

POSITIVE STEPZ C.I.C.

Company limited by guarantee

**Company Registration Number:
11553999 (England and Wales)**

Unaudited statutory accounts for the year ended 31 August 2021

Period of accounts

Start date: 1 September 2020

End date: 31 August 2021

POSITIVE STEPZ C.I.C.

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POSITIVE STEPZ C.I.C.

Directors' report period ended 31 August 2021

The directors present their report with the financial statements of the company for the period ended 31 August 2021

Principal activities of the company

The company's principal activity during the period was the Sports & Recreation Education, Cultural education support services and social activities.

Directors

The directors shown below have held office during the whole of the period from
1 September 2020 to 31 August 2021

KIMBERLEY ROSE BEDEAU WHITE
GEMMA SUZANNE HARRIS

The above report has been prepared in accordance with the special provisions in part 15 of the Companies Act 2006

This report was approved by the board of directors on
13 May 2022

And signed on behalf of the board by:

Name: KIMBERLEY ROSE BEDEAU WHITE
Status: Director

POSITIVE STEPZ C.L.C.

Profit And Loss Account for the Period Ended 31 August 2021

	<i>2021</i>	<i>2020</i>
	£	£
Turnover:	70,076	13,960
Gross profit(or loss):	<u>70,076</u>	<u>13,960</u>
Administrative expenses:	(32,651)	(18,037)
Operating profit(or loss):	<u>37,425</u>	<u>(4,077)</u>
Profit(or loss) before tax:	<u>37,425</u>	<u>(4,077)</u>
Profit(or loss) for the financial year:	<u>37,425</u>	<u>(4,077)</u>

POSITIVE STEPZ C.L.C.

Balance sheet

As at 31 August 2021

	<i>Notes</i>	<i>2021</i>	<i>2020</i>
		£	£
Fixed assets			
Tangible assets:	3	379	474
Total fixed assets:		<u>379</u>	<u>474</u>
Current assets			
Cash at bank and in hand:		40,682	3,079
Total current assets:		<u>40,682</u>	<u>3,079</u>
Creditors: amounts falling due within one year:	4	(1,738)	(1,655)
Net current assets (liabilities):		<u>38,944</u>	<u>1,424</u>
Total assets less current liabilities:		<u>39,323</u>	<u>1,898</u>
Total net assets (liabilities):		<u>39,323</u>	<u>1,898</u>
Members' funds			
Profit and loss account:		39,323	1,898
Total members' funds:		<u>39,323</u>	<u>1,898</u>

The notes form part of these financial statements

POSITIVE STEPZ C.I.C.

Balance sheet statements

For the year ending 31 August 2021 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

**This report was approved by the board of directors on 13 May 2022
and signed on behalf of the board by:**

Name: KIMBERLEY ROSE BEDEAU WHITE
Status: Director

The notes form part of these financial statements

POSITIVE STEPZ C.I.C.

Notes to the Financial Statements for the Period Ended 31 August 2021

1. Accounting policies

Basis of measurement and preparation

These financial statements have been prepared in accordance with the provisions of Financial Reporting Standard 101

Tangible fixed assets depreciation policy

Depreciation is provided on the cost of tangible fixed assets in order to write off such cost after taking account of scrape value over the expected useful lives as follow: office equipment 20% Reducing Balance method.

POSITIVE STEPZ C.I.C.

Notes to the Financial Statements for the Period Ended 31 August 2021

2. Employees

	<i>2021</i>	<i>2020</i>
Average number of employees during the period	2	2

POSITIVE STEPZ C.I.C.

Notes to the Financial Statements

for the Period Ended 31 August 2021

3. Tangible assets

	Land & buildings	Plant & machinery	Fixtures & fittings	Office equipment	Motor vehicles	Total
Cost	£	£	£	£	£	£
At 1 September 2020				592		592
Additions						
Disposals						
Revaluations						
Transfers						
At 31 August 2021				592		592
Depreciation						
At 1 September 2020				118		118
Charge for year				95		95
On disposals						
Other adjustments						
At 31 August 2021				213		213
Net book value						
At 31 August 2021				379		379
At 31 August 2020				474		474

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Notes to the Financial Statements for the Period Ended 31 August 2021

4. Creditors: amounts falling due within one year note

	<i>2021</i>	<i>2020</i>
	£	£
Other creditors	1,738	1,655
Total	<u>1,738</u>	<u>1,655</u>

COMMUNITY INTEREST ANNUAL REPORT

POSITIVE STEPZ C.I.C.

Company Number: 11553999 (England and Wales)

Year Ending: 31 August 2021

Company activities and impact

During this financial year, we continued to support young people in the Ashbrow area by acting on the key areas of concern derived from the consultation in the previous year. We continued to run our fitness sessions in line with the NYA (National Youth Agency) and government guidelines. We have provided another summer holiday programme, Schools Out, and continued to support young people to access digital devices and support. Our YKA 'Young Kings Academy' mentoring programme was launched. A youth crime prevention initiative that works with children and young people aged 8-12 & 13- 19 years old who are at risk of offending, anti-social behaviour (including gang-related activity) and school exclusion. Kirklees Council funded the pilot project to work specifically with young people from the BAC (Black African/Caribbean Community), including those of dual heritage. We recruited eight culturally-sensitive mentors to support young people by providing 'one-to-one' support and group work activities that build their self-esteem, raise their aspirations, and ultimately assist them in finding alternative positive choices. The eight Mentors undertook an L3 training course titled "Trauma-Informed Mentoring for Young People". The course was delivered to upskill and provide mentors with the knowledge and skills required to support the cohort referred to the organisation. We were successfully awarded funding from the National Lottery under the Leaders with Lived Experience initiative to run Young Peoples Leadership Programme and have recruited a programme coordinator to support its delivery. We have partnered with organisations to include an accredited qualification for our beneficiaries. Awarded by the (ILM) Institute of Leadership and Management, this programme is for individuals aged 14 to 19 years. The aim is to help young people develop a range of skills and behaviours, including self-awareness, self-management, leadership skills and mentoring. Each participant will be matched with a mentor to support them in their leadership journey and will have the opportunity to work on a social action project in their local community. The Social Action Project will be youth-led and enable young people to address key important issues and support their community's recovery from the effects of the pandemic.

Consultation with stakeholders

Our stakeholders continue to be young people and their families, other community leaders' local schools, the local authority, organisations that support young people in the Kirklees area and members of the community themselves. We used a range of tools, including surveys, polls and feedback during initial assessments, to help shape our Positive Stepz In2 Manhood intuitive (YKA mentoring programme) and our Leadership Programme to ensure the workshops are relevant and appropriate to the needs of young people. We also supported a piece of research commissioned by C&K Careers, who are our primary careers service for young people in the Kirklees area. C&K Careers wanted to understand the aspirations, goals, challenges and experiences of the Black African and Caribbean (BAC) and Mixed Heritage BAC cohorts to ensure that their lived experience helped shape the service provided in a co-productive way. We supported this research by conducting one of the four focus groups and submitted our findings to contribute to the final report produced by COSMOS Ltd. We also used the results from this research to develop further our leadership programme to incorporate additional employability sessions and look at providing industry visits to our participants.

Directors' remuneration

The total amount paid or receivable by directors in respect of qualifying services was £3,865. There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed.

Transfer of assets

No transfer of assets other than for full consideration

This report was approved by the board of directors on
13 May 2022

And signed on behalf of the board by:

Name: KIMBERLEY ROSE BEDEAU WHITE

Status: Director

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.