

Amended

These Accounts replace the Original Accounts. They are now the Statutory Accounts and are prepared as they were at the date of the original accounts

- Accounts
- Computations
- Company Tax Return

GLOBAL CHALLENGE UMBRELLA SERVICES LTD

Annual Report and Audited Financial Statements For the year ended 31 July 2022

Company Registration Number:
10847106 (England and Wales)

Period of accounts

Start date: 01 August 2021

End date: 31 July 2022



GLOBAL CHALLENGE UMBRELLA SERVICES LTD

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GLOBAL CHALLENGE UMBRELLA SERVICES LTD

1.00 Company Information for the Period Ended 31 July 2022

Director(s): Arnold Mudzengerere

Registered office: Unit 8
Conqueror Court
Staplehurst Road
Sittingbourne
Kent
England
ME10 5BH

Company Registration Number: 10847106 (England and Wales)

Auditors	One Stop Accounting Services LTD 106 Wigmore Road Surrey Carshalton Surrey SM5 1RQ
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GLOBAL CHALLENGE UMBRELLA SERVICES LTD

1.01 Strategic Report for the year ended 31 July 2022

The directors present their report with the financial statements of the company for the period ended 31st July 2022.

(a) Business review and future developments

The company had a very good trading year which saw the turnover rise by 109 % in the year under review. The total net assets rose from £25 455 to £29 979, a rise of 18 % from the previous year. The performance has been a very good given that this is the fourth year of trading. The company is pursuing a strategy to initially focus on the Healthcare sector with a view to expanding to other UK segments during the 2021/2022 financial year. To achieve this objective, the company plans to establish strategic relationships with Agency and Recruitment companies in the Healthcare Sector and is currently in discussions with a number of agencies to be added to the Preferred Suppliers List.

(b) The roll out of the Public Sector IR35 legislation to the private sector in financial year beginning 6 April 2021, it presented a huge business opportunity in the last financial year. In order to expand the footprint in the Healthcare Sector as well as penetrate new markets, the company will continue on its vigorous digital marketing campaign that started during the last financial year and this will be supported by additional Staff in the Sales and Marketing Teams. With the economic outlook in the Country envisaged head for a recession, the umbrella service provider market, is expected to experience a contraction of about 15% to 23 %. The directors are confident that 2022/2023 financial year will record a modest growth of between 9% to 11% in revenues.

(c) Due to Covid19 and expected economic recession, the company will currently maintain its reliance on Google network email protection. In the new financial year, the company plans to invest significantly in new payroll software and workflow systems to remain competitive.

(d) Key Performance Indicators

The Directors continue to monitor the business internally with a number of performance indicators which are reviewed as part of the monthly board meetings. The company produces full monthly management information detailing revenues, profitability, cashflows and operational metrics regarding customer numbers, efficiency and lead generation to monitor performance to the plan.

(e) Principal risks and uncertainties

The company has an active and robust corporate governance programme designed to manage strategic and tactical risks which could impact the business. Risks are clearly identified and monitored on a regular basis.

The primary risks are set out below;

(f) Regulatory risk: The company operates within markets which are subject to extensive laws and regulations. These laws and regulations continue to change and evolve, as must the company. The company's business model is reliant on its ability to ensure recurring services are provided to the clients. As such any legislative changes which may alter the employment nature of certain customers is considered a business risk to the company. In order to mitigate this risk, the company undertakes processes and procedures on an ongoing basis to ensure that it fully complies with the requirements of the relevant laws and regulations. The company achieved a milestone in this financial year by making an application to be audited by the FCSA. We have budgeted to attain the FCSA certification by end of October 2022. The certification will ensure that the company stays abreast with developments in the industry as well as comply to the standards dictated by the FCSA and various Stakeholders.

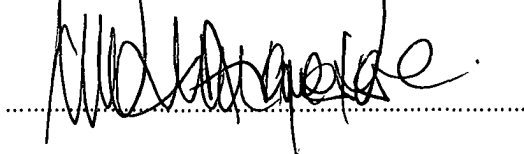
(g) Operational Risk: Managing the company's business is dependent upon the ability to process a large number of transactions efficiently and accurately. The efficient operation and management of the company depends upon the proper operation and performance of financial, operational and management information systems. Any failure in such systems may result in a loss of control and adversely impact the company's ability to operate effectively and fulfil its contractual obligations.

(h) Key Personnel Risk: The company has in place an experienced and motivated senior management team and considers that its management team has strength and depth. However, the loss of a significant number of key personnel could have an adverse impact on the company's operations, reputation, customer relationships and future prospects.

(i) Financial Risk: The company has low exposure to Financial risk as receipts from recruitment agencies are not passed to the contractors or other third parties until received by the Company. Even so, to mitigate this risk, due diligence checks are carried out internally when engaging a new recruitment agency or end client.

This report was approved by the board of directors on 2 December 2022 and Signed on Behalf Of
The Board By:

Name: ARNOLD MUDZENGERE

A handwritten signature in black ink, appearing to read 'Arnold Mudzengerere', is written over a dotted line.

Status: Director

Directors' Report Period Ended 31 July 2022

1.02 Directors Report for the year ended 31 July 2022

The directors present their report with the financial statements of the company for the period ended 31st July 2022.

(a) Principal activities

The principal activity of the company during the year was the provision of Umbrella Payroll Services to companies and Agencies.

(b) Directors

The director(s) who served during the year were as follows: Arnold Mudzengerere.

(c) Results and Dividends

The results for the year are set out on page 9.

(d) Research and Development

There is continued research into online marketing methods and sales techniques that are applicable to our niche market. Understanding of current legislation is vital to the continuance of the business so there is a constant monitoring of economic information as well as Government press releases.

(e) Disabled Persons

The nature of the business is such that all applications for employment as a consultant are accepted. Applications for employment in an administrative role within the business are always fully considered, bearing in mind the abilities of the applicant concerned.

Should an employee in an administrative role within the business become disabled every reasonable effort will be made to ensure they can continue in employment, including additional training if required.

(f) Auditors

During the period, One Stop Accounting Services LTD acted as auditor to the company. A resolution to reappoint **One Stop Accounting Services LTD** will be put to the forthcoming Annual General Meeting.

(g) Statement of directors' responsibilities

The directors are responsible for preparing the annual report and the financial statements in accordance with applicable law and regulations. Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or

loss of the company for that period. In preparing these financial statements, the directors are required to:

- (i) select suitable accounting policies and then apply them consistently;
- (ii) make judgements and accounting estimates that are reasonable and prudent;
- (iii) state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- (iv) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

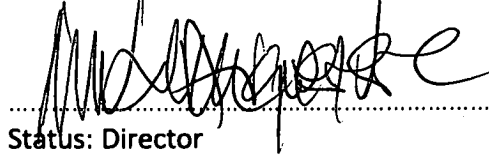
(v) The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

(h) Statement of disclosure to auditor

So far as each person who was a director at the date of approving this report is aware, there is no relevant audit information of which the company's auditor is unaware. Additionally, the directors individually have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the company's auditor is aware of that information.

This report was approved by the board of directors on 2 December 2022 and Signed on Behalf Of The Board By:

Name: ARNOLD MUDZENGERE

A handwritten signature in black ink, appearing to read 'Arnold Mudzengerere', written over a dotted line.

Status: Director

1.03 Independent Auditor's Report

(a) To the Member of Global Challenge Umbrella Services LTD

(b) Opinion

We have audited the financial statements of Global Challenge Umbrella Services LTD (the 'company') for the year ended 31 July 2022 set out on pages 12 to 17. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

(c) In our opinion the financial statements: -

Give a true and fair view of the state of the company's affairs as at 31 July 2022 and of its profit for the year then ended;
have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
have been prepared in accordance with the requirements of the Companies Act 2006.

(d) Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

(e) This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken for no purpose other than to draw to the attention of the company's members those matters we are required to include in an auditor's report addressed to them. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the company and the company's members as a body, for our work, for this report, or for the opinions we have formed.

(f) Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

(i) the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or

(ii) the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Global Challenge Umbrella Services LTD

(g) Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

(h) Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit: the information given in the Strategic Report and the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and the Strategic Report and the Directors' Report have been prepared in accordance with applicable legal requirements.

(i) Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and the Directors' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or the financial statements are not in agreement with the accounting records and returns; or

certain disclosures of directors' remuneration specified by law are not made; or we have not received all the information and explanations we require for our audit.

(j) Responsibilities of directors

As explained more fully in the Directors' Responsibilities Statement set out on pages 3 - 4, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Global Challenge Umbrella Services LTD

(k) Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

(l) As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

(m) Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the company's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our

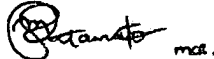
conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.

(n) Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

(o) Use of our Report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken for no purpose other than to draw to the attention of the company's members those matters which we are required to include in an auditor's report addressed to them. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the company and company's members as a body, for our work, for this report, or for the opinions we have formed.

Signature:  may.

Maynard Mutamuko ACA - ICAEW (Senior Statutory Auditor)
For and on behalf of One Stop Accounting Services LTD Accounting & Auditing Services

106 Wigmore Road Surrey
Carshalton Surrey SM5 1RQ

GLOBAL CHALLENGE UMBRELLA SERVICES LTD

1.04 Statement of comprehensive Income for the Period Ended 31 July 2022

	<i>Notes</i>	<i>12 months to 31 Jul 2022 £</i>	<i>Notes</i> <i>12 months to 31 Jul 2021 £</i>
Gross Profit or (Loss)		842 875	247 267
Administrative Expenses		(837289)	(233058)
Operating Profit or (Loss)		<u>5 586</u>	<u>14 209</u>
Profit or (Loss) Before Tax		<u>5 586</u>	<u>14 209</u>
Tax on Profit		(1 062)	(3 060)
Profit or (Loss) for Period		<u>4 524</u>	<u>11 149</u>

The notes form part of these financial statements

GLOBAL CHALLENGE UMBRELLA SERVICES LTD

1.05 Statement of financial position As at 31 July 2022

	Notes	12 months to 31 Jul 2022 £	Notes 12 months to 31 Jul 2021 £
Fixed assets		27 845	30 939
Total fixed assets:		27 845	30 939
Current assets			
Cash at bank and in hand:		267 388	133 132
Total assets:		295 233	164 071
Creditors: amounts falling due within one year:		(265254)	(138616)
Net current assets (liabilities):		(265254)	(138616)
		29 979	25 455
Total Net Assets:		29 979	25 455

The notes form part of these financial statements

GLOBAL CHALLENGE UMBRELLA SERVICES LTD

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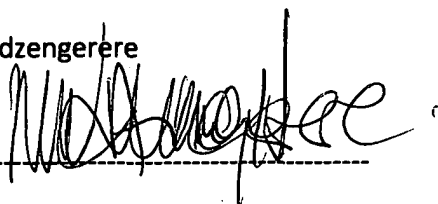
As at 31 July 2022

	Notes	12 months to 31 Jul 2022 £	Notes	12 months to 31 Jul 2021 £
Capital and reserves				
Called up share capital:		25 455		14 306
Profit and loss account:		4 524		11 149
Shareholders Funds:		<u>29 979</u>		<u>25 455</u>

This report was approved by the board of directors on 2 December 2022
And Signed on Behalf Of The Board By:

Name: Arnold Mudzengerere

Status: Director



The notes form part of these financial statements

GLOBAL CHALLENGE UMBRELLA SERVICES LTD

A. Statement of accounting policies for the year ended 31 July 2022

Company Information

The principal activity of the company during the year was the provision of Umbrella Payroll Services to companies and individuals.

Accounting convention

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest pound.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

Exemptions for qualifying entities under FRS 102

The company has taken advantage of the following exemptions under FRS102:

- The requirement of Section 33 Related Party Disclosures paragraph 33.7.

The requirements of Section 7 Statement of Cash Flows and Section 3 Financial Statement Presentation paragraph 3.17(d).

The requirements of Section 11 paragraphs 11.39 to 11.48A and Section 12 paragraphs 12.26 to 12.29A providing the equivalent disclosures required by this FRS are included in the consolidated financial statements of the group in which the entity is consolidated.

Going concern

At the time of approving the financial statements, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus the directors continue to adopt the going concern basis of accounting in preparing the financial statements.

Turnover

Turnover represents the net invoiced amount receivable from agencies, excluding value added tax. Amounts receivable from processing the amounts payable to contractors are recognised on submission of contractor timesheet.

Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures, fittings & equipment 25% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is credited or charged to profit or loss.

Taxation

The tax expense represents the sum of the tax currently payable and deferred tax.

Current Tax

The tax currently payable is based on taxable profit for the year. Taxable profit differs from net profit as reported in the profit and loss account because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The company's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the reporting end date.

B. Notes to the financial statements for the year ended 31 July 2022

Notes	2022	2021
	£	£
1 Cost of sales	837 289	233 058
Salaries		
2 Creditors: amounts falling due within one year	2022	2021
	£	£
Tax on profit on ordinary activities:	4 524	11 149
VAT	265 254	138 616
Total:	365 254	138 616

3 Tangible Fixed Assets

Computer equipment	2022
Cost	£
At 1st August 2021	4 642
Additions:	-
Disposals:	-
Revaluations	-
Transfers	-
At 31 July 2022	4 642
Depreciation	
At 1st August 2021	(2 715)
Charge for the Year	(465)
	<u>(3 180)</u>
At 31 July 2022	
Net book value	
As at 31 July 2022	<u>1 462</u>