

Company number: 11278378

THE COMPANIES ACT 2006
ARTICLES OF ASSOCIATION
OF
WATKINS DRINKS LIMITED
(the Company)
Incorporated on 27 March 2018

Adopted on 3 February 2023

**WALKER
MORRIS**



Walker Morris LLP
Tel: +44 113 283 2500
Ref: ODD/MVH/WAT00884.62

CONTENTS

SECTION	HEADING	PAGE
1	INTRODUCTION	1
2	DEFINITIONS	2
3	B CORPORATION	12
4	SHARE CAPITAL	12
5	DIVIDENDS	13
6	LIQUIDATION PREFERENCE	14
7	EXIT PROVISIONS	15
8	VOTES IN GENERAL MEETING AND WRITTEN RESOLUTIONS	15
9	CONSOLIDATION OF SHARES	16
10	CONVERSION OF SEED PLUS PREFERENCE SHARES	16
11	ANTI-DILUTION PROTECTION	18
12	DEFERRED SHARES	20
13	VARIATION OF RIGHTS	20
14	ALLOTMENT OF NEW SHARES OR OTHER SECURITIES: PRE-EMPTION	20
15	TRANSFERS OF SHARES — GENERAL	22
16	PERMITTED TRANSFERS	25
17	TRANSFERS OF SHARES SUBJECT TO PRE-EMPTION RIGHTS	28
18	VALUATION OF SHARES	31
19	COMPULSORY TRANSFERS — GENERAL	33
20	DEPARTING FOUNDERS	33
21	TAG-ALONG OFFER ON A CHANGE OF CONTROL	35
22	DRAG-ALONG	37
23	PUT OPTIONS	39
24	GENERAL MEETINGS	40
25	PROXIES	41
26	DIRECTORS' BORROWING POWERS	41
27	ALTERNATE DIRECTORS	41
28	NUMBER OF DIRECTORS	43
29	APPOINTMENT OF DIRECTORS AND BOARD OBSERVERS	43
30	PROCEEDINGS OF DIRECTORS	44
31	DIRECTORS' INTERESTS	45
32	NOTICES	48
33	INDEMNITIES AND INSURANCE	50
34	DATA PROTECTION	51
35	SECRETARY	52

36	LIEN	52
37	CALL NOTICES	53
38	FORFEITURE OF SHARES	55
39	SURRENDER OF SHARES	56
40	AUTHORITY TO CAPITALISE AND APPROPRIATION OF CAPITALISED SUMS	57
41	BBBFF’S RIGHTS	57

Company number: 11278378

THE COMPANIES ACT 2006
PRIVATE COMPANY LIMITED BY SHARES
WATKINS DRINKS LIMITED
ARTICLES OF ASSOCIATION

Adopted on 3 February 2023

1 INTRODUCTION

- 1.1 The model articles for private companies limited by shares contained or incorporated in Schedule 1 to the Companies (Model Articles) Regulations 2008 (SI 2008/3229) as amended prior to the date of adoption of these articles (the Model Articles) shall apply to the Company, save insofar as they are varied or excluded by, or are inconsistent with, the following Articles.
- 1.2 In these Articles and the Model Articles any reference to any statutory provision shall be deemed to include a reference to each and every statutory amendment, modification, re-enactment and extension thereof for the time being in force.
- 1.3 In these Articles:
 - 1.3.1 article headings are used for convenience only and shall not affect the construction or interpretation of these Articles;
 - 1.3.2 words denoting the singular include the plural and vice versa and reference to one gender includes the other gender and neuter and vice versa;
 - 1.3.3 Articles 8(2), 9(4), 10(3), 11(2), 13, 14, 17(2), 17(3), 18, 19, 21, 26(5), 27, 28, 29, 30(5) to (7) (inclusive), 44(4), 51, 52 and 53 of the Model Articles shall not apply to the Company;
 - 1.3.4 reference to issued Shares of any class shall exclude any Shares of that class held as Treasury Shares from time to time, unless stated otherwise; and
 - 1.3.5 reference to the holders of Shares or a class of Share shall exclude the Company holding Treasury Shares from time to time, unless stated otherwise.
- 1.4 In respect of any actions or matters requiring or seeking the acceptance, approval, agreement, consent or words having similar effect of an Investor Director under these Articles, if at any time an Investor Director has not been appointed or an Investor Director declares in writing to the Company and the Investors that he considers that providing such consent gives rise or may give rise to a conflict of interest to his duties as a Director, such action or matter shall require an Investor Majority Consent.
- 1.5 Where there is reference to Seed Plus Preference Shares under these Articles, this reference shall be treated, where appropriate in the context, on an as converted basis if the Conversion Ratio has been adjusted.

2 DEFINITIONS

In these Articles the following words and expressions shall have the following meanings:

A Ordinary Shares means the A ordinary shares of £0.001 each in the capital of the Company from time to time;

A Ordinary Subscription Price mean, in respect of each holder of A Ordinary Shares, the price at which such holder of Ordinary Shares subscribed for A Ordinary Shares;

Accepting Shareholder shall have the meaning given in Article 21.5;

Act means the Companies Act 2006 (as amended from time to time);

Acting in Concert has the meaning given to it in The City Code on Takeovers and Mergers published by the Panel on Takeovers and Mergers (as amended from time to time);

Actions shall have the meaning given in Article 7.4;

Anti-Dilution Shares shall have the meaning given in Article 11.1;

Arrears means in relation to any Share, all arrears of any sums payable in respect of that Share, whether or not earned or declared and irrespective of whether or not the Company has had at any time sufficient Available Profits to pay such sums, together with all interest and other amounts payable on that Share;

Asset Sale means the disposal by the Company of all or substantially all of its undertaking and assets (where disposal may include, without limitation, the grant by the Company of an exclusive licence of intellectual property not entered into in the ordinary course of business);

Associate in relation to any person means:

- (a) any person who is an associate of that person and the question of whether a person is an associate of another is to be determined in accordance with section 435 of the Insolvency Act 1986 and (whether or not an associate as so determined);
- (b) any Member of the same Group; and
- (c) any Member of the same Fund Group;

Associated Government Entities means:

- (a) any UK Government departments, including their executive agencies, other subsidiary bodies and other parts of the UK Government;
- (b) companies wholly or partly owned by UK Government departments and their subsidiaries;
- (c) any non-departmental public bodies, other public bodies, public corporations and their subsidiary bodies sponsored by UK Government departments; and/or
- (d) any successor to any of the entities set out in (a), (b) and (c) above or any new bodies which fall within the same criteria;

Auditors means the auditors of the Company from time to time (including auditors appointed for the purposes of these Articles);

Available Profits means profits available for distribution within the meaning of part 23 of the Act;

Bad Leaver means a Founder who ceases to be an Employee as a consequence of that Founder's dismissal as an Employee for Cause;

BBBFF means UK FF Nominees Limited;

Bitburger means Bitburger Ventures GmbH;

Board means the board of Directors and any committee of the board constituted for the purpose of taking any action or decision contemplated by these Articles;

Bonus Issue or Reorganisation means any return of capital, bonus issue of shares or other securities of the Company by way of capitalisation of profits or reserves (other than a capitalisation issue in substitution for or as an alternative to a cash dividend which is made available to the Seed Plus Preference Shareholders) or any consolidation or sub-division or redenomination or any repurchase or redemption of shares (other than Seed Plus Preference Shares) or any variation in the subscription price or conversion rate applicable to any other outstanding shares of the Company in each case other than shares issued as a result of the events set out in Article 14.5;

Business Day means a day on which English clearing banks are ordinarily open for the transaction of normal banking business in the City of London (other than a Saturday or Sunday);

Cause shall mean a Founder having been:

- (a) convicted of Fraud by a court of competent jurisdiction;
- (b) determined by an appropriately experienced independent counsel (of at least 10 years' calling) to have committed Gross Misconduct;
- (c) convicted by a criminal court within the United Kingdom of a criminal offence (punishable by a custodial sentence), provided that this paragraph (c) shall not apply in respect of motoring offences; and
- (d) determined by an appropriately experienced independent counsel (of at least 10 years' calling) to have committed a material breach of one or more of the restrictive covenants contained in the Shareholders' Agreement;

Civil Partner means in relation to a Shareholder, a civil partner (as defined in the Civil Partnership Act 2004) of the Shareholder;

Commencement Date means the date on which the employment or consultancy of the relevant Employee with the Company or any member of the Group commences;

Company means Watkins Drinks Limited;

Company's Lien has the meaning given in Article 36.1;

Conditions has the meaning given in Article 10.1;

Controlling Interest means an interest in shares giving to the holder or holders control of the Company within the meaning of section 1124 of the CTA 2010;

Conversion Date has the meaning given in Article 10.1;

Conversion Ratio has the meaning given in Article 10.6;

CTA 2010 means the Corporation Tax Act 2010;

Date of Adoption means the date on which these Articles were adopted;

Deed of Adherence has the meaning given in the Shareholders' Agreement;

Deferred Conversion Date means the date that the Employees Shares convert into Deferred Shares pursuant to Article 20.1;

Deferred Shares means deferred shares of £0.001 each in the capital of the Company from time to time;

Director(s) means a director or directors of the Company from time to time;

Doehler means Doehler Ventures GmbH;

Effective Termination Date means the date on which the Employee's employment or consultancy terminates;

electronic address has the same meaning as in section 333 of the Act;

electronic form and electronic means have the same meaning as in section 1168 of the Act;

Eligible Director means a Director who would be entitled to vote on a matter had it been proposed as a resolution at a meeting of the Directors;

Employee means an individual who is employed by or who provides consultancy services to the Company or any member of the Group;

Employee Shares in relation to an Employee means all Equity Shares held by:

- (a) the Employee in question; and
- (b) any Permitted Transferee of that Employee other than those Shares held by those persons that an Investor Majority declares itself satisfied were not acquired directly or indirectly from the Employee or by reason of that person's relationship with the Employee;

Encumbrance means any mortgage, charge, security, interest, lien, pledge, assignment by way of security, equity, claim, right of pre-emption, option, covenant, restriction, reservation, lease, trust, order, decree, judgment, title defect (including without limitation any retention of title claim), conflicting claim of ownership or any other encumbrance of any nature whatsoever (whether or not perfected other than liens arising by operation of law);

Equity Securities has the meaning given in sections 560(1) to (3) inclusive of the Act and for the avoidance of doubt an allotment of Equity Securities includes a transfer of shares which immediately before such transfer were held by the Company as Treasury Shares;

Equity Shares means the Shares other than the Deferred Shares;

Executive Option Agreement means an option agreement, in a form agreed by an Investor Majority, entered into by a Founder pursuant to the Share Option Plan to regulate the award of Executive Options to such Founder;

Executive Options means any options awarded to a Founder under such Founder's Executive Option Agreement and the Share Option Plan(s);

Exercising Investor means any Investor who exercises its rights to acquire Anti-Dilution Shares in accordance with Article 11.1;

Exit means a Share Sale, an Asset Sale or an IPO;

Expert Valuer is as determined in accordance with Article 18.2;

Fair Value is as determined in accordance with Article 18;

Family Trusts means:

- (a) as regards any particular individual member or deceased or former individual member, trusts (whether arising under a settlement, declaration of trust or other instrument by whomsoever or wheresoever made or under a testamentary disposition or on an intestacy) under which no immediate beneficial interest in any of the shares in question is for the time being vested in any person other than the individual and/or Privileged Relations of that individual; or
- (b) as regards any member that is a family office (which, for the avoidance of doubt, shall include Schawei), any trusts (whether arising under a settlement, declaration of trust or other instrument by whomsoever or wheresoever made or under a testamentary disposition or on an intestacy) under which no immediate beneficial interest in any of the shares in question is for the time being vested in any person other than the primary beneficiaries of such family office and/or Privileged Relations of the primary beneficiaries of such family office,

provided that, for the purpose of this definition, a person shall be considered to be beneficially interested in a share if such share or the income thereof is liable to be transferred or paid or applied or appointed to or for the benefit of such person or any voting or other rights attaching thereto are exercisable by or as directed by such person pursuant to the terms of the relevant trusts or in consequence of an exercise of a power or discretion conferred thereby on any person or persons;

Financial Institution means any financial investor authorised by or registered with the Financial Services Authority or the Financial Conduct Authority or the Prudential Regulation Authority (as the case may be) (or a financial investor registered with the equivalent body or authority in the country of the relevant financial investor's principal place of business);

Financial Year has the meaning set out in section 390 of the Act;

Founder Director has the meaning given in Article 29.1;

Founders means Tom Watkins and Nick Watkins;

Founder Suspension has the meaning given in Article 20.7;

Fractional Holders has the meaning given in Article 10.10;

Fraud has the meaning given in the Fraud Act 2006;

Fund Manager means a person whose principal business is to make, manage or advise upon investments in securities;

Good Leaver means a Founder who ceases to be an Employee at any time during the Relevant Share Period or the Relevant Option Period (as applicable) as a result of death or Serious Ill Health and who is not a Bad Leaver and shall include, without limitation, when the Board (including Investor Director Consent) determines that a person is a Good Leaver;

Gross Misconduct means an act taken by a Founder during the course of his employment with the Company, as determined by an appropriately experienced independent counsel (of at least 10 years' calling) to constitute an act of gross misconduct that has adversely affected the Company and, for the avoidance of doubt, shall:

- (a) not include termination on the grounds of a Founder's capability or qualifications pursuant to section 98(2)(a) (capability) of the Employment Rights Act 1996;
- (b) not be determined by reference to any staff handbook in force at the Company from time to time and any such staff handbook shall be excluded from the independent counsel's determination of what shall constitute gross misconduct for the purposes of this definition; and
- (c) shall include acts determined by a court of competent jurisdiction to be Sexual Harassment;

Group means the Company and its Subsidiary Undertaking(s) (if any) from time to time and Group Company shall be construed accordingly;

hard copy form has the same meaning as in section 1168 of the Act;

Holding Company means a newly formed holding company, pursuant to which the membership, pro rata shareholdings and classes of shares comprised in such holding company matches that of the Company (excluding Treasury Shares) immediately prior to the transfer of the issued share capital of the Company to such holding company;

Insolvency Event means, in respect of any company, such company or its directors (or any one of them):

- (a) taking any step to place such company into administration (whether by the filing of an administration application, a notice of intention to appoint an administrator or a notice of appointment);
- (b) permitting such company or its directors to propose or enter into any arrangement, scheme, moratorium, compromise or composition with its creditors (whether under Part I of the Insolvency Act 1986 or otherwise);
- (c) applying for an interim order under Part I of the Insolvency Act 1986 in respect of such company; or
- (d) permitting such company or its directors to invite the appointment of a receiver or administrative receiver over all or any part of such company's assets or undertaking

Institutional Investor means a fund, partnership, body corporate, trust or other person or entity whose principal business is to make investments or a person whose business is to make, manage or advise upon investments for any of the foregoing;

Intermediate Leaver means a Founder who ceases to be an Employee at any time during the Relevant Share Period or the Relevant Option Period (as applicable) and who is not a Good Leaver or a Bad Leaver;

Investor Director Consent means the prior written consent of the Investor Director;

Investor Director has the meaning given in Article 29.2;

Investor Majority means the holders of at least 60 per cent. of the aggregate number of Shares which are held by the Major Investors from time to time;

Investor Majority Consent means the prior written consent of the Investor Majority;

Investors means any person who is a party to the Shareholders' Agreement as an 'Investor', in each case including each of their Permitted Transferees;

IPO means the admission of all or any of the Shares or securities representing those shares (including without limitation depositary interests, American depositary receipts, American depositary shares and/or other instruments) on NASDAQ or the Official List of the United Kingdom Listing Authority or the AIM Market operated by the London Stock Exchange Plc or any other recognised investment exchange (as defined in section 285 of the Financial Services and Markets Act 2000);

ITEPA means Income Tax (Earnings and Pensions) Act 2003;

Issue Price means the price at which the relevant Share is issued, including any premium, provided that the Issue Price of any Anti-Dilution Shares shall be deemed to be the Issue Price of those Shares held by a Shareholder which carried the right to have issued such Anti-Dilution Shares;

Leaver's Option Percentage means, in relation to and for the purposes of determining the number of Executive Options that shall lapse (pursuant to Article 20 and the relevant Executive Option Agreement) upon such Founder ceasing to be an Employee as a result of becoming an Intermediate Leaver within the period commencing on the Date of Adoption and ending on the Effective Termination Date:

- (a) if the Effective Termination Date is on or before the first anniversary of the Date of Adoption, 100% of the Executive Options held by such Founder shall lapse; and
- (b) if the Effective Termination Date is after the first anniversary of the Date of Adoption, the percentage (rounded to the nearest two decimal places) of Executive Options held by such Founder shall lapse as calculated using the formula below:

$$100 - ((1/48 \times 100) \times NM),$$

where NM = number of full calendar months from the Date of Adoption to the Effective Termination Date, such that the Leaver's Option Percentage shall be zero on the first day of the 49th month after the Date of Adoption and thereafter;

Leaver's Share Percentage means, in relation to and for the purposes of determining the number of Employee Shares that are required (pursuant to Article 20) to be converted into Deferred Shares or to be transferred as a result of a Founder ceasing to be an Employee as a result of becoming an Intermediate Leaver within the period commencing on the Date of Adoption and ending on the Effective Termination Date the percentage (rounded to the nearest two decimal places) as calculated using the formula below:

$$33 - ((1/36 \times 33) \times NM)$$

where NM = number of full calendar months from the Date of Adoption to the Effective Termination Date, such that the Leaver's Share Percentage shall be zero on the first day of the 37th month after the Date of Adoption and thereafter;

Lien Enforcement Notice has the meaning given in Article 36.4;

Major Investor Observer has the meaning given in Article 29.3;

Major Investors means each holder of at least five per cent. of the Equity Shares (on a fully diluted basis) from time to time and on the basis that if a Shareholder and its Associates together hold more

than five per cent., they shall be Major Investors;

Member of the same Fund Group means if the Shareholder is a fund, partnership, company, syndicate or other entity whose business is managed by a Fund Manager (an Investment Fund) or is a nominee of that Investment Fund:

- (a) any participant or partner in or member of any such Investment Fund or the holders of any unit trust which is a participant or partner in or member of any Investment Fund (but only in connection with the dissolution of the Investment Fund or any distribution of assets of the Investment Fund pursuant to the operation of the Investment Fund in the ordinary course of business);
- (b) any Investment Fund managed or advised by that Fund Manager;
- (c) any Parent Undertaking or Subsidiary Undertaking of that Fund Manager, or any Subsidiary Undertaking of any Parent Undertaking of that Fund Manager; or
- (d) any trustee, nominee or custodian of such Investment Fund and vice versa;

Member of the same Group means as regards any company, a company which is from time to time a Parent Undertaking or a Subsidiary Undertaking of that company or a Subsidiary Undertaking of any such Parent Undertaking;

NASDAQ means the NASDAQ Stock Market of the NASDAQ OMX Group Inc.;

New Nominated Custodian has the meaning set out in Article 16.15.3;

New Nominee has the meaning set out in Article 16.15.2;

New Securities means any shares or other securities convertible into, or carrying the right to subscribe for, those shares issued by the Company after the Date of Adoption (other than shares or securities issued as a result of the events set out in Article 14.5), excluding for the avoidance of doubt any Treasury Shares transferred by the Company after the Date of Adoption;

Offer Period has the meaning set out in Article 17.7;

Ordinary Shareholders means the holders from time to time of the Ordinary Shares (but excludes the Company holding Treasury Shares);

Ordinary Shares means the ordinary shares of £0.001 each in the capital of the Company from time to time;

Original Shareholder has the meaning set out in Article 16.1;

Permitted Transfer means a transfer of Shares in accordance with Article 16;

Permitted Transferee means:

- (a) in relation to a Shareholder who is an individual or a family office (which, for the avoidance of doubt, shall include Schawei), any of such individual's or such family office's Privileged Relations, Trustees or Qualifying Companies;
- (b) in relation to a Shareholder which is an undertaking (as defined in section 1161(1) of the Act), any Member of the same Group;

- (c) in relation to a Shareholder which is an Investment Fund, any Member of the same Fund Group;
- (d) in relation to an Investor:
 - (i) any Member of the same Group; or
 - (ii) any Member of the same Fund Group;
- (e) in relation to BBBFF, any Institutional Investor, provided that the relevant transfer of Shares is in accordance with Article 16.13;
- (f) in relation to BBBFF, any Associated Government Entities; and
- (g) in relation to Seedrs' Nominated Custodian, any person, provided that the relevant transfer of Shares is in accordance with Article 16.15;

Preference Amount means:

- (a) in respect of the Seed Plus Preference Shares, the Seed Plus Subscription Price; and
- (b) in respect of the A Ordinary Shares, the A Ordinary Subscription Price,

together with a sum equal to any Arrears;

Pre-New Money Valuation means the result of multiplying the total number of Ordinary Shares in issue immediately after the IPO (but excluding any new Ordinary Shares issued upon the IPO) by the subscription price per share (including any premium) in respect of new Ordinary Shares issued at the time of the IPO;

Priority Rights means the rights of Shareholders to purchase Shares contained in a Transfer Notice in the priority stipulated in Article 0;

Privileged Relation in relation to a Shareholder who is:

- (a) an individual member or deceased or former member means a spouse, Civil Partner, child or grandchild (including step or adopted or illegitimate child and their issue); or
- (b) a family office (which, for the avoidance of doubt, shall include Schawei) any spouse, Civil Partner, child or grandchild (including step or adopted or illegitimate child and their issue) of any primary beneficiary of such family office;

Proceeds of Sale means the consideration payable (including any deferred consideration) whether in cash or otherwise to those Shareholders selling Shares under a Share Sale, less any fees, costs and expenses payable in respect of such Share Sale as approved by the Board;

Proposed Exit has the meaning given in Article 7.4;

Proposed Purchaser means a bona fide proposed purchaser of shares in the issued share capital of the Company who at the relevant time has made an offer on arm's length terms;

Proposed Sale Date has the meaning given in Article 21.3;

Proposed Sale Notice has the meaning given in Article 21.3;

Proposed Seller means any person proposing to transfer any shares in the capital of the Company;

Proposed Transfer has the meaning given in Article 21.1;

Qualifying Company means a company in which a Shareholder or Trustee(s) holds the entire issued share capital and over which that Shareholder or Trustee(s) exercises control (within the meaning of section 1124 of the CTA 2010);

Qualifying IPO means an IPO in which the net aggregate subscription amount in respect of new Ordinary Shares issued at the time of the IPO is not less than £40,000,000 at an issue price per Ordinary Share of at least three times (3x) the Starting Price (subject to appropriate adjustment following any Bonus Issue or Reorganisation);

Qualifying Person has the meaning given in section 318(3) of the Act;

Realisation Price means the value of each Ordinary Share (excluding Treasury Shares) in issue immediately prior to an IPO, determined by reference to the price per share at which Ordinary Shares are to be offered for sale, placed or otherwise marketed pursuant to such IPO;

Relevant Interest has the meaning set out in Article 31.5;

Relevant Share Period means 36 months from the Date of Adoption;

Relevant Option Period means 48 months from the Date of Adoption;

Relevant Sum has the meaning set out in Article 21.7.2

Restricted Shares has the meaning set out in Article 20.5;

Sale Shares has the meaning set out in Article 17.2.1;

Schawei means Schawei GmbH;

Seed Plus Preference Shareholders means the holders of the Seed Plus Preference Shares (but excludes the Company holding Treasury Shares);

Seed Plus Preference Shares means the preferred shares of £0.001 each in the capital of the Company, from time to time;

Seed Plus Subscription Price means £27.7104;

Seedrs means Seedrs Limited, a limited company incorporated in England and Wales under number 06848016 whose registered office is at 142-146 Old Street, London, EC1V 9BW, United Kingdom;

Seedrs' Nominated Custodian means Seedrs Nominees Limited, a limited company incorporated in England and Wales with company number 08756825 whose registered office is at Churchill House, 142-146 Old Street, London, EC1V 9BW, United Kingdom;

Seedrs' Beneficial Owners means the beneficial owners set forth on the platform run by Seedrs who, from time to time, have beneficial ownership in the Shares for which Seedrs' Nominated Custodian is registered as the legal owner;

Seller has the meaning set out in Article 17.2;

Serious Ill Health means an illness or disability certified by a general medical practitioner (nominated or approved by the Investor Majority) as rendering the person concerned permanently

incapable of carrying out his role as an employee, consultant or Director, save where such incapacity has arisen as a result of the abuse of drugs (including alcohol);

Sexual Harassment has the meaning given under section 26(2) of the Equality Act 2010;

Shareholder means any holder of any Shares (but excludes the Company holding Treasury Shares);

Shareholders' Agreement means the shareholders' agreement dated on or around the Date of Adoption between, amongst others, the Company, the Founders and the Investors;

Share Option Plan(s) means the share option plan(s) of the Company, the terms of which have been approved by the Board;

Shares means the Ordinary Shares, A Ordinary Shares, Deferred Shares and the Seed Plus Preference Shares from time to time;

Share Sale means the sale of (or the grant of a right to acquire or to dispose of) any of the shares in the capital of the Company (in one transaction or as a series of transactions) which will result in the purchaser of those shares (or grantee of that right) and persons Acting in Concert with him together acquiring a Controlling Interest in the Company, except where following completion of the sale the shareholders and the proportion of shares held by each of them are the same as the shareholders and their shareholdings in the Company immediately prior to the sale;

Specified Price shall have the meaning given in Article 21.7.1;

Stakeholder Interest shall have the meaning given in Article 3.2;

Starting Price means £27.7104 (if applicable, adjusted as referred to in Article 11.3);

Subscription Agreement means the subscription agreement dated on or around the Date of Adoption between, amongst others, the Company, the Founders and the Investors;

Subsidiary, Subsidiary Undertaking and Parent Undertaking have the respective meanings set out in sections 1159 and 1162 of the Act;

Supplemental Consideration shall have the meaning given in Article 21.7.1;

Tag-Along Offer has the meaning set out in Article 21.2;

Tag-Along Offer Period has the meaning set out in Article 21.3;

Transfer Notice shall have the meaning given in Article 17.2;

Transfer Price shall have the meaning given in Article 17.2.3;

Treasury Shares means shares in the capital of the Company held by the Company as treasury shares from time to time within the meaning set out in section 724(5) of the Act;

Trustees in relation to a Shareholder means the trustee or the trustees of a Family Trust;

Unvested means those Employee Shares which may be required to be converted into Deferred Shares or to be transferred under Article 20; and

Zintinus means Zintinus Fund I GmbH & Co. KG.

3 B CORPORATION

- 3.1 The purpose of the Company is for it to be managed and promoted:
- 3.1.1 for the benefit of its members as a whole; and
 - 3.1.2 so that it has a positive impact on society and the environment.
- 3.2 A Director shall have regard (amongst other matters) to:
- 3.2.1 the likely long term consequences of any decision;
 - 3.2.2 the interests of the Company's employees;
 - 3.2.3 the need to foster the Company's business relationships with suppliers, customers and others;
 - 3.2.4 the impact of the Company's operations on the community, the environment and affected stakeholders;
 - 3.2.5 preserving human and animal welfare and avoiding the exploitation of humans and animals;
 - 3.2.6 the desirability of the Company maintaining a reputation for high standards of business conduct and the impact this has on affected stakeholders; and
 - 3.2.7 the need to act fairly as between members of the Company,
- (together, the matters referred to above shall be defined for the purposes of this Article 3 as the Stakeholder Interests and each a Stakeholder Interest).
- 3.3 For the purposes of a Director's duty to act in the way he or she considers, in good faith, most likely to promote the success of the Company, a Director shall not be required to regard the benefit of any particular Stakeholder Interest of group of Stakeholder Interests as more important than any other.
- 3.4 Nothing in this Article 3 express or implied, is intended to or shall create or grant any right or any cause of action to, by or for any person (other than the Company).
- 3.5 The Directors of the Company shall, for each financial year of the Company, prepare and circulate to its members an impact report. The impact report shall contain a balanced and comprehensive analysis of the impact the Company's business has had, in, a manner proportionate to the size and complexity of the business. The impact report shall contain such detail as is necessary to enable the members to have an understanding of the way in which the Company has promoted its success for the benefit of its members as a whole and, through its business and operations, sought to have a material positive impact on society and the environment, taken as a whole. If the Company is also required to prepare a strategic report under the Act, the Company may choose to publish the impact report as part of its strategic report and in accordance with the requirements applying to the strategic report.

4 SHARE CAPITAL

- 4.1 In these Articles, unless the context requires otherwise, references to shares of a particular class shall include shares allotted and/or issued after the Date of Adoption and ranking

pari passu in all respects (or in all respects except only as to the date from which those shares rank for dividend) with the shares of the relevant class then in issue.

- 4.2 Except as otherwise provided in these Articles, the Seed Plus Preference Shares, the A Ordinary Shares and the Ordinary Shares shall rank pari passu in all respects, but shall constitute separate classes of shares.
- 4.3 The words “and the directors may determine the terms, conditions and manner of redemption of any such shares” shall be deleted from article 22(2) of the Model Articles.
- 4.4 Subject to Investor Majority Consent and the Act, the Company may purchase its own Shares, to the extent permitted by section 692(1ZA) of the Act.
- 4.5 Paragraph (c) of article 24(2) of the Model Articles shall be amended by the replacement of the words “that the shares are fully paid; and” with the words “the amount paid up on them; and”.
- 4.6 In article 25(2) of the Model Articles, the words “payment of a reasonable fee as the directors decide” in paragraph (c) shall be deleted and replaced by the words “payment of the expenses reasonably incurred by the Company in investigating evidence as the directors may determine”.
- 4.7 For the avoidance of doubt, the Company shall not exercise any right in respect of any Treasury Shares, including without limitation any right to:
 - 4.7.1 receive notice of or to attend or vote at any general meeting of the Company;
 - 4.7.2 receive or vote on any proposed written resolution; and
 - 4.7.3 receive a dividend or other distribution,save as otherwise permitted by section 726(4) of the Act.
- 4.8 The Company shall be entitled to retain any share certificate(s) relating to Employee Shares while any such Shares remain Unvested.

5 DIVIDENDS

- 5.1 In respect of any Financial Year, the Company’s Available Profits will be applied as set out in this Article 5.
- 5.2 Any Available Profits which the Company may determine, with Investor Majority Consent, to distribute in respect of any Financial Year; will be distributed among the holders of the Equity Shares (pari passu, as if the Equity Shares constituted one class of shares) pro rata to their respective holdings of Equity Shares.
- 5.3 Subject to the Act and these Articles, the Board may, provided Investor Majority Consent is given, pay interim dividends if justified by the Available Profits in respect of the relevant period.
- 5.4 If there are nil paid or partly paid share(s), any holder of such share(s) shall only be entitled, in case of any dividend, to be paid an amount equal to the amount of the dividend multiplied by the percentage of the amount that is paid up (if any) on such share(s) during any portion or portions of the period in respect of which a dividend is paid.
- 5.5 A capitalised sum which was appropriated from profits available for distribution may be

applied in or towards paying up any sums unpaid on existing Shares held by the persons entitled to such capitalised sum.

5.6 If:

5.6.1 a Share is subject to the Company's Lien; and

5.6.2 the Directors are entitled to issue a Lien Enforcement Notice in respect of it,

they may, instead of issuing a Lien Enforcement Notice, deduct from any dividend or other sum payable in respect of the Share any sum of money which is payable to the Company by the holder of that Share to the extent that they are entitled to require payment under a Lien Enforcement Notice. Money so deducted shall be used to pay any of the sums payable in respect of that Share and/or used to discharge any other indebtedness owing from the holder of that Share to the Company (as the Board may decide). The Company shall notify the distribution recipient in writing of:

- (a) the fact and sum of any such deduction;
- (b) any non-payment of a dividend or other sum payable in respect of a Share resulting from any such deduction; and
- (c) how the money deducted has been applied.

5.7 Article 31(1) of the Model Articles shall be amended by:

5.7.1 the replacement of the words "either in writing or as the directors may otherwise decide" at the end of paragraphs (a), (b) and (c) of that article 31(1) with the words "in writing"; and

5.7.2 the replacement of the words "either in writing or by such other means as the directors decide" from the end of paragraph (d) of that article 31(1) with the words "in writing".

6 LIQUIDATION PREFERENCE

On a distribution of assets on a liquidation or a return of capital (other than a conversion, redemption or purchase of Shares) the surplus assets of the Company remaining after payment of its liabilities shall be applied (to the extent that the Company is lawfully permitted to do so):

6.1 first, in paying to each of the Seed Plus Preference Shareholders, in priority to any other classes of Shares, an amount per Seed Plus Preference Share held equal to the relevant Preference Amount, provided that:

6.1.1 if a higher amount would be paid in respect of any Seed Plus Preference Share if such Seed Plus Preference Share had been converted into an Ordinary Share at the then applicable Conversion Ratio, this Article 6.1 shall not apply and the Seed Plus Preference Share shall for the purposes of this Article 6 be treated as an Ordinary Share and paid as such pursuant to Article 6.3; and

6.1.2 if there are insufficient surplus assets to pay the amounts per Seed Plus Preference Share equal to the Preference Amount, the remaining surplus assets shall be distributed to the Seed Plus Preference Shareholders pro rata to the Preference Amount of their respective Seed Plus Preference Share(s);

6.2 second, in paying to the holders of the Deferred Shares, if any, a total of £1.00 for the

entire class of Deferred Shares (which payment shall be deemed satisfied by payment to any one holder of Deferred Shares); and

- 6.3 thereafter, the balance of the surplus assets (if any) shall be distributed among the holders of Ordinary Shares and A Ordinary Shares pro rata (as if such Shares constituted one and the same class) to the number of such Shares held, provided that if there are insufficient surplus assets to pay the amounts per A Ordinary Share equal to the Preference Amount, the remaining surplus assets shall be distributed to the holders of A Ordinary Shares pro rata to the Preference Amount of their respective A Ordinary Shares.

7 EXIT PROVISIONS

- 7.1 On a Share Sale the Proceeds of Sale shall be distributed in the order of priority set out in Article 6 and the Directors shall not register any transfer of Shares if the Proceeds of Sale are not so distributed, save in respect of any Shares not sold in connection with that Share Sale; provided that, if the Proceeds of Sale are not settled in their entirety upon completion of the Share Sale:
 - 7.1.1 the Directors shall not be prohibited from registering the transfer of the relevant Shares, so long as the Proceeds of Sale that are settled have been distributed in the order of priority set out in Article 6; and
 - 7.1.2 the Shareholders shall take any action required by an Investor Majority to ensure that the Proceeds of Sale in their entirety are distributed in the order of priority set out in Article 5.
- 7.2 In the event that the Proceeds of Sale are distributed on more than one occasion (for any deferred or contingent consideration or otherwise), the consideration so distributed on any further occasion shall be paid by continuing the distribution from the previous distribution of consideration in the order of priority set out in Article 6.
- 7.3 On an Asset Sale the surplus assets of the Company remaining after payment of its liabilities shall be distributed (to the extent that the Company is lawfully permitted to do so) in the order of priority set out in Article 6 provided always that if it is not lawful for the Company to distribute its surplus assets in accordance with the provisions of these Articles, the Shareholders shall take any action required by an Investor Majority (including, but without prejudice to the generality of this Article 7.3, actions that may be necessary to put the Company into voluntary liquidation) so that Article 6 applies.
- 7.4 In the event of an Exit approved by the Board and an Investor Majority in accordance with the terms of these Articles (the Proposed Exit), all Shareholders shall consent to, vote for, raise no objections to and waive any applicable rights in connection with the Proposed Exit (Actions). The Shareholders shall be required to take all Actions with respect to the Proposed Exit as are required by the Board to facilitate the Proposed Exit.
- 7.5 If any Shareholder fails to comply with the provisions of this Article 7, the Company shall be constituted the agent of each defaulting Shareholder for taking the Actions as are necessary to effect the Proposed Exit and the Directors may authorise an officer or member to execute and deliver on behalf of such defaulting Shareholder the necessary documents and the Company may receive any purchase money due to the defaulting Shareholder in trust for each of the defaulting Shareholders.

8 VOTES IN GENERAL MEETING AND WRITTEN RESOLUTIONS

- 8.1 The Seed Plus Preference Shares shall confer on each holder of Seed Plus Preference

Shares the right to receive notice of and to attend, speak and vote at all general meetings of the Company and to receive and vote on proposed written resolutions of the Company.

- 8.2 The Ordinary Shares shall confer on each holder of Ordinary Shares the right to receive notice of and to attend, speak and vote at all general meetings of the Company and to receive and vote on proposed written resolutions of the Company.
- 8.3 The A Ordinary Shares shall confer on each holder of A Ordinary Shares the right to receive notice of and to attend, speak and vote at all general meetings of the Company and to receive and vote on proposed written resolutions of the Company.
- 8.4 The Deferred Shares (if any) shall not entitle the holders of them to receive notice of, to attend, to speak or to vote at any general meeting of the Company nor to receive or vote on, or otherwise constitute an eligible member for the purposes of, proposed written resolutions of the Company.
- 8.5 Where Shares confer a right to vote, on a show of hands each holder of such shares who (being an individual) is present in person or by proxy or (being a corporation) is present by a duly authorised representative or by proxy shall have one vote and on a poll each such holder so present shall have one vote for each Share held by him.
- 8.6 No voting rights attached to a share which is nil paid or partly paid may be exercised:
- 8.6.1 at any general meeting, at any adjournment of it or at any poll called at or in relation to it; or
- 8.6.2 on any proposed written resolution,
- unless all of the amounts payable to the Company in respect of that share have been paid.

9 CONSOLIDATION OF SHARES

- 9.1 Whenever as a result of a consolidation of Shares any Shareholders would become entitled to fractions of a Share, the Directors may, on behalf of those Shareholders, sell the Shares representing the fractions for the best price reasonably obtainable to any person (including, subject to the provisions of the Act, the Company) and distribute the net proceeds of sale in due proportion among those Shareholders, and the Directors may authorise any person to execute an instrument of transfer of the Shares to, or in accordance with the directions of, the purchaser. The transferee shall not be bound to see to the application of the purchase money nor shall his title to the Shares be affected by any irregularity in or invalidity of the proceedings in reference to the sale.
- 9.2 When the Company sub-divides or consolidates all or any of its Shares, the Company may, subject to the Act and to these Articles, by ordinary resolution determine that, as between the Shares resulting from the sub-division or consolidation, any of them may have any preference or advantage or be subject to any restriction as compared with the others.

10 CONVERSION OF SEED PLUS PREFERENCE SHARES

- 10.1 Any holder of Seed Plus Preference Shares shall be entitled, by notice in writing to the Company, to require conversion into Ordinary Shares of all of the fully paid Seed Plus Preference Shares held by them at any time and those Seed Plus Preference Shares shall convert automatically on the date of such notice (the Conversion Date), provided that the holder may in such notice, state that conversion of its Seed Plus Preference Shares into Ordinary Shares is conditional upon the occurrence of one or more events (the

Conditions).

10.2 All of the fully paid Seed Plus Preference Shares shall automatically convert into Ordinary Shares immediately upon the occurrence of a Qualifying IPO.

10.3 In the case of:

10.3.1 Articles 10.1, not more than five Business Days after the Conversion Date; or

10.3.2 Article 10.2, at least five Business Days prior to the occurrence of the Qualifying IPO,

each holder of the relevant Seed Plus Preference Shares shall deliver to the Company at its registered office for the time being the share certificate (or an indemnity for a lost share certificate in a form acceptable to the Board) in respect of the Seed Plus Preference Shares being converted.

10.4 Where conversion is mandatory on the occurrence of a Qualifying IPO, that conversion will be effective only immediately prior to and conditional upon such Qualifying IPO (and Conversion Date shall be construed accordingly) and, if such Qualifying IPO does not become effective or does not take place, such conversion shall be deemed not to have occurred.

10.5 In the event of a conversion under Article 10.1, if the Conditions have not been satisfied or waived by the relevant holder by the Conversion Date such conversion shall be deemed not to have occurred.

10.6 On the Conversion Date, the relevant Seed Plus Preference Shares shall without further authority than is contained in these Articles stand converted into Ordinary Shares on the basis of one Ordinary Share for each Seed Plus Preference Share held (the Conversion Ratio), and the Ordinary Shares resulting from that conversion shall in all other respects rank pari passu with the existing issued Ordinary Shares.

10.7 The Company shall on the Conversion Date enter the holder of the converted Seed Plus Preference Shares on the register of members of the Company as the holder of the appropriate number of Ordinary Shares and, subject to the relevant holder delivering its certificate(s) (or an indemnity for lost certificate in a form acceptable to the Board) in respect of the Seed Plus Preference Shares in accordance with this Article, the Company shall within 10 Business Days of the Conversion Date forward to such holder of Seed Plus Preference Shares by post to his address shown in the register of members, free of charge, a definitive certificate for the appropriate number of fully paid Ordinary Shares.

10.8 On the Conversion Date (or as soon afterwards as it is possible to calculate the amount payable), the Company will, if it has sufficient Available Profits, pay to holders of the Seed Plus Preference Shares falling to be converted a dividend equal to all Arrears in relation to those Seed Plus Preference Shares to be calculated on a daily basis down to and including the day immediately preceding the Conversion Date. If the Company has insufficient Available Profits to pay all such Arrears in full then it will pay the same to the extent that it is lawfully able to do so and any Arrears that remain outstanding shall continue to be at debt due from and immediately payable by the Company.

10.9 The Conversion Ratio shall from time to time be adjusted in accordance with the provisions of this Article 10.9, if any Seed Plus Preference Shares remain capable of being converted into new Ordinary Shares:

- 10.9.1 on a consolidation and/or sub-division of Ordinary Shares, the Conversion Ratio shall be adjusted by an amount, which in the opinion of the Board (with Investor Director Consent) is fair and reasonable, to maintain the right to convert so as to ensure that each Seed Plus Preference Shareholder is in no better or worse position as a result of such consolidation or sub-division, such adjustment to become effective immediately after such consolidation or sub-division; and
- 10.9.2 on an allotment of fully-paid Ordinary Shares pursuant to a capitalisation of profits or reserves to holders of Ordinary Shares the Conversion Ratio shall be adjusted by an amount, which in the opinion of the Board (with Investor Director Consent) is fair and reasonable, to maintain the right to convert so as to ensure that each Seed Plus Preference Shareholder is in no better or worse position as a result of such capitalisation of profits or reserves, such adjustment to become effective as at the record date for such issue.
- 10.10 If any Seed Plus Preference Shareholder becomes entitled to fractions of an Ordinary Share as a result of conversion (Fractional Holders), the Directors may (in their absolute discretion) deal with these fractions as they think fit on behalf of the Fractional Holders. In particular, the Directors may aggregate and sell the fractions to a person for the best price reasonably obtainable and distribute the net proceeds of sale in due proportions among the Fractional Holders or may ignore fractions or accrue the benefit of such fractions to the Company rather than the Fractional Holder. For the purposes of completing any such sale of fractions, the chair of the Company or, failing him, the secretary will be deemed to have been appointed the Fractional Holder's agent for the purpose of the sale.
- 10.11 If a doubt or dispute arises concerning an adjustment of the Conversion Ratio in accordance with Article 10.9, or if so requested by an Investor Majority, the Board shall refer the matter to the Auditors for determination who shall make available to all Shareholders their report and whose certificate as to the amount of the adjustment is, in the absence of manifest error, conclusive and binding on all concerned and their costs shall be met by the Company.

11 ANTI-DILUTION PROTECTION

- 11.1 If New Securities are issued by the Company at a price per New Security which equates to less than the Starting Price (a Qualifying Issue) (which in the event that the New Security is not issued for cash shall be a price certified by the Auditors acting as experts and not as arbitrators as being in their opinion the current cash value of the new consideration for the allotment of the New Securities) then the Company shall, unless unless and to the extent that any of the holders of Seed Plus Preference Shares shall have specifically waived their rights under this Article 11 in writing, issue to each holder of Seed Plus Preference Shares (the Exercising Investor) a number of new Seed Plus Preference Shares determined by applying the following formula (and rounding the product, N, down to the nearest whole share), subject to adjustment as certified in accordance with Article 11.3 (the Anti-Dilution Shares):

$$N = \left(\left(\frac{SIP}{WA} \right) \times Z \right) - Z$$

Where:

N = Number of Anti-Dilution Shares to be issued to the Exercising Investor, being:

$$WA = \frac{(SIP \times ESC) + (QISP \times NS)}{(ESC + NS)}$$

SIP = Starting Price;

ESC = the number of Equity Shares in issue plus the aggregate number of shares in respect of which options to subscribe have been granted, or which are subject to convertible securities (including but not limited to warrants) in each case immediately prior to the Qualifying Issue;

QISP = the lowest per share price of the New Securities issued pursuant to the Qualifying Issue (which in the event that that New Security is not issued for cash shall be the sum certified by the Auditors acting as experts and not arbitrators as being in their opinion the current cash value of the non-cash consideration for the allotment of the New Security);

NS = the number of New Securities issued pursuant to the Qualifying Issue; and

Z = the number of Seed Plus Preference Shares held by the Exercising Investor prior to the Qualifying Issue.

11.2 The Anti-Dilution Shares shall:

11.2.1 be paid up by the automatic capitalisation of available reserves of the Company, unless and to the extent that the same shall be impossible or unlawful or a majority of the Exercising Investors shall agree otherwise, in which event the Exercising Investors shall be entitled to subscribe for the Anti-Dilution Shares in cash at par (being the par value approved in advance by the Board (with Investor Director Consent)) and the entitlement of such Exercising Investors to Anti-Dilution Shares shall be increased by adjustment to the formula set out in Article 11.1 so that the Exercising Investors shall be in no worse position than if they had not so subscribed at par. In the event of any dispute between the Company and any Exercising Investor as to the effect of Article 11.1 or this Article 11.2, the matter shall be referred (at the cost of the Company) to the Auditors for certification of the number of Anti-Dilution Shares to be issued. The Auditor's certification of the matter shall in the absence of manifest error be final and binding on the Company and the Exercising Investor; and

11.2.2 subject to the payment of any cash payable pursuant to Article 11.2.1 (if applicable), be issued, credited fully paid up in cash and shall rank pari passu in all respects with the existing Seed Plus Preference Shares, within five Business Days of the expiry of the offer being made by the Company to the Exercising Investor and pursuant to Article 11.2.1.

11.3 In the event of any Bonus Issue or Reorganisation, the Starting Price shall also be subject to adjustment on such basis as may be determined by the Board (with Investor Director Consent) within 10 Business Days after any Bonus Issue or Reorganisation. If the Board (with Investor Director Consent) cannot agree such adjustment it shall be referred to the Auditors whose determination shall, in the absence of manifest error, be final and binding on the Company and each of the Shareholders. The costs of the Auditors shall be borne by the Company.

- 11.4 For the purposes of this Article 11 any Shares held as Treasury Shares by the Company shall be disregarded when calculating the number of Anti-Dilution Shares to be issued.

12 DEFERRED SHARES

- 12.1 Subject to the Act, any Deferred Shares may be purchased by the Company at any time at its option for the aggregate sum of one penny for all the Deferred Shares registered in the name of any holder(s) without obtaining the sanction of the holder(s).
- 12.2 The allotment or issue of Deferred Shares or the conversion or re-designation of shares into Deferred Shares shall be deemed to confer irrevocable authority on the Company at any time after their allotment, issue, conversion or re-designation, without obtaining the sanction of such holder(s), to:
- 12.2.1 appoint any person to execute any transfer (or any agreement to transfer) of such Deferred Shares to such person(s) as the Company may determine (as nominee or custodian thereof or otherwise), including (subject to the Act) to the Company itself, in any such case for a price being not more than an aggregate sum of one penny for all the Deferred Shares registered in the name of such holder(s); and/or
- 12.2.2 receive the consideration for such a transfer or purchase (and give a good discharge for it) and hold the same on trust for the transferor(s); and/or
- 12.2.3 give, on behalf of such holder(s), consent to the cancellation of such Deferred Shares; and/or
- 12.2.4 retain the certificate(s) (if any) in respect of such Deferred Shares pending the transfer, cancellation and/or purchase thereof.
- 12.3 No Deferred Share may be transferred without the prior consent of the Board.

13 VARIATION OF RIGHTS

- 13.1 Whenever the share capital of the Company is divided into different classes of shares, the special rights attached to any such class may only be varied or abrogated (either whilst the Company is a going concern or during or in contemplation of a winding-up) with the consent in writing of the holders of more than 75 per cent. in nominal value of the issued shares of that class, save that the special rights attaching to the Seed Plus Preference Shares may only be varied or abrogated with Investor Majority Consent.
- 13.2 The creation of a new class of shares which has preferential rights to one or more existing classes of shares shall not constitute a variation of the rights of those existing classes of shares.

14 ALLOTMENT OF NEW SHARES OR OTHER SECURITIES: PRE-EMPTION

- 14.1 Sections 561(1) and 562(1) to (5) (inclusive) of the Act do not apply to an allotment of Equity Securities made by the Company.
- 14.2 Save where the requirements of this Article 14.2 and Article 14.3 are disapplied by special resolution and an Investor Majority (in respect of all Shareholders and not some only), if the Company proposes to allot any New Securities, those New Securities shall not be allotted to any person unless the Company has in the first instance offered them to all holders of Equity Shares (the Subscribers) on the same terms and at the same price as those New Securities are being offered to other persons on a pari passu and pro rata

basis to the number of Equity Shares (as if the Equity Shares constituted one and the same class) held by those holders (as nearly as may be without involving fractions). The offer:

- 14.2.1 shall be in writing, be open for acceptance from the date of the offer to the date 10 Business Days after the date of the offer (inclusive) (the Subscription Period) and give details of the number and subscription price of the New Securities; and
 - 14.2.2 may, in the discretion of the Board, stipulate that any Subscriber who wishes to subscribe for a number of New Securities in excess of the proportion to which each is entitled shall in their acceptance state the number of excess New Securities for which they wish to subscribe.
- 14.3 If, at the end of the Subscription Period, the number of New Securities applied for is:
- 14.3.1 equal to or exceeds the number of New Securities, the New Securities shall be allotted to the Subscribers who have applied for New Securities on a pro rata basis to the number of Equity Shares held by such Subscribers, which procedure shall be repeated until all New Securities have been allotted (as nearly as may be without involving fractions or increasing the number allotted to any Subscriber beyond that applied for by him); or
 - 14.3.2 less than the number of New Securities, the New Securities shall be allotted to the Subscribers in accordance with their applications and any remaining New Securities shall be offered to any other person as the Directors may determine at the same price and on the same terms as the offer to the Subscribers.
- 14.4 Subject to the requirements of Articles 14.2 and 14.3, and to the provisions of section 551 of the Act, any New Securities shall be at the disposal of the Board who may allot, grant options over or otherwise dispose of them to any persons at those times and generally on the terms and conditions they think proper, provided that the allotment or grant to that person must be approved in writing by an Investor Majority.
- 14.5 The provisions of Articles 14.2 and 14.3 shall not apply to:
- 14.5.1 options to subscribe for Ordinary Shares under the Share Option Plans;
 - 14.5.2 New Securities issued or granted in order for the Company to comply with its obligations under these Articles, including, but not limited to, the Anti-Dilution Shares and any Ordinary Shares issued in accordance with Article 11.1;
 - 14.5.3 New Securities issued in consideration of the acquisition by the Company of any company or business which has been approved by the Board and an Investor Majority;
 - 14.5.4 New Securities which the Board and an Investor Majority has agreed in writing should be issued without complying with the procedure set out in this Article 14;
 - 14.5.5 New Securities issued as a result of a Bonus Issue or Reorganisation which has been approved in writing by an Investor Majority; and
 - 14.5.6 Shares or options for Shares issued or granted to certain Investors in accordance with the terms of the Subscription Agreement or the Shareholders' Agreement.

- 14.6 Any New Securities offered under this Article 14 to an Investor may be accepted in full or part only by a Member of the same Fund Group as that Investor or a Member of the same Group as that Investor in accordance with the terms of this Article 14.
- 14.7 No Shares shall be allotted (nor any Treasury Shares be transferred) to any Employee, Director, prospective Employee or prospective director of the Company, who in the opinion of the Board is subject to taxation in the United Kingdom, unless such person has entered into a joint section 431 ITEPA election with the Company if so required by the Board.

15 TRANSFERS OF SHARES — GENERAL

- 15.1 In Articles 15 to 22 inclusive, reference to the transfer of a Share includes the transfer or assignment of a beneficial or other interest in that Share or the creation of a trust or Encumbrance over that Share and reference to a Share includes a beneficial or other interest in a Share.
- 15.2 No Share may be transferred unless the transfer is made in accordance with these Articles.
- 15.3 If a Shareholder transfers or purports to transfer a Share otherwise than in accordance with these Articles he will be deemed immediately to have served a Transfer Notice in respect of all Shares held by him.
- 15.4 Any transfer of a Share by way of sale which is required to be made under Articles 17 to 23 (inclusive) will be deemed to include a warranty that the transferor sells with full title guarantee.
- 15.5 Unless express provision is made in these Articles to the contrary, but subject always to Article 20.7, no Equity Shares held by any Founder shall, during the Relevant Share Period, be transferred without prior Investor Majority Consent, provided that each Founder shall have the right to transfer up to two per cent. of his Shares (calculated by reference to such Founder's holding of Shares as at the Date of Adoption) during the Relevant Share Period without prior Investor Majority Consent.
- 15.6 The Directors may refuse to register a transfer if:
- 15.6.1 it is a transfer of a Share to a bankrupt or a minor;
 - 15.6.2 the transfer is to an Employee, Director or prospective Employee or prospective director of the Company, who in the opinion of the Board is subject to taxation in the United Kingdom, and such person has not entered into a joint section 431 ITEPA election with the Company;
 - 15.6.3 it is a transfer of Share(s):
 - (a) one or more of which are not fully paid;
 - (b) to a person of whom the Directors do not approve; or
 - (c) on which Share(s) the Company has a lien;
 - 15.6.4 the transfer is not lodged at the registered office or at such other place as the Directors may appoint;
 - 15.6.5 the transfer is not accompanied by the certificate for the Shares to which it relates (or an indemnity for lost certificate in a form acceptable to the Board)

and such other evidence as the Directors may reasonably require to show the right of the transferor to make the transfer;

15.6.6 the transfer is in respect of more than one class of Shares;

15.6.7 the transfer is in favour of more than four transferees; or

15.6.8 these Articles otherwise provide that such transfer shall not be registered.

If the Directors refuse to register a transfer, the instrument of transfer must be returned to the transferee with the notice of refusal unless they suspect that the proposed transfer may be fraudulent.

15.7 The Directors may, as a condition to the registration of any transfer of shares in the Company (whether pursuant to a Permitted Transfer or otherwise), require the transferee to execute and deliver to the Company a deed agreeing to be bound by the terms of the Shareholders' Agreement or any subsequent shareholders' agreement or similar document in force between some or all of the Shareholders and the Company in any form as the Directors may reasonably require (but not so as to oblige the transferee to have any obligations or liabilities greater than those of the proposed transferor under any such agreement or other document) and if any condition is imposed in accordance with this Article 15.7 the transfer may not be registered unless that deed has been executed and delivered to the Company's registered office by the transferee.

15.8 To enable the Directors to determine whether or not there has been any disposal of shares in the capital of the Company (or any interest in shares in the capital of the Company) in breach of these Articles, the Directors may, with Investor Director Consent, require any holder or the legal personal representatives of any deceased holder or any person named as transferee in any transfer lodged for registration or any other person who the Board (with Investor Director consent) may reasonably believe to have information relevant to that purpose, to furnish to the Company that information and evidence the Directors may request regarding any matter which they deem relevant to that purpose, including (but not limited to) the names, addresses and interests of all persons respectively having interests in the shares in the capital of the Company from time to time registered in the holder's name. If the information or evidence is not provided to enable the Directors to determine to their reasonable satisfaction that no breach has occurred, or where as a result of the information and evidence the Directors are reasonably satisfied that a breach has occurred, the Directors shall immediately notify the holder of such shares in the capital of the Company in writing of that fact and the following shall occur:

15.8.1 the relevant shares shall cease to confer upon the holder of them (including any proxy appointed by the holder) any rights to vote (whether on a show of hands or on a poll and whether exercisable at a general meeting or on a written resolution of the Company or at any separate meeting or written resolution of the class in question); provided that, at the election of the relevant Investor, such rights shall not cease if as a result of such cessation the Company shall become a Subsidiary of an Investor;

15.8.2 the withholding of payment of all dividends or other distributions otherwise attaching to the relevant shares or to any further shares issued in respect of those shares; and

15.8.3 the holder may be required at any time following receipt of the notice to transfer some or all of its Shares to any person(s) at the price that the Directors may require by notice in writing to that holder.

The rights referred to in 15.8.1 and 15.8.2 above may be reinstated by the Board, subject to Investor Director Consent, and shall in any event be reinstated upon the completion of any transfer referred to in 15.8.3 above.

15.9 In any case where the Board requires a Transfer Notice to be given in respect of any Shares, if a Transfer Notice is not duly given within a period of 10 Business Days of demand being made, a Transfer Notice shall be deemed to have been given at the expiration of that period.

15.10 If a Transfer Notice is required to be given by the Board or is deemed to have been given under these Articles, the Transfer Notice, unless otherwise specified in the Articles, will be treated as having specified that:

15.10.1 the Transfer Price for the Sale Shares will be as agreed between the Board (including Investor Director Consent) (any director who is a Seller or with whom a Seller is connected (within the meaning of section 252 of the Act) not voting) and the Seller, or, failing agreement within five Business Days after the date on which the Board becomes aware that a Transfer Notice has been deemed to have been given, will be the Fair Value of the Sale Shares;

15.10.2 it does not include a Minimum Transfer Condition (as defined in Article 17.2.4); and

15.10.3 the Seller wishes to transfer all of the Shares held by it.

15.11 Shares may be transferred by means of an instrument of transfer in any usual form or any other form approved by the directors, which is executed by or on behalf of:

15.11.1 the transferor; and

15.11.2 (if any of the shares is partly or nil paid) the transferee.

15.12 If a member defaults in transferring any Shares that it is required to transfer pursuant to the Articles (including pursuant to Article 17, Article 19, Article 20, Article 22 or Article 23):

15.12.1 the Board (with Investor Director Consent) (or, in the case of a transfer pursuant to Article 22, the Selling Shareholder(s)) may authorise any individual to execute, complete and deliver in the name of and as agent for that member any instruments of transfer and other documents necessary to give effect to the transfer of the Shares to the transferee and the Company shall (subject to the transfer being duly stamped) register the transferee as the holder of the Shares in the Company's register of members (whether or not the certificates in respect of such Shares have been delivered to the Company);

15.12.2 the Company's receipt of the purchase money shall be a good discharge to the transferee on behalf of the selling member, and the Company shall hold such purchase money on trust for the selling member and pay the proceeds of sale into a separate bank account in the Company's name and if and when the transferor shall deliver up its certificates in respect of such Shares to the Company (or an indemnity in a form reasonably satisfactory to the Board in respect of any lost certificates), it shall thereupon be paid the purchase money, without interest and less any sums owed to the Company by the holder pursuant to the Articles or otherwise (and if such certificates shall comprise any Shares

which the holder has not become bound to transfer the Company shall issue to such holder a balance certificate for such Shares);

- 15.12.3 once the name of the purchaser has been entered in the register of members in purported exercise of these powers, the validity of the proceedings shall not be questioned by any person and the transferee shall not be bound to see to the application of the consideration; and
- 15.12.4 if, in relation to a Drag Along Notice, Drag Consideration for the purposes of Article 22.4 includes an offer to subscribe for or acquire any share, debt instrument or other security in the capital of the Proposed Purchaser, or any group undertaking of the Proposed Purchaser, as an alternative (whether in whole or in part), the Board (with Investor Director Consent) shall have full and unfettered discretion to elect which alternative to accept in respect of each defaulting transferor (and may elect for different alternatives for different defaulting transferors) and neither the Directors so acting, nor the Company, shall have any liability to such defaulting transferor in relation thereto.

16 PERMITTED TRANSFERS

- 16.1 Subject to Article 20.7, a Shareholder (who is not a Permitted Transferee) (the Original Shareholder) may transfer all or any of his or its Shares to a Permitted Transferee without restriction as to price or otherwise, save that:
 - 16.1.1 during the Relevant Share Period, the transfer of Equity Shares held by any Founder under this Article 16.1 shall require Investor Majority Consent, provided that each Founder shall have the right to transfer up to two per cent. of his Shares (calculated by reference to such Founder's holding of Shares as at the Date of Adoption) under this Article 16.1 during the Relevant Share Period without prior Investor Majority Consent; and
 - 16.1.2 no Restricted Shares shall be transferred to a Permitted Transferee without Investor Majority Consent.
- 16.2 Shares previously transferred as permitted by Article 16.1 may be transferred by the transferee to any other Permitted Transferee of the Original Shareholder without restriction as to price or otherwise.
- 16.3 Where under the provision of a deceased Shareholder's will or laws as to intestacy, the persons legally or beneficially entitled to any Shares, whether immediately or contingently, are Permitted Transferees of the deceased Shareholder, the legal representative of the deceased Shareholder may transfer any Share to those Permitted Transferees, in each case without restriction as to price or otherwise.
- 16.4 Subject to Article 16.15, if a Permitted Transferee who was:
 - 16.4.1 a Member of the same Group as the Original Shareholder ceases to be a Member of the same Group as the Original Shareholder, the Permitted Transferee must not later than five Business Days after the date on which the Permitted Transferee so ceases, transfer the Shares held by it to the Original Shareholder or a Member of the same Group as the Original Shareholder (which in either case is not in liquidation),
 - 16.4.2 a Member of the same Fund Group as the Original Shareholder ceases to be a Member of the same Fund Group, the Permitted Transferee must not later than

five Business Days after the date on which the Permitted Transferee so ceases, transfer the Shares held by it to the Original Shareholder or a Member of the same Fund Group as the Original Shareholder (which in either case is not in liquidation)

in each case, without restriction as to price or otherwise failing which it will be deemed to have given a Transfer Notice in respect of those Shares.

16.5 Trustees may transfer Shares:

16.5.1 to a Qualifying Company; or

16.5.2 to the Original Shareholder or to another Permitted Transferee of the Original Shareholder; or

16.5.3 to the new or remaining trustees upon a change of Trustees without restrictions as to price or otherwise.

16.6 No transfer of Shares may be made to Trustees unless the Board is satisfied:

16.6.1 with the terms of the trust instrument and in particular with the powers of the trustees;

16.6.2 with the identity of the proposed trustees;

16.6.3 the proposed transfer will not result in 50 per cent. or more of the aggregate of the Company's equity share capital being held by trustees of that and any other trusts; and

16.6.4 that no costs incurred in connection with the setting up or administration of the Family Trust in question are to be paid by the Company.

16.7 If a Permitted Transferee who is a Qualifying Company of the Original Shareholder ceases to be a Qualifying Company of the Original Shareholder, it must within five Business Days of so ceasing, transfer the Shares held by it to the Original Shareholder (or, to any Permitted Transferee of the Original Shareholder) (and may do so without restriction as to price or otherwise), failing which it will be deemed (unless it obtains the approval of the Board (to include Investor Director Consent)) to have given a Transfer Notice in respect of such Shares.

16.8 If a Permitted Transferee who is a spouse or Civil Partner of the Original Shareholder ceases to be a spouse or Civil Partner of the Original Shareholder whether by reason of divorce or otherwise he must, within 15 Business Days of so ceasing either:

16.8.1 execute and deliver to the Company a transfer of the Shares held by him to the Original Shareholder (or, to any Permitted Transferee of the Original Shareholder) for such consideration as may be agreed between them; or

16.8.2 give a Transfer Notice to the Company in accordance with Article 17.2,

failing which he shall be deemed to have given a Transfer Notice.

16.9 Subject to Article 16.15, on the death (subject to Article 16.3), bankruptcy, liquidation, administration or administrative receivership of a Permitted Transferee (other than a joint holder) his personal representatives or trustee in bankruptcy, or its liquidator, administrator or administrative receiver must within five Business Days after the date of

the grant of probate, the making of the bankruptcy order or the appointment of the liquidator, administrator or the administrative receiver, execute and deliver to the Company an instrument of transfer in respect of the Shares held by the Permitted Transferee without restriction as to price or otherwise. The instrument of transfer shall be in favour of the Original Shareholder if still living (and not bankrupt or in liquidation) or, if so directed by the Original Shareholder, to any Permitted Transferee of the Original Shareholder. If the instrument of transfer is not executed and delivered within five Business Days of such period or if the Original Shareholder has died or is bankrupt or is in liquidation, administration or administrative receivership, the personal representative or trustee in bankruptcy or liquidator, administrator or administrative receiver will be deemed to have given a Transfer Notice.

- 16.10 A transfer of any Shares approved by the Board and the Investor Majority may be made without restriction as to price or otherwise and with any such conditions as may be imposed and each such transfer shall be registered by the Directors.
- 16.11 Any Shares may at any time be transferred where there is a sale of the entire issued share capital of the Company to a Holding Company, which has been approved by a majority of the Board, including Investor Director Consent.
- 16.12 The Company shall only be permitted to sell or transfer any Shares held as Treasury Shares to any person with Investor Majority Consent.

Transfer of the British Business Bank's portfolio of investments

- 16.13 The BBBFF shall at any time be entitled to transfer any Shares that are held by the BBBFF, without restriction as to price or otherwise and free of any pre-emption rights (including, but not limited to, those set out in Article 17) in connection with any sale to an Institutional Investor that is acquiring the whole or part (being not fewer than ten companies, including the Company) of the BBBFF's portfolio of investments, provided that such transaction(s) is bona fide in all respects.
- 16.14 In the event of a transfer pursuant to Article 16.13, the Company and the Shareholders shall execute all such documents and deeds and do all such acts and things as may be reasonably required from time to time to effect the transfer of legal and beneficial ownership of the relevant Shares being sold to the Institutional Investor under Article 16.13, including waiving any pre-emption rights relating to such transfer.

Seedrs Transfers

- 16.15 Notwithstanding anything to the contrary in these Articles (including, for the avoidance of doubt, the requirements of Articles 16.4 and 16.9), the following transfers shall be permitted without any restriction as to price, requirement to offer shares on a pre-emptive basis (including, but not limited to, pursuant to Article 17) or otherwise and the Company and the Shareholders shall execute all such documents and deeds and do all such acts and things as may be reasonably required from time to time to effect such transfers:
 - 16.15.1 each Seedrs' Beneficial Owner may transfer his or her interest in any Shares or rights to Shares to any person, without notice to the Company and at any time, so long as Seedrs' Nominated Custodian remains the registered legal holder in respect of such Shares or rights to Shares immediately after such transfer (provided that, if a transfer is made pursuant to this Article 16.15.1, the new Seedrs' Beneficial Owner shall be treated as the Seedrs' Beneficial Owner for all purposes of these Articles);

- 16.15.2 Seedrs may, at any time and entirely at its discretion, appoint any other persons as a replacement nominee (a New Nominee). If a transfer of the nominee role of Seedrs is made pursuant to this Article 16.15.2, the New Nominee shall be deemed to have the benefits of Seedrs under these Articles and the New Nominee may appoint its own nominated custodian to replace Seedrs' Nominated Custodian in accordance with Article 16.15.3 below;
- 16.15.3 subject to compliance with the provisions of the Shareholders' Agreement relating to the obligation for any new holder of Shares to enter into a Deed of Adherence, Seedrs' Nominated Custodian may, at any time and entirely at Seedrs' discretion, appoint any other person to replace Seedrs' Nominated Custodian (a New Nominated Custodian), and instruct Seedrs' Nominated Custodian to transfer the legal interest in the Shares or rights to Shares held by Seedrs' Nominated Custodian to the New Nominated Custodian to hold as registered legal holder on behalf of Seedrs' Beneficial Owners. If a transfer of Seedrs' Nominated Custodian's role is made pursuant to this Article 16.15.3, the New Nominated Custodian shall be deemed Seedrs' Nominated Custodian for the purposes of these Articles and the New Nominated Custodian shall be deemed to have the same rights as granted to Seedrs' Nominated Custodian under these Articles; and
- 16.15.4 in the event of a change of law, regulation or an Insolvency Event in respect of Seedrs and/or Seedrs' Nominated Custodian, Seedrs may, at any time and entirely at its discretion, instruct Seedrs' Nominated Custodian to transfer the legal title of any Shares or rights to Shares held by Seedrs' Nominated Custodian to the relevant Seedrs' Beneficial Owner(s), whereupon the obligations of Seedrs and Seedrs' Nominated Custodian under these Articles shall be deemed to terminate and the Board shall enter such Seedrs' Beneficial Owner(s) in the register of members and record such transfer in the register of transfers; provided that, in the event of a transfer under this Article 16.15.4, Seedrs shall use its reasonable endeavours to procure that each Seedrs' Beneficial Owner(s) to whom Shares are transferred enters into a Deed of Adherence in connection with the Shares so transferred (for the avoidance of doubt, in the event that Seedrs has applied its reasonable efforts in compliance with this Article 16.15.4 and a Beneficial Owner has not entered into a Deed of Adherence, neither Seedrs, nor Seedrs' Nominated Custodian, shall be prevented from effecting a transfer pursuant to this Article 16.15.4).

17 TRANSFERS OF SHARES SUBJECT TO PRE-EMPTION RIGHTS

- 17.1 Save where the provisions of Articles 16, 21, 22 and 23 apply, any transfer of Shares by a Shareholder shall be subject to the pre-emption rights contained in this Article 17, save where disapplied (in respect of all Shareholders and not some only) by an Investor Majority.
- 17.2 A Shareholder who wishes to transfer Shares (a Seller) shall, except as otherwise provided in these Articles, before transferring or agreeing to transfer any Shares give notice in writing (a Transfer Notice) to the Company specifying:
 - 17.2.1 the number of Shares which he wishes to transfer (the Sale Shares);
 - 17.2.2 if he wishes to sell the Sale Shares to a third party, the name of the proposed transferee;
 - 17.2.3 the price at which he wishes to transfer the Sale Shares; and

17.2.4 whether the Transfer Notice is conditional on all or a specific number of the Sale Shares being sold to Shareholders (a Minimum Transfer Condition).

If no cash price is specified by the Seller, the price at which the Sale Shares are to be transferred (the Transfer Price) must be agreed by the Board (including Investor Director Consent). In addition, if the price is not specified in cash, an equivalent cash value price must be agreed between the Seller and the Board (including Investor Director Consent). In both cases, the price will be deemed to be the Fair Value of the Sale Shares if no price is agreed within five Business Days of the Company receiving the Transfer Notice.

17.3 Except with the consent of the Board (including Investor Director Consent) or as otherwise specified in these Articles, no Transfer Notice once given or deemed to have been given under these Articles may be withdrawn.

17.4 A Transfer Notice constitutes the Company the agent of the Seller for the sale of the Sale Shares at the Transfer Price.

17.5 As soon as practicable following the later of:

17.5.1 receipt of a Transfer Notice; and

17.5.2 in the case where the Transfer Price has not been agreed, the determination of the Transfer Price under Article 18,

the Board shall offer the Sale Shares for sale to the Shareholders in the manner set out in Articles 0 and 17.7. Each offer must be in writing and give details of the number and Transfer Price of the Sale Shares offered.

Priority for offer of Sale Shares

17.6 The Sale Shares shall be offered to the holders of Equity Shares (as if the Equity Shares constituted one and the same class), on the basis set out in Article 17.7.

17.7 Transfers: Offer

17.7.1 The Board shall offer the Sale Shares pursuant to the Priority Rights to all holders of Equity Shares other than the Seller (the Continuing Shareholders) inviting them to apply in writing within the period from the date of the offer to the date 10 Business Days after the offer (inclusive) (the Offer Period) for the maximum number of Sale Shares they wish to buy.

17.7.2 If the Sale Shares are subject to a Minimum Transfer Condition then any allocation made under Article 17.7 will be conditional on the fulfilment of the Minimum Transfer Condition.

17.7.3 If, at the end of the Offer Period, the number of Sale Shares applied for is:

- (a) equal to or exceeds the number of Sale Shares, the Board shall allocate the Sale Shares to each Continuing Shareholder who has applied for Sale Shares in the proportion (fractional entitlements being rounded to the nearest whole number) which his existing holding of the relevant class(es) of Shares bears to the total number of the relevant class(es) of Shares held by those Continuing Shareholders who have applied for Sale Shares, which procedure shall be repeated until all Sale Shares have been allocated, but no allocation shall be made to a Shareholder of more than

the maximum number of Sale Shares which he has stated he is willing to buy; or

- (b) less than the number of Sale Shares, the Board shall allocate the Sale Shares to the Continuing Shareholders in accordance with their applications and the balance will be dealt with in accordance with Article 17.8.5.

17.8 Completion of transfer of Sale Shares

17.8.1 If the Transfer Notice includes a Minimum Transfer Condition and the total number of Shares applied for does not meet the Minimum Transfer Condition the Board shall notify the Seller and all those to whom Sale Shares have been conditionally allocated under Article 17.7, stating that the Minimum Transfer Condition has not been met and that the relevant Transfer Notice has lapsed with immediate effect.

17.8.2 If:

- (a) the Transfer Notice does not include a Minimum Transfer Condition; or
- (b) the Transfer Notice does include a Minimum Transfer Condition and allocations have been made in respect of all or the minimum required number of the Sale Shares,

the Board shall, when no further offers are required to be made under Article 17.7 and once the requirements of Article 21 have been fulfilled (to the extent required), give written notice of allocation (an Allocation Notice) to the Seller and each Shareholder to whom Sale Shares have been allocated (an Applicant) specifying the number of Sale Shares allocated to each Applicant and the place and time (being not less than five Business Days, nor more than 10 Business Days after the date of the Allocation Notice) for completion of the transfer of the Sale Shares.

17.8.3 Upon service of an Allocation Notice, the Seller must, against payment of the Transfer Price, transfer the Sale Shares in accordance with the requirements specified in it.

17.8.4 If the Seller fails to comply with the provisions of Article 17.8.3:

- (a) the chair of the Board or, failing him, one of the directors, or some other person nominated by a resolution of the Board, may on behalf of the Seller:
 - (i) complete, execute and deliver in his name all documents necessary to give effect to the transfer of the relevant Sale Shares to the Applicants;
 - (ii) receive the Transfer Price and give a good discharge for it; and
 - (iii) (subject to the transfer being duly stamped) enter the Applicants in the Company's register of members as the holders of the Shares purchased by them; and
- (b) the Company shall arrange for the Transfer Price to be paid into a separate bank account in the Company's name on trust (but without

interest) or otherwise hold the Transfer Price on trust for the Seller until he has delivered to the Company his certificate or certificates for the relevant Shares (or an indemnity for lost certificate in a form acceptable to the Board).

17.8.5 If an Allocation Notice does not relate to all the Sale Shares then, subject to Article 17.8.6, the Seller may, within 40 Business Days after service of the Allocation Notice, transfer the unallocated Sale Shares to any person at a price at least equal to the Transfer Price.

17.8.6 The right of the Seller to transfer Shares under Article 17.8.5 does not apply if the Board is of the opinion on reasonable grounds that:

- (a) the transferee is a person (or a nominee for a person) who the Board (with Investor Director Consent) determine in their absolute discretion is a competitor with (or an Associate of a competitor with) the business of the Company or with a Subsidiary Undertaking of the Company;
- (b) the sale of the Sale Shares is not bona fide or the price is subject to a deduction, rebate or allowance to the transferee; or
- (c) the Seller has failed or refused to provide promptly information available to it or him and reasonably requested by the Board for the purpose of enabling it to form the opinion mentioned above.

17.9 Any Sale Shares offered under this Article 17 to an Investor may be accepted in full or part only by a Member of the same Fund Group as that Investor or a Member of the same Group as that Investor in accordance with the terms of this Article 17.

18 VALUATION OF SHARES

18.1 If no Transfer Price can be agreed between the Seller and the Board in accordance with provisions of Articles 15.10 or 17.2 or otherwise then, on the date of failing agreement, the Board shall either:

18.1.1 appoint an expert valuer in accordance with Article 18.2 (the Expert Valuer) to certify the Fair Value of the Sale Shares; or

18.1.2 if the Fair Value has been certified by an Expert Valuer within the preceding 12 weeks, specify that the Fair Value of the Sale Shares will be calculated by dividing any Fair Value so certified by the number of Sale Shares to which it related and multiplying such Fair Value by the number of Sale Shares that are the subject of the Transfer Notice.

18.2 The Expert Valuer will be either:

18.2.1 the Auditors; or

18.2.2 if otherwise agreed by the Board and the Seller:

- (a) an independent firm of chartered accountants to be agreed between the Board and the Seller; or
- (b) failing agreement not later than the date 10 Business Days after the date of service of the Transfer Notice, to be nominated by the then President of the Institute of Chartered Accountants in England and Wales on the

application of either party and approved by the Board.

18.3 The Fair Value of the Sale Shares shall be determined by the Expert Valuer on the following assumptions and bases:

18.3.1 valuing the Sale Shares as on an arm's-length sale between a willing seller and a willing buyer;

18.3.2 if the Company is then carrying on business as a going concern, on the assumption that it will continue to do so;

18.3.3 that the Sale Shares are capable of being transferred without restriction;

18.3.4 valuing the Sale Shares as a rateable proportion of the total value of all the issued Shares (excluding any Shares held as Treasury Shares) without any premium or discount being attributable to the percentage of the issued share capital of the Company which they represent but taking account of the rights attaching to the Sale Shares; and

18.3.5 reflecting any other factors which the Expert Valuer reasonably believes should be taken into account.

18.4 If any difficulty arises in applying any of these assumptions or bases then the Expert Valuer shall resolve that difficulty in whatever manner they shall in their absolute discretion think fit.

18.5 The Expert Valuer shall be requested:

18.5.1 to determine the Fair Value within 20 Business Days of their appointment; and

18.5.2 to notify the Board of their determination.

18.6 The Expert Valuer shall act as an expert and not as an arbitrator and their determination shall be final and binding on the parties (in the absence of fraud or manifest error).

18.7 The Board will give the Expert Valuer access to all accounting records or other relevant documents of the Company, subject to them agreeing to such confidentiality provisions as the Board may reasonably impose.

18.8 The Expert Valuer shall deliver their certificate to the Company. As soon as reasonably practicable upon the Company's receipt of such certificate it shall deliver a copy of such certificate to the Seller. Unless the Sale Shares are to be sold under a Transfer Notice, which is deemed to have been served, the Seller may by notice in writing to the Company within five Business Days of the service on him of the copy of the Expert Valuer's certificate, cancel the Company's authority to sell the Sale Shares.

18.9 The cost of obtaining the certificate shall be paid by the Company, unless:

18.9.1 the Seller cancels the Company's authority to sell the Sale Shares; or

18.9.2 the Sale Price certified by the Expert Valuer is less than the price (if any) offered by the directors to the Seller for the Sale Shares before the Expert Valuer was instructed,

in which case the Seller shall bear the cost, at first instance by deducting such costs from any sales proceeds to be received by the Seller in respect of the Sale Shares and thereafter

from the Seller's own resources.

19 COMPULSORY TRANSFERS — GENERAL

19.1 A person entitled to a Share in consequence of the bankruptcy of a Shareholder shall be deemed to have given a Transfer Notice in respect of that Share at a time determined by the Directors.

19.2 If a Share remains registered in the name of a deceased Shareholder for longer than one year after the date of his death the Directors may require the legal personal representatives of that deceased Shareholder either:

19.2.1 to effect a Permitted Transfer of such Shares (including for this purpose an election to be registered in respect of the Permitted Transfer); or

19.2.2 to show to the satisfaction of the Directors that a Permitted Transfer will be effected before or promptly upon the completion of the administration of the estate of the deceased Shareholder.

If either requirement in this Article 19.2 shall not be fulfilled to the satisfaction of the Directors, a Transfer Notice shall be deemed to have been given in respect of each such Share, save to the extent that the Directors may otherwise determine.

19.3 If a Shareholder which is a company, either suffers or resolves for the appointment of a liquidator, administrator or administrative receiver over it or any material part of its assets (other than as part of a bona fide restructuring or reorganisation), the relevant Shareholder (and all its Permitted Transferees) shall be deemed to have given a Transfer Notice in respect of all the shares held by the relevant Shareholder and its Permitted Transferees, save to the extent that, and at a time, the Board may determine otherwise.

19.4 If there is a change in control (as control is defined in section 1124 of the CTA 2010) of any Shareholder which is a company, it shall be bound at any time, if and when required in writing by the Board to do so, to give (or procure the giving in the case of a nominee) a Transfer Notice in respect of all the Shares registered in its and their names and their respective nominees' names, save that, in the case of a Permitted Transferee, it shall first be permitted to transfer those Shares back to the Original Shareholder from whom it received its Shares or to any other Permitted Transferee before being required to serve a Transfer Notice. This Article 19.4 shall not apply to a member that is an Investor.

19.5 This Article 19 shall be deemed not to apply to shares held by Seedrs' Nominated Custodian or BBBFF.

20 DEPARTING FOUNDERS

Deferred Shares

20.1 Unless the Board and an Investor Majority determines that this Article 20.1 shall not apply, if:

20.1.1 at any time during the Relevant Share Period a Founder ceases to be an Employee by reason of being a Good Leaver, none of the Employee Shares held by such Founder (and any of his Permitted Transferee(s) (save for the other Founder)) as at the Effective Termination Date shall automatically convert into Deferred Shares;

20.1.2 at any time during the Relevant Share Period a Founder ceases to be an

Employee by reason of being an Intermediate Leaver, the Leaver's Share Percentage of all Employee Shares held by such Founder (and any of his Permitted Transferee(s) (save for the other Founder)) as at the Effective Termination Date shall automatically convert into Deferred Shares (on the basis of one Deferred Share for each Equity Share held) (rounded down to the nearest whole share); or

- 20.1.3 at any time a Founder ceases to be an Employee by reason of being a Bad Leaver, 100% of the Employee Shares held by such Founder (and any of his Permitted Transferee(s) (save for the other Founder)) shall automatically convert into Deferred Shares (on the basis of one Deferred Share for each Equity Share held) on the Effective Termination Date.
- 20.2 Upon such conversion into Deferred Shares, the Company shall be entitled to enter the holder of the Deferred Shares on the register of members of the Company as the holder of the appropriate number of Deferred Shares as from the Deferred Conversion Date. Upon the Deferred Conversion Date, the relevant Founder (and any relevant Permitted Transferee(s) of such Founder) shall deliver to the Company at its registered office the share certificate(s) (to the extent not already in the possession of the Company) (or an indemnity for lost certificate in a form acceptable to the Board) for the Unvested Shares so converting and upon such delivery there shall be issued to him (or his Permitted Transferee(s)) share certificate(s) for the number of Deferred Shares resulting from the relevant conversion and any remaining Ordinary Shares.

Executive Options

- 20.3 Unless the Board and an Investor Majority determines that this Article 20.3 shall not apply, if:
 - 20.3.1 at any time during the Relevant Option Period a Founder ceases to be an Employee by reason of being a Good Leaver, 100% of the Executive Options held by such Founder under the relevant Share Option Plan shall be deemed Vested (as defined under such Founder's option agreement in connection with the relevant Share Option Plan) as at the Effective Termination Date;
 - 20.3.2 at any time during the Relevant Option Period a Founder ceases to be an Employee by reason of being an Intermediate Leaver, the Leaver's Option Percentage of all Executive Options held by such Founder as at the Effective Termination Date shall automatically be deemed to have lapsed (rounded down to the nearest whole Executive Option) as at the Effective Termination Date; or
 - 20.3.3 a Founder ceases to be an Employee by reason of being a Bad Leaver, 100% of the Executive Options (notwithstanding whether they are Vested (as defined under such Founder's option agreement in connection with the relevant Share Option Plan) or otherwise) held by such Founder shall automatically be deemed to have lapsed as at the Effective Termination Date.

Suspension of voting rights

- 20.4 All voting rights attached to Employee Shares held by an Employee or by any Permitted Transferee of that Employee (save, in the case of either Founder, for the other Founder) (the Restricted Member), if any, shall at the time he ceases to be an Employee be suspended unless the Board notifies him otherwise.
- 20.5 Any Employee Shares whose voting rights are suspended pursuant to Article 20.4

(Restricted Shares) shall confer on the holders of Restricted Shares the right to receive a notice of and attend all general meetings of the Company, but shall have no right to vote either in person or by proxy or to vote on any proposed written resolution. Voting rights suspended pursuant to Article 20.4 shall be automatically restored immediately prior to an IPO.

- 20.6 If a Restricted Member transfers any Restricted Shares in accordance with these Articles, all voting rights attached to the Restricted Shares so transferred shall – upon completion of the transfer (as evidenced by the transferee's name being entered in the Company's register of members) – automatically be restored.

Founder's suspension if suspected of Cause

- 20.7 If a Founder is suspected of having engaged in conduct amounting to Cause, as determined by either:

20.7.1 the Board (acting by way of unanimous consent (other than the Founder in question, who shall be excluded from such meeting and who shall be disregarded for the purposes of any determination of whether a quorum is present)); or

20.7.2 the Investor Majority,

such Founder (from the date determined by the Board or the Investor Majority (as applicable) shall:

- (a) be suspended from his employment with the Company (including his directorship) on full pay and employment-related benefits, pending a final determination as to such Cause (a Founder Suspension); and
- (b) not be permitted to transfer any of his Shares, pending a final determination as to such Cause.

21 TAG-ALONG OFFER ON A CHANGE OF CONTROL

- 21.1 Except in the case of Permitted Transfers and transfers pursuant to Articles 19, 20 and 23, after going through the pre-emption procedure in Article 16, the provisions of Article 21.2 will apply if:

21.1.1 one or more Proposed Sellers propose to transfer in one or a series of related transactions any Equity Shares (the Proposed Transfer) which would, if put into effect, result in any Proposed Purchaser (and Associates of his or persons Acting in Concert with him) acquiring a Controlling Interest in the Company; and

21.1.2 the holders of in excess of 75 per cent. of the Equity Shares, an Investor Majority and the Founders (for so long as they remain Employees) agree in writing that the provisions of this Article 21 shall apply to such Proposed Transfer,

- 21.2 A Proposed Seller must, before making a Proposed Transfer procure the making by the Proposed Purchaser of an offer (the Tag-Along Offer) to the other Shareholders to acquire all of the Equity Shares for a consideration per share the value of which is at least equal to the Specified Price (as defined in Article 21.7).

- 21.3 The Tag-Along Offer must be given by written notice (a Proposed Sale Notice) at least

10 Business Days (the Tag-Along Offer Period) prior to the proposed sale date (Proposed Sale Date). The Proposed Sale Notice must set out, to the extent not described in any accompanying documents:

21.3.1 the identity of the Proposed Purchaser;

21.3.2 the purchase price and other terms and conditions of payment;

21.3.3 the Proposed Sale Date; and

21.3.4 the number of Shares proposed to be purchased by the Proposed Purchaser.

21.4 If any other holder of Equity Shares is not given the rights accorded him by this Article 21, the Proposed Sellers will not be entitled to complete their sale and the Company will not register any transfer intended to carry that sale into effect.

21.5 If the Tag-Along Offer is accepted by any Shareholder (an Accepting Shareholder) within the Tag-Along Offer Period, the completion of the Proposed Transfer will be conditional upon the completion of the purchase of all the Shares held by the Accepting Shareholders.

21.6 Notwithstanding that the Proposed Transfer is subject to the pre-emption provisions of Article 17, the purchase of the Accepting Shareholders' shares shall not be subject to Article 17.

21.7 For the purpose of this Article:

21.7.1 the expression Specified Price shall mean in respect of each Equity Share a sum in cash equal to the highest price per Equity Share offered or paid by the Proposed Purchaser:

(a) in the Proposed Transfer; or

(b) in any related or previous transaction by the Proposed Purchaser or any person Acting in Concert with the Proposed Purchaser in the 12 months preceding the date of the Proposed Transfer,

plus an amount equal to the Relevant Sum, as defined in Article 21.7.2, of any other consideration (in cash or otherwise) paid or payable by the Proposed Purchaser or any other person Acting in Concert with the Proposed Purchaser, which having regard to the substance of the transaction as a whole, can reasonably be regarded as an addition to the price paid or payable for the Equity Shares (the Supplemental Consideration), provided that the total consideration paid by the Proposed Purchaser in respect of the Proposed Transfer is distributed to the Proposed Seller and the Accepting Shareholders in accordance with the provisions of Articles 6 and 7;

21.7.2 $\text{Relevant Sum} = \frac{C}{A}$

where:

A = the number of Equity Shares being sold in connection with the relevant Proposed Transfer; and

C = the Supplemental Consideration.

22 DRAG-ALONG

22.1 If the holders of in excess of 75 per cent. of the Equity Shares, an Investor Majority and the Founders (for so long as they remain Employees) (the Selling Shareholder(s)) wish to transfer all their interest in Shares (the Sellers' Shares) to a Proposed Purchaser, the Selling Shareholder(s) shall have the option (the Drag Along Option) to compel each other holder of Shares (each a Called Shareholder and, together, the Called Shareholders) to sell and transfer all their Shares to the Proposed Purchaser or as the Proposed Purchaser shall direct (the Drag Purchaser) in accordance with the provisions of this Article 22. The provisions of this Article 22 may be enforced in relation to a transfer to a Holding Company as if that Holding Company was the Proposed Purchaser.

22.2 The Selling Shareholder(s) may exercise the Drag Along Option by giving a written notice to that effect (a Drag Along Notice) to the Company which the Company shall forthwith copy to the Called Shareholders at any time before the transfer of the Sellers' Shares to the Drag Purchaser. A Drag Along Notice shall specify that:

22.2.1 the Called Shareholders are required to transfer all their Shares (the Called Shares) under this Article 22;

22.2.2 the person to whom they are to be transferred;

22.2.3 the consideration (whether in cash or otherwise) for which the Called Shares are to be transferred (calculated in accordance with this Article 22);

22.2.4 the proposed date of transfer, and

22.2.5 the form of any sale agreement or form of acceptance or any other document of similar effect that the Called Shareholders are required to sign in connection with such sale (the Sale Agreement),

(and, in the case of paragraphs 22.2.2 to 22.2.4 above, whether actually specified or to be determined in accordance with a mechanism described in the Drag Along Notice). No Drag Along Notice or Sale Agreement may require a Called Shareholder to agree to any terms except those specifically provided for in this Article.

22.3 Drag Along Notices shall be irrevocable, but will lapse if for any reason there is not a sale of the Sellers' Shares by the Selling Shareholder(s) to the Drag Purchaser within 60 Business Days after the date of service of the Drag Along Notice. The Selling Shareholder(s) shall be entitled to serve further Drag Along Notices following the lapse of any particular Drag Along Notice.

22.4 The consideration (in cash or otherwise) for which the Called Shareholders shall be obliged to sell each of the Called Shares shall be that to which they would be entitled if the total consideration proposed to be paid, allotted or transferred by the Drag Purchaser were distributed to the holders of the Called Shares and the Sellers' Shares in accordance with the provisions of Articles 6 and 7 (the Drag Consideration).

22.5 In respect of a transaction that is the subject of a Drag-Along Notice and with respect to any Drag Document, a Called Shareholder shall only be obliged to undertake to transfer his Shares with full title guarantee (and provide an indemnity for any lost share certificate(s) in a form acceptable to the Board if so necessary) in receipt of the Drag Consideration when due and shall not be obliged to give warranties or indemnities, except

customary warranties as to his capacity to enter into a Drag Document and the full title guarantee of the Shares held by such Called Shareholder.

22.6 Within three Business Days of the Company copying the Drag Along Notice to the Called Shareholders (or such later date as may be specified in the Drag Along Notice) (the Drag Completion Date), each Called Shareholder shall deliver:

22.6.1 duly executed stock transfer form(s) for his Shares in favour of the Drag Purchaser;

22.6.2 the relevant share certificate(s) (or a duly executed indemnity for any lost share certificate(s) in a form acceptable to the Board) to the Company; and

22.6.3 a duly executed Sale Agreement, if applicable, in the form specified in the Drag Along Notice or as otherwise specified by the Company,

(together the Drag Documents).

22.7 On the Drag Completion Date, the Company shall pay or transfer to each Called Shareholder, on behalf of the Drag Purchaser, the Drag Consideration that is due to the extent the Drag Purchaser has paid, allotted or transferred such consideration to the Company. The Company's receipt of the Drag Consideration shall be a good discharge to the Drag Purchaser. Following the Company's receipt of the Drag Consideration, but pending its payment or transfer to the Called Shareholder, the Company shall hold the Drag Consideration in trust for each of the Called Shareholders without any obligation to pay interest.

22.8 Each Called Shareholder shall pay its pro rata share (as a deduction from, and calculated by reference to, the gross pre-tax proceeds to be received by all Selling Shareholder(s) and Dragged Called Shareholders in respect of their shares and other securities to be sold or redeemed in connection with the relevant transaction, without prejudice to any other deductions lawfully required to be made) of the costs incurred by the Selling Shareholder(s) in connection with the transfer of the Sellers' Shares and the Called Shares.

22.9 To the extent that the Drag Purchaser has not, on the Drag Completion Date, paid, allotted or transferred the Drag Consideration that is due to the Company, the Called Shareholders shall be entitled to the immediate return of the Drag Documents for the relevant Shares and the Called Shareholders shall have no further rights or obligations under this Article 22 in respect of their Shares.

22.10 Any transfer of Shares to a Drag Purchaser pursuant to a sale in respect of which a Drag Along Notice has been duly served shall not be subject to the provisions of Article 17.

22.11 If a Called Shareholder fails to deliver the Drag Documents for its Shares to the Company by the Drag Completion Date, the Company and each Director shall be constituted the agent of such defaulting Called Shareholder to take such actions and enter into any Drag Document or such other agreements or documents as are necessary to effect the transfer for the Called Shareholder's Shares pursuant to this Article 22 and the Directors shall, if requested by the Drag Purchaser, authorise any Director to transfer the Called Shareholder's Shares on the Called Shareholder's behalf to the Drag Purchaser to the extent the Drag Purchaser has, by the Drag Completion Date, paid, allotted or transferred the Drag Consideration to the Company for the Called Shareholder's Shares offered to them. The Board shall then authorise registration of the transfer once appropriate stamp duty (if any is required) has been paid. The defaulting Called Shareholder shall surrender

their share certificate for their Shares (or provide a suitable executed indemnity in respect of any missing share certificates) to the Company. On surrender (or provision of such suitable indemnity), such Called Shareholder shall be entitled to the Drag Consideration due to them.

- 22.12 On any person, following the issue of a Drag Along Notice, becoming a Shareholder pursuant to the exercise of a pre-existing option or warrant to acquire shares in the Company or pursuant to the conversion of any convertible security of the Company (a New Shareholder), a Drag Along Notice shall be deemed to have been served on the New Shareholder on the same terms as the previous Drag Along Notice and such New Shareholder shall then be bound to sell and transfer all Shares so acquired to the Drag Purchaser and the provisions of this Article 22 shall apply with the necessary changes to the New Shareholder, except that completion of the sale of the Shares shall take place immediately on the Drag Along Notice being deemed served on the New Shareholder.

Asset Sale

- 22.13 In the event that an Asset Sale is approved by the Board, the holders of in excess of 75 per cent. of the Equity Shares, an Investor Majority and the Founders (for so long as they remain Employees) may give notice in writing to all other Shareholders, requiring such Shareholders to take any and all such actions as may be necessary in order to give effect to or otherwise implement such Asset Sale, subject always to the proceeds from such Asset Sale being distributed to Shareholders in accordance with the provisions of Articles 6 and 7.

23 PUT OPTIONS

- 23.1 If there is a material change in:

- 23.1.1 the nature of the business (including, but not limited to, an Insolvency Event in respect of the Company);
- 23.1.2 the management of the business; or
- 23.1.3 the ownership of the business,

the BBBFF shall have the option to require the Company to purchase all of the Shares held by the BBBFF for an aggregate price of £1.00 (the BBBFF Put Option).

- 23.2 If there is an Insolvency Event in respect of the Company:

- 23.2.1 Schawei shall have the option to require the Company to purchase all of the Shares held by Schawei for an aggregate price of £1.00 (the Schawei Put Option);
- 23.2.2 Bitburger shall have the option to require the Company to purchase all of the Shares held by Bitburger for an aggregate price of £1.00 (the Bitburger Put Option);
- 23.2.3 Doehler shall have the option to require the Company to purchase all of the Shares held by Doehler for an aggregate price of £1.00 (the Doehler Put Option); and

- 23.2.4 Zintinus shall have the option to require the Company to purchase all of the Shares held by Zintinus for an aggregate price of £1.00 (the Zintinus Put Option, together with the BBBFF Put Option, the Schawei Put Option, the Bitburger Put Option and the Doehler Put Option, the Put Options).
- 23.3 The Put Options shall be exercisable by irrevocable notice in writing from either BBBFF, Schawei, Bitburger, Doehler or Zintinus (as applicable) (the Put Option Holders) to the Company (a Put Option Notice).
- 23.4 Completion of the repurchase of Shares from a Put Option Holder in connection with the exercise of a Put Option pursuant to this Article 23 shall take place as soon as reasonably practicable and, in any event, no later than 20 Business Days following the Company's receipt of the relevant Put Option Notice.
- 23.5 Each of the Shareholders and the Company shall execute all such documents and deeds and do all such acts and things as may be reasonably required from time to time to implement the Put Options and transfer the legal and beneficial ownership of the relevant Shares being sold to the Company under this Article 23, including waiving any pre-emption rights relating to such transfer.

24 GENERAL MEETINGS

- 24.1 If the Directors are required by the Shareholders under section 303 of the Act to call a general meeting, the Directors shall convene the meeting for a date not later than 28 days after the date on which the Directors became subject to the requirement under section 303 of the Act.
- 24.2 The provisions of section 318 of the Act shall apply to the Company, save that if a quorum is not present at any meeting adjourned for the reason referred to in article 41 of the Model Articles, then, provided that the Qualifying Persons present hold or represent the holders of at least 50 per cent. in nominal value of the Ordinary Shares (excluding Treasury Shares), any resolution agreed to by such Qualifying Persons shall be as valid and effectual as if it had been passed unanimously at a general meeting of the Company duly convened and held.
- 24.3 If any two or more Shareholders (or Qualifying Persons representing two or more Shareholders) attend the meeting in different locations, the meeting shall be treated as being held at the location specified in the notice of the meeting, save that if no one is present at that location so specified, the meeting shall be deemed to take place where the largest number of Qualifying Persons is assembled or, if no such group can be identified, at the location of the chair of such meeting.
- 24.4 If a demand for a poll is withdrawn under article 44(3) of the Model Articles, the demand shall not be taken to have invalidated the result of a show of hands declared before the demand was made and the meeting shall continue as if the demand had not been made.
- 24.5 Polls must be taken in such manner as the chair directs. A poll demanded on the election of a chair or on a question of adjournment must be held immediately. A poll demanded on any other question must be held either immediately or at such time and place as the chair directs not being more than 14 days after the poll is demanded. The demand for a poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which the poll was demanded.
- 24.6 No notice need be given of a poll not held immediately if the time and place at which it is to be taken are announced at the meeting at which it is demanded. In any other case at

least seven clear days' notice shall be given specifying the time and place at which the poll is to be taken.

- 24.7 If the poll is to be held more than 48 hours after it was demanded the Shareholders shall be entitled to deliver Proxy Notices in respect of the poll at any time up to 24 hours before the time appointed for taking that poll. In calculating that period, no account shall be taken of any part of a day that is not a working day.

25 PROXIES

- 25.1 Paragraph (c) of article 45(1) of the Model Articles shall be deleted and replaced by the words: "is signed by or on behalf of the shareholder appointing the proxy and accompanied by any the authority under which it is signed (or a certified copy of such authority or a copy of such authority in some other way approved by the directors)".

- 25.2 The instrument appointing a proxy and any authority under which it is signed or a certified copy of such authority or a copy in some other way approved by the Directors may:

25.2.1 be sent or supplied in hard copy form, or (subject to any conditions and limitations which the Board may specify) in electronic form, to the registered office of the Company or to such other address (including electronic address) as may be specified for this purpose in the notice convening the meeting or in any instrument of proxy or any invitation to appoint a proxy sent or supplied by the Company in relation to the meeting at any time before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote;

25.2.2 be delivered at the meeting or adjourned meeting at which the person named in the instrument proposes to vote to the chair or to the company secretary or to any Director; or

25.2.3 in the case of a poll, be delivered at the meeting at which the poll was demanded to the chair or to the company secretary or to any Director, or at the time and place at which the poll is held to the chair or to the company secretary or to any Director or scrutineer,

and an instrument of proxy which is not deposited or delivered in a manner so permitted shall be invalid.

26 DIRECTORS' BORROWING POWERS

The Directors may, with all necessary consents in accordance under the Shareholders' Agreement where required, exercise all the powers of the Company to borrow or raise money and to mortgage or charge its undertaking, property and uncalled capital and to issue debentures, debenture stock and other securities as security for any debt, liability of obligation of the Company or of any third party.

27 ALTERNATE DIRECTORS

- 27.1 Notwithstanding any provision of these Articles to the contrary, any person appointed as a Director (the Appointer) may appoint any director or any other person as he thinks fit to be his alternate Director to:

27.1.1 exercise that Director's powers; and

27.1.2 carry out that Director's responsibilities in relation to the taking of decisions by the Directors in the absence of the alternate's Appointor.

The appointment of an alternate Director shall not require approval by a resolution of the Directors.

27.2 Any appointment or removal of an alternate must be effected by notice in writing to the Company signed by the Appointor, or in any other manner approved by the Directors.

27.3 The notice must:

27.3.1 identify the proposed alternate; and

27.3.2 in the case of a notice of appointment, contain a statement signed by the proposed alternate that the proposed alternate is willing to act as the alternate of the Director giving the notice.

27.4 An alternate Director may act as an alternate to more than one Director and has the same rights, in relation to any Directors' meeting (including as to notice) or Directors' written resolution, as the alternate's Appointor.

27.5 Except as these Articles specify otherwise, alternate directors:

27.5.1 are deemed for all purposes to be Directors;

27.5.2 are liable for their own acts and omissions;

27.5.3 are subject to the same restrictions as their Appointors; and

27.5.4 are not deemed to be agents of or for their Appointors,

and, in particular (without limitation), each alternate director shall be entitled to receive notice of all meetings of Directors and of all meetings of committees of Directors of which his Appointor is a member.

27.6 A person who is an alternate Director but not a Director:

27.6.1 may be counted as participating for the purposes of determining whether a quorum is participating (but only if that person's Appointor is not participating); and

27.6.2 may sign a Directors' written resolution (but only if his Appointor is an Eligible Director in relation to that decision, but does not participate).

No alternate may be counted as more than one Director for such purposes.

27.7 A Director who is also an alternate Director is entitled, in the absence of his Appointor, to a separate vote on behalf of each Appointor, in addition to his own vote on any decision of the Directors (provided that his Appointor is an Eligible Director in relation to that decision).

27.8 An alternate Director is not entitled to receive any remuneration from the company for serving as an alternate Director, except such part of the alternate's Appointor's remuneration as the Appointor may direct by notice in writing made to the Company.

27.9 An alternate Director's appointment as an alternate shall terminate:

- 27.9.1 when the alternate's Appointor revokes the appointment by notice to the Company in writing specifying when it is to terminate;
- 27.9.2 on the occurrence in relation to the alternate of any event which, if it occurred in relation to the alternate's Appointor, would result in the termination of the Appointor's appointment as a Director;
- 27.9.3 on the death of the alternate's Appointor; or
- 27.9.4 when the alternate's Appointor's appointment as a Director terminates.

28 NUMBER OF DIRECTORS

Unless and until the Company shall otherwise determine by ordinary resolution, the number of Directors shall be not less than two.

29 APPOINTMENT OF DIRECTORS AND BOARD OBSERVERS

Founder Directors

- 29.1 Each Founder, for so long as he remains an Employee, shall be entitled to appoint (and remove from appointment and, upon removal to appoint a replacement) any one natural person to act as a Director (a "Founder Director") by notice in writing addressed to the Company from time to time and the other holders of Shares shall not vote their Shares so as to remove any such Directors from office.

Investor Director

- 29.2 The Major Investors (from time to time) shall have the right to appoint (and remove from appointment and, upon removal to appoint a replacement) any one employee of a Major Investor nominated by an Investor Majority to be a Director (such Director, an "Investor Director") by notice in writing addressed to the Company from time to time and the other holders of Shares shall not vote their Shares so as to remove any such Directors from office.

Observers

- 29.3 For so long as each Major Investor continues to hold at least five per cent. of the issued Equity Shares (on a fully diluted basis), each such Major Investor shall have the right to appoint (and remove from appointment and, upon removal to appoint a replacement) any one natural person nominated by such Major Investor to act as an observer to the Board (a "Major Investor Observer"). Any such observer shall be entitled to attend and speak at all such meetings and receive copies of all board papers as if he were a Director, but shall not be entitled to vote on any resolutions proposed at a meeting of the Board.

Appointment or removal

- 29.4 An appointment or removal of a Director under Article 29.1 or 29.2 (as applicable) will take effect at and from the time when the relevant notice is received at the registered office of the Company or produced to a meeting of the Board.
- 29.5 An appointment or removal of an observer under Article 29.3 will take effect at and from the time when the relevant notice is received at the registered office of the Company.

Committees and Subsidiary Undertakings

- 29.6 Each Founder Director and Investor Director shall be entitled at his request to be appointed to any committee of the Board established from time to time and to the board of directors of any Subsidiary Undertaking.

30 PROCEEDINGS OF DIRECTORS

Quorum for Directors' meetings

- 30.1 The quorum for Directors' meetings shall be two Directors, which must include a Founder Director and the Investor Director.
- 30.2 If such a quorum is not present within half an hour from the time appointed for the meeting, or if during a meeting such quorum ceases to be present, the meeting shall stand adjourned to the same day in the next week at the same time and place or at such time and place as determined by the Directors present at such meeting. If a quorum is not present at any such adjourned meeting within half an hour from the time appointed, then the meeting shall proceed.
- 30.3 In the event that a meeting of the Directors is attended by a Director who is acting as alternate for one or more other Directors, the Director or Directors for whom he is the alternate shall be counted in the quorum despite their absence, and if on that basis there is a quorum the meeting may be held despite the fact (if it is the case) that only one Director is physically present.

Location of a meeting

- 30.4 If all the Directors participating in a meeting of the Directors are not physically in the same place, the meeting shall be deemed to take place where the largest group of participators in number is assembled. In the absence of a majority the location of the chair shall be deemed to be the place of the meeting.

Notice

- 30.5 Notice of a Directors' meeting need not be given to Directors who waive their entitlement to notice of that meeting, by giving notice to that effect to the Company at any time before or after the date on which the meeting is held. Where such notice is given after the meeting has been held, that does not affect the validity of the meeting, or of any business conducted at it.

Voting in matters in which a Director has an interest

- 30.6 Provided (if these Articles so require) that he has declared to the other Directors, in accordance with the provisions of these Articles, the nature and extent of his interest (and subject to any restrictions on voting or counting in a quorum imposed by the Directors in authorising a Relevant Interest), a Director may vote at a meeting of the Directors or of a committee of the Directors on any resolution concerning a matter in which he has an interest, whether a direct or an indirect interest, or in relation to which he has a duty and shall also be counted in reckoning whether a quorum is present at such a meeting.

Decisions of the Directors

- 30.7 Questions arising at any meeting of the Directors shall be decided by a majority of votes. In the case of any equality of votes, the chair shall have a second or casting vote.

Appointment of the Chair

- 30.8 The Founders shall be entitled to appoint the chair from the existing members of the Board. Article 12 of the Model Articles shall be modified accordingly.

Written resolutions of the Directors

- 30.9 A decision of the Directors may take the form of a resolution in writing, where each Eligible Director has signed one or more copies of it, or to which each Eligible Director has otherwise indicated agreement in writing (including confirmation given by electronic means). Reference in article 7(1) of the Model Articles to article 8 of the Model Articles shall be deemed to include a reference to this Article 29.6 also.

31 DIRECTORS' INTERESTS

Specific interests of a Director

- 31.1 Subject to the provisions of the Act and provided (if these Articles so require) that he has declared to the other Directors in accordance with the provisions of these Articles, the nature and extent of his interest, a Director may (save as to the extent not permitted by law from time to time), notwithstanding his office, have an interest of the following kind:
- 31.1.1 where a Director (or a person connected with him) is party to or in any way directly or indirectly interested in, or has any duty in respect of, any existing or proposed contract, arrangement or transaction with the Company or any other undertaking in which the Company is in any way interested;
 - 31.1.2 where a Director (or a person connected with him) is a director, employee or other officer of, or a party to any contract, arrangement or transaction with, or in any way interested in, any body corporate promoted by the Company or in which the Company is in any way interested;
 - 31.1.3 where a Director (or a person connected with him) is a shareholder in the Company or a shareholder in, employee, director, member or other officer of, or consultant to, a Parent Undertaking of, or a Subsidiary Undertaking of a Parent Undertaking of, the Company;
 - 31.1.4 where a Director (or a person connected with him) holds and is remunerated in respect of any office or place of profit (other than the office of auditor) in respect of the Company or body corporate in which the Company is in any way interested;
 - 31.1.5 where a Director is given a guarantee, or is to be given a guarantee, in respect of an obligation incurred by or on behalf of the Company or any body corporate in which the Company is in any way interested;
 - 31.1.6 a Director (or a person connected with him or of which he is a member or employee) acts (or any body corporate promoted by the Company or in which the Company is in any way interested of which he is a director, employee or other officer may act) in a professional capacity for the Company or any body corporate promoted by the Company or in which the Company is in any way interested (other than as auditor) whether or not he or it is remunerated for this;
 - 31.1.7 an interest which cannot reasonably be regarded as likely to give rise to a conflict of interest; or
 - 31.1.8 any other interest authorised by ordinary resolution.

Interests of an Investor Director

- 31.2 In addition to the provisions of Article 31.1, subject to the provisions of the Act and provided (if these Articles so require) that he has declared to the other Directors in accordance with the provisions of these Articles, the nature and extent of his interest, an Investor Director may (save as to the extent not permitted by law from time to time), notwithstanding his office, have an interest arising from any duty he may owe to, or interest he may have as an employee, director, trustee, member, partner, officer or representative of, or a consultant to, or direct or indirect investor (including without limitation by virtue of a carried interest, remuneration or incentive arrangements or the holding of securities) in:
- 31.2.1 a Major Investor;
 - 31.2.2 a Fund Manager which advises or manages a Major Investor;
 - 31.2.3 any of the funds advised or managed by a Fund Manager who advises or manages a Major Investor from time to time; or
 - 31.2.4 another body corporate or firm in which a Fund Manager who advises or manages a Major Investor or any fund advised or managed by such Fund Manager has directly or indirectly invested, including without limitation any portfolio companies.

Interests of which a Director is not aware

- 31.3 For the purposes of this Article 31, an interest of which a Director is not aware and of which it is unreasonable to expect him to be aware shall not be treated as an interest of his.

Accountability of any benefit and validity of a contract

- 31.4 Subject to Article 31.6, in any situation permitted by this Article 31 (save as otherwise agreed by him) a Director shall not by reason of his office be accountable to the Company for any benefit which he derives from that situation and no such contract, arrangement or transaction shall be avoided on the grounds of any such interest or benefit.

Terms and conditions of Board authorisation

- 31.5 Any authority given in accordance with section 175(5)(a) of the Act in respect of a Director (Interested Director) who has proposed that the Directors authorise his interest (Relevant Interest) pursuant to that section may, for the avoidance of doubt:
- 31.5.1 be given on such terms and subject to such conditions or limitations as may be imposed by the authorising Directors as they see fit from time to time, including, without limitation restricting the:
 - (a) Interested Director from voting on any resolution put to a meeting of the Directors or of a committee of the Directors in relation to the Relevant Interest;
 - (b) Interested Director from being counted in the quorum at a meeting of the Directors or of a committee of the Directors where such Relevant Interest is to be discussed; or
 - (c) application of the provisions in Articles 31.7 and 31.8, so far as is

permitted by law, in respect of such Interested Director; and

31.5.2 be withdrawn, or varied at any time by the Directors entitled to authorise the Relevant Interest as they see fit from time to time,

subject to Article 31.6, an Interested Director must act in accordance with any such terms, conditions or limitations imposed by the authorising Directors pursuant to section 175(5)(a) of the Act and/or this Article 31.

Terms and conditions of Board authorisation for an Investor Director

31.6 Notwithstanding the other provisions of this Article 31, it shall not (save with the consent in writing of an Investor Director) be made a condition of any authorisation of a matter in relation to that Investor Director in accordance with section 175(5)(a) of the Act, that he shall be restricted from voting or counting in the quorum at any meeting of, or of any committee of the Directors or that he shall be required to disclose, use or apply confidential information as contemplated in Article 31.8.

Director's duty of confidentiality to a person other than the Company

31.7 Subject to Article 31.8 (and without prejudice to any equitable principle or rule of law which may excuse or release the Director from disclosing information, in circumstances where disclosure may otherwise be required under this Article 31), if a Director, otherwise than by virtue of his position as director, receives information in respect of which he owes a duty of confidentiality to a person other than the Company, he shall not be required:

31.7.1 to disclose such information to the Company or to any Director, or to any officer or employee of the Company; or

31.7.2 otherwise to use or apply such confidential information for the purpose of or in connection with the performance of his duties as a Director.

31.8 Where such duty of confidentiality arises out of a situation in which a Director has, or can have, a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the Company, Article 31.7 shall apply only if the conflict arises out of a matter which falls within Article 31.1 or Article 31.2 or has been authorised under section 175(5)(a) of the Act.

Additional steps to be taken by a Director to manage a conflict of interest

31.9 Where a Director has an interest which can reasonably be regarded as likely to give rise to a conflict of interest, the Director shall take such additional steps as may be necessary or desirable for the purpose of managing such conflict of interest, including compliance with any procedures laid down from time to time by the Directors for the purpose of managing conflicts of interest generally and/or any specific procedures approved by the Directors for the purpose of or in connection with the situation or matter in question, including without limitation:

31.9.1 absenting himself from any discussions, whether in meetings of the Directors or otherwise, at which the relevant situation or matter falls to be considered; and

31.9.2 excluding himself from documents or information made available to the Directors generally in relation to such situation or matter and/or arranging for such documents or information to be reviewed by a professional adviser to

ascertain the extent to which it might be appropriate for him to have access to such documents or information.

Requirement of a Director is to declare an interest

31.10 Subject to section 182 of the Act, a Director shall declare the nature and extent of any interest permitted by Article 31.1 or Article 31.2 at a meeting of the Directors, or by general notice in accordance with section 184 (notice in writing) or section 185 (general notice) of the Act or in such other manner as the Directors may determine, except that no declaration of interest shall be required by a Director in relation to an interest:

31.10.1 falling under Article 31.1.7;

31.10.2 if, or to the extent that, the other Directors are already aware of such interest (and for this purpose the other Directors are treated as aware of anything of which they ought reasonably to be aware); or

31.10.3 if, or to the extent that, it concerns the terms of his service contract (as defined by section 227 of the Act) that have been or are to be considered by a meeting of the Directors, or by a committee of Directors appointed for the purpose under these Articles.

Shareholder approval

31.11 Subject to section 239 of the Act, the Company may by ordinary resolution ratify any contract, transaction or arrangement, or other proposal, not properly authorised by reason of a contravention of any provisions of this Article 31.

31.12 For the purposes of this Article 31:

31.12.1 a conflict of interest includes a conflict of interest and duty and a conflict of duties;

31.12.2 the provisions of section 252 of the Act shall determine whether a person is connected with a Director; and

31.12.3 a general notice to the Directors that a Director is to be regarded as having an interest of the nature and extent specified in the notice in any transaction or arrangement in which a specified person or class of persons is interested shall be deemed to be a disclosure that the Director has an interest in any such transaction of the nature and extent so specified.

32 NOTICES

32.1 Subject to the requirements set out in the Act, any notice given or document sent or supplied to or by any person under these Articles, or otherwise sent by the Company under the Act, may be given, sent or supplied:

32.1.1 in hard copy form;

32.1.2 in electronic form; or

32.1.3 (by the Company) by means of a website (other than notices calling a meeting of Directors),

32.1.4 or partly by one of these means and partly by another of these means.

- 32.1.5 Notices shall be given and documents supplied in accordance with the procedures set out in the Act, except to the extent that a contrary provision is set out in this Article 32.

Notices in hard copy form

- 32.2 Any notice or other document in hard copy form given or supplied under these Articles may be delivered or sent by first class post (airmail if overseas):
 - 32.2.1 to the Company or any other company at its registered office; or
 - 32.2.2 to the address notified to or by the Company for that purpose; or
 - 32.2.3 in the case of an intended recipient who is a member or his legal personal representative or trustee in bankruptcy, to such member's address as shown in the Company's register of members; or
 - 32.2.4 in the case of an intended recipient who is a Director or alternate, to his address as shown in the register of Directors; or
 - 32.2.5 to any other address to which any provision of the Companies Acts (as defined in the Act) authorises the document or information to be sent or supplied; or
 - 32.2.6 where the Company is the sender, if the Company is unable to obtain an address falling within one of the addresses referred to in 32.2.1 to 32.2.5 above, to the intended recipient's last address known to the Company.
- 32.3 Any notice or other document in hard copy form given or supplied under these Articles shall be deemed to have been served and be effective:
 - 32.3.1 if delivered, at the time of delivery;
 - 32.3.2 if posted, on receipt or 48 hours after the time it was posted, whichever occurs first.

Notices in electronic form

- 32.4 Subject to the provisions of the Act, any notice or other document in electronic form given or supplied under these Articles may:
 - 32.4.1 if sent by email (where an address for email has been notified to or by the Company for that purpose), be sent by the relevant form of communication to that address;
 - 32.4.2 if delivered or sent by first class post (airmail if overseas) in an electronic form (such as sending a USB drive by post), be so delivered or sent as if in hard copy form under Article 32.2; or
 - 32.4.3 be sent by such other electronic means (as defined in section 1168 of the Act) and to such address(es) as the Company may specify:
 - (a) on its website from time to time; or
 - (b) by notice (in hard copy or electronic form) to all members of the Company from time to time.

- 32.5 Any notice or other document in electronic form given or supplied under these Articles shall be deemed to have been served and be effective:
- 32.5.1 if sent by email (where an address for email has been notified to or by the Company for that purpose), on receipt or 48 hours after the time it was sent, whichever occurs first;
 - 32.5.2 if posted in an electronic form, on receipt or 48 hours after the time it was posted, whichever occurs first;
 - 32.5.3 if delivered in an electronic form, at the time of delivery; and
 - 32.5.4 if sent by any other electronic means as referred to in Article 32.4.3, at the time such delivery is deemed to occur under the Act.
- 32.6 Where the Company is able to show that any notice or other document given or sent under these Articles by electronic means was properly addressed with the electronic address supplied by the intended recipient, the giving or sending of that notice or other document shall be effective notwithstanding any receipt by the Company at any time of notice either that such method of communication has failed or of the intended recipient's non-receipt.

Notice by means of a website

- 32.7 Subject to the provisions of the Act, any notice or other document or information to be given, sent or supplied by the Company to Shareholders under these Articles may be given, sent or supplied by the Company by making it available on the Company's website.

General

- 32.8 In the case of joint holders of a share all notices shall be given to the joint holder whose name stands first in the register of members of the Company in respect of the joint holding (the Primary Holder). Notice so given shall constitute notice to all the joint holders.
- 32.9 Anything agreed or specified by the Primary Holder in relation to the service, sending or supply of notices, documents or other information shall be treated as the agreement or specification of all the joint holders in their capacity as such (whether for the purposes of the Act or otherwise).

33 INDEMNITIES AND INSURANCE

- 33.1 Subject to the provisions of and so far as may be permitted by the Act:
- 33.1.1 every Director or other officer of the Company shall be entitled to be indemnified by the Company (and the Company shall also be able to indemnify directors of any associated company (as defined in section 256 of the Act)) out of the Company's assets against all liabilities incurred by him in the actual or purported execution or discharge of his duties or the exercise or purported exercise of his powers or otherwise in relation to or in connection with his duties, powers or office, provided that no current or former Director or current or former director of any associated company is indemnified by the Company against:
 - (a) any liability incurred by the director to the Company or any associated company; or

- (b) any liability incurred by the director to pay a fine imposed in criminal proceedings or a sum payable to a regulatory authority by way of a penalty in respect of non-compliance with any requirements of a regulatory nature; or
- (c) any liability incurred by the director:
 - (i) in defending any criminal proceedings in which he is convicted;
 - (ii) in defending civil proceedings brought by the Company or any associated company in which final judgment (within the meaning set out in section 234 of the Act) is given against him; or
 - (iii) in connection with any application under sections 661(3) or 661(4) or 1157 of the Act (as the case may be) for which the court refuses to grant him relief,

save that, in respect of a provision indemnifying a director of a company (whether or not the Company) that is a trustee of an occupational pension scheme (as that term is used in section 235 of the Act) against liability incurred in connection with that company's activities as trustee of the scheme, the Company shall also be able to indemnify any such director without the restrictions in Articles 33.1.1(a), 33.1.1(c)(ii) and 33.1.1(c)(iii) applying; and

33.1.2 the Directors may exercise all the powers of the Company to purchase and maintain insurance for any such current or former Director or other officer against any liability which by virtue of any rule of law would otherwise attach to him in respect of any negligence, default, breach of duty or breach of trust of which he may be guilty in relation to the Company, or any associated company including (if he is a director of a company which is a trustee of an occupational pension scheme) in connection with that company's activities as trustee of an occupational pension scheme.

33.2 The Company shall (at the cost of the Company) effect and maintain for each current or former Director or current or former director of any associated company policies of insurance insuring each such director against risks in relation to his office as each director may reasonably specify including without limitation, any liability which by virtue of any rule of law may attach to him in respect of any negligence, default of duty or breach of trust of which he may be guilty in relation to the Company.

34 DATA PROTECTION

Each of the Shareholders and Directors consent to the processing of their personal data by the Company, the Shareholders and Directors (each a Recipient) for the purpose of due diligence exercises, compliance with applicable laws, regulations and procedures and the exchange of information among themselves. A Recipient may process the personal data either electronically or manually. The personal data which may be processed under this Article shall include any information which may have a bearing on the prudence or commercial merits of investing, or disposing of any shares (or other investment or security) in the Company. Other than as required by law, court order or other regulatory authority, that personal data may not be disclosed by a Recipient or any other person except to a Member of the same Group (Recipient Group Companies) and to employees, directors and professional advisers of that Recipient or the Recipient Group Companies and funds managed by any of the Recipient Group Companies. Each of the Shareholders and Directors consent to the transfer of relevant personal data to persons acting

on behalf of the Recipient and to the offices of any Recipient both within and outside the United Kingdom for the purposes stated above, where it is necessary or desirable to do so.

35 SECRETARY

Subject to the provisions of the Act, the Directors may appoint a secretary for such term, at such remuneration and upon such conditions as they may think fit; and any secretary so appointed may be removed by them.

36 LIEN

36.1 The Company shall have a first and paramount lien (the Company's Lien) over every Share (whether or not a fully paid share) for all and any indebtedness of any holder of it to the Company (whether a sole holder or one of two or more joint holders), whether or not that indebtedness or liability is in respect of the Shares concerned and whether or not it is presently payable.

36.2 The Company's Lien over a Share:

36.2.1 shall take priority over any third party's interest in that Share; and

36.2.2 extends to any dividend or other money payable by the Company in respect of that Share and (if the lien is enforced and the Share is sold by the Company) the proceeds of sale of that Share.

36.3 The Directors may at any time decide that a Share which is, or would otherwise be, subject to the Company's Lien shall not be subject to it, either wholly or in part.

36.4 Subject to the provisions of this Article 36, if:

36.4.1 a notice complying with Article 36.6 (a Lien Enforcement Notice) has been given by the Company in respect of a Share; and

36.4.2 the person to whom the notice was given has failed to comply with it,

the Company shall be entitled to sell that Share in such manner as the Directors decide.

36.5 A Lien Enforcement Notice:

36.5.1 may only be given by the Company in respect of a Share which is subject to the Company's Lien, in respect of which a sum is payable and the due date for payment of that sum has passed;

36.5.2 must specify the Share concerned;

36.5.3 must require payment of the sum payable within 14 days of the notice;

36.5.4 must be addressed either to the holder of the Share or to a person entitled to it by reason of the holder's death, bankruptcy or otherwise; and

36.5.5 must state the Company's intention to sell the Share if the notice is not complied with.

36.6 Where any Share is sold pursuant to this Article 36:

- 36.6.1 the Directors may authorise any person to execute an instrument of transfer of the Share to the purchaser or a person nominated by the purchaser; and
 - 36.6.2 the transferee shall not be bound to see to the application of the consideration, and the transferee's title shall not be affected by any irregularity in or invalidity of the process leading to the sale.
- 36.7 The net proceeds of any such sale (after payment of the costs of sale and any other costs of enforcing the lien) must be applied:
 - 36.7.1 first, in payment of so much of the sum for which the lien exists as was payable at the date of the Lien Enforcement Notice; and
 - 36.7.2 secondly, to the person entitled to the Share at the date of the sale, but only after the certificate for the Share sold has been surrendered to the Company for cancellation or an indemnity for lost certificate in a form acceptable to the Board has been given for any lost certificate, and subject to a lien equivalent to the Company's Lien for any money payable (whether or not it is presently payable) as existing upon the Share before the sale in respect of all Shares registered in the name of that person (whether as the sole registered holder or as one of several joint holders) after the date of the Lien Enforcement Notice.
- 36.8 A statutory declaration by a Director or the company secretary that the declarant is a Director or the company secretary and that a Share has been sold to satisfy the Company's Lien on a specified date:
 - 36.8.1 shall be conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the Share; and
 - 36.8.2 subject to compliance with any other formalities of transfer required by these Articles or by law, shall constitute a good title to the Share.
- 37 CALL NOTICES
 - 37.1 Subject to these Articles and the terms on which Shares are allotted, the Directors may send a notice (a Call Notice) to a Shareholder who has not fully paid for that Shareholder's Share(s) requiring the Shareholder to pay the Company a specified sum of money (a call) which is payable to the Company by that Shareholder when the Directors decide to send the Call Notice.
 - 37.2 A Call Notice:
 - 37.2.1 may not require a Shareholder to pay a call which exceeds the total sum unpaid on that Shareholder's Shares (whether as to the Share's nominal value or any sum payable to the Company by way of premium);
 - 37.2.2 shall state when and how any call to which it relates it is to be paid; and
 - 37.2.3 may permit or require the call to be paid by instalments.
 - 37.3 A Shareholder shall comply with the requirements of a Call Notice, but no Shareholder shall be obliged to pay any call before 14 days have passed since the notice was sent.
 - 37.4 Before the Company has received any call due under a Call Notice the Directors may:
 - 37.4.1 revoke it wholly or in part; or

- 37.4.2 specify a later time for payment than is specified in the Call Notice, by a further notice in writing to the Shareholder in respect of whose Shares the call is made.
- 37.5 Liability to pay a call shall not be extinguished or transferred by transferring the Shares in respect of which it is required to be paid. Joint holders of a Share shall be jointly and severally liable to pay all calls in respect of that Share.
- 37.6 Subject to the terms on which Shares are allotted, the Directors may, when issuing Shares, provide that Call Notices sent to the holders of those Shares may require them to:
- 37.6.1 pay calls which are not the same; or
- 37.6.2 pay calls at different times.
- 37.7 A Call Notice need not be issued in respect of sums which are specified, in the terms on which a Share is issued, as being payable to the Company in respect of that Share (whether in respect of nominal value or premium):
- 37.7.1 on allotment;
- 37.7.2 on the occurrence of a particular event; or
- 37.7.3 on a date fixed by or in accordance with the terms of issue.
- 37.8 If the due date for payment of such a sum as referred to in Article 37.7 has passed and it has not been paid, the holder of the Share concerned shall be treated in all respects as having failed to comply with a Call Notice in respect of that sum, and shall be liable to the same consequences as regards the payment of interest and forfeiture.
- 37.9 If a person is liable to pay a call and fails to do so by the Call Payment Date (as defined below):
- 37.9.1 the Directors may issue a notice of intended forfeiture to that person; and
- 37.9.2 until the call is paid, that person shall be required to pay the Company interest on the call from the Call Payment Date at the Relevant Rate (as defined below).
- 37.10 For the purposes of Article 37.9:
- 37.10.1 the Call Payment Date shall be the time when the call notice states that a call is payable, unless the Directors give a notice specifying a later date, in which case the Call Payment Date is that later date;
- 37.10.2 the Relevant Rate shall be:
- (a) the rate fixed by the terms on which the Share in respect of which the call is due was allotted;
- (b) such other rate as was fixed in the Call Notice which required payment of the call, or has otherwise been determined by the Directors; or
- (c) if no rate is fixed in either of these ways, five per cent. a year,
- provided that the Relevant Rate shall not exceed by more than five percentage points the base lending rate most recently set by the Monetary Policy

Committee of the Bank of England in connection with its responsibilities under Part 2 of the Bank of England Act 1998(a).

- 37.11 The Directors may waive any obligation to pay interest on a call wholly or in part.
- 37.12 The Directors may accept full payment of any unpaid sum in respect of a Share despite payment not being called under a Call Notice.

38 FORFEITURE OF SHARES

- 38.1 A notice of intended forfeiture:
 - 38.1.1 may be sent in respect of any Share for which there is an unpaid sum in respect of which a call has not been paid as required by a Call Notice;
 - 38.1.2 shall be sent to the holder of that Share or to a person entitled to it by reason of the holder's death, bankruptcy or otherwise;
 - 38.1.3 shall require payment of the call and any accrued interest and all expenses that may have been incurred by the Company by reason of such non-payment by a date which is not fewer than 14 days after the date of the notice;
 - 38.1.4 shall state how the payment is to be made; and
 - 38.1.5 shall state that if the notice is not complied with, the Shares in respect of which the call is payable will be liable to be forfeited.
- 38.2 If a notice of intended forfeiture is not complied with before the date by which payment of the call is required in the notice of intended forfeiture, then the Directors may decide that any Share in respect of which it was given is forfeited, and the forfeiture is to include all dividends or other moneys payable in respect of the forfeited Shares and not paid before the forfeiture.
- 38.3 Subject to these Articles, the forfeiture of a Share extinguishes:
 - 38.3.1 all interests in that Share, and all claims and demands against the Company in respect of it; and
 - 38.3.2 all other rights and liabilities incidental to the Share as between the person whose Share it was prior to the forfeiture and the Company.
- 38.4 Any Share which is forfeited in accordance with these Articles:
 - 38.4.1 shall be deemed to have been forfeited when the Directors decide that it is forfeited;
 - 38.4.2 shall be deemed to be the property of the Company; and
 - 38.4.3 may be sold, re-allotted or otherwise disposed of as the Directors think fit.
- 38.5 If a person's Shares have been forfeited then:
 - 38.5.1 the Company shall send that person notice that forfeiture has occurred and record it in the register of members;
 - 38.5.2 that person shall cease to be a Shareholder in respect of those Shares;

- 38.5.3 that person shall surrender the certificate for the Shares forfeited to the Company for cancellation;
- 38.5.4 that person shall remain liable to the Company for all sums payable by that person under the Articles at the date of forfeiture in respect of those Shares, including any interest (whether accrued before or after the date of forfeiture); and
- 38.5.5 the Directors shall be entitled to waive payment of such sums wholly or in part or enforce payment without any allowance for the value of the Shares at the time of forfeiture or for any consideration received on their disposal.
- 38.6 At any time before the Company disposes of a forfeited Share, the Directors shall be entitled to decide to cancel the forfeiture on payment of all calls and interest and expenses due in respect of it and on such other terms as they think fit.
- 38.7 If a forfeited Share is to be disposed of by being transferred, the Company shall be entitled to receive the consideration for the transfer and the Directors shall be entitled to authorise any person to execute the instrument of transfer.
- 38.8 A statutory declaration by a Director or the company secretary that the declarant is a Director or the company secretary and that a Share has been forfeited on a specified date:
 - 38.8.1 shall be conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the Share; and
 - 38.8.2 subject to compliance with any other formalities of transfer required by the articles or by law, constitutes a good title to the Share.
- 38.9 A person to whom a forfeited Share is transferred shall not be bound to see to the application of the consideration (if any) nor shall that person's title to the Share be affected by any irregularity in or invalidity of the process leading to the forfeiture or transfer of the Share.
- 38.10 If the Company sells a forfeited Share, the person who held it prior to its forfeiture shall be entitled to receive the proceeds of such sale from the Company, net of any commission, and excluding any sum which:
 - 38.10.1 was, or would have become, payable; and
 - 38.10.2 had not, when that Share was forfeited, been paid by that person in respect of that Share,but no interest shall be payable to such a person in respect of such proceeds and the Company shall not be required to account for any money earned on such proceeds.
- 39 SURRENDER OF SHARES
 - 39.1 A Shareholder shall be entitled to surrender any Share:
 - 39.1.1 in respect of which the Directors issue a notice of intended forfeiture;
 - 39.1.2 which the Directors forfeit; or
 - 39.1.3 which has been forfeited,

and the Directors shall be entitled to accept the surrender of any such Share.

39.2 The effect of surrender on a Share shall be the same as the effect of forfeiture on that Share.

39.3 The Company shall be entitled to deal with a Share which has been surrendered in the same way as a Share which has been forfeited.

40 AUTHORITY TO CAPITALISE AND APPROPRIATION OF CAPITALISED SUMS

40.1 The Board may, if authorised to do so by an ordinary resolution (with Investor Majority Consent):

40.1.1 decide to capitalise any profits of the Company (whether or not they are available for distribution) which are not required for paying a preferential dividend, or any sum standing to the credit of the Company's share premium account or capital redemption reserve; and

40.1.2 appropriate any sum which they so decide to capitalise (a Capitalised Sum) to such Shareholders and in such proportions as the Board may in their absolute discretion deem appropriate (the Shareholders Entitled).

40.2 Article 36 of the Model Articles shall not apply to the Company.

40.3 Capitalised Sums may be applied on behalf of such Shareholders and in such proportions as the Board may (in its absolute discretion) deem appropriate.

40.4 Any Capitalised Sum may be applied in paying up new Shares up to the nominal amount (or such amount as is unpaid) equal to the Capitalised Sum, which are then allotted credited as fully paid to the Shareholders Entitled or as they may direct.

40.5 A Capitalised Sum which was appropriated from profits available for distribution may be applied in paying up new debentures of the Company which are allotted credited as fully paid to the Shareholders Entitled or as they may direct.

40.6 Subject to the Articles the Board may:

40.6.1 apply Capitalised Sums in accordance with Articles 40.4 and 40.5 partly in one way and partly another;

40.6.2 make such arrangements as they think fit to deal with Shares or debentures becoming distributable in fractions under this Article 40; and

40.6.3 authorise any person to enter into an agreement with the Company on behalf of all of the Shareholders Entitled which is binding on them in respect of the allotment of Shares or debentures under this Article 40.

41 BBBFF'S RIGHTS

In addition to the requirements of applicable law, the specific rights of BBBFF under these Articles cannot be amended or removed without the prior written consent of BBBFF.