A Private Company Limited By Shares

Written Resolutions

of

Vision ESOP Ltd (the "Company")

5 July

2019 (the "Circulation Date")

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006 (the "Act"), the directors of the Company propose that the resolution below is passed as a special resolution (the "Resolution").

Special Resolution

- 1 That (in accordance with section 551 of the Act) the directors be generally and unconditionally authorised to allot up to 332 B ordinary shares of £0.0001 each pursuant to the authority conferred by this resolution; and this authority shall:
 - (a) be in substitution for all previous authorities conferred on the directors in accordance with section 551 of the Act, but without prejudice to any allotment of shares already made under any such authority; and
 - (b) expire on 30 August 2019 (unless renewed, varied or revoked by the Company prior to or on that date), save that the Company may, before such expiry make an offer or agreement which would or might require equity securities to be allotted after such expiry and the directors may allot equity securities in pursuance of any such offer or agreement notwithstanding that the power conferred by this Resolution has expired.

Please read the notes below before signing your agreement to the Resolution.

WEDNESDAY



COMPANIES HOUSE

The undersigned, being entitled to vote on the Resolution on the Circulation Date, hereby irrevocably agrees to the Resolution.

For and on behalf of

Vision HoldCo Limited

(hereby also providing "A Holders Consent" for the purposes of article 10.2 of the Company's articles of association to the allotment of any shares to be issued pursuant to the authority provided by this resolution).

NOTES

- (a) If you agree with the resolution(s), please indicate your agreement by signing and dating this document where indicated above and returning it to the Company. If you do not agree, you do not need to do anything. You will not be deemed to agree if you fail to reply.
- (b) Once you have indicated your agreement to the resolution(s) you may not revoke your agreement.
- (c) The resolution(s) will lapse if not passed by the end of the 28th day following circulation to the shareholders.
- (d) If you are signing this document under a power of attorney or other authority, please send a copy of the relevant power of attorney, or other authority, to the Company together with this document.