

**HELPFORCE COMMUNITY
(Formerly Helpforce Community C.I.C)**

DIRECTORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

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COMPANIES HOUSE

HELPFORCE COMMUNITY

COMPANY INFORMATION

DIRECTORS

Mr S Dunn (resigned 14 December 2021)
Mrs C Riley
Dr J Collins (resigned 1 November 2021)
Mr P Hanrahan (resigned 3 May 2022)
Ms J Blacklay
Sir T Hughes-Hallett
Dr A Dixon
Ms L Joy
Ms J Hully (resigned 3 May 2022)
Ms C Newton
Mr M Lever (resigned 3 May 2022)
Ms K Bonner (appointed 1 April 2021)

REGISTERED NUMBER

10919485

REGISTERED OFFICE

New Wing, First Floor
Somerset House
Strand
London
WC2R 1LA

INDEPENDENT AUDITORS

Price Bailey LLP
Chartered Accountants & Statutory Auditors
Causeway House
1 Dane Street
Bishop's Stortford
Hertfordshire
CM23 3BT

HELPFORCE COMMUNITY

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HELPFORCE COMMUNITY

DIRECTORS' REPORT FOR THE YEAR ENDED 31 MARCH 2022

The directors present their report and the financial statements for the year ended 31 March 2022.

DIRECTORS' RESPONSIBILITIES STATEMENT

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the Company's financial statements and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

PRINCIPAL ACTIVITY

The principal activity of the Company is to develop the benefits of volunteering in the health and care industry.

DIRECTORS

The directors who served during the year were:

Mr S Dunn (resigned 14 December 2021)
Mrs C Riley
Dr J Collins (resigned 1 November 2021)
Mr P Hanrahan (resigned 3 May 2022)
Ms J Blacklay
Sir T Hughes-Hallett
Dr A Dixon
Ms L Joy
Ms J Hully (resigned 3 May 2022)
Ms C Newton
Mr M Lever (resigned 3 May 2022)
Ms K Bonner (appointed 1 April 2021)

FUTURE PLANS

The directors of the CIC have assessed the best structure for Helpforce moving forwards, and after taking legal advice, have decided to convert the existing community interest company into a charitable company limited by guarantee. The trustees of Helpforce Community Trust intend to wind up the Helpforce Community Trust once the conversion is complete and all of the Trust's funds have been transferred to the new charity.

HELFFORCE COMMUNITY

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

DISCLOSURE OF INFORMATION TO AUDITORS

Each of the persons who are directors at the time when this Directors' Report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the Company's auditors are unaware, and
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

AUDITORS

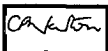
The auditors, Price Bailey LLP, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

SMALL COMPANIES NOTE

In preparing this report, the directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the board on 22 Jun 2022

and signed on its behalf.



Claire Newton (Jun 28, 2022, 3:15pm)

Ms C Newton
Director

HELPFORCE COMMUNITY

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF HELPFORCE COMMUNITY

OPINION

We have audited the financial statements of Helpforce Community (the 'Company') for the year ended 31 March 2022, which comprise the Statement of Income and Retained Earnings, the Balance Sheet and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Company's affairs as at 31 March 2022 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The directors are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

HELPFORCE COMMUNITY

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF HELPFORCE COMMUNITY (CONTINUED)

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Directors' Report and from the requirement to prepare a Strategic Report.

RESPONSIBILITIES OF DIRECTORS

As explained more fully in the Directors' Responsibilities Statement set out on page 1, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

HELFFORCE COMMUNITY

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF HELFFORCE COMMUNITY (CONTINUED)

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- enquiry of management around actual and potential litigation and claims, and any known instances of non-compliance was performed, with no instances found;
- reviewing minutes of meeting of those charges with governance found no instance of irregularities or fraud;
- performing audit work over the risk of management override and controls, such as reviewing journal entries. This found no indication of irregularities or fraud; and
- reviewing our work throughout the audit file for evidence of non-compliance.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

USE OF OUR REPORT

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Helena Wilkinson (Senior Statutory Auditor)

for and on behalf of

Price Bailey LLP

Chartered Accountants

Statutory Auditors

Causeway House

1 Dane Street

Bishop's Stortford

Hertfordshire

CM23 3BT

28 June 2022

HELPCORE COMMUNITY

STATEMENT OF INCOME AND RETAINED EARNINGS FOR THE YEAR ENDED 31 MARCH 2022

	Note	2022 £	2021 £
Income	3	1,650,793	1,879,599
Gross profit		<u>1,650,793</u>	<u>1,879,599</u>
Administrative expenses		(1,528,340)	(1,814,221)
Operating profit		<u>122,453</u>	<u>65,378</u>
Interest receivable and similar income		-	60
Profit before tax		<u>122,453</u>	<u>65,438</u>
Tax on profit		-	(11)
Profit after tax		<u><u>122,453</u></u>	<u><u>65,427</u></u>
Retained earnings at the beginning of the year		932,868	867,441
Profit for the year		122,453	65,427
Retained earnings at the end of the year		<u><u>1,055,321</u></u>	<u><u>932,868</u></u>

There were no recognised gains and losses for 2022 or 2021 other than those included in the statement of income and retained earnings.

The notes on pages 8 to 11 form part of these financial statements.

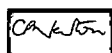
HELFFORCE COMMUNITY
REGISTERED NUMBER: 10919485

BALANCE SHEET
AS AT 31 MARCH 2022

	Note	2022 £	2021 £
Current assets			
Debtors: amounts falling due within one year	5	20,630	140,828
Bank and cash balances		1,215,797	1,044,981
		<u>1,236,427</u>	<u>1,185,809</u>
Creditors: amounts falling due within one year	6	(181,106)	(252,941)
Net current assets		1,055,321	932,868
Net assets		<u>1,055,321</u>	<u>932,868</u>
Capital and reserves			
Profit and loss account		<u>1,055,321</u>	<u>932,868</u>

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and in accordance with the provisions of FRS 102 Section 1A - small entities.

The financial statements were approved and authorised for issue by the board and were signed on its behalf on
28 Jun 2022



Claire Newton (Jun 28, 2022, 3:15pm)

Ms C Newton
Director

The notes on pages 8 to 11 form part of these financial statements.

HELFFORCE COMMUNITY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. GENERAL INFORMATION

Helpforce Community is a private Community Interest Company limited by guarantee incorporated in England within the United Kingdom. The address of the registered office is New Wing, First Floor, Somerset House, Strand, London, WC2R 1LA. The Company is not part of a group.

2. ACCOUNTING POLICIES

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Section 1A of Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and the Companies Act 2006.

The presentational and functional currency is Pounds Sterling.

2.2 GOING CONCERN

Following the year end, the company continues to respond to the challenges that Covid-19 presents both to the evolution of our offer and to our fundraising ask, to ensure we are relevant and maximise our impact around our charitable purpose. The directors consider that the resources available to the company are sufficient to continue as a going concern for the foreseeable future. The financial statements do not contain any adjustments that would be required if the company were not able to continue as a going concern.

2.3 GRANTS

Grants are accounted for as permitted by FRS 102. Government grants relating to expenditure on tangible fixed assets are accounted for under the accruals model and are credited to the Statement of Income and Retained Earnings at the same rate as the depreciation on the assets to which the grant relates. The deferred element of grants is included in creditors as deferred income.

Other grants, including government grants, of a revenue nature are recognised in the Statement of Income and Retained Earnings under the performance model in full when there is an unconditional entitlement to the grant. Unspent amounts are reflected in the Balance Sheet in reserves.

2.4 INTEREST INCOME

Interest income is recognised in profit or loss using the effective interest method.

2.5 PENSIONS

Defined contribution pension plan

The Company operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the Company pays fixed contributions into a separate entity. Once the contributions have been paid the Company has no further payment obligations.

The contributions are recognised as an expense in profit or loss when they fall due. Amounts not paid are shown in accruals as a liability in the Balance Sheet. The assets of the plan are held separately from the Company in independently administered funds.

HELFFORCE COMMUNITY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

2. ACCOUNTING POLICIES (CONTINUED)

2.6 TAXATION

Tax is recognised in profit or loss except that a charge attributable to an item of income and expense recognised as other comprehensive income or to an item recognised directly in equity is also recognised in other comprehensive income or directly in equity respectively.

The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the balance sheet date in the countries where the Company operates and generates income.

2.7 DEBTORS

Short-term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

2.8 CASH AND CASH EQUIVALENTS

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

2.9 CREDITORS

Short-term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

2.10 FINANCIAL INSTRUMENTS

The Company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in non-puttable ordinary shares.

3. INCOME

	2022 £	2021 £
Government grants	-	1,229,423
Other grants	1,650,793	650,176
	<u>1,650,793</u>	<u>1,879,599</u>

4. EMPLOYEES

The average monthly number of employees, including directors, during the year was 21 (2021 - 23)

HELPFORCE COMMUNITY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

5. DEBTORS

	2022 £	2021 £
Other debtors	-	106,788
Prepayments and accrued income	20,630	34,040
	<u>20,630</u>	<u>140,828</u>

6. CREDITORS: Amounts falling due within one year

	2022 £	2021 £
Trade creditors	139,035	176,717
Corporation tax	-	11
Other taxation and social security	24,138	27,120
Other creditors	1,559	7,209
Accruals and deferred income	16,374	41,884
	<u>181,106</u>	<u>252,941</u>

7. THE NATIONAL LOTTERY COMMUNITY FUND

Contained within the Profit and Loss Account is a grant provided by The National Lottery Community Fund, UK portfolio which has been designated as restricted by the provider. This fund forms part of the balance of the Profit and Loss account. The following information details the movements on this grant:

	2022 £	2021 £
Fund brought forward	210,942	53,025
Grants receivable	-	511,500
Expenditure incurred	(210,942)	(353,583)
Fund carried forward	<u>-</u>	<u>210,942</u>

HELFFORCE COMMUNITY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

8. RESERVE RESTRICTIONS

Helpforce Community has funds transferred from from Helpforce Community Trust of which £150,000 (2021: £150,000) is in relation to a grant from Burdett Trust for Nursing. This funding is considered restricted by the Directors owing to the requirement to use towards specific projects. At the balance sheet date, on this basis, £191,848 (2021: £96,249) has been spent in the year with the remaining reserve of £34,175 (2021: £76,024) earmarked to be spent in the future on specific projects and the support of their delivery.

Included in year-end restricted reserves is a balance provided by The National Lottery Community Fund as detailed in note 7.

9. RELATED PARTY TRANSACTIONS

During the year, the Company received grants from Helpforce Community Trust, a Charity which shares common Directorship with Helpforce Community. Grants received in the year totalled £1,626,000 (2021: £476,960), all of which was received in the year.

There were no other related party transactions in the year (2021: A grant of £68,000 was provided to the NHS Chelsea and Westminster Trust, with whom Helpforce Community shares a director).

10. POST BALANCE SHEET EVENTS

Since the year end, the company has passed resolutions to amend its governing document and further to its application to the Charity Commission made before the year end to obtain charitable status.

CIC 34

Community Interest Company Report

For official use

Company Name in Full Helpforce Community

Company Number 10919485

Year Ending 31st March 2022

Please ensure the company name is consistent with the company name entered on the accounts.

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

We ended the last financial year with a continued commitment to accelerate the growth and impact of volunteering in health and care, by:

- Co-creating innovative volunteering solutions with health and care organisations
- Enabling organisations to maximise the potential of volunteering to improve outcomes for people and services, and
- Connecting the people leading volunteers to improve quality together.

However, it was also important that we reflected carefully on the lessons learned for volunteering from the response to the pandemic and how this might influence our future strategy, plans and positioning.

We concluded that;

Volunteers in intelligently designed impactful roles need to be an essential part of the response to the crisis being faced by health and care services as we emerge from the impact of the pandemic

Volunteers can support an integrated health and care pathway for people who are in need of support both in their own homes and communities and whilst in hospital.

Any future volunteering interventions need to build on the community response and assets that were so visible during the height of the pandemic.

These conclusions led us to develop our 3 year Back to Health Campaign. A campaign that places volunteers at the heart of helping the nation get 'back to health'. Our aim being that by partnering with 100 health and care organisations we can create 100,000 new volunteering opportunities and in so doing support 1m of our most vulnerable people get back to health.

At the heart of the campaign is the Helpforce Back to Health Framework;



The framework sets out the four key stages of an integrated health and care pathway supported by both hospital and community based volunteering to help people whilst they are on waiting lists, getting better in hospital, recovering at home and ultimately living well within their own communities.

To deliver on this campaign we have organised the focus of our activities into four key areas;

1. **Raising the bar** - helping to improve volunteering through sharing
 - accessing our community of peer-to-peer and Helpforce support
 - attending webinars to enable sharing and learning and supporting professional development
 - our Connect website with resources, best practice, and discussion forums.
2. **Making the case** - helping to secure more funding to expand volunteering
 - Making the leadership case for growing volunteering by providing evidence outcomes of impact
 - Helping develop the financial case for increased investment
 - Providing support to identify and approach donors.
3. **Grow** - hands-on support with scaling up volunteering
 - Providing project support for developing new volunteering roles and interventions such as our successful 'Volunteer to career' model which is helping NHS Trust partners to grow their future workforce.
 - Supporting structured programmes for adopting and adapting roles working effectively in other organisations
 - Accelerating organisational capabilities to deliver volunteer services.
4. **Evaluate** - helping to produce evidence of volunteering impact
 - Our online Insight and Impact service will help volunteer managers produce 'hard' evidence of the impact of volunteering interventions
 - Supporting continuous service improvement
 - We will help strengthen the case for investment.

We have also built on the experience, insight and learning we have gained from working with 12 NHS Trusts as part of the Volunteer Innovators Programme to develop a number of digital tools. These tools have allowed us to extend the reach and impact of our team significantly. During the year we developed an online Insight and Impact service and an Adopt and Adapt service - both supported by an experienced team of programme managers.

Our insight and impact service has worked with health and care organisations who wish to evaluate the impact of specific volunteering interventions on patients, staff, productivity and the volunteers themselves. This impact data is now being used to make the case for increased involvement of, and investment in, volunteering in health and care. As at the end of March 2022 we have over 30 evidenced outcomes for others to access. Our insight and impact service is currently supporting a further 40 projects to evaluate their impact.

Working with a range of organisations we have been able to package an additional 14 new volunteer roles during the year - the packages include detailed service guides, volunteer role descriptions and implementation plans. These are then used in our adopt and adapt service to support health and care organisations who wish to adopt a particular intervention. During the year we have successfully supported the adoption of 8 roles and are currently actively supporting the adoption of 16 more. These roles include mealtime support, active responders, discharge support and contact centre volunteers reaching out to patients who are waiting or have recently been discharged.

We are also working with 15 organisations to develop a range of new volunteering roles including support for people on waiting lists, a falls prevention scheme and 3 integrated health and care pathway programmes.

Our volunteer to career programme supported by funding from the Burdett Trust for Nursing is supporting a cohort of over 60 volunteers in 5 NHS Trusts and explores how best to encourage and provide support to volunteers to take up a career in health and care. The early results are promising with 66% of the volunteers hoping their volunteering leads to a career in the organisation they are volunteering in and 67% of the volunteers completing the programme having gone on to employment or further education related to health and care.

Our Network continues to be the go to place for volunteering managers in the NHS who want to share practice and learn from others. The membership grew from 480 volunteering leaders to 659 during the year (a 37% increase). Our greater focus on community-based volunteering activity has resulted in more community-based volunteering managers signing up to the network. Our programme of webinars, workshops and focussed discussions continue to attract significant numbers of enthusiastic and engaged participants. Our weekly newsletter is a key resource for all managers wishing to keep up to date with the latest news, events and developments in health and care volunteering.

During the year we were pleased to publish two reports detailing our work in Brent to support the development of volunteering to support the emotional wellbeing and mental health of the local population and our work in partnership with Marie Curie and 7 NHS organisations to develop and implement the role of volunteers in supporting patients and families at the end of life.

In addition we confirmed our position as a UK wide organisation supporting volunteering projects in Northern Ireland, Scotland and Wales.

PART 2 – CONSULTATION WITH STAKEHOLDERS – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

Helpforce's stakeholders include patients being supported by volunteers at a vulnerable time, busy NHS staff who welcome the help offered by volunteers, the volunteers themselves and the community as a whole.

Through our work with NHS Trusts we share guides, toolkits and self-assessment tools and support them to both innovate and scale and spread best practice, gathering data to demonstrate the impact of volunteering. This enables us to further shape best practice with a focus on high impact volunteering roles.

PART 3 – DIRECTORS’ REMUNERATION – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, “There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director’s loss of office, which require to be disclosed” (See example with full notes). If no remuneration was received you must state that “no remuneration was received” below.

The aggregate amount of emoluments paid to or receivable by directors in respect of qualifying services was £350,179.

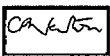
There were no other transactions or arrangements in connection with the remuneration of directors or compensation for director’s loss of office which require disclosure.

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that “no transfer of assets other than for full consideration has been made” below.

No transfer of assets other than for full consideration has been made.

PART 5 – SIGNATORY

The original report must be signed by a director or secretary of the company

Signed 
Claire Newton (Jun 28, 2022, 3:15pm)

Date 28 Jun 2022

Office held (delete as appropriate) Director/Secretary ^{Director}

Contact Number 02087481052

When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:

For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff

For companies registered in Scotland: Companies House, 4th Floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland: Companies House, 2nd Floor, The Linnenhall, 32-38 Linnenhall Street, Belfast, BT2 8BG

The accounts and CIC34 **cannot** be filed online.

(N.B. Please enclose a cheque for £15 payable to Companies House)