In accordance with Section 637 of the Companies Act 2006.

SH10
Notice of particulars of variation of rights attached to shares

Companies House

✓ What this form is for
You may use this form to give notice of particulars of variation of rights attached to shares.

✗ What this form is NOT for
You cannot use this form to give notice of particulars of variation of class rights of members of a company without share capital. To do this, please use form SH12.

For further information, please refer to our guidance at www.companieshouse.gov.uk

1 Company details

Company number: 1 1 1 7 2 3 6 7

Company name in full: SHL GLOBAL MANAGEMENT LIMITED

→ Filling in this form
Please complete in typescript or in bold black capitals.

All fields are mandatory unless specified or indicated by *

2 Date of variation of rights

Date of variation of rights: d1 d5 m0 m2 y2 y0 y2 y3

3 Details of variation of rights

Please give details of the variation of rights attached to shares.

Variation: Amendment to Preference Shares - see continuation page.

Continuation pages
Please use a continuation page if you need to enter more details.

4 Signature

I am signing this form on behalf of the company.

Signature

Signature
X DocuSigned by: Andrew Bradshaw 8F4001DDAE3C4E2... X

This form may be signed by:
Director ❶, Secretary, Person authorised ❷, Administrator, Administrative receiver, Receiver, Receiver manager, Charity commission receiver and manager, CIC manager.

❶ Societas Europaea
If the form is being filed on behalf of a Societas Europaea (SE), please delete 'director' and insert details of which organ of the SE the person signing has membership.

❷ Person authorised
Under either Section 270 or 274 of the Companies Act 2006.

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Presenter information

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.

Contact name ELLA REES

Company name ALLEN & OVERY LLP

Address ONE BISHOPS SQUARE

Post town

County/Region LONDON

Postcode E 1 6 A D

Country ENGLAND

DX

Telephone

Checklist

We may return forms completed incorrectly or with information missing.

Please make sure you have remembered the following:

- ☐ The company name and number match the information held on the public Register.
- ☐ You have entered the date of variation of rights in section 2.
- ☐ You have provided details of the variation of rights in section 3.
- ☐ You have signed the form.

Important information

Please note that all information on this form will appear on the public record.

Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:

For companies registered in England and Wales:
The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ.
DX 33050 Cardiff.

For companies registered in Scotland:
The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF.
DX ED235 Edinburgh 1
or LP - 4 Edinburgh 2 (Legal Post).

For companies registered in Northern Ireland:
The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG.
DX 481 N.R. Belfast 1.

Further information

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

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SH10 – continuation page

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3 Details of variation of rights

Please give details of the variation of rights attached to shares.

Variation

The latest redemption date for the Preference Shares has been extended to 31 December 2031. The prescribed particulars for Preference Shares should be deleted in its entirety and replaced with the following:

A. THE PREFERENCE SHARES CARRY NO VOTING RIGHTS. B. EACH PREFERENCE SHARE SHALL ACCRUE (WITHOUT RESOLUTION OF THE BOARD OR OF THE COMPANY IN GENERAL MEETING AND BEFORE APPLICATION OF ANY PROFITS TO RESERVE OR FOR ANY OTHER PURPOSE) A FIXED CUMULATIVE PREFERENTIAL DIVIDEND AT THE ANNUAL RATE OF 10% OF A SUM EQUAL TO THE ENTIRE NOMINAL AND PREMIUM AMOUNTS PAID UP ON SUCH PREFERENCE SHARE PER PREFERENCE SHARE COMPOUNDED ANNUALLY FROM THE ISSUE DATE. C. ON A RETURN OF CAPITAL OR ON A WINDING UP, EACH HOLDER OF A PREFERENCE SHARE IS ENTITLED TO, IN PRIORITY TO ANY PAYMENT TO THE HOLDERS OF THE ORDINARY SHARES, A SUM EQUAL TO THE ENTIRE NOMINAL AND PREMIUM AMOUNTS PAID UP ON SUCH PREFERENCE SHARES TOGETHER WITH THE AGGREGATE AMOUNT OF ALL ARREARS AND ACCRUALS (IF ANY) OF THE PREFERENCE DIVIDEND. D. THE PREFERENCE SHARES ARE REDEEMABLE (A) ON THE EARLIER OF (I) AN ‘EXIT’ (AS DEFINED IN THE ARTICLES) AND (II) 31 DECEMBER 2031; AND (B) AT THE OPTION OF THE COMPANY (ACTING WITH INVESTOR CONSENT).