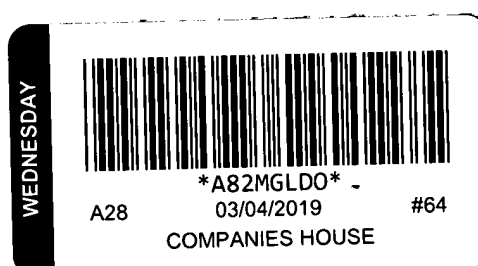


**Registered number: 10699889 (United Kingdom)**

**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Annual report and financial statements**

**For the year ended 31 August 2018**



**Barnsole Primary Trust**  
**(A company limited by guarantee)**

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**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Reference and administrative details**  
**For the year ended 31 August 2018**

**Members**

D Valentine  
C Jarvis  
B Ball  
P Garvey (appointed 27 July 2018)  
P Croucher (appointed 25 September 2018)

**Trustees**

D Bailey, Vice Chairman<sup>2</sup>  
P Garvey (resigned 31 October 2017)<sup>1</sup>  
M Greenwood  
M Hawkridge<sup>2</sup>  
K Smart  
D Valentine, Chairman<sup>2</sup>  
A Lingfield<sup>1</sup>  
P Croucher (resigned 31 August 2018)<sup>1,2</sup>  
K Jordan-Daus (appointed 30 October 2017)  
P McGroarty (appointed 1 September 2018)<sup>2</sup>

<sup>1</sup> Co-opted Trustee

<sup>2</sup> Member of Finance and Audit committee

**Company registered number**

10699889

**Company name**

Barnsole Primary Trust

**Principal and registered office**

c/o Barnsole Primary School  
Barnsole Road  
Gillingham  
Kent  
ME7 2JG

**Company secretary**

R Stevens

**Chief executive officer**

S McKeown

**Senior management team**

S McKeown, Chief Executive Officer and Accounting Officer  
L J Arnold, Chief Financial Officer  
L Mitchell, Finance Manager

**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Reference and administrative details**  
**For the year ended 31 August 2018**

**Advisers (continued)**

**Independent auditor**

Kreston Reeves LLP  
Statutory Auditor  
Chartered Accountants  
Montague Place  
Quayside  
Chatham Maritime  
Chatham  
Kent  
ME4 4QU

**Bankers**

Lloyds Bank  
142 - 146 High Street  
Chatham  
Kent  
ME4 4DQ

**Solicitors**

Browne Jacobson LLP  
1 Manor Court  
Dix's Field  
Exeter  
Devon  
EX1 1UP

**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Trustees' report**  
**For the year ended 31 August 2018**

The Trustees present their annual report together with the financial statements and auditors' report of the Charitable Company for the year 1 September 2017 to 31 August 2018. The annual report serves the purposes of both a Trustees' report, and a directors' report under company law.

Barnsole Primary Trust is driven by a moral purpose, determined to see a high performing and successful Multi Academy Trust that delivers the very best personal and educational outcomes for each child irrespective of their starting point. The Trust currently has four schools:

- Barnsole Primary School which is a three form community primary school situated in Medway with a school nursery on site for 2 – 4 year olds. It has a pupil capacity of 630. Barnsole had a roll of 728 in the school census on 17 May 2018. The nursery has a capacity of 50.

- Bligh Primary School (Infants) is also a three form community primary school situated in Medway (also with a school nursery on site) for pupils aged 2 – 7 year olds. It has a pupil capacity of 210 which includes the first intake for the increase in roll. Bligh Infants had a roll of 336 in the school census on 17 May 2018. The nursery has a capacity of 50.

- Bligh Primary School (Juniors) two form community primary school situated in Medway for pupils aged 7 – 11 years old. It has a pupil capacity of 240. Bligh Juniors had a roll of 236 in the school census on 17 May 2018.

- Danecourt School is a community special academy for primary aged pupils aged 2 – 11 years old. Originally designated for pupils with moderate learning difficulties, it increasingly caters for pupils with a wide range of ability levels and additional learning needs, including severe learning difficulties, autism and social and Emotional Mental Health needs. It has a pupil capacity of 150. Danecourt had a roll of 150 in the school census on 17 May 2018.

Bligh Primary School (Infants) and Bligh Primary School (Juniors) converted and joined the Academy Trust on 1 October 2017. They are collectively referred to as "Bligh Primary School". Danecourt School transferred to the Trust on 1 April 2018 having been re brokered from Argent Trust.

There are ongoing plans to expand the number of schools within the Trust.

**Structure, governance and management**

**a. Constitution**

The Academy Trust is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association are the primary governing documents of the Academy Trust. The Trustees of Barnsole Primary Trust are also the Directors of the Charitable Company for the purposes of company law. The Charitable Company is known as Barnsole Primary Trust.

Details of the Trustees who served during the year are included in the Reference and administrative details on page 1.

**b. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

**c. Trustees' indemnities**

Subject to the provisions of the Companies Act 2006, the Academy Trust maintains Trustees' and Officers' liability insurance which gives appropriate cover for any liability incurred or legal action brought against them in their capacity as Trustees of the Academy Trust.

**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Trustees' report (continued)**  
**For the year ended 31 August 2018**

**d. Method of recruitment and appointment or election of Trustees**

The current Articles of Association requires that the Trust shall not have less than three Trustees and may appoint up to ten Trustees. The Trust may also appoint Co opted Trustees under Article 58.

The first Trustees are those persons named in the statement delivered pursuant to sections 9 and 12 of the Companies Act 2006.

The Term of Office for any Trustee shall be four years, save that this time limit shall not apply to any post which is held ex officio. Subject to remaining eligible to be a particular type of Trustee, any Trustee may be re appointed or re elected at a General Meeting or Annual General Meeting.

**e. Policies and procedures adopted for the induction and training of Trustees**

The training and induction provided for new Trustees will depend on their existing experience. All Trustees are provided with the appropriate policies and documents they will need in order for them to undertake their role as a Trustee, these include, but are not limited to, the current Academies Financial Handbook and the Governance Handbook. Advantage will be taken of any relevant specific training opportunities offered by appropriate bodies.

The Trust runs an effective and robust system for Trustees in regard to training and the induction process.

**f. Organisational structure**

**Members**

The Members of the Trust are guardians of the governance of the Trust and, as such, have a different status from Trustees. The Articles of Association describe how Members are recruited and replaced, and how many of the Trustees the Members can appoint to the Trust Board. The Members appoint Trustees to ensure that the Trust's charitable status is carried out, and must be able to remove Trustees if they fail to fulfil this responsibility. Accordingly, the Trust Board submits an annual report on the performance of the Trust to the Members. Members are also responsible for approving any amendments made to the Trust's Articles of Association.

While Members are permitted to be appointed as Trustees, in order to retain a degree of separation of powers between the Members and the Trust Board, and in line with DfE expectations, not all Members are Trustees. Members are not permitted to be employees of the Academy Trust.

**Trustees**

Barnsole Primary Trust is a charitable company and Trustees are both charity trustees (within the terms of section 177(1) of the Charities Act 2011) and company directors. Trustees are bound by both charity and company law, so the terms 'trustees' and 'directors' are often used interchangeably.

The Trustees are responsible for the general control and management of the administration of the Trust. In accordance with the provisions set out in the Memorandum and Articles of Association and its funding agreement, it is legally responsible and accountable for all statutory functions, for the performance of all academies within the Trust, and must approve a written scheme of delegation of financial powers that maintains robust internal control arrangements. In addition it must carry out the three core governance functions to:

- ensure clarity of vision, ethos and strategic direction;
- hold the Chief Executive Officer (CEO) to account for the educational performance of the Trust's academies and their pupils, and the performance management of staff;
- oversee the financial performance of the Trust.

**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Trustees' report (continued)**  
**For the year ended 31 August 2018**

The Board of Trustees has the right to review and adapt its governance structure at any time, which includes removing delegation.

**Committees**

The Trustees establish committees to carry out some of its governance functions, which include making decisions, although any decisions made will be deemed decisions of the Trust Board.

*Finance (Audit and Risk) Committee*

The function is to monitor the Trust's financial position and financial control systems.  
Membership consists of:

- Four Trust Board Members elected by the Trust Board;
- Chief Executive Officer (CEO) / Accounting Officer in attendance;
- Chief Financial Officer (CFO) in attendance.

*Human Resources (HR) Committee*

The function is to monitor the Trust's HR performance and processes.  
Membership consists of:

- Four Trust Board Members elected by the Trust Board;
- Chief Executive Officer (CEO) / Accounting Officer in attendance.

*Educational Standards and Performance Committee*

The function is to monitor the Trust's educational standards and performance.  
Membership consists of:

- Six Trust Board Members elected by the Trust Board;
- Chief Executive Officer (CEO) / Accounting Officer in attendance.

The responsibilities of each board committee are set out in the committee's terms of reference.

The Chief Executive Officer is responsible to the Board for following the strategic direction set by Trustees, for implementing the Trust's agreed policies and for ensuring the delivery of excellent teaching and learning that results in appropriate achievement. The Chief Executive Officer is the Trust's Accounting Officer.

**g. Arrangements for setting pay and remuneration of key management personnel**

A CEO's Performance and Pay Review Panel and Pay Panels (the Panels) are in place to review the performance and pay for Key Management Personnel. The Panels will meet at least twice a year to evaluate the performance of Key Management Personnel and, depending on the results of this, make reward decisions. The salary and rewards of Key Management Personnel are restricted by budgets and limited to ranges, which the Panels will review and agree upon.

The CEO has a delegated function under the Scheme of Delegated Authority to review Key Management Personnel.

**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Trustees' report (continued)**  
**For the year ended 31 August 2018**

**h. Trade union facility time**

**Relevant union officials**

Number of employees who were relevant union officials during the year	-
Full-time equivalent employee number	-

**Percentage of time spent on facility time**

Percentage of time	Number of employees
0%	-
1%-50%	-
51%-99%	-
100%	-

**Percentage of pay bill spent on facility time** **£**

Total cost of facility time	-
Total pay bill	<b>3,082,192</b>
Percentage of total pay bill spent on facility time	- %

**Paid trade union activities**

Time spent on paid trade union activities as a percentage of total paid facility time hours	- %
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**i. Connected organisations, including related party relationships**

Barnsole Primary Trust provided support to the Bligh Federation prior to its conversion to academy status with Barnsole Primary Trust on 1 October 2017. Barnsole Primary Trust has been approved by the Department for Education to hold sponsor status.



**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Trustees' report (continued)**  
**For the year ended 31 August 2018**

**Objectives and Activities**

**a. Objects and aims**

Our Vision, Mission and Values

Our Vision:

- To provide the best possible education for young people in Medway

Our Mission:

- To provide excellent school improvement in Medway

Our Values:

The vision is underpinned by seven core values:

- To promote social mobility by ensuring there are no achievement gaps between groups of children, particularly the most disadvantaged;
- To provide an environment where each child feels happy, valued and safe;
- To provide each child with an entitlement that offers them access to a curriculum which values their unique need, talent and skill;
- To value and develop staff to ensure they become the best possible professionals they can be;
- To target resources and time that leads to direct school improvement;
- To provide a holistic education working in partnership with parents, carers and the wider community;
- To recognise, value and maintain the unique identity of each school within its community

**b. Objectives, strategies and activities**

Objective 1: Improve educational outcomes for Early Years and Primary aged children

To achieve this objective, the Trust will focus on the quality of teaching, learning and assessment, planning and the use of resources, leadership development, personalisation of provision and the outcomes for all children in national assessments.

Objective 2: Expand the Trust to create a sustainable and effective community of well resourced schools

Barnsole Primary Trust is committed to growth. The Trust has taken a period of reflection to refine working practices and to develop services to underpin further growth, but we will only do this when we have the developed capacity to do so. As a Trust, we have a responsibility to grow appropriately to preserve the outcomes in our existing schools and to build for future capacity needs. The Trust will ensure that it creates capacity in advance of need at every level of the organisation.

Opportunities for expansion of the Trust are actively pursued. As an approved sponsor, the Trust will consider schools that wish to convert to academy status or any school being directed to become a sponsored academy by the Regional Schools' Commissioner. The Trust aims to have ten primary schools in Medway over the next three years.

**c. Public benefit**

In setting the objectives and planning activities, Trustees have given careful consideration to the Charity Commission's general guidance on public benefit and are satisfied that these aims and objectives are clearly for the public benefit.

**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Trustees' report (continued)**  
**For the year ended 31 August 2018**

**Strategic Report - Achievements and performance**

**Outcomes 2018**

Good Level of Development (GLD): Reception

<b>GLD</b>	<b>2018</b>	<b>2017</b>
Barnsole	78%	80%
Bligh	71%	-
National	-	71%

Provisional Phonics Screening Result: Year 1

<b>Year 1 Phonics</b>	<b>2018</b>	<b>2017</b>
Barnsole	90%	92%
Bligh	72%	-
National	-	81%

Provisional Phonics Cumulative Screening Result: Year 2

<b>Year 2 Phonics</b>	<b>2018</b>	<b>2017</b>
Barnsole	98%	99%
Bligh	92%	-
National	-	92%

**KS1 Outcomes 2018**

<b>Reading (R):</b>	<b>Working Towards</b>	<b>Expected (ARE) +</b>	<b>Greater Depth</b>
Barnsole No. of Children	16	74	33
Barnsole 2018	18%	82%	39%
Bligh No. of Children	6	46	11
Bligh 2018	10%	78%	17%
National 2017	-	76%	25%

<b>Writing (W):</b>	<b>Working Towards</b>	<b>Expected (ARE) +</b>	<b>Greater Depth</b>
Barnsole No. of Children	20	70	18
Barnsole 2018	22%	78%	20%
Bligh No. of Children	9	44	12
Bligh 2018	15%	75%	20%
National 2017	-	68%	16%

<b>Maths (M):</b>	<b>Working Towards</b>	<b>Expected (ARE) +</b>	<b>Greater Depth</b>
Barnsole No. of Children	12	78	23
Barnsole 2018	13%	87%	26%
Bligh No. of Children	5	47	17
Bligh 2018	8%	80%	29%
National 2017	-	75%	21%

**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Trustees' report (continued)**  
**For the year ended 31 August 2018**

<b>Combined R W &amp; M:</b>	<b>Expected (ARE) +</b>	<b>Greater Depth</b>
Barnsole No. of Children	67	13
Barnsole 2018	76%	14%
Bligh No. of Children	42	5
Bligh 2018	71%	8%
National 2017	64%	-

**KS2 Outcomes 2018**

<b>Reading (R):</b>	<b>Working Towards</b>	<b>Expected (ARE) +</b>	<b>Greater Depth</b>
Barnsole No. of Children	10	78	35
Barnsole 2018	11%	89%	40%
Bligh No. of Children	15	44	7
Bligh 2018	25%	75%	12%
National 2018	-	75%	-

<b>Writing (W):</b>	<b>Working Towards</b>	<b>Expected (ARE) +</b>	<b>Greater Depth</b>
Barnsole No. of Children	9	78	14
Barnsole 2018	10%	88%	16%
Bligh No. of Children	10	49	12
Bligh 2018	17%	83%	20%
National 2018	-	78%	-

<b>Maths (M):</b>	<b>Working Towards</b>	<b>Expected (ARE) +</b>	<b>Greater Depth</b>
Barnsole No. of Children	15	73	28
Barnsole 2018	17%	83%	32%
Bligh No. of Children	18	41	10
Bligh 2018	31%	71%	17%
National 2018	-	76%	-

<b>Combined R W &amp; M:</b>	<b>Expected (ARE) +</b>	<b>Greater Depth</b>
Barnsole No. of Children	67	11
Barnsole 2018	76%	12%
Bligh No. of Children	38	3
Bligh 2018	61%	5%
National 2018	64%	10%

<b>SPaG:</b>	<b>Working Towards</b>	<b>Expected (ARE) +</b>	<b>Greater Depth</b>
Barnsole No. of Children	15	73	45
Barnsole 2018	17%	82%	51%
Bligh No. of Children	16	43	20
Bligh 2018	27%	73%	34%
National 2018	-	78%	-

**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Trustees' report (continued)**  
**For the year ended 31 August 2018**

**Introduction:**

Danecourt is a community special academy for primary aged pupils. Originally designated for pupils with moderate learning difficulties, it increasingly caters for pupils with a wide range of ability levels and additional learning needs, including severe learning difficulties, autism, and social and emotional needs.

Given pupils learning difficulties, they do not access standardise national tests. Therefore, the school's key performance indicators are different to that of a mainstream school. Progress of pupils is accurately assessed by the school using a rigorous, robust and quality assured system.

Pupils on role	<table><tr><td colspan="2">September 2017</td><td colspan="2">148</td></tr><tr><td colspan="2">July 2018</td><td colspan="2">150</td></tr></table>						September 2017		148		July 2018		150	
	September 2017		148											
	July 2018		150											
Attendance	Overall		All Disadvantaged		All Non Disadvantaged									
	94		93.6		94.3									
Pupil Progress	Proportion Making Expected or Better Than Expected Progress (%)													
	Maths		English		PSE									
	Disadvantaged	Non-disadvantaged	Disadvantaged	Non-disadvantaged	Disadvantaged	Non-disadvantaged								
	88	88	88	94	94	91								
Ofsted														
	Date	Type of Inspection		Outcome										
	October 2012	Full Inspection		<ul style="list-style-type: none"><li>Achievement of pupils: Outstanding</li><li>Quality of teaching: Outstanding</li><li>Behaviour and safety of pupils: Outstanding</li><li>Leadership and management: Outstanding</li><li>Overall Effectiveness: Outstanding</li></ul>										
	May 2018	Short inspection		<ul style="list-style-type: none"><li>Determined that the school's next inspection will be a full inspection.</li><li>No change to the school's current overall effectiveness grade of outstanding as a result of this inspection.</li></ul>										

**Summary:**

Danecourt School's income was effectively used in 2017.18, because the progress of pupils was strong. Income was consistent because pupil numbers have remained broadly the same. In 2018.19 the school will use its funding to improve attendance even further and reduce the number of pupils not yet making expected or better than expected progress. Thus ensuring that its outstanding effectiveness is recognised through a likely inspection in 2018.19 or 2019.20.

**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Trustees' report (continued)**  
**For the year ended 31 August 2018**

**a. Key performance indicators**

The Trust uses a number of financial key performance indicators to monitor the financial success of the Trust and Progress improvement against targets set.

Staffing costs are monitored as a percentage of total income. For the year ending 31st August 2018 staffing costs represented 85% of total income (excluding transfers from local authority on conversion).

GAG Income ratio is 68% of total income (excluding transfers from local authority on conversion and from the transfer of existing academies into the Trust).

Working Capital (Net Current Assets): £899,490.

Total Free Reserves as a % of total income: 10%.

**b. Going concern**

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

**c. Achievements against objectives and strategy**

The Trust has made progress against its key strategies and objectives. It has maintained and raised the standard of education for all its pupils, as evidenced through the non financial indicators of performance above, and has paid every attention to ensuring every child enjoys high quality teaching, resourcing and care. Financially the Trust has performed well and establishing a strong reserves balance. The Trust has complied with statutory and national curriculum requirements that have arisen in the year. Finally, the Trust has built on its links to other schools and the local community, in part due to the strategy of welcoming new schools into the Trust.

**Financial Review**

During the year to 31 August 2018 total income, including capital income but excluding transfers from local authority on conversion and from the transfer of existing academies into the Trust, was £6,441,598 of which £183,056 was unrestricted income.

Total expenditure for the year to 31 August 2018 was £6,887,348 of which:

Employee costs of £5,493,901 represented 80% of total expenditure

Premises costs of £327,337 represented 5% of total expenditure

The operating deficit, excluding transfers from local authority on conversion, the transfer of existing academies into the Trust and pension reserve adjustments for the year ended 31 August 2018 was £445,750.

**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Trustees' report (continued)**  
**For the year ended 31 August 2018**

**a. Reserves policy**

The Trustees always aim to set a balanced budget with annual income balancing against annual expenditure. As such, the Trustees review the reserves of the Trust on an annual basis. The Trust believes the funding received in any one year should be used to support the pupils on roll at the time unless there is a special project which will require the accumulation of funding over more than one year. The level of reserves can fluctuate depending on operational needs but the Trustees have determined that the Trust should have a minimum of £1,650,000. The reason for this is to provide sufficient working capital to cover days between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. Trustees consider this to be a prudent level.

Given current funding levels and the raising financial pressures, particularly with regards to rising employers pension liabilities and payroll costs, the reserves as outlined in the policy cannot currently be met, however, the Trust remains in a positive reserves position and has effective long term strategies to build up reserves to the minimum levels as outlined within the policy.

**b. Investments policy**

The purpose of the Investments Policy is to set out the processes by which Trustees will meet their duties under the Academy's Articles of Association and Academies Financial Handbook issued by the ESFA to invest monies surplus to operational requirements in furtherance of the Trust's charitable aims and to ensure that investment risk is properly and prudently managed.

The Trust's Articles gives Trustees the power "to expend the funds of the Trust in such manner as they shall consider most beneficial for the achievement of the Objects and to invest in the name of the Trust such part of the funds as they may see fit and to direct the sale or transposition of any such investments and to expend the proceeds of any such sale in furtherance of the Objects."

Whilst the Board of Trustees has responsibility for the Trust's finances, the Scheme of Delegation approved by the Board delegates responsibility to the Finance and Resources Committee:

To approve the Investments Policy to manage, control and track financial exposure, and ensure value for money; to review the Trust's investments and investment policy on a regular basis.

The Chief Financial Officer (CFO) is responsible for producing reliable cash flow forecasts as a basis for decision making. They are responsible for making investment decisions that comply with this Policy and for providing sufficient management information to the Finance and Resources Committee so it can review and monitor investment performance.

**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Trustees' report (continued)**  
**For the year ended 31 August 2018**

**c. Principal risks and uncertainties**

The Trustees consider the principal risks and uncertainties facing the Trust to be:

- Funding for education is under pressure. A risk is a School within the Trust incurring a deficit against its budget from unforeseen circumstances, especially if there is a change of funding policy introduced by the Government.
- A fall in roll would have financial implications, with a School's income largely based on pupil numbers, especially given the threat of competition from other schools
- Expensive capital works may be required that are not covered by insurance or ESFA grants

Other risks and uncertainties which the Trust may face are in relation to technology failures, pension fund deficits and natural uncontrollable events.

The Trustees have considered the principal risks and uncertainties facing the Trust and have as far as appropriate taken steps to minimise these risks. This is facilitated by the maintenance and review of a risk register.

The main financial instrument of the Trust is cash held within current bank. Cash resources are managed to ensure operating requirements can be met without the need for short term borrowing.

**Fundraising**

The Trust does not participate in fundraising activities.

**Plans for future periods**

**a. Future developments**

The RSC has given approval to the Trust's growth plan and also granted the Trust Sponsored Academy Status, in the immediate future. The Trust is in active discussions with further Schools in Medway.

**Employee involvement and employment of the disabled**

Employees have been consulted on issues of concern to them by means of regular consultative committee and staff meetings and have been kept informed on specific matters directly by management. The Academy Trust carries out exit interviews for all staff leaving the organisation and has adopted a procedure of upward feedback for senior management and the Trustees.

The Academy Trust has implemented a number of detailed policies in relation to all aspects of personnel matters including:

- Wellbeing policy
- Equal opportunities policy
- Volunteers' policy
- Health & safety policy

In accordance with the Academy Trust's Equal opportunities policy, the Academy Trust has long established fair employment practices in the recruitment, selection, retention and training of disabled staff.

Full details of these policies are available from the Academy Trust's offices.

**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Trustees' report (continued)**  
**For the year ended 31 August 2018**

**Disclosure of information to auditor**

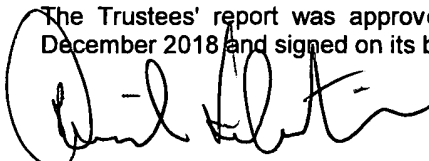
Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

**Auditor**

The auditor, Kreston Reeves LLP, has indicated its willingness to continue in office. The Designated Trustees will propose a motion re-appointing the auditor at a meeting of the Trustees.

The Trustees' report was approved by order of the Board of Trustees, as the company directors, on 6 December 2018 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'D Valentine', is written over a circular stamp that is partially visible on the left side of the page.

**D Valentine**  
**Chair of Trustees**



**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Governance Statement**

**Scope of Responsibility**

As Trustees, we acknowledge we have overall responsibility for ensuring that Barnsole Primary Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Chief Executive Officer, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Barnsole Primary Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

**Governance**

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 6 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
D Valentine, Chairman	6	6
D Bailey, Vice Chairman	5	6
P Croucher (resigned 31 August 2018)	2	6
P Garvey (resigned 31 October 2017)	0	1
M Greenwood	6	6
M Hawkrigde	4	6
K Jordan-Daus (appointed 30 October 2017)	4	5
A Lingfield	1	6
K Smart	5	6

A Lingfield attended Trust meetings to up and including September 2017. In January 2018 following a discussion with A Lingfield, the Board of Trustees agreed to a term of absence due to ill health.

Brimary Primary Trust continues to work closely with Academy Ambassadors to source highly skilled Trustees when skills gaps occur within the Trust.

**Governance review:**

Barnsole Primary Trust recognises the need for strong governance at all levels within the Academy Trust. Annual review and evaluation of skills audits are performed by Trustees to ensure that the Board has the leadership, finance and governance expertise to maintain standards and move the Trust forward with its continued growth plans. The structure, scheme of delegation and committees are reviewed on an annual basis to ensure high standards of governance are maintained throughout the Trust.

Local Governing Boards review their Governors skills and knowledge by way of skills audits as well as reviewing the Board's impact and effectiveness each academic year, providing the Trust Board with their findings. Following a review by the Trust (May 2018) of the Local Governing Boards, the Trust has restructured the LGB's to streamline their processes.

All Trustees and Local Governing Boards are encouraged to undertake appropriate training through external provision and have access to governance material, resources, templates as well as the latest information from ESFA and the DfE.

Moving forward, the Local Governing Boards will be supported by SharePoint providing them with Trust wide policies and resource material. Chairs of LGB's will also attend Trust Committee meetings and regularly meet with the Chair of Trustees to enable the valuable two way flow of information to continue between Trust and Schools as Barnsole Primary Trust continues to grow.

**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Governance Statement (continued)**

The Finance and Audit Committee will assist the Board with regard to the annual audit and accounts, internal controls and the sound management of the Trust's finances and resources. The Committee formally met six times during this year.

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
P Croucher, Chair	4	6
D Bailey	5	6
M Hawkridge	3	6
D Valentine	5	6

**Review of Value for Money**

As Accounting Officer, the Chief Executive Officer has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

- Rigorous systems of internal control for establishing, reviewing and evaluating the school budget based on a framework of regular management information and administrative procedures, including the segregation of duties and a system of delegation and accountability;
- Conducting a targeted review of contracts across the Trust, to establish specific requirements and negotiating on this basis
- Reviewing workforce deployment, to ensure that it meets the specific needs of each school
- Creating a formal due diligence process, to ensure the financial sustainability of future schools that join the Trust.
- Sharing good practice amongst the Trust and other partner schools
- The Trust conducted an Integrated Curriculum Financial Planning review during the year 2017-18 and an action plan has been created for 2018-19, which will lead to further Value for Money benefits in the future.

**The Purpose of the System of Internal Control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Barnsole Primary Trust for the year 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements.

**Capacity to Handle Risk**

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks, that has been in place for the year 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Governance Statement (continued)**  
**The Risk and Control Framework**

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance and Audit Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided to appoint Kreston Reeves LLP as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular the checks carried out in the current period included:

- Testing of payroll systems
- Testing of purchase systems
- Testing of control account/bank reconciliations
- A review of governance arrangements
- Testing of income systems

On a quarterly basis, the auditor reports to the Board of Trustees through the Finance and Audit Committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

No material control issues arose from the internal auditor's work.

**Review of Effectiveness**

As Accounting Officer, the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 6 December 2018 and signed on their behalf, by:



**D Valentine**  
**Chair of Trustees**



**S McKeown**  
**Accounting Officer**

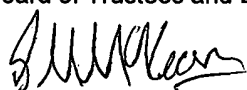
**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Statement on Regularity, Propriety and Compliance**

As Accounting Officer of Barnsole Primary Trust I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy Trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the Academy Trust Board of Trustees are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



**S McKeown**  
**Accounting Officer**

Date: 6 December 2018

**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Statement of Trustees' responsibilities**  
**For the year ended 31 August 2018**

The Trustees (who are also the Directors of the Charitable Company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the Charitable Company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 6 December 2018 and signed on its behalf by:



**D Valentine**  
**Chair of Trustees**

**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Independent auditor's report on the financial statements to the members of Barnsole Primary Trust**

**Opinion**

We have audited the financial statements of Barnsole Primary Trust (the 'Academy Trust') for the year ended 31 August 2018 which comprise the Statement of Financial Activities incorporating income and expenditure account, the Balance Sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2018 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education & Skills Funding Agency.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Independent auditor's report on the financial statements to the members of Barnsole Primary Trust**

**Other information**

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' responsibilities, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Independent auditor's report on the financial statements to the members of Barnsole Primary Trust**

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditor's report.

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

*Kreston Reeves LLP*

**Peter Manser FCA DChA (Senior statutory auditor)**  
**for and on behalf of**  
**Kreston Reeves LLP**  
**Statutory Auditor**  
**Chartered Accountants**  
**Chatham Maritime**  
**Date:**

*7 December 2018*



**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Independent reporting accountant's assurance report on regularity to Barnsole Primary Trust and the Education and Skills Funding Agency**

In accordance with the terms of our engagement letter dated 4 April 2017 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Barnsole Primary Trust during the year 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Barnsole Primary Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Barnsole Primary Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Barnsole Primary Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Barnsole Primary Trust's Accounting Officer and the Reporting Accountant**

The Accounting Officer is responsible, under the requirements of Barnsole Primary Trust's funding agreement with the Secretary of State for Education dated 1 May 2017, and the Academies Financial Handbook extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Independent reporting accountant's assurance report on regularity to Barnsole Primary Trust and the Education and Skills Funding Agency (continued)**

**Work undertaken**

The work undertaken to draw to our conclusion includes:

- Reviewed the evidence used to support the Accounting Officer's sign off of the regularity statement
- Reviewed expenditure against specific terms of grant funding within the Funding Agreement
- Reviewed grants have been applied for the purposes intended
- Confirmed that internal control procedures exist relating to expenditure incurred of cash and credit cards
- Confirmed items claimed on cash and credit cards are not for personal benefit
- Reviewed expenditure and considered whether any supplies are from related parties
- Reviewed Board of Trustee minutes for declaration of interests
- Considered whether other income activities are permitted within the Academy Trust's charitable objects
- Considered if borrowing agreements, including leases, have been made in accordance with the Academies Financial Handbook
- Confirmed that procurement and tendering procedures exist relating to expenditure and have been complied with

**Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

*Kreston Reeves LLP*

**Kreston Reeves LLP**  
**Reporting Accountant**  
**Chartered Accountants**  
**Chatham Maritime**

**Date:** 7 December 2018

**Barnsole Primary Trust**  
(A company limited by guarantee)

**Statement of Financial Activities incorporating income and expenditure account**  
**For the year ended 31 August 2018**

		Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £	5 month period ended 31 August 2017 £
	Note					
<b>Income and endowments from:</b>						
Donations & capital grants:						
Transfers from local authority on conversion	2	70,162	(766,000)	7,514,515	6,818,677	4,874,173
Transfer of existing academies into the Academy Trust	2	256,600	(1,827,000)	6,722,457	5,152,057	-
Donated fixed assets from local authority	2	-	-	1,419,000	1,419,000	-
Other donations and capital grants	2	6,851	-	78,937	85,788	849
Charitable activities	3	-	6,179,605	-	6,179,605	955,341
Other trading activities	4	175,812	-	-	175,812	55,231
Investments	5	393	-	-	393	34
<b>Total</b>		<b>509,818</b>	<b>3,586,605</b>	<b>15,734,909</b>	<b>19,831,332</b>	<b>5,885,628</b>
<b>Expenditure on:</b>						
Charitable activities		174,447	6,546,064	166,837	6,887,348	1,005,811
<b>Total</b>	6	<b>174,447</b>	<b>6,546,064</b>	<b>166,837</b>	<b>6,887,348</b>	<b>1,005,811</b>
<b>Net income before transfers</b>		<b>335,371</b>	<b>(2,959,459)</b>	<b>15,568,072</b>	<b>12,943,984</b>	<b>4,879,817</b>
Transfers between Funds	18	-	(9,370)	9,370	-	-
<b>Net income / (expenditure) before other recognised gains and losses</b>		<b>335,371</b>	<b>(2,968,829)</b>	<b>15,577,442</b>	<b>12,943,984</b>	<b>4,879,817</b>
Actuarial gains on defined benefit pension schemes	24	-	991,000	-	991,000	38,000
<b>Net movement in funds</b>		<b>335,371</b>	<b>(1,977,829)</b>	<b>15,577,442</b>	<b>13,934,984</b>	<b>4,917,817</b>
<b>Reconciliation of funds:</b>						
Total funds brought forward		290,807	(901,305)	5,528,315	4,917,817	-
<b>Total funds carried forward</b>		<b>626,178</b>	<b>(2,879,134)</b>	<b>21,105,757</b>	<b>18,852,801</b>	<b>4,917,817</b>

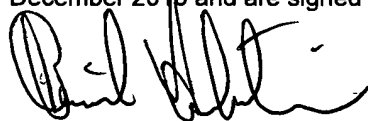
The notes on pages 28 to 54 form part of these financial statements.

**Barnsole Primary Trust**  
**(A company limited by guarantee)**  
**Registered number: 10699889**

**Balance Sheet**  
**As at 31 August 2018**

	Note	£	2018 £	£	2017 £
<b>Fixed assets</b>					
Tangible assets	15		<b>21,029,311</b>		5,528,315
<b>Current assets</b>					
Debtors	16	<b>214,717</b>		353,213	
Cash at bank and in hand		<b>1,381,472</b>		83,698	
		<b>1,596,189</b>		<b>436,911</b>	
<b>Creditors: amounts falling due within one year</b>	17	<b>(706,699)</b>		<b>(69,409)</b>	
<b>Net current assets</b>			<b>889,490</b>		367,502
<b>Total assets less current liabilities</b>			<b>21,918,801</b>		5,895,817
Defined benefit pension scheme liability	24		<b>(3,066,000)</b>		(978,000)
<b>Total net assets</b>			<b>18,852,801</b>		<b>4,917,817</b>
<b>Funds of the Academy Trust</b>					
Restricted funds:					
Restricted income funds	18	<b>186,866</b>		76,695	
Restricted fixed asset funds	18	<b>21,105,757</b>		5,528,315	
Restricted income fund		<b>21,292,623</b>		5,605,010	
Pension reserve		<b>(3,066,000)</b>		(978,000)	
Total restricted funds			<b>18,226,623</b>		4,627,010
Unrestricted income funds	18		<b>626,178</b>		290,807
<b>Total funds</b>			<b>18,852,801</b>		<b>4,917,817</b>

The financial statements on pages 25 to 54 were approved by the Trustees, and authorised for issue, on 6 December 2018 and are signed on their behalf, by:



**D Valentine**  
**Chair of Trustees**



**S McKeown**  
**Accounting Officer**

The notes on pages 28 to 54 form part of these financial statements.

**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Statement of cash flows**  
**For the year ended 31 August 2018**

		<b>31 August 2018 £</b>	<b>31 August 2017 £</b>
	<b>Note</b>		
<b>Cash flows from operating activities</b>			
Net cash provided by operating activities	20	<b>901,838</b>	<b>83,732</b>
<b>Cash flows from investing activities:</b>			
Dividends, interest and rents from investments		<b>(393)</b>	<b>(34)</b>
Purchase of tangible fixed assets		<b>(9,370)</b>	-
Capital grants from DfE Group		<b>78,937</b>	-
Cash transferred on conversion to an Academy Trust		<b>70,162</b>	-
Cash transferred from existing academies into the Academy Trust		<b>256,600</b>	-
<b>Net cash provided by/(used in) investing activities</b>		<b>395,936</b>	<b>(34)</b>
<b>Change in cash and cash equivalents in the year</b>		<b>1,297,774</b>	<b>83,698</b>
Cash and cash equivalents at 1 September 2017		<b>83,698</b>	-
<b>Cash and cash equivalents at 31 August 2018</b>	21	<b>1,381,472</b>	<b>83,698</b>

The notes on pages 28 to 54 form part of these financial statements.

**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2018**

**1. Accounting policies**

Barnsole Primary Trust is a charitable company limited by guarantee and an exempt charity incorporated in England and Wales. The registered office is Barnsole Primary School, Barnsole Road, Gillingham, Kent, ME7 2JG. The principal activity of the Academy Trust is to provide an education for pupils that satisfies the requirements of the Education Act 2002.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

**1.1 Basis of preparation**

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Barnsole Primary Trust constitutes a public benefit entity as defined by FRS 102.

**1.2 Going concern**

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

**1.3 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2018**

**1. Accounting policies (continued)**

**1.4 Income**

All income is recognised once the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grant are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

Where assets and liabilities are received by the Academy Trust on conversion to an academy, the transferred assets are measured at fair value and recognised in the Balance sheet at the point when the risk and rewards of ownership pass to the Academy Trust. An equal amount of income is recognised as transfer on conversion within donations and capital grants income to the net assets received.

Where assets and liabilities are received on the transfer of an existing academy into the Academy Trust, the transferred assets are measured at fair value and recognised in the Balance sheet at the point when the risks and rewards of ownership pass to the trust, which is on signing of the transfer agreement with the transferring Trust. An equal amount of income is recognised for the transfer of an existing academy into the Trust within Income and donations and capital grants.

**Barnsole Primary Trust**  
**(A company limited by guarantee)**

**Notes to the financial statements**  
**For the year ended 31 August 2018**

**1. Accounting policies (continued)**

**1.5 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities are costs incurred on the Academy Trust's educational operations, including support costs and those costs relating to the governance of the Academy Trust appointed to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

**1.6 Tangible fixed assets and depreciation**

Assets costing £5,000 or more are capitalised and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than land and assets under construction, at rates calculated to write off the cost of each asset, less their estimated residual value, over their expected useful life, as follows:

Long-term leasehold property	-	over the term of the lease
Plant and equipment	-	3 - 5 years straight line basis

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

**1.7 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy Trust; this is normally upon notification of the interest paid or payable by the Bank.

**1.8 Leased assets**

Rentals under operating leases are charged on a straight line basis over the lease term.



**Barnsole Primary Trust**  
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**Notes to the financial statements**  
**For the year ended 31 August 2018**

**1. Accounting policies (continued)**

**1.9 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**1.10 Cash at Bank and in hand**

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**1.11 Liabilities and provisions**

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are recognised when the Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

**1.12 Financial instruments**

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 16. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised costs as detailed in note 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instruments.

**1.13 Taxation**

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Barnsole Primary Trust**  
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**Notes to the financial statements**  
**For the year ended 31 August 2018**

**1. Accounting policies (continued)**

**1.14 Pensions**

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Governments Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**1.15 Conversion to an Academy Trust**

The conversion from a state maintained school to an Academy Trust involved the transfer of identifiable assets and liabilities and the operation of the school for £NIL consideration. The substance of the transfer is that of a gift and it has been accounted for on that basis as set out below.

The assets and liabilities transferred on conversion from Bligh Primary School to an Academy Trust have been valued at their fair value. The fair value has been derived based on that of equivalent items. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in Donations - transfer from local authority on conversion in the Statement of financial activities incorporating income and expenditure account and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds.

The most significant assets and liabilities transferred on conversion were those of the land and buildings and the LGPS pension deficit. The land and buildings were transferred at £7,514,515. Details concerning the LGPS deficit can be found within note 24.

Further details of the transaction are set out in note 22.

**Barnsole Primary Trust**  
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**Notes to the financial statements**  
**For the year ended 31 August 2018**

**1. Accounting policies (continued)**

**1.16 Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

*Multi-employer defined benefit pension scheme*

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

*Tangible fixed assets*

The Academy Trust has recognised tangible fixed assets with a carrying value of £21,029,311 at the reporting date (see note 15). These assets are stated at their cost less provision for depreciation and impairment. The Academy Trust's accounting policy sets out the approach to calculating depreciation for immaterial assets acquired. For material assets such as land and buildings the Academy Trust determines at acquisition reliable estimates for the useful life of the asset, its residual value and decommissioning costs. These estimates are based upon such factors as the expected use of the acquired asset and market conditions. At subsequent reporting dates the Trustees consider whether there are any factors such as technological advancements or changes in market conditions that indicate a need to reconsider the estimates used.

Where there are indicators that the carrying value of tangible assets may be impaired the Academy Trust undertakes tests to determine the recoverable amount of assets. These tests require estimates of the fair value of assets less cost to sell and of their value in use. Wherever possible the estimate of the fair value of assets is based upon observable market prices less incremental cost for disposing of the asset. The value in use calculation is based upon a discounted cash flow model, based upon the Academy Trusts' forecasts for the foreseeable future which do not include any restructuring activities that the Academy Trust is not yet committed to or significant future investments that will enhance the asset's performance. The recoverable amount is most sensitive to the discount rate used for the discounted cash flow model as well expected future cash flows and the growth rate used for extrapolation purposes.

**Barnsole Primary Trust**  
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**Notes to the financial statements**  
**For the year ended 31 August 2018**

**1. Accounting policies (continued)**

**Critical areas of judgement:**

*Lease commitments*

The Academy Trust has entered into a range of lease commitments in respect of plant and equipment. The classification of these leases as either financial or operating leases requires the Trustees to consider whether the terms and conditions of each lease are such that the Academy Trust has acquired the risks and rewards associated with the ownership of the underlying assets.

*Multi-employer defined benefit pension scheme*

Certain employees participate in a multi-employer defined benefit pension scheme with other Academy Trusts. In the judgement of the Trustees, the Academy Trust does not have sufficient information on the plan assets and liabilities to be able to reliably account for its share of the defined obligation and plan assets. Therefore the scheme is accounted for as a defined contribution scheme, see note 24 for further details.

*Tangible Fixed Assets*

The Danecourt School buildings were transferred to the Academy Trust with the agreement of the ESFA from Argent Trust, at a value as at 1 April 2018 of £7,048,274. The buildings were valued by the local authority on a depreciated replacement cost basis as at 31 March 2016. In addition the Danecourt School land was transferred to the Academy Trust from the local authority, with the agreement of the ESFA, at a value as at 1 April 2018 of £1,419,000. The land was valued by the local authority as at 31 March 2016. The Trustees are of the opinion there has been no change in value since 31 March 2016. Therefore these valuations have been used as an approximation of the fair value of the land and buildings.

The Bligh Primary School land and buildings were transferred to the Academy Trust with the agreement of the ESFA from the local authority, at a value as at 1 October 2017 of £7,514,515. The site was valued by the local authority on a depreciated replacement cost basis as at 31 March 2017. This valuation has been used as an approximation of the fair value of the land and buildings.

**Barnsole Primary Trust**  
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**Notes to the financial statements**  
**For the year ended 31 August 2018**

**2. Income from donations and capital grants**

	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £	5 month period 2017 £
Transfers from local authority on conversion	70,162	(766,000)	7,514,515	6,818,677	4,874,173
Transfer of existing academies into the Academy Trust	256,600	(1,827,000)	6,722,457	5,152,057	-
Donated fixed assets from local authority	-	-	1,419,000	1,419,000	-
Subtotal	<u>326,762</u>	<u>(2,593,000)</u>	<u>15,655,972</u>	<u>13,389,734</u>	<u>4,874,173</u>
Donations	6,851	-	-	6,851	849
Capital Grants	-	-	78,937	78,937	-
Subtotal	<u>6,851</u>	<u>-</u>	<u>78,937</u>	<u>85,788</u>	<u>849</u>
	<u>333,613</u>	<u>(2,593,000)</u>	<u>15,734,909</u>	<u>13,475,522</u>	<u>4,875,022</u>
Total 2017	<u>278,930</u>	<u>(946,000)</u>	<u>5,542,092</u>	<u>4,875,022</u>	

**3. Funding for the Academy Trust's educational operations**

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	5 month period 2017 £
<b>DfE / ESFA grants</b>				
General Annual Grant (GAG)	-	4,374,626	4,374,626	777,575
Other DfE Group grants	-	505,893	505,893	106,359
	<u>-</u>	<u>4,880,519</u>	<u>4,880,519</u>	<u>883,934</u>
<b>Other Government grants</b>				
Local authority grants	-	1,299,086	1,299,086	71,407
	<u>-</u>	<u>1,299,086</u>	<u>1,299,086</u>	<u>71,407</u>
	<u>-</u>	<u>6,179,605</u>	<u>6,179,605</u>	<u>955,341</u>
Total 2017	<u>-</u>	<u>955,341</u>	<u>955,341</u>	

**Barnsole Primary Trust**  
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**Notes to the financial statements**  
**For the year ended 31 August 2018**

**4. Other trading activities**

	<b>Unrestricted funds 2018 £</b>	<b>Restricted funds 2018 £</b>	<b>Total funds 2018 £</b>	<b>As restated 5 month period 2017 £</b>
Other income - self-generated, sales of other goods and services and breakfast and nursery fees	108,794	-	108,794	9,896
Hire of facilities	9,588	-	9,588	50
Staff services consultancy	12,597	-	12,597	25,073
Supply teacher insurance income	-	-	-	16,800
Trips income	44,833	-	44,833	3,412
	<u>175,812</u>	<u>-</u>	<u>175,812</u>	<u>55,231</u>
Total 2017	<u>55,231</u>	<u>-</u>	<u>55,231</u>	

**5. Investment income**

	<b>Unrestricted funds 2018 £</b>	<b>Restricted funds 2018 £</b>	<b>Total funds 2018 £</b>	<b>5 month period 2017 £</b>
Bank interest	393	-	393	34
	<u>34</u>	<u>-</u>	<u>34</u>	
Total 2017	<u>34</u>	<u>-</u>	<u>34</u>	

**6. Expenditure**

	<b>Staff costs 2018 £</b>	<b>Premises 2018 £</b>	<b>Other costs 2018 £</b>	<b>Total 2018 £</b>	<b>5 month period 2017 £</b>
Activities:					
Direct costs	3,756,014	-	235,001	3,991,015	633,691
Support costs	1,737,887	327,337	831,109	2,896,333	372,120
	<u>5,493,901</u>	<u>327,337</u>	<u>1,066,110</u>	<u>6,887,348</u>	<u>1,005,811</u>
Total 2017	<u>849,758</u>	<u>36,516</u>	<u>119,537</u>	<u>1,005,811</u>	

**Barnsole Primary Trust**  
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**Notes to the financial statements**  
**For the year ended 31 August 2018**

**7. Analysis of expenditure by activities**

	<b>Activities undertaken directly 2018 £</b>	<b>Support costs 2018 £</b>	<b>Total 2018 £</b>	<b>5 month period 2017 £</b>
Educational operations	<b>3,991,015</b>	<b>2,896,333</b>	<b>6,887,348</b>	<b>1,005,811</b>
Total 2017	<b>633,691</b>	<b>372,120</b>	<b>1,005,811</b>	

**Analysis of direct costs**

	<b>Total 2018 £</b>	<b>5 month period 2017 £</b>
Educational supplies	<b>94,156</b>	<b>9,223</b>
Professional fees - educational	<b>103,125</b>	<b>18,440</b>
Computer costs	<b>2,596</b>	<b>380</b>
Course fees	<b>22,918</b>	<b>720</b>
Recruitment fees	<b>8,742</b>	<b>12,470</b>
Staff travel costs	<b>3,464</b>	<b>1,198</b>
Wages and salaries	<b>3,007,349</b>	<b>476,630</b>
National insurance	<b>221,500</b>	<b>36,137</b>
Pension cost	<b>527,165</b>	<b>78,493</b>
	<b>3,991,015</b>	<b>633,691</b>
Total 2017	<b>633,691</b>	

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**Notes to the financial statements**  
**For the year ended 31 August 2018**

**7. Analysis of expenditure by activities (continued)**

**Analysis of support costs**

	<b>Total 2018 £</b>	<b>5 month period 2017 £</b>
Pension finance costs	59,000	9,000
Staff costs	1,737,887	258,498
Depreciation	164,346	13,777
Repairs and maintenance	177,927	27,685
Light, heat and water charges	149,410	8,831
Printing, postage, stationery and photocopying	46,422	1,711
Telephone	3,565	254
Computer costs	129,733	9,135
Professional fees - non-educational	129,375	16,362
Bank charges	13,855	308
Insurance	23,103	4,439
Trips and activities costs	46,620	1,465
Hospitality	2,243	192
Auditor's remuneration	12,725	11,000
Auditor's remuneration - other audit	2,700	1,850
Auditor's remuneration - internal audit fees	4,050	-
Auditor's remuneration - non audit	7,440	-
Catering costs	185,932	7,613
	<hr/> <b>2,896,333</b> <hr/>	<hr/> <b>372,120</b> <hr/>
Total 2017	<hr/> <b>372,120</b> <hr/>	



**Barnsole Primary Trust**  
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**Notes to the financial statements**  
**For the year ended 31 August 2018**

**8. Staff costs**

**a. Staff costs**

Staff costs were as follows:

	<b>31 August 2018</b>	<b>5 month period ended 31 August 2017</b>
	<b>£</b>	<b>£</b>
Wages and salaries	<b>4,018,843</b>	607,940
Social security costs	<b>318,683</b>	50,568
Pension costs	<b>1,108,408</b>	167,046
	<b>5,445,934</b>	825,554
Agency staff costs	<b>29,812</b>	14,204
Staff restructuring costs	<b>18,155</b>	10,000
	<b>5,493,901</b>	849,758

Staff restructuring costs comprise:

	<b>31 August 2018</b>	<b>5 month period ended 31 August 2017</b>
	<b>£</b>	<b>£</b>
Redundancy payments	<b>18,155</b>	-
Severance payments	<b>-</b>	10,000
	<b>18,155</b>	10,000

**b. Non-statutory/non-contractual staff severance payments**

Included in staff restructuring costs are non-contractual severance payments totalling £NIL (2017: £778).

**c. Staff numbers**

The average number of persons employed by the Academy Trust during the year was as follows:

	<b>31 August 2018</b>	<b>5 month period ended 31 August 2017</b>
	<b>No.</b>	<b>No.</b>
Teachers	<b>83</b>	23
Administration and Support	<b>215</b>	60
Management	<b>3</b>	9
	<b>301</b>	92

**Barnsole Primary Trust**  
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**Notes to the financial statements**  
**For the year ended 31 August 2018**

**8. Staff costs (continued)**

Average headcount expressed as a full time equivalent:

	<b>31 August 2018 No.</b>	<b>5 month period ended 31 August 2017 No.</b>
Teachers	69	22
Administration and Support	123	40
Management	3	9
	<b>195</b>	<b>71</b>

**d. Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>31 August 2018 No.</b>	<b>5 month period ended 31 August 2017 No.</b>
In the band £60,001 - £70,000	0	1
In the band £70,001 - £80,000	1	0
In the band £90,001 - £100,000	0	1
In the band £120,001 - £130,000	1	0

Both of the above employees participated in the Teachers' Pension Scheme.

**e. Key management personnel**

The key management personnel of the Academy Trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Academy Trust was £257,247 (2017 period: £186,378), of which £21,993 (2017 period: £16,681) was employer national insurance contributions.

**Barnsole Primary Trust**  
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**Notes to the financial statements**  
**For the year ended 31 August 2018**

**9. Central services**

The Academy Trust has provided the following central services to its academies during the year:

- Financial services
- Educational support services
- Human resources

The Academy Trust charges for these services on the following basis:

- recharge of Head Office salaries on a time-apportioned basis

The actual amounts charged during the year were as follows:

	<b>31 August 2018 £</b>	<b>5 month period ended 31 August 2017 £</b>
Barnsole Primary School	113,622	42,449
Bligh Primary School	86,743	-
Danecourt Primary School	69,900	-
	<hr/> <b>270,265</b> <hr/>	<hr/> <b>42,449</b> <hr/>
<b>Total</b>		

**10. Members' liability**

Each member of the Charitable Company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £ 10 for the debts and liabilities contracted before he/she ceases to be a member.

**11. Net income/(expenditure)**

This is stated after charging:

	<b>31 August 2018 £</b>	<b>5 month period ended 31 August 2017 £</b>
Depreciation of tangible fixed assets:		
- owned by the charity	164,346	13,777
Auditor's remuneration - audit	12,725	11,000
Auditor's remuneration - other services	2,700	1,850
Operating lease rentals	29,995	8,394
	<hr/> <b>199,766</b> <hr/>	<hr/> <b>33,961</b> <hr/>

**Barnsole Primary Trust**  
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**Notes to the financial statements**  
**For the year ended 31 August 2018**

**12. Trustees' and Officers' Insurance**

The Academy Trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and Officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and Officers indemnity element from the overall cost of the RPA scheme.

**13. Trustees' remuneration and expenses**

During the year, no Trustees received any remuneration (2017 - £NIL).

During the year, no Trustees received any benefits in kind (2017 - £NIL).

During the year ended 31 August 2018, travel and subsistence expenses totalling £189 (2017 - £Nil) were reimbursed to 2 Trustees (2017 - Nil).

**14. Other finance expenditure**

	<b>31 August 2018 £</b>	<b>5 month period ended 31 August 2017 £</b>
Interest on pension scheme liabilities	<b>(59,000)</b>	<b>(9,000)</b>

**Barnsole Primary Trust**  
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**Notes to the financial statements**  
**For the year ended 31 August 2018**

**15. Tangible fixed assets**

	<b>Leasehold property £</b>	<b>Plant and equipment £</b>	<b>Total £</b>
<b>Cost</b>			
At 1 September 2017	5,542,092	-	5,542,092
Additions	-	9,370	9,370
Inherited on transfer	8,467,274	356,463	8,823,737
Transfer on conversion	7,514,515	-	7,514,515
	<hr/>	<hr/>	<hr/>
At 31 August 2018	21,523,881	365,833	21,889,714
<b>Depreciation</b>			
At 1 September 2017	13,777	-	13,777
Charge for the year	118,027	46,319	164,346
Inherited on transfer	422,330	259,950	682,280
	<hr/>	<hr/>	<hr/>
At 31 August 2018	554,134	306,269	860,403
<b>Net book value</b>			
At 31 August 2018	<hr/> 20,969,747 <hr/>	<hr/> 59,564 <hr/>	<hr/> 21,029,311 <hr/>
At 31 August 2017	<hr/> 5,528,315 <hr/>	<hr/> - <hr/>	<hr/> 5,528,315 <hr/>

Included in long-term leasehold land and buildings is land at valuation of £2,122,000 (2017: £376,000) which is not depreciated.

The land and buildings were valued by Medway Council upon conversion to academy status on a depreciated replacement cost basis.

Long-term leasehold land and buildings comprise land and buildings occupied on a 125 year lease granted from Medway Council.

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**Notes to the financial statements**  
**For the year ended 31 August 2018**

**16. Debtors**

	2018 £	2017 £
Trade debtors	43,299	2,239
VAT recoverable	9,510	14,884
Other debtors	1,540	-
Prepayments and accrued income	160,368	336,090
	<u>214,717</u>	<u>353,213</u>

**17. Creditors: amounts falling due within one year**

	2018 £	2017 £
Trade creditors	86,550	43,850
Other taxation and social security	97,605	-
Other creditors	435,263	-
Accruals and deferred income	87,281	25,559
	<u>706,699</u>	<u>69,409</u>

	2018 £	2017 £
<b>Deferred income</b>		
Deferred income at 1 September 2017	11,765	-
Resources deferred in the year	58,012	11,765
Released from previous years	(11,765)	-
Deferred income at 31 August 2018	<u>58,012</u>	<u>11,765</u>

At the balance sheet date the Academy Trust was holding funds received in advance for Universal Infant Free School Meals which covers the period from 1 September 2018 to 31 October 2018.

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**Notes to the financial statements**  
**For the year ended 31 August 2018**

**18. Statement of funds**

	Balance at 1 September 2017 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2018 £
<b>Unrestricted funds</b>						
General Funds	290,807	509,818	(174,447)	-	-	626,178
<b>Restricted funds</b>						
General Annual Grant (GAG)	76,695	4,374,626	(3,932,085)	(332,370)	-	186,866
Other DfE/ESFA Grants	-	505,893	(505,893)	-	-	-
Other Gov't Grants	-	1,299,086	(1,299,086)	-	-	-
Pension reserve	(978,000)	(2,593,000)	(809,000)	323,000	991,000	(3,066,000)
	<u>(901,305)</u>	<u>3,586,605</u>	<u>(6,546,064)</u>	<u>(9,370)</u>	<u>991,000</u>	<u>(2,879,134)</u>
<b>Restricted fixed asset funds</b>						
Restricted Fixed Asset Funds	5,528,315	15,655,972	(164,346)	-	-	21,019,941
DfE/ESFA Capital Grants	-	78,937	(2,491)	-	-	76,446
Capital expenditure from GAG	-	-	-	9,370	-	9,370
	<u>5,528,315</u>	<u>15,734,909</u>	<u>(166,837)</u>	<u>9,370</u>	<u>-</u>	<u>21,105,757</u>
Total restricted funds	<u>4,627,010</u>	<u>19,321,514</u>	<u>(6,712,901)</u>	<u>-</u>	<u>991,000</u>	<u>18,226,623</u>
Total of funds	<u>4,917,817</u>	<u>19,831,332</u>	<u>(6,887,348)</u>	<u>-</u>	<u>991,000</u>	<u>18,852,801</u>

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds are applied to the general work of the Academy Trust to support activities inside and outside the curriculum.

GAG represents to be used to cover normal running costs of the Academy Trust.

Other DfE/ESFA grants represent those grants provided for specific purposes, such as pupil premium funding, which is provided in order to be used to support disadvantaged pupils and to assist them in decreasing the attainment gap between those pupils and their peers.

Other government grants represent those grants provided for specific purposes, such as early years and SEN funding, to provide additional support to the pupils where required.

The restricted fixed asset fund represents the tangible fixed assets including depreciation to the Balance Sheet date. Capital grants are also represented and provide the Academy Trust with its own capital money to address improvements to buildings and other facilities.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2018.

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**Notes to the financial statements**  
**For the year ended 31 August 2018**

**18. Statement of funds (continued)**

**Analysis of academies by fund balance**

Fund balances at 31 August 2018 were allocated as follows:

	<b>Total 2018 £</b>	<b>Total 2017 £</b>
Barnsole Primary Trust	<b>210,590</b>	11,739
Barnsole Primary School	<b>274,392</b>	355,763
Bligh Primary School	<b>76,202</b>	-
Danecourt Primary School	<b>251,860</b>	-
<b>Total before fixed asset fund and pension reserve</b>	<b>813,044</b>	367,502
Restricted fixed asset fund	<b>21,105,757</b>	5,528,315
Pension reserve	<b>(3,066,000)</b>	(978,000)
<b>Total</b>	<b>18,852,801</b>	4,917,817

**Analysis of academies by cost**

Expenditure incurred by each academy during the year was as follows:

	<b>Teaching and educational support staff costs £</b>	<b>Other support staff costs £</b>	<b>Educational supplies £</b>	<b>Other costs excluding depreciat- ion £</b>	<b>Total 2018 £</b>	<b>5 month period ended 31 August 2017 £</b>
Barnsole Primary Trust	<b>61,039</b>	<b>693,700</b>	<b>8,967</b>	<b>66,323</b>	<b>830,029</b>	100,710
Barnsole Primary School	<b>1,660,672</b>	<b>529,940</b>	<b>103,786</b>	<b>387,192</b>	<b>2,681,590</b>	891,324
Bligh Primary School	<b>1,235,139</b>	<b>361,140</b>	<b>50,499</b>	<b>369,512</b>	<b>2,016,290</b>	-
Danecourt Primary School	<b>799,164</b>	<b>212,107</b>	<b>71,646</b>	<b>112,176</b>	<b>1,195,093</b>	-
	<b>3,756,014</b>	<b>1,796,887</b>	<b>234,898</b>	<b>935,203</b>	<b>6,723,002</b>	992,034



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**Notes to the financial statements**  
**For the year ended 31 August 2018**

**18. Statement of funds (continued)**

Comparative information in respect of the preceeding period is as follows:

	Balance at 1 May 2017 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2017 £
General Funds	-	334,195	(1,515)	(41,873)	-	290,807
<b>Restricted funds</b>						
General Annual Grant (GAG)	-	777,575	(693,753)	(7,127)	-	76,695
Other DfE/ESFA Grants	-	106,359	(106,359)	-	-	-
Other Gov't Grants	-	71,407	(71,407)	-	-	-
Pension reserve	-	(946,000)	(119,000)	49,000	38,000	(978,000)
	-	9,341	(990,519)	41,873	38,000	(901,305)
<b>Restricted fixed asset funds</b>						
Restricted Fixed Asset Funds	-	5,542,092	(13,777)	-	-	5,528,315
Total restricted funds	-	5,551,433	(1,004,296)	41,873	38,000	4,627,010
Total of funds	-	5,885,628	(1,005,811)	-	38,000	4,917,817

**19. Analysis of net assets between funds**

	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £
Tangible fixed assets	-	-	21,029,311	21,029,311
Current assets	629,992	889,751	76,446	1,596,189
Creditors due within one year	(3,814)	(702,885)	-	(706,699)
Provisions for liabilities and charges	-	(3,066,000)	-	(3,066,000)
	626,178	(2,879,134)	21,105,757	18,852,801

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**Notes to the financial statements**  
**For the year ended 31 August 2018**

**19. Analysis of net assets between funds (continued)**

**Comparative information in respect of the preceeding period is as follows:**

	Unrestricted funds	Restricted funds	Restricted fixed asset funds	Total funds
	2017	2017	2017	2017
	£	£	£	£
Tangible fixed assets	-	-	5,528,315	5,528,315
Current assets	290,927	145,984	-	436,911
Creditors due within one year	(120)	(69,289)	-	(69,409)
Provisions for liabilities and charges	-	(978,000)	-	(978,000)
	<u>290,807</u>	<u>(901,305)</u>	<u>5,528,315</u>	<u>4,917,817</u>

**20. Reconciliation of net movement in funds to net cash flow from operating activities**

	31 August 2018 £	5 month period ended 31 August 2017 £
Net income for the year (as per Statement of Financial Activities)	12,943,984	4,879,817
<b>Adjusted for:</b>		
Depreciation	164,346	13,777
Interest receivable (note 5)	393	34
Decrease/(increase) in debtors	138,496	(353,213)
Increase in creditors	637,290	69,409
Capital grants from DfE and other capital income	(78,937)	-
Defined benefit pension scheme obligation inherited	2,593,000	946,000
Defined benefit pension scheme cost less contributions payable	427,000	61,000
Defined benefit pension scheme finance cost	59,000	9,000
Assets from local authority on conversion	(7,584,677)	(5,542,092)
Assets from academy on transfer	(6,979,057)	-
Assets from local authority on transfer	(1,419,000)	-
<b>Net cash provided by operating activities</b>	<u>901,838</u>	<u>83,732</u>

**21. Analysis of cash and cash equivalents**

	31 August 2018 £	31 August 2017 £
Cash in hand and at bank	1,381,472	83,698
<b>Total</b>	<u>1,381,472</u>	<u>83,698</u>

**Barnsole Primary Trust**  
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**Notes to the financial statements**  
**For the year ended 31 August 2018**

**22. Conversion to an Academy Trust**

On 1 October 2017 Bligh Primary School converted to Academy Trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Barnsole Primary Trust from Medway Council for £Nil consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the Balance sheet under the appropriate headings with a corresponding net amount recognised as a net gain in the Statement of financial activities incorporating income and expenditure account as Donations - transfers from local authority on conversion

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of financial activities incorporating income and expenditure account.

	Unrestricted funds £	Restricted funds £	Restricted fixed asset funds £	Total funds £
Leasehold land and buildings	-	-	7,514,515	7,514,515
Budget surplus/(deficit) on LA funds	70,162	-	-	70,162
LGPS pension surplus/(deficit)	-	(766,000)	-	(766,000)
<b>Net assets/(liabilities)</b>	<b>70,162</b>	<b>(766,000)</b>	<b>7,514,515</b>	<b>6,818,677</b>

The above net assets include £70,162 that were transferred as cash.

**23. Transfer of existing academies into the Academy Trust**

**Danecourt School**

	Value reporting by transferring trust £	Fair value adjustments £	Transfer in recognised £
<b>Tangible fixed assets</b>			
Long-term leasehold property	6,625,944	-	6,625,944
Property improvements	28,868	-	28,868
Motor vehicles	15,479	-	15,479
Fixtures and fittings	31,429	-	31,429
Computer equipment	20,737	-	20,737
<b>Current assets</b>			
Debtors due within one year	6,182	-	6,182
Cash in bank and in hand	260,993	-	260,993
<b>Liabilities</b>			
Creditors due within one year	(10,575)	-	(10,575)
<b>Pensions</b>			
Pensions - pension scheme assets	2,090,000	-	2,090,000
Pensions - pension scheme liabilities	(3,917,000)	-	(3,917,000)
<b>Net assets</b>	<b>5,152,057</b>	<b>-</b>	<b>5,152,057</b>

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**Notes to the financial statements**  
**For the year ended 31 August 2018**

**24. Pension and similar obligations**

The Academy Trust's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Kent County Council. Both are multi-employer defined benefit pension schemes.

As described in note 1.15 the LGPS obligation relates to the employees of the Academy Trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy Trust at the balance sheet date.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

Contributions amounting to £103,508 were payable to the schemes at 31 August 2018 (2017 - Nil) and are included within creditors.

**Teachers' Pension Scheme**

**Introduction**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge.
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

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**24. Pension and similar obligations (continued)**

The employer's pension costs paid to TPS in the period amounted to £348,273 (2017 - £40,888).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website ([www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx](http://www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx)).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

**Local Government Pension Scheme**

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2018 was £414,000 (2017 - £63,000), of which employer's contributions totalled £323,000 (2017 - £49,000) and employees' contributions totalled £91,000 (2017 - £14,000). The agreed contribution rates for future years are 20.0% for employers and 5.5% - 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions:

	<b>2018</b>	<b>2017</b>
Discount rate for scheme liabilities	<b>2.65 %</b>	2.60 %
Rate of increase in salaries	<b>3.80 %</b>	4.20 %
Rate of increase for pensions in payment / inflation	<b>2.30 %</b>	2.70 %
Inflation assumption (CPI)	<b>2.30 %</b>	2.70 %
Inflation assumption (RPI)	<b>3.30 %</b>	3.60 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	<b>2018</b>	<b>2017</b>
Retiring today		
Males	<b>23.1</b>	23.0
Females	<b>25.2</b>	25.1
Retiring in 20 years		
Males	<b>25.3</b>	25.2
Females	<b>27.5</b>	27.4

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**24. Pension and similar obligations (continued)**

<b>Sensitivity analysis</b>	<b>At 31 August 2018 £</b>	<b>At 31 August 2017 £</b>
Discount rate +0.1%	(180,000)	(51,000)
Discount rate -0.1%	185,000	52,000
Mortality assumption - 1 year increase	236,000	66,000
Mortality assumption - 1 year decrease	(229,000)	(64,000)
CPI rate +0.1%	164,000	42,000
CPI rate -0.1%	(160,000)	(41,000)

The Academy Trust's share of the assets in the scheme was:

	<b>Fair value at 31 August 2018 £</b>	<b>Fair value at 31 August 2017 £</b>
Equities	2,907,000	762,000
Gilts	33,000	8,000
Corporate bonds	379,000	104,000
Property	528,000	133,000
Cash and other liquid assets	131,000	34,000
Absolute return fund	289,000	42,000
<b>Total market value of assets</b>	<b>4,267,000</b>	<b>1,083,000</b>

The actual return on scheme assets was £204,000 (2017 - £49,000).

Amount recognised in the Statement of Financial Activities

	<b>31 August 2018 £</b>	<b>5 month period ended 31 August 2017 £</b>
Current service cost	(749,000)	(110,000)
Interest cost	(59,000)	(9,000)
<b>Total</b>	<b>(808,000)</b>	<b>(119,000)</b>
<b>Actual return on scheme assets</b>	<b>204,000</b>	<b>49,000</b>

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**Notes to the financial statements**  
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**24. Pension and similar obligations (continued)**

Changes in the present value of defined benefit obligations were as follows:

	<b>31 August 2018 £</b>	<b>31 August 2017 £</b>
At 1 September	2,061,000	-
Upon conversion	1,244,000	1,917,000
Transferred in on existing academies joining the trust	3,917,000	-
Current service cost	749,000	110,000
Interest cost	126,000	18,000
Employee contributions	91,000	14,000
Actuarial (gains)/losses	(854,000)	2,000
Benefits paid	(1,000)	-
	<hr/>	<hr/>
At 31 August	<b>7,333,000</b>	<b>2,061,000</b>

Changes in the fair value of the Academy Trust's share of scheme assets:

	<b>31 August 2018 £</b>	<b>31 August 2017 £</b>
At 1 September	1,083,000	-
Upon conversion	478,000	971,000
Transferred in on existing academies joining the trust	2,090,000	-
Interest income	67,000	9,000
Actuarial gains	137,000	40,000
Employer contributions	323,000	49,000
Employee contributions	91,000	14,000
Benefits paid	(1,000)	-
Administration expenses	(1,000)	-
	<hr/>	<hr/>
At 31 August	<b>4,267,000</b>	<b>1,083,000</b>

**25. Operating lease commitments**

At 31 August 2018 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	<b>2018 £</b>	<b>2017 £</b>
<b>Amounts payable:</b>		
Within 1 year	23,302	24,826
Between 1 and 5 years	-	20,983
	<hr/>	<hr/>
Total	<b>23,302</b>	<b>45,809</b>

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**Notes to the financial statements**  
**For the year ended 31 August 2018**

**26. Related party transactions**

Owing to the nature of the Academy Trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which Trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH and with the Academy Trust's financial regulations and normal procurement procedures relating to connected and related party transactions. The following related party transactions took place in the financial period:

**Expenditure Related Party Transaction**

C Jarvis, a Member, is a Director of Avenue Tennis Limited. During the year Barnsole Primary Trust incurred expenditure totalling to £300 (2017 period: £390) from this organisation. At the balance sheet date there were no amounts outstanding. The total expenditure falls below the de minimis limit of £2,500 regarding the 'at cost' requirements of the Academies Financial Handbook. In entering into this transaction the Academy Trust has complied with the requirements of the Academies Financial Handbook 2017.

**27. Controlling party**

The Academy Trust is run by the management team on a day to day basis. Strategic decisions are made by the Board of Trustees. There is no ultimate controlling party.