Return of allotment of shares

alaserform



valuation report (if appropriate)

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What this form is for You may use this form to give notice of shares allotted following incorporation.

What this form is NOT fo You cannot use this form to notice of shares taken by s on formation of the compa for an allotment of a new d shares by an unlimited cor



19/10/2021 **COMPANIES HOUSE** Company details 1 4 0 > Filling in this form Company number Please complete in typescript or in CHAPLIN TOPCO LIMITED bold black capitals. Company name in full All fields are mandatory unless specified or indicated by * Allotment dates d 6 Allotment date From Date If all shares were allotted on the same day enter that date in the To Date 'from date' box. If shares were allotted over a period of time, complete both 'from date' and 'to date boxes. **Shares allotted** 2 Currency Please give details of the shares allotted, including bonus shares. If currency details are not (Please use a continuation page if necessary.) completed we will assume currency is in pound sterling. Amount (if any) Currency 2 Class of shares Number of shares Nominal value of Amount paid (E.g. Ordinary/Preference etc.) allotted each share (including share unpaid (including premium) on each share premium) on share each share 0.00 GBP C Growth Shares 37,242 0.0001 3.7242 Continuation page If the allotted shares are fully or partly paid up otherwise than in cash, please Please use a continuation page if state the consideration for which the shares were allotted. necessary. Details of non-cash consideration. If a PLC, please attach

SH01

Return of allotment of shares

4	Statement of capital	<u></u>		
	Complete the table(s) below to show the issued share capital at the date to which this return is made up.			
	Complete a separate table for each curren table A' and Euros in 'Currency table B'.	cy (if appropriate). Fo	r example, add pound si	erling in 'Currency
	Please use a Statement of Capital continuation	on page if necessary.		
Currency Complete a separate	Class of shares E.g. Ordinary/Preference etc.	Number of shares	Aggregate nominal value (£, €, \$, etc)	Total aggregate amount unpaid, if any (£, €, \$, etc)
table for each currency	·		Number of shares issued multiplied by nominal value	Including both the nominal value and any share premium
Currency table A	·			
	SEE CONTINUATION SHEET			
	Totals			
Currency table B				
	Totals			
C				
Currency table C				
	- <u> </u>	<u> </u>		
	<u> </u>			
	Totals			
		Total number of shares	Total aggregate nominal value Output Description:	Total aggregate amount unpaid 1
	Totals (including continuation pages)	946,300	770.6434	0
		Please list total aggregate values in different currencies separatel For example: £100 + €100 + \$10 etc.		t currencies separately.
~				
		•		

4	Statement of capital			
	Complete the table below to show the issued Complete a separate table for each current	l share capital.		
Currency Complete a separate	Class of shares E.g. Ordinary/Preference etc.	Number of shares	Aggregate nominal value (£, €, \$, etc)	Total aggregate amount unpaid, if any (£, €, \$, etc)
table for each currency			Number of shares issued multiplied by nominal value	Including both the nominal value and any share premium
GBP	A ORDINARY SHARES	751126	751.126	
GBP	B ORDINARY SHARES	66515	6.6515	
GBP	C ORDINARY SHARES	27359	2.7359	
GBP	A GROWTH SHARES	22420	2.242	
GBP .	B GROWTH SHARES	9558	0.9558	
GBP	C GROWTH SHARES	69322	6.9322	
-				
			_	
			_	
			_	
<u> </u>				
-			_	
			_	
	_			
			_	
<u> </u>	Totals	946300	770.6434	0

SH01

Return of allotment of shares

5	Statement of capital (prescribed particulars of rights attached to shares)		
	Please give the prescribed particulars of rights attached to shares for each class of share shown in the share capital tables in Section 4 .	Prescribed particulars of rights attached to shares The particulars are:	
Class of share	SEE CONTINUATION SHEET	a particulars of any voting rights, including rights that arise only in	
Prescribed particulars	CONTINOATION BILLET	certain circumstances; b particulars of any rights, as	
0		respects dividends, to participate in a distribution; c particulars of any rights, as respects capital, to participate in a distribution (including on	
		winding up); and d whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder.	
		A separate table must be used for	
Class of share		each class of share. Continuation page	
Prescribed particulars •		Please use a Statement of Capital continuation page if necessary.	
Class of share			
Prescribed particulars			
6	Signature	<u>'</u>	
	I am signing this form on behalf of the company.	Societas Europaea If the form is being filed on behalf	
Signature	Signature DocuSigned by: 22ACE2453A964FF	of a Societas Europaea (SE) please delete 'director' and insert details of which organ of the SE the person signing has membership. Person authorised	
	This form may be signed by: Director ②, Secretary, Person authorised ③, Administrator, Administrative receiver, Receiver, Receiver manager, CIC manager.	Under either section 270 or 274 of the Companies Act 2006.	

SH01 - continuation page

Return of allotment of shares

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Statement of capital (prescribed particulars of rights attached to shares)

Class of share

A ORDINARY SHARES

Prescribed particulars

DIVIDEND RIGHTS

5.1 Subject to: (i) the Board recommending payment of the same and (ii) Investor Consent, any

Available Profits which the Company may determine to distribute in respect of any financial year

shall be distributed in the following order of priority:

5.1.1 first, in paying to the holders of Preference Shares, in respect of each Preference

Share held by them, any arrears or accruals of the Fixed Preference Dividend on

such Preference Share (together with any interest thereon);

5.1.2 second, in paying to the holders of Preference Shares in respect of that financial

year, in respect of each Preference Share held by them, the Fixed Preference

Divided;

5.1.3 third, any balance shall be apportioned amongst and paid to the holders of A

Ordinary Shares, B Ordinary Shares and A Growth Shares pro rata to the respective

Dividend Participation Percentages of the A Ordinary Shares, B Ordinary Shares and

A Growth Shares held by each of them respectively.

5.2 The Fixed Preference Dividend shall accrue daily and shall be payable on the last day in every

financial year, the first such dividend on any Preference Share to be payable on the first of such

payment dates falling after its date of issue, in respect of the period from the date of issue to

that payment date.

5.3 Any amounts in respect of the Fixed Preference Dividend not paid on the due date shall

(whether or not there were available to the Company any distributable profits or other funds

out of which the same could have been paid, and whether or not payment was prohibited or

restricted by any provision in any Financing Documents or otherwise) be increased by an

amount equivalent to interest thereon at 8 per cent per annum from and including the due date

until the actual date of payment, such amount accruing daily and being compounded annually

on the anniversary of the due date. Such interest having the effect of compounding and not

being additional to other such compounding.

CHFP025

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Class of share	A ORDINARY SHARES	
Prescribed particulars	6.1.2 second, 84.5% to the holders of A Ordinary Shares, B Ordinary Shares and C	
	Ordinary Shares pro rata to their respective holdings of A Ordinary Shares, B	
	Ordinary Shares and C Ordinary Shares (the "X Allocation") and 15.5% to the	
	holders of C Ordinary Shares and B Growth Shares pro rata to the amount of their	
	respective aggregate Priority Returns (the "Y Allocation") until either:	
	(a) the holders of C Ordinary Shares are allocated in respect of each C	
•	Ordinary Share the C Ordinary Share Priority Return and the holders of B	
	Growth Shares are allocated in respect of each B Growth Share the B	
	Growth Share Priority Return, in each case from the Y Allocation (the	
	"First Threshold"); or	
	(b) the holders of A Ordinary Shares, B Ordinary Shares and C Ordinary	
	Shares are allocated an amount in aggregate equal to the Total Ordinary	
	Subscription Proceeds from the X Allocation (the " Second Threshold ");	
	6.1.3 third:	
	(a) if the First Threshold applies, to the holders of A Ordinary Shares, B	
	Ordinary Shares and C Ordinary Shares pro rata to their respective holdings of A Ordinary Shares, B Ordinary Shares and C Ordinary Shares	
	until the aggregate amount allocated to them from the X Allocation and	
	pursuant to this Article 6.1.3(a) is an amount equal to the Total Ordinary	
	Subscription Proceeds; or (b) if the Second Threshold applies, to the holders of C Ordinary	
	Shares and	
	B Growth Shares pro rata to the amount of their respective aggregate	
	Priority Returns until the aggregate amount allocated from the Y Allocation and pursuant to this Article 6.1.3(b) in respect of each C Ordinary Share is the C Ordinary Share Priority Return and in	
	respect of each B Growth Share is the B Growth Share Priority Return; and	

	Statement of capital (prescribed particulars of rights attached to sha	ires)
Class of share	A ORDINARY SHARES	•
Prescribed particulars	6.1.4 fourth, any balance to the holders of Equity Shares in proportion to the numbers of Equity Shares held by each of them respectively (as if such shares constituted a single class).	
	7. VOTING RIGHTS	
	7.1 The voting rights attached to each class of Shares shall be as set out in this Article:	
	7.1.1 on a written resolution every Shareholder holding one or more A Ordinary Shares, B Ordinary Shares or C	
	Ordinary Shares on the date on which the resolution is circulated as required by	·
	the Act shall, subject to sections 289 and 290 of the Act and these Articles, have	
	one vote for each A Ordinary Share, one vote for each B Ordinary Share and one	
	vote for each C Ordinary Share held by him; and 7.1.2 on a resolution to be passed at a general meeting of the Company on a show of	
	hands or a poll every Shareholder holding one or more A Ordinary Shares, B	
	Ordinary Shares or C Ordinary Shares, who (being an individual) is present in person	
	or by proxy or (being a corporation) is present by a duly authorised representative	
	or by proxy, shall have one vote for each A Ordinary Share, one vote for each B	
	Ordinary Share and one vote for each C Ordinary Share of which he is the holder.	4
	7.2 Notwithstanding any other provisions of these Articles, if at any time a Default Event has	
	occurred and the Investors (by an Investor Direction) so direct, then: 7.2.1 the B Ordinary Shares and C Ordinary Shares shall cease to	
	entitle each holder thereof to vote on any written resolution of the Company or of the	-
	holders of any class of Shares, or to attend and vote (whether on a show of hands	
	or on a poll) at any general meeting of the Company or at any separate class	
	meeting; and	
	·	•

5	Statement of capital (prescribed particulars of rights attached to sh	ares)
Class of share	A ORDINARY SHARES	
Prescribed particulars	7.2.2 subject to the provisions of Article 4, new shares in the Company may be issued,	
	ranking ahead of or pari passu with any class of Shares, without the consent of the	
	holders of the such class or classes of Shares.	
	7.3 The provisions of Article 7.2 shall continue for so long as the breach or failure giving rise to the	
	Default Event subsists (and for this purpose no account shall be	
	taken of any waiver given by	
	any person in respect of any such breach or any standstill	
	agreement or similar arrangement	
	with any person) or until the Majority Investors confirm in writing that a Default Event shall be	
	deemed to no longer subsist.	
	7.4 For the avoidance of doubt, the provisions in Article 7.2 shall enable the holders of the Investor Shares in issue from time to time to:	
	7.4.1 consent to the holding of a general meeting of the Company	
	or a separate class	
	meeting on short notice pursuant to the Act on the basis that such holders would	
	constitute the only Shareholders who would be entitled to attend	
	and vote at the	
	general meeting and/or separate class meeting; and 7.4.2 pass written resolutions of the Company and/or of the holders of any class of	
	Shares in the Company pursuant to the Act, on the basis that such holders would	
	constitute the only Shareholders who would be entitled to vote on such a written	
	resolution, provided always that such actions do not have a Disproportionate	
	Economic Effect in respect of the Shares held by Managers as compared to the Shares held by the	
	Investors. 7.5 The provisions of Article 7.6 shall apply (unless the Investors by	
	an Investor Direction direct	
	otherwise) if at any time:	
	7.5.1 any Shareholder (other than an Investor) is, in the reasonable opinion of the	
	Majority Investors, in material breach of any provision of any of the	
	Equity Documents (without prejudice to the provisions of Article 11.3);	

5	Statement of capital (prescribed particulars of rights attached to sha	ares)
Class of share	A ORDINARY SHARES	
Prescribed particulars	7.5.2 any Group Company is entitled to terminate any contract of	
	employment by reason	
	of a repudiatory breach thereof by an employee who is a	
	Shareholder or whose	
	Permitted Transferee(s) are Shareholders or who is otherwise	
	entitled to Shares	
	held by a nominee or trustee on his behalf; or	
	7.5.3 any person becomes a Leaver.	
	7.6 Notwithstanding any other provisions of these Articles, if the	
	provisions of this Article apply:	
	7.6.1 the Shares which any person referred to in Article 7.5 holds	
	or to which he is	
•	entitled;	
	7.6.2 any Shares formerly held by any person referred to in Article	
	7.5, which have been	
•	transferred either in breach of the provisions of these Articles or in	
	accordance with	
	Article 12 (Permitted Transfers); and	
	7.6.3 any Shares formerly held by a Family Member of any person referred to in Article	
	7.5 or trustee of a Family Trust of such person, which have been	
	transferred either	
	in breach of the provisions of these Articles or in accordance with	
	Article 12	
	(Permitted Transfers),	
	shall immediately cease to entitle the holders thereof to vote on	
	any written resolution of the	
	Company or of the holders of any class of Shares in the Company	
	and to attend and vote	
	(whether on a show of hands or on a poll) at any general meeting of	
	the Company or at any	
	separate class meeting (including, for the avoidance of doubt, for	
•	the purposes of Articles 7.8 to	
	7.14 (inclusive)).	
	7.7 The provisions of Article 7.6 shall continue:	
•	7.7.1 in the case of Article 7.5.1, for so long as such breach subsists	
	(and for this purpose	
	no account shall be taken of any waiver given by any person in	
	respect of any such	
	breach or any standstill agreement or similar arrangement with any	
	person); or	
	7.7.2 in the case of Articles 7.5.2 and 7.5.3, until such time as such	
	person, and any	
,	Permitted Transferee of such person under Articles 12.1.1 or 12.1.2,	
	ceases to be a	
	Shareholder.	
	·	
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5	Statement of capital (prescribed particulars of rights attached to sh	ares)
Class of share	A ORDINARY SHARES	
Prescribed particulars	7.8 The class rights attaching to the A Ordinary Shares may be varied or abrogated either with the	
	consent in writing of the holders of at least 75% in number of the A Ordinary Shares (excluding	
	any A Ordinary Shares held by a person who is at the relevant time a Leaver) who would have	·
	been entitled to vote at a separate meeting of the holders of A Ordinary Shares or with the	
•	sanction of a special resolution passed at a separate class meeting of the holders of the A	
	Ordinary Shares. Any variation or abrogation which does not affect	
	the class rights attaching to the A Ordinary Shares shall not require such consent.	
•.	7.9 The class rights attaching to the B Ordinary Shares may be varied or abrogated either with the	
	consent in writing of the holders of at least 75% in number of the B Ordinary Shares (excluding	
	any B Ordinary Shares held by a person who is at the relevant time a Leaver) who would have	
	been entitled to vote at a separate meeting of the holders of B Ordinary Shares or with the	
	sanction of a special resolution passed at a separate class meeting of the holders of the B	
	Ordinary Shares. Any variation or abrogation which does not affect the class rights attaching to	
	the B Ordinary Shares shall not require such consent. 7.10 The class rights attaching to the C Ordinary Shares may be	
	varied or abrogated either with the	
	consent in writing of the holders of at least 75% in number of the C Ordinary Shares (excluding	
	any C Ordinary Shares held by a person who is at the relevant time a Leaver) who would have	
	been entitled to vote at a separate meeting of the holders of C Ordinary Shares or with the	
, · ·	sanction of a special resolution passed at a separate class meeting of the holders of the C	
	Ordinary Shares. Any variation or abrogation which does not affect the class rights attaching to	
	the C Ordinary Shares shall not require such consent.	
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SH01 - continuation page

Return of allotment of shares

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Statement of capital (prescribed particulars of rights attached to shares)

Class of share

A ORDINARY SHARES

Prescribed particulars

5.4 The Company shall procure (so far as it is able) that each of its subsidiaries and each of its

subsidiary undertakings which has Available Profits shall from time to time declare and pay to

Statement of capital (prescribed particulars of rights attached to shares)

the Company (or, as the case may be, the relevant Group Company that is its immediate holding

company or parent undertaking) such dividends as are necessary to permit lawful and prompt

payment by the Company of the distributions as set out in Article 5.1.

- **5.5** Model Article 70(1) shall be amended by the insertion of the words "Subject to Articles 5.1 to
- 4.7 inclusive" at the start of that Model Article.
- **5.6** Model Article 70(2) shall be amended by the insertion of the words "Subject to Articles 5.1 to
- 4.7 inclusive" at the start of that Model Article.
- **5.7** Model Article 74 shall be amended by the insertion of the words "(other than in accordance

with Article 5.3)" after the words "or other sum payable in respect of a share" and prior to the

words "unless otherwise provided by".

6. RETURN OF CAPITAL RIGHTS

6.1 On a return of capital on liquidation or otherwise (the "Capital Return"), the surplus assets of

the Company remaining after payment of its liabilities (the "Capital Surplus") shall be

distributed as follows:

6.1.1 first, to the holders of Preference Shares, until each holder of Preference Shares is

allocated in aggregate an amount equal to the aggregate of:

- (a) the Issue Price of each Preference Share held by him;
- (b) any arrears or accruals of the Fixed Preference Dividend in respect of each

Preference Share held by him (together with any interest on), calculated down to the date of the Capital Return, irrespective of whether such

dividends have been earned or declared or not;

5	Statement of capital (prescribed particulars of rights attached to share	es)
Class of share	A ORDINARY SHARES	
Prescribed particulars	7.11 The class rights attaching to the A Growth Shares may be varied or abrogated either with the consent in writing of the holders of at least 75% in number of the A Growth Shares (excluding any A Growth Shares held by a person who is at the relevant time a Leaver) who would have been entitled to vote at a separate meeting of the holders of A Growth Shares or with the sanction of a special resolution passed at a separate class meeting of the holders of the A Growth Shares. Any variation or abrogation which does not affect the class rights attaching to the A Growth Shares shall not require such consent. 7.12 The class rights attaching to the B Growth Shares may be varied or abrogated either with the consent in writing of the holders of at least 75% in number of the B Growth Shares (excluding any B Growth Shares held by a person who is at the relevant time a Leaver) who would have been entitled to vote at a separate meeting of the holders of B Growth Shares or with the sanction of a special resolution passed at a separate class meeting of the holders of the B Growth Shares shall not require such consent. 7.13 The class rights attaching to the C Growth Shares may be varied or abrogated either with the consent in writing of the holders of at least 75% in number of the C Growth Shares shall not require such consent. 7.13 The class rights attaching to the C Growth Shares may be varied or abrogated either with the consent in writing of the holders of at least 75% in number of the C Growth Shares held by a person who is at the relevant time a Leaver) who would have been entitled to vote at a separate meeting of the holders of C Growth Shares or with the sanction of a special resolution passed at a separate class meeting of the holders of the C Growth Shares or with the Sanction of a special resolution passed at a separate class meeting of the holders of the C Growth Shares or with the Sanction or abrogation which does not affect the class rights attaching to the C Growth Shares shall not require such consent.	

5	Statement of capital (prescribed particulars of rights attached to sha	ares)
Class of share	A ORDINARY SHARES	
Prescribed particulars	7.14 The class rights attaching to the Preference Shares may be varied or abrogated either with the	
	consent in writing of the holders of at least 75% in number of the Preference Shares (excluding	
	any Preference Shares held by a person who is at the relevant time a Leaver) who would have	
	been entitled to vote at a separate meeting of the holders of Preference Shares or with the	
	sanction of a special resolution passed at a separate class meeting of the holders of the	·
	Preference Shares. Any variation or abrogation which does not	
<i>.</i>	affect the class rights attaching to the Preference Shares shall not require such consent.	
	7.15 Unless otherwise expressly provided by the terms of issue, the rights attaching to any class of	ī
	Shares shall not be deemed to be varied or abrogated by: 7.15.1 the creation, allotment or issue of further Shares or	·
	Securities convertible into	
	Shares, ranking subsequent to, pari passu with, or in priority to them, subject to	
	Article 4 (Share Issues), or the issue of any Securities by any Group Company to	
	another Group Company, or the purchase or redemption by the Company of its	
	own Shares in accordance with the Act and the Investment Agreement; or	
	7.15.2 any alteration to these Articles made conditional upon, or otherwise in connection	
	with, a Sale, a Listing, a Reorganisation or in connection with any matter referred	
	to in Article 7.15.1. 7.16 Notwithstanding any other provision in these Articles, if a Default Event has occurred the rights	
	attaching to any of the Manager Shares as a class or separate classes may be varied by a special	
	resolution of the Company in a general meeting or by a written	
	resolution signed by the holders of 75 per cent in number of the Shares in issue at the relevant time	
	(including Preference Shares but excluding any Equity Shares held by a person who is at that time a Leaver) provided that:	
	7.16.1 such amendments to the rights attaching to the all or any of	
	the Manager Shares do not have a Disproportionate Economic Effect in respect of the	
	Shares held by Managers as compared to the Shares held by the Investors; and	
	1	

5	Statement of capital (prescribed particulars of rights attached to sha	ares)
Class of share	A ORDINARY SHARES	
Prescribed particulars	7.16.2 such amendments do not change the practical effect of the provisions of Article 13 (Leavers), Article 14 (Drag Along) and Article 15 (Tag Along) in so far as they apply	
	to the Manager Shares and Article 12 (Permitted Transfers) as they apply to the Investors.	
	 8. REDEMPTION RIGHTS 8.1 The Preference Shares, subject to any restrictions set out in the Act and the remaining provisions of this Article 8 and Article 26 (Overriding Provisions), may be redeemed by the Company if so directed by an Investor Direction. 8.2 Where Preference Shares are to be redeemed in accordance with Article 8.1, the Company shall give to the holders of the Preference Shares falling to be redeemed prior notice in writing of the 	
	redemption (a "Company Redemption Notice"). The Company Redemption Notice shall specify the particular Preference Shares to be redeemed and the date fixed for redemption (which, in the case of a redemption immediately prior to an Exit, shall be the expected date for redemption) and shall be given not less than 20 nor more than 28	
	Business Days prior to the date fixed for redemption. In the case of a redemption immediately prior to an Exit, the Company Redemption Notice shall be conditional on such Exit occurring within one month of the date fixed for redemption, failing which the Company Redemption Notice shall be revoked. 8.3 If the Company is unable, because of having insufficient	
	Available Profits or because of the provisions of Article 26 (Overriding Provisions), to redeem in full the relevant number of Preference Shares on the date fixed for redemption, the Company shall redeem as many of such Preference Shares as can lawfully and properly be redeemed and the Company shall redeem the balance as soon as it is lawfully and properly able to do so. The Fixed Preference Dividend shall continue to accrue on the balance of those Preference Shares	
	until such date of redemption.	

5	Statement of capital (prescribed particulars of rights attached to sha	ares)
Class of share	A ORDINARY SHARES	
Prescribed particulars	8.4 If the Company is at any time redeeming fewer than all the Preference Shares from time to time	
. •	in issue, the number of Shares to be redeemed shall (subject to any contrary requirement in a	
	Shareholder Redemption Notice) be apportioned between those holders of the Preference	
	Shares then in issue pro rata according to the number of Preference Shares held by them	
	respectively at the date fixed for redemption. 8.5 On the date fixed for redemption, each of the holders of the	
	Preference Shares falling to be redeemed shall be bound to deliver to the Company, at the	
	Company's registered office, the certificate(s) for such Preference Shares (or an indemnity, in a form	
•	reasonably satisfactory to the Board, in respect of any lost certificate) in order that the same	
	may be cancelled. Upon such delivery, the Company shall pay to the holder (or, in the case of any joint holders, to the holder	
	whose name stands first in the Company's register of members in respect of such Shares) the	
	amount due to it in respect of such redemption against delivery of a proper receipt for the	
	redemption monies. 8.6 If any certificate delivered to the Company pursuant to Article	
	8.5 includes any Preference	
	Shares not falling to be redeemed on the date fixed for redemption, a new certificate in respect	
	of those Shares shall be issued to the holder(s) thereof as soon as practicable thereafter (and,	
	in any event, within 20 Business Days thereafter). 8.7 There shall be paid on the redemption of each Preference Share	
	an amount equal to: 8.7.1 100% of the Issue Price thereof; and 8.7.2 all accruals and/or unpaid amounts of Fixed Preference	
	Dividend (plus any interest thereon) in respect thereof, calculated down to and including the	
	date of actual payment	
•	and such aggregate amount shall, subject to the Company having Available Profits or other	
	monies which may be lawfully applied for such redemption, at that time become a debt due	
	from and immediately payable by the Company to the holders of such Preference Shares.	

SH01 - continuation page

Return of allotment of shares

Statement of capital (prescribed particulars of rights attached to shares)

Class of share

A ORDINARY SHARES

Prescribed particulars

9. RIGHTS ON EXIT

9.1 In the event of a Sale then, notwithstanding anything to the contrary in the terms and conditions

governing such Sale, upon an Investor Direction, the selling Shareholders immediately prior to

such Sale shall procure that the consideration (whenever received) shall be placed in a

designated trustee account and shall be distributed amongst such selling Shareholders in such

amounts and in such order of priority as would be applicable on a return of capital pursuant to

Article 6 (Return of Capital Rights).

9.2 In the event of a Listing, the Shares of each class shall, on the occurrence of such Listing,

automatically be consolidated and/or subdivided and then redesignated into such number of

Listing Shares and (if required) Deferred Shares as shall result in the aggregate value of such

Shares being equal to the aggregate value as would have been received in respect of that class

of Shares on a return of capital under Article 6 (Return of Capital Rights) on the basis that the

Listing Shares are valued at the Listing Price and the Deferred Shares are valued at zero. The

Listing Shares and the Deferred Shares shall be apportioned between the holders of the relevant

class of Shares pro rata to the number of Shares of that class held by them (with fractional

entitlements being dealt with as the Directors may deem to be appropriate).

9.3 Any consolidation, subdivision and/or redesignation of Shares pursuant to Article 9.2 shall be

made on the following terms:

9.3.1 the consolidation, subdivision and/or redesignation shall take effect immediately

prior to and conditional upon the occurrence of the relevant Listing at no cost to

the holders of the Shares to be consolidated, subdivided and/or redesignated; and

9.3.2 the Company shall issue to the relevant shareholders new certificates for the Listing

Shares and Deferred Shares (save for any Deferred Shares which have been bought

back within 2 months of conversion in accordance with Article 9.5) resulting from the

consolidation, subdivision and/or redesignation.

CHFP025

lass of share	A ORDINARY SHARES	
rescribed particulars	9.4 Following any conversion of Shares pursuant to Article 9.2, the	
	Company shall procure that all	
	necessary steps are taken to ensure that such conversion is	• •
•	documented accurately and all	
	filings and any other relevant formalities are complied with. Any	
	resolution of the Shareholders	
	which the Board (with Investor Consent) considers to be necessary	
	or desirable to give effect to	
		•
	the pre-Listing reorganisation contemplated in Article 9.2 shall not	
	constitute a variation of the	
	rights attaching to any class of Shares.	
	9.5 Any Deferred Shares shall (if the Board so resolves) at any time,	
	and from time to time, either	
•	be transferred to a person nominated by the Board or (subject to	
	the Act) be purchased by the	
	Company in each case for an aggregate amount of £1 for all	
	Deferred Shares then in issue.	
	9.6 In the event of a Listing, it is anticipated and agreed that, with	
	effect on the occurrence of such	
•	Listing and following the consolidation, subdivision and/or	
	redesignation pursuant to Article 9.2, new	
	articles of association containing such provisions as are confirmed	
	by the Company's legal counsel as	
	customary for the articles of association of a listed company and	
*	which are approved by the Board (with	
	Investor Consent) and Shareholders by written resolution or in	
	general meeting shall be adopted as the	
	articles of association of the Company in substitution for, and to the	
	exclusion of, these Articles. Any	
	adoption of new articles of association in accordance with this	
	Article 9.6 shall not constitute a variation	
	of the rights attaching to any class of Shares.	
	of the rights attaching to any class of shares.	
		•

Nees of shore	Statement of capital (prescribed particulars of rights attached to sha	· · · · · · · · · · · · · · · · · · ·
Class of share		
Prescribed particulars	DIVIDEND RIGHTS	
	5.1 Subject to: (i) the Board recommending payment of the same	
	and (ii) Investor Consent, any	
•	Available Profits which the Company may determine to distribute in	
	respect of any financial year	
	shall be distributed in the following order of priority:	
	5.1.1 first, in paying to the holders of Preference Shares, in respect	
	of each Preference	•
	Share held by them, any arrears or accruals of the Fixed Preference	
	Dividend on	
	such Preference Share (together with any interest thereon);	
	5.1.2 second, in paying to the holders of Preference Shares in	
	respect of that financial	
	year, in respect of each Preference Share held by them, the Fixed	
	Preference	
	Divided;	
	5.1.3 third, any balance shall be apportioned amongst and paid to	
	the holders of A	
	Ordinary Shares, B Ordinary Shares and A Growth Shares pro rata to	
	the respective	•
	Dividend Participation Percentages of the A Ordinary Shares, B	
	Ordinary Shares and	
	A Growth Shares held by each of them respectively.	
	5.2 The Fixed Preference Dividend shall accrue daily and shall be	
	payable on the last day in every	
	financial year, the first such dividend on any Preference Share to be	•
	payable on the first of such	
	payment dates falling after its date of issue, in respect of the period	
	from the date of issue to	
	that payment date.	
	5.3 Any amounts in respect of the Fixed Preference Dividend not	
	paid on the due date shall	
	(whether or not there were available to the Company any	,
	distributable profits or other funds	
	out of which the same could have been paid, and whether or not	
	payment was prohibited or	
	restricted by any provision in any Financing Documents or	
	otherwise) be increased by an	
	amount equivalent to interest thereon at 8 per cent per annum	
	from and including the due date	
	until the actual date of payment, such amount accruing daily and	
	being compounded annually	
	on the anniversary of the due date. Such interest having the effect	
	of compounding and not	
	being additional to other such compounding.	
	being additional to other such compounding.	

SH01 - continuation page

Return of allotment of shares

5	•	Statemen

Statement of capital (prescribed particulars of rights attached to shares)

Class of share

B ORDINARY SHARES

Prescribed particulars

5.4 The Company shall procure (so far as it is able) that each of its subsidiaries and each of its

subsidiary undertakings which has Available Profits shall from time to time declare and pay to

the Company (or, as the case may be, the relevant Group Company that is its immediate holding

company or parent undertaking) such dividends as are necessary to permit lawful and prompt

payment by the Company of the distributions as set out in Article 5.1.

- **5.5** Model Article 70(1) shall be amended by the insertion of the words "Subject to Articles 5.1 to
- 4.7 inclusive" at the start of that Model Article.
- **5.6** Model Article 70(2) shall be amended by the insertion of the words "Subject to Articles 5.1 to
- 4.7 inclusive" at the start of that Model Article.
- **5.7** Model Article 74 shall be amended by the insertion of the words "(other than in accordance

with Article 5.3)" after the words "or other sum payable in respect of a share" and prior to the

words "unless otherwise provided by".

6. RETURN OF CAPITAL RIGHTS

6.1 On a return of capital on liquidation or otherwise (the "Capital Return"), the surplus assets of

the Company remaining after payment of its liabilities (the

"Capital Surplus") shall be

distributed as follows:

6.1.1 first, to the holders of Preference Shares, until each holder of Preference Shares is

allocated in aggregate an amount equal to the aggregate of:

- (a) the Issue Price of each Preference Share held by him;
- (b) any arrears or accruals of the Fixed Preference Dividend in respect of each

Preference Share held by him (together with any interest on), calculated down to the date of the Capital Return, irrespective of whether such

dividends have been earned or declared or not;

6.1.2 second, 84.5% to the holders of A Ordinary Shares, B Ordinary Shares and C

Ordinary Shares pro rata to their respective holdings of A Ordinary Shares, B

Ordinary Shares and C Ordinary Shares (the "**X Allocation**") and 15.5% to the

holders of C Ordinary Shares and B Growth Shares pro rata to the amount of their

respective aggregate Priority Returns (the "Y Allocation") until either:

CHFP025

5	Statement of capital (prescribed particulars of rights attached to sh	ares)
Class of share	B ORDINARY SHARES	
Prescribed particulars	(a) the holders of C Ordinary Shares are allocated in respect of each	
	Ordinary Share the C Ordinary Share Priority Return and the holders of B	
	Growth Shares are allocated in respect of each B Growth Share the B	·
	Growth Share Priority Return, in each case from the Y Allocation (the	
	"First Threshold"); or	
	(b) the holders of A Ordinary Shares, B Ordinary Shares and C Ordinary	
	Shares are allocated an amount in aggregate equal to the Total Ordinary	
	Subscription Proceeds from the X Allocation (the "Second Threshold");	
	6.1.3 third:	
	(a) if the First Threshold applies, to the holders of A Ordinary Shares, B	
	Ordinary Shares and C Ordinary Shares pro rata to their respective	1
	holdings of A Ordinary Shares, B Ordinary Shares and C Ordinary Shares	
	until the aggregate amount allocated to them from the X Allocation and	·
	pursuant to this Article 6.1.3(a) is an amount equal to the Total Ordinary	
	Subscription Proceeds; or	
	(b) if the Second Threshold applies, to the holders of C Ordinary Shares and	
	B Growth Shares pro rata to the amount of their respective aggregate	
	Priority Returns until the aggregate amount allocated from the Y	
	Allocation and pursuant to this Article 6.1.3(b) in respect of each C	
	Ordinary Share is the C Ordinary Share Priority Return and in respect of	
	each B Growth Share is the B Growth Share Priority Return; and	
	6.1.4 fourth, any balance to the holders of Equity Shares in	
	proportion to the numbers	
	of Equity Shares held by each of them respectively (as if such shares constituted a	
	single class).	
	7. VOTING RIGHTS	
	7.1 The voting rights attached to each class of Shares shall be as set out in this Article:	
	7.1.1 on a written resolution	

5	Statement of capital (prescribed particulars of rights attached to sha	ares)
Class of share	B ORDINARY SHARES	
Prescribed particulars	every Shareholder holding one or more A Ordinary Shares, B Ordinary Shares or C	
	Ordinary Shares on the date on which the resolution is circulated as required by	
	the Act shall, subject to sections 289 and 290 of the Act and these	
	Articles, have one vote for each A Ordinary Share, one vote for each B Ordinary	
	Share and one vote for each C Ordinary Share held by him; and	
·	7.1.2 on a resolution to be passed at a general meeting of the	ļ
	Company on a show of	
	hands or a poll every Shareholder holding one or more A Ordinary Shares, B	
	Ordinary Shares or C Ordinary Shares, who (being an individual) is	
	present in person or by proxy or (being a corporation) is present by a duly authorised	
	representative or by proxy, shall have one vote for each A Ordinary Share, one vote for each B	
	Ordinary Share and one vote for each C Ordinary Share of which he	
	is the holder. 7.2 Notwithstanding any other provisions of these Articles, if at any	
•	time a Default Event has occurred and the Investors (by an Investor Direction) so direct,	
	then: 7.2.1 the B Ordinary Shares and C Ordinary Shares shall cease to	;
	entitle each holder	
	thereof to vote on any written resolution of the Company or of the holders of any	
	class of Shares, or to attend and vote (whether on a show of hands or on a poll) at	
	any general meeting of the Company or at any separate class meeting; and	
	7.2.2 subject to the provisions of Article 4, new shares in the Company may be issued,	
	ranking ahead of or pari passu with any class of Shares, without the consent of the	
	holders of the such class or classes of Shares.	
	7.3 The provisions of Article 7.2 shall continue for so long as the	
	breach or failure giving rise to the	·
	Default Event subsists (and for this purpose no account shall be taken of any waiver given by	
	any person in respect of any such breach or any standstill	
	agreement or similar arrangement	
	with any person) or until the Majority Investors confirm in writing	
	that a Default Event shall be	
	deemed to no longer subsist.	CHEDOSE

5	Statement of capital (prescribed particulars of rights attached to sha	ares)
Class of share	B ORDINARY SHARES	
Prescribed particulars	7.4 For the avoidance of doubt, the provisions in Article 7.2 shall enable the holders of the Investor Shares in issue from time to time to:	
	7.4.1 consent to the holding of a general meeting of the Company or a separate class	
	meeting on short notice pursuant to the Act on the basis that such holders would	
	constitute the only Shareholders who would be entitled to attend and vote at the	
	general meeting and/or separate class meeting; and 7.4.2 pass written resolutions of the Company and/or of the holders of any class of	
	Shares in the Company pursuant to the Act, on the basis that such holders would	
	constitute the only Shareholders who would be entitled to vote on such a written resolution,	
	provided always that such actions do not have a Disproportionate Economic Effect in respect of	
	the Shares held by Managers as compared to the Shares held by the Investors.	
	7.5 The provisions of Article 7.6 shall apply (unless the Investors by an Investor Direction direct otherwise) if at any time:	
	7.5.1 any Shareholder (other than an Investor) is, in the reasonable opinion of the	
	Majority Investors, in material breach of any provision of any of the Equity	
	Documents (without prejudice to the provisions of Article 11.3); 7.5.2 any Group Company is entitled to terminate any contract of employment by reason	
	of a repudiatory breach thereof by an employee who is a Shareholder or whose	
	Permitted Transferee(s) are Shareholders or who is otherwise entitled to Shares held by a nominee or trustee on his behalf; or	
	7.5.3 any person becomes a Leaver.7.6 Notwithstanding any other provisions of these Articles, if the	
	provisions of this Article apply: 7.6.1 the Shares which any person referred to in Article 7.5 holds or to which he is	
	entitled; 7.6.2 any Shares formerly held by any person referred to in Article 7.5, which have been	
	transferred either in breach of the provisions of these Articles or in accordance with Article 12 (Permitted Transfers); and	

5	Statement of capital (prescribed particulars of rights attached to shares)	_
Class of share	B ORDINARY SHARES	
Prescribed particulars	7.6.3 any Shares formerly held by a Family Member of any person referred to in Article 7.5 or trustee of a Family Trust of such person, which have been	
	transferred either in breach of the provisions of these Articles or in accordance with Article 12	
	(Permitted Transfers),	
	shall immediately cease to entitle the holders thereof to vote on any written resolution of the	
	Company or of the holders of any class of Shares in the Company and to attend and vote	
	(whether on a show of hands or on a poll) at any general meeting of the Company or at any	
	separate class meeting (including, for the avoidance of doubt, for the purposes of Articles 7.8 to 7.14 (inclusive)).	
	7.7 The provisions of Article 7.6 shall continue: 7.7.1 in the case of Article 7.5.1, for so long as such breach subsists (and for this purpose	
	no account shall be taken of any waiver given by any person in respect of any such	
	breach or any standstill agreement or similar arrangement with any person); or	
	7.7.2 in the case of Articles 7.5.2 and 7.5.3, until such time as such person, and any	
	Permitted Transferee of such person under Articles 12.1.1 or 12.1.2, ceases to be a Shareholder.	
	7.8 The class rights attaching to the A Ordinary Shares may be varied or abrogated either with the	
	consent in writing of the holders of at least 75% in number of the A Ordinary Shares (excluding any A Ordinary Shares held by a person who is at the relevant time	
	a Leaver) who would have been entitled to vote at a separate meeting of the holders of A	
	Ordinary Shares or with the sanction of a special resolution passed at a separate class meeting of the holders of the A	
	Ordinary Shares. Any variation or abrogation which does not affect the class rights attaching to	
	the A Ordinary Shares shall not require such consent.	

lass of share	B ORDINARY SHARES	
rescribed particulars	7.9 The class rights attaching to the B Ordinary Shares may be varied or abrogated either with the	
	consent in writing of the holders of at least 75% in number of the B Ordinary Shares (excluding	
	any B Ordinary Shares held by a person who is at the relevant time a Leaver) who would have	
	been entitled to vote at a separate meeting of the holders of B Ordinary Shares or with the	
	sanction of a special resolution passed at a separate class meeting of the holders of the B	
	Ordinary Shares. Any variation or abrogation which does not affect the class rights attaching to	
	the B Ordinary Shares shall not require such consent. 7.10 The class rights attaching to the C Ordinary Shares may be	
	varied or abrogated either with the consent in writing of the holders of at least 75% in number of the C	
	Ordinary Shares (excluding any C Ordinary Shares held by a person who is at the relevant time	
	a Leaver) who would have been entitled to vote at a separate meeting of the holders of C Ordinary Shares or with the	
	sanction of a special resolution passed at a separate class meeting of the holders of the C	
	Ordinary Shares. Any variation or abrogation which does not affect the class rights attaching to	
	the C Ordinary Shares shall not require such consent. 7.11 The class rights attaching to the A Growth Shares may be	
	varied or abrogated either with the consent in writing of the holders of at least 75% in number of the A	
	Growth Shares (excluding any A Growth Shares held by a person who is at the relevant time a	
	Leaver) who would have been entitled to vote at a separate meeting of the holders of A	
	Growth Shares or with the sanction of a special resolution passed at a separate class meeting	
	of the holders of the A Growth Shares. Any variation or abrogation which does not affect	
	the class rights attaching to the A Growth Shares shall not require such consent.	

5	Statement of capital (prescribed particulars of rights attached to sha	ai es)
lass of share	B ORDINARY SHARES	
rescribed particulars	7.12 The class rights attaching to the B Growth Shares may be varied or abrogated either with the	
	consent in writing of the holders of at least 75% in number of the B Growth Shares (excluding	
	any B Growth Shares held by a person who is at the relevant time a Leaver) who would have	
÷	been entitled to vote at a separate meeting of the holders of B Growth Shares or with the	
	sanction of a special resolution passed at a separate class meeting of the holders of the B Growth	
	Shares. Any variation or abrogation which does not affect the class rights attaching to the B	
	Growth Shares shall not require such consent. 7.13 The class rights attaching to the C Growth Shares may be	
	varied or abrogated either with the consent in writing of the holders of at least 75% in number of the C	
	Growth Shares (excluding any C Growth Shares held by a person who is at the relevant time a	
•	Leaver) who would have been entitled to vote at a separate meeting of the holders of C	
	Growth Shares or with the sanction of a special resolution passed at a separate class meeting	
	of the holders of the C Growth Shares. Any variation or abrogation which does not affect the class	
	rights attaching to the C Growth Shares shall not require such consent.	
	7.14 The class rights attaching to the Preference Shares may be varied or abrogated either with the	
	consent in writing of the holders of at least 75% in number of the Preference Shares (excluding	
	any Preference Shares held by a person who is at the relevant time a Leaver) who would have	
	been entitled to vote at a separate meeting of the holders of Preference Shares or with the	
	sanction of a special resolution passed at a separate class meeting of the holders of the	
	Preference Shares. Any variation or abrogation which does not affect the class rights attaching	
	to the Preference Shares shall not require such consent. 7.15 Unless otherwise expressly provided by the terms of issue, the	
	rights attaching to any class of Shares shall not be deemed to be varied or abrogated by:	
	Shares shall not be deemed to be varied of abrogated by:	

5	Statement of capital (prescribed particulars of rights attached to sha	ares)
Class of share	B ORDINARY SHARES	
Prescribed particulars	7.15.1 the creation, allotment or issue of further Shares or Securities convertible into Shares, ranking subsequent to, pari passu with, or in priority to them, subject to Article 4 (Share Issues), or the issue of any Securities by any Group	
	Company to another Group Company, or the purchase or redemption by the Company of its own Shares in accordance with the Act and the Investment Agreement; or 7.15.2 any alteration to these Articles made conditional upon, or otherwise in connection with, a Sale, a Listing, a Reorganisation or in connection with any matter referred	
	to in Article 7.15.1. 7.16 Notwithstanding any other provision in these Articles, if a Default Event has occurred the rights attaching to any of the Manager Shares as a class or separate classes may be varied by a special resolution of the Company in a general meeting or by a written resolution signed by the holders of 75 per cent in number of the Shares in issue at the relevant time (including Preference Shares but excluding any Equity Shares held by a person who is at that time a Leaver) provided that: 7.16.1 such amendments to the rights attaching to the all or any of the Manager Shares do not have a Disproportionate Economic Effect in respect of the Shares held by Managers as compared to the Shares held by the Investors; and 7.16.2 such amendments do not change the practical effect of the provisions of Article 13 (Leavers), Article 14 (Drag Along) and Article 15 (Tag Along) in so far as they apply to the Manager Shares and Article 12 (Permitted Transfers) as they apply to the Investors.	
	8. REDEMPTION RIGHTS 8.1 The Preference Shares, subject to any restrictions set out in the Act and the remaining provisions of this Article 8 and Article 26 (Overriding Provisions), may be redeemed by the Company if so directed by an Investor Direction.	·

contrary requirement in a

holders of the Preference

Shares held by them

5	Statement of capital (prescribed particulars of rights attached to sha	ares)
Class of share	B ORDINARY SHARES	
Prescribed particulars	8.2 Where Preference Shares are to be redeemed in accordance	
	with Article 8.1, the Company shall	
	give to the holders of the Preference Shares falling to be redeemed	
	prior notice in writing of the	
•	redemption (a "Company Redemption Notice"). The Company	
	Redemption Notice shall specify	
	the particular Preference Shares to be redeemed and the date fixed	•
	for redemption (which, in	
	the case of a redemption immediately prior to an Exit, shall be the	
	expected date for	
	redemption) and shall be given not less than 20 nor more than 28	
	Business Days prior to the	
	date fixed for redemption. In the case of a redemption immediately	
	prior to an Exit, the	•
	Company Redemption Notice shall be conditional on such Exit	
	occurring within one month of	
	the date fixed for redemption, failing which the Company	
	Redemption Notice shall be revoked.	
	8.3 If the Company is unable, because of having insufficient	
	Available Profits or because of the	
	provisions of Article 26 (Overriding Provisions), to redeem in full the relevant number of	
	Preference Shares on the date fixed for redemption, the Company shall redeem as many of such	
	Preference Shares as can lawfully and properly be redeemed and	
	the Company shall redeem	
	the balance as soon as it is lawfully and properly able to do so. The	
	Fixed Preference Dividend	
	shall continue to accrue on the balance of those Preference Shares	
	until such date of	
	redemption.	
	8.4 If the Company is at any time redeeming fewer than all the	
	Preference Shares from time to time	
	in issue, the number of Shares to be redeemed shall (subject to any	

Shareholder Redemption Notice) be apportioned between those

respectively at the date fixed for redemption.

Shares then in issue pro rata according to the number of Preference

SH01 - continuation page

Return of allotment of shares

5	

Statement of capital (prescribed particulars of rights attached to shares)

Class of share

B ORDINARY SHARES

Prescribed particulars

8.5 On the date fixed for redemption, each of the holders of the Preference Shares falling to be

redeemed shall be bound to deliver to the Company, at the Company's registered office, the

certificate(s) for such Preference Shares (or an indemnity, in a form reasonably satisfactory to

the Board, in respect of any lost certificate) in order that the same may be cancelled. Upon such

delivery, the Company shall pay to the holder (or, in the case of any joint holders, to the holder

whose name stands first in the Company's register of members in respect of such Shares) the

amount due to it in respect of such redemption against delivery of a proper receipt for the redemption monies.

8.6 If any certificate delivered to the Company pursuant to Article 8.5 includes any Preference

Shares not falling to be redeemed on the date fixed for redemption, a new certificate in respect

of those Shares shall be issued to the holder(s) thereof as soon as practicable thereafter (and,

in any event, within 20 Business Days thereafter).

- **8.7** There shall be paid on the redemption of each Preference Share an amount equal to:
- 8.7.1 100% of the Issue Price thereof; and
- **8.7.2** all accruals and/or unpaid amounts of Fixed Preference Dividend (plus any interest

thereon) in respect thereof, calculated down to and including the date of actual

payment

and such aggregate amount shall, subject to the Company having Available Profits or other

monies which may be lawfully applied for such redemption, at that time become a debt due

from and immediately payable by the Company to the holders of such Preference Shares.

9. RIGHTS ON EXIT

Statement of capital (prescribed particulars of rights attached to shares)			
class of share	B ORDINARY SHARES		
rescribed particulars	9.1 In the event of a Sale then, notwithstanding anything to the		
	contrary in the terms and conditions		
	governing such Sale, upon an Investor Direction, the selling	•	
	Shareholders immediately prior to		
	such Sale shall procure that the consideration (whenever received)		
	shall be placed in a		
	designated trustee account and shall be distributed amongst such		
	selling Shareholders in such	• •	
	amounts and in such order of priority as would be applicable on a		
	return of capital pursuant to		
	Article 6 (Return of Capital Rights).		
•	9.2 In the event of a Listing, the Shares of each class shall, on the		
•	occurrence of such Listing,		
	automatically be consolidated and/or subdivided and then		
	redesignated into such number of		
	Listing Shares and (if required) Deferred Shares as shall result in the		
	aggregate value of such		
	Shares being equal to the aggregate value as would have been		
	received in respect of that class	•	
	of Shares on a return of capital under Article 6 (Return of Capital		
	Rights) on the basis that the		
	Listing Shares are valued at the Listing Price and the Deferred		
	Shares are valued at zero. The		
	Listing Shares and the Deferred Shares shall be apportioned	•	
	between the holders of the relevant		
	class of Shares pro rata to the number of Shares of that class held		
	by them (with fractional		
	entitlements being dealt with as the Directors may deem to be		
	appropriate).		
	9.3 Any consolidation, subdivision and/or redesignation of Shares		
	pursuant to Article 9.2 shall be		
	made on the following terms:		
	9.3.1 the consolidation, subdivision and/or redesignation shall take		
	effect immediately		
	prior to and conditional upon the occurrence of the relevant Listing		
	at no cost to		
	the holders of the Shares to be consolidated, subdivided and/or		
•	redesignated; and		
	9.3.2 the Company shall issue to the relevant shareholders new		
	certificates for the Listing		
	Shares and Deferred Shares (save for any Deferred Shares which		
•	have been bought		
	back within 2 months of conversion in accordance with Article 9:5)		
	resulting from the		
	presumment of the control of the con		

SH01 - continuation page

rights attaching to any class of Shares.

Return of allotment of shares

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Statement of capital (prescribed particulars of rights attached to shares)

Class of share

B ORDINARY SHARES

Prescribed particulars

9.4 Following any conversion of Shares pursuant to Article 9.2, the Company shall procure that all necessary steps are taken to ensure that such conversion is documented accurately and all

filings and any other relevant formalities are complied with. Any resolution of the Shareholders

which the Board (with Investor Consent) considers to be necessary or desirable to give effect to

the pre-Listing reorganisation contemplated in Article 9.2 shall not constitute a variation of the $\,$

9.5 Any Deferred Shares shall (if the Board so resolves) at any time, and from time to time, either

be transferred to a person nominated by the Board or (subject to the Act) be purchased by the

Company in each case for an aggregate amount of £1 for all Deferred Shares then in issue.

9.6 In the event of a Listing, it is anticipated and agreed that, with effect on the occurrence of such

Listing and following the consolidation, subdivision and/or redesignation pursuant to Article 9.2, new articles of association containing such provisions as are con-

articles of association containing such provisions as are confirmed by the Company's legal counsel as

customary for the articles of association of a listed company and which are approved by the Board (with

Investor Consent) and Shareholders by written resolution or in general meeting shall be adopted as the

articles of association of the Company in substitution for, and to the exclusion of, these Articles. Any

adoption of new articles of association in accordance with this Article 9.6 shall not constitute a variation of the rights attaching to any class of Shares.

CHFP025

SH01 - continuation page

Return of allotment of shares

Statement of capital (prescribed particulars of rights attached to shares)

Class of share

C ORDINARY SHARES

Prescribed particulars

DIVIDEND RIGHTS

5.1 Subject to: (i) the Board recommending payment of the same and (ii) Investor Consent, any

Available Profits which the Company may determine to distribute in respect of any financial year

shall be distributed in the following order of priority:

5.1.1 first, in paying to the holders of Preference Shares, in respect of each Preference

Share held by them, any arrears or accruals of the Fixed Preference Dividend on

such Preference Share (together with any interest thereon);

5.1.2 second, in paying to the holders of Preference Shares in respect of that financial

year, in respect of each Preference Share held by them, the Fixed Preference

Divided;

5.1.3 third, any balance shall be apportioned amongst and paid to the holders of A

Ordinary Shares, B Ordinary Shares and A Growth Shares pro rata to the respective

Dividend Participation Percentages of the A Ordinary Shares, B Ordinary Shares and

A Growth Shares held by each of them respectively.

5.2 The Fixed Preference Dividend shall accrue daily and shall be payable on the last day in every

financial year, the first such dividend on any Preference Share to be payable on the first of such

payment dates falling after its date of issue, in respect of the period from the date of issue to

that payment date.

5.3 Any amounts in respect of the Fixed Preference Dividend not paid on the due date shall

(whether or not there were available to the Company any distributable profits or other funds

out of which the same could have been paid, and whether or not payment was prohibited or

restricted by any provision in any Financing Documents or otherwise) be increased by an

amount equivalent to interest thereon at 8 per cent per annum from and including the due date

until the actual date of payment, such amount accruing daily and being compounded annually

on the anniversary of the due date. Such interest having the effect of compounding and not

being additional to other such compounding.

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SH01 - continuation page

Return of allotment of shares

Statement of capital (prescribed particulars of rights attached to shares)

Class of share

C ORDINARY SHARES

Prescribed particulars

5.4 The Company shall procure (so far as it is able) that each of its subsidiaries and each of its

subsidiary undertakings which has Available Profits shall from time to time declare and pay to

the Company (or, as the case may be, the relevant Group Company that is its immediate holding

company or parent undertaking) such dividends as are necessary to permit lawful and prompt

payment by the Company of the distributions as set out in Article 5.1.

- **5.5** Model Article 70(1) shall be amended by the insertion of the words "Subject to Articles 5.1 to
- 4.7 inclusive" at the start of that Model Article.
- **5.6** Model Article 70(2) shall be amended by the insertion of the words "Subject to Articles 5.1 to
- 4.7 inclusive" at the start of that Model Article.
- **5.7** Model Article 74 shall be amended by the insertion of the words "(other than in accordance

with Article 5.3)" after the words "or other sum payable in respect of a share" and prior to the

words "unless otherwise provided by".

6. RETURN OF CAPITAL RIGHTS

6.1 On a return of capital on liquidation or otherwise (the "Capital Return"), the surplus assets of

the Company remaining after payment of its liabilities (the

"Capital Surplus") shall be

distributed as follows:

6.1.1 first, to the holders of Preference Shares, until each holder of Preference Shares is

allocated in aggregate an amount equal to the aggregate of:

- (a) the Issue Price of each Preference Share held by him;
- (b) any arrears or accruals of the Fixed Preference Dividend in respect of each

Preference Share held by him (together with any interest on), calculated down to the date of the Capital Return, irrespective of whether such

dividends have been earned or declared or not;

6.1.2 second, 84.5% to the holders of A Ordinary Shares, B Ordinary Shares and C

Ordinary Shares pro rata to their respective holdings of A Ordinary Shares, B

Ordinary Shares and C Ordinary Shares (the "X Allocation") and 15.5% to the

5	Statement of capital (prescribed particulars of rights attached to sh	ares)
Class of share	C ORDINARY SHARES	
Prescribed particulars	holders of C Ordinary Shares and B Growth Shares pro rata to the amount of their	
•	respective aggregate Priority Returns (the "Y Allocation") until	
	either: (a) the holders of C Ordinary Shares are allocated in respect of each	
	Ordinary Share the C Ordinary Share Priority Return and the holders of B	
	Growth Shares are allocated in respect of each B Growth Share the B	
	Growth Share Priority Return, in each case from the Y Allocation (the	
	"First Threshold"); or (b) the holders of A Ordinary Shares, B Ordinary Shares and C Ordinary	
	Shares are allocated an amount in aggregate equal to the Total Ordinary	
	Subscription Proceeds from the X Allocation (the " Second Threshold ");	
	6.1.3 third: (a) if the First Threshold applies, to the holders of A Ordinary Shares, B	
	Ordinary Shares and C Ordinary Shares pro rata to their respective holdings of A Ordinary Shares, B Ordinary Shares and C Ordinary Shares	
	until the aggregate amount allocated to them from the X Allocation and	
	pursuant to this Article 6.1.3(a) is an amount equal to the Total Ordinary	
	Subscription Proceeds; or (b) if the Second Threshold applies, to the holders of C Ordinary Shares and	·
•	B Growth Shares pro rata to the amount of their respective aggregate	
	Priority Returns until the aggregate amount allocated from the Y Allocation and pursuant to this Article 6.1.3(b) in respect of each C Ordinary Share is the C Ordinary Share Priority Return and in respect of	
	each B Growth Share is the B Growth Share Priority Return; and 6.1.4 fourth, any balance to the holders of Equity Shares in	
·	proportion to the numbers of Equity Shares held by each of them respectively (as if such shares constituted a	·
	single class).	

Class of share	LO ODDINADU CUADOO	
	C ORDINARY SHARES	
Prescribed particulars	7. VOTING RIGHTS7.1 The voting rights attached to each class of Shares shall be as set out in this Article:	
	7.1.1 on a written resolution every Shareholder holding one or more A Ordinary Shares, B Ordinary Shares or C Ordinary Shares on the date on which the resolution is circulated as	
	required by	
	the Act shall, subject to sections 289 and 290 of the Act and these Articles, have	
	one vote for each A Ordinary Share, one vote for each B Ordinary Share and one vote for each C Ordinary Share held by him; and 7.1.2 on a resolution to be passed at a general meeting of the	
	Company on a show of hands or a poll every Shareholder holding one or more A Ordinary Shares, B	
	Ordinary Shares or C Ordinary Shares, who (being an individual) is present in person or by proxy or (being a corporation) is present by a duly authorised	
	or by proxy, shall have one vote for each A Ordinary Share, one vote for each B	
	Ordinary Share and one vote for each C Ordinary Share of which he is the holder.	
	7.2 Notwithstanding any other provisions of these Articles, if at any time a Default Event has	
	occurred and the Investors (by an Investor Direction) so direct, then:	
	7.2.1 the B Ordinary Shares and C Ordinary Shares shall cease to entitle each holder	
	thereof to vote on any written resolution of the Company or of the holders of any	
	class of Shares, or to attend and vote (whether on a show of hands or on a poll) at	
	any general meeting of the Company or at any separate class meeting; and 7.2.2 subject to the provisions of Article 4, new shares in the	
	Company may be issued, ranking ahead of or pari passu with any class of Shares, without the	
	consent of the holders of the such class or classes of Shares.	
	noiders of the such class or classes of Shares.	

5	Statement of capital (prescribed particulars of rights attached to sha	ares)
Class of share	C ORDINARY SHARES	
Prescribed particulars	7.3 The provisions of Article 7.2 shall continue for so long as the	
	breach or failure giving rise to the	
	Default Event subsists (and for this purpose no account shall be	·
	taken of any waiver given by	
	any person in respect of any such breach or any standstill	
	agreement or similar arrangement	
	with any person) or until the Majority Investors confirm in writing	
	that a Default Event shall be	
	deemed to no longer subsist.	
	7.4 For the avoidance of doubt, the provisions in Article 7.2 shall	·
	enable the holders of the Investor	
	Shares in issue from time to time to:	
*	7.4.1 consent to the holding of a general meeting of the Company	
	or a separate class	
•	meeting on short notice pursuant to the Act on the basis that such	
	holders would	
	constitute the only Shareholders who would be entitled to attend	•
	and vote at the	
	general meeting and/or separate class meeting; and	·
	7.4.2 pass written resolutions of the Company and/or of the	
	holders of any class of	·
	Shares in the Company pursuant to the Act, on the basis that such	
	holders would	
	constitute the only Shareholders who would be entitled to vote on	
	such a written	
•	resolution,	
	provided always that such actions do not have a Disproportionate	
	Economic Effect in respect of	
	the Shares held by Managers as compared to the Shares held by the	
	Investors.	
	7.5 The provisions of Article 7.6 shall apply (unless the Investors by	
•	an Investor Direction direct	
	otherwise) if at any time:	
•	7.5.1 any Shareholder (other than an Investor) is, in the reasonable	
	opinion of the	
	Majority Investors, in material breach of any provision of any of the	
	Equity	
	Documents (without prejudice to the provisions of Article 11.3);	
	7.5.2 any Group Company is entitled to terminate any contract of	
	employment by reason	
	of a repudiatory breach thereof by an employee who is a	
	Shareholder or whose	•
	Permitted Transferee(s) are Shareholders or who is otherwise	
	entitled to Shares	
	held by a nominee or trustee on his behalf; or	
	l '	1

5	Statement of capital (prescribed particulars of rights attached to sh	ares)
Class of share	C ORDINARY SHARES	
Prescribed particulars	7.5.3 any person becomes a Leaver.7.6 Notwithstanding any other provisions of these Articles, if the provisions of this Article apply:	
•	7.6.1 the Shares which any person referred to in Article 7.5 holds or to which he is	
	entitled; 7.6.2 any Shares formerly held by any person referred to in Article 7.5, which have been	
	transferred either in breach of the provisions of these Articles or in accordance with	
	Article 12 (Permitted Transfers); and 7.6.3 any Shares formerly held by a Family Member of any person referred to in Article	
	7.5 or trustee of a Family Trust of such person, which have been transferred either in breach of the provisions of these Articles or in accordance with	
	Article 12 (Permitted Transfers),	
	shall immediately cease to entitle the holders thereof to vote on any written resolution of the	·
	Company or of the holders of any class of Shares in the Company and to attend and vote (whether on a show of hands or on a poll) at any general meeting of	
	the Company or at any separate class meeting (including, for the avoidance of doubt, for the purposes of Articles 7.8 to	
	7.14 (inclusive)). 7.7 The provisions of Article 7.6 shall continue:	
	7.7.1 in the case of Article 7.5.1, for so long as such breach subsists (and for this purpose no account shall be taken of any waiver given by any person in	
	respect of any such breach or any standstill agreement or similar arrangement with any	
	person); or 7.7.2 in the case of Articles 7.5.2 and 7.5.3, until such time as such person, and any	
. ·	Permitted Transferee of such person under Articles 12.1.1 or 12.1.2, ceases to be a	
	Shareholder.	

In accordance with Section 555 of the Companies Act 2006.

SH01 - continuation page

Return of allotment of shares

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Statement of capital (prescribed particulars of rights attached to shares)

Class of share

C ORDINARY SHARES

Prescribed particulars

7.8 The class rights attaching to the A Ordinary Shares may be varied or abrogated either with the

consent in writing of the holders of at least 75% in number of the A Ordinary Shares (excluding

any A Ordinary Shares held by a person who is at the relevant time a Leaver) who would have

been entitled to vote at a separate meeting of the holders of A Ordinary Shares or with the

sanction of a special resolution passed at a separate class meeting of the holders of the A

Ordinary Shares. Any variation or abrogation which does not affect the class rights attaching to

the A Ordinary Shares shall not require such consent.

7.9 The class rights attaching to the B Ordinary Shares may be varied or abrogated either with the

consent in writing of the holders of at least 75% in number of the B Ordinary Shares (excluding

any B Ordinary Shares held by a person who is at the relevant time a Leaver) who would have

been entitled to vote at a separate meeting of the holders of B Ordinary Shares or with the

sanction of a special resolution passed at a separate class meeting of the holders of the B

Ordinary Shares. Any variation or abrogation which does not affect the class rights attaching to

the B Ordinary Shares shall not require such consent.

7.10 The class rights attaching to the C Ordinary Shares may be varied or abrogated either with the

consent in writing of the holders of at least 75% in number of the C Ordinary Shares (excluding

any C Ordinary Shares held by a person who is at the relevant time a Leaver) who would have

been entitled to vote at a separate meeting of the holders of C Ordinary Shares or with the

sanction of a special resolution passed at a separate class meeting of the holders of the C

Ordinary Shares. Any variation or abrogation which does not affect the class rights attaching to

the C Ordinary Shares shall not require such consent.

In accordance with Section 555 of the Companies Act 2006.

5	Statement of capital (prescribed particulars of rights attached to sh	ares)
Class of share	C ORDINARY SHARES	
Prescribed particulars	7.11 The class rights attaching to the A Growth Shares may be varied or abrogated either with the consent in writing of the holders of at least 75% in number of the A	
	Growth Shares (excluding any A Growth Shares held by a person who is at the relevant time a Leaver) who would have	
	been entitled to vote at a separate meeting of the holders of A Growth Shares or with the	
	sanction of a special resolution passed at a separate class meeting of the holders of the A	
	Growth Shares. Any variation or abrogation which does not affect the class rights attaching to the A Growth Shares shall not require such consent.	·
	7.12 The class rights attaching to the B Growth Shares may be varied or abrogated either with the	
	consent in writing of the holders of at least 75% in number of the B Growth Shares (excluding any B Growth Shares held by a person who is at the relevant time a	
	Leaver) who would have been entitled to vote at a separate meeting of the holders of B	
	Growth Shares or with the sanction of a special resolution passed at a separate class meeting	
	of the holders of the B Growth Shares. Any variation or abrogation which does not affect the class rights attaching to the B	
	Growth Shares shall not require such consent. 7.13 The class rights attaching to the C Growth Shares may be varied or abrogated either with the	
	consent in writing of the holders of at least 75% in number of the C Growth Shares (excluding any C Growth Shares held by a person who is at the relevant time a	
	Leaver) who would have been entitled to vote at a separate meeting of the holders of C	
	Growth Shares or with the sanction of a special resolution passed at a separate class meeting of the holders of the C Growth	
	Shares. Any variation or abrogation which does not affect the class rights attaching to the C	
	Growth Shares shall not require such consent.	

Shares held by

5	Statement of capital (prescribed particulars of rights attached to sha	ires)
Class of share	C ORDINARY SHARES	
Prescribed particulars	7.14 The class rights attaching to the Preference Shares may be	
	varied or abrogated either with the	
	consent in writing of the holders of at least 75% in number of the	
•	Preference Shares (excluding	•
	any Preference Shares held by a person who is at the relevant time	
	a Leaver) who would have	
	been entitled to vote at a separate meeting of the holders of	•
	Preference Shares or with the	
	sanction of a special resolution passed at a separate class meeting	
	of the holders of the	
	Preference Shares. Any variation or abrogation which does not	
	affect the class rights attaching	
	to the Preference Shares shall not require such consent.	
	7.15 Unless otherwise expressly provided by the terms of issue, the	
	rights attaching to any class of	
	Shares shall not be deemed to be varied or abrogated by:	
	7.15.1 the creation, allotment or issue of further Shares or	
	Securities convertible into	
	Shares, ranking subsequent to, pari passu with, or in priority to	
	them, subject to	
	Article 4 (Share Issues), or the issue of any Securities by any Group	
•	Company to	
	another Group Company, or the purchase or redemption by the	
•	Company of its	
	own Shares in accordance with the Act and the Investment	
	Agreement; or	
	7.15.2 any alteration to these Articles made conditional upon, or	•
	otherwise in connection	
•	with, a Sale, a Listing, a Reorganisation or in connection with any	
	matter referred	
	to in Article 7.15.1.	
	7.16 Notwithstanding any other provision in these Articles, if a	
*	Default Event has occurred the rights	
	attaching to any of the Manager Shares as a class or separate	
	classes may be varied by a special	
	resolution of the Company in a general meeting or by a written	
	resolution signed by the holders	
	of 75 per cent in number of the Shares in issue at the relevant time	
	(including Preference Shares	
	but excluding any Equity Shares held by a person who is at that time	
	a Leaver) provided that:	
	7.16.1 such amendments to the rights attaching to the all or any of	
	the Manager Shares	
	do not have a Disproportionate Economic Effect in respect of the	

Managers as compared to the Shares held by the Investors; and

5	Statement of capital (prescribed particulars of rights attached to sha	ires)
Class of share	C ORDINARY SHARES	-
Prescribed particulars	7.16.2 such amendments do not change the practical effect of the provisions of Article 13 (Leavers), Article 14 (Drag Along) and Article 15 (Tag Along) in so far as they apply to the Manager Shares and Article 12 (Permitted Transfers) as they apply to the Investors.	
	8. REDEMPTION RIGHTS 8.1 The Preference Shares, subject to any restrictions set out in the Act and the remaining provisions of this Article 8 and Article 26 (Overriding Provisions), may be redeemed by the Company if so directed by an Investor Direction. 8.2 Where Preference Shares are to be redeemed in accordance with Article 8.1, the Company shall give to the holders of the Preference Shares falling to be redeemed prior notice in writing of the redemption (a "Company Redemption Notice"). The Company Redemption Notice shall specify the particular Preference Shares to be redeemed and the date fixed for redemption (which, in the case of a redemption immediately prior to an Exit, shall be the expected date for redemption) and shall be given not less than 20 nor more than 28 Business Days prior to the date fixed for redemption. In the case of a redemption immediately prior to an Exit, the Company Redemption Notice shall be conditional on such Exit occurring within one month of the date fixed for redemption, failing which the Company Redemption Notice shall be revoked. 8.3 If the Company is unable, because of having insufficient Available Profits or because of the provisions of Article 26 (Overriding Provisions), to redeem in full the relevant number of Preference Shares on the date fixed for redemption, the Company shall redeem as many of such Preference Shares as can lawfully and properly be redeemed and the Company shall redeem the balance as soon as it is lawfully and properly able to do so. The Fixed Preference Dividend	

5	Statement of capital (prescribed particulars of rights attached to sha	res)
Class of share	C ORDINARY SHARES	
Prescribed particulars	8.4 If the Company is at any time redeeming fewer than all the Preference Shares from time to time in issue, the number of Shares to be redeemed shall (subject to any	
	contrary requirement in a Shareholder Redemption Notice) be apportioned between those holders of the Preference	, •
	Shares then in issue pro rata according to the number of Preference Shares held by them respectively at the date fixed for redemption.	
	8.5 On the date fixed for redemption, each of the holders of the Preference Shares falling to be redeemed shall be bound to deliver to the Company, at the	
	Company's registered office, the certificate(s) for such Preference Shares (or an indemnity, in a form	
	reasonably satisfactory to the Board, in respect of any lost certificate) in order that the same may be cancelled. Upon such delivery, the Company shall pay to the holder (or, in the case of any	
	joint holders, to the holder whose name stands first in the Company's register of members in respect of such Shares) the	
	amount due to it in respect of such redemption against delivery of a proper receipt for the	•
•	redemption monies. 8.6 If any certificate delivered to the Company pursuant to Article 8.5 includes any Preference	
	Shares not falling to be redeemed on the date fixed for redemption, a new certificate in respect of those Shares shall be issued to the holder(s) thereof as soon as	
	practicable thereafter (and, in any event, within 20 Business Days thereafter). 8.7 There shall be paid on the redemption of each Preference Share	
	an amount equal to: 8.7.1 100% of the Issue Price thereof; and 8.7.2 all accruals and/or unpaid amounts of Fixed Preference	
	Dividend (plus any interest thereon) in respect thereof, calculated down to and including the date of actual payment	
	and such aggregate amount shall, subject to the Company having Available Profits or other monies which may be lawfully applied for such redemption, at that	
	time become a debt due from and immediately payable by the Company to the holders of such Preference Shares.	

SH01 - continuation page

Return of allotment of shares

Statement of capital (prescribed particulars of rights attached to shares)

Class of share

C ORDINARY SHARES

Prescribed particulars

9. RIGHTS ON EXIT

9.1 In the event of a Sale then, notwithstanding anything to the contrary in the terms and conditions

governing such Sale, upon an Investor Direction, the selling Shareholders immediately prior to

such Sale shall procure that the consideration (whenever received) shall be placed in a

designated trustee account and shall be distributed amongst such selling Shareholders in such

amounts and in such order of priority as would be applicable on a return of capital pursuant to

Article 6 (Return of Capital Rights).

9.2 In the event of a Listing, the Shares of each class shall, on the occurrence of such Listing,

automatically be consolidated and/or subdivided and then redesignated into such number of

Listing Shares and (if required) Deferred Shares as shall result in the aggregate value of such

Shares being equal to the aggregate value as would have been received in respect of that class

of Shares on a return of capital under Article 6 (Return of Capital Rights) on the basis that the

Listing Shares are valued at the Listing Price and the Deferred Shares are valued at zero. The

Listing Shares and the Deferred Shares shall be apportioned between the holders of the relevant

class of Shares pro rata to the number of Shares of that class held by them (with fractional

entitlements being dealt with as the Directors may deem to be appropriate).

9.3 Any consolidation, subdivision and/or redesignation of Shares pursuant to Article 9.2 shall be

made on the following terms:

9.3.1 the consolidation, subdivision and/or redesignation shall take effect immediately

prior to and conditional upon the occurrence of the relevant Listing at no cost to

the holders of the Shares to be consolidated, subdivided and/or redesignated; and

9.3.2 the Company shall issue to the relevant shareholders new certificates for the Listing

Shares and Deferred Shares (save for any Deferred Shares which have been bought

back within 2 months of conversion in accordance with Article 9.5) resulting from the

consolidation, subdivision and/or redesignation.

In accordance with Section 555 of the Companies Act 2006.

SH01 - continuation page

Return of allotment of shares

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Statement of capital (prescribed particulars of rights attached to shares)

Class of share

C ORDINARY SHARES

Prescribed particulars

9.4 Following any conversion of Shares pursuant to Article 9.2, the Company shall procure that all

necessary steps are taken to ensure that such conversion is documented accurately and all

filings and any other relevant formalities are complied with. Any resolution of the Shareholders

which the Board (with Investor Consent) considers to be necessary or desirable to give effect to

the pre-Listing reorganisation contemplated in Article 9.2 shall not constitute a variation of the

rights attaching to any class of Shares.

9.5 Any Deferred Shares shall (if the Board so resolves) at any time, and from time to time, either

be transferred to a person nominated by the Board or (subject to the Act) be purchased by the

Company in each case for an aggregate amount of £1 for all Deferred Shares then in issue.

9.6 In the event of a Listing, it is anticipated and agreed that, with effect on the occurrence of such

Listing and following the consolidation, subdivision and/or redesignation pursuant to Article 9.2, new

articles of association containing such provisions as are confirmed by the Company's legal counsel as

customary for the articles of association of a listed company and which are approved by the Board (with

Investor Consent) and Shareholders by written resolution or in general meeting shall be adopted as the

articles of association of the Company in substitution for, and to the exclusion of, these Articles. Any

adoption of new articles of association in accordance with this Article 9.6 shall not constitute a variation of the rights attaching to any class of Shares.

In accordance with Section 555 of the Companies Act 2006.

SH01 - continuation page

Return of allotment of shares

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Statement of capital (prescribed particulars of rights attached to shares)

Class of share

A GROWTH SHARES

Prescribed particulars

DIVIDEND RIGHTS

5.1 Subject to: (i) the Board recommending payment of the same and (ii) Investor Consent, any

Available Profits which the Company may determine to distribute in respect of any financial year

shall be distributed in the following order of priority:

5.1.1 first, in paying to the holders of Preference Shares, in respect of each Preference

Share held by them, any arrears or accruals of the Fixed Preference Dividend on

such Preference Share (together with any interest thereon);

5.1.2 second, in paying to the holders of Preference Shares in respect of that financial

year, in respect of each Preference Share held by them, the Fixed Preference

Divided;

5.1.3 third, any balance shall be apportioned amongst and paid to the holders of A

Ordinary Shares, B Ordinary Shares and A Growth Shares pro rata to the respective

Dividend Participation Percentages of the A Ordinary Shares, B Ordinary Shares and

A Growth Shares held by each of them respectively.

5.2 The Fixed Preference Dividend shall accrue daily and shall be payable on the last day in every

financial year, the first such dividend on any Preference Share to be payable on the first of such

payment dates falling after its date of issue, in respect of the period from the date of issue to

that payment date.

5.3 Any amounts in respect of the Fixed Preference Dividend not paid on the due date shall

(whether or not there were available to the Company any distributable profits or other funds

out of which the same could have been paid, and whether or not payment was prohibited or

restricted by any provision in any Financing Documents or otherwise) be increased by an

amount equivalent to interest thereon at 8 per cent per annum from and including the due date

until the actual date of payment, such amount accruing daily and being compounded annually

on the anniversary of the due date. Such interest having the effect of compounding and not

being additional to other such compounding.

SH01 - continuation page

Return of allotment of shares

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Statement of capital (prescribed particulars of rights attached to shares)

Class of share

A GROWTH SHARES

Prescribed particulars

5.4 The Company shall procure (so far as it is able) that each of its subsidiaries and each of its

subsidiary undertakings which has Available Profits shall from time to time declare and pay to

the Company (or, as the case may be, the relevant Group Company that is its immediate holding

company or parent undertaking) such dividends as are necessary to permit lawful and prompt

payment by the Company of the distributions as set out in Article 5.1.

- **5.5** Model Article 70(1) shall be amended by the insertion of the words "Subject to Articles 5.1 to
- 4.7 inclusive" at the start of that Model Article.
- **5.6** Model Article 70(2) shall be amended by the insertion of the words "Subject to Articles 5.1 to
- 4.7 inclusive" at the start of that Model Article.
- **5.7** Model Article 74 shall be amended by the insertion of the words "(other than in accordance

with Article 5.3)" after the words "or other sum payable in respect of a share" and prior to the

words "unless otherwise provided by".

6. RETURN OF CAPITAL RIGHTS

6.1 On a return of capital on liquidation or otherwise (the "Capital Return"), the surplus assets of

the Company remaining after payment of its liabilities (the

"Capital Surplus") shall be

distributed as follows:

6.1.1 first, to the holders of Preference Shares, until each holder of Preference Shares is

allocated in aggregate an amount equal to the aggregate of:

- (a) the Issue Price of each Preference Share held by him;
- (b) any arrears or accruals of the Fixed Preference Dividend in respect of each

Preference Share held by him (together with any interest on), calculated down to the date of the Capital Return, irrespective of whether such

dividends have been earned or declared or not;

6.1.2 second, 84.5% to the holders of A Ordinary Shares, B Ordinary Shares and C

Ordinary Shares pro rata to their respective holdings of A Ordinary Shares, B

Ordinary Shares and C Ordinary Shares (the "X Allocation") and 15.5% to the

5	Statement of capital (prescribed particulars of rights attached to sha	ares)
Class of share	A GROWTH SHARES	
Prescribed particulars	holders of C Ordinary Shares and B Growth Shares pro rata to the	
•	amount of their	
	respective aggregate Priority Returns (the "Y Allocation") until	
•	either:	ſ
	(a) the holders of C Ordinary Shares are allocated in respect of each	` .
	Ordinary Share the C. Ordinary Share Briggity Beturn and the holders	
	Ordinary Share the C Ordinary Share Priority Return and the holders of B	·
	Growth Shares are allocated in respect of each B Growth Share the	
	B	
	Growth Share Priority Return, in each case from the Y Allocation	·
	(the	
	"First Threshold"); or	
	(b) the holders of A Ordinary Shares, B Ordinary Shares and C	
	Ordinary	
	Shares are allocated an amount in aggregate equal to the Total	
	Ordinary	
	Subscription Proceeds from the X Allocation (the " Second	
	Threshold");	
	6.1.3 third:	
	(a) if the First Threshold applies, to the holders of A Ordinary	
	Shares, B	
	Ordinary Shares and C Ordinary Shares pro rata to their respective	
	holdings of A Ordinary Shares, B Ordinary Shares and C Ordinary	
	Shares	
	until the aggregate amount allocated to them from the X Allocation and	
	pursuant to this Article 6.1.3(a) is an amount equal to the Total	
	Ordinary	
	Subscription Proceeds; or	٠
	(b) if the Second Threshold applies, to the holders of C Ordinary	
	Shares and	
	B Growth Shares pro rata to the amount of their respective	
	aggregate	
	Priority Returns until the aggregate amount allocated from the Y	
	Allocation and pursuant to this Article 6.1.3(b) in respect of each C	
	Ordinary Share is the C Ordinary Share Priority Return and in	
	respect of	
	each B Growth Share is the B Growth Share Priority Return; and	
	6.1.4 fourth, any balance to the holders of Equity Shares in	
	proportion to the numbers	
	of Equity Shares held by each of them respectively (as if such shares	
	constituted a	
	single class).	
	,	
		<u> </u>

In accordance with Section 555 of the Companies Act 2006.

SH01 - continuation page

Return of allotment of shares

5

Statement of capital (prescribed particulars of rights attached to shares)

Class of share

A GROWTH SHARES

Prescribed particulars

7. VOTING RIGHTS

7.1 The voting rights attached to each class of Shares shall be as set out in this Article:

7.1.1 on a written resolution

every Shareholder holding one or more A Ordinary Shares, B Ordinary Shares or C

Ordinary Shares on the date on which the resolution is circulated as required by

the Act shall, subject to sections 289 and 290 of the Act and these Articles, have

one vote for each A Ordinary Share, one vote for each B Ordinary Share and one

vote for each C Ordinary Share held by him; and

7.1.2 on a resolution to be passed at a general meeting of the Company on a show of

hands or a poll every Shareholder holding one or more A Ordinary Shares, B

Ordinary Shares or C Ordinary Shares, who (being an individual) is present in person

or by proxy or (being a corporation) is present by a duly authorised representative

or by proxy, shall have one vote for each A Ordinary Share, one vote for each B

Ordinary Share and one vote for each C Ordinary Share of which he is the holder.

7.2 Notwithstanding any other provisions of these Articles, if at any time a Default Event has

occurred and the Investors (by an Investor Direction) so direct, then:

7.2.1 the B Ordinary Shares and C Ordinary Shares shall cease to entitle each holder

thereof to vote on any written resolution of the Company or of the holders of any

class of Shares, or to attend and vote (whether on a show of hands or on a poll) at

any general meeting of the Company or at any separate class meeting; and

7.2.2 subject to the provisions of Article 4, new shares in the Company may be issued,

ranking ahead of or pari passu with any class of Shares, without the consent of the

holders of the such class or classes of Shares.

5	Statement of capital (prescribed particulars of rights attached to sha	ares)
Class of share	A GROWTH SHARES	
Prescribed particulars	7.3 The provisions of Article 7.2 shall continue for so long as the breach or failure giving rise to the	
	Default Event subsists (and for this purpose no account shall be taken of any waiver given by	
	any person in respect of any such breach or any standstill agreement or similar arrangement	
•	with any person) or until the Majority Investors confirm in writing that a Default Event shall be deemed to no longer subsist.	·
	7.4 For the avoidance of doubt, the provisions in Article 7.2 shall enable the holders of the Investor	
•	Shares in issue from time to time to: 7.4.1 consent to the holding of a general meeting of the Company	
	or a separate class meeting on short notice pursuant to the Act on the basis that such holders would	
	constitute the only Shareholders who would be entitled to attend and vote at the	
	general meeting and/or separate class meeting; and 7.4.2 pass written resolutions of the Company and/or of the	
	holders of any class of Shares in the Company pursuant to the Act, on the basis that such holders would	
	constitute the only Shareholders who would be entitled to vote on such a written	
	resolution, provided always that such actions do not have a Disproportionate Economic Effect in respect of	
	the Shares held by Managers as compared to the Shares held by the Investors.	
	7.5 The provisions of Article 7.6 shall apply (unless the Investors by an Investor Direction direct otherwise) if at any time:	
	7.5.1 any Shareholder (other than an Investor) is, in the reasonable opinion of the	
	Majority Investors, in material breach of any provision of any of the Equity	
	7.5.2 any Group Company is entitled to terminate any contract of employment by reason	
	of a repudiatory breach thereof by an employee who is a Shareholder or whose	
	Permitted Transferee(s) are Shareholders or who is otherwise entitled to Shares	
	held by a nominee or trustee on his behalf; or	

5	Statement of capital (prescribed particulars of rights attached to sha	ares)
Class of share	A GROWTH SHARES	
Prescribed particulars	7.5.3 any person becomes a Leaver.7.6 Notwithstanding any other provisions of these Articles, if the provisions of this Article apply:	
	7.6.1 the Shares which any person referred to in Article 7.5 holds or to which he is entitled;	
	7.6.2 any Shares formerly held by any person referred to in Article 7.5, which have been	
•	transferred either in breach of the provisions of these Articles or in accordance with Article 12 (Permitted Transfers); and	
	7.6.3 any Shares formerly held by a Family Member of any person referred to in Article 7.5 or trustee of a Family Trust of such person, which have been	·
	transferred either in breach of the provisions of these Articles or in accordance with Article 12	·
	(Permitted Transfers), shall immediately cease to entitle the holders thereof to vote on any written resolution of the	
	Company or of the holders of any class of Shares in the Company and to attend and vote (whether on a show of hands or on a poll) at any general meeting of	
	the Company or at any separate class meeting (including, for the avoidance of doubt, for the purposes of Articles 7.8 to	
	7.14 (inclusive)). 7.7 The provisions of Article 7.6 shall continue: 7.7.1 in the case of Article 7.5.1, for so long as such breach subsists (and for this purpose	,
	no account shall be taken of any waiver given by any person in respect of any such breach or any standstill agreement or similar arrangement with any	
	person); or 7.7.2 in the case of Articles 7.5.2 and 7.5.3, until such time as such	
	person, and any Permitted Transferee of such person under Articles 12.1.1 or 12.1.2, ceases to be a	
	Shareholder. 7.8 The class rights attaching to the A Ordinary Shares may be varied or abrogated either with the	
	consent in writing of the holders of at least 75% in number of the A Ordinary Shares (excluding any A Ordinary Shares held by a person who is at the relevant time a Leaver) who would have	

5	Statement of capital (prescribed particulars of rights attached to sha	ares)
Class of share	A GROWTH SHARES	
Prescribed particulars	been entitled to vote at a separate meeting of the holders of A Ordinary Shares or with the sanction of a special resolution passed at a separate class meeting of the holders of the A Ordinary Shares. Any variation or abrogation which does not affect	
	Ordinary Shares. Any variation or abrogation which does not affect the class rights attaching to the A Ordinary Shares shall not require such consent. 7.9 The class rights attaching to the B Ordinary Shares may be varied or abrogated either with the consent in writing of the holders of at least 75% in number of the B Ordinary Shares (excluding any B Ordinary Shares held by a person who is at the relevant time a Leaver) who would have been entitled to vote at a separate meeting of the holders of B Ordinary Shares or with the sanction of a special resolution passed at a separate class meeting of the holders of the B Ordinary Shares. Any variation or abrogation which does not affect the class rights attaching to the C Ordinary Shares shall not require such consent. 7.10 The class rights attaching to the C Ordinary Shares may be varied or abrogated either with the consent in writing of the holders of at least 75% in number of the C Ordinary Shares (excluding any C Ordinary Shares held by a person who is at the relevant time a Leaver) who would have been entitled to vote at a separate meeting of the holders of C Ordinary Shares or with the sanction of a special resolution passed at a separate class meeting of the holders of the C Ordinary Shares. Any variation or abrogation which does not affect the class rights attaching to the A Growth Shares may be varied or abrogated either with the consent in writing of the holders of at least 75% in number of the A Growth Shares shall not require such consent. 7.11 The class rights attaching to the A Growth Shares may be varied or abrogated either with the consent in writing of the holders of at least 75% in number of the A Growth Shares held by a person who is at the relevant time a Leaver) who would have been entitled to vote at a separate meeting of the holders of A Growth Shares held by a person who is at the relevant time a Leaver) who would have	
	of the holders of the A Growth Shares. Any variation or abrogation which does not affect the class rights attaching to the A Growth Shares shall not require such consent.	

5	Statement of capital (prescribed particulars of rights attached to sha	ares)
Class of share	A GROWTH SHARES	
Prescribed particulars	7.12 The class rights attaching to the B Growth Shares may be	
	varied or abrogated either with the	
	consent in writing of the holders of at least 75% in number of the B	
	Growth Shares (excluding	
	any B Growth Shares held by a person who is at the relevant time a	. ,
	Leaver) who would have	
•	been entitled to vote at a separate meeting of the holders of B	
	Growth Shares or with the	
	sanction of a special resolution passed at a separate class meeting	
	of the holders of the B Growth	
	Shares. Any variation or abrogation which does not affect the class	
	rights attaching to the B	,
	Growth Shares shall not require such consent.	
	7.13 The class rights attaching to the C Growth Shares may be	·
•	varied or abrogated either with the	
	consent in writing of the holders of at least 75% in number of the C	
	Growth Shares (excluding	
	any C Growth Shares held by a person who is at the relevant time a	
	Leaver) who would have	
	been entitled to vote at a separate meeting of the holders of C	
	Growth Shares or with the	
	sanction of a special resolution passed at a separate class meeting	
	of the holders of the C Growth	·
	Shares. Any variation or abrogation which does not affect the class	
	rights attaching to the C	
	Growth Shares shall not require such consent.	
	7.14 The class rights attaching to the Preference Shares may be	
	varied or abrogated either with the	
	consent in writing of the holders of at least 75% in number of the	
	Preference Shares (excluding	
	any Preference Shares held by a person who is at the relevant time	
	a Leaver) who would have	
	been entitled to vote at a separate meeting of the holders of	·
	Preference Shares or with the	
	sanction of a special resolution passed at a separate class meeting	·
	of the holders of the	
	Preference Shares. Any variation or abrogation which does not	
	affect the class rights attaching	
	to the Preference Shares shall not require such consent.	
	7.15 Unless otherwise expressly provided by the terms of issue, the	
	rights attaching to any class of	
	Shares shall not be deemed to be varied or abrogated by:	
	7.15.1 the creation, allotment or issue of further Shares or	
	Securities convertible into	
	Shares, ranking subsequent to, pari passu with, or in priority to	
	them, subject to	
	linem, subject to	
	l.	<u> </u>

5	Statement of capital (prescribed particulars of rights attached to sha	ares)	
Class of share	A GROWTH SHARES	·	
Prescribed particulars	Article 4 (Share Issues), or the issue of any Securities by any Group Company to		
	another Group Company, or the purchase or redemption by the Company of its own Shares in accordance with the Act and the Investment	,	
	Agreement; or	·	
	7.15.2 any alteration to these Articles made conditional upon, or otherwise in connection		
	with, a Sale, a Listing, a Reorganisation or in connection with any matter referred to in Article 7.15.1.		
	7.16 Notwithstanding any other provision in these Articles, if a Default Event has occurred the rights		
	attaching to any of the Manager Shares as a class or separate classes may be varied by a special		
	resolution of the Company in a general meeting or by a written resolution signed by the holders of 75 per cent in number of the Shares in issue at the relevant time		
•	(including Preference Shares but excluding any Equity Shares held by a person who is at that time		
	a Leaver) provided that: 7.16.1 such amendments to the rights attaching to the all or any of		÷
	the Manager Shares do not have a Disproportionate Economic Effect in respect of the Shares held by		
	Managers as compared to the Shares held by the Investors; and 7.16.2 such amendments do not change the practical effect of the provisions of Article 13		
	(Leavers), Article 14 (Drag Along) and Article 15 (Tag Along) in so far as they apply		
	to the Manager Shares and Article 12 (Permitted Transfers) as they apply to the Investors.		
	8. REDEMPTION RIGHTS 8.1 The Preference Shares, subject to any restrictions set out in the	·	
	Act and the remaining provisions of this Article 8 and Article 26 (Overriding Provisions), may be		
	redeemed by the Company if so directed by an Investor Direction.		
	8.2 Where Preference Shares are to be redeemed in accordance with Article 8.1, the Company shall		
	give to the holders of the Preference Shares falling to be redeemed prior notice in writing of the		
	redemption (a "Company Redemption Notice"). The Company Redemption Notice shall specify		

5	Statement of capital (prescribed particulars of rights attached to sha	ires)
Class of share	A GROWTH SHARES	
		ares)
	Preference Shares falling to be redeemed shall be bound to deliver to the Company, at the Company's registered office, the	

5	Statement of capital (prescribed particulars of rights attached to sha	ares)
class of share	A GROWTH SHARES	
rescribed particulars	amount due to it in respect of such redemption against delivery of a proper receipt for the redemption monies.	
	8.6 If any certificate delivered to the Company pursuant to Article 8.5 includes any Preference	
	Shares not falling to be redeemed on the date fixed for redemption, a new certificate in respect of those Shares shall be issued to the holder(s) thereof as soon as	
	practicable thereafter (and, in any event, within 20 Business Days thereafter).	
	8.7 There shall be paid on the redemption of each Preference Share an amount equal to:	
	8.7.1 100% of the Issue Price thereof; and 8.7.2 all accruals and/or unpaid amounts of Fixed Preference Dividend (plus any interest	
	thereon) in respect thereof, calculated down to and including the date of actual	
	payment and such aggregate amount shall, subject to the Company having Available Profits or other	
	monies which may be lawfully applied for such redemption, at that time become a debt due	
· .	from and immediately payable by the Company to the holders of such Preference Shares.	
	9. RIGHTS ON EXIT	
	9.1 In the event of a Sale then, notwithstanding anything to the contrary in the terms and conditions	
	governing such Sale, upon an Investor Direction, the selling Shareholders immediately prior to	
	such Sale shall procure that the consideration (whenever received) shall be placed in a	
	designated trustee account and shall be distributed amongst such selling Shareholders in such	
	amounts and in such order of priority as would be applicable on a return of capital pursuant to Article 6 (Return of Capital Rights).	
	9.2 In the event of a Listing, the Shares of each class shall, on the occurrence of such Listing,	
	automatically be consolidated and/or subdivided and then redesignated into such number of	
	Listing Shares and (if required) Deferred Shares as shall result in the aggregate value of such	
	Shares being equal to the aggregate value as would have been received in respect of that class	

5	Statement of capital (prescribed particulars of rights attached to sha	ares)
Class of share	A GROWTH SHARES	
Prescribed particulars	of Shares on a return of capital under Article 6 (Return of Capital Rights) on the basis that the	
	Listing Shares are valued at the Listing Price and the Deferred Shares are valued at zero. The	·
	Listing Shares and the Deferred Shares shall be apportioned between the holders of the relevant	·.
	class of Shares pro rata to the number of Shares of that class held by them (with fractional	
	entitlements being dealt with as the Directors may deem to be appropriate).	·
	9.3 Any consolidation, subdivision and/or redesignation of Shares pursuant to Article 9.2 shall be	
	made on the following terms: 9.3.1 the consolidation, subdivision and/or redesignation shall take effect immediately	
	prior to and conditional upon the occurrence of the relevant Listing at no cost to	
	the holders of the Shares to be consolidated, subdivided and/or redesignated; and 9.3.2 the Company shall issue to the relevant shareholders new	
	certificates for the Listing Shares and Deferred Shares (save for any Deferred Shares which	·
	have been bought back within 2 months of conversion in accordance with Article 9.5) resulting from the	
	consolidation, subdivision and/or redesignation. 9.4 Following any conversion of Shares pursuant to Article 9.2, the Company shall procure that all	
	necessary steps are taken to ensure that such conversion is documented accurately and all	
	filings and any other relevant formalities are complied with. Any resolution of the Shareholders	
	which the Board (with Investor Consent) considers to be necessary or desirable to give effect to	
	the pre-Listing reorganisation contemplated in Article 9.2 shall not constitute a variation of the rights attaching to any class of Shares.	· · · · · · · · · · · · · · · · · · ·
	9.5 Any Deferred Shares shall (if the Board so resolves) at any time, and from time to time, either	
	be transferred to a person nominated by the Board or (subject to the Act) be purchased by the	
	Company in each case for an aggregate amount of £1 for all Deferred Shares then in issue.	

In accordance with Section 555 of the Companies Act 2006.

ss of share	A GROWTH SHARES		
escribed particulars	9.6 In the event of a Listing, it is anticipated and agreed that, with		
,	effect on the occurrence of such		
,	Listing and following the consolidation, subdivision and/or	İ	
*	redesignation pursuant to Article 9.2,		
	new articles of association containing such provisions as are	1.	
	confirmed by the Company's legal		
•	counsel as customary for the articles of association of a listed		
	company and which are approved		
•	by the Board (with Investor Consent) and Shareholders by written		
	resolution or in general		
	meeting shall be adopted as the articles of association of the		
	Company in substitution for, and	1	
	to the exclusion of, these Articles. Any adoption of new articles of		
	association in accordance		
	with this Article 9.6 shall not constitute a variation of the rights		
	attaching to any class of Shares.		•
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SH01 - continuation page

Return of allotment of shares

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Statement of capital (prescribed particulars of rights attached to shares)

Class of share

B GROWTH SHARES

Prescribed particulars

DIVIDEND RIGHTS

5.1 Subject to: (i) the Board recommending payment of the same and (ii) Investor Consent, any

Available Profits which the Company may determine to distribute in respect of any financial year

shall be distributed in the following order of priority:

5.1.1 first, in paying to the holders of Preference Shares, in respect of each Preference

Share held by them, any arrears or accruals of the Fixed Preference Dividend on

such Preference Share (together with any interest thereon);

5.1.2 second, in paying to the holders of Preference Shares in respect of that financial

year, in respect of each Preference Share held by them, the Fixed Preference

Divided;

5.1.3 third, any balance shall be apportioned amongst and paid to the holders of A

Ordinary Shares, B Ordinary Shares and A Growth Shares pro rata to the respective

Dividend Participation Percentages of the A Ordinary Shares, B Ordinary Shares and

A Growth Shares held by each of them respectively.

5.2 The Fixed Preference Dividend shall accrue daily and shall be payable on the last day in every

financial year, the first such dividend on any Preference Share to be payable on the first of such

payment dates falling after its date of issue, in respect of the period from the date of issue to

that payment date.

5.3 Any amounts in respect of the Fixed Preference Dividend not paid on the due date shall

(whether or not there were available to the Company any distributable profits or other funds

out of which the same could have been paid, and whether or not payment was prohibited or

restricted by any provision in any Financing Documents or otherwise) be increased by an amount equivalent to interest thereon at 8 per cent per annum from and including the due date until the actual date of payment, such amount accruing daily and being compounded annually

on the anniversary of the due date. Such interest having the effect of compounding and not

being additional to other such compounding.

5 Statement of capital (prescribed particulars of rights attached to shares)		
Class of share	B GROWTH SHARES	
Prescribed particulars	5.4 The Company shall procure (so far as it is able) that each of its	
•	subsidiaries and each of its	·
	subsidiary undertakings which has Available Profits shall from time	
	to time declare and pay to	
	the Company (or, as the case may be, the relevant Group Company	
	that is its immediate holding	
	company or parent undertaking) such dividends as are necessary to	
	permit lawful and prompt	
. •	payment by the Company of the distributions as set out in Article	
,	5.1.	,
•	5.5 Model Article 70(1) shall be amended by the insertion of the	
•	words "Subject to Articles 5.1 to	
	4.7 inclusive" at the start of that Model Article.	·
	5.6 Model Article 70(2) shall be amended by the insertion of the	
	words "Subject to Articles 5.1 to	
	4.7 inclusive" at the start of that Model Article.	
	5.7 Model Article 74 shall be amended by the insertion of the	
	words "(other than in accordance	
	with Article 5.3)" after the words "or other sum payable in respect	
	of a share" and prior to the	
	words "unless otherwise provided by".	
	6. RETURN OF CAPITAL RIGHTS	
	6.1 On a return of capital on liquidation or otherwise (the "Capital	·
	Return"), the surplus assets of	
	the Company remaining after payment of its liabilities (the "Capital Surplus") shall be	·
•	distributed as follows:	
	6.1.1 first, to the holders of Preference Shares, until each holder of Preference Shares is	
	allocated in aggregate an amount equal to the aggregate of: (a) the Issue Price of each Preference Share held by him;	
	(b) any arrears or accruals of the Fixed Preference Dividend in	
	respect of each	
	Preference Share held by him (together with any interest on),	
•	calculated down to the date of the Capital Return, irrespective of	
	whether such	,
	dividends have been earned or declared or not; 6.1.2 second, 84.5% to the holders of A Ordinary Shares, B	
	Ordinary Shares and C	
	Ordinary Shares pro rata to their respective holdings of A Ordinary	
	Shares, B Ordinary Shares and C. Ordinary Shares (the "Y Allocation") and	
	Ordinary Shares and C Ordinary Shares (the "X Allocation") and	
	15.5% to the	
•	holders of C Ordinary Shares and B Growth Shares pro rata to the	
	amount of their	
	1	1

In accordance with Section 555 of the Companies Act 2006.

	Statement of capital (prescribed particulars of rights attached to sha	
Class of share	B GROWTH SHARES	
Prescribed particulars	respective aggregate Priority Returns (the "Y Allocation") until either:	
	(a) the holders of C Ordinary Shares are allocated in respect of each C	
	Ordinary Share the C Ordinary Share Priority Return and the holders of B	
•	Growth Shares are allocated in respect of each B Growth Share the B	
	Growth Share Priority Return, in each case from the Y Allocation (the	
•	"First Threshold"); or	
	(b) the holders of A Ordinary Shares, B Ordinary Shares and C Ordinary	
	Shares are allocated an amount in aggregate equal to the Total Ordinary	
	Subscription Proceeds from the X Allocation (the " Second Threshold ");	
	6.1.3 third:	
	(a) if the First Threshold applies, to the holders of A Ordinary Shares, B	
	Ordinary Shares and C Ordinary Shares pro rata to their respective holdings of A Ordinary Shares, B Ordinary Shares and C Ordinary	
	Shares until the aggregate amount allocated to them from the X Allocation	
	and pursuant to this Article 6.1.3(a) is an amount equal to the Total	
	Ordinary	
	Subscription Proceeds; or	
	(b) if the Second Threshold applies, to the holders of C Ordinary Shares and B Growth Shares pro rata to the amount of their respective	
	aggregate	
•	Priority Returns until the aggregate amount allocated from the Y Allocation and pursuant to this Article 6.1.3(b) in respect of each C	
	Ordinary Share is the C Ordinary Share Priority Return and in respect of	
	each B Growth Share is the B Growth Share Priority Return; and 6.1.4 fourth, any balance to the holders of Equity Shares in	
	proportion to the numbers of Equity Shares held by each of them respectively (as if such shares	
	constituted a single class).	
	7. VOTING RIGHTS	
	7.1 The voting rights attached to each class of Shares shall be as set	

5	Statement of capital (prescribed particulars of rights attached to sh	ares)
Class of share	B GROWTH SHARES	
Prescribed particulars	7.1.1 on a written resolution every Shareholder holding one or more A Ordinary Shares, B	
	Ordinary Shares or C Ordinary Shares on the date on which the resolution is circulated as	
	required by the Act shall, subject to sections 289 and 290 of the Act and these	
	Articles, have	
.•	one vote for each A Ordinary Share, one vote for each B Ordinary Share and one	
•	vote for each C Ordinary Share held by him; and 7.1.2 on a resolution to be passed at a general meeting of the	
	Company on a show of hands or a poll every Shareholder holding one or more A Ordinary	
	Shares, B Ordinary Shares or C Ordinary Shares, who (being an individual) is	
	present in person or by proxy or (being a corporation) is present by a duly authorised	
	or by proxy, shall have one vote for each A Ordinary Share, one	
	vote for each B Ordinary Share and one vote for each C Ordinary Share of which he	
	is the holder. 7.2 Notwithstanding any other provisions of these Articles, if at any time a Default Event has	
	occurred and the Investors (by an Investor Direction) so direct, then:	
	7.2.1 the B Ordinary Shares and C Ordinary Shares shall cease to entitle each holder	
· .	thereof to vote on any written resolution of the Company or of the holders of any	
	class of Shares, or to attend and vote (whether on a show of hands or on a poll) at	,
	any general meeting of the Company or at any separate class meeting; and	
	7.2.2 subject to the provisions of Article 4, new shares in the Company may be issued,	
	ranking ahead of or pari passu with any class of Shares, without the consent of the	
	holders of the such class or classes of Shares.	
	7.3 The provisions of Article 7.2 shall continue for so long as the breach or failure giving rise to the	
	Default Event subsists (and for this purpose no account shall be taken of any waiver given by	
	any person in respect of any such breach or any standstill agreement or similar arrangement	

Class of share	B GROWTH SHARES	
rescribed particulars	with any person) or until the Majority Investors confirm in writing that a Default Event shall be	
	deemed to no longer subsist.	
	7.4 For the avoidance of doubt, the provisions in Article 7.2 shall	
	enable the holders of the Investor	
	Shares in issue from time to time to:	
	7.4.1 consent to the holding of a general meeting of the Company	
	or a separate class	
	meeting on short notice pursuant to the Act on the basis that such	
	holders would	
	constitute the only Shareholders who would be entitled to attend	
	and vote at the	
	general meeting and/or separate class meeting; and	
	7.4.2 pass written resolutions of the Company and/or of the	
	holders of any class of	
	Shares in the Company pursuant to the Act, on the basis that such	
	holders would	
	constitute the only Shareholders who would be entitled to vote on	
	such a written	
	resolution,	
	provided always that such actions do not have a Disproportionate	
	Economic Effect in respect of	
	the Shares held by Managers as compared to the Shares held by the	
	Investors.	
	7.5 The provisions of Article 7.6 shall apply (unless the Investors by	
•	an Investor Direction direct	
	otherwise) if at any time:	
	7.5.1 any Shareholder (other than an Investor) is, in the reasonable	
	opinion of the	
	Majority Investors, in material breach of any provision of any of the	
	Equity	
	Documents (without prejudice to the provisions of Article 11.3);	
	7.5.2 any Group Company is entitled to terminate any contract of	
	employment by reason	
	of a repudiatory breach thereof by an employee who is a	
	Shareholder or whose	
	Permitted Transferee(s) are Shareholders or who is otherwise	
	entitled to Shares	
	held by a nominee or trustee on his behalf; or	
	7.5.3 any person becomes a Leaver.	
	7.6 Notwithstanding any other provisions of these Articles, if the	
	provisions of this Article apply:	
	7.6.1 the Shares which any person referred to in Article 7.5 holds	
	or to which he is	

5	Statement of capital (prescribed particulars of rights attached to sha	ares)
Class of share	B GROWTH SHARES	
Prescribed particulars	7.6.2 any Shares formerly held by any person referred to in Article	
	7.5, which have been	·
	transferred either in breach of the provisions of these Articles or in	
	accordance with	
	Article 12 (Permitted Transfers); and	
	7.6.3 any Shares formerly held by a Family Member of any person referred to in Article	
	7.5 or trustee of a Family Trust of such person, which have been transferred either	·
	in breach of the provisions of these Articles or in accordance with Article 12	
	(Permitted Transfers),	
	shall immediately cease to entitle the holders thereof to vote on	
	any written resolution of the	
	Company or of the holders of any class of Shares in the Company	
	and to attend and vote	
	(whether on a show of hands or on a poll) at any general meeting of	
	the Company or at any	
	separate class meeting (including, for the avoidance of doubt, for	
	the purposes of Articles 7.8 to	
	7.14 (inclusive)).	
	7.7 The provisions of Article 7.6 shall continue:	
	7.7.1 in the case of Article 7.5.1, for so long as such breach subsists	
	(and for this purpose	
•	no account shall be taken of any waiver given by any person in	
	respect of any such	·
	breach or any standstill agreement or similar arrangement with any	
	person); or	
	7.7.2 in the case of Articles 7.5.2 and 7.5.3, until such time as such	
	person, and any	
	Permitted Transferee of such person under Articles 12.1.1 or 12.1.2,	·
	ceases to be a	
	Shareholder.	
	7.8 The class rights attaching to the A Ordinary Shares may be	
	varied or abrogated either with the	·
	consent in writing of the holders of at least 75% in number of the A	
	Ordinary Shares (excluding	
	any A Ordinary Shares held by a person who is at the relevant time	
	a Leaver) who would have	
	been entitled to vote at a separate meeting of the holders of A Ordinary Shares or with the	
	sanction of a special resolution passed at a separate class meeting	
	of the holders of the A	
	Ordinary Shares. Any variation or abrogation which does not affect	
,	the class rights attaching to	
	the A Ordinary Shares shall not require such consent.	
	The A Gramary Shares shall not require such consent.	
		l

	Statement of capital (prescribed particulars of rights attached to sha	
Class of share	B GROWTH SHARES	
Prescribed particulars	7.9 The class rights attaching to the B Ordinary Shares may be varied or abrogated either with the	
	consent in writing of the holders of at least 75% in number of the B	
·	Ordinary Shares (excluding	
	any B Ordinary Shares held by a person who is at the relevant time	
	a Leaver) who would have	
	been entitled to vote at a separate meeting of the holders of B	
	Ordinary Shares or with the	
	sanction of a special resolution passed at a separate class meeting	
	of the holders of the B	
	Ordinary Shares. Any variation or abrogation which does not affect	
	the class rights attaching to	
	the B Ordinary Shares shall not require such consent.	
	7.10 The class rights attaching to the C Ordinary Shares may be	
	varied or abrogated either with the	
	consent in writing of the holders of at least 75% in number of the C	
	Ordinary Shares (excluding	
	any C Ordinary Shares held by a person who is at the relevant time	
	a Leaver) who would have	
	been entitled to vote at a separate meeting of the holders of C	
	Ordinary Shares or with the	
	sanction of a special resolution passed at a separate class meeting	
	of the holders of the C	
	Ordinary Shares. Any variation or abrogation which does not affect	
	the class rights attaching to	
	the C Ordinary Shares shall not require such consent.	
	7.11 The class rights attaching to the A Growth Shares may be	
	varied or abrogated either with the	
	consent in writing of the holders of at least 75% in number of the A	
•	Growth Shares (excluding	
	any A Growth Shares held by a person who is at the relevant time a	
	Leaver) who would have	
	l ·	•
	been entitled to vote at a separate meeting of the holders of A Growth Shares or with the	
	sanction of a special resolution passed at a separate class meeting	
	of the holders of the A	
	Growth Shares. Any variation or abrogation which does not affect	
•	the class rights attaching to	
	the A Growth Shares shall not require such consent.	
•	7.12 The class rights attaching to the B Growth Shares may be	
	varied or abrogated either with the	
	consent in writing of the holders of at least 75% in number of the B	
	Growth Shares (excluding	
	any B Growth Shares held by a person who is at the relevant time a	
	Leaver) who would have	

5	Statement of capital (prescribed particulars of rights attached to sha	ares)
Class of share	B GROWTH SHARES	
Prescribed particulars	been entitled to vote at a separate meeting of the holders of B Growth Shares or with the	,
	sanction of a special resolution passed at a separate class meeting of the holders of the B Growth	
·	Shares. Any variation or abrogation which does not affect the class rights attaching to the B	
	Growth Shares shall not require such consent. 7.13 The class rights attaching to the C Growth Shares may be varied or abrogated either with the	
·	consent in writing of the holders of at least 75% in number of the C Growth Shares (excluding	
	any C Growth Shares held by a person who is at the relevant time a Leaver) who would have	
	been entitled to vote at a separate meeting of the holders of C Growth Shares or with the	
	sanction of a special resolution passed at a separate class meeting of the holders of the C Growth	
	Shares. Any variation or abrogation which does not affect the class rights attaching to the C	
	Growth Shares shall not require such consent. 7.14 The class rights attaching to the Preference Shares may be varied or abrogated either with the	
	consent in writing of the holders of at least 75% in number of the Preference Shares (excluding	
	any Preference Shares held by a person who is at the relevant time a Leaver) who would have	
	been entitled to vote at a separate meeting of the holders of Preference Shares or with the	
	sanction of a special resolution passed at a separate class meeting of the holders of the	
	Preference Shares. Any variation or abrogation which does not affect the class rights attaching to the Preference Shares shall not require such consent.	
	7.15 Unless otherwise expressly provided by the terms of issue, the rights attaching to any class of	
	Shares shall not be deemed to be varied or abrogated by: 7.15.1 the creation, allotment or issue of further Shares or	
	Securities convertible into Shares, ranking subsequent to, pari passu with, or in priority to	
	them, subject to Article 4 (Share Issues), or the issue of any Securities by any Group Company to	
	another Group Company, or the purchase or redemption by the Company of its	
	own Shares in accordance with the Act and the Investment Agreement; or	

Business Days prior to the

Statement of capital (prescribed particulars of rights attached to shares)		
Class of share	B GROWTH SHARES	·
Prescribed particulars	7.15.2 any alteration to these Articles made conditional upon, or	
	otherwise in connection	
	with, a Sale, a Listing, a Reorganisation or in connection with any	
	matter referred	1
	to in Article 7.15.1.	
	7.16 Notwithstanding any other provision in these Articles, if a	
•	Default Event has occurred the rights	
	attaching to any of the Manager Shares as a class or separate	
	classes may be varied by a special	
	resolution of the Company in a general meeting or by a written	
	resolution signed by the holders	
•	of 75 per cent in number of the Shares in issue at the relevant time	
	(including Preference Shares	
•	but excluding any Equity Shares held by a person who is at that time	
	a Leaver) provided that:	
	7.16.1 such amendments to the rights attaching to the all or any of	
	the Manager Shares	
	do not have a Disproportionate Economic Effect in respect of the	
	Shares held by	
	Managers as compared to the Shares held by the Investors; and	
	7.16.2 such amendments do not change the practical effect of the	
	provisions of Article 13	1
•	(Leavers), Article 14 (Drag Along) and Article 15 (Tag Along) in so far	
	as they apply	
	to the Manager Shares and Article 12 (Permitted Transfers) as they	
	apply to the	
	1 ' ' '	ŀ
	Investors.	
	8. REDEMPTION RIGHTS	
•	8.1 The Preference Shares, subject to any restrictions set out in the	
	Act and the remaining provisions	
	of this Article 8 and Article 26 (Overriding Provisions), may be	
	redeemed by the Company if so	
	directed by an Investor Direction.	
	8.2 Where Preference Shares are to be redeemed in accordance	
	with Article 8.1, the Company shall	
	give to the holders of the Preference Shares falling to be redeemed	
	prior notice in writing of the	
	redemption (a "Company Redemption Notice"). The Company	· ·
	Redemption Notice shall specify	
	the particular Preference Shares to be redeemed and the date fixed	1
	for redemption (which, in	
	the case of a redemption immediately prior to an Exit, shall be the	
	expected date for	
	redemption) and shall be given not less than 20 nor more than 28	
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5	Statement of capital (prescribed particulars of rights attached to sha	ares)
Class of share	B GROWTH SHARES	
Prescribed particulars	date fixed for redemption. In the case of a redemption immediately	
	prior to an Exit, the	
	Company Redemption Notice shall be conditional on such Exit	
	occurring within one month of	
•	the date fixed for redemption, failing which the Company	
	Redemption Notice shall be revoked.	
	8.3 If the Company is unable, because of having insufficient	
	Available Profits or because of the	
	provisions of Article 26 (Overriding Provisions), to redeem in full the	·
	relevant number of	
	Preference Shares on the date fixed for redemption, the Company	
	shall redeem as many of such	
	Preference Shares as can lawfully and properly be redeemed and	
	the Company shall redeem	
	the balance as soon as it is lawfully and properly able to do so. The	
	Fixed Preference Dividend	
	shall continue to accrue on the balance of those Preference Shares	
	until such date of	•
	redemption.	
•	8.4 If the Company is at any time redeeming fewer than all the	
	Preference Shares from time to time	
	in issue, the number of Shares to be redeemed shall (subject to any	
•	contrary requirement in a	
	Shareholder Redemption Notice) be apportioned between those	
	holders of the Preference	
•	Shares then in issue pro rata according to the number of Preference	
	Shares held by them	
	respectively at the date fixed for redemption.	
	8.5 On the date fixed for redemption, each of the holders of the	
	Preference Shares falling to be	
	redeemed shall be bound to deliver to the Company, at the	
	Company's registered office, the	
	certificate(s) for such Preference Shares (or an indemnity, in a form	·
	reasonably satisfactory to	
	the Board, in respect of any lost certificate) in order that the same	·
	may be cancelled. Upon such	
	delivery, the Company shall pay to the holder (or, in the case of any	
	joint holders, to the holder	
	whose name stands first in the Company's register of members in	-
	respect of such Shares) the	
	amount due to it in respect of such redemption against delivery of a	
	proper receipt for the	
	redemption monies.	
		·

5	Statement of capital (prescribed particulars of rights attached to sha	ares)
Class of share	B GROWTH SHARES	
Prescribed particulars	8.6 If any certificate delivered to the Company pursuant to Article 8.5 includes any Preference Shares not falling to be redeemed on the date fixed for redemption,	
	a new certificate in respect of those Shares shall be issued to the holder(s) thereof as soon as	
	practicable thereafter (and, in any event, within 20 Business Days thereafter).	
	8.7 There shall be paid on the redemption of each Preference Share an amount equal to:8.7.1 100% of the Issue Price thereof; and	
	8.7.2 all accruals and/or unpaid amounts of Fixed Preference Dividend (plus any interest	
	thereon) in respect thereof, calculated down to and including the date of actual payment	
	and such aggregate amount shall, subject to the Company having Available Profits or other	
	monies which may be lawfully applied for such redemption, at that time become a debt due from and immediately payable by the Company to the holders of	
	such Preference Shares.	
	9. RIGHTS ON EXIT 9.1 In the event of a Sale then, notwithstanding anything to the	
•	contrary in the terms and conditions governing such Sale, upon an Investor Direction, the selling Shareholders immediately prior to	
	such Sale shall procure that the consideration (whenever received) shall be placed in a	
	designated trustee account and shall be distributed amongst such selling Shareholders in such	
	amounts and in such order of priority as would be applicable on a return of capital pursuant to Article 6 (Return of Capital Rights).	
	9.2 In the event of a Listing, the Shares of each class shall, on the occurrence of such Listing,	
	automatically be consolidated and/or subdivided and then redesignated into such number of	
	Listing Shares and (if required) Deferred Shares as shall result in the aggregate value of such Shares being equal to the aggregate value as would have been	
	received in respect of that class of Shares on a return of capital under Article 6 (Return of Capital	
	Rights) on the basis that the Listing Shares are valued at the Listing Price and the Deferred Shares are valued at zero. The Listing Shares and the Deferred Shares shall be apportioned between the holders of the relevant	

Class of share	D CDOMMU CHADEC	· · · · · · · · · · · · · · · · · · ·
Class of share	B GROWTH SHARES	
Prescribed particulars	class of Shares pro rata to the number of Shares of that class held	•
	by them (with fractional	
	entitlements being dealt with as the Directors may deem to be	
	appropriate).	
	9.3 Any consolidation, subdivision and/or redesignation of Shares	
	pursuant to Article 9.2 shall be	
	made on the following terms:	
	9.3.1 the consolidation, subdivision and/or redesignation shall take	•
	effect immediately	
	prior to and conditional upon the occurrence of the relevant Listing	
	at no cost to	
	the holders of the Shares to be consolidated, subdivided and/or	
	redesignated; and	•
	9.3.2 the Company shall issue to the relevant shareholders new	
	certificates for the Listing	
	Shares and Deferred Shares (save for any Deferred Shares which	
	have been bought	•
	back within 2 months of conversion in accordance with Article 9.5)	
	resulting from the	
	consolidation, subdivision and/or redesignation.	
	9.4 Following any conversion of Shares pursuant to Article 9.2, the	
	Company shall procure that all	
	necessary steps are taken to ensure that such conversion is	
	documented accurately and all	
	filings and any other relevant formalities are complied with. Any	
	resolution of the Shareholders	
•	which the Board (with Investor Consent) considers to be necessary	
	or desirable to give effect to	
	the pre-Listing reorganisation contemplated in Article 9.2 shall not	
	constitute a variation of the	
	rights attaching to any class of Shares.	
	9.5 Any Deferred Shares shall (if the Board so resolves) at any time,	•
	and from time to time, either	
	be transferred to a person nominated by the Board or (subject to	·
	the Act) be purchased by the	
	Company in each case for an aggregate amount of £1 for all	
	Deferred Shares then in issue.	
	9.6 In the event of a Listing, it is anticipated and agreed that, with	
	effect on the occurrence of such	
	Listing and following the consolidation, subdivision and/or	
	redesignation pursuant to Article 9.2,	
	new articles of association containing such provisions as are	
	confirmed by the Company's legal	
	counsel as customary for the articles of association of a listed	
	company and which are approved	

In accordance with Section 555 of the Companies Act 2006.

Class of share	B GROWTH SHARES	·
Prescribed particulars	by the Board (with Investor Consent) and Shareholders by written resolution or in general meeting shall be adopted as the articles of association of the Company in substitution for, and to the exclusion of, these Articles. Any adoption of new articles of association in accordance with this Article 9.6 shall not constitute a variation of the rights attaching to any class of Shares.	
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SH01 - continuation page

Return of allotment of shares

Statement of capital (prescribed particulars of rights attached to shares)

Class of share

C GROWTH SHARES

Prescribed particulars

DIVIDEND RIGHTS

5.1 Subject to: (i) the Board recommending payment of the same and (ii) Investor Consent, any

Available Profits which the Company may determine to distribute in respect of any financial year

shall be distributed in the following order of priority:

5.1.1 first, in paying to the holders of Preference Shares, in respect of each Preference

Share held by them, any arrears or accruals of the Fixed Preference Dividend on

such Preference Share (together with any interest thereon);

5.1.2 second, in paying to the holders of Preference Shares in respect of that financial

year, in respect of each Preference Share held by them, the Fixed Preference

Divided:

5.1.3 third, any balance shall be apportioned amongst and paid to the holders of A

Ordinary Shares, B Ordinary Shares and A Growth Shares pro rata to the respective

Dividend Participation Percentages of the A Ordinary Shares, B Ordinary Shares and

A Growth Shares held by each of them respectively.

5.2 The Fixed Preference Dividend shall accrue daily and shall be payable on the last day in every

financial year, the first such dividend on any Preference Share to be payable on the first of such

payment dates falling after its date of issue, in respect of the period from the date of issue to

that payment date.

5.3 Any amounts in respect of the Fixed Preference Dividend not paid on the due date shall

(whether or not there were available to the Company any distributable profits or other funds

out of which the same could have been paid, and whether or not payment was prohibited or

restricted by any provision in any Financing Documents or otherwise) be increased by an

amount equivalent to interest thereon at 8 per cent per annum from and including the due date

until the actual date of payment, such amount accruing daily and being compounded annually

on the anniversary of the due date. Such interest having the effect of compounding and not

being additional to other such compounding.

SH01 - continuation page

Return of allotment of shares

Statement of capital (prescribed particulars of rights attached to shares)

Class of share

C GROWTH SHARES

Prescribed particulars

5.4 The Company shall procure (so far as it is able) that each of its subsidiaries and each of its

subsidiary undertakings which has Available Profits shall from time to time declare and pay to

the Company (or, as the case may be, the relevant Group Company that is its immediate holding

company or parent undertaking) such dividends as are necessary to permit lawful and prompt

payment by the Company of the distributions as set out in Article 5.1.

- **5.5** Model Article 70(1) shall be amended by the insertion of the words "Subject to Articles 5.1 to
- 4.7 inclusive" at the start of that Model Article.
- **5.6** Model Article 70(2) shall be amended by the insertion of the words "Subject to Articles 5.1 to
- 4.7 inclusive" at the start of that Model Article.
- **5.7** Model Article 74 shall be amended by the insertion of the words "(other than in accordance

with Article 5.3)" after the words "or other sum payable in respect of a share" and prior to the $\,$

words "unless otherwise provided by".

6. RETURN OF CAPITAL RIGHTS

6.1 On a return of capital on liquidation or otherwise (the "Capital Return"), the surplus assets of

the Company remaining after payment of its liabilities (the

"Capital Surplus") shall be

distributed as follows:

6.1.1 first, to the holders of Preference Shares, until each holder of Preference Shares is

allocated in aggregate an amount equal to the aggregate of:

- (a) the Issue Price of each Preference Share held by him;
- (b) any arrears or accruals of the Fixed Preference Dividend in respect of each

Preference Share held by him (together with any interest on), calculated down to the date of the Capital Return, irrespective of whether such

dividends have been earned or declared or not;

6.1.2 second, 84.5% to the holders of A Ordinary Shares, B Ordinary Shares and C

Ordinary Shares pro rata to their respective holdings of A Ordinary Shares, B

Ordinary Shares and C Ordinary Shares (the "X Allocation") and 15.5% to the

5	Statement of capital (prescribed particulars of rights attached to sha	ares)
Class of share	C GROWTH SHARES	
Prescribed particulars	holders of C Ordinary Shares and B Growth Shares pro rata to the amount of their	
	respective aggregate Priority Returns (the "Y Allocation") until either:	
	(a) the holders of C Ordinary Shares are allocated in respect of each	
	Ordinary Share the C Ordinary Share Priority Return and the holders of B	·
	Growth Shares are allocated in respect of each B Growth Share the B	
	Growth Share Priority Return, in each case from the Y Allocation (the	
	"First Threshold"); or (b) the holders of A Ordinary Shares, B Ordinary Shares and C	
	Ordinary Shares are allocated an amount in aggregate equal to the Total	
	Ordinary Subscription Proceeds from the X Allocation (the "Second	
	Threshold"); 6.1.3 third:	
	(a) if the First Threshold applies, to the holders of A Ordinary Shares, B	
	Ordinary Shares and C Ordinary Shares pro rata to their respective holdings of A Ordinary Shares, B Ordinary Shares and C Ordinary	
	Shares until the aggregate amount allocated to them from the X Allocation and	
	pursuant to this Article 6.1.3(a) is an amount equal to the Total Ordinary	
	Subscription Proceeds; or (b) if the Second Threshold applies, to the holders of C Ordinary	
	Shares and B Growth Shares pro rata to the amount of their respective	
	aggregate Priority Returns until the aggregate amount allocated from the Y	
	Allocation and pursuant to this Article 6.1.3(b) in respect of each C Ordinary Share is the C Ordinary Share Priority Return and in	·
	respect of each B Growth Share Priority Return; and	
	6.1.4 fourth, any balance to the holders of Equity Shares in proportion to the numbers	
	of Equity Shares held by each of them respectively (as if such shares constituted a	
•	single class).	

taken of any waiver given by

5	Statement of capital (prescribed particulars of rights attached to sha	ares)	
Class of share	C GROWTH SHARES		
	7. VOTING RIGHTS		
Prescribed particulars	7.1 The voting rights attached to each class of Shares shall be as set		
	out in this Article:		
	7.1.1 on a written resolution		
	every Shareholder holding one or more A Ordinary Shares, B		
	Ordinary Shares or C		
	Ordinary Shares on the date on which the resolution is circulated as		
•	required by		
	the Act shall, subject to sections 289 and 290 of the Act and these		
	Articles, have		
•.	one vote for each A Ordinary Share, one vote for each B Ordinary		
	Share and one		
	vote for each C Ordinary Share held by him; and		
	7.1.2 on a resolution to be passed at a general meeting of the		
·	Company on a show of		
	hands or a poll every Shareholder holding one or more A Ordinary		
	Shares, B		
	Ordinary Shares or C Ordinary Shares, who (being an individual) is		
	present in person		
	or by proxy or (being a corporation) is present by a duly authorised		
	representative		
	or by proxy, shall have one vote for each A Ordinary Share, one		
	vote for each B		
	Ordinary Share and one vote for each C Ordinary Share of which he		
	is the holder.		
	7.2 Notwithstanding any other provisions of these Articles, if at any		
	time a Default Event has		
	occurred and the Investors (by an Investor Direction) so direct, then:		•
	7.2.1 the B Ordinary Shares and C Ordinary Shares shall cease to		
	entitle each holder		
	thereof to vote on any written resolution of the Company or of the		
	holders of any		
	class of Shares, or to attend and vote (whether on a show of hands		
	or on a poll) at		
	any general meeting of the Company or at any separate class		
	meeting; and		
	7.2.2 subject to the provisions of Article 4, new shares in the		
	Company may be issued,		
	ranking ahead of or pari passu with any class of Shares, without the		
	consent of the		
	holders of the such class or classes of Shares.		
	7.3 The provisions of Article 7.2 shall continue for so long as the		
	breach or failure giving rise to the		
	Default Event subsists (and for this purpose no account shall be		
		l.	

Class of share	C GROWTH SHARES	
Prescribed particulars	any person in respect of any such breach or any standstill	
r rescribed particulars	agreement or similar arrangement	
	1 -	
	with any person) or until the Majority Investors confirm in writing that a Default Event shall be	
	·	,
	deemed to no longer subsist.	
	7.4 For the avoidance of doubt, the provisions in Article 7.2 shall	
•	enable the holders of the Investor	
	Shares in issue from time to time to:	
	7.4.1 consent to the holding of a general meeting of the Company	
	or a separate class	·
	meeting on short notice pursuant to the Act on the basis that such	
	holders would	+
	constitute the only Shareholders who would be entitled to attend	•
	and vote at the	
	general meeting and/or separate class meeting; and	
	7.4.2 pass written resolutions of the Company and/or of the	
	holders of any class of Shares in the Company pursuant to the Act,	
	on the basis that such holders would constitute the only	
•	Shareholders who would be entitled to vote on such a written	
	resolution, provided always that such actions do not have a	
	Disproportionate Economic Effect in respect of	
	the Shares held by Managers as compared to the Shares held by the	
	Investors.	
	7.5 The provisions of Article 7.6 shall apply (unless the Investors by	
	an Investor Direction direct	
	otherwise) if at any time:	
	7.5.1 any Shareholder (other than an Investor) is, in the reasonable	
	opinion of the	
	'	
	Majority Investors, in material breach of any provision of any of the	
	Equity	
	Documents (without prejudice to the provisions of Article 11.3);	,
	7.5.2 any Group Company is entitled to terminate any contract of	
	employment by reason	
	of a repudiatory breach thereof by an employee who is a	
	Shareholder or whose	
	Permitted Transferee(s) are Shareholders or who is otherwise	
	entitled to Shares	
	held by a nominee or trustee on his behalf; or	
	7.5.3 any person becomes a Leaver.	
	7.6 Notwithstanding any other provisions of these Articles, if the	
	provisions of this Article apply:	
	7.6.1 the Shares which any person referred to in Article 7.5 holds	
	or to which he is	
	entitled;	
•		

5	Statement of capital (prescribed particulars of rights attached to sha	ares)
Class of share	C GROWTH SHARES	
Prescribed particulars	7.6.2 any Shares formerly held by any person referred to in Article 7.5, which have been	
	transferred either in breach of the provisions of these Articles or in accordance with	
٠.	Article 12 (Permitted Transfers); and	·
	7.6.3 any Shares formerly held by a Family Member of any person referred to in Article	
•	7.5 or trustee of a Family Trust of such person, which have been transferred either	
•	in breach of the provisions of these Articles or in accordance with Article 12	
	(Permitted Transfers), shall immediately cease to entitle the holders thereof to vote on	
	any written resolution of the Company or of the holders of any class of Shares in the Company and to attend and vote	
	(whether on a show of hands or on a poll) at any general meeting of the Company or at any	
	separate class meeting (including, for the avoidance of doubt, for the purposes of Articles 7.8 to	
	7.14 (inclusive)). 7.7 The provisions of Article 7.6 shall continue:	
	7.7.1 in the case of Article 7.5.1, for so long as such breach subsists (and for this purpose	
	no account shall be taken of any waiver given by any person in respect of any such	
	breach or any standstill agreement or similar arrangement with any person); or	
	7.7.2 in the case of Articles 7.5.2 and 7.5.3, until such time as such person, and any	
	Permitted Transferee of such person under Articles 12.1.1 or 12.1.2, ceases to be a	·
	Shareholder. 7.8 The class rights attaching to the A Ordinary Shares may be	
	varied or abrogated either with the consent in writing of the holders of at least 75% in number of the A Ordinary Shares (excluding	
	any A Ordinary Shares held by a person who is at the relevant time a Leaver) who would have	
	been entitled to vote at a separate meeting of the holders of A Ordinary Shares or with the	
	sanction of a special resolution passed at a separate class meeting of the holders of the A	
	Ordinary Shares. Any variation or abrogation which does not affect the class rights attaching to	
	the A Ordinary Shares shall not require such consent.	

In accordance with Section 555 of the Companies Act 2006.

	Statement of capital (prescribed particulars of rights attached to shar	
Class of share	C GROWTH SHARES	
Prescribed particulars	7.9 The class rights attaching to the B Ordinary Shares may be	
	varied or abrogated either with the	
	consent in writing of the holders of at least 75% in number of the B	
	Ordinary Shares (excluding	
	any B Ordinary Shares held by a person who is at the relevant time	
	a Leaver) who would have	
	been entitled to vote at a separate meeting of the holders of B	
	Ordinary Shares or with the	
	sanction of a special resolution passed at a separate class meeting	
	of the holders of the B	
	•	
	Ordinary Shares. Any variation or abrogation which does not affect	
	the class rights attaching to	
	the B Ordinary Shares shall not require such consent.	
	7.10 The class rights attaching to the C Ordinary Shares may be	
	varied or abrogated either with the	
	consent in writing of the holders of at least 75% in number of the C	
	Ordinary Shares (excluding	
	any C Ordinary Shares held by a person who is at the relevant time	
	a Leaver) who would have	
	been entitled to vote at a separate meeting of the holders of C	
	Ordinary Shares or with the	
	sanction of a special resolution passed at a separate class meeting	
	of the holders of the C	
	Ordinary Shares. Any variation or abrogation which does not affect	
	the class rights attaching to	
•	the C Ordinary Shares shall not require such consent.	
	7.11 The class rights attaching to the A Growth Shares may be	
	varied or abrogated either with the	
	consent in writing of the holders of at least 75% in number of the A	
	Growth Shares (excluding	
	any A Growth Shares held by a person who is at the relevant time a	
	Leaver) who would have	
	been entitled to vote at a separate meeting of the holders of A	
	Growth Shares or with the	
	sanction of a special resolution passed at a separate class meeting	
	of the holders of the A	
	Growth Shares. Any variation or abrogation which does not affect	
	the class rights attaching to	
	the A Growth Shares shall not require such consent.	
	7.12 The class rights attaching to the B Growth Shares may be	
	varied or abrogated either with the	
	consent in writing of the holders of at least 75% in number of the B	
	Growth Shares (excluding	
•	any B Growth Shares held by a person who is at the relevant time a	
	Leaver) who would have	
	Leaver) who would have	

Class of share	C GROWTH SHARES	
Prescribed particulars	been entitled to vote at a separate meeting of the holders of B	
	Growth Shares or with the	
	sanction of a special resolution passed at a separate class meeting	
	of the holders of the B Growth	
	Shares. Any variation or abrogation which does not affect the class	•
	rights attaching to the B	
	Growth Shares shall not require such consent.	•
	7.13 The class rights attaching to the C Growth Shares may be	
	varied or abrogated either with the	
	consent in writing of the holders of at least 75% in number of the C	·
	Growth Shares (excluding	
	any C Growth Shares held by a person who is at the relevant time a	,
•	Leaver) who would have	
	been entitled to vote at a separate meeting of the holders of C	
	Growth Shares or with the	
	sanction of a special resolution passed at a separate class meeting	
•	of the holders of the C Growth	
	Shares. Any variation or abrogation which does not affect the class	
	rights attaching to the C	
	Growth Shares shall not require such consent.	
	7.14 The class rights attaching to the Preference Shares may be	
	varied or abrogated either with the	
	consent in writing of the holders of at least 75% in number of the	
	Preference Shares (excluding	
	any Preference Shares held by a person who is at the relevant time	
	a Leaver) who would have	
	been entitled to vote at a separate meeting of the holders of	
	Preference Shares or with the	
	sanction of a special resolution passed at a separate class meeting	
	of the holders of the	
	Preference Shares. Any variation or abrogation which does not	
	affect the class rights attaching	
	to the Preference Shares shall not require such consent.	·
	7.15 Unless otherwise expressly provided by the terms of issue, the	
	rights attaching to any class of	
	Shares shall not be deemed to be varied or abrogated by:	
	7.15.1 the creation, allotment or issue of further Shares or	
•	Securities convertible into	
	Shares, ranking subsequent to, pari passu with, or in priority to	
	them, subject to	
	Article 4 (Share Issues), or the issue of any Securities by any Group	
	Company to	· ·
	another Group Company, or the purchase or redemption by the	
	Company of its	
	own Shares in accordance with the Act and the Investment	
	·	·
	Agreement; or	

5	Statement of capital (prescribed particulars of rights attached to sha	ares)
Class of share	C GROWTH SHARES	
Prescribed particulars	7.15.2 any alteration to these Articles made conditional upon, or	
	otherwise in connection	
	with, a Sale, a Listing, a Reorganisation or in connection with any	
	matter referred	
	to in Article 7.15.1.	
	7.16 Notwithstanding any other provision in these Articles, if a	
	Default Event has occurred the rights	
	attaching to any of the Manager Shares as a class or separate	
	classes may be varied by a special	
	resolution of the Company in a general meeting or by a written	·
	resolution signed by the holders	
	of 75 per cent in number of the Shares in issue at the relevant time	·
	(including Preference Shares	·
	but excluding any Equity Shares held by a person who is at that time	
	a Leaver) provided that:	
	7.16.1 such amendments to the rights attaching to the all or any of	
	the Manager Shares	
	do not have a Disproportionate Economic Effect in respect of the	
•	Shares held by	
	Managers as compared to the Shares held by the Investors; and	•
	- '	
	7.16.2 such amendments do not change the practical effect of the	
	provisions of Article 13	
	(Leavers), Article 14 (Drag Along) and Article 15 (Tag Along) in so far	
	as they apply	
	to the Manager Shares and Article 12 (Permitted Transfers) as they	
	apply to the	
	Investors.	
	8. REDEMPTION RIGHTS	
	8.1 The Preference Shares, subject to any restrictions set out in the	
	Act and the remaining provisions	
	of this Article 8 and Article 26 (Overriding Provisions), may be	
	redeemed by the Company if so	
	directed by an Investor Direction.	
	8.2 Where Preference Shares are to be redeemed in accordance	
	with Article 8.1, the Company shall	
	give to the holders of the Preference Shares falling to be redeemed	
	prior notice in writing of the	
	redemption (a "Company Redemption Notice"). The Company	
	Redemption Notice shall specify	
	the particular Preference Shares to be redeemed and the date fixed	
	for redemption (which, in the case of a redemption immediately	
	prior to an Exit, shall be the expected date for	
	redemption) and shall be given not less than 20 nor more than 28	
	Business Days prior to the	
	date fixed for redemption. In the case of a redemption immediately	
•	prior to an Exit, the	
	prior to an Exit, the	

5	Statement of capital (prescribed particulars of rights attached to sha	ares)
Class of share	C GROWTH SHARES	
	Company Redemption Notice shall be conditional on such Exit occurring within one month of the date fixed for redemption, failing which the Company Redemption Notice shall be revoked. 8.3 If the Company is unable, because of having insufficient Available Profits or because of the provisions of Article 26 (Overriding Provisions), to redeem in full the relevant number of Preference Shares on the date fixed for redemption, the Company shall redeem as many of such Preference Shares as can lawfully and properly be redeemed and the Company shall redeem the balance as soon as it is lawfully and properly able to do so. The Fixed Preference Dividend shall continue to accrue on the balance of those Preference Shares until such date of redemption. 8.4 If the Company is at any time redeeming fewer than all the Preference Shares from time to time in issue, the number of Shares to be redeemed shall (subject to any contrary requirement in a Shareholder Redemption Notice) be apportioned between those holders of the Preference Shares then in issue pro rata according to the number of Preference Shares held by them respectively at the date fixed for redemption.	ares)
	8.5 On the date fixed for redemption, each of the holders of the Preference Shares falling to be redeemed shall be bound to deliver to the Company, at the Company's registered office, the certificate(s) for such Preference Shares (or an indemnity, in a form reasonably satisfactory to the Board, in respect of any lost certificate) in order that the same may be cancelled. Upon such delivery, the Company shall pay to the holder (or, in the case of any joint holders, to the holder whose name stands first in the Company's register of members in respect of such Shares) the amount due to it in respect of such redemption against delivery of a proper receipt for the redemption monies. 8.6 If any certificate delivered to the Company pursuant to Article 8.5 includes any Preference Shares not falling to be redeemed on the date fixed for redemption, a new certificate in respect	

In accordance with Section 555 of the Companies Act 2006.

SH01 - continuation page

Return of allotment of shares

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Statement of capital (prescribed particulars of rights attached to shares)

Class of share

C GROWTH SHARES

Prescribed particulars

of those Shares shall be issued to the holder(s) thereof as soon as practicable thereafter (and,

in any event, within 20 Business Days thereafter).

- **8.7** There shall be paid on the redemption of each Preference Share an amount equal to:
- 8.7.1 100% of the Issue Price thereof; and
- **8.7.2** all accruals and/or unpaid amounts of Fixed Preference Dividend (plus any interest

thereon) in respect thereof, calculated down to and including the date of actual

payment

and such aggregate amount shall, subject to the Company having Available Profits or other

monies which may be lawfully applied for such redemption, at that time become a debt due

from and immediately payable by the Company to the holders of such Preference Shares.

9. RIGHTS ON EXIT

9.1 In the event of a Sale then, notwithstanding anything to the contrary in the terms and conditions

governing such Sale, upon an Investor Direction, the selling Shareholders immediately prior to

such Sale shall procure that the consideration (whenever received) shall be placed in a

designated trustee account and shall be distributed amongst such selling Shareholders in such

amounts and in such order of priority as would be applicable on a return of capital pursuant to

Article 6 (Return of Capital Rights).

9.2 In the event of a Listing, the Shares of each class shall, on the occurrence of such Listing,

automatically be consolidated and/or subdivided and then redesignated into such number of

Listing Shares and (if required) Deferred Shares as shall result in the aggregate value of such Shares being equal to the aggregate value as would have been received in respect of that class of Shares on a return of capital under Article 6 (Return of Capital Rights) on the basis that the Listing Shares are valued at the Listing Price and the Deferred Shares are valued at zero. The Listing Shares and the Deferred Shares shall be apportioned between the holders of the relevant class of Shares pro rata to the number of Shares of that class held by them (with fractional entitlements being dealt with as the Directors may deem to be appropriate).

SH01 - continuation page

Return of allotment of shares

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Statement of capital (prescribed particulars of rights attached to shares)

Class of share

C GROWTH SHARES

Prescribed particulars

- **9.3** Any consolidation, subdivision and/or redesignation of Shares pursuant to Article 9.2 shall be made on the following terms:
- **9.3.1** the consolidation, subdivision and/or redesignation shall take effect immediately

prior to and conditional upon the occurrence of the relevant Listing at no cost to

the holders of the Shares to be consolidated, subdivided and/or redesignated; and

9.3.2 the Company shall issue to the relevant shareholders new certificates for the Listing

Shares and Deferred Shares (save for any Deferred Shares which have been bought

back within 2 months of conversion in accordance with Article 9.5) resulting from the

consolidation, subdivision and/or redesignation.

- **9.4** Following any conversion of Shares pursuant to Article 9.2, the Company shall procure that all necessary steps are taken to ensure that such conversion is documented accurately and all filings and any other relevant formalities are complied with. Any resolution of the Shareholders which the Board (with Investor Consent) considers to be necessary or desirable to give effect to the pre-Listing reorganisation contemplated in Article 9.2 shall not constitute a variation of the rights attaching to any class of Shares.
- **9.5** Any Deferred Shares shall (if the Board so resolves) at any time, and from time to time, either be transferred to a person nominated by the Board or (subject to the Act) be purchased by the Company in each case for an aggregate amount of £1 for all Deferred Shares then in issue.
- **9.6** In the event of a Listing, it is anticipated and agreed that, with effect on the occurrence of such

Listing and following the consolidation, subdivision and/or redesignation pursuant to Article 9.2,

new articles of association containing such provisions as are confirmed by the Company's legal

counsel as customary for the articles of association of a listed company and which are approved

by the Board (with Investor Consent) and Shareholders by written resolution or in general

meeting shall be adopted as the articles of association of the Company in substitution for, and

to the exclusion of, these Articles. Any adoption of new articles of association in accordance

with this Article 9.6 shall not constitute a variation of the rights attaching to any class of Shares.

SH01 Return of allotment of shares

Presenter information	Important information
You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be	Please note that all information on this form will appear on the public record.
visible to searchers of the public record.	Where to send
Contact name DCO	You may return this form to any Companies House address, however for expediency we advise you to
Company name Travers Smith LLP	return it to the appropriate address below:
Address 10 Snow Hill	For companies registered in England and Wales: The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ. DX 33050 Cardiff.
Post town London County/Region	For companies registered in Scotland: The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF.
Postcode E C 1 A 2 A L	DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post).
Country	For companies registered in Northern Ireland:
DX	The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG.
Telephone	DX 481 N.R. Belfast 1.
Checklist	<i>i</i> Further information
We may return the forms completed incorrectly or with information missing. Please make sure you have remembered the following:	For further information please see the guidance notes on the website at www.gov.uk/companieshouse or email enquiries@companieshouse.gov.uk
The company name and number match the	This form is available in an
information held on the public Register. You have shown the date(s) of allotment in	alternative format. Please visit the
section 2. You have completed all appropriate share details in	forms page on the website at
section 3. You have completed the relevant sections of the	www.gov.uk/companieshouse
statement of capital. You have signed the form.	
To a have digned the form.	