#### FILE COPY



# OF A PRIVATE LIMITED COMPANY

Company Number 10801118

The Registrar of Companies for England and Wales, hereby certifies that

#### SPORTECH GROUP HOLDINGS LIMITED

is this day incorporated under the Companies Act 2006 as a private company, that the company is limited by shares, and the situation of its registered office is in England and Wales

Given at Companies House, Cardiff, on 2nd June 2017



\* N108011187 \*







### Application to register a company



Received for filing in Electronic Format on the: 02/06/2017

Company Name in

full:

SPORTECH GROUP HOLDINGS LIMITED

Private company limited by shares Company Type:

Situation of

Registered Office:

**England and Wales** 

Proposed Registered

Office Address:

**101 WIGMORE STREET** 

LONDON

**UNITED KINGDOM W1U 1QU** 

Sic Codes: 70100

## **Proposed Officers**

# Company Director 1

Type: Person

Full Forename(s): IAN RICHARD

Surname: PENROSE

Service Address: 101 WIGMORE STREET

**LONDON** 

**UNITED KINGDOM W1U 1QU** 

Country/State Usually

Resident:

**UNITED KINGDOM** 

Date of Birth: \*\*/04/1965 Nationality: BRITISH

Occupation: CHIEF

EXECUTIVE OFFICER

The subscribers confirm that the person named has consented to act as a director.

## Company Director 2

Type: Person

Full Forename(s): MANECK MINOO

Surname: KALIFA

Service Address: 101 WIGMORE STREET

**LONDON** 

UNITED KINGDOM W1U 1QU

Country/State Usually

**UNITED KINGDOM** 

Resident:

Date of Birth: \*\*/04/1967 Nationality: BRITISH

Occupation: CHIEF

FINANCIAL OFFICER

The subscribers confirm that the person named has consented to act as a director.

# Statement of Capital (Share Capital)

Class of Shares: ORDINARY Number allotted 20000 Currency: GBP Aggregate nominal value: 400

Prescribed particulars

THE SHARES HAVE ATTACHED TO THEM FULL VOTING, DIVIDEND AND CAPITAL DISTRIBUTION (INCLUDING ON WINDING UP) RIGHTS; THEY DO NOT CONFER ANY RIGHTS OF REDEMPTION.

Statement of Capital (Totals)				
Currency:	GBP	Total number of shares:	20000	
		Total aggregate nominal value:	400	
		Total aggregate unpaid:	0	

**Electronically filed document for Company Number:** 

10801118

# Initial Shareholdings

Name: SPORTECH PLC

Address COLLINS HOUSE RUTLAND Class of Shares: ORDINARY

**SQUARE** 

EDINBURGH Number of shares: 20000
UNITED KINGDOM Currency: GBP
EH1 2AA Nominal value of each 0.02

share:

Amount unpaid: 0
Amount paid: 0.02

Persons with Significant Control (PSC)				
Statement of initial significant control				
On incorporation, there will be someone who will count as a Person with Significant Control (either a registerable person or relevant legal entity (RLE)) in relation to the company				
Electronically filed document for Company Number:	10801118			

## Relevant Legal Entity (RLE) details

Company Name: SPORTECH PLC

Service Address: COLLINS HOUSE RUTLAND SQUARE

**EDINBURGH** 

**UNITED KINGDOM** 

**EH1 2AA** 

Legal Form: CORPORATE

Governing Law: COMPANIES ACT 2006, ENGLAND AND WALES

Register Location: COMPANIES HOUSE

Country/State: UNITED KINGDOM

Registration Number: SC069140

The relevant legal entity holds, directly or indirectly, 75% or Nature of control more of the shares in the company. Nature of control The relevant legal entity holds, directly or indirectly, 75% or more of the voting rights in the company. Nature of control The relevant legal entity has the right, directly or indirectly, to appoint or remove a majority of the board of directors of the company.

### Statement of Compliance

I confirm the requirements of the Companies Act 2006 as to registration have been complied with.

memorandum delivered by an agent for the subscriber(s): YES

Agent's Name: GEM SERVICES

Agent's Address: KPMG LLP ONE ST. PETER'S SQUARE

MANCHESTER UNITED KINGDOM

**M23AE** 

### **Authorisation**

Authoriser Designation: agent Authenticated YES

Agent's Name: GEM SERVICES

Agent's Address: KPMG LLP ONE ST. PETER'S SQUARE

MANCHESTER UNITED KINGDOM

**M23AE** 

**Electronically filed document for Company Number:** 

10801118

#### Memorandum of association of Sportech Group Holdings Limited

Each subscriber to this memorandum of association wishes to form a company under the Companies Act 2006 and agrees to become a member of the company and to take at least one share.

Name of each subscriber	Authentication by each subscriber
Sportech PLC	

Dated: 02 June 2017

# PRIVATE COMPANY LIMITED BY SHARES INCORPORATED UNDER THE COMPANIES ACT 2006

ARTICLES OF ASSOCIATION

OF

SPORTECH GROUP HOLDINGS LIMITED



KPMG LLP 1 St Peter's Square Manchester M2 3AE Tel: +44 (0)161 246 4000 Fax: +44 (0)161 246 4040

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# PRIVATE COMPANY LIMITED BY SHARES INCORPORATED UNDER THE COMPANIES ACT 2006

#### ARTICLES OF ASSOCIATION

OF

#### SPORTECH GROUP HOLDINGS LIMITED ("COMPANY")

# PART 1 INTERPRETATION AND LIMITATION OF LIABILITY

#### 1 MODEL ARTICLES DO NOT APPLY

No model articles set out in any legislation apply as the Company's articles of association.

#### 2. **DEFINED TERMS**

#### 2.1 In the articles:

"alternate" or "alternate director" has the meaning given in article 28;

"appointor" has the meaning given in article 28;

"articles" means the Company's articles of association;

"bankruptcy" includes individual insolvency proceedings in a jurisdiction other than England and Wales or Northern Ireland which have an effect similar to that of bankruptcy;

"chairman" has the meaning given in article 12;

"chairman of the meeting" has the meaning given in article 49;

"Companies Acts" means the Companies Acts (as defined in section 2 of the Companies Act 2006), in so far as they apply to the Company;

"conflict of interest" has the meaning given in article 16;

"director" means a director of the Company, and includes any person occupying the position of director, by whatever name called;

"document" includes, unless otherwise specified, any document sent or supplied in electronic form;

"electronic form" has the meaning given in section 1168 of the Companies Act 2006;

"**fully paid**", in relation to a share, means that the nominal value and any premium to be paid to the Company in respect of that share have been paid to the Company;

"hard copy form" has the meaning given in section 1168 of the Companies Act 2006;

"holder", in relation to shares, means the person whose name is entered in the register of members as the holder of the shares;

"instrument" means a document in hard copy form;

"majority shareholder" means a shareholder or shareholders together holding a majority of the voting rights in the Company (within the meaning of section 1159(1) of paragraph (2) of Schedule 6 to the Companies Act 2006.

"ordinary resolution" has the meaning given in section 282 of the Companies Act 2006;

"paid" means paid or credited as paid;

"participate", in relation to a directors' meeting, has the meaning given in article 10;

"partly paid", in relation to a share, means that part of that share's nominal value or any premium at which it was issued has not been paid to the Company;

"proxy notice" has the meaning given in article 54;

"proxy notification address" has the meaning given in article 55;

"shareholder" means a person who is the holder of a share;

"shares" means any shares in the capital of the Company from time to time;

"special resolution" has the meaning given in section 283 of the Companies Act 2006;

"subsidiary" has the meaning given in section 1159 of the Companies Act 2006;

"transmittee" means a person entitled to a share by reason of the death or bankruptcy of a shareholder or otherwise by operation of law; and

"written" or "writing" means the representation or reproduction of words, symbols or other information in a visible form by any method or combination of methods, whether sent or supplied in electronic form or otherwise.

2.2 Unless otherwise specified, other words or expressions contained in the articles have the same meaning as in the Companies Act 2006 as in force on the date when these articles become binding on the Company.

#### 3. LIABILITY OF MEMBERS

The liability of the members is limited to the amount, if any, unpaid on the shares held by them.

#### PART 2 DIRECTORS

#### **DIRECTORS' POWERS AND RESPONSIBILITIES**

#### 4. DIRECTORS' GENERAL AUTHORITY

Subject to the articles, the directors are responsible for the management of the Company's business, for which purpose they may exercise all the powers of the Company.

#### 5. SHAREHOLDERS' RESERVE POWER

- 5.1 The shareholders may, by special resolution, direct the directors to take, or refrain from taking, specified action.
- 5.2 No such special resolution invalidates anything which the directors have done before the passing of the resolution.

#### 6. **DIRECTORS MAY DELEGATE**

- 6.1 Subject to the articles, the directors may delegate any of the powers which are conferred on them under the articles:
  - (a) to such person or committee (consisting of two or more persons and at least one of them must be a director);
  - (b) by such means (including by power of attorney);
  - (c) to such an extent;
  - (d) in relation to such matters or territories; and
  - (e) on such terms and conditions,

as they decide.

- 6.2 If the directors so specify, any delegate may authorise further delegation of the directors' powers by any person to whom they are delegated.
- 6.3 The directors may revoke any delegation in whole or part, or alter its terms and conditions.

#### 7. **COMMITTEES**

- 7.1 Committees to which the directors delegate any of their powers must follow procedures which are based as far as they are applicable on those provisions of the articles which govern the taking of decisions by directors.
- 7.2 The directors may make rules of procedure for all or any committees, which prevail over rules derived from the articles if they are not consistent with them.

#### **DECISION-MAKING BY DIRECTORS**

#### 8. DIRECTORS TO TAKE DECISIONS COLLECTIVELY

- 8.1 Decisions of the directors may be taken:
  - (a) at a directors' meeting; or
  - (b) in the form of a directors' written resolution.
- 8.2 But if:
  - (a) the Company only has one director; and
  - (b) no provision of the articles requires it to have more than one director,

the director may take decisions without regard to any of the provisions of the articles relating to directors' decision-making.

#### 9. CALLING A DIRECTORS' MEETING

- 9.1 Any director may call a directors' meeting by giving notice of the meeting to the directors or by authorising the company secretary (if any) to give that notice.
- 9.2 Notice of any directors' meeting must indicate:
  - (a) its proposed date and time;
  - (b) where it is to take place; and
  - (c) if it is anticipated that directors participating in the meeting will not be in the same place, how it is proposed that they should communicate with each other during the meeting.
- 9.3 Notice of a directors' meeting must be given to each director, but need not be in writing.
- 9.4 Notice of a directors' meeting need not be given to directors who waive their entitlement to notice of that meeting, by giving notice to that effect to the Company before, on or after the date on which the meeting is held. Where the notice is given after the meeting has been held, that does not affect the validity of the meeting, or of any business conducted at it.

#### 10. PARTICIPATION IN DIRECTORS' MEETINGS

- 10.1 Subject to the articles, directors participate in a directors' meeting, or part of a directors' meeting, when:
  - (a) the meeting has been called and takes place in accordance with the articles; and
  - (b) they can each communicate to the others any information or opinions they have on any particular item of the business of the meeting.
- 10.2 In determining whether directors are participating in a directors' meeting, it is irrelevant where any director is or how they communicate with each other.

10.3 If all the directors participating in a meeting are not in the same place, they may decide that the meeting is to be treated as taking place wherever any of them is.

#### 11. QUORUM FOR DIRECTORS' MEETINGS

- 11.1 At a directors' meeting, unless a quorum is participating, no proposal is to be voted on, except a proposal to call another meeting.
- 11.2 The quorum for directors' meetings may be fixed from time to time by a decision of the directors, and unless otherwise fixed it is two.

#### 12. CHAIRING OF DIRECTORS' MEETINGS

- 12.1 The directors may appoint a director to chair their meetings.
- 12.2 The person so appointed for the time being is known as the chairman.
- 12.3 The directors may terminate the chairman's appointment at any time.
- 12.4 If the chairman is not participating in a directors' meeting within 10 minutes of the time at which it was to start, the participating directors must appoint one of themselves to chair it.

#### 13. VOTING AT DIRECTORS' MEETINGS: GENERAL RULES

- 13.1 Subject to the articles, a decision is taken at a directors' meeting by a majority of the votes of the participating directors.
- 13.2 Subject to the articles, each director participating in a directors' meeting has one vote.

#### 14. CASTING VOTE

- 14.1 If the numbers of votes for and against a proposal are equal, the chairman or other director chairing the meeting has a casting vote.
- But this does not apply if, in accordance with the articles, the chairman or other director is not to be counted as participating in the decision-making process for quorum or voting purposes.

#### 15. ALTERNATES VOTING AT DIRECTORS' MEETINGS

A director who is also an alternate director has an additional vote on behalf of each appointor who is:

- 15.1 not participating in a directors' meeting; and
- 15.2 would have been entitled to vote if they were participating in it.

#### 16. SITUATIONAL CONFLICTS

- The directors may, in accordance with this article, authorise a matter proposed to them which would, if not authorised, involve a director breaching his or her duty under section 175 of the Companies Act 2006 to avoid a situation in which he or she has, or can have, a direct or indirect interest that conflicts, or possibly may conflict, with the Company's interests.
- 16.2 An authorisation referred to in article 16.1 is effective only if:
  - (a) the matter is proposed to the directors by being submitted in writing for consideration at a directors' meeting and in accordance with the directors' usual procedures or in any other manner as the directors may decide;
  - (b) any requirement as to the quorum at the meeting at which the matter is considered is met without counting the director in question or any other director who has a direct or indirect interest in the matter; and
  - (c) the matter is agreed to without the director in question or any other director who has a direct or indirect interest in the matter voting or would have been agreed to if their votes had not been counted.

#### 16.3 The directors may:

- (a) authorise a matter pursuant to article 16.1 on such terms and for such duration, or impose such limits or conditions on it, as they may decide; and
- (b) vary the terms or duration of such an authorisation (including any limits or conditions imposed on it) or revoke it.
- Any terms, limits or conditions imposed by the directors in respect of their authorisation of a director's conflict of interest or possible conflict of interest pursuant to article 16.1 may provide that:
  - (a) if the director has (other than as a director) information in relation to the matter in respect of which the director owes a duty of confidentiality to another person, the director is not obliged to disclose that information to the Company or to use or apply it in performing his or her duties as a director;
  - (b) the director is to be excluded from discussions in relation to the matter whether at a directors' meeting or any committee of directors or otherwise;
  - (c) the director is not to be given any documents or other information in relation to the matter; and
  - (d) the director may or may not vote (or may or may not be counted in the quorum) at a directors' meeting or any committee of directors in relation to any resolution relating to the matter.
- A director does not infringe any duty which the director owes to the Company by virtue of sections 171 to 177 of the Companies Act 2006 if the director acts in accordance with such terms, limits and conditions (if any) as the directors impose in respect of their authorisation of that director's conflict of interest or possible conflict of interest given pursuant to article 16.1.
- 16.6 A reference in the articles to a "**conflict of interest**" includes a conflict of interest and duty and a conflict of duties.

#### 17. RETENTION OF REMUNERATION AND BENEFITS

- 17.1 A director is not, by reason of being a director, required to account to the Company for any remuneration or other benefit which the director derives from, or in connection with, a relationship involving a conflict of interest or possible conflict of interest which has been authorised by the directors pursuant to article 16.1 or by the Company in general meeting but this is subject, in each case, to any terms, limits or conditions that apply in respect of that authorisation.
- 17.2 If a director has declared the nature and extent of his or her interest (to the extent required by the Companies Act 2006), the director, by reason of being a director, is not required to account to the Company for any remuneration or other benefit which the director derives from, or in connection with:
  - (a) being a party to, or otherwise interested in, any transaction or arrangement with the Company or in which the Company is directly or indirectly interested;
  - (b) acting (other than as auditor) alone or through an entity or firm in a professional capacity for the Company and the director, entity or firm is entitled to remuneration for professional services as if the director was not a director; or
  - (c) being a director or other officer of, or employed by, or otherwise interested in the Company's subsidiaries or any other body corporate in which the Company is interested (and, for the purpose of this paragraph, the definition of "director" in article 2.1 does not apply).
- 17.3 A transaction or arrangement referred to in article 17.2 is not liable to be avoided on the ground of any remuneration, benefit or interest referred to in that article.

17.4 A director's receipt of any remuneration or other benefit referred to article 17.1 or 17.2 does not constitute an infringement of the director's duty under section 176 of the Companies Act 2006.

#### 18. DIRECTORS INTERESTS IN TRANSACTIONS

- 18.1 Subject to sections 177(5) and 177(6) and sections 182(5) and 182(6) of the Companies Act 2006 and provided he has declared the nature and extent of his interest in accordance with the requirements of the Companies Acts, a director who is in any way, whether directly or indirectly, interested in an existing or proposed transaction or arrangement with the Company:
  - (a) may be a party to, or otherwise interested in, any transaction or arrangement with the Company or in which the Company is otherwise (directly or indirectly) interested;
  - (b) shall be an eligible director for the purposes of any proposed decision of the directors (or committee of directors) in respect of such existing or proposed transaction or arrangement in which he is interested;
  - (c) shall be entitled to vote at a meeting of directors (or of a committee of the directors) or participate in any unanimous decision, in respect of such existing or proposed transaction or arrangement in which he is interested;
  - (d) may act by himself or his firm in a professional capacity for the Company (otherwise than as auditor) and he or his firm shall be entitled to remuneration for professional services as if he were not a director;
  - (e) may be a director or other officer of, or employed by, or a party to a transaction or arrangement with, or otherwise interested in, any body corporate in which the Company is otherwise (directly or indirectly) interested; and
  - (f) shall not, save as he may otherwise agree, be accountable to the Company for any benefit which he (or a person connected with him (as defined in section 252 of the Companies Act 2006)) derives from any such transaction or arrangement or from any such office or employment or from any interest in any such body corporate and no such transaction or arrangement shall be liable to be avoided on the grounds of any such interest or benefit nor shall the receipt of any such remuneration or other benefit constitute a breach of his duty under section 176 of the Companies Act 2006.
- 18.2 For the purposes of these articles references to decision making process includes any directors' meeting or part of a directors meeting.
- 18.3 For the purposes of clause 18.1:
  - (a) a general notice given in accordance with the Companies Act 2006 is to be treated as a sufficient declaration of interest;
  - (b) a director is not required to declare an interest either where he is not aware of such interest or is not aware of the transaction or arrangement in question; and
  - (c) an interest of a director who appoints an alternate director shall be treated as an interest of the alternate director.

#### 19. PROPOSING DIRECTORS' WRITTEN RESOLUTIONS

- 19.1 Any director may propose a directors' written resolution.
- 19.2 The company secretary (if any) must propose a directors' written resolution if a director requests.
- 19.3 A directors' written resolution is proposed by giving notice of the proposed resolution to the directors.
- 19.4 Notice of a proposed directors' written resolution must indicate:
  - (a) the proposed resolution; and
  - (b) the time by which it is proposed that the directors should adopt it.

- 19.5 Notice of a proposed directors' written resolution must be given in writing to each director.
- 19.6 Any decision which a person giving notice of a proposed directors' written resolution takes regarding the process of adopting that resolution must be taken reasonably in good faith.

#### 20. ADOPTION OF DIRECTORS' WRITTEN RESOLUTIONS

- 20.1 A proposed directors' written resolution is adopted when all the directors who would have been entitled to vote on the resolution at a directors' meeting have signed one or more copies of it, but only if, those directors would have formed a quorum at such a meeting.
- 20.2 It is immaterial whether any director signs the resolution before or after the time by which the notice proposed that it should be adopted.
- 20.3 Once a directors' written resolution has been adopted, it must be treated as if it had been a decision taken at a directors' meeting in accordance with the articles.
- 20.4 The directors or the company secretary (if any) must ensure that the Company keeps a record, in writing, of all directors' written resolutions for at least 10 years from the date of their adoption.

#### 21. CHANGE OF NAME

The directors may decide to change the Company's name.

#### 22. DIRECTORS' DISCRETION TO MAKE FURTHER RULES

Subject to the articles, the directors may make any rule which they decide about how they take decisions, and about how those rules are to be recorded or communicated to directors.

#### APPOINTMENT OF DIRECTORS

#### 23. METHODS OF APPOINTING DIRECTORS

Any person who is willing to act as a director, and is permitted by law to do so, may be appointed to be a director:

- 23.1 by ordinary resolution;
- 23.2 by a decision of the directors; or
- 23.3 by a notice given in accordance with article 25.

#### 24. TERMINATION OF DIRECTOR'S APPOINTMENT

- 24.1 A person ceases to be a director as soon as:
  - (a) that person ceases to be a director by virtue of any provision of the Companies Act 2006 or is prohibited from being a director by law;
  - (b) a bankruptcy order is made against that person;
  - (c) a composition is made with that person's creditors generally in satisfaction of that person's debts;
  - (d) a registered medical practitioner who is treating that person gives a written opinion to the Company stating that that person has become physically or mentally incapable of acting as a director and may remain so for more than three months;
  - (e) notification is received by the Company from the director that the director is resigning from office, and that resignation has taken effect in accordance with its terms;
  - (f) a notice given in accordance with article 25 takes effect; or
  - (g) the directors resolve that the person should cease to be a director because the person and their alternate (if any) has been absent from directors' meetings for six consecutive months without the directors' permission.

24.2 The removal of a person as a director in accordance with article 24.1(f) or 24.1(g) is not to be taken as depriving that person of compensation or damages payable to that person in respect of the termination of their appointment as director or of any appointment terminating with that as director.

#### 25. DIRECTOR'S APPOINTMENT AND REMOVAL BY MAJORITY SHAREHOLDERS

- 25.1 The holder or holders of more than half in nominal value of the shares giving the right to attend and vote at a general meeting of the Company may at any time by notice to the Company executed by or on behalf of the holder or holders:
  - (a) appoint any person to act as a director; and
  - (b) remove any director from office.
- 25.2 An appointment or removal of a director under article 25.1:
  - (a) is to be sent or supplied to the Company in accordance with article 59; and
  - (b) takes effect in accordance with the terms of the notice on the Company's receipt of it.

#### 26. **DIRECTORS' REMUNERATION**

- 26.1 Directors may perform any services for the Company that the directors decide.
- 26.2 Directors are entitled to such remuneration as the directors decide:
  - (a) for their services to the Company as directors; and
  - (b) for any other service which they perform for the Company.
- 26.3 Subject to the articles, a director's remuneration may:
  - (a) take any form; and
  - (b) include any arrangements in connection with the payment of a pension, allowance or gratuity, or any death, sickness or disability benefits, to or in respect of that director.
- 26.4 Unless the directors decide otherwise, directors' remuneration accrues from day to day.

#### 27. **DIRECTORS' EXPENSES**

The Company may pay any reasonable expenses which the directors properly incur in connection with their attendance at:

- 27.1 meetings of directors or committees of directors;
- 27.2 general meetings; or
- 27.3 separate meetings of the holders of any class of shares or of debentures of the Company, or otherwise in connection with the exercise of their powers and the discharge of their responsibilities in relation to the Company.

#### **ALTERNATE DIRECTORS**

#### 28. APPOINTMENT AND REMOVAL OF ALTERNATES

- Any director (the "**appointor**") may appoint as an alternate any other director, or any other person approved by resolution of the directors, to:
  - (a) exercise that director's powers; and
  - (b) carry out that director's responsibilities,

in relation to the taking of decisions by the directors in the absence of the alternate's appointor.

- Any appointment or removal of an alternate must be effected by notice in writing to the Company signed by the appointor, or in any other manner approved by the directors.
- 28.3 The notice must:
  - (a) identify the proposed alternate; and
  - (b) in the case of a notice of appointment, contain a statement signed by the proposed alternate that the proposed alternate is willing to act as the alternate of the director giving the notice.

#### 29. RIGHTS AND RESPONSIBILITIES OF ALTERNATE DIRECTORS

- 29.1 An alternate director has the same rights, in relation to any directors' meeting or directors' written resolution, as the alternate's appointor.
- 29.2 Except as the articles specify otherwise, alternate directors are:
  - (a) deemed for all purposes to be directors;
  - (b) liable for their own acts and omissions;
  - (c) subject to the same restrictions as their appointors; and
  - (d) not deemed to be agents of or for their appointors.
- 29.3 A person who is an alternate director but not a director:
  - (a) may be counted as participating for the purposes of determining whether a quorum is participating (but only if that person's appointor is not participating); and
  - (b) may sign a written resolution (but only if it is not signed or to be signed by that person's appointor).

No alternate may be counted as more than one director for the purposes of article 29.3(a).

29.4 An alternate director is not entitled to receive any remuneration from the Company for serving as an alternate director except that part of the alternate's appointor's remuneration as the appointor may direct by notice in writing made to the Company.

#### 30. TERMINATION OF ALTERNATE DIRECTORSHIP

An alternate director's appointment as an alternate terminates:

- 30.1 when the alternate's appointor revokes the appointment by notice to the Company in writing specifying when it is to terminate;
- on the occurrence in relation to the alternate of any event which, if it occurred in relation to the alternate's appointor, would result in the termination of the appointor's appointment as a director;
- 30.3 on the death of the alternate's appointor; or
- 30.4 when the alternate's appointor's appointment as a director terminates.

# PART 3 SHARES AND DISTRIBUTIONS

#### **SHARES**

#### 31. POWERS TO ISSUE SHARES

- 31.1 Subject to the articles, but without prejudice to the rights attached to any existing share, the Company may issue shares with such rights or restrictions as may be decided by ordinary resolution or, so far as the resolution does not make specific provision, as may be decided by the directors.
- 31.2 The Company may issue shares which are to be redeemed, or are liable to be redeemed at the option of the Company or the holder, and the directors may decide the terms, conditions and manner of redemption of those shares.
- 31.3 The Company may purchase its own shares in any way allowed by the Companies Act 2006.

#### **INTERESTS IN SHARES**

#### 32. COMPANY NOT BOUND BY LESS THAN ABSOLUTE INTERESTS

Except as required by law, no person is to be recognised by the Company as holding any share upon any trust, and except as otherwise required by law or the articles, the Company is not in any way to be bound by or recognise any interest in a share other than the holder's absolute ownership of it and all the rights attaching to it.

#### **SHARE CERTIFICATES**

#### 33. SHARE CERTIFICATES

- 33.1 The Company must issue each shareholder, free of charge, with one or more certificates in respect of the shares which that shareholder holds.
- 33.2 Every certificate must specify:
  - (a) in respect of how many shares, of what class, it is issued;
  - (b) the nominal value of those shares;
  - (c) the amount paid up on them; and
  - (d) any distinguishing numbers assigned to them.
- 33.3 No certificate may be issued in respect of shares of more than one class.
- 33.4 If more than one person holds a share, only one certificate may be issued in respect of it.
- 33.5 Certificates must:
  - (a) have affixed to them the Company's common seal; or
  - (b) be otherwise executed in accordance with the Companies Acts.

#### 34. REPLACEMENT SHARE CERTIFICATES

- 34.1 If a certificate issued in respect of a shareholder's shares is:
  - (a) damaged or defaced; or
  - (b) said to be lost, stolen or destroyed,

that shareholder is entitled to be issued with a replacement certificate in respect of the same shares.

34.2 A shareholder exercising the right to be issued with a replacement certificate:

- (a) may at the same time exercise the right to be issued with a single certificate or separate certificates:
- (b) must return the certificate which is to be replaced to the Company if it is damaged or defaced; and
- (c) must comply with such conditions as to evidence, indemnity and the payment of a reasonable fee as the directors decide.

#### TRANSFER AND TRANSMISSION OF SHARES

#### 35. SHARE TRANSFERS

- 35.1 Shares may be transferred by means of an instrument of transfer in any usual form or any other form approved by the directors, which is executed by or on behalf of the transferor.
- 35.2 No fee may be charged for registering any instrument of transfer or other document relating to or affecting the title to any share.
- 35.3 The Company may retain any instrument of transfer which is registered.
- 35.4 The transferor remains the holder of a share until the transferee's name is entered in the register of members as holder of it.
- 35.5 The directors of the Company will register any transfer of shares and may not suspend registration of such shares where such transfer:
  - (a) is to:
    - (i) a bank or financial institution or to a trust, fund or other entity which is regularly engaged in or established for the purpose of making, purchasing or investing in loans, securities or other financial assets or to an affiliate thereof (any such entity a "Financial Institution") or an agent or trustee for any Financial Institution where a security interest has been or is purported to be granted over those shares (each a "Security") that benefits a Financial Institution; and/or
    - (ii) a company or other entity to whom such shares are transferred at the direction of a Financial Institution and/or any administrative receiver, administrator, receiver or receiver and manager or similar entity (a "Receiver") pursuant to powers granted to it under the Security; and
  - (b) is delivered to the Company for registration in order to perfect or protect any Security of a Financial Institution; or
  - (c) is executed by a Financial Institution or Receiver pursuant to a power of sale or other such power under any Security.

#### CONSOLIDATON OR DIVISION OF SHARES

#### 36. SHARES RESULTING FROM A SUB-DIVISION

A resolution authorising the Company to sub-divide its shares or any of them may decide that, as between the shares resulting from the sub-division, any of them may have any preference or advantage as compared with the others.

#### 37. PROCEDURE FOR DISPOSING OF FRACTIONS OF SHARES

- 37.1 This article applies where:
  - (a) there has been a consolidation or division of shares; and
  - (b) as a result, holders of the shares are entitled to fractions of shares.

- 37.2 The directors may:
  - (a) sell the shares representing the fractions to any person including the Company for the best price reasonably obtainable;
  - (b) authorise any person to execute an instrument of transfer of the shares to the purchaser or a person nominated by the purchaser; and
  - (c) distribute the net proceeds of sale in due proportion among the holders of the shares.
- 37.3 Where any holder's entitlement to a portion of the proceeds of sale amounts to less than a minimum figure decided by the directors, that holder's portion may be distributed to an organisation which is a charity for the purposes of the law of England and Wales, Scotland or Northern Ireland.
- 37.4 The person to whom the shares are transferred is not obliged to ensure that any purchase money is received by the person entitled to the relevant fractions.
- 37.5 The transferee's title to the shares is not affected by any irregularity in or invalidity of the process leading to their sale.

#### **DIVIDENDS AND OTHER DISTRIBUTIONS**

#### 38. PROCEDURE FOR DECLARING DIVIDENDS

- 38.1 The Company may by ordinary resolution declare dividends, and the directors may decide to pay interim dividends.
- 38.2 A dividend must not be declared unless the directors have made a recommendation as to its amount. Such a dividend must not exceed the amount recommended by the directors.
- 38.3 No dividend may be declared or paid unless it is in accordance with shareholders' respective rights.
- 38.4 Unless the shareholders' resolution to declare or directors' decision to pay a dividend, or the terms on which shares are issued, specify otherwise, it must be paid by reference to each shareholder's holding of shares on the date of the resolution or decision to declare or pay it.
- 38.5 If the Company's share capital is divided into different classes, no interim dividend may be paid on shares carrying deferred or non-preferred rights if, at the time of payment, any preferential dividend is in arrears.
- The directors may pay at intervals any dividend payable at a fixed rate if it appears to them that the profits available for distribution justify the payment.
- 38.7 If the directors act in good faith, they do not incur any liability to the holders of shares conferring preferred rights for any loss they may incur by the lawful payment of an interim dividend on shares with deferred or non-preferred rights.

#### 39. CALCULATION OF DIVIDENDS

- **39.1** Except as otherwise provided by the articles or the rights attached to shares, all dividends must be:
  - (a) declared and paid according to the amounts paid up on the shares on which the dividend is paid; and
  - (b) apportioned and paid proportionately to the amounts paid up on the shares during any portion or portions of the period in respect of which the dividend is paid.
- 39.2 Except as otherwise provided by the articles or the rights attached to shares, a dividend or other sum which is a distribution may be declared and paid in any currency decided by the directors. The directors may decide the rate of exchange for any currency conversions that may be required and how any costs involved are to be met.

- 39.3 If any share is issued on terms providing that it ranks for dividend as from a particular date, that share ranks for dividend accordingly.
- 39.4 For the purposes of calculating dividends, no account is to be taken of any amount which has been paid up on a share in advance of the due date for payment of that amount.

#### 40. PAYMENT OF DIVIDENDS AND OTHER DISTRIBUTIONS

- 40.1 Where a dividend or other sum which is a distribution is payable in respect of a share, it must be paid by one or more of the following means:
  - (a) transfer to a bank or building society account specified by the distribution recipient either in writing or as the directors may otherwise decide;
  - (b) sending a cheque made payable to the distribution recipient by post:
    - (i) to the distribution recipient at the distribution recipient's registered address (if the distribution recipient is a holder of the share); or
    - (ii) (in any other case) to an address specified by the distribution recipient either in writing or as the directors may otherwise decide;
  - (c) sending a cheque made payable to such person (by post to that person) at such address as the distribution recipient has specified either in writing or as the directors may otherwise decide; or
  - (d) any other means of payment as the directors agree with the distribution recipient either in writing or by such other means as the directors decide.
- 40.2 In the articles, "distribution recipient" means, in respect of a share in respect of which a dividend or other sum is payable:
  - (a) the holder of the share;
  - (b) if the share has two or more joint holders, whichever of them is named first in the register of members; or
  - (c) if the holder is no longer entitled to the share by reason of death or bankruptcy, or otherwise by operation of law, the transmittee.

#### 41. NO INTEREST ON DISTRIBUTIONS

The Company may not pay interest on any dividend or other sum payable in respect of a share unless otherwise provided by:

- 41.1 the terms on which the share was issued; or
- 41.2 the provisions of another agreement between the holder of that share and the Company.

#### 42. UNCLAIMED DISTRIBUTIONS

- 42.1 All dividends or other sums which are:
  - (a) payable in respect of shares; and
  - (b) unclaimed after having been declared or become payable,

may be invested or otherwise made use of by the directors for the benefit of the Company until claimed.

- 42.2 The payment of such a dividend or other sum into a separate account does not make the Company a trustee in respect of it.
- 42.3 If:
  - (a) 12 years have passed from the date on which a dividend or other sum became due for payment; and

(b) the distribution recipient has not claimed it,

the distribution recipient is no longer entitled to that dividend or other sum and it ceases to remain owing by the Company.

#### 43. NON-CASH DISTRIBUTIONS

- 43.1 Subject to the terms of issue of a share, the Company may, by ordinary resolution on the recommendation of the directors, decide to pay all or part of a dividend or other distribution payable in respect of the share by transferring non-cash assets of equivalent value (including shares or other securities in any company).
- 43.2 For the purposes of paying a non-cash distribution, the directors may make whatever arrangements they decide, including, where any difficulty arises regarding the distribution:
  - (a) fixing the value of any assets;
  - (b) paying cash to any distribution recipient on the basis of that value to adjust the rights of recipients; and
  - (c) vesting any assets in trustees.

#### 44. WAIVER OF DISTRIBUTIONS

Distribution recipients may waive their entitlement to a dividend or other distribution payable in respect of a share by giving the Company notice in writing to that effect. But if:

- 44.1 the share has more than one holder; or
- 44.2 more than one person is entitled to the share, whether by reason of the death or bankruptcy of one or more joint holders, or otherwise,

the notice is not effective unless it is expressed to be given, and signed, by all the holders or persons otherwise entitled to the share.

#### **CAPITALISATION OF PROFITS**

#### 45. AUTHORITY TO CAPITALISE AND APPROPRIATION OF CAPITALISED SUMS

- 45.1 Subject to the articles, the directors may, if they are so authorised by an ordinary resolution:
  - (a) decide to capitalise any profits of the Company (whether or not they are available for distribution) which are not required for paying a preferential dividend, or any part of the sum standing to the credit of the Company's share premium account or capital redemption reserve or any of the Company's reserve accounts; and
  - (b) appropriate any sum which they so decide to capitalise (a "**capitalised sum**") to the persons who would have been entitled to it if it were distributed by way of dividend (the "**persons entitled**") and in the same proportions.
- 45.2 Capitalised sums must be applied:
  - (a) on behalf of the persons entitled; and
  - (b) in the same proportions as a dividend would have been distributed to them.
- 45.3 Any capitalised sum may be applied in paying up new shares of a nominal amount equal to the capitalised sum which are then allotted credited as fully paid to the persons entitled or as they may direct.
- 45.4 A capitalised sum which has been appropriated from profits available for distribution may be applied:
  - (a) in or towards paying up any amounts unpaid on existing shares held by the persons entitled; or

- (b) in paying up new debentures of the Company which are then allotted credited as fully paid to the persons entitled or as they may direct.
- 45.5 Subject to the articles the directors may:
  - (a) apply capitalised sums in accordance with articles 46.3 and 46.4 partly in one way and partly in another;
  - (b) make such arrangements as they decide to deal with shares or debentures becoming distributable in fractions under this article (including the issuing of fractional certificates or the making of cash payments); and
  - (c) authorise any person to enter into an agreement with the Company on behalf of all the persons entitled which is binding on them in respect of the allotment of shares and debentures to them under this article.

# PART 4 DECISION-MAKING BY SHAREHOLDERS ORGANISATION OF GENERAL MEETINGS

#### 46. ATTENDANCE AND SPEAKING AT GENERAL MEETINGS

- 46.1 A person is able to exercise the right to speak at a general meeting when that person is in a position to communicate to all those attending the meeting, during the meeting, any information or opinions which that person has on the business of the meeting.
- 46.2 A person is able to exercise the right to vote at a general meeting when:
  - (a) that person is able to vote, during the meeting, on resolutions put to the vote at the meeting; and
  - (b) that person's vote can be taken into account in determining whether or not those resolutions are passed at the same time as the votes of all the other persons attending the meeting.
- 46.3 The directors may make whatever arrangements they consider appropriate to enable those attending a general meeting to exercise their rights to speak or vote at it.
- 46.4 In determining attendance at a general meeting, it is immaterial whether any two or more shareholders attending it are in the same place as each other.
- Two or more persons who are not in the same place as each other attend a general meeting if their circumstances are such that if they have (or were to have) rights to speak and vote at that meeting, they are (or would be) able to exercise them.

#### 47. QUORUM FOR GENERAL MEETINGS

No business other than the appointment of the chairman of the meeting is to be transacted at a general meeting if the persons attending it do not constitute a quorum.

#### 48. CHAIRING GENERAL MEETINGS

- 48.1 If the directors have appointed a chairman, the chairman is entitled to chair general meetings if present and willing to do so.
- 48.2 If the directors have not appointed a chairman, or if the chairman is unwilling to chair the meeting or is not present within 10 minutes of the time at which a meeting was due to start:
  - (a) the directors present; or
  - (b) (if no directors are present), the meeting,

- must appoint a director or shareholder to chair the meeting, and the appointment of the chairman of the meeting must be the first business of the meeting.
- 48.3 The person chairing a meeting in accordance with this article is referred to as "**the chairman of the meeting**".

#### 49. ATTENDANCE AND SPEAKING BY DIRECTORS AND NON-SHAREHOLDERS

- 49.1 Directors may attend and speak at general meetings, whether or not they are shareholders.
- 49.2 The chairman of the meeting may permit other persons who are not:
  - (a) shareholders of the Company; or
  - (b) otherwise entitled to exercise the rights of shareholders in relation to general meetings, to attend and speak at a general meeting.

#### 50. ADJOURNMENT

- 50.1 If the persons attending a general meeting within half an hour of the time at which the meeting was due to start do not constitute a quorum, or if during a meeting a quorum ceases to be present, the chairman of the meeting must adjourn it.
- 50.2 The chairman of the meeting may adjourn a general meeting at which a quorum is present if:
  - (a) the meeting consents to an adjournment; or
  - (b) it appears to the chairman of the meeting that an adjournment is necessary to protect the safety of any person attending the meeting or ensure that the business of the meeting is conducted in an orderly manner.
- 50.3 The chairman of the meeting must adjourn a general meeting if directed to do so by the meeting.
- 50.4 When adjourning a general meeting, the chairman of the meeting must:
  - (a) either specify the time, date and place to which it is adjourned or state that it is to continue at a time, date and place to be fixed by the directors; and
  - (b) have regard to any directions as to the time, date and place of any adjournment which have been given by the meeting.
- 50.5 If the continuation of an adjourned meeting is to take place more than 14 days after it was adjourned, the Company must give at least seven clear days' notice of it (that is, excluding the day of the adjourned meeting and the day on which the notice is given):
  - (a) to the same persons to whom notice of the Company's general meetings is required to be given; and
  - (b) containing the same information which the notice is required to contain.
- No business may be transacted at an adjourned general meeting which could not properly have been transacted at the meeting if the adjournment had not taken place.

#### **VOTING AT GENERAL MEETINGS**

#### 51. **VOTING: GENERAL**

A resolution put to the vote of a general meeting must be decided on a show of hands unless a poll is duly demanded in accordance with the articles.

#### 52. ERRORS AND DISPUTES

- 52.1 No objection may be raised to the qualification of any person voting at a general meeting except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting is valid.
- 52.2 An objection must be referred to the chairman of the meeting, whose decision is final.

#### 53. POLL VOTES

- 53.1 A poll on a resolution may be demanded:
  - (a) in advance of the general meeting where it is to be put to the vote; or
  - (b) at a general meeting, either before a show of hands on that resolution or immediately after the result of a show of hands on that resolution is declared.
- 53.2 A poll may be demanded by:
  - (a) the chairman of the meeting;
  - (b) at least two directors; or
  - (c) a person or persons representing not less than 10 percent of the total voting rights of all the shareholders having the right to vote on the resolution.
- 53.3 A demand for a poll may be withdrawn if:
  - (a) the poll has not yet been taken; and
  - (b) the chairman of the meeting consents to the withdrawal.
- 53.4 Polls must be taken immediately and in such manner as the chairman of the meeting directs.

#### 54. **CONTENT OF PROXY NOTICES**

- 54.1 Proxies may only validly be appointed by a notice in writing (a "proxy notice") which:
  - (a) states the name and address of the shareholder appointing the proxy;
  - (b) identifies the person appointed to be that shareholder's proxy and the general meeting in relation to which that person is appointed;
  - (c) is signed by or on behalf of the shareholder appointing the proxy, or is authenticated in such manner as the directors may decide; and
  - (d) is delivered to the Company in accordance with the articles and any instructions contained in the notice of the general meeting to which they relate.
- 54.2 The Company may require proxy notices to be delivered in a particular form, and may specify different forms for different purposes.
- 54.3 Proxy notices may specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions.
- 54.4 Unless a proxy notice indicates otherwise, it must be treated as:
  - (a) allowing the person appointed under it as a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the meeting; and
  - (b) appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as the meeting itself.

#### 55. **DELIVERY OF PROXY NOTICES**

- A notice of a general meeting must specify the address or addresses (each a "proxy notification address") at which the Company will receive proxy notices relating to that meeting, or any adjournment of it, delivered in hard copy or (unless the directors decide otherwise in relation to a specific general meeting) electronic form.
- A person who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid proxy notice has been delivered to the Company by or on behalf of that person.
- A proxy notice must be delivered to a proxy notification address not less than 48 hours before the start of the general meeting or adjourned meeting to which it relates.

- An appointment under a proxy notice may be revoked by delivering a notice in writing given by or on behalf of the person by whom or on whose behalf the proxy notice was given to a proxy notification address.
- A notice revoking a proxy appointment only takes effect if it is delivered before the start of the meeting or adjourned meeting to which it relates.
- 55.6 If a proxy notice is not executed by the person appointing the proxy, it must be accompanied by written evidence of the authority of the person who executed it to execute it on the appointor's behalf.

#### 56. AMENDMENTS TO RESOLUTIONS

- An ordinary resolution to be proposed at a general meeting may be amended by ordinary resolution if:
  - (a) notice of the proposed amendment is given to the Company in writing by a person entitled to vote at the general meeting at which it is to be proposed not less than 48 hours before the meeting is to take place (or such later time as the chairman of the meeting may decide); and
  - (b) the proposed amendment does not, in the reasonable opinion of the chairman of the meeting, materially alter the scope of the resolution.
- 56.2 A special resolution to be proposed at a general meeting may be amended by ordinary resolution, if:
  - (a) the chairman of the meeting proposes the amendment at the general meeting at which the resolution is to be proposed; and
  - (b) the amendment does not go beyond what is necessary to correct a grammatical or other non-substantive error in the resolution.
- 56.3 If the chairman of the meeting, acting in good faith, wrongly decides that an amendment to a resolution is out of order, the chairman's error does not invalidate the vote on that resolution.

#### **APPLICATION OF RULES TO CLASS MEETINGS**

#### 57. CLASS MEETINGS

The provisions of the articles relating to general meetings apply, with any necessary modifications, to meetings of the holders of any class of shares.

# PART 5 ADMINISTRATIVE ARRANGEMENTS

#### 58. MEANS OF COMMUNICATION TO BE USED

- 58.1 Subject to the articles, anything sent or supplied by or to the Company under the articles may be sent or supplied in any way in which the Companies Act 2006 provides for documents or information which are authorised or required by any provision of that Act to be sent or supplied by or to the Company.
- Subject to the articles, any notice or document to be sent or supplied to a director in connection with the taking of decisions by directors may also be sent or supplied by the means by which that director has asked to be sent or supplied with these notices or documents for the time being.
- 58.3 A director may agree with the Company that notices or documents sent to that director in a particular way are to be deemed to have been received within a specified time of their being sent, and for the specified time to be less than 48 hours.

#### 59. **DEEMED DELIVERY OF DOCUMENTS AND INFORMATION**

Any document or information sent or supplied by the Company (whether or not under the articles) is deemed to have been received by the intended recipient as follows:

- (a) if the document or information is sent (whether in hard copy or electronic form) by first class post or special delivery post from an address in the United Kingdom to another address in the United Kingdom and the Company is able to show that it was properly addressed, prepaid and posted, it is deemed to have been received by the intended recipient 24 hours after it was posted;
- (b) if the document or information is sent (whether in hard copy or electronic form) by second class post from an address in the United Kingdom to another address in the United Kingdom and the Company is able to show that it was properly addressed, prepaid and posted, it is deemed to have been received by the intended recipient 48 hours after it was posted;
- (c) if the document or information is sent (whether in hard copy or electronic form) by airmail from an address in the United Kingdom to an address outside the United Kingdom and the Company is able to show that it was properly addressed, prepaid and posted, it is deemed to have been received by the intended recipient 72 hours after it was posted; and
- (d) if the document or information is sent or supplied by electronic means and the Company is able to show that it was properly addressed, it is deemed to have been received by the intended recipient 24 hours after it was sent.
- 59.2 In calculating a period of hours for the purposes of this article, no account is to be taken of any part of a day that is not a working day.

#### 60 JOINT HOLDERS

In relation to documents or information to be sent or supplied to joint holders of shares, anything to be agreed or specified by all the joint holders may be agreed or specified by the joint holder whose name appears first in the register of members.

#### 61. COMPANY SEALS

- 61.1 Any common seal may only be used by the authority of the directors.
- 61.2 The directors may decide by what means and in what form any common seal is to be used.
- 61.3 Unless otherwise decided by the directors, if the Company has a common seal and it is affixed to a document, the document must also be signed by at least one authorised person in the presence of a witness who attests the signature.
- 61.4 For the purposes of this article, an authorised person is:
  - (a) any director of the Company;
  - (b) the company secretary (if any); or
  - (c) any person authorised by the directors for the purpose of signing documents to which the common seal is applied.

#### 62. NO RIGHT TO INSPECT ACCOUNTS AND OTHER RECORDS

Except as provided by law or authorised by the directors or an ordinary resolution of the Company, no person is entitled to inspect any of the Company's accounting or other records or documents merely by virtue of being a shareholder.

#### 63. PROVISION FOR EMPLOYEES ON CESSATION OF BUSINESS

The directors may decide to make provision for the benefit of persons employed or formerly employed by the Company or any of its subsidiaries (other than a director or former director or shadow director) in connection with the cessation or transfer to any person of the whole or part of the undertaking of the Company or that subsidiary.

#### 64 AUTHENTICATION OF DOCUMENTS

A director, the company secretary (if any) or a person appointed by the directors for the purpose may authenticate any document that the Company is required to authenticate.

#### **DIRECTORS' INDEMNITY AND INSURANCE**

#### 65. **INDEMNITY**

- Subject to article 66.2, a relevant director of the Company or an associated company may be indemnified out of the Company's assets against:
  - (a) any liability incurred by that director in connection with any negligence, default, breach of duty or breach of trust in relation to the Company or an associated company;
  - (b) any liability incurred by that director in connection with the activities of the Company or an associated company in its capacity as a trustee of an occupational pension scheme (as defined in section 235(6) of the Companies Act 2006); or
  - (c) any other liability incurred by that director as an officer of the Company or an associated company.
- This article does not authorise any indemnity which would be prohibited or rendered void by any provision of the Companies Acts or by any other provision of law.

#### 65.3 In this article:

- (a) companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate; and
- (b) a "**relevant director**" means any director or former director of the Company or an associated company.

#### 66. **INSURANCE**

The directors may decide to purchase and maintain insurance, at the expense of the Company, for the benefit of any relevant director in respect of any relevant loss.

#### 66.2 In this article:

- (a) a "**relevant director**" means any director or former director of the Company or an associated company;
- (b) a "relevant loss" means any loss or liability which has been or may be incurred by a relevant director in connection with that director's duties or powers in relation to the Company, any associated company or any pension fund or employees' share scheme of the Company or associated company; and
- (c) companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate.