

THE COMPANIES ACT 2006
COMPANY LIMITED BY SHARES
COPY WRITTEN RESOLUTION
of
VIA NOVUS LIMITED ("Company")

PASSED ON 20th OCTOBER 2021

In accordance with the written resolution procedure in chapter 2 of part 13 of the Companies Act 2006 (**2006 Act**), the following resolution was duly passed on 20th October 2021 as a special resolution as indicated below:

SPECIAL RESOLUTION

THAT the articles of association of the Company be amended by:

1. Inserting a new definition in Article 1.1 after the definition of "Shareholder" as follows:

"B Share Start Date" means (i) 3 July 2019 in respect of those B Shares which have been allotted before 9 July 2021, and (ii) the actual date of allotment of such B Shares in respect of those B Shares which are allotted on or after 9 July 2021."

2. Deleting the words "Commencement Date" in Articles 14.2(b)(i) to and including 14.2(b)(v) and replacing them with the words "B Share Start Date" as follows:

"14.2(b) if the Relevant Employee becomes a Good Leaver, where the Leaver Cessation Date is:

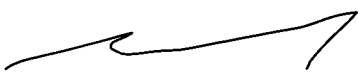
(i) prior to the second anniversary of the B Share Start Date, 100 per cent;

(ii) after the second anniversary of the B Share Start Date but prior to the third anniversary of the same, 80 per cent;

(iii) after the third anniversary of the B Share Start Date but prior to the fourth anniversary of the same, 60 per cent;

(iv) after the fourth anniversary of the B Share Start Date but prior to the fifth anniversary of the same, 30 per cent; and

(v) on or after the fifth anniversary of the B Share Start Date, 0 per cent."


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Director