

THE COMPANIES ACT 2006

COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

of

Synthesized Ltd

(Company number 10903020)

(Adopted by a special resolution passed on

18 February 2020)



MILLS & REEVE

Contents

1	Introduction	1
2	Definitions	1
3	Share capital	9
4	Dividends	9
5	Liquidation preference	10
6	Exit provisions	11
7	Voting rights	11
8	Conversion of A Shares	12
9	Deferred Shares	13
10	Variation of rights	14
11	Allotment of new shares or other securities – pre-emption.....	15
12	Transfers of Shares – general	16
13	Permitted Transfers.....	19
14	Transfers of Shares subject to pre-emption rights	21
15	Valuation of Shares	24
16	Compulsory transfers – general.....	25
17	Compulsory transfer – Employees	26
18	Tag along	28
19	Drag along.....	29
20	General meetings	31
21	Proxies	32
22	Directors' borrowing powers	33
23	Alternate Directors.....	33
24	Number of Directors	34
25	Appointment of Directors	34
26	Disqualification of Directors	36

27	Proceedings of Directors	36
28	Directors' interests	37
29	Notices	40
30	Indemnities and insurance	42
31	Data Protection	44
32	Secretary	44
33	Lien	44
34	Call Notices	46
35	Forfeiture of Shares	47
36	Surrender of Shares	49

THE COMPANIES ACT 2006
COMPANY LIMITED BY SHARES
ARTICLES OF ASSOCIATION
of
SYNTHESIZED LTD
(Company number 10903020)

(Adopted by a special resolution passed on 18 February 2020)

1 Introduction

- 1.1 The model articles for private companies limited by shares contained or incorporated in schedule 1 to the Companies (Model Articles) Regulations 2008 (SI 2008/3229) as amended prior to the date of adoption of these Articles (the "**Model Articles**") shall apply to the Company, save insofar as they are varied or excluded by, or are inconsistent with, the following Articles.
- 1.2 In these Articles and the Model Articles any reference to any statutory provision shall be deemed to include a reference to each and every statutory amendment, modification, re-enactment and extension thereof for the time being in force.
- 1.3 In these Articles:
- 1.3.1 article headings are used for convenience only and shall not affect the construction or interpretation of these Articles;
- 1.3.2 words denoting the singular include the plural and vice versa and reference to one gender includes the other gender and neuter and vice versa; and
- 1.3.3 articles 8(2), 9(4), 10(3), 11(2), 13, 14, 17(2), 17(3), 19, 21, 26(5), 27, 28, 29, 30(5) to (7) (inclusive), 44(4), 51, 52 and 53 of the Model Articles shall not apply to the Company.
- 1.4 In respect of any actions or matters requiring or seeking the acceptance, approval, agreement, consent or words having similar effect of an Investor Director under this Agreement, if at any time such Investor Director has not been appointed or such Investor Director declares in writing to the Company that he considers that providing such consent gives rise or may give rise to a conflict of interest in respect of his duties as a director, such action or matter shall require the consent of the Investors entitled to appoint such Investor Director.

2 Definitions

- 2.1 In these Articles the following words and expressions shall have the following meanings:

"A Shares" means the A ordinary shares of £0.00001 each in the capital of the Company;

"A Shareholders" means the holders from time to time of the A Shares;

"Act" means the Companies Act 2006 (as amended from time to time);

"Acting in Concert" has the meaning given to it in The City Code on Takeovers and Mergers published by the Panel on Takeovers and Mergers (as amended from time to time);

"Alma Mundi" means Alma Mundi Insurtech Fund, FCRE a European Venture Capital Fund registered by the Spanish Securities Market Commission ("CNMV") in the Administrative Register of European Venture Capital Funds under number 8, and managed by Alma Mundi Ventures, SGIC, SA, with fiscal identification number ("NIF") A-87354015 having its registered office at Madrid, Spain and maintaining its place of business at Mundi Ventures, Plaza Santa Barbara 2, 28004 Madrid, Spain, registered in the Companies Registry of Madrid, Volume 33767, sheet 44, page number M-607732, and registered by the CNMV under number 106, acting by its fund manager, Alma Mundi Ventures SGEIC SA or any other fund manager appointed by it from time to time;

"Arrears" means in relation to any Share, all arrears of any dividend or other sums payable in respect of that Share, whether or not earned or declared and irrespective of whether or not the Company has had at any time sufficient Available Profits to pay any dividend or sums, together with all interest and other amounts payable on that Share;

"Asset Sale" means the disposal by the Company of all or substantially all of its undertaking and assets (where disposal may include, without limitation, the grant by the Company of an exclusive licence of intellectual property not entered into in the ordinary course of business);

"Associate" in relation to any person means:

- (a) any person who is an associate of that person and the question of whether a person is an associate of another is to be determined in accordance with section 435 of the Insolvency Act 1986; and (whether or not an associate as so determined);
- (b) any Member of the same Group or any Member of the same Fund Group;

"Auditors" means the auditors of the Company from time to time or, if the Company has lawfully not appointed auditors, its accountants from time to time;

"Available Profits" means profits available for distribution within the meaning of part 23 of the Act;

"Bad Leaver" means a person who ceases to be an Employee by reason of:

- (a) him being disqualified from acting as a director of the Company; or
- (b) him being convicted of a criminal offence (other than a road traffic offence which is not punishable by a custodial sentence); or

- (c) his violation of any securities laws or insider trading laws; or
- (d) his lawful dismissal without notice by the relevant Group Company (or lawful termination of the arrangement pursuant to which his services are made available to such Group Company without notice) on grounds of fraud, dishonesty, gross misconduct or gross negligence, or for material breach of his employment or service agreement (or other arrangement pursuant to which his services are made available to the relevant Group Company); or
- (e) him being liable of conduct bringing himself or the Company into serious disrepute;

"Board" means the board of Directors and any committee of the board of Directors constituted for the purpose of taking any action or decision contemplated by these Articles;

"Business Day" means a day on which English clearing banks are ordinarily open for the transaction of normal banking business in the City of London (other than a Saturday or Sunday);

"Civil Partner" means in relation to a Shareholder, a civil partner (as defined in the Civil Partnership Act 2004) of the Shareholder;

"Company" means Synthesized Ltd;

"Company's Lien" has the meaning given in Article 33.1;

"Controlling Interest" means an interest in shares giving to the holder or holders control of the Company within the meaning of section 1124 of CTA 2010;

"Conversion Date" has the meaning given in Article 8.3;

"CTA 2010" means the Corporation Tax Act 2010;

"Date of Adoption" means the date on which these Articles were adopted;

"Deferred Conversion Date" means the date that the Employee Shares convert into Deferred Shares pursuant to Article 17.1, 17.2 or under a Vesting Agreement (as applicable);

"Deferred Shares" means the deferred shares of £0.00001 each in the capital of the Company;

"Director(s)" means a director or directors of the Company from time to time;

"Drag Documents" has the meaning given in Article 19.6;

"Effective Termination Date" means the date on which a person ceases to be an Employee;

"electronic address" has the same meaning as in section 333 of the Act;

"electronic form" and **"electronic means"** have the same meaning as in section 1168 of the Act;

"Eligible Director" means a Director who would be entitled to vote on a matter had it been proposed as a resolution at a meeting of the Directors;

"Employee" means an individual who is employed by or a director of, or who provides consultancy or advisory services to, any Group Company;

"Employee Share Option Plan(s)" means the employee share option plan(s) of the Company, the terms of which have been approved by an Investor Majority;

"Employee Shares" in relation to an Employee means all Shares:

- (a) held by the Employee in question;
- (b) held by any Permitted Transferee of that Employee other than those Shares held by those persons that an Investor Majority declares itself satisfied were not acquired directly or indirectly from the Employee or by reason of his relationship with the Employee; and
- (c) acquired by the Employee and/or any Permitted Transferee of that Employee after the Effective Termination Date under any Employee Share Option Plan or otherwise on the exercise of share options granted prior to the Effective Termination Dates.

"Encumbrance" means any mortgage, charge, security, interest, lien, pledge, assignment by way of security, equity, claim, right of pre-emption, option, covenant, restriction, reservation, lease, trust, order, decree, judgment, title defect (including without limitation any retention of title claim), conflicting claim of ownership or any other encumbrance of any nature whatsoever (whether or not perfected other than liens arising by operation of law);

"Equity Shares" the Shares other than the Deferred Shares;

"Exit" means a Share Sale, an Asset Sale or an IPO;

"Expert Valuers" is as determined in accordance with Article 15.2;

"Fair Value" is as determined in accordance with Article 15.3;

"Family Trusts" means as regards any particular individual member or deceased or former individual member, trusts (whether arising under a settlement, declaration of trust or other instrument by whomsoever or wheresoever made or under a testamentary disposition or on an intestacy) under which no immediate beneficial interest in any of the shares in question is for the time being vested in any person other than the individual and/or Privileged Relations of that individual; and so that for this purpose a person shall be considered to be beneficially interested in a share if such share or the income thereof is liable to be transferred or paid or applied or appointed to or for the benefit of such person or any voting or other rights attaching thereto are exercisable by or as directed by such person pursuant to the terms of the relevant trusts or in consequence of an exercise of a power or discretion conferred thereby on any person or persons;

"Financial Year" means an accounting reference period (as defined by the Act) of the Company;

"First Hurdle" means, on the relevant date, a sum equal to the aggregate of the Issue Price of all A Shares in issue on that date;

"Founders" means Nikolay Baldin and Denis Borovikov;

"Founder Director" means any Director nominated by the Founders under Article 25.1.3;

"Fund Manager" means a person whose principal business is to make, manage or advise upon investments in securities;

"Good Leaver" means a person who ceases to be an Employee at any time and is not a Bad Leaver;

"Group" means the Company and its Subsidiary Undertaking(s) (if any) from time to time and **"Group Company"** shall be construed accordingly;

"hard copy form" has the same meaning as in section 1168 of the Act;

"Holding Company" means a newly formed holding company (as defined in section 1159 of the Act), pursuant to which the membership, pro rata shareholdings and classes of shares comprised in such holding company matches that of the Company immediately prior to the transfer of the issued share capital of the Company to such holding company;

"Institutional Investor" means a fund, partnership, body corporate, trust or other person or entity whose principal business is to make investments or a person whose business is to make, manage or advise upon investments for any of the foregoing;

"Interested Director" has the meaning given in Article 28.5;

"Investor" has the meaning given in the Subscription and Shareholders' Agreement;

"Investor Director Consent" means the prior written consent of both of the Investor Directors (in each case if appointed). If only one Investor Director is appointed such matter shall require the consent of that Investor Director only;

"Investor Directors" means such Directors nominated by the relevant Investors under Articles 25.1.1 and 25.1.2;

"Investor Fund Manager" means a Fund Manager which advises or manages an Investor;

"Investor Majority" means the holders of in excess of 50% of the A Shares held by the Investors from time to time;

"Investor Majority Consent" means the prior written consent of the Investor Majority;

"IPO" means the admission of all or any of the Shares or securities representing those shares (including without limitation depository interests, American depository receipts, American depository shares and/or other instruments) to or the grant of permission by any like authority for the same to be admitted to or traded or quoted on Nasdaq or the Official List of the United Kingdom Listing Authority or the AIM Market operated by the London Stock Exchange Plc or any other recognised investment

exchange (as defined in section 285 of the Financial Services and Markets Act 2000);

"IQ Capital Investors" means IQ Capital Fund III A, IQ Capital Fund III C and IQ Capital Fund III N (each as defined in the Subscription and Shareholders' Agreement);

"ITEPA" means Income Tax (Earnings and Pensions) Act 2003;

"Issue Price" means the price at which the relevant Share is issued, including any premium;

"Leaver" means a person who ceases to be an Employee of any Group Company without becoming an Employee of any other Group Company;

"Lien Enforcement Notice" has the meaning given in Article 33.3;

a **"Member of the same Fund Group"** means if the Shareholder is a fund, partnership, company, syndicate or other entity whose business is managed by a Fund Manager (an **"Investment Fund"**) or a nominee of an Investment Fund:

- (a) any participant or partner in or member of any such Investment Fund or the holders of any unit trust which is a participant or partner in or member of any Investment Fund (but only in connection with the dissolution of the Investment Fund or any distribution of assets of the Investment Fund pursuant to the operation of the Investment Fund in the ordinary course of business);
- (b) any Investment Fund managed by that Fund Manager;
- (c) any Parent Undertaking or Subsidiary Undertaking of that Fund Manager, or any Subsidiary Undertaking of any Parent Undertaking of that Fund Manager; or
- (d) any trustee, nominee or custodian of such Investment Fund and vice versa;

a **"Member of the same Group"** means as regards any company, a company which is from time to time a Parent Undertaking or a Subsidiary Undertaking of that company or a Subsidiary Undertaking of any such Parent Undertaking;

"Nasdaq" means the Nasdaq National Stock Market of the Nasdaq OMX Group Inc;

"New Securities" means any shares or other securities convertible into, or carrying the right to subscribe for, those shares issued by the Company after the Date of Adoption (other than shares or securities issued as a result of the events set out in Article 11.6);

"Offer" has the meaning set out in Article 18.2;

"Offer Period" has the meaning set out in Article 18.3;

"Ordinary Shareholders" means the holders from time to time of the Ordinary Shares;

"Ordinary Shares" means the ordinary shares of £0.00001 each in the capital of the Company;

"Permitted Transfer" means a transfer of Shares in accordance with Article 13;

"Permitted Transferee" means:

- (a) in relation to a Shareholder who is an individual, any of his Privileged Relations or Trustees;
- (b) in relation to a Shareholder which is an undertaking (as defined in section 1161(1) of the Act) means any Member of the same Group;
- (c) in relation to a Shareholder which is an Investment Fund means any Member of the same Fund Group; or
- (d) in relation to an Investor or a nominee of an Investor:
 - (i) to any Member of the same Group of that Investor;
 - (ii) to any Member of the same Fund Group of that Investor; or
 - (iii) to any nominee of that Investor;

"Priority Rights" means the rights of Shareholders to purchase Shares contained in a Transfer Notice in the priority stipulated in Article 14.6.1 or 17.5.2 (as the case may be);

"Privileged Relation" in relation to a Shareholder who is an individual member or deceased or former member means a spouse, Civil Partner, child or grandchild (including step or adopted or illegitimate child and their issue);

"Proceeds of Sale" means the consideration payable (including any deferred and/or contingent consideration) whether in cash or otherwise to those Shareholders selling Shares under a Share Sale less any fees, costs and expenses payable in respect of such Share Sale as approved by an Investor Majority;

"Proposed Purchaser" means a proposed purchaser who at the relevant time has made an offer on arm's length terms;

"Proposed Sale Date" has the meaning given in Article 18.3;

"Proposed Sale Notice" has the meaning given in Article 18.3;

"Proposed Sale Shares" has the meaning given in Article 18.3;

"Proposed Seller" means any person proposing to transfer any shares in the capital of the Company;

"Proposed Transfer" has the meaning given in Article 18.1;

"Qualifying Person" has the meaning given in section 318(3) of the Act;

"Relevant Interest" has the meaning set out in Article 28.5;

"Relevant Percentage" means in relation to and for the purposes of determining the number of Employee Shares that are required (pursuant to Article 17) to convert into Deferred Shares or be transferred as a result of the Employee being a Leaver commencing on the Date of Adoption and ending on the Effective Termination Date,

the percentage (rounded to the nearest two decimal places) as calculated using the applicable formulae below:

$$75 - ((1/12 \times 75) \times NM)$$

where NM = number of full quarters (each quarter comprising three full calendar months) from the Date of Adoption to the Effective Termination Date such that the Relevant Percentage shall be zero on the first day of the 37th month after the Date of Adoption and thereafter;

"Relevant Period" means 36 months from the Date of Adoption;

"Sale Shares" has the meaning set out in Article 14.2.1;

"Seller" has the meaning set out in Article 14.2;

"Shareholder" means any holder of any Shares;

"Shares" means the Ordinary Shares, Deferred Shares and the A Shares from time to time;

"Share Sale" means the sale of (or the grant of a right to acquire or to dispose of) any of the shares in the capital of the Company (in one transaction or as a series of transactions) which will result in the purchaser of those shares (or grantee of that right) and persons Acting in Concert with him together acquiring a Controlling Interest in the Company, except where following completion of the sale the shareholders and the proportion of shares held by each of them are the same as the shareholders and their shareholdings in the Company immediately prior to the sale;

"Subscription and Shareholders' Agreement" means the subscription and shareholders' agreement dated on or around the Date of Adoption between, amongst others, the Company and the Investors (as amended, supplemented and/or adhered to from time to time);

"Subsidiary", "Subsidiary Undertaking" and "Parent Undertaking" have the respective meanings set out in sections 1159 and 1162 of the Act;

"Transfer Notice" shall have the meaning given in Article 14.2;

"Transfer Price" shall have the meaning given in Article 14.2;

"Trustees" in relation to a Shareholder means the trustee or the trustees of a Family Trust; and

"Vesting Agreement" means the following written agreements and any other written agreements entered into by the Company from time to time which contain provisions relating to the vesting of Employee Shares:

- (a) the advisor agreement addendum between (1) Jayaprakasa Rangaswami and (2) the Company dated 10 July 2019;
- (b) the advisor agreement addendum between (1) Vitor Rodrigues and (2) the Company; dated 10 July 2019; and

- (c) the side letter between (1) Sergey Vidyuk and (2) the Company dated on or around the Date of Adoption.

3 Share capital

- 3.1 In these Articles, unless the context requires otherwise, references to shares of a particular class shall include shares allotted and/or issued from time to time and ranking pari passu in all respects (or in all respects except only as to the date from which those shares rank for dividend) with the shares of the relevant class then in issue.
- 3.2 Except as otherwise provided in these Articles the A Shares and the Ordinary Shares shall rank pari passu in all respects but shall constitute separate classes of shares.
- 3.3 The words 'and the directors may determine the terms, conditions and manner of redemption of any such shares' shall be deleted from article 22(2) of the Model Articles.
- 3.4 Paragraph (c) of article 24(2) of the Model Articles shall be amended by the replacement of the words 'that the shares are fully paid; and' with the words 'the amount paid up on them; and'.
- 3.5 In article 25(2) of the Model Articles, the words 'payment of a reasonable fee as the directors decide' in paragraph (c) shall be deleted and replaced by the words 'payment of the expenses reasonably incurred by the Company in investigating evidence as the directors may determine'.
- 3.6 Subject to the Act and with Investor Majority Consent, the Company may purchase its own Shares in accordance with the Act, including (without limitation) to the extent permitted by section 692 (1ZA) of the Act. The Company shall immediately cancel any Shares acquired pursuant to this Article 3.6.

4 Dividends

- 4.1 In respect of any Financial Year, the Company's Available Profits will be applied as set out in this Article 4.
- 4.2 The Company will not distribute any Available Profits in respect of any Financial Year other than in accordance with these Articles and the Subscription and Shareholders' Agreement. Every dividend shall be distributed amongst the holders of the Equity Shares (pari passu as if the Equity Shares constituted one class of share) pro rata to their respective holdings of Equity Shares and shall accrue on a daily basis assuming a 365 day year. All dividends are expressed net and paid cash.
- 4.3 Subject to the Act and these Articles, the Board may, provided Investor Majority Consent is given, pay interim dividends if justified by the Available Profits in respect of the relevant period.
- 4.4 If there are nil paid or partly paid share(s), any holder of such share(s) shall only be entitled, in case of any dividend, to be paid an amount equal to the amount of the dividend multiplied by the percentage of the amount that is paid up (if any) on such share(s) during any portion or portions of the period in respect of which a dividend is paid.

4.5 A capitalised sum which was appropriated from profits available for distribution may be applied in or towards paying up any sums unpaid on existing Shares held by the persons entitled to such capitalised sum.

4.6 If:

4.6.1 a Share is subject to the Company's Lien; and

4.6.2 the Directors are entitled to issue a Lien Enforcement Notice in respect of it,

they may, instead of issuing a Lien Enforcement Notice, deduct from any dividend or other sum payable in respect of the Share any sum of money which is payable to the Company in respect of that Share to the extent that they are entitled to require payment under a Lien Enforcement Notice. Money so deducted shall be used to pay any of the sums payable in respect of that Share. The Company shall notify the distribution recipient in writing of:

- (i) the fact and sum of any such deduction;
- (ii) any non-payment of a dividend or other sum payable in respect of a Share resulting from any such deduction; and
- (iii) how the money deducted has been applied.

5 Liquidation preference

5.1 On a distribution of assets on a liquidation or return of capital (other than a conversion, redemption or purchase of shares) the surplus assets of the Company remaining after payment of its liabilities (the "**Capital Proceeds**") (if any) shall be applied (to the extent that the Company is lawfully permitted to do so) in the following order of priority:

5.1.1 first, in paying to the holders of the Deferred Shares, if any, a total of £1.00 for the entire class of Deferred Shares (which payment shall be deemed satisfied by payment to any one holder of Deferred Shares);

5.1.2 second, in paying an amount of Capital Proceeds up to and including the First Hurdle as to 99.999% to the A Shareholders (in proportion to the Issue Price of each such Share held) and as to 0.001% to the Ordinary Shareholders (in proportion to the Issue Price each such Share held); and

5.1.3 third, after payment of all payments referred to in Articles 5.1.1 and 5.1.2 above, in paying any surplus Capital Proceeds as to 99.999% to the Ordinary Shareholders and as to 0.001% to the A Shareholders pro rata to the number of Shares held by them,

save that if a distribution of the Capital Proceeds to the holders of Equity Shares on a pro rata basis would result in the A Shareholders receiving an amount per A Share in excess of the amount they would receive under Articles 5.1.2 and 5.1.3, the Capital Proceeds shall be distributed to the Ordinary Shareholders and the A Shareholders as if they constituted one and the same class pro-rata to the number of shares held.

6 Exit provisions

- 6.1 On a Share Sale the Proceeds of Sale shall be applied (to the extent that the Company is lawfully permitted to do so) in accordance with the order of priority set out in Article 5.
- 6.2 The Directors shall not register any transfer of Shares on a Share Sale if the Proceeds of Sale are not distributed as set out in Article 5 save in respect of any Shares not sold in connection with that Share Sale provided that if the Proceeds of Sale are not settled in their entirety upon completion of the Share Sale:
- 6.2.1 the Directors shall not be prohibited from registering the transfer of the relevant Shares so long as the Proceeds of Sale that are settled have been distributed as set out in Article 5; and
- 6.2.2 the Shareholders shall take any action required by the Investors (acting by Investor Majority) to ensure that the Proceeds of Sale in their entirety are distributed as set out in 5.

In the event that the Proceeds of Sale are distributed on more than one occasion (for any deferred or contingent consideration or otherwise), the consideration so distributed on any further occasion shall be paid by continuing the distribution from the previous distribution of consideration in the order of priority set out in Article 5

- 6.3 On an Asset Sale the surplus assets of the Company remaining after payment of its liabilities shall be distributed (to the extent that the Company is lawfully permitted to do so) as set out in Article 5 provided always that if it is not lawful for the Company to distribute its surplus assets in accordance with the provisions of these Articles, the Shareholders shall take any action required by the Investors (acting by Investor Majority) (including, but without prejudice to the generality of this Article 6.3, such actions as the Board may consider appropriate, with Investor Majority Consent, to make changes to these Articles and/or to put the Company into voluntary liquidation), so that the proceeds of such Asset Sale shall be applied in accordance with Article 5
- 6.4 In the event of an Exit approved by the Board and an Investor Majority in accordance with the terms of these Articles (the "**Proposed Exit**"), all Shareholders shall consent to, vote for, raise no objections to and waive any applicable rights in connection with the Proposed Exit ("**Actions**"). The Shareholders shall be required to take all Actions with respect to the Proposed Exit as are required by the Board (with Investor Director Consent) to facilitate the Proposed Exit. If any Shareholder fails to comply with the provisions of this Article, the Company shall be constituted the agent of each defaulting Shareholder for taking such actions as are necessary to effect the Proposed Exit and the Directors may authorise any officer or member to execute and deliver on behalf of such defaulting Shareholder the necessary documents and the Company may receive any purchase money due to the defaulting Shareholder in trust for each of the defaulting Shareholders.

7 Voting rights

- 7.1 The A Shares shall confer on each holder of A Shares the right to receive notice of and to attend, speak and vote at all general meetings of the Company and to receive and vote on proposed written resolutions of the Company.

- 7.2 The Ordinary Shares shall confer on each holder of Ordinary Shares the right to receive notice of and to attend, speak and vote at all general meetings of the Company and to receive and vote on proposed written resolutions of the Company.
- 7.3 The Deferred Shares (if any) shall not entitle the holders of them to receive notice of, to attend, to speak or to vote at any general meeting of the Company nor to receive, or vote on, or otherwise constitute an eligible member for the purposes of, proposed written resolutions of the Company.
- 7.4 Where Shares confer a right to vote, on a show of hands each holder of such Shares who (being an individual) is present in person or by proxy or (being a corporation) is present by a duly authorised representative or by proxy shall have one vote and on a poll each such holder so present shall have one vote for each such Share held by him.
- 7.5 No voting rights attached to a share which is nil paid or partly paid may be exercised:
- 7.5.1 at any general meeting or separate meeting of the holders of such class of shares, at any adjournment of any such meeting or at any poll called at or in relation to any such meeting; or
- 7.5.2 on any proposed written resolution or written consent of the holders of such class of shares,

unless all of the amounts payable to the Company in respect of that share have been paid.

8 Conversion of A Shares

- 8.1 All of the A Shares shall automatically convert into Ordinary Shares immediately upon the occurrence of an IPO.
- 8.2 At least five Business Days prior to the occurrence of the IPO, each holder of the relevant A Shares shall deliver the certificate (or an indemnity in a form reasonably satisfactory to the Board in respect of any lost certificate(s)) in respect of the shares being converted to the Company at its registered office for the time being.
- 8.3 Any conversion under this Article 8 will be effective only immediately prior to such IPO (the "**Conversion Date**") and, if such IPO does not become effective or does not take place, such conversion shall be deemed not to have occurred.
- 8.4 On the Conversion Date, the relevant A Shares shall without further authority than is contained in these Articles stand converted into Ordinary Shares on the basis of one Ordinary Share for each A Share held (the "**Conversion Ratio**"), and the Ordinary Shares resulting from that conversion shall in all other respects rank pari passu with the existing issued Ordinary Shares.
- 8.5 The Company shall on the Conversion Date enter the holder of the converted A Shares on the register of members of the Company as the holder of the appropriate number of Ordinary Shares and, subject to the relevant holder delivering its certificate(s) (or indemnity) in respect of the A Shares in accordance with this Article, the Company shall within 10 Business Days of the Conversion Date forward to such holder of A Shares by post to the address shown in the register of members, free of charge, a definitive certificate for the appropriate number of fully paid Ordinary Shares.

- 8.6 On the Conversion Date (or as soon afterwards as it is possible to calculate the amount payable), the Company will, if it has sufficient Available Profits, pay to holders of the A Shares falling to be converted a dividend equal to all Arrears and accruals of dividends in relation to those A Shares to be calculated on a daily basis down to and including the day immediately preceding the Conversion Date. If the Company has insufficient Available Profits to pay all such Arrears and accruals of dividends in full then it will pay the same to the extent that is lawfully able to do so and any Arrears and accruals of dividends that remain outstanding shall continue to be a debt due from and immediately payable by the Company.
- 8.7 The Conversion Ratio shall from time to time be adjusted in accordance with the provisions of this Article:
- 8.7.1 if A Shares remain capable of being converted into new Ordinary Shares and there is a consolidation and/or sub-division of Ordinary Shares, the Conversion Ratio shall be adjusted by an amount, which in the opinion of the Board (with Investor Director Consent) is fair and reasonable, to maintain the right to convert so as to ensure that each A Shareholder is in no better or worse position as a result of such consolidation or sub-division, such adjustment to become effective immediately after such consolidation or sub-division;
- 8.7.2 if A Shares remain capable of being converted into Ordinary Shares, on an allotment of fully-paid Ordinary Shares pursuant to a capitalisation of profits or reserves to holders of Ordinary Shares the Conversion Ratio shall be adjusted by an amount, which in the opinion of the Board (with Investor Director Consent) is fair and reasonable, to maintain the right to convert so as to ensure that each A Shareholder is in no better or worse position as a result of such capitalisation of profits or reserves, such adjustment to become effective as at the record date for such issue.
- 8.8 If any A Shareholder becomes entitled to fractions of an Ordinary Share as a result of conversion ("**Fractional Holders**"), the Directors may (in their absolute discretion) deal with these fractions as they think fit on behalf of the Fractional Holders. In particular, the Directors may aggregate and sell the fractions to a person for the best price reasonably obtainable and distribute the net proceeds of sale in due proportions among the Fractional Holders or may ignore fractions or accrue the benefit of such fractions to the Company rather than the Fractional Holder. For the purposes of completing any such sale of fractions, the chairman of the Company or, failing him, any Director nominated by the Board will be deemed to have been appointed the Fractional Holder's agent for the purpose of the sale.
- 8.9 If a doubt or dispute arises concerning an adjustment of the Conversion Ratio in accordance with Article 8.7, or if so requested by an Investor Majority, the Board shall refer the matter to the Auditors for determination who shall make available to all Shareholders their report and whose certificate as to the amount of the adjustment is, in the absence of manifest error, conclusive and binding on all concerned and their costs shall be met by the Company.

9 Deferred Shares

- 9.1 Subject to the Act, any Deferred Shares may be purchased by the Company at any time at its option for the aggregate sum of one penny for all the Deferred Shares registered in the name of any holder(s) without obtaining the sanction of the holder(s).

9.2 The allotment or issue of Deferred Shares or the conversion or re-designation of shares into Deferred Shares shall be deemed to confer irrevocable authority on the Company at any time after their allotment, issue, conversion or re-designation, without obtaining the sanction of such holder(s), to:

9.2.1 appoint any person to execute any transfer (or any agreement to transfer) of such Deferred Shares to such person(s) as the Company may determine (as nominee or custodian thereof or otherwise), including (subject to the Act) to the Company itself, in any such case for a price being not more than an aggregate sum of one penny for all the Deferred Shares registered in the name of such holder(s); and/or

9.2.2 receive the consideration for such a transfer or purchase (and give a good discharge for it) and hold the same on trust for the transferor(s); and/or

9.2.3 give, on behalf of such holder(s), consent to the cancellation of such Deferred Shares; and/or

9.2.4 retain the certificate(s) (if any) in respect of such Deferred Shares pending the transfer, cancellation and/or purchase thereof.

9.3 No Deferred Share may be transferred without the prior consent of the Board.

10 **Variation of rights**

10.1 Whenever the share capital of the Company is divided into different classes of shares, the special rights attached to any such class may only be varied or abrogated (either whilst the Company is a going concern or during or in contemplation of a winding up) with the consent in writing of the holders of more than 75% in nominal value of the issued shares of that class save that the special rights attaching to the A Shares may only be varied or abrogated with Investor Majority Consent.

10.2 Without prejudice to the generality of Article 10.1 the special rights attaching to the A Shares shall be deemed to be varied by the occurrence of the following events:

10.2.1 the amendment or repeal of any provisions of, or addition of any provision to, the Articles;

10.2.2 the alteration of the issued share capital of the Company or creation of any securities other than as referred to in Article 11.6;

10.2.3 the reduction of the amount standing to the credit of the share premium account or capital redemption reserve other than as expressly provided for in these Articles;

10.2.4 the approval of any merger, liquidation, dissolution or acquisition of the Company or sale of all or a substantial part of the business, undertaking or assets of the Company;

10.2.5 the purchase by the Company of any Shares;

10.2.6 the acquisition by the Company of any shares or other securities;

10.2.7 the making of any bonus issue of shares or debenture stock;

- 10.2.8 the entering into of a voluntary winding up;
 - 10.2.9 the transferring of any profits to reserves or otherwise (save in the ordinary course of business) and the taking of any action (excluding payments of dividends) which will raise or may reduce the amount of the profits of the Company available for distribution;
 - 10.2.10 any Group Company doing any of the events described in Articles 10.2.1 to 10.2.9 above; or
 - 10.2.11 any Group Company incurring any legally binding obligation to do any of the events described in Articles 10.2.1 to 10.2.9 above.
- 10.3 The creation of a new class of shares which has preferential rights to one or more existing classes of shares shall not, except as provided in Article 10.2, constitute a variation of the rights of those existing classes of shares.

11 Allotment of new shares or other securities – pre-emption

- 11.1 In accordance with sections 567(1) and/or 570 of the Act, sections 561(1) and 562(1) to (5) (inclusive) of the Act do not apply to an allotment of equity securities made by the Company.
- 11.2 Subject to Article 11.6, if the Company proposes to allot any New Securities those New Securities shall not be allotted to any person unless the Company has offered them:

- 11.2.1 first to all A Shareholders on a pari passu and pro rata basis to the number of A Shares held (as nearly as may be without involving fractions); and
- 11.2.2 second to all Ordinary Shareholders on a pari passu and pro rata basis to the number of Ordinary Shares held (as nearly as may be without involving fractions),

in each case on the same terms and at the same price as those New Securities are being offered to other persons.

- 11.3 The offers made to Shareholders pursuant to Article 11.2:
- 11.3.1 shall be in writing, be open for acceptance from the date of the offer to the date 10 Business Days after the date of the offer (inclusive) and give details of the number and subscription price of the New Securities; and
 - 11.3.2 may stipulate that any Shareholder who wishes to subscribe for a number of New Securities in excess of the proportion to which each is entitled shall in their acceptance state the number of excess New Securities (“**Excess Securities**”) for which they wish to subscribe.
- 11.4 Any New Securities not accepted by:
- 11.4.1 A Shareholders pursuant to the offer made to them in accordance with Article 11.2.1 shall be used for satisfying any requests for Excess Securities made pursuant to Article 11.3.2; and

- 11.4.2 Ordinary Shareholders pursuant to the offer made to them in accordance with Article 11.2.2 shall be used for satisfying any requests for Excess Securities made pursuant to Article 11.3.2,

and in the event that there are insufficient Excess Securities to satisfy such requests, the Excess Securities shall be allotted to the applicants on a pro rata basis to the number of A Shares or Ordinary Shares (as applicable) held by the applicants immediately prior to the offers made to the relevant Shareholders in accordance with Article 11.2 (as nearly as may be without involving fractions or increasing the number of New Securities allotted to any Shareholder beyond that applied for by him).

- 11.5 Subject to Articles 11.2, 11.3 and 11.4 and to the provisions of section 551 of the Act, any New Securities shall be at the disposal of the Board who may allot, grant options over or otherwise dispose of them to any persons at those times and generally on the terms and conditions they think proper, provided that the allotment or grant to that person must be approved in writing by an Investor Majority.

- 11.6 The provisions of Articles 11.2 and 11.5 shall not apply to:

- 11.6.1 the issue of Ordinary Shares and the grant of options to subscribe for Ordinary Shares, in each case under any Employee Share Option Plan (and the issue of Ordinary Shares following the due exercise of such grants);
- 11.6.2 New Securities issued or granted in order for the Company to comply with its obligations under these Articles;
- 11.6.3 New Securities issued in consideration of the acquisition by the Company of any company or business which has been approved in writing by an Investor Majority;
- 11.6.4 New Securities which the Investor Majority have agreed in writing should be issued without complying with the procedure set out in this Article 11;
- 11.6.5 New Securities issued as a result of a bonus issue of shares which has been approved in writing by an Investor Majority; and
- 11.6.6 Shares issued in accordance with the terms of the Subscription and Shareholders' Agreement.

- 11.7 Any New Securities offered under this Article 11 to an Institutional Investor may be accepted in full or part only by a Member of the same Fund Group or a Member of the Same Group as that Institutional Investor in accordance with the terms of this Article 11.

- 11.8 No Shares shall be allotted to any Employee, Director, prospective Employee or prospective director of the Company unless such person has entered into a joint section 431 ITEPA election with the Company.

12 Transfers of Shares – general

- 12.1 In Articles 12 to 19 inclusive, reference to the transfer of a Share includes the transfer or assignment of a beneficial or other interest in that Share or the creation of a trust or Encumbrance over that Share and reference to a Share includes a beneficial or other interest in a Share.

- 12.2 No Share may be transferred unless the transfer is made in accordance with these Articles.
- 12.3 If a Shareholder transfers or purports to transfer a Share otherwise than in accordance with these Articles he will be deemed immediately to have served a Transfer Notice in respect of all Shares held by him.
- 12.4 Any transfer of a Share by way of sale which is required to be made under Articles 12 to 19 (inclusive) will be deemed to include a warranty that the transferor sells with full title guarantee.
- 12.5 Unless express provision is made in these Articles to the contrary, no Shares held by any Founder shall be transferred without Investor Majority Consent.
- 12.6 The Directors may refuse to register a transfer if:
 - 12.6.1 it is a transfer of a Share to a bankrupt, a minor or a person of unsound mind;
 - 12.6.2 the transfer is to an Employee, Director or prospective Employee or prospective director of the Company and such person has not entered into a joint section 431 ITEPA election with the Company;
 - 12.6.3 it is a transfer of a Share which is not fully paid:
 - (i) to a person of whom the Directors do not approve; or
 - (ii) on which Share the Company has a lien;
 - 12.6.4 the transfer is not lodged at the registered office or at such other place as the Directors may appoint;
 - 12.6.5 the transfer is not accompanied by the certificate for the Shares to which it relates (or an indemnity in a form reasonably satisfactory to the Board in respect of any lost certificate(s)) and such other evidence as the Directors may reasonably require to show the right of the transferor to make the transfer;
 - 12.6.6 the transfer is in respect of more than one class of Shares; or
 - 12.6.7 the transfer is in favour of more than four transferees.
- 12.7 If the Directors refuse to register a transfer, the instrument of transfer must be returned to the transferee with the notice of refusal unless they suspect that the proposed transfer may be fraudulent.
- 12.8 The Directors may, as a condition to the registration of any transfer of Shares (whether pursuant to a Permitted Transfer or otherwise), require the transferee to execute and deliver to the Company a deed agreeing to be bound by the terms of the Subscription and Shareholders' Agreement or any other shareholders' agreement or similar document in force between some or all of the Shareholders and the Company in any form as the Directors may reasonably require (but not so as to oblige the transferee to have any obligations or liabilities greater than those of the proposed transferor under any such agreement or other document) and if any condition is imposed in accordance with this Article 12.8 the transfer may not be registered

unless that deed has been executed and delivered to the Company's registered office by the transferee.

- 12.9 To enable the Directors to determine whether or not there has been any disposal of shares in the capital of the Company (or any interest in shares in the capital of the Company) in breach of these Articles the Directors may, with Investor Director Consent or, if there are no Investor Directors, acting by unanimous decision of the Directors, require any holder or the legal personal representatives of any deceased holder or any person named as transferee in any transfer lodged for registration or any other person who the Directors or the Investor Directors may reasonably believe to have information relevant to that purpose, to furnish to the Company that information and evidence the Directors may request regarding any matter which they deem relevant to that purpose, including (but not limited to) the names, addresses and interests of all persons respectively having interests in the shares in the capital of the Company from time to time registered in the holder's name. If the information or evidence is not provided within a reasonable time (as determined by the Directors) to enable the Directors to determine to their reasonable satisfaction that no breach has occurred, or where as a result of the information and evidence the Directors are reasonably satisfied that a breach has occurred, the Directors shall immediately notify the holder of such shares in the capital of the Company in writing of that fact and the following shall occur:

12.9.1 the relevant shares shall cease to confer upon the holder of them (including any proxy appointed by the holder) any rights:

- (i) to vote (whether on a show of hands or on a poll and whether exercisable at a general meeting or on a written resolution of the Company or at any separate meeting or written resolution of the class in question) provided that such rights shall not cease if as a result of such cessation the Company shall become a Subsidiary of an Investor; or
- (ii) to receive dividends or other distributions otherwise attaching to those shares or to any further shares issued in respect of those shares; and

12.9.2 the holder may be required at any time following receipt of the notice to transfer some or all of its Shares to any person(s) at the price that the Directors may require by notice in writing to that holder.

The rights referred to in Article 12.9.1 may be reinstated by the Board (with Investor Director Consent) and shall in any event be reinstated upon the completion of any transfer referred to in Article 12.9.2.

- 12.10 In any case where the Board requires a Transfer Notice to be given in respect of any Shares, if a Transfer Notice is not duly given within a period of 10 Business Days of demand being made, a Transfer Notice shall be deemed to have been given at the expiration of that period.

- 12.11 If a Transfer Notice is required to be given or is deemed to have been given under these Articles, the Transfer Notice will be treated as having specified that:

12.11.1 save as set out at Articles 17.1 and 17.2, the Transfer Price for the Sale Shares will be as agreed between the Board (any Director with whom the Seller is connected (within the meaning of section 252 of the Act) not

voting) and the Seller, or, failing agreement within five Business Days after the date on which the Board becomes aware that a Transfer Notice has been deemed to have been given, the Transfer Price for the Sale Shares will be the Fair Value of the Sale Shares;

- 12.11.2 it does not include a Minimum Transfer Condition (as defined in Article 14.2.4); and
 - 12.11.3 save as set out at Article 17.2, the Seller wishes to transfer all of the Shares held by him.
- 12.12 Shares may be transferred by means of an instrument of transfer in any usual form or any other form approved by the Directors, which is executed by or on behalf of:
- 12.12.1 the transferor; and
 - 12.12.2 (if any of the shares is partly or nil paid) the transferee.

13 Permitted Transfers

- 13.1 Subject to Article 12.5, a Shareholder (who is not a Permitted Transferee) (the "**Original Shareholder**") may transfer all or any of his or its Shares to a Permitted Transferee without restriction as to price or otherwise.
- 13.2 Shares previously transferred as permitted by Article 13.1 may be transferred by the transferee to the Original Shareholder or to any other Permitted Transferee of the Original Shareholder without restriction as to price or otherwise.
- 13.3 Where under the provision of a deceased Shareholder's will or laws as to intestacy, the persons legally or beneficially entitled to any Shares, whether immediately or contingently, are Permitted Transferees of the deceased Shareholder, the legal representative of the deceased Shareholder may transfer any Share to those Permitted Transferees, in each case without restriction as to price or otherwise. Shares previously transferred as permitted by this Article 13.3 may be transferred by the transferee to any other Permitted Transferee of the deceased Shareholder without restriction as to price or otherwise.
- 13.4 If a Permitted Transferee who was a Member of the same Group as the Original Shareholder ceases to be a Member of the same Group as the Original Shareholder, the Permitted Transferee must not later than five Business Days after the date on which the Permitted Transferee so ceases, transfer the Shares held by it to the Original Shareholder or a Member of the same Group as the Original Shareholder (which in either case is not in liquidation) without restriction as to price or otherwise failing which it will be deemed to have given a Transfer Notice in respect of those Shares.
- 13.5 If a Permitted Transferee who was a Member of the same Fund Group as the Original Shareholder ceases to be a Member of the same Fund Group, the Permitted Transferee must not later than five Business Days after the date on which the Permitted Transferee so ceases, transfer the Shares held by it to the Original Shareholder or a Member of the same Fund Group as the Original Shareholder (which in either case is not in liquidation) without restriction as to price or otherwise failing which it will be deemed to give a Transfer Notice in respect of such Shares.
- 13.6 Trustees may:

- 13.6.1 transfer Shares to a company in which they hold the whole of the share capital and which they control (a "**Qualifying Company**"); or
 - 13.6.2 transfer Shares to the Original Shareholder or to another Permitted Transferee of the Original Shareholder; or
 - 13.6.3 transfer Shares to the new or remaining trustees upon a change of Trustees,
- in each case without restriction as to price or otherwise.
- 13.7 No transfer of Shares may be made to Trustees unless the Board is satisfied:
- 13.7.1 with the terms of the trust instrument and in particular with the powers of the trustees;
 - 13.7.2 with the identity of the proposed trustees;
 - 13.7.3 that the proposed transfer will not result in 50% or more of the aggregate of the Company's equity share capital being held by trustees of that and any other trusts; and
 - 13.7.4 that no costs incurred in connection with the setting up or administration of the Family Trust in question are to be paid by the Company.
- 13.8 If a company to which a Share has been transferred under Article 13.6.1, ceases to be a Qualifying Company it must within five Business Days of so ceasing, transfer the Shares held by it to the Trustees or to another Qualifying Company (and may do so without restriction as to price or otherwise) failing which it will be deemed to have given a Transfer Notice in respect of such Shares.
- 13.9 If a Permitted Transferee who is a spouse or Civil Partner of the Original Shareholder ceases to be a spouse or Civil Partner of the Original Shareholder whether by reason of divorce or otherwise he must, within 15 Business Days of so ceasing either:
- 13.9.1 execute and deliver to the Company a transfer of the Shares held by him to the Original Shareholder (or, to any Permitted Transferee of the Original Shareholder) for such consideration as may be agreed between them; or
 - 13.9.2 give a Transfer Notice to the Company in accordance with Article 14.2,
- failing which he shall be deemed to have given a Transfer Notice in respect of such Shares.
- 13.10 On the death (subject to Article 13.3), bankruptcy, liquidation, administration or administrative receivership of a Permitted Transferee (other than a joint holder) his personal representatives or trustee in bankruptcy, or its liquidator, administrator or administrative receiver must within five Business Days after the date of the grant of probate, the making of the bankruptcy order or the appointment of the liquidator, administrator or the administrative receiver execute and deliver to the Company a transfer of the Shares held by the Permitted Transferee without restriction as to price or otherwise. The transfer shall be to the Original Shareholder if still living (and not bankrupt or in liquidation) or, if so directed by the Original Shareholder, to any Permitted Transferee of the Original Shareholder. If the transfer is not executed and

delivered within five Business Days of such period or if the Original Shareholder has died or is bankrupt or is in liquidation, administration or administrative receivership, the personal representative or trustee in bankruptcy or liquidator, administrator or administrative receiver will be deemed to have given a Transfer Notice in respect of such Shares.

- 13.11 A transfer of any Shares approved by the Board and the Investor Majority may be made without restriction as to price or otherwise and with such conditions as may be imposed by the Investor Majority and each such transfer shall be registered by the Directors.
- 13.12 Any Shares may at any time be transferred where there is a sale of the entire issued share capital of the Company to a Holding Company, which has been approved by a majority of the Board (with Investor Director Consent).

14 Transfers of Shares subject to pre-emption rights

- 14.1 Save where the provisions of Articles 13, 18.6, and 19 apply, any transfer of Shares by a Shareholder shall be subject to the pre-emption rights contained in this Article 14.
- 14.2 A Shareholder who wishes to transfer Shares (a "**Seller**") shall, except as otherwise provided in these Articles, before transferring or agreeing to transfer any Shares give notice in writing (a "**Transfer Notice**") to the Company specifying:
 - 14.2.1 the number of Shares which he wishes to transfer (the "**Sale Shares**");
 - 14.2.2 if he wishes to sell the Sale Shares to a third party, the name of the proposed transferee;
 - 14.2.3 the price (in cash) at which he wishes to transfer the Sale Shares; and
 - 14.2.4 whether the Transfer Notice is conditional on all or a specific number of the Sale Shares being sold to Shareholders (a "**Minimum Transfer Condition**").

If no cash price is specified by the Seller, the price at which the Sale Shares are to be transferred (the "**Transfer Price**") must be agreed between the Board (any Director with whom the Seller is connected (within the meaning of section 252 of the Act) not voting), with Investor Director Consent or, if there are no Investor Directors, acting by unanimous decision of the Directors, and the Seller. If no cash price is agreed within 5 Business Days of the Company receiving the Transfer Notice, the Transfer Price will be deemed to be Fair Value of the Sale Shares.

- 14.3 Except with Investor Director Consent or as set out at Article 15.8, no Transfer Notice once given or deemed to have been given under these Articles may be withdrawn.
- 14.4 A Transfer Notice constitutes the Company the agent of the Seller for the sale of some or all of the Sale Shares at the Transfer Price.
- 14.5 As soon as practicable following the later of:
 - 14.5.1 receipt or deemed service of a Transfer Notice;
 - 14.5.2 agreement of the Transfer Price (if applicable); and

14.5.3 determination of the Transfer Price under Article 15 (if applicable),

the Board shall offer the Sale Shares for sale to the Shareholders in the manner set out in Article 14.6 or Article 17.3 (as applicable). Each offer must be in writing and give details of the number and Transfer Price of the Sale Shares offered.

14.6 Transfers - Offer round

14.6.1 The Board shall offer the Sale Shares to the holders of Equity Shares (other than the Seller) as follows:

- (i) the Sale Shares shall first be offered to the holders of Equity Shares (other than the Seller) on a pari passu and pro rata basis to the number of Equity Shares held (as nearly as may be without involving fractions); and
- (ii) any Sale Shares not accepted by the holders of Equity Shares pursuant to Article 14.6.1(i) (if any) shall be offered to all those holders of Equity Shares who took up their full proportionate entitlement of the offer made pursuant to Article 14.6.1(i) (and in the event of competition such remaining Sale Shares shall be allocated among such holders of Equity Shares on a pari passu and pro rata basis to the number of Equity Shares held by them (as nearly as may be without involving fractions)).

14.6.2 If the Sale Shares are subject to a Minimum Transfer Condition then any allocation made under Article 14.6.1 will be conditional on the fulfilment of the Minimum Transfer Condition.

14.6.3 Any Sale Shares offered under this Article 14 to an Institutional Investor may be accepted in full or part only by a Member of the same Fund Group or a Member of the same Group as that Institutional Investor in accordance with the terms of this Article 14.

14.7 Completion of transfer of Sale Shares

14.7.1 If the Transfer Notice includes a Minimum Transfer Condition and the total number of Shares applied for does not meet the Minimum Transfer Condition, the Board shall notify the Seller and all those to whom Sale Shares have been conditionally allocated under Article 14.6 stating the condition has not been met and that the relevant Transfer Notice has lapsed with immediate effect.

14.7.2 If:

- (i) the Transfer Notice does not include a Minimum Transfer Condition; or
- (ii) the Transfer Notice does include a Minimum Transfer Condition and allocations have been made in respect of all or the minimum required number of the Sale Shares,

the Board shall, when no further offers are required to be made under Article 14.6.1 and once the requirements of Article 18 have been fulfilled to the extent required, give written notice of allocation (an "Allocation

Notice") to the Seller and each Shareholder to whom Sale Shares have been allocated (an **"Applicant"**) specifying the number of Sale Shares allocated to each Applicant and the place and time (being not less than 10 Business Days nor more than 20 Business Days after the date of the Allocation Notice) for completion of the transfer of the Sale Shares.

- 14.7.3 Upon service of an Allocation Notice, the Seller must, against payment of the Transfer Price to the Company on behalf of the Seller, transfer the Sale Shares in accordance with the requirements specified in it.
- 14.7.4 If the Seller fails to comply with the provisions of Article 14.7.3:
- (i) the chairman of the Company or, failing him, one of the Directors, or some other person nominated by a resolution of the Board, may on behalf of the Seller:
 - (A) complete, execute and deliver in his name all documents necessary to give effect to the transfer of the relevant Sale Shares to the Applicants;
 - (B) receive the Transfer Price and give a good discharge for it; and
 - (C) (subject to the transfer being duly stamped) enter the Applicants in the register of Shareholders as the holders of the Shares purchased by them; and
 - (ii) the Company shall pay the Transfer Price into a separate bank account in the Company's name on trust (but without interest) or otherwise hold the Transfer Price on trust for the Seller until he has delivered to the Company his certificate or certificates for the relevant Shares (or an indemnity, in a form reasonably satisfactory to the Board, in respect of any lost certificate).
- 14.7.5 If an Allocation Notice does not relate to all the Sale Shares then, subject to Article 14.7.6, the Seller may, within eight weeks after service of the Allocation Notice, transfer all (but not some only) of the unallocated Sale Shares to any person at a price at least equal to the Transfer Price.
- 14.7.6 The right of the Seller to transfer Shares under Article 14.7.5 does not apply if:
- (i) the Seller is a Good Leaver or a Bad Leaver; or
 - (ii) the Board is of the opinion on reasonable grounds that:
 - (A) the transferee is a person (or a nominee for a person) who the Board (with Investor Director Consent) determine in their absolute discretion is a competitor with (or an Associate of a competitor with) the business of the Company or with a Subsidiary Undertaking of the Company;

- (B) the sale of the Sale Shares is not bona fide or the price is subject to a deduction, rebate or allowance to the transferee; or
- (C) the Seller has failed or refused to promptly provide information available to it or him and reasonably requested by the Board for the purpose of enabling it to form the opinion mentioned above.

14.8 Waiver of provisions

- 14.8.1 Any of the provisions this Article 14 may be waived in relation to any proposed transfer of Shares with Investor Majority Consent and prior approval of the Board.

15 Valuation of Shares

- 15.1 If no Transfer Price can be agreed in accordance with the provisions of Articles 12.11, 14.2 or 17.5.1, then on the date of failing agreement the Board shall either:

- 15.1.1 appoint expert valuers in accordance with Article 15.2 (the "**Expert Valuers**") to certify the Fair Value of the Sale Shares; or
- 15.1.2 (if the Fair Value has been certified by Expert Valuers within the preceding 12 weeks) specify that the Fair Value of the Sale Shares will be calculated by dividing any Fair Value so certified by the number of Sale Shares to which it related and multiplying such Fair Value by the number of Sale Shares the subject of the Transfer Notice.

- 15.2 The Expert Valuers will be either:

- 15.2.1 the Auditors; or
- 15.2.2 (if so specified in the relevant Transfer Notice) an independent firm of Chartered Accountants to be agreed between the Board and the Seller or failing agreement not later than the date 10 Business Days after the date of service of the Transfer Notice to be nominated by the then President of the Institute of Chartered Accountants in England and Wales on the application of either party and approved by the Company.

- 15.3 The "**Fair Value**" of the Sale Shares shall be determined by the Expert Valuer on the following assumptions and bases:

- 15.3.1 valuing the Sale Shares as on an arm's length sale between a willing seller and a willing buyer;
- 15.3.2 if the Company is then carrying on business as a going concern, on the assumption that it will continue to do so;
- 15.3.3 that the Sale Shares are capable of being transferred without restriction;
- 15.3.4 valuing the Sale Shares as a rateable proportion of the total value of all the issued Shares without any premium or discount being attributable to the percentage of the issued share capital of the Company which they

represent but taking account of the rights attaching to the Sale Shares;
and

- 15.3.5 reflect any other factors which the Expert Valuers reasonably believe should be taken into account.
- 15.4 If any difficulty arises in applying any of these assumptions or bases then the Expert Valuers shall resolve that difficulty in whatever manner they shall in their absolute discretion think fit.
- 15.5 The Expert Valuers shall be requested to determine the Fair Value within 20 Business Days of their appointment and to notify the Board of their determination.
- 15.6 The Expert Valuers shall act as experts and not as arbitrators and their determination shall be final and binding on the parties (in the absence of fraud or manifest error).
- 15.7 The Board will give the Expert Valuers access to all accounting records or other relevant documents of the Company subject to them agreeing to such confidentiality provisions as the Board may reasonably impose.
- 15.8 The Expert Valuers shall deliver their certificate to the Company. As soon as the Company receives the certificate it shall deliver a copy of it to the Seller. Unless the Sale Shares are to be sold under a Transfer Notice which is required to be served or is deemed to have been served under these Articles, the Seller may by notice in writing to the Company, within five Business Days of the service on him of the copy certificate, cancel the Company's authority to sell the Sale Shares.
- 15.9 The cost of obtaining the certificate shall be paid by the Company unless:
 - 15.9.1 the Seller cancels the Company's authority to sell; or
 - 15.9.2 the sale is pursuant to a Transfer Notice which is required to be served or is deemed to have been served, and the Sale Price certified by the Expert Valuers is less than the price (if any) offered by the Directors to the Seller for the Sale Share before Expert Valuer was instructed,

in which case the Seller shall bear the cost.

16 Compulsory transfers – general

- 16.1 A person entitled to a Share in consequence of the bankruptcy of a Shareholder shall be deemed to have given a Transfer Notice in respect of that Share at a time determined by the Directors.
- 16.2 If a Share remains registered in the name of a deceased Shareholder for longer than one year after the date of his death the Directors may require the legal personal representatives of that deceased Shareholder either:
 - 16.2.1 to effect a Permitted Transfer of such Shares (including for this purpose an election to be registered in respect of the Permitted Transfer); or
 - 16.2.2 to show to the satisfaction of the Directors that a Permitted Transfer will be effected before or promptly upon the completion of the administration of the estate of the deceased Shareholder, and

if either requirement in this Article 16.2 shall not be fulfilled to the satisfaction of the Directors a Transfer Notice shall be deemed to have been given in respect of each such Share save to the extent that the Directors may otherwise determine.

- 16.3 If a Shareholder which is a company, either suffers or resolves for the appointment of a liquidator, administrator or administrative receiver over it or any material part of its assets (other than as part of a bona fide restructuring or reorganisation), the relevant Shareholder (and all of its Permitted Transferees) shall be deemed to have given a Transfer Notice in respect of all the Shares held by the relevant Shareholder and its Permitted Transferees save to the extent that, and at a time, the Directors may determine.
- 16.4 If there is a change in control (as control is defined in section 1124 of CTA 2010) of any Shareholder which is a company, it shall be bound at any time, if and when required in writing by the Directors to do so, to give (or procure the giving in the case of a nominee) a Transfer Notice in respect of all the Shares registered in its name and its nominees' names save that, in the case of the Permitted Transferee, it shall first be permitted to transfer those Shares back to the Original Shareholder from whom it received its Shares or to any other Permitted Transferee of such Original Shareholder before being required to serve a Transfer Notice. This Article 16.4 shall not apply to a member that is an Investor.

17 Compulsory transfer – Employees

- 17.1 Subject to Article 17.8, unless the Board and the Investor Majority determine that this Article 17.1 shall not apply and subject to Article 17.4, if an Employee ceases to be an Employee during the Relevant Period in circumstances where he is a Bad Leaver, all of his Employee Shares (not including the A Shares issued to Vitor Rodrigues and Jayaprakasa Rangaswami pursuant to clauses 3.2 and 3.3 of the Subscription and Shareholders' Agreement) shall automatically convert into Deferred Shares (on the basis of one Deferred Share for each Ordinary Share held) on the Effective Termination Date (rounded down to the nearest whole share).
- 17.2 Subject to Article 17.8, unless the Board and the Investor Majority determine that this Article 17.2 shall not apply and subject to Article 17.4, if an Employee ceases to be an Employee during the Relevant Period in circumstances where he is a Good Leaver, the Relevant Percentage of his Employee Shares (not including the A Shares issued to Vitor Rodrigues and Jayaprakasa Rangaswami pursuant to clauses 3.2 and 3.3 of the Subscription and Shareholders' Agreement) shall automatically convert into Deferred Shares (on the basis of one Deferred Share for each Ordinary Share held) on the Effective Termination Date (rounded down to the nearest whole share).
- 17.3 Upon the conversion into Deferred Shares under these Articles or pursuant to a Vesting Agreement, the Company shall be entitled to enter the holder of the Deferred Shares on the register of members of the Company as the holder of the appropriate number of Deferred Shares as from the Deferred Conversion Date. Upon the Deferred Conversion Date, the Employee (and his Permitted Transferee(s)) shall deliver to the Company at its registered office the shares certificate(s) (to the extent not already in the possession of the Company) (or an indemnity for lost certificate in a form acceptable to the Board) for the Employee Shares so converting and upon such delivery there shall be issued to him (or his Permitted Transferee(s)) share certificate(s) for the number of Deferred Shares resulting from the relevant conversion and any remaining Employee Shares.

- 17.4 The Board and the Investor Majority shall be entitled to determine that, in the alternative to Article 17.1, Article 17.2 or the conversion of Deferred Shares pursuant to a Vesting Agreement (as applicable), if an Employee ceases to be an Employee a Transfer Notice shall be deemed to be given in respect all of the relevant number of Employee Shares which were to convert into Deferred Shares under Article 17.1, Article 17.2 or pursuant to a Vesting Agreement (as applicable) on the Effective Termination Date. In such circumstances, the Transfer Price shall be the lower of Fair Value and the Issue Price of the Employee Shares.
- 17.5 For the purposes of Article 17.4:
- 17.5.1 Fair Value shall be as agreed between the Board (with Investor Director Consent or, if there are no Investor Directors, acting by unanimous decision of the Directors) and the relevant Employee, or failing agreement within five Business Days of seeking to agree such price, shall be as determined in accordance with Article 15; and
- 17.5.2 the Priority Rights shall be such that some or all of the relevant Employee Shares are offered to such of the following persons (other than the relevant Employee) in such order of priority as is determined by the Directors (with Investor Director Consent):
- (i) the A Shareholders;
 - (ii) the Ordinary Shareholders;
 - (iii) any other person or persons approved by the Board (other than the departing Employee if he is a Director) with Investor Director Consent or, if there are no Investor Directors, Investor Majority Consent; and/or
 - (iv) the Company (subject always to the provisions of the Act).
- 17.6 All voting rights attached to Employee Shares held by a Founder or by any Permitted Transferee of that Founder (the "**Restricted Member**"), if any, shall at the time he ceases to be an Employee be suspended (unless the Board and an Investor Majority notify the holders of such Employee Shares otherwise). The voting rights attached to Employee Shares held by an Employee may be suspended pursuant to the terms of a Vesting Agreement without any need for further resolution or any further authority.
- 17.7 Any Employee Shares whose voting rights are suspended pursuant to Article 17.6 or under a Vesting Agreement ("**Restricted Shares**") shall confer on the holders of Restricted Shares the right to receive a notice of and attend all general meetings of the Company but shall have no right to vote either in person or by proxy or to vote on any proposed written resolution or written consent of a class of shareholders. Voting rights suspended pursuant to Article 17.6 or under a Vesting Agreement shall be automatically restored immediately prior to an IPO. If a Restricted Member transfers any Restricted Shares in accordance with these Articles (other than by way of a Permitted Transfer) all voting rights attached to the Restricted Shares so transferred shall upon completion of the transfer (as evidenced by the transferee's name being entered in the Company's register of members) automatically be restored.
- 17.8 In the event that a Vesting Agreement provides that any or all of an Employee's Employee Shares may convert into Deferred Shares in circumstances so agreed then such number of Employee Shares which are to be converted into Deferred

Shares in accordance with the provision of that Vesting Agreement shall without need for further resolution or any further authority convert into Deferred Shares on the basis set out in Article 17.3 on the date that such conversion shall occur in accordance with the terms of the Vesting Agreement.

18 Tag along

- 18.1 Except in the case of Permitted Transfers and transfers pursuant to Articles 16 and 17, after going through the pre-emption procedure in Article 14, the provisions of Article 18.2 will apply if one or more Proposed Sellers propose to transfer in one or a series of related transactions any Equity Shares (the "**Proposed Transfer**") which would, if put into effect, result in any Proposed Purchaser (and Associates of his or persons Acting in Concert with him) acquiring a Controlling Interest in the Company.
- 18.2 A Proposed Seller must, before making a Proposed Transfer, procure the making by the Proposed Purchaser of an offer (the "**Offer**") to the other Shareholders to acquire all of the Equity Shares for a consideration per share the value of which is at least equal to the Specified Price (as defined in Article 18.7).
- 18.3 The Offer must be given by written notice (a "**Proposed Sale Notice**") at least 10 Business Days (the "**Offer Period**") prior to the proposed sale date ("**Proposed Sale Date**"). The Proposed Sale Notice must set out, to the extent not described in any accompanying documents, the identity of the Proposed Purchaser, the purchase price and other terms and conditions of payment, the Proposed Sale Date and the number of Shares proposed to be purchased by the Proposed Purchaser (the "**Proposed Sale Shares**").
- 18.4 If any other holder of Equity Shares is not given the rights accorded him by this Article, the Proposed Sellers will not be entitled to complete their sale and the Company will not register any transfer intended to carry that sale into effect.
- 18.5 If the Offer is accepted by any Shareholder (an "**Accepting Shareholder**") within the Offer Period, the completion of the Proposed Transfer will be conditional upon the completion of the purchase of all the Shares held by Accepting Shareholders.
- 18.6 The Proposed Transfer is subject to the pre-emption provisions of Article 14 but the purchase of the Accepting Shareholders' shares shall not be subject to Article 14.
- 18.7 For the purpose of this Article:
- 18.7.1 the expression "**Transfer**" and "**Purchaser**" shall include the renunciation of a renounceable letter of allotment and the renouncee under any such letter of allotment respectively;
- 18.7.2 the expression "**Specified Price**" shall mean in respect of each Share a sum in cash equal to the highest price per Share offered or paid by the Proposed Purchaser:
- (i) in the Proposed Transfer; or
- (ii) in any related or previous transaction by the Proposed Purchaser or any person Acting in Concert with the Proposed Purchaser in the 12 months preceding the date of the Proposed Transfer,

plus an amount equal to the Relevant Sum, as defined in Article 18.7.3, of any other consideration (in cash or otherwise) paid or payable by the Proposed Purchaser or any other person Acting in Concert with the Proposed Purchaser, which having regard to the substance of the transaction as a whole can reasonably be regarded as an addition to the price paid or payable for the Shares (the "**Supplemental Consideration**"), provided that the total consideration paid by the Proposed Purchaser in respect of the Proposed Transfer is distributed to the Proposed Seller and the Accepting Shareholders in accordance with the provisions of Article 6.1; and

18.7.3 Relevant Sum = $C \div A$

where:

A = number of Equity Shares being sold in connection with the relevant Proposed Transfer; and

C = the Supplemental Consideration.

19 **Drag along**

19.1 If the holders of at least 75% of the Equity Shares in issue (with Investor Majority Consent) (the "**Selling Shareholders**") wish to transfer all their interest in Shares (the "**Sellers' Shares**") to a Proposed Purchaser, the Selling Shareholders shall have the option (the "**Drag Along Option**") to require all the other holders of Shares (the "**Called Shareholders**") to sell and transfer all their Shares to the Proposed Purchaser or as the Proposed Purchaser shall direct in accordance with the provisions of this Article.

19.2 The Selling Shareholders may exercise the Drag Along Option by giving a written notice to that effect (a "**Drag Along Notice**") to the Company which the Company shall forthwith copy to the Called Shareholders at any time before the transfer of the Sellers' Shares to the Proposed Purchaser. A Drag Along Notice shall specify that:

19.2.1 the Called Shareholders are required to transfer all their Shares (the "**Called Shares**") under this Article;

19.2.2 the person to whom they are to be transferred

19.2.3 the consideration (whether in cash or otherwise) for which the Called Shares are to be transferred (calculated in accordance with this Article);

19.2.4 the proposed date of transfer; and

19.2.5 the form of any sale agreement or form of acceptance or any other document of similar effect that the Called Shareholders are required to sign in connection with such sale (the "**Sale Agreement**"),

(and, in the case of Articles 19.2.2 to 19.2.4 above, whether actually specified or to be determined in accordance with a mechanism described in the Drag Along Notice). No Drag Along Notice or Sale Agreement may require a Called Shareholder to agree to any terms except those specifically provided for in this Article.

- 19.3 Drag Along Notices shall be irrevocable but will lapse if for any reason there is not a sale of the Sellers' Shares by the Selling Shareholders to the Proposed Purchaser within 40 Business Days after the date of service of the Drag Along Notice. The Selling Shareholders shall be entitled to serve further Drag Along Notices following the lapse of any particular Drag Along Notice.
- 19.4 The consideration (in cash or otherwise) for which the Called Shareholders shall be obliged to sell each of the Called Shares shall be that to which they would be entitled if the total consideration proposed to be paid, allotted or transferred by the Proposed Purchaser were distributed to the holders of the Called Shares and the Sellers' Shares in accordance with the provisions of Article 6.1.
- 19.5 In respect of a transaction that is the subject of a Drag Along Notice and with respect to any Drag Document, a Called Shareholder shall only be obliged to undertake to transfer his Shares with full title guarantee (and provide an indemnity for lost certificate in a form acceptable to the Board if so necessary) in receipt of the consideration when due and shall not be obliged to give warranties or indemnities except a warranty as to capacity to enter into a Drag Document and the full title guarantee of the Shares held by such Called Shareholder.
- 19.6 Within five Business Days of the Company copying the Drag Along Notice to the Called Shareholders, the Called Shareholders shall deliver to the Company:
- 19.6.1 duly executed stock transfer form(s) for their Shares in favour of the Proposed Purchaser or as the Proposed Purchaser shall direct;
 - 19.6.2 the relevant share certificate(s) (or a suitable indemnity in a form acceptable to the Board in lieu thereof); and
 - 19.6.3 the duly executed Sale Agreement, if applicable, in the form specified in the Drag Along Notice or as otherwise specified by the Company,
- (together the "**Drag Documents**"). On the expiration of that five Business Day period the Company shall pay or transfer to each of the Called Shareholders, on behalf of the Proposed Purchaser, the consideration they are due pursuant to Article 19.4 to the extent the Proposed Purchaser has paid, allotted or transferred such consideration to the Company. The Company's receipt of the consideration due pursuant to Article 19.4 shall be a good discharge to the Proposed Purchaser. Following the Company's receipt of such consideration, but pending its payment or transfer to the Called Shareholder, the Company shall hold the consideration due to the Called Shareholders pursuant to Article 19.4 on trust for the Called Shareholders without any obligation to pay interest.
- 19.7 To the extent that the Proposed Purchaser has not, on the expiration of such five Business Day period, paid, allotted or transferred to the Company the consideration due pursuant to Article 19.4, the Called Shareholders shall be entitled to the return of the Drag Documents for the relevant Shares and the Called Shareholders shall have no further rights or obligations under this Article 19 in respect of their Shares.
- 19.8 If a Called Shareholder fails to deliver the Drag Documents for its Shares to the Company upon the expiration of that five Business Day period, the Company and each Director shall be constituted the agent of such defaulting Called Shareholder to take such actions and enter into any Drag Document or such other agreements or documents as are necessary to effect the transfer of the Called Shareholder's Shares pursuant to this Article 19 and the Directors shall, if requested by the Proposed

Purchaser, authorise any Director to transfer the Called Shareholder's Shares on the Called Shareholder's behalf to the Proposed Purchaser (or its nominee(s)) to the extent the Proposed Purchaser has, at the expiration of that five Business Day period, paid, allotted or transferred to the Company the consideration due pursuant to Article 19.4 for the Called Shareholder's Shares offered to him. The Board shall then authorise registration of the transfer once appropriate stamp duty (if any is required) has been paid. The defaulting Called Shareholder shall surrender his share certificate for his Shares (or provide a suitable indemnity) to the Company. On surrender, he shall be entitled to the consideration due to him pursuant to Article 19.4.

- 19.9 Any transfer of Shares to a Proposed Purchaser (or as they may direct) pursuant to a sale in respect of which a Drag Along Notice has been duly served shall not be subject to the provisions of Article 14.
- 19.10 On any person, following the issue of a Drag Along Notice, becoming a Shareholder pursuant to the exercise of a pre-existing option or warrant to acquire shares in the Company or pursuant to the conversion of any convertible security of the Company (a "**New Shareholder**"), a Drag Along Notice shall be deemed to have been served on the New Shareholder on the same terms as the previous Drag Along Notice who shall then be bound to sell and transfer all Shares so acquired to the Proposed Purchaser or as the Proposed Purchaser may direct and the provisions of this Article shall apply with the necessary changes to the New Shareholder except that completion of the sale of the Shares shall take place immediately on the Drag Along Notice being deemed served on the New Shareholder.

Asset Sale

- 19.11 In the event that an Asset Sale is approved by the Board, the holders of at least 75% of the Equity Shares in issue (with Investor Majority Consent), such consenting Shareholders shall have the right, by notice in writing to all other Shareholders, to require such Shareholders to take any and all such actions as it may be necessary for Shareholders to take in order to give effect to or otherwise implement such Asset Sale, subject always to the proceeds from such Asset Sale being distributed to Shareholders in accordance with the provisions of Article 6.3.

20 General meetings

- 20.1 If the Directors are required by the Shareholders under section 303 of the Act to call a general meeting, the Directors shall convene the meeting for a date not later than 28 days after the date on which the Directors became subject to the requirement under section 303 of the Act.
- 20.2 The provisions of section 318 of the Act shall apply to the Company, save that:
- 20.2.1 for the purposes of section 318(2) of the Act, one such Qualifying Person must be a representative of either the IQ Capital Investors or Alma Mundi; and
 - 20.2.2 if a quorum is not present at any meeting adjourned for the reason referred to in article 41 of the Model Articles, then, provided that the Qualifying Person present holds or represents the holder of at least 25% in nominal value of the Shares, any resolution agreed to by such Qualifying Person shall be as valid and effectual as if it had been passed

unanimously at a general meeting of the Company duly convened and held.

- 20.3 If any two or more Shareholders (or Qualifying Persons representing two or more Shareholders) attend the meeting in different locations, the meeting shall be treated as being held at the location specified in the notice of the meeting, save that if no one is present at that location so specified, the meeting shall be deemed to take place where the largest number of Qualifying Persons is assembled or, if no such group can be identified, at the location of the chairman.
- 20.4 If a demand for a poll is withdrawn under article 44(3) of the Model Articles, the demand shall not be taken to have invalidated the result of a show of hands declared before the demand was made and the meeting shall continue as if the demand had not been made.
- 20.5 Polls must be taken in such manner as the chairman directs. A poll demanded on the election of a chairman or on a question of adjournment must be held immediately. A poll demanded on any other question must be held either immediately or at such time and place as the chairman directs not being more than 14 days after the poll is demanded. The demand for a poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which the poll was demanded.
- 20.6 No notice need be given of a poll not held immediately if the time and place at which it is to be taken are announced at the meeting at which it is demanded. In any other case at least seven clear days' notice shall be given specifying the time and place at which the poll is to be taken.
- 20.7 If the poll is to be held more than 48 hours after it was demanded the Shareholders shall be entitled to deliver Proxy Notices in respect of the poll at any time up to 24 hours before the time appointed for taking that poll. In calculating that period, no account shall be taken of any part of a day that is not a working day.

21 Proxies

- 21.1 Paragraph (c) of article 45(1) of the Model Articles shall be deleted and replaced by the words: 'is signed by or on behalf of the shareholder appointing the proxy and accompanied by any authority under which it is signed (or a certified copy of such authority or a copy of such authority in some other way approved by the Directors)'.
- 21.2 The instrument appointing a proxy and any authority under which it is signed or a certified copy of such authority or a copy in some other way approved by the Directors may:
 - 21.2.1 be sent or supplied in hard copy form, or (subject to any conditions and limitations which the Board may specify) in electronic form, to the registered office of the Company or to such other address (including electronic address) as may be specified for this purpose in the notice convening the meeting or in any instrument of proxy or any invitation to appoint a proxy sent or supplied by the Company in relation to the meeting at any time before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote;

21.2.2 be delivered at the meeting or adjourned meeting at which the person named in the instrument proposes to vote to the chairman or to the company secretary or to any Director; or

21.2.3 in the case of a poll, be delivered at the meeting at which the poll was demanded to the chairman or to the company secretary or to any Director, or at the time and place at which the poll is held to the Chairman or to the company secretary or to any Director or scrutineer,

and an instrument of proxy which is not deposited or delivered in a manner so permitted shall be invalid.

22 Directors' borrowing powers

22.1 The Directors may (with Investor Director Consent) exercise all the powers of the Company to borrow or raise money and to mortgage or charge its undertaking, property and uncalled capital and to issue debentures, debenture stock and other securities as security for any debt, liability of obligation of the Company or of any third party.

23 Alternate Directors

23.1 Notwithstanding any provision of these Articles to the contrary, any person appointed as a Director (the "**Appointor**") may appoint any Director or any other person as he thinks fit to be his alternate Director to:

23.1.1 exercise that Director's powers; and

23.1.2 carry out that Director's responsibilities in relation to the taking of decisions by the Directors in the absence of the alternate's Appointor, and

the appointment of an alternate Director shall not require approval by a resolution of the Directors.

23.2 Any appointment or removal of an alternate must be effected by notice in writing to the Company signed by the Appointor, or in any other manner approved by the Directors.

23.3 The notice must:

23.3.1 identify the proposed alternate; and

23.3.2 in the case of a notice of appointment, contain a statement signed by the proposed alternate that the proposed alternate is willing to act as the alternate of the Director giving the notice.

23.4 An alternate Director may act as an alternate to more than one Director and has the same rights, in relation to any Directors' meeting (including as to notice) or Directors' written resolution, as the alternate's Appointor.

23.5 Except as these Articles specify otherwise, alternate Directors:

23.5.1 are deemed for all purposes to be Directors;

23.5.2 are liable for their own acts and omissions;

- 23.5.3 are subject to the same restrictions as their Appointors; and
 - 23.5.4 are not deemed to be agents of or for their Appointors,
- and, in particular (without limitation), each alternate Director shall be entitled to receive notice of all meetings of Directors and of all meetings of committees of Directors of which his Appointor is a member.
- 23.6 A person who is an alternate Director but not a Director:
- 23.6.1 may be counted as participating for the purposes of determining whether a quorum is participating (but only if that person's Appointor is not participating); and
 - 23.6.2 may sign a Directors' written resolution (but only if his Appointor is an Eligible Director in relation to that decision, but does not participate), and
- no alternate may be counted as more than one Director for such purposes.
- 23.7 A Director who is also an alternate Director is entitled, in the absence of his Appointor, to a separate vote on behalf of each Appointor, in addition to his own vote on any decision of the Directors (provided that his Appointor is an Eligible Director in relation to that decision).
- 23.8 An alternate Director is not entitled to receive any remuneration from the Company for serving as an alternate Director, except such part of the alternate's Appointor's remuneration as the Appointor may direct by notice in writing made to the Company.
- 23.9 An alternate Director's appointment as an alternate shall terminate:
- 23.9.1 when the alternate's Appointor revokes the appointment by notice to the Company in writing specifying when it is to terminate;
 - 23.9.2 on the occurrence in relation to the alternate of any event which, if it occurred in relation to the alternate's Appointor, would result in the termination of the Appointor's appointment as a Director;
 - 23.9.3 on the death of the alternate's Appointor; or
 - 23.9.4 when the alternate's Appointor's appointment as a Director terminates.

24 Number of Directors

- 24.1 Unless and until the Board shall otherwise determine (with Investor Director Consent), the number of Directors shall be not less than three and shall be no more than seven.

25 Appointment of Directors

- 25.1 In addition to the powers of appointment under article 17(1) of the Model Articles:
- 25.1.1 for so long as the IQ Capital Investors and their respective Permitted Transferees collectively hold not less than 8 per cent of the Equity Shares in issue from time to time, they shall have the right (acting jointly) to appoint and maintain in office one such person as they may from time to

time nominate as a Director by notice in writing addressed to the Company;

25.1.2 for so long as Alma Mundi and its Permitted Transferees hold not less than 8 per cent of the Equity Shares in issue from time to time, it shall have the right to appoint and maintain in office one such person as it may from time to time nominate as a Director by notice in writing addressed to the Company; and

25.1.3 for so long as the Founders and their respective Permitted Transferees collectively hold not less than 10 per cent of the Equity Shares in issue from time to time, they shall have the right, (acting jointly), to appoint and maintain in office up to two persons as they may from time to time nominate as Directors by notice in writing addressed to the Company,

and the other holders of Equity Shares shall not vote their Equity Shares so as to remove any such Investor Director or Founder Director from office. Each of the appointing Investors and Founders shall be entitled to remove its nominated Investor Director or Founder Director so appointed (as the case may be) at any time by notice in writing to the Company served at its registered office and appoint another person to act in their place.

25.2 An appointment or removal of a Director under Article 25.1 will take effect at and from the time when the notice is received at the registered office of the Company or produced to a meeting of the Directors.

25.3 Each Investor Director and Founder Director shall be entitled at his request to be appointed to any committee of the Board established from time to time and to the board of directors of any Subsidiary Undertaking.

25.4 For as long as the IQ Capital Investors and their respective Permitted Transferees collectively hold any shares in the capital of the Company from time to time and they have not appointed an Investor Director under Article 25.1.1, they shall be entitled (acting jointly) to appoint one person to act as an observer to the Board.

25.5 For as long as Alma Mundi and its Permitted Transferees hold any shares in the capital of the Company from time to time and have not appointed an Investor Director under Article 25.1.2, it shall be entitled to appoint one person to act as an observer to the Board.

25.6 Any observers appointed pursuant to Articles 25.4 to 25.5 shall be entitled to attend and speak at all meetings of the Board and receive copies of all board papers as if he were a Director but shall not be entitled to vote on any resolutions proposed at a board meeting.

25.7 An appointment or removal of an observer under Articles 25.4 to 25.5 will take effect at and from the time when the notice is received at the registered office of the Company or produced to a meeting of the Directors.

25.8 For the avoidance of doubt, the IQ Capital Investors shall be treated as one Investor for the purpose of both the right to appoint an Investor Director and an observer and the shareholding qualification in this Article 25.

26 Disqualification of Directors

- 26.1 In addition to that provided in article 18 of the Model Articles, the office of a Director shall also be vacated if:
- 26.1.1 he is convicted of a criminal offence (other than a minor motoring offence) and the Directors resolve that his office be vacated; or
 - 26.1.2 in the case of Directors other than an Investor Director or Founder Director, if a majority of his co-Directors (including Investor Director Consent) serve notice on him in writing, removing him from office.

27 Proceedings of Directors

- 27.1 The quorum for Directors' meetings shall be three Directors who must include the Investor Directors (in each case if appointed and an Eligible Director) and at least one Founder Director (if appointed and an Eligible Director) (save that where a Relevant Interest of a Director is being authorised by other Directors in accordance with section 175(5)(a) of the Act, such Director and any other interested Director shall not be included in the quorum requirement for the purpose of such authorisation but shall otherwise be included for the purpose of forming the quorum at such meeting). If such a quorum is not present within half an hour from the time appointed for the meeting, or if during a meeting such quorum ceases to be present, the meeting shall stand adjourned to the same day in the next week at the same time and place or at such time and place as determined by all of the Directors present at such meeting. If a quorum is not present at any such adjourned meeting within half an hour from the time appointed, then the meeting shall proceed.
- 27.2 If all the Directors participating in a meeting of the Directors are not physically in the same place, the meeting shall be deemed to take place where the largest group of participators in number is assembled. In the absence of a majority the location of the chairman shall be deemed to be the place of the meeting.
- 27.3 Notice of a Directors' meeting need not be given to Directors who waive their entitlement to notice of that meeting, by giving notice to that effect to the Company at any time before or after the date on which the meeting is held. Where such notice is given after the meeting has been held, that does not affect the validity of the meeting, or of any business conducted at it.
- 27.4 Provided (if these Articles so require) that he has declared to the Directors, in accordance with the provisions of these Articles, the nature and extent of his interest (and subject to any restrictions on voting or counting in a quorum imposed by the Directors in authorising a Relevant Interest), a Director may vote at a meeting of the Directors or of a committee of the Directors on any resolution concerning a matter in which he has an interest, whether a direct or an indirect interest, or in relation to which he has a duty and shall also be counted in reckoning whether a quorum is present at such a meeting.
- 27.5 Questions arising at any meeting of the Directors shall be decided by a majority of votes. In the case of any equality of votes, the chairman, whilst he remains a Founder Director, shall have a second or casting vote. If the chairman is not a Founder Director, he shall not have a second or casting vote.
- 27.6 A decision of the Directors may take the form of a resolution in writing, where each Eligible Director has signed one or more copies of it, or to which each Eligible

Director has otherwise indicated agreement in writing (including confirmation given by electronic means). Reference in article 7(1) of the Model Articles to article 8 of the Model Articles shall be deemed to include a reference to this Article also.

28 Directors' interests

Specific interests of a Director:

- 28.1 Subject to the provisions of the Act and provided (if these Articles so require) that he has declared to the Directors in accordance with the provisions of these Articles, the nature and extent of his interest, a Director may (save as to the extent not permitted by law from time to time), notwithstanding his office, have an interest of the following kind:
- 28.1.1 where a Director (or a person connected with him) is party to or in any way directly or indirectly interested in, or has any duty in respect of, any existing or proposed contract, arrangement or transaction with the Company or any other undertaking in which the Company is in any way interested;
 - 28.1.2 where a Director (or a person connected with him) is a director, employee or other officer of, or a party to any contract, arrangement or transaction with, or in any way interested in, any body corporate promoted by the Company or in which the Company is in any way interested;
 - 28.1.3 where a Director (or a person connected with him) is a shareholder in the Company or a shareholder in, employee, director, member or other officer of, or consultant to, a Parent Undertaking of, or a Subsidiary Undertaking of a Parent Undertaking of, the Company;
 - 28.1.4 where a Director (or a person connected with him) holds and is remunerated in respect of any office or place of profit (other than the office of auditor) in respect of the Company or body corporate in which the Company is in any way interested;
 - 28.1.5 where a Director is given a guarantee, or is to be given a guarantee, in respect of an obligation incurred by or on behalf of the Company or any body corporate in which the Company is in any way interested;
 - 28.1.6 where a Director (or a person connected with him or of which he is a member or employee) acts (or any body corporate promoted by the Company or in which the Company is in any way interested of which he is a director, employee or other officer may act) in a professional capacity for the Company or any body corporate promoted by the Company or in which the Company is in any way interested (other than as auditor) whether or not he or it is remunerated for this;
 - 28.1.7 an interest which cannot reasonably be regarded as likely to give rise to a conflict of interest; or
 - 28.1.8 any other interest authorised by ordinary resolution.

Interests of an Investor Director:

- 28.2 In addition to the provisions of Article 28.1, subject to the provisions of the Act and provided (if these Articles so require) that he has declared to the Directors in

accordance with the provisions of these Articles, the nature and extent of his interest, where a Director is an Investor Director he may (save as to the extent not permitted by law from time to time), notwithstanding his office, have an interest arising from any duty he may owe to, or interest he may have as an employee, director, trustee, member, partner, officer or representative of, or a consultant to, or direct or indirect investor (including without limitation by virtue of a carried interest, remuneration or incentive arrangements or the holding of securities) in:

- 28.2.1 an Investor Fund Manager;
- 28.2.2 any of the funds advised or managed by an Investor Fund Manager from time to time; or
- 28.2.3 another body corporate or firm in which an Investor Fund Manager or any fund managed by such Investor Fund Manager has directly or indirectly invested, including without limitation any portfolio companies.

Interests of which a Director is not aware:

- 28.3 For the purposes of this Article 28, an interest of which a Director is not aware and of which it is unreasonable to expect him to be aware shall not be treated as an interest of his.

Accountability of any benefit and validity of a contract:

- 28.4 In any situation permitted by this Article 28 (save as otherwise agreed by him) a Director shall not by reason of his office be accountable to the Company for any benefit which he derives from that situation and no such contract, arrangement or transaction shall be avoided on the grounds of any such interest or benefit.

Terms and conditions of Board authorisation:

- 28.5 Subject to Article 28.6, any authority given in accordance with section 175(5)(a) of the Act in respect of a Director ("**Interested Director**") who has proposed that the Directors authorise his interest ("**Relevant Interest**") pursuant to that section may, for the avoidance of doubt:

- 28.5.1 be given on such terms and subject to such conditions or limitations as may be imposed by the authorising Directors as they see fit from time to time, including, without limitation:
 - (i) restricting the Interested Director from voting on any resolution put to a meeting of the Directors or of a committee of the Directors in relation to the Relevant Interest;
 - (ii) restricting the Interested Director from being counted in the quorum at a meeting of the Directors or of a committee of the Directors where such Relevant Interest is to be discussed; or
 - (iii) restricting the application of the provisions in Articles 28.7 and 28.8, so far as is permitted by law, in respect of such Interested Director;

- (iv) be withdrawn or varied at any time by the Directors entitled to authorise the Relevant Interest as they see fit from time to time; and
- (v) subject to Article 28.6, an Interested Director must act in accordance with any such terms, conditions or limitations imposed by the authorising Directors pursuant to section 175(5)(a) of the Act and this Article 28.

Terms and conditions of Board authorisation for an Investor Director:

28.6 Notwithstanding the other provisions of this Article 28, it shall not (save with the consent in writing of an Investor Director) be made a condition of any authorisation of a matter in relation to that Investor Director in accordance with section 175(5)(a) of the Act that he shall be restricted from voting or counting in the quorum at any meeting of, or of any committee of, the Directors or that he shall be required to disclose, use or apply confidential information as contemplated in Article 28.8.

Director's duty of confidentiality to a person other than the Company:

28.7 Subject to Article 28.8 (and without prejudice to any equitable principle or rule of law which may excuse or release the Director from disclosing information, in circumstances where disclosure may otherwise be required under this Article 28), if a Director, otherwise than by virtue of his position as director, receives information in respect of which he owes a duty of confidentiality to a person other than the Company, he shall not be required:

28.7.1 to disclose such information to the Company or to any Director, or to any officer or employee of the Company; or

28.7.2 otherwise to use or apply such confidential information for the purpose of or in connection with the performance of his duties as a Director.

28.8 Where such duty of confidentiality arises out of a situation in which a Director has, or can have, a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the Company, Article 28.7 shall apply only if the conflict arises out of a matter which falls within Article 28.1 or Article 28.2 or has been authorised under section 175(5)(a) of the Act.

Additional steps to be taken by a Director to manage a conflict of interest:

28.9 Where a Director has an interest which can reasonably be regarded as likely to give rise to a conflict of interest, the Director shall take such additional steps as may be necessary or desirable for the purpose of managing such conflict of interest, including compliance with any procedures laid down from time to time by the Directors for the purpose of managing conflicts of interest generally and/or any specific procedures approved by the Directors for the purpose of or in connection with the situation or matter in question, including without limitation:

28.9.1 absenting himself from any discussions, whether in meetings of the Directors or otherwise, at which the relevant situation or matter falls to be considered; and

28.9.2 excluding himself from documents or information made available to the Directors generally in relation to such situation or matter and/or arranging

for such documents or information to be reviewed by a professional adviser to ascertain the extent to which it might be appropriate for him to have access to such documents or information.

Requirement of a Director is to declare an interest:

28.10 Subject to section 182 of the Act, a Director shall declare the nature and extent of any interest permitted by Article 28.1 or Article 28.2 at a meeting of the Directors, or by general notice in accordance with section 184 (notice in writing) or section 185 (general notice) of the Act or in such other manner as the Directors may determine, except that no declaration of interest shall be required by a Director in relation to an interest:

28.10.1 falling under Article 28.1.7;

28.10.2 if, or to the extent that, the other Directors are already aware of such interest (and for this purpose the other Directors are treated as aware of anything of which they ought reasonably to be aware); or

28.10.3 if, or to the extent that, it concerns the terms of his service contract (as defined by section 227 of the Act) that have been or are to be considered by a meeting of the Directors, or by a committee of Directors appointed for the purpose under these Articles.

Shareholder approval:

28.11 Subject to section 239 of the Act, the Company may by ordinary resolution ratify any contract, transaction or arrangement, or other proposal, not properly authorised by reason of a contravention of any provisions of this Article 28.

28.12 For the purposes of this Article 28:

28.12.1 a conflict of interest includes a conflict of interest and duty and a conflict of duties;

28.12.2 the provisions of section 252 of the Act shall determine whether a person is connected with a Director;

28.12.3 a general notice to the Directors that a Director is to be regarded as having an interest of the nature and extent specified in the notice in any transaction or arrangement in which a specified person or class of persons is interested shall be deemed to be a disclosure that the Director has an interest in any such transaction of the nature and extent so specified.

29 Notices

29.1 Subject to the requirements set out in the Act, any notice given or document sent or supplied to or by any person under these Articles, or otherwise sent by the Company under the Act, may be given, sent or supplied:

29.1.1 in hard copy form; or

29.1.2 in electronic form,

or partly by one of these means and partly by another of these means.

29.2 Notices shall be given and documents supplied in accordance with the procedures set out in the Act, except to the extent that a contrary provision is set out in this Article 29.

29.3 Notices in hard copy form

29.3.1 Any notice or other document in hard copy form given or supplied under these Articles may be delivered or sent by first class post (airmail if overseas):

- (i) to the Company or any other company at its registered office; or
- (ii) to the address notified to or by the Company for that purpose; or
- (iii) in the case of an intended recipient who is a member or his legal personal representative or trustee in bankruptcy, to such member's address as shown in the Company's register of members; or
- (iv) in the case of an intended recipient who is a Director or alternate, to his address as shown in the register of Directors; or
- (v) to any other address to which any provision of the Companies Acts (as defined in the Act) authorises the document or information to be sent or supplied; or
- (vi) where the Company is the sender, if the Company is unable to obtain an address falling within one of the addresses referred to in (i) to (v) above, to the intended recipient's last address known to the Company.

29.3.2 Any notice or other document in hard copy form given or supplied under these Articles shall be deemed to have been served and be effective:

- (i) if delivered, at the time of delivery;
- (ii) if posted, on receipt or 48 hours after the time it was posted, whichever occurs first.

29.4 Notices in electronic form

29.4.1 Subject to the provisions of the Act, any notice or other document in electronic form given or supplied under these Articles may:

- (i) if sent by email (provided that an address for email has been notified to or by the Company for that purpose), be sent by the relevant form of communication to that address;
- (ii) if delivered or sent by first class post (airmail if overseas) in an electronic form (such as sending a disk by post), be so delivered or sent as if in hard copy form under Article 29.3.1; or

(iii) be sent by such other electronic means (as defined in section 1168 of the Act) and to such address(es) as the Company may specify:

(A) on its website from time to time; or

(B) by notice (in hard copy or electronic form) to all members of the Company from time to time.

29.4.2 Any notice or other document in electronic form given or supplied under these Articles shall be deemed to have been served and be effective:

(i) if sent by email (where an address for email has been notified to or by the Company for that purpose), on receipt or 48 hours after the time it was sent, whichever occurs first;

(ii) if posted in an electronic form, on receipt or 48 hours after the time it was posted, whichever occurs first;

(iii) if delivered in an electronic form, at the time of delivery; and

(iv) if sent by any other electronic means as referred to in Article 29.4.1(iii), at the time such delivery is deemed to occur under the Act.

29.4.3 Where the Company is able to show that any notice or other document given or sent under these Articles by electronic means was properly addressed with the electronic address supplied by the intended recipient, the giving or sending of that notice or other document shall be effective notwithstanding any receipt by the Company at any time of notice either that such method of communication has failed or of the intended recipient's non-receipt.

29.5 General

29.5.1 In the case of joint holders of a share all notices shall be given to the joint holder whose name stands first in the register of members of the Company in respect of the joint holding (the "**Primary Holder**"). Notice so given shall constitute notice to all the joint holders.

29.5.2 Anything agreed or specified by the Primary Holder in relation to the service, sending or supply of notices, documents or other information shall be treated as the agreement or specification of all the joint holders in their capacity as such (whether for the purposes of the Act or otherwise).

30 Indemnities and insurance

30.1 Subject to the provisions of and so far as may be permitted by the Act:

30.1.1 every Director or other officer of the Company (excluding the Company's auditors) shall be entitled to be indemnified by the Company (and the Company shall also be able to indemnify directors of any associated company (as defined in section 256 of the Act)) out of the Company's assets against all liabilities incurred by him in the actual or purported execution or discharge of his duties or the exercise or purported exercise

of his powers or otherwise in relation to or in connection with his duties, powers or office, provided that no current or former director of the Company or any associated company is indemnified by the Company against:

- (i) any liability incurred by the director to the Company or any associated company; or
- (ii) any liability incurred by the director to pay a fine imposed in criminal proceedings or a sum payable to a regulatory authority by way of a penalty in respect of non-compliance with any requirements of a regulatory nature; or
- (iii) any liability incurred by the director:
 - (A) in defending any criminal proceedings in which he is convicted;
 - (B) in defending civil proceedings brought by the Company or any associated company in which final judgment (within the meaning set out in section 234 of the Act) is given against him; or
 - (C) in connection with any application under sections 661(3) or 661(4) or 1157 of the Act (as the case may be) for which the court refuses to grant him relief,

save that, in respect of a provision indemnifying a director of a company (whether or not the Company) that is a trustee of an occupational pension scheme (as that term is used in section 235 of the Act) against liability incurred in connection with that company's activities as trustee of the scheme, the Company shall also be able to indemnify any such director without the restrictions in Articles 30.1.1(i), 30.1.1(ii) and 30.1.1(iii) applying;

30.1.2 the Directors may exercise all the powers of the Company to purchase and maintain insurance for any such current or former director or other officer against any liability which by virtue of any rule of law would otherwise attach to him in respect of any negligence, default, breach of duty or breach of trust of which he may be guilty in relation to the Company, or any associated company including (if he is a director of a company which is a trustee of an occupational pension scheme) in connection with that company's activities as trustee of an occupational pension scheme.

30.2 The Company shall (at the cost of the Company) effect and maintain for each current or former Director or current or former director of any associated company policies of insurance insuring each such director against risks in relation to his office as each director may reasonably specify including without limitation, any liability which by virtue of any rule of law may attach to him in respect of any negligence, default of duty or breach of trust of which he may be guilty in relation to the Company.

31 Data Protection

- 31.1 Each of the Shareholders and the Directors consent to the processing of their personal data by the Company, the Shareholders and the Directors (each a "**Recipient**") for the purpose of due diligence exercises, compliance with applicable laws, regulations and procedures and the exchange of information among themselves. A Recipient may process the personal data either electronically or manually. The personal data which may be processed under this Article shall include any information which may have a bearing on the prudence or commercial merits of investing or disposing of any shares (or other investment or security) in the Company. Other than as required by law, court order or other regulatory authority, that personal data may not be disclosed by a Recipient or any other person except to a Member of the same Group ("**Recipient Group Companies**") and to employees, directors and professional advisers of that Recipient or the Recipient Group Companies and funds managed by any of the Recipient Group Companies. Each of the Shareholders and the Directors consent to the transfer of relevant personal data to persons acting on behalf of the Recipient and to the offices of any Recipient both within and outside the European Economic Area for the purposes stated above, where it is necessary or desirable to do so.

32 Secretary

- 32.1 Subject to the provisions of the Act, the Directors may appoint a secretary for such term, at such remuneration and upon such conditions as they may think fit; and any secretary so appointed may be removed by them.

33 Lien

- 33.1 The Company shall have a first and paramount lien (the "**Company's Lien**") over every Share not fully paid for all and any indebtedness of any holder of it to the Company (whether a sole holder or one of two or more joint holders), whether or not that indebtedness or liability is in respect of the Shares concerned and whether or not it is presently payable.

- 33.2 The Company's Lien over a Share:

33.2.1 shall take priority over any third party's interest in that Share; and

33.2.2 extends to any dividend or other money payable by the Company in respect of that Share and (if the lien is enforced and the Share is sold by the Company) the proceeds of sale of that Share, and

the Directors may at any time decide that a Share which is, or would otherwise be, subject to the Company's Lien shall not be subject to it, either wholly or in part.

- 33.3 Subject to the provisions of this Article 33, if:

33.3.1 a notice complying with Article 33.4 (a "**Lien Enforcement Notice**") has been given by the Company in respect of a Share; and

33.3.2 the person to whom the notice was given has failed to comply with it,

the Company shall be entitled to sell that Share in such manner as the Directors decide.

33.4 A Lien Enforcement Notice:

- 33.4.1 may only be given by the Company in respect of a Share which is subject to the Company's Lien, in respect of which a sum is payable and the due date for payment of that sum has passed;
- 33.4.2 must specify the Share concerned;
- 33.4.3 must require payment of the sum payable within 14 days of the notice;
- 33.4.4 must be addressed either to the holder of the Share or to a person entitled to it by reason of the holder's death, bankruptcy or otherwise; and
- 33.4.5 must state the Company's intention to sell the Share if the notice is not complied with.

33.5 Where any Share is sold pursuant to this Article 33:

- 33.5.1 the Directors may authorise any person to execute an instrument of transfer of the Share to the purchaser or a person nominated by the purchaser; and
- 33.5.2 the transferee shall not be bound to see to the application of the consideration, and the transferee's title shall not be affected by any irregularity in or invalidity of the process leading to the sale.

33.6 The net proceeds of any such sale (after payment of the costs of sale and any other costs of enforcing the lien) must be applied:

- 33.6.1 first, in payment of so much of the sum for which the lien exists as was payable at the date of the Lien Enforcement Notice;
- 33.6.2 secondly, to the person entitled to the Share at the date of the sale, but only after the certificate for the Share sold has been surrendered to the Company for cancellation or an indemnity in a form reasonably satisfactory to the Directors has been given for any lost certificate, and subject to a lien equivalent to the Company's Lien for any money payable (whether or not it is presently payable) as existing upon the Share before the sale in respect of all Shares registered in the name of that person (whether as the sole registered holder or as one of several joint holders) after the date of the Lien Enforcement Notice.

33.7 A statutory declaration by a Director or the company secretary that the declarant is a Director or the company secretary and that a Share has been sold to satisfy the Company's Lien on a specified date:

- 33.7.1 shall be conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the Share; and
- 33.7.2 subject to compliance with any other formalities of transfer required by these Articles or by law, shall constitute a good title to the Share.

34 Call Notices

- 34.1 Subject to these Articles and the terms on which Shares are allotted, the Directors may send a notice (a "**Call Notice**") to a Shareholder requiring the Shareholder to pay the Company a specified sum of money (a "**Call**") which is payable to the Company by that Shareholder when the Directors decide to send the Call Notice.
- 34.2 A Call Notice:
- 34.2.1 may not require a Shareholder to pay a call which exceeds the total sum unpaid on that Shareholder's Shares (whether as to the Share's nominal value or any sum payable to the Company by way of premium);
 - 34.2.2 shall state when and how any call to which it relates it is to be paid; and
 - 34.2.3 may permit or require the call to be paid by instalments.
- 34.3 A Shareholder shall comply with the requirements of a Call Notice, but no Shareholder shall be obliged to pay any call before 14 days have passed since the notice was sent.
- 34.4 Before the Company has received any call due under a Call Notice the Directors may:
- 34.4.1 revoke it wholly or in part; or
 - 34.4.2 specify a later time for payment than is specified in the Call Notice, by a further notice in writing to the Shareholder in respect of whose Shares the call is made.
- 34.5 Liability to pay a call shall not be extinguished or transferred by transferring the Shares in respect of which it is required to be paid. Joint holders of a Share shall be jointly and severally liable to pay all calls in respect of that Share.
- 34.6 Subject to the terms on which Shares are allotted, the Directors may, when issuing Shares, provide that Call Notices sent to the holders of those Shares may require them to:
- 34.6.1 pay calls which are not the same; or
 - 34.6.2 pay calls at different times.
- 34.7 A Call Notice need not be issued in respect of sums which are specified, in the terms on which a Share is issued, as being payable to the Company in respect of that Share (whether in respect of nominal value or premium):
- 34.7.1 on allotment;
 - 34.7.2 on the occurrence of a particular event; or
 - 34.7.3 on a date fixed by or in accordance with the terms of issue.
- 34.8 If the due date for payment of such a sum as referred to in Article 34.7 has passed and it has not been paid, the holder of the Share concerned shall be treated in all respects as having failed to comply with a Call Notice in respect of that sum, and

shall be liable to the same consequences as regards the payment of interest and forfeiture.

34.9 If a person is liable to pay a call and fails to do so by the Call Payment Date (as defined below):

34.9.1 the Directors may issue a notice of intended forfeiture to that person; and

34.9.2 until the call is paid, that person shall be required to pay the Company interest on the call from the Call Payment Date at the Relevant Rate (as defined below).

34.10 For the purposes of Article 34.9:

34.10.1 the "**Call Payment Date**" shall be the time when the call notice states that a call is payable, unless the Directors give a notice specifying a later date, in which case the "**Call Payment Date**" is that later date;

34.10.2 the "**Relevant Rate**" shall be:

(i) the rate fixed by the terms on which the Share in respect of which the call is due was allotted;

(ii) such other rate as was fixed in the Call Notice which required payment of the call, or has otherwise been determined by the Directors; or

(iii) if no rate is fixed in either of these ways, five percent a year,

provided that the Relevant Rate shall not exceed by more than five percentage points the base lending rate most recently set by the Monetary Policy Committee of the Bank of England in connection with its responsibilities under Part 2 of the Bank of England Act 1998(a).

34.11 The Directors may waive any obligation to pay interest on a call wholly or in part.

34.12 The Directors may accept full payment of any unpaid sum in respect of a Share despite payment not being called under a Call Notice.

35 Forfeiture of Shares

35.1 A notice of intended forfeiture:

35.1.1 may be sent in respect of any Share in respect of which a call has not been paid as required by a Call Notice;

35.1.2 shall be sent to the holder of that Share or to a person entitled to it by reason of the holder's death, bankruptcy or otherwise;

35.1.3 shall require payment of the call and any accrued interest and all expenses that may have been incurred by the Company by reason of such non-payment by a date which is not fewer than 14 days after the date of the notice;

35.1.4 shall state how the payment is to be made; and

- 35.1.5 shall state that if the notice is not complied with, the Shares in respect of which the call is payable will be liable to be forfeited.
- 35.2 If a notice of intended forfeiture is not complied with before the date by which payment of the call is required in the notice of intended forfeiture, then the Directors may decide that any Share in respect of which it was given is forfeited, and the forfeiture is to include all dividends or other moneys payable in respect of the forfeited Shares and not paid before the forfeiture.
- 35.3 Subject to these Articles, the forfeiture of a Share extinguishes:
 - 35.3.1 all interests in that Share, and all claims and demands against the Company in respect of it; and
 - 35.3.2 all other rights and liabilities incidental to the Share as between the person whose Share it was prior to the forfeiture and the Company.
- 35.4 Any Share which is forfeited in accordance with these Articles:
 - 35.4.1 shall be deemed to have been forfeited when the Directors decide that it is forfeited;
 - 35.4.2 shall be deemed to be the property of the Company; and
 - 35.4.3 may be sold, re-allotted or otherwise disposed of as the Directors think fit.
- 35.5 If a person's Shares have been forfeited then:
 - 35.5.1 the Company shall send that person notice that forfeiture has occurred and record it in the register of members;
 - 35.5.2 that person shall cease to be a Shareholder in respect of those Shares;
 - 35.5.3 that person shall surrender the certificate for the Shares forfeited to the Company for cancellation;
 - 35.5.4 that person shall remain liable to the Company for all sums payable by that person under the Articles at the date of forfeiture in respect of those Shares, including any interest (whether accrued before or after the date of forfeiture); and
 - 35.5.5 the Directors shall be entitled to waive payment of such sums wholly or in part or enforce payment without any allowance for the value of the Shares at the time of forfeiture or for any consideration received on their disposal.
- 35.6 At any time before the Company disposes of a forfeited Share, the Directors shall be entitled to decide to cancel the forfeiture on payment of all calls and interest and expenses due in respect of it and on such other terms as they think fit.
- 35.7 If a forfeited Share is to be disposed of by being transferred, the Company shall be entitled to receive the consideration for the transfer and the Directors shall be entitled to authorise any person to execute the instrument of transfer.
- 35.8 A statutory declaration by a Director or the company secretary that the declarant is a Director or the company secretary and that a Share has been forfeited on a specified date:

- 35.8.1 shall be conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the Share; and
- 35.8.2 subject to compliance with any other formalities of transfer required by the Articles or by law, constitutes a good title to the Share.
- 35.9 A person to whom a forfeited Share is transferred shall not be bound to see to the application of the consideration (if any) nor shall that person's title to the Share be affected by any irregularity in or invalidity of the process leading to the forfeiture or transfer of the Share.
- 35.10 If the Company sells a forfeited Share, the person who held it prior to its forfeiture shall be entitled to receive the proceeds of such sale from the Company, net of any commission, and excluding any sum which:
 - 35.10.1 was, or would have become, payable; and
 - 35.10.2 had not, when that Share was forfeited, been paid by that person in respect of that Share,but no interest shall be payable to such a person in respect of such proceeds and the Company shall not be required to account for any money earned on such proceeds.

36 Surrender of Shares

- 36.1 A Shareholder shall be entitled to surrender any Share:
 - 36.1.1 in respect of which the Directors issue a notice of intended forfeiture;
 - 36.1.2 which the Directors forfeit; or
 - 36.1.3 which has been forfeited, andthe Directors shall be entitled to accept the surrender of any such Share.
- 36.2 The effect of surrender on a Share shall be the same as the effect of forfeiture on that Share.
- 36.3 The Company shall be entitled to deal with a Share which has been surrendered in the same way as a Share which has been forfeited.