,914 related to unrestricted funds (2021: £21,284), £1,877,234 (2021: £3,009,180) related to restricted fixed asset funds and £19,625 (2021: £nil) to restricted general funds.

# ODYSSEY COLLABORATIVE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

#### 4 Funding for the academy trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
<b>DfE / ESFA grants</b>				
General annual grant (GAG)	-	10,818,387	10,818,387	9,157,531
Other DfE / ESFA grants:				
UIFSM	-	189,514	189,514	207,409
Pupil premium	-	1,042,898	1,042,898	861,213
Start up grants	-	-	-	25,000
Teachers pay and pension grants		25,362	25,362	409,966
PE and Sports grant		133,990	133,990	122,992
Other DfE Group Grants	-	354,027	354,027	46,600
	-	12,564,178	12,564,178	10,830,711
<b>Other government grants</b>				
Local authority grants	-	1,260,042	1,260,042	1,171,391
<b>Exceptional government funding</b>				
Coronavirus exceptional support	-	107,769	107,769	238,363
<b>Total funding</b>	-	13,931,989	13,931,989	12,240,465

Funding for academy trust's education operations in year ended 31 August 2022 totalled £13,931,989 (2021: £12,240,465) of which £Nil (2021: £Nil) was unrestricted and £13,931,989 was restricted (2021: £12,240,465).

The academy trust has been eligible to claim additional funding in year from government support schemes in response to the coronavirus outbreak. The funding received is shown above under "exceptional government funding".

Following the reclassification in the Academies Accounts Direction 2020/21 of some grants received from the Department for Education and ESFA, the academy trust's funding for Universal Infant Free School Meals and Pupil Premium is no longer reported under the Other DfE Group grants heading, but as separate lines under the Other DfE/ESFA grants heading. The prior year numbers have been reclassified.

From the 2021-2022 academic year the teacher pay and pension grants are included within the General Annual Grant and this is the reason for the apparent drop in these grants in the table above.

# ODYSSEY COLLABORATIVE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

#### 5 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Trip income	-	85,302	85,302	24,543
Catering income	-	175,606	175,606	132,316
Letting and other income	244,405	-	244,405	127,284
	<u>244,405</u>	<u>260,908</u>	<u>505,313</u>	<u>284,143</u>

The income from other trading activities was £505,313 (2021: £284,143), of which 244,405 was unrestricted (2021: £127,284) and £260,908 was restricted (2021: £156,859).

#### 6 Investment income

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Short term deposits	<u>317</u>	<u>-</u>	<u>317</u>	<u>186</u>

Investment income in year ended 31 August 2022 totalled £317 (2021: £186), of which £317 (2021: £186) related to unrestricted funds and £Nil related to restricted funds (2021: £Nil).

#### 7 Expenditure

	Staff costs £	Non Pay Expenditure Premises      Other £                      £		Total 2022 £	Total 2021 £
Academy's educational operations					
- Direct costs	9,654,320	-	506,093	10,160,413	8,908,490
- Allocated support costs	<u>2,883,450</u>	<u>1,936,333</u>	<u>1,339,921</u>	<u>6,159,704</u>	<u>4,595,995</u>
	<u>12,537,770</u>	<u>1,936,333</u>	<u>1,846,014</u>	<u>16,320,117</u>	<u>13,504,485</u>

#### Net income/(expenditure) for the year includes:

	2022 £	2021 £
Fees payable to auditor for:		
- Audit	22,150	20,500
- Other services	-	6,023
Depreciation of tangible fixed assets	779,776	721,787
Operating lease rentals	<u>1,914</u>	<u>1,914</u>

# ODYSSEY COLLABORATIVE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

### 8 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
<b>Direct costs</b>				
Educational operations	-	10,160,413	10,160,413	8,908,490
<b>Support costs</b>				
Educational operations	148,321	6,011,383	6,159,704	4,595,995
	<u>148,321</u>	<u>16,171,796</u>	<u>16,320,117</u>	<u>13,504,485</u>
			<b>2022</b> £	<b>2021</b> £
<b>Analysis of support costs</b>				
Support staff costs			2,883,450	1,941,423
Depreciation			779,776	721,787
Premises costs			1,156,557	865,938
Legal costs			212,673	142,078
Other support costs			1,123,698	917,417
Governance costs			3,550	7,352
			<u>6,159,704</u>	<u>4,595,995</u>

### 9 Staff

#### Staff costs

Staff costs during the year were:

	2022 £	2021 £
Wages and salaries	8,300,991	7,235,329
Social security costs	776,738	672,933
Pension costs	3,066,575	2,327,145
Staff costs - employees	<u>12,144,304</u>	<u>10,235,407</u>
Agency staff costs	294,416	278,900
	<u>12,438,720</u>	<u>10,514,307</u>
Staff development and other staff costs	99,050	55,756
Total staff expenditure	<u>12,537,770</u>	<u>10,570,063</u>

## ODYSSEY COLLABORATIVE TRUST

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### 9 Staff

(Continued)

##### Non statutory/non-contractual staff severance payments

Included in other staff costs are non-statutory/non-contractual severance payments totalling £666 (2021: £Nil). Individually, the payments were: £666.

##### Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2022 Number	2021 Number
Teachers	250	224
Administration and support	100	111
Management	13	16
	<u>363</u>	<u>351</u>

##### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022 Number	2021 Number
£60,000 - £70,000	1	2
£70,001 - £80,000	3	3
£80,001 - £90,000	3	2
	<u>7</u>	<u>7</u>

##### Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £1,011,027 (2021: £939,198). The current year is based on a head count of 11 (2021: 11).

#### 10 Central services

The academy trust has provided the following central services to its academies during the year:

- human resources;
- financial services;
- payroll services;
- school improvement services; and
- governance.

## ODYSSEY COLLABORATIVE TRUST

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### 10 Central services

(Continued)

The academy trust charges for these services are based on a percentage of 6.6% (2021: 6.6%) of the basic entitlement age weighted pupil unit (AWPU).

The amounts charged during the year were as follows:

	2022	2021
	£	£
Oakwood Junior School	72,554	30,418
Asterdale Primary School	50,114	46,128
Beaufort Community Primary School	65,204	64,475
Borrow Wood Primary School	72,940	68,125
Springfield Primary School	67,194	60,151
Portway Junior School	74,409	68,071
Cherry Tree Hill Primary School	131,308	119,865
Odyssey Collaborative Trust	-	-
	<u>533,723</u>	<u>457,233</u>

#### 11 Trustees' remuneration and expenses

There are no staff trustees.

#### 12 Trustees' and officers' insurance

The academy trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

# ODYSSEY COLLABORATIVE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

#### 13 Tangible fixed assets

	Leasehold buildings	Computer equipment	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£	£
<b>Cost</b>					
At 1 September 2021	32,352,007	387,088	295,616	6,600	33,041,311
Additions	2,292,407	69,935	139,813	-	2,502,155
At 31 August 2022	34,644,414	457,023	435,429	6,600	35,543,466
<b>Depreciation</b>					
At 1 September 2021	1,356,529	192,021	146,504	3,300	1,698,354
Charge for the year	582,297	109,294	84,887	3,300	779,778
At 31 August 2022	1,938,826	301,315	231,391	6,600	2,478,132
<b>Net book value</b>					
At 31 August 2022	32,705,588	155,708	204,038	-	33,065,334
At 31 August 2021	30,995,478	195,067	149,112	3,300	31,342,957

The long leasehold land and buildings occupied by Asterdale Primary School, Beaufort Community Primary School, Borrow Wood Primary School, Cherry Tree Hill Primary School, Oakwood Junior School, Portway Junior School and Springfield Primary School were transferred by Derby City Council to Odyssey Collaborative Trust at the date the seven schools converted to academy status. The land and buildings are held under the terms of seven 125-year lease agreements at nil rental.

#### 14 Debtors

	2022 £	2021 £
Trade debtors	7,774	2,515
VAT recoverable	54,694	5,256
Prepayments and accrued income	725,402	1,161,159
	<u>787,870</u>	<u>1,168,930</u>

## ODYSSEY COLLABORATIVE TRUST

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

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#### 15 Creditors: amounts falling due within one year

	2022	2021
	£	£
Government loans	34,382	5,092
Other taxation and social security	178,675	168,576
Other creditors	241,152	192,150
Accruals and deferred income	1,219,278	1,189,354
	<u>1,673,487</u>	<u>1,555,172</u>

During the year Salix and CIF loans of £216,592 have been granted in relation to capital projects. Amounts falling due in under one year are £34,382 (2021: £5,092) and over one year are £221,845 (2021: £45,704).

The Salix loan will be recovered through abatement of part of the Trust's General Annual Grant (GAG). The loan will be repaid through a twice yearly reduction in the Trust's GAG funding, and is based on expectations of future energy and maintenance savings secured as a result of the capital investment.

The Trust can cancel the Salix loan and pay back the balance at an earlier date than the loan period by notifying the Department for Education in writing. There will be no charge or penalty for early repayment.



# ODYSSEY COLLABORATIVE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

#### 16 Creditors: amounts falling due after more than one year

	2022 £	2021 £
Government loans	221,845	45,704
	<u>221,845</u>	<u>45,704</u>
<b>Analysis of loans</b>	<b>2022 £</b>	<b>2021 £</b>
Wholly repayable within five years	256,227	50,796
Less: included in current liabilities	(34,382)	(5,092)
Amounts included above	<u>221,845</u>	<u>45,704</u>
<b>Loan maturity</b>		
Debt due in one year or less	34,382	5,092
Due in more than one year but not more than two years	34,382	5,092
Due in more than two years but not more than five years	103,146	15,276
Due in more than five years	84,317	25,336
	<u>256,227</u>	<u>50,796</u>

#### 17 Deferred income

	2022 £	2021 £
Deferred income is included within:		
Creditors due within one year	223,296	239,175
	<u>223,296</u>	<u>239,175</u>
Deferred income at 1 September 2021	239,175	307,709
Released from previous years	(239,175)	(307,709)
Resources deferred in the year	223,296	239,175
<b>Deferred income at 31 August 2022</b>	<u>223,296</u>	<u>239,175</u>

At the balance sheet date, the academy trust was holding funds of £223,296 (2021: £239,175) received in advance for educational funding relating to the upcoming financial year. The deferred income provision includes Universal Infant Free School Meals grant of £112,457 (2021: £120,989), Key Stage 1 funding of £Nil (2021: £16,787), Early Years funding of £88,095 (2021: £81,401), rates reimbursements of £19,444 (2021: £11,932), SEN funding of £Nil (2021: £4,011), parental contributions of £Nil (2021: £2,205), dinner monies of £930 (2021: £621) and trip income of £2,370 (2021: £1,230).

# ODYSSEY COLLABORATIVE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

#### 18 Funds

	Balance at 1 September 2021 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2022 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	367,232	10,818,387	(10,507,885)	(188,626)	489,108
UIFSM	-	189,514	(189,514)	-	-
Pupil premium	-	1,042,898	(1,042,898)	-	-
Other DfE / ESFA grants	-	513,379	(513,379)	-	-
Other government grants	-	1,367,811	(1,367,811)	-	-
Other restricted funds	-	280,533	(280,533)	-	-
Pension reserve	(8,169,000)	-	(1,490,000)	7,626,000	(2,033,000)
	<u>(7,801,768)</u>	<u>14,212,522</u>	<u>(15,392,020)</u>	<u>7,437,374</u>	<u>(1,543,892)</u>
<b>Restricted fixed asset funds</b>					
Inherited on conversion	28,192,669	-	(582,297)	-	27,610,372
DfE group capital grants	3,292,867	1,865,953	(150,716)	188,626	5,196,730
Donated fixed assets	86,007	11,281	(46,763)	-	50,525
	<u>31,571,543</u>	<u>1,877,234</u>	<u>(779,776)</u>	<u>188,626</u>	<u>32,857,627</u>
<b>Total restricted funds</b>	<u>23,769,775</u>	<u>16,089,756</u>	<u>(16,171,796)</u>	<u>7,626,000</u>	<u>31,313,735</u>
<b>Unrestricted funds</b>					
General funds	<u>970,000</u>	<u>253,636</u>	<u>(148,321)</u>	<u>-</u>	<u>1,075,315</u>
<b>Total funds</b>	<u>24,739,775</u>	<u>16,343,392</u>	<u>(16,320,117)</u>	<u>7,626,000</u>	<u>32,389,050</u>

## **ODYSSEY COLLABORATIVE TRUST**

### **NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

#### **FOR THE YEAR ENDED 31 AUGUST 2022**

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#### **18 Funds**

**(Continued)**

The specific purposes for which the funds are to be applied are as follows:

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education and Skills Funding Agency / Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise of all other restricted funds received and include grants from the Education and Skills Funding Agency / Department for Education.

Donated fixed assets include the laptops provided by the DfE at a valuation of £11,281 (2021: £129,010).

Within the closing fixed asset fund is unspent CIF funding of £327,242 (2021: £228,586) which is committed to being spent in relation to capital building projects.

The pension reserve held within restricted funds was in deficit by £2,033,000 at 31 August 2022 (2021: £8,169,000). This does not mean an immediate liability for this amount crystallises. The deficit position will result in a cash flow effect for the academy trust in the form of employer's pension contributions assessed by the actuary.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2022.

# ODYSSEY COLLABORATIVE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

### 18 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2020 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2021 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	-	9,157,531	(8,620,390)	(169,909)	367,232
Start up grants	-	25,000	(25,000)	-	-
UIFSM	-	207,409	(207,409)	-	-
Pupil premium	-	861,213	(861,213)	-	-
Other DfE / ESFA grants	-	579,558	(579,558)	-	-
Other government grants	-	1,409,754	(1,409,754)	-	-
Other restricted funds	-	156,859	(156,859)	-	-
Pension reserve	(5,187,000)	(268,000)	(855,000)	(1,859,000)	(8,169,000)
	<u>(5,187,000)</u>	<u>12,129,324</u>	<u>(12,715,183)</u>	<u>(2,028,909)</u>	<u>(7,801,768)</u>
<b>Restricted fixed asset funds</b>					
Inherited on conversion	26,770,105	1,965,493	(542,929)	-	28,192,669
DfE group capital grants	-	3,009,180	(135,855)	419,542	3,292,867
Donated fixed assets	-	129,010	(43,003)	-	86,007
	<u>26,770,105</u>	<u>5,103,683</u>	<u>(721,787)</u>	<u>419,542</u>	<u>31,571,543</u>
<b>Total restricted funds</b>	<u>21,583,105</u>	<u>17,233,007</u>	<u>(13,436,970)</u>	<u>(1,609,367)</u>	<u>23,769,775</u>
<b>Unrestricted funds</b>					
General funds	<u>764,180</u>	<u>522,968</u>	<u>(67,515)</u>	<u>(249,633)</u>	<u>970,000</u>
<b>Total funds</b>	<u>22,347,285</u>	<u>17,755,975</u>	<u>(13,504,485)</u>	<u>(1,859,000)</u>	<u>24,739,775</u>

# ODYSSEY COLLABORATIVE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

#### 18 Funds

(Continued)

##### Total funds analysis by academy

	2022	2021
	£	£
Fund balances at 31 August 2022 were allocated as follows:		
Oakwood Junior School	529,422	479,797
Asterdale Primary School	158,371	128,098
Beaufort Community Primary School	61,928	74,855
Borrow Wood Primary School	86,605	147,264
Springfield Primary School	306,298	284,197
Portway Junior School	126,236	36,772
Cherry Tree Hill Primary School	(31,745)	104,544
Odyssey Collaborative Trust	327,308	81,705
	<hr/>	<hr/>
Total before fixed assets fund and pension reserve	1,564,423	1,337,232
Restricted fixed asset fund	32,857,627	31,571,543
Pension reserve	(2,033,000)	(8,169,000)
	<hr/>	<hr/>
Total funds	<u>32,389,050</u>	<u>24,739,775</u>

Cherry Tree Hill is in deficit at the year end. This is due to funds to satisfy the Salix loan commitment being held in Odyssey central reserves.

# ODYSSEY COLLABORATIVE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

#### 18 Funds

(Continued)

#### Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2022 £	Total 2021 £
Oakwood Junior School	1,323,503	166,009	94,042	447,626	2,031,180	754,011
Asterdale Primary School	815,959	163,610	58,327	292,284	1,330,180	1,298,393
Beaufort Community Primary School	1,274,791	218,151	54,789	408,922	1,956,653	1,966,336
Borrow Wood Primary School	1,141,496	188,468	44,627	424,044	1,798,635	1,664,092
Springfield Primary School	1,712,952	198,722	77,156	438,034	2,426,864	2,134,174
Portway Junior School	1,097,338	186,174	65,521	379,527	1,728,560	1,597,497
Cherry Tree Hill Primary School	2,144,543	261,440	111,445	753,059	3,270,487	2,980,260
Odyssey Collaborative Trust	143,738	1,500,876	186	(113,295)	1,531,505	845,167
	<u>9,654,320</u>	<u>2,883,450</u>	<u>506,093</u>	<u>3,030,201</u>	<u>16,074,072</u>	<u>13,239,930</u>

# ODYSSEY COLLABORATIVE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

#### 18 Funds

(Continued)

#### Total cost analysis by academy- prior year

Expenditure incurred by each academy during the prior year was as follows:

	Teaching and educational support staff £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2021 £
Oakwood Junior School	519,881	61,689	16,703	155,738	754,011
Asterdale Primary School	818,393	170,575	33,238	276,187	1,298,393
Beaufort Community Primary School	1,375,807	147,452	39,851	403,226	1,966,336
Borrow Wood Primary School	1,087,470	173,829	39,078	363,715	1,664,092
Springfield Primary School	1,559,529	143,796	50,080	380,769	2,134,174
Portway Junior School	1,077,041	129,067	44,678	346,711	1,597,497
Cherry Tree Hill Primary School	2,071,218	246,188	41,626	621,228	2,980,260
Odyssey Collaborative Trust	119,302	868,826	14,597	(157,558)	845,167
	<u>8,628,641</u>	<u>1,941,422</u>	<u>279,851</u>	<u>2,390,016</u>	<u>13,239,930</u>

#### 19 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
<b>Fund balances at 31 August 2022 are represented by:</b>				
Tangible fixed assets	-	-	33,065,334	33,065,334
Current assets	1,075,315	1,849,491	327,242	3,252,048
Creditors falling due within one year	-	(1,138,538)	(534,949)	(1,673,487)
Creditors falling due after one year	-	(221,845)	-	(221,845)
Defined benefit pension liability	-	(2,033,000)	-	(2,033,000)
<b>Total net assets</b>	<u>1,075,315</u>	<u>(1,543,892)</u>	<u>32,857,627</u>	<u>32,389,050</u>

# ODYSSEY COLLABORATIVE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

#### 19 Analysis of net assets between funds

(Continued)

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total Funds £
<b>Fund balances at 31 August 2021 are represented by:</b>				
Tangible fixed assets	-	-	31,342,957	31,342,957
Current assets	970,000	1,968,108	228,586	3,166,694
Creditors falling due within one year	-	(1,555,172)	-	(1,555,172)
Creditors falling due after one year	-	(45,704)	-	(45,704)
Defined benefit pension liability	-	(8,169,000)	-	(8,169,000)
<b>Total net assets</b>	<b>970,000</b>	<b>(7,801,768)</b>	<b>31,571,543</b>	<b>24,739,775</b>

#### 20 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Derbyshire County Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2019.

Contributions amounting to £202,555 (2021: £192,150) were payable to the schemes at 31 August 2022 and are included within creditors.

#### Teachers' Pension Scheme

##### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

##### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.



## ODYSSEY COLLABORATIVE TRUST

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### 20 Pension and similar obligations

(Continued)

The key elements of the valuation and subsequent consultation are:

- Employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- The SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to the TPS in the period amounted to £1,148,911 (2021: £1,011,106).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

#### Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 19.7% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2022 £	2021 £
Employer's contributions	615,000	533,000
Employees' contributions	184,000	160,000
Total contributions	<u>799,000</u>	<u>693,000</u>

# ODYSSEY COLLABORATIVE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

#### 20 Pension and similar obligations

(Continued)

Principal actuarial assumptions	2022 %	2021 %
Rate of increase in salaries	3.8	3.6
Rate of increase for pensions in payment/inflation	3.1	2.9
Discount rate for scheme liabilities	4.3	1.7
Commutation of pensions to lump sums	50%	50%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2022 Years	2021 Years
Retiring today		
- Males	21.1	21.3
- Females	23.8	23.9
Retiring in 20 years		
- Males	22.2	22.5
- Females	25.6	25.8

Scheme liabilities would have been affected by changes in assumptions as follows:

	2022 £'000	2021 £'000
0.1% decrease in Real Discount Rate	231	384
0.1% increase in the Salary Increase Rate	20	32
0.1% increase in the Pension Increase Rate (CPI)	213	347

#### The academy trust's share of the assets in the scheme

	2022 Fair value £	2021 Fair value £
Equities	4,472,000	4,089,000
Bonds	1,402,000	1,447,000
Property	601,000	440,000
Other assets	200,000	315,000
Total market value of assets	6,675,000	6,291,000

The actual return on scheme assets was a loss of £371,000 (2021: £832,000 gain).

# **ODYSSEY COLLABORATIVE TRUST**

## **NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

### **FOR THE YEAR ENDED 31 AUGUST 2022**

#### **20 Pension and similar obligations**

**(Continued)**

<b>Amount recognised in the statement of financial activities</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Current service cost	1,959,000	1,291,000
Interest income	(110,000)	(81,000)
Interest cost	256,000	178,000
	<u>2,105,000</u>	<u>1,388,000</u>

<b>Changes in the present value of defined benefit obligations</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
At 1 September 2021	14,460,000	9,421,000
Transferred in on academy convertor school joining the academy trust	-	846,000
Current service cost	1,959,000	1,291,000
Interest cost	256,000	178,000
Employee contributions	184,000	160,000
Actuarial (gain)/loss	(8,107,000)	2,610,000
Benefits paid on transfer	-	(46,000)
Benefits paid	(44,000)	-
	<u>8,708,000</u>	<u>14,460,000</u>

#### **Changes in the fair value of the academy trust's share of scheme assets**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
At 1 September 2021	6,291,000	4,234,000
Transferred in on academy convertor school joining the academy trust	-	578,000
Interest income	110,000	81,000
Actuarial loss/(gain)	(481,000)	751,000
Employer contributions	615,000	533,000
Employee contributions	184,000	160,000
Benefits paid on transfer	-	(46,000)
Benefits paid	(44,000)	-
	<u>6,675,000</u>	<u>6,291,000</u>

# ODYSSEY COLLABORATIVE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

#### 21 Reconciliation of net income to net cash flow from operating activities

	2022 £	2021 £
Net income for the reporting period (as per the statement of financial activities)	23,275	4,251,490
Adjusted for:		
Net surplus on conversion to academy	-	(2,071,707)
Capital grants from DfE and other capital income	(1,865,953)	(3,009,180)
Investment income receivable	(317)	(186)
Defined benefit pension costs less contributions payable	1,344,000	758,000
Defined benefit pension scheme finance cost	146,000	97,000
Depreciation of tangible fixed assets	779,778	721,787
Decrease/(increase) in debtors	430,079	(440,642)
Increase in creditors	89,025	680,035
<b>Net cash provided by operating activities</b>	<b>945,887</b>	<b>986,597</b>

#### 22 Analysis of changes in net funds

	1 September 2021 £	Cash flows £	31 August 2022 £
Cash	1,997,764	466,414	2,464,178
Loans falling due within one year	(5,092)	(29,290)	(34,382)
Loans falling due after more than one year	(45,704)	(176,141)	(221,845)
	<b>1,946,968</b>	<b>260,983</b>	<b>2,207,951</b>

#### 23 Long-term commitments, including operating leases

At 31 August 2022 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2022 £	2021 £
Amounts due within one year	2,560	1,914
Amounts due in two and five years	3,840	-
	<b>6,400</b>	<b>1,914</b>

# ODYSSEY COLLABORATIVE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

#### 24 Capital commitments

	2022	2021
	£	£
Expenditure contracted for but not provided in the accounts	1,482,896	2,267,991

#### 25 Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. The following related party transactions took place in the financial period.

##### Expenditure Related Party Transactions

E Partridge, a trustee, carried out work as an investigative officer into a HR issue during the prior year. She received payments of £Nil during the current year (2021: £1,200). The amount of £Nil was outstanding at the balance sheet date (2021: £1,200). E Partridge was used for the work having met the following criteria:

- experience of the role in an educational context
- good reputation from previous work with the local authority carrying out the same role
- pay rate was the same as for a similar role
- availability during the required time scale

All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying ESFA of all transactions made on or after 1 April 2019 and obtaining their prior approval where required, and with the Academy Trusts financial regulations and normal procurement procedures relating to connected and related party transactions.

#### 26 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

# ODYSSEY COLLABORATIVE TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2022

#### 27 Conversion to an academy

On 1 April 2021 the Oakwood Junior School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Odyssey Collaborative Trust from the Derby City Council Local Authority for £nil consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair values and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as a net gain/loss in the statement of financial activities as donations – transfer from local authority on conversion.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the statement of financial activities.

Academy	Location	Date of conversion
Oakwood Junior School	Alvaston	1 April 2021

	2021 £
<b>Net assets transferred:</b>	
Leasehold land and buildings	1,935,000
Other tangible fixed assets	30,493
Cash	374,214
Pension scheme deficit	(268,000)
	<u>2,071,707</u>

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total 2021 £
<b>Funds surplus/(deficit) transferred:</b>				
Fixed assets funds	-	-	1,965,493	1,965,493
School private fund	374,214	-	-	374,214
LGPS pension funds	-	(268,000)	-	(268,000)
	<u>374,214</u>	<u>(268,000)</u>	<u>1,965,493</u>	<u>2,071,707</u>