Annual Report and Financial Statements

Project Quill Holding Limited

Registration number: 10654833

For the period ended 31 December 2022

COMPANIES HOUSE

Table of Contents

| Company Information | |
|--|----|
| Strategic Report | |
| Directrors' Report | |
| Directors' Responsibility Statement | 8 |
| Independent Auditor's Report | 9 |
| Consolidated statement of profit or loss | 12 |
| Consolidated statement of other comprehensive income | 13 |
| Consolidated statement of financial position. | 14 |
| Consolidated statement of changes in equity | 15 |
| Consolidated statement of cash flows | 16 |
| Note 1 Summary of Significant Accounting Policies | 17 |
| Note 2: Reporting Entity | 29 |
| Note 3: Critical Accounting Estimates and Judgements | 29 |
| Note 4: Changes in accounting policies and disclosures | 30 |
| Note 5: Revenue from Contracts with Customers | 33 |
| Note 6: Operating loss | 34 |
| Note 7: Expenses | 34 |
| Note 8: Income Tax | 39 |
| Note 9: Current Trade and Other Receivables | 36 |
| Note 10: Inventories | 37 |
| Note 11: Property, Plant and Equipment | 38 |
| Note 12: Leases | 39 |
| Note 13: Deferred tax assets | 4' |
| Note 14: Intangible Assets | 4 |
| Note 15: Goodwill | 42 |
| Note 16: Trade and Other Payables | 42 |
| Note 17: Cash flow information | 43 |
| Note 18: Borrowings | 44 |
| Note 19: Provisions | 45 |
| Note 20: Defined benefit liability | 46 |
| Note 21: Contributed Equity | 48 |
| Note 22: Capital commitments | 48 |
| Note 23: Related Parties Disclosure. | 49 |
| Note 24: Investments in Subsidiaries | 50 |
| Note 25: Financial instruments – fair values and risk management | 52 |
| Note 26: Subsequent events | 53 |
| Note 27: Contingent Liabilities | 53 |
| Note 28: Auditor's Remuneration | 53 |
| Separate financial statements | 54 |
| Note 29: Significant accounting policies | 56 |
| Note 30: Fixed asset investments | |
| Note 31: Trade and other receivables | |
| Note 32: Trade and other payables | |
| Note 33: Share capital | 5 |
| Note 34: Subsequent Events | |

Project Quill Holding Limited For the period ended 31 December 2022

Company Information

Directors I Downie

E Kalawski M Sigler

E Kalawski **Company Secretary**

10654833 **Registered Number**

Registered Office 100 New Bridge Street

London EC4V 6JA

Ernst & Young LLP 1 More London Place **Independent Auditor**

London SE1 2AF

Project Quill Holding Limited Strategic Report For the period ended 31 December 2022

Introduction

The directors present their strategic report for Project Quill Holding Limited (the Company), for the period from 26 December 2021 to 31 December 2022. The comparative period was from 27 December 2020 to 25 December 2021.

Business review

The principal activity of the Company was that of a holding company. The principal activity of the Company and its subsidiaries (the Group) was the distribution and sale of goods and services for the office, in Australia and New Zealand.

Financial key performance indicators

The key financial and other performance indicators during the period were as follows:

| | 2022 | 2021 |
|---------------------|----------|----------|
| | \$000 | \$000 |
| Revenue | 972,983 | 947,140 |
| Gross profit | 333,652 | 313,731 |
| Underlying EBITDA | 40,751 | 50,294 |
| Loss for the period | (34,411) | (16,774) |

Management discussion and analysis

Revenue of the Group was \$972,983,000 (2021: \$947,140,000) and cost of sales \$639,331,000 (2021: \$633,409,000). The current year was a 53 week year vs 52 weeks in the prior year. While gross profit was \$20m higher in the current year, higher employee and other expenses as well as the loss on the revaluation of the US denominated debt resulted in a higher loss for the year.

Principal decisions

We define principal decisions as both those that are material to the Group, but also those that are significant to any of our key stakeholder groups. In making the following principal decisions, the Board considered the outcome from its stakeholder engagement as well as the need to maintain a reputation for high standards of business conduct and the need to act fairly between the members of the company.

Principal Decision: Strategic direction of the company

The Chief Executive Officer (CEO) works with the Group's investors to set the strategic direction of the company. The strategic direction of the Group is regularly reviewed in light of the changing environment. The strategic direction drives the decision making throughout the Group as well as the annual objectives of the Group. These annual objectives are agreed with the investors at the start of every year.

Stakeholder engagement

This section of the Strategic Report describes how the directors have had regard to the matters set out in section 172(1). The below table sets out the key stakeholders of the Group and how we engage with them.

| Who are our stakeholders | Why we focus on these stakeholders | How do we engage with them | What do they tell us | How do we respond to them |
|--------------------------|---|--|--|--|
| Customers | Our customers are central to our business – without them, we would not exist | We engage with our customers in a number of ways, from face to face and virtual interactions to our online ordering system | They tell us what products and services they want, what we are doing well and how we are not meeting their needs | We adjust our product and service offerings based on customer feedback |
| Suppliers | Our suppliers are key in ensuring we meet the needs of our customers and provide them with quality products at competitive prices | We engage with our suppliers in a number of ways, from face to face and virtual interactions to emails and phone calls. We work closely with our strategic suppliers to ensure reliable supply to our customers | How they work well with us and where it doesn't work so well, how we can work better together. They keep us up to date with new products and changes in supply chain | The information we get from our suppliers inform the decisions we make regarding our supply chain |
| Colleagues | Our people are critical to the business achieving its full potential | We interact with our colleagues in a safe, welcoming and diverse workplace. Provide a fast and dynamic way to keep everyone included and up to date. We conduct employee surveys and have town halls at various levels to inform and seek feedback | What they are happy with in the workplace – physical and virtual, what can be improved and how. They let us know what their concerns are and exchange ideas on how things can be done differently | Initiatives to make the workplace somewhere we can contribute productively to the success of the business but also create positive economic and social change in the broader community. For example, more learning and development opportunities are provided and several social responsibility initiatives launched |
| Investors | Delivering to our investors ensures that the business continues to be successful in the long term | Our investors interact with us on various levels – from decision making at a strategic level to regular communication on an operational level | Discussions with our investors included: • Drivers of sustainable improvement in Group returns • The macro economic environment and headwinds to the delivery of our strategy and targets • Opportunities to drive efficiencies in the Group's operations | Adjustments to our strategic goals are made as a result of our discussions with our investors |

Principal risks and uncertainties

The principal risks and uncertainties facing the Group are broadly grouped as competitive/technological risks and financial instrument risks.

Competitive/technological risks

The Group's sales and distribution activities are exposed to the risk of competitive pressure, as customers 'shop around' through digital channels to quickly compare product. To limit the impact of this customer behaviour, and also to limit its exposure to the decline in traditional stationery categories, the Group continues to diversify its product offering and invest in its services offerings.

Project Quill Holding Limited Strategic Report For the period ended 31 December 2022

Financial instrument risks

The Group's activities expose it to a number of financial risks including liquidity risk, interest rate risk, credit risk, and foreign currency risk.

Liquidity Risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the Group uses long-term debt finance.

Interest rate risk

The Group is exposed to interest rate risk on its outstanding borrowings from the possibility that changes in interest rates will affect future cash flows or the fair value of fixed interest rate financial instruments.

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for that other party by failing to discharge an obligation. The Group's principal financial assets are bank balances and cash, trade and other receivables.

The Group's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows.

The credit risk on liquid funds is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies.

The Group has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

Foreign currency risk

The Group incur foreign currency risk mainly on borrowings denominated in a currency other than the functional currency of the respective group companies. The major currency giving rise to currency risk is the US dollar.

Inflationary risk

The Group is exposed to inflationary pressures which can affect the costs of goods sold as well as employee and other expenses. Higher fuel costs and supply chain disruptions can increase the cost to deliver products to customers. These inflationary pressures are managed through finding other efficiencies and through pricing with customers.

This report was approved by the board and signed on its behalf.

Director

M Sigler

ALL MAD

Date 26 April 2023

Project Quill Holding Limited Directors' Report For the period ended 31 December 2022

The Directors of Project Quill Holding Limited and its subsidiaries (collectively the "Group") present their report together with the Group's consolidated Financial Statements for the 53 week period from 26 December 2021 to 31 December 2022 ("financial period"). The comparative period was for the 52 week period from 27 December 2020 to 25 December 2021.

Principal activity

The principal activities of the Group were the distribution and sale of goods and services for the office, in Australia and New Zealand. On the date of this report, the ultimate holding company is PE QIQ Holding Limited.

Apart from noted in changes in state of affairs note below, there have been no changes to the nature of the Group's activities during the period.

Results and dividends

The loss for the period, after taxation, amounted to \$34,411,000 (2021: \$16,774,000 loss).

No dividends have been paid or proposed during the period.

Directors

The names and details of the Company's directors in office during the financial period and until the date of this report are set out below. Directors were in office for the entire period unless stated.

Directors of the Company for the period ended 31 December 2022 were:

l Downie E Kalawski M Sigler

Qualifications of Company Secretary

E Kalawski was Company Secretary during the whole of the financial year and up to the date of this report.

Future developments

At the date of this report the Directors are not aware of any other likely developments that would significantly affect the operations of the economic entity or its results over the next financial period.

Indemnification and insurance of officers and auditors

Indemnification

Under the Company's constitution, every person who is or has been an officer of the Company or a subsidiary of the Company, is entitled to be indemnified out of the property of the Company to the relevant extent against:

- (i) every liability incurred by the person in the capacity as an officer (except a liability for legal costs);
- (ii) all legal costs incurred in defending or resisting (or otherwise in connection with) proceedings, whether civil, criminal or of an administrative or investigatory nature, in which the officer becomes involved in that capacity,

unless:

- (i) the Company is forbidden by statute to indemnify the person against the liability or legal costs: or
- (ii) an indemnity by the Company of the person against the liability or legal costs would, if given, be made void by statute.

The Directors and a Company Secretary have entered into a Deed of Access and Indemnity which reflects

Project Quill Holding Limited Directors' Report For the period ended 31 December 2022

the terms of the constitution as set out above. No indemnity agreement, the terms of which are beyond that which is contained in the Company's constitution, has been entered into with a director, officer or auditor of the Company. No amounts have been paid under any of these indemnities.

Insurance

During the financial period the Company paid a premium in respect of a contract insuring all directors and officers against a liability incurred as such a director or officer to the extent permitted by the Corporations Act 2001. The contract of insurance prohibits disclosure of the nature of liability and the amount of the premium paid.

Auditor indemnification

To the extent permitted by law, the company has agreed to indemnify its auditors, Ernst & Young LLP, as part of its audit engagement agreement against claims by third parties arising from the audit (for an unspecified amount), other than a loss arising from Ernst & Young's LLP's negligent, wrongful or willful acts or omissions. No payment has been made to indemnify Ernst & Young LLP during the period ended 31 December 2022 and up to the date of this report.

Environment

The Company operates predominantly in the distribution sector, and is committed to conducting its business with respect for the environment. During the financial period no particular and significant environmental regulation under a law of the Commonwealth or of a State or Territory has applied to the Company or its operations.

The group is exempt from reporting under the Streamlined Energy and Carbon Reporting (SECR) requirements on the basis being a low-energy user and having less than 40,000 kWh of energy consumption in the UK for the reporting period.

Changes in state of affairs

During the financial year, there was no significant change in the state of affairs of the Company other than any referred to in the Financial Statements or notes thereto.

Going concern

The financial report has been prepared on a going concern basis, which contemplates continuity of normal business activities and realisation of assets and settlement of liabilities in the normal course of business. As at 31 December 2022, the Group had a net deficit of \$175,583,000 (2021: net deficit of \$141,102,000) and net current liabilities of \$180,860,000 (2021: net current assets of \$43,450,000).

The Group's forecasts and projections taking account of reasonable possible changes in trading performance and the Group's management of its principal risk and uncertainties, show that the Group and its subsidiaries should be able to operate within the level of its current facilities and resources and also meet forecast covenant measures.

The Directors believe the Group and its subsidiaries has adequate resources to continue in operational existence for the foreseeable future and will be able to meet its commitments as and when they fall due for the going concern period which extends to 30 April 2024. Therefore, the Directors have prepared the financial report on a going concern basis.

Employees

The Group is committed to promoting equal opportunities in employment and maintains a policy covering diversity, inclusion & equal opportunities. The Board believes that diversity improves effectiveness and enhances the success of the Company. Employment opportunities are given to disabled people equally.

Project Quill Holding Limited Directors' Report For the period ended 31 December 2022

Disclosure of information to auditor

Each of the persons who are directors at the time when this Directors' Report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the Company and the Group's auditor is unaware, and
- the director has taken all the steps that ought to have been taken as a director in order to be aware
 of any relevant audit information and to establish that the Company and the Group's auditor is aware
 of that information.

Post year end events

As disclosed in Note 18, the related party loan that expires on 19 June 2023 was extended to 20 June 2026. No other matters or circumstances that have arisen since the end of the financial year which significantly affect do may significantly affect the operations of the Company, the results of those operations, or the state of affairs of the Company in future financial years.

Auditor

The auditor, Ernst & Young LLP, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

This report was approved by the Board and signed on its behalf.

Director

Date 26 April 2023

Project Quill Holding Limited Directors' Responsibilities Statement For the period ended 25 December 2021

The Directors are responsible for preparing the Strategic Report, the Directors' Report and the Consolidated and Company financial statements in accordance with applicable United Kingdom law and regulation.

Company law requires the directors to prepare consolidated and company financial statements for each financial period. Under that law they have elected to prepare the consolidated financial statements in accordance with UK Adopted International Accounting Standards, and the company financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 101 'Reduced disclosure Framework' (FRS 101) as issued by the Financial Reporting Council and the Companies Act 2006.

Under company law the directors must not approve the consolidated financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and of the profit or loss of the Group for that period. Under company law the directors must not approve the company financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company for that period.

In preparing the consolidated and the company financial statements, the directors are required to:

- select suitable accounting policies in accordance with IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- present information, including accounting policies, in a manner that provides relevant, reliable, comparable and understandable information;
- provide additional disclosures when compliance with the specific requirements in International Accounting Standards in conformity with the requirements of the Companies Act 2006 (or in respect of the parent company financial statements, FRS 101) is insufficient to enable users to understand the impact of particular transactions, other events and conditions on the Group's financial position and financial performance;
- state whether, for the consolidated financial statements they have been prepared in accordance with International Accounting Standards in conformity with the requirements of the Companies Act 2006, subject to any material departures disclosed and explained in the financial statements and for the company financial statements they have been prepared in accordance with FRS101 (Financial Reporting Standard 101) 'Reduced disclosure Framework' as issued by the Financial Reporting Council, subject to any material departures disclosed and explained in the financial statements;
- assess the Group and Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- prepare the financial statements on the going concern basis unless it is appropriate to presume that the Company and/or the Group will not continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Group and the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Group and of the Company and enable them to ensure that both the consolidated financial statements and the Company financial statements comply with the Companies Act 2006. They are responsible for such internal control as they determine is necessary to enable the preparation of consolidated financial statements and company financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Group and the Company and to prevent and detect fraud and other irregularities.

Independent Auditor's Report to the Members of Project Quill Holding Limited

Opinion

We have audited the financial statements of Project Quill Holding Limited ('the parent company') and its subsidiaries (the 'group') for the period ended 31 December 2022 which comprise the Consolidated Statement of Profit or Loss, the Consolidated Statement of Profit or Loss, the Consolidated statement of other comprehensive income, the Consolidated and Parent company Statement of Financial Position, the Consolidated and Parent Statement of Changes in Equity and the Consolidated Statement of Cash Flows and the related notes 1 to 34, including a summary of significant accounting policies. The financial reporting framework that has been applied in the preparation of the group financial statements is applicable law and UK adopted international accounting standards. The financial reporting framework that has been applied in the preparation of the parent company financial statements is applicable law and United Kingdom Accounting Standards, including FRS 101 "Reduced Disclosure Framework" (United Kingdom Generally Accepted Accounting Practice).

In our opinion:

- the financial statements give a true and fair view of the group's and of the parent company's affairs as at 31 December 2022 and of the group's loss for the period then ended;
- the group financial statements have been properly prepared in accordance with UK adopted international accounting standards;
- the parent company financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- the financial statements have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group and parent company's ability to continue as a going concern for a period to 30 April 2024.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report. However, because not all future events or conditions can be predicted, this statement is not a guarantee as to the group's ability to continue as a going concern.

Other information

The other information comprises the information included in the annual report set out on pages 1-8, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in this report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of the other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the directors' report for the financial period for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit
 have not been received from branches not visited by us; or
- the parent company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement set out on page 8, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the group's and the parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the group or the parent company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect irregularities, including fraud. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and management.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the company and determined that the most significant are the reporting framework (UK adopted international accounting standards, UK GAAP and the Companies Act 2006) and the relevant tax compliance regulations in the jurisdictions in which the group operates.
- We understood how Project Quill Holding Limited is complying with those frameworks by making enquiries
 of management and those responsible for legal and compliance. We corroborated our enquiries through
 our review of board minutes and papers provided to those charged with governance, as well as
 consideration of the results of our audit procedures over the Company's financial statements.
- We assessed the susceptibility of the Company's financial statements to material misstatement, including how fraud might occur by obtaining an understanding through discussions with management of fraud risk areas. We considered the programmes and controls that the company has established to address risks identified, or that otherwise prevent, deter and detect fraud; and how senior management monitors those programmes and controls. Where the risk was considered to be higher, we performed audit procedures to address each identified fraud risk which were designed to provide reasonable assurance that the financial statements were free from material misstatement, whether due to fraud or error. We tested specific transactions back to source documentation or independent confirmations as appropriate.
- Based on this understanding we designed our audit procedures to identify noncompliance with such laws
 and regulations. Our procedures involved journal entry testing, with a focus on manual non-standard
 journals and journals indicating large or unusual transactions identified by specific risk criteria based on
 our understanding of the business; enquiries of those responsible for legal and compliance of the
 company and management; and focused testing. In addition, we completed procedures to conclude on
 the compliance of the disclosures in the annual report and accounts with all applicable requirements

A^{*} further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Enst + Young LLP

Philip Young (Senior statutory auditor) for and on behalf of Ernst & Young LLP, Statutory Auditor London 26 April 2023

Project Quill Holding Limited Consolidated Statement of Profit or Loss

| | Note | Period ended 31 December 2022 \$'000 | Period ended 25 December 2021 \$'000 |
|--|-----------------|--|---|
| Revenue from contracts with customer Cost of goods sold Gross profit | 5 | 972,983 (639,331) 333,652 | 947,140 (633,409) 313,731 |
| Other operating income Distribution expenses Administration expenses Profit/(loss) from operations | 5 6 6 | 6,388 (56,297) (290,071) (6,328) | 12,244 (45,761) (275,753) 4,461 |
| Finance income Finance expense (Loss) before tax | 7 7 — | 364 (27,007) (32,971) | 259 (22,590) (17,870) |
| Income tax benefit/(expense) | 8 | (1,440) | 1,096 |
| (Loss) for the year | _ | (34,411) | (16,774) |
| (Loss) for the year attributable to: Owners of the parent | | (34,411) (34,411) | (16,774) (16,774) |

Project Quill Holding Limited Consolidated Statement of Other Comprehensive Income

| | Note | Period ended 31 December 2022 \$'000 | Period ended 25 December 2021 \$'000 |
|---|------|--|--|
| (Loss) for the period | | (34,411) | (16,774) |
| Items that will be or may be reclassified to profit or loss: Exchange gain/(loss) arising on translation of | | | |
| foreign currency operations Remeasurement gain/(loss) on defined benefit | | (190) | 120 |
| plans | | 120 | 157 |
| Other comprehensive income/(loss) for the year, net of tax | _ | (70) | 277 |
| Total comprehensive (loss) for the year | | (34,481) | (16,497) |
| Total comprehensive (loss) attributable to: | | | |
| Owners of the parent | | (34,481) | (16,497) |
| • | | (34,481) | (16,497) |

Project Quill Holding Limited Consolidated Statement of Financial Position

| | Note | 31 December 2022 \$'000 | 25 December 2021 \$'000 |
|--|-----------------|----------------------------|----------------------------|
| Assets | | | |
| Non-current assets | | | |
| Property, plant and equipment | 11 | 20,902 | 18,287 |
| Intangible assets | 14 | 29,818 | 33,764 |
| Right-of-use assets | 12: | 143,970 | 162,364 |
| Trade and other receivables | .9 | - | 2,434 |
| Goodwill | 15 | 43,107 | 43,172 |
| Deferred tax assets | 13 ⁻ | 10,222 | 9,114 |
| Other assets | | 11 | 482 |
| Total non-current assets | _ | 248,030 | 269,617 |
| Current assets | | | |
| Inventories | 10 | 124,983 | 125,702 |
| Trade and other receivables | :9 | 146,229 | 154,648 |
| Cash and cash equivalents | | 28,716 | 29,475 |
| Other current assets | | 617 | 1,139 |
| Total current assets | _ | 300,545 | 310,964 |
| Total assets | | 548,575 | 580,581 |
| Liabilities | | | |
| Non-current liabilities | | | |
| Leases | 12 | 153,519 | 169,920 |
| Borrowings | 18 | 86,727 | 280,894 |
| Defined benefit liability | 20 | 198 | 318 |
| Provisions | 19 | 2,309 | 3,037 |
| Total non-current liabilities | | 242,753 | 454,169 |
| Current liabilities | | | |
| Trade and other payables | 16 | 224,361 | 234,538 |
| Leases | 12 | 19,441 | 18,526 |
| Borrowings | 18 | 220,876 | · - |
| Provisions | 19 | 16,727 | 14,450 |
| Total current liabilities | | 481,405 | 267,514 |
| Total liabilities | | 724,158 | 721,683 |
| • | ********** | | |
| Net assets | | (175,583) | (141,102) |
| Issued capital and reserves attributable | to | | |
| owners of the parent | - | | |
| Share capital | 21 | 51,624 | 51,624 |
| Foreign exchange reserve | | (420) | (213) |
| Retained (deficit) | | (226,787) | (192,513) |
| Total equity | _ | (175,583) | (141,102) |
| Loin odnich | | 1.1.0,009/ | (1,1,1,02) |

The financial statements on pages 12 to 54 were approved and authorised for issue by the board of directors and were signed on its behalf by:

M Sigler Director Date: 26 April 2023

Project Quill Holding Limited Consolidated Statement of Changes in Equity

| | Share Capital | Foreign Exchange Reserve \$'000 | Retained Deficit \$'000 | Total Equity \$'000 |
|---|---------------|--|----------------------------|------------------------|
| | · | | · | • |
| As at 27 December 2020 | 51,624 | 31 | (176,260) | (124,605) |
| Loss for the period | - | - | (16,774) | (16,774) |
| Transfer | | (364) | 364 | - |
| Other comprehensive income | | 120 | 157 | 277 |
| Total comprehensive income for the period | - | (244) | (16,253) | (16,497) |
| Contributions by and distributions to owners lssue of share capital | <u>-</u> | _ | - | |
| As at 25 December 2021 | 51,624 | (213) | (192,513) | (141,102) |
| As at 26 December 2021 | 51,624 | (213) | (192,513) | (141,102) |
| Loss for the period | - | - | (34,411) | (34,411) |
| Transfer | - | (17) | 17 | - |
| Other comprehensive income/(loss) | - | (190) | 120 | (70) |
| Total comprehensive income for the period | - | (207) | (34,274) | (34,481) |
| As at 31 December 2022 | 51,624 | (420) | (226,787) | (175,583) |

Project Quill Holding Limited Consolidated Statement of Cash Flows

| | Note | Period ended 31 December 2022 \$'000 | Period ended 25 December 2021 \$'000 |
|--|----------|--|--|
| Cash flows from operating activities Receipts from customers (inclusive of GST) Payments to suppliers and employees (inclusive | | 1,083,940 | 1,057,476 |
| of GST) | | (1,050,463) | (976,210) |
| Interest received | | 287 | 241 |
| Interest paid | | (17,182) | (18,892) |
| Income taxes paid | | (2,656) | (518) |
| Net cash from operating activities | 17 | 13,926 | 62,097 |
| Cashflows from investing activities | | | • |
| Purchase of property, plant and equipment | | (7,563) | (7,921) |
| Proceeds from disposal of PPE | | 5 | 307 |
| Purchase of intangibles | | (1,290) | (2,525) |
| Net cash used in investing activities | <u> </u> | (8,848) | (10,139) |
| Cashflows from financing activities | | | |
| Payment of principal portion of lease liabilities | | (18,900) | (18,278) |
| Proceeds from external borrowings | | 386,200 | 400,527 |
| Repayment of external borrowings | | (384,797) | (428,049) |
| Proceeds from related party borrowings | | 11,651 | <u> </u> |
| Net cash used in financing activities | | (5,846) | (45,800) |
| Net cash increase/(decrease) in cash and cash | | | |
| equivalents | | (768) | 6,158 |
| Cash and cash equivalents at the beginning of the | • | | |
| period | | 29,475 | 23,317 |
| Changes in cash due to foreign currency | | 9 | - |
| Cash and cash equivalents at the end of the | | | |
| period | • | 28,716 | 29,475 |

Note 1: Summary of Significant Accounting Policies

The principal accounting policies adopted in the preparation of the financial report are set out below. The financial report includes financial statements for the consolidated entity consisting of Project Quill Holding Limited (the "Company") and its subsidiaries (collectively, "the Group").

The Company's immediate holding company is PE QIQ Holding III Limited and the Company's ultimate holding company is PE QIQ Holding Limited, as at 31 December 2022.

(A) Basis of preparation

The consolidated financial statements of the Group have been prepared in accordance with UK Adopted International Accounting Standards and in conformity with the requirements of the Companies Act 2006.

The consolidated financial statements have been prepared on a historical cost basis, except for goodwill which has been valued at the lower of cost and net realisable value. The consolidated financial statements are presented in Australian dollars and all values are rounded to the nearest thousand (\$000), except when otherwise indicated.

The consolidated financial statements provide comparative information in respect of the previous period. The 2022 financial period relates to the 53 week period from 26 December 2021 to the 31 December 2022. The 2021 financial period relates to the 52 week period from 27 December 2020 to the 25 December 2021.

(i) Going Concern

The financial report has been prepared on a going concern basis, which contemplates continuity of normal business activities and realisation of assets and settlement of liabilities in the normal course of business. As at 31 December 2022, the Group had a net deficit of \$175,583,000 (2021: net deficit of \$141,102,000) and net current liabilities of \$180,860,000 (2021: net current assets of \$43,450,000).

The Group's forecasts and projections taking account of reasonable possible changes in trading performance and the Group's management of its principal risk and uncertainties, show that the Group and its subsidiaries should be able to operate within the level of its current facilities and resources and also meet forecast covenant measures.

The Directors believe the Group and its subsidiaries has adequate resources to continue in operational existence for the foreseeable future and will be able to meet its commitments as and when they fall due for the going concern period which extends to 30 April 2024. Therefore, the Directors have prepared the financial report on a going concern basis.

(B) Basis of consolidation

The consolidated financial statements comprise the financial statements of the Company and its subsidiaries as at 31 December 2022. Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. Specifically, the Group controls an investee if, and only if, the Group has:

- Power over the investee (i.e., existing rights that give it the current ability to direct the relevant activities
 of the investee)
- Exposure, or rights, to variable returns from its involvement with the investee
- The ability to use its power over the investee to affect its returns

(B) Basis of consolidation (continued)

Generally, there is a presumption that a majority of voting rights results in control. To support this presumption and when the Group has less than a majority of the voting or similar rights of an investee, the Group considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

- The contractual arrangement(s) with the other vote holders of the investee
- Rights arising from other contractual arrangements
- The Group's voting rights and potential voting rights

The Group re-assesses whether or not it controls an investee if facts and circumstances indicate that there are:

- Changes to one or more of the three elements of control.
- Consolidation of a subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses control of the subsidiary.
- Assets, liabilities, income and expenses of a subsidiary acquired or disposed of during the year are
 included in the consolidated financial statements from the date the Group gains control until the date
 the Group ceases to control the subsidiary.

Profit or loss and each component of OCI are attributed to the equity holders of the parent of the Group and to the non-controlling interests, even if this results in the non-controlling interests having a deficit balance. When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with the Group's accounting policies. All intra-group assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation.

A change in the ownership interest of a subsidiary, without a loss of control, is accounted for as an equity transaction.

If the Group loses control over a subsidiary, it derecognises the related assets (including goodwill), liabilities, non-controlling interest and other components of equity, while any resultant gain or loss is recognised in profit or loss. Any investment retained is recognised at fair value.

(C) Business combinations

Business combinations are accounted for using the acquisition method. The cost of an acquisition is measured as the aggregate of the consideration transferred, which is measured at acquisition date fair value, and the amount of any non-controlling interests in the acquiree. For each business combination, the Group elects whether to measure the non-controlling interests in the acquiree at fair value or at the proportionate share of the acquiree's identifiable net assets. Acquisition-related costs are expensed as incurred and included in administrative expenses.

At the acquisition date, the identifiable assets acquired and the liabilities assumed are recognised at their fair value, except that:

- Deferred tax assets or liabilities, and assets or liabilities related to employee benefit arrangements are recognised and measured in accordance with IAS 12 Income Taxes and IAS 19 respectively;
- Liabilities or equity instruments related to share-based payment arrangements of the acquiree or share-based payment arrangements of the Group entered into to replace share-based payment arrangements of the acquiree are measured in accordance with IFRS 2 at the acquisition date; and
- Assets (or disposal groups) that are classified as held for sale in accordance with IFRS 5 Non current Assets Held for Sale and Discontinued Operations are measured in accordance with that Standard.

(C) Business combinations (continued)

Goodwill is measured as the excess of the sum of the consideration transferred, the amount of any non-controlling interests in the acquiree, and the fair value of the acquirer's previously held equity interest in the acquiree (if any) over the net of the acquisition-date amounts of the identifiable assets acquired and the liabilities assumed. If, after reassessment, the net of the acquisition-date amounts of the identifiable assets acquired and liabilities assumed exceeds the sum of the consideration transferred, the amount of any non-controlling interests in the acquiree and the fair value of the acquirer's previously held interest in the acquiree (if any), the excess is recognised immediately in profit or loss as a bargain purchase gain.

Non-controlling interests that are present ownership interests and entitle their holders to a proportionate share of the entity's net assets in the event of liquidation may be initially measured either at fair value or at the non-controlling interests' proportionate share of the recognised amounts of the acquiree's identifiable net assets. The choice of measurement basis is made on a transaction-by-transaction basis. Other types of non-controlling interests are measured at fair value or, when applicable, on the basis specified in another IFRS.

When the consideration transferred by the Group in a business combination includes assets or liabilities resulting from a contingent consideration arrangement, the contingent consideration is measured at its acquisition-date fair value and included as part of the consideration transferred in a business combination. Changes in the fair value of the contingent consideration that qualify as measurement period adjustments are adjusted retrospectively, with corresponding adjustments against goodwill. Measurement period adjustments are adjustments that arise from additional information obtained during the 'measurement period' (which cannot exceed one year from the acquisition date) about facts and circumstances that existed at the acquisition date.

The subsequent accounting for changes in the fair value of the contingent consideration that do not qualify as measurement period adjustments depends on how the contingent consideration is classified. Contingent consideration that is classified as equity is not remeasured at subsequent reporting dates and its subsequent settlement is accounted for within equity. Contingent consideration that is classified as an asset or a liability is remeasured at subsequent reporting dates in accordance with IAS 39, or IAS 37 Provisions, Contingent Liabilities and Contingent Assets, as appropriate, with the corresponding gain or loss being recognised in profit or loss.

When a business combination is achieved in stages, the Group's previously held equity interest in the acquiree is remeasured to its acquisition-date fair value and the resulting gain or loss, if any, is recognised in profit or loss. Amounts arising from interests in the acquiree prior to the acquisition date that have previously been recognised in other comprehensive income are reclassified to profit or loss where such treatment would be appropriate if that interest were disposed of.

If the initial accounting for a business combination is incomplete by the end of the reporting period in which the combination occurs, the Group reports provisional amounts for the items for which the accounting is incomplete. Those provisional amounts are adjusted during the measurement period (see above), or additional assets or liabilities are recognised, to reflect new information obtained about facts and circumstances that existed at the acquisition date that, if known, would have affected the amounts recognised at that date.

(D) Goodwill

Goodwill arising on an acquisition of a business is carried at cost as established at the date of acquisition of the business (see note 1C) less accumulated impairment losses, if any.

For the purposes of impairment testing, goodwill is allocated to each of the Group's cash-generating units (or groups of cash-generating units) that is expected to benefit from the synergies of the combination.

A cash-generating unit to which goodwill has been allocated is tested for impairment annually, or more frequently when there is an indication that the unit may be impaired. If the recoverable amount of the cash-generating unit is less than its carrying amount, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then to the other assets of the unit pro rata based on the carrying amount of each asset in the unit. Any impairment loss for goodwill is recognised directly in profit or loss. An impairment loss recognised for goodwill is not reversed in subsequent periods.

On disposal of the relevant cash-generating unit, the attributable amount of goodwill is included in the determination of the profit or loss on disposal.

(E) Rounding off of amounts

All values in the financial report are rounded to the nearest thousand (\$000), except when otherwise indicated.

-(F) Revenue recognition

Revenue from sale of goods is recognised at the point in time when control of the asset is transferred to the customer, generally on delivery of the goods. Revenue from services provided is recognised at the point in time when the service has been delivered in full to the customer. The normal credit term is 30 days upon delivery.

The Group considers whether there are multiple and separable performance obligations contained within a contract to supply goods and services to a customer, and if the transaction price can be separately allocated to each performance obligations in the contract. In determining the transaction price for the sale of equipment, the Group considers the effects of variable consideration, the existence of significant financing components, noncash consideration, and consideration payable to the customer (if any).

(i) Variable consideration

If the consideration in a contract includes a variable amount, the Group estimates the amount of consideration to which it will be entitled in exchange for transferring the goods to the customer. The variable consideration is estimated at contract inception and constrained until it is highly probable that a significant revenue reversal in the amount of cumulative revenue recognised will not occur when the associated uncertainty with the variable consideration is subsequently resolved. Some provide customers with a right of return and volume rebates. The rights of return and volume rebates give rise to variable consideration.

(ii) Rights of return

Certain contracts provide a customer with a right to return the goods within a specified period. The Group uses the expected value method to estimate the goods that will not be returned because this method best predicts the amount of variable consideration to which the Group will be entitled. The requirements in AASB 15 on constraining estimates of variable consideration are also applied in order to determine the amount of variable consideration that can be included in the transaction price. For goods that are expected to be returned, instead of revenue, the Group recognises a refund liability. A right of return asset (and corresponding adjustment to cost of sales) is also recognised for the right to recover products from a customer.

(F) Revenue recognition (continued)

(iii) Rebates

Under certain contracts the Group pays a rebate to customers. To estimate the variable consideration for the expected future rebates, the Group uses a combination of actual and forecast sales multiplied by the contractual rebate earn rates contained in the specific customer contract.

(G) Foreign currency translation

(i) Foreign currencies

The Group's consolidated financial statements are presented in Australian dollars, which is also the parent company's functional currency. For each entity, the Group determines the functional currency and items included in the financial statements of each entity are measured using that functional currency. The Group uses the direct method of consolidation and on disposal of a foreign operation, the gain or loss that is reclassified to profit or loss reflects the amount that arises from using this method.

(ii) Transactions and balances

Transactions in foreign currencies are initially recorded by the Group's entities at their respective functional currency spot rates at the date the transaction first qualifies for recognition.

Monetary assets and liabilities denominated in foreign currencies are translated at the functional currency spot rates of exchange at the reporting date.

Differences arising on settlement or translation of monetary items are recognised in profit or loss with the exception of monetary items that are designated as part of the hedge of the Group's net investment in a foreign operation. These are recognised in OCI until the net investment is disposed of, at which time, the cumulative amount is reclassified to profit or loss. Tax charges and credits attributable to exchange differences on those monetary items are also recorded in OCI.

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value is determined.

The gain or loss arising on translation of non-monetary items measured at fair value is treated in line with the recognition of the gain or loss on the change in fair value of the item (i.e., translation differences on items whose fair value gain or loss is recognised in OCI or profit or loss are also recognised in OCI or profit or loss, respectively).

(iii) Group companies

On consolidation, the assets and liabilities of foreign operations are translated into Australian dollars at the rate of exchange prevailing at the reporting date and their statements of profit or loss are translated at exchange rates prevailing at the dates of the transactions. The exchange differences arising on translation for consolidation are recognised in OCI. On disposal of a foreign operation, the component of OCI relating to that particular foreign operation is reclassified to profit or loss.

Any goodwill arising on the acquisition of a foreign operation and any fair value adjustments to the carrying amounts of assets and liabilities arising on the acquisition are treated as assets and liabilities of the foreign operation and translated at the spot rate of exchange at the reporting date.

(H) Other financial assets

(i) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise when the Group provides money, goods or services directly to a debtor with no intention of selling the receivable. They are included in current assets, except for those with maturities greater than 12 months after the balance date which are classified as non-current assets. Loans and receivables are included in receivables in the Statement of Financial Position and Note 9.

(I) Fair value estimation

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

The carrying value less impairment provision of trade receivables and payables are assumed to approximate their fair values due to their short term nature. The fair value of financial liabilities for disclosure purposes is estimated by discounting the future contractual cash flows at the current market interest rate that is available to the Group for similar financial instruments.

(J) Employee benefits

(i) Short-term and other long-term employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave and sick leave in the period the related service is rendered at the undiscounted amount of the benefits expected to be paid in exchange for that service.

Liabilities recognised in respect of short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in exchange for the related service.

Liabilities recognised in respect of other long-term employee benefits are measured at the present value of the estimated future cash outflows expected to be made by the Group in respect of services provided by employees up to the reporting date.

(ii) Defined contribution superannuation funds

A defined contribution plan is a post-employment benefit plan under which an entity pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution superannuation funds are recognised as an employee benefit expense in profit or loss in periods during which services are rendered by employees. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in future payments is available.

(iii) Defined benefit superannuation funds

The Group's net obligation in respect of defined benefit plans is calculated separately for each plan by estimating the amount of future benefit that employees have earned in the current and prior periods, discounting that amount and deducting the fair value of any plan assets.

(J) Employee benefits (continued)

(iii) Defined benefit superannuation funds (continued)

The calculation of defined benefit obligation is performed annually by a qualified actuary using the projected unit credit method. When the calculation results in a potential asset for the Group, the recognised asset is limited to the present value of economic benefits available in the form of any future refunds from the plan or reductions in future contributions to the plan. To calculate the present value of economic benefits, consideration is given to any applicable minimum funding requirements.

Remeasurements of the net defined benefit liability, which comprise actuarial gains and losses, the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest), are recognised immediately in other comprehensive income. The Group determines the net interest expense (income) on the net defined benefit liability (asset) for the period by applying the discount rate used to remeasure the defined benefit obligation at the beginning of the annual period to the then-net defined benefit liability (asset), taking into account any changes in the net defined benefit liability (asset) during the period as a result of contributions and benefit payments. Net interest expense and other expenses related to the defined benefit plans are recognised in the profit or loss.

When benefits of a plan are changed or when a plan is curtailed, the resulting change in benefit that relates to past service or the gain or loss on curtailment is recognised immediately in profit or loss. The Group recognises gains and losses on the settlement of a defined benefit plan when the settlement occurs.

(iv) Other long-term employee benefits

The Group's net obligation in respect of long-term employee benefits, other than defined benefit superannuation funds, is the amount of future benefit that employees have earned in return for their service in the current and prior periods; that benefit is discounted to determine its present value and the fair value of any related assets is deducted. The discount rate is the yield at the reporting date on Australian Corporate Bonds that have maturity dates approximating to the terms of the Group's obligations.

(v) Termination benefits

Termination benefits are recognised as an expense when the group is demonstrably committed, without realistic possibility of withdrawal, to a formal detailed plan to either terminate employment before the normal retirement date, or to provide termination benefits as a result of an offer made to encourage voluntary redundancy. Termination benefits for voluntary redundancies are recognised as an expense if the Group has made an offer encouraging voluntary redundancy, it is probable that the offer will be accepted, and the number of acceptances can be estimated reliably. If benefits are payable more than twelve months from reporting date, they are discounted to their present value.

(K) Property, plant and equipment

Property, plant and equipment is stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items. Cost may also include transfers from equity of any gains/losses on qualifying cash flow hedges of foreign currency purchases of property, plant and equipment and work in progress.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the statement of comprehensive income during the financial period in which they are incurred

(K) Property, plant and equipment (continued)

Depreciation is calculated using the straight line method to allocate their cost amounts, net of their residual values, over their estimated useful lives, as follows:

Buildings 12.5 - 40 years
Plant and equipment 3 - 20 years
Fixtures and fittings 4 - 10 years
Leasehold improvements 3 - 40 years

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount. Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the statement of comprehensive income.

(L) Leases

The Group assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

Group as a lessee

The Group applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Group recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

(i) Right-of-use assets

The Group recognises right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets, as follows:

Land and buildings 1 - 15 years
Vehicles 1 - 7 years
Other equipment 1 - 8 years

If ownership of the leased asset transfers to the Group at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.

(ii) Lease liabilities

At the commencement date of the lease, the Group recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group and payments of penalties for terminating the lease, if the lease term reflects the Group exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

(L) Leases (continued)

Group as a lessee (continued)

(ii) Lease liabilities (continued)

In calculating the present value of lease payments, the Group uses its incremental borrowing rate at the lease commencement date or the interest rate implicit in the lease when readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g., changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

The Group's lease liabilities are included in borrowings.

(iii) Short-term leases and leases of low-value assets

The Group applies the short-term lease recognition exemption to its short-term leases of machinery and equipment (i.e., those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the lease of low-value assets recognition exemption to leases of office equipment that are considered to be low value. Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

(M) Leasehold improvements

The cost of improvements to or on leasehold properties is amortised over the unexpired period of the lease or the estimated useful life of the improvement to the consolidated entity, whichever is the shorter.

(N) Intangible assets

(i) Software

Costs incurred in the development of products and costs incurred in acquiring software and licenses that will contribute to future period financial benefits through revenue generation and/or cost reduction are capitalised to intangible assets. Costs capitalised include external direct costs of materials and services, direct payroll and payroll related costs of employees' time spent on the project. Amortisation is calculated on a straight line basis over their estimated useful lives.

Information Technology development costs include only those costs directly attributable to the development phase and are only recognised following completion of technical feasibility and where the Group has an intention and ability to use the asset.

(ii) Trademarks and brands

Trademarks and brands have a finite useful life and are carried at cost less accumulated amortisation and impairment losses. Amortisation is calculated using the straight-line method to allocate the cost of trademarks and brands over their estimated useful lives.

(iii) Customer contracts

Customer relationships and restraint of trade clauses are recognised as other intangible assets at acquisition of new businesses. These have a finite useful life and are carried at fair value at date of acquisition less accumulated amortisation and impairment losses. Amortisation is calculated using the straight line method to allocate their costs over their estimated useful lives.

(O) Impairment of intangible assets

Assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment. Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (Cash Generating Units).

(P) Website costs

Costs in relation to websites are treated as an expense in the period in which they are incurred unless they relate to the acquisition of an asset, in which case they are capitalised and amortised over their period of expected benefit. Generally, ongoing costs of maintenance during the operating phase are considered to be expenses.

(Q) Maintenance and repairs

The costs of routine operating maintenance are charged as expenses as incurred, except where they relate to the replacement of a component of an asset, in which case the costs are capitalised and depreciated in accordance with Note 1(K).

(R) Taxation

Income tax expense represents the sum of the tax currently payable and deferred tax.

(i) Current and deferred tax for the period

Current and deferred tax are recognised in profit or loss, except when they relate to items that are recognised in other comprehensive income or directly in equity, in which case, the current and deferred tax are also recognised in other comprehensive income or directly in equity respectively. Where current tax or deferred tax arises from the initial accounting for a business combination, the tax effect is included in the accounting for the business combination.

(ii) Current tax

The tax currently payable or receivable is based on taxable profit or loss of the period. The Taxable profit or loss differs from 'profit or loss before tax' as reported in the Consolidated Statement of Profit and Loss because of items of income or expense that are taxable or deductible in other years and items that are never taxable or deductible. The Group's current tax is calculated using tax rates that have been enacted or substantively enacted by the end of the reporting period.

(iii) Deferred tax

Deferred tax is recognised on temporary differences between the carrying amounts of assets and liabilities in the consolidated financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognised for all taxable temporary differences. Deferred tax assets are generally recognised for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilised. Such deferred tax assets and liabilities are not recognised if the temporary difference arises from the initial recognition (other than in a business combination) of assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit. In addition, deferred tax liabilities are not recognised if the temporary difference arises from the initial recognition of goodwill.

(R) Taxation (continued)

(iii) Deferred tax (continued)

Deferred tax liabilities are recognised for taxable temporary differences associated with investments in subsidiaries and associates, and interests in joint ventures, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax assets arising from deductible temporary differences associated with such investments and interests are only recognised to the extent that it is probable that there will be sufficient taxable profits against which to utilise the benefits of the temporary differences and they are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realised, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Group expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

(S) Cash and short-term deposits

Cash and short-term deposits in the statement of financial position comprise cash at banks and on hand and short-term deposits with a maturity of three months or less, which are subject to an insignificant risk of changes in value.

For the purpose of the consolidated statement of cash flows, cash and cash equivalents consist of cash and short-term deposits, as defined above, net of outstanding bank overdrafts as they are considered an integral part of the Group's cash management.

(T) Trade receivables

Trade receivables are recognised Initially at fair value. Trade receivables are generally due for settlement 30 days (but no more than 90 days) from date of recognition. Collectability of trade receivables is reviewed on an ongoing basis. A provision for impairment Is established when there is objective evidence that the Group will not be able to collect an amount outstanding. Debts are written off when all avenues for collection have been exhausted.

(U) Inventories

Inventories are valued at the lower of cost and net realisable value. Costs are assigned to inventory on hand using the average cost basis.

(V) Trade and other payables

These amounts represent liabilities for goods and services provided to the Group prior to the end of financial year which are unpaid. The amounts are recognised at fair value and subsequently carried at amortised cost, they are unsecured and are usually paid within 60 days of recognition.

(W) Provisions

Provisions for legal claims are recognised when the Group has a present legal or constructive obligation as a result of past events; it is more likely than not that an outflow of resources will be required to settle the obligation; and the amount has been reliably estimated. Provisions are not recognised for future operating losses. Where there are a number of similar obligations, the likelihood that an outflow will be required In settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item Included in the same class of obligations may be small.

(X) Borrowings

Borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the statement of comprehensive income over the period of the borrowings using the effective Interest method.

Borrowings are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the balance sheet date.

(Y) Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalised as part of the cost of the asset. All other borrowing costs are expensed in the period in which they occur. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds.

(Z) Dividends

The Company recognises a liability to pay a dividend when the distribution is authorised and the distribution is no longer at the discretion of the Company. A distribution is authorised when it is approved by the shareholders. A corresponding amount is recognised directly in equity.

(AA) Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification. An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the consolidated entity's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the consolidated entity's normal operating cycle; It is held primarily for the purpose of trading; It is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

(BB) Contributed equity

Ordinary shares are classified as equity.

Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of lax, from the proceeds. Incremental costs directly attributable to the Issue of new shares or options, or for the acquisition of a business, are Included In the cost of the acquisition as part of the purchase consideration.

Note 2: Reporting Entity

Project Quill Holding Limited (the 'Company') is a limited company incorporated in the United Kingdom under the Companies Act. The Company's registered office is at 100 New Bridge Street, London, England, EC4V 6JA. These consolidated financial statements comprise the Company and its subsidiaries (collectively the 'Group' and individually 'Group companies'). The Group is primarily involved in the distribution and sale of goods and services for the office, in Australia and New Zealand.

Note 3: Critical Accounting Estimates and Judgements

Critical accounting estimates are continually evaluated and are based on historical experience and other factors, including expectations of future events that may have a financial impact on the entity and that are believed to be reasonable under the circumstances.

The Group makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing material adjustment to the carrying amounts of assets and liabilities within the next financial period are discussed below.

(A) Estimated impairment of goodwill

The Group tests annually whether goodwill has suffered any impairment, in accordance with the accounting policy stated in Note 1(O). The recoverable amounts of cash-generating units have been determined based on fair value less cost to sell model. These calculations require the use of assumptions. The value in use calculation is based on a Discounting Cash Flow (DCF) model. The cash flows are derived from the budget for the next five years and do not include restructuring activities that the Group is not yet committed to or significant future investments that will enhance the performance of the assets of the Cash-generating Unit being tested. The recoverable amount is sensitive to the discount rate used for the DCF model as well as the expected future cash-inflows and the growth rate used for extrapolation purposes. These estimates are most relevant to goodwill and other intangibles with indefinite useful lives recognised by the Group.

(B) Use of estimates and judgements

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

In particular, information about significant areas of estimation uncertainty and critical judgements in applying accounting policies that have the most significant effect on the amount recognised in the financial statements are described in the following notes:

- Note 19 Provisions
- Note 20 Defined benefit liability
- Note 27 Contingent liabilities

Note 4: Changes in accounting policies and disclosures

New and amended standards and interpretations

(i) New standards, interpretations and amendments effective from 1 January 2022

Onerous Contracts - Costs of Fulfilling a Contract - Amendments to IAS 37

An onerous contract is a contract under which the unavoidable of meeting the obligations under the contract costs (i.e., the costs that the Group cannot avoid because it has the contract) exceed the economic benefits expected to be received under it.

The amendments specify that when assessing whether a contract is onerous or loss-making, an entity needs to include costs that relate directly to a contract to provide goods or services including both incremental costs (e.g., the costs of direct labour and materials) and an allocation of costs directly related to contract activities (e.g., depreciation of equipment used to fulfil the contract and costs of contract management and supervision). General and administrative costs do not relate directly to a contract and are excluded unless they are explicitly chargeable to the counterparty under the contract.

No contracts classified as onerous as a result of amendments.

Reference to the Conceptual Framework - Amendments to IFRS 3

The amendments replace a reference to a previous version of the IASB's Conceptual Framework with a reference to the current version issued in March 2018 without significantly changing its requirements.

The amendments add an exception to the recognition principle of IFRS 3 Business Combinations to avoid the issue of potential 'day 2' gains or losses arising for liabilities and contingent liabilities that would be within the scope of IAS 37 Provisions, Contingent Liabilities and Contingent Assets or IFRIC 21 Levies, if incurred separately. The exception requires entities to apply the criteria in IAS 37 or IFRIC 21, respectively, instead of the Conceptual Framework, to determine whether a present obligation exists at the acquisition date.

The amendments also add a new paragraph to IFRS 3 to clarify that contingent assets do not qualify for recognition at the acquisition date.

In accordance with the transitional provisions, the Group applies the amendments prospectively, i.e., to business combinations occurring after the beginning of the annual reporting period in which it first applies the amendments (the date of initial application).

These amendments had no impact on the consolidated financial statements of the Group as there were no contingent assets, liabilities or contingent liabilities within the scope of these amendments that arose during the period.

Property, Plant and Equipment: Proceeds before Intended Use - Amendments to IAS 16 Leases

The amendment prohibits entities from deducting from the cost of an item of property, plant and equipment, any proceeds of the sale of items produced while bringing that asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Instead, an entity recognises the proceeds from selling such items, and the costs of producing those items, in profit or loss. In accordance with the transitional provisions, the Group applies the amendments retrospectively only to items of PP&E made available for use on or after the beginning of the earliest period presented when the entity first applies the amendment (the date of initial application).

These amendments had no impact on the consolidated financial statements of the Group as there were no sales of such items produced by property, plant and equipment made available for use on or after the beginning of the earliest period presented.

Note 4: Changes in accounting policies and disclosures (continued)

IFRS 9 Financial Instruments - Fees in the '10 per cent' test for derecognition of financial liabilities

The amendment clarifies the fees that an entity includes when assessing whether the terms of a new or modified financial liability are substantially different from the terms of the original financial liability. These fees include only those paid or received between the borrower and the lender, including fees paid or received by either the borrower or lender on the other's behalf. There is no similar amendment proposed for IAS 39 Financial Instruments: Recognition and Measurement. In accordance with the transitional provisions, the Group applies the amendment to financial liabilities that are modified or exchanged on or after the beginning of the annual reporting period in which the entity first applies the amendment (the date of initial application).

These amendments had no impact on the consolidated financial statements of the Group as there were no modifications of the Group's financial instruments during the period.

(ii) New standards, interpretations and amendments not yet effective

The following new standards, interpretations and amendments, which are not yet effective and have not been adopted early in these financial statements, will or may have an effect on the Company's future financial statements:

Definition of Accounting Estimates - Amendments to IAS 8

In February 2021, the IASB issued amendments to IAS 8, in which it introduces a definition of 'accounting estimates'. The amendments clarify the distinction between changes in accounting estimates and changes in accounting policies and the correction of errors. Also, they clarify how entities use measurement techniques and inputs to develop accounting estimates.

The amendments are effective for annual reporting periods beginning on or after 1 January 2023 and apply to changes in accounting policies and changes in accounting estimates that occur on or after the start of that period. Earlier application is permitted as long as this fact is disclosed. The amendments are not expected to have a material impact on the Group.

Amendments to IAS 1: Classification of Liabilities as Current or Non-current

In January 2020, the IASB issued amendments to paragraphs 69 to 76 of IAS 1 to specify the requirements for classifying liabilities as current or non-current. The amendments clarify:

- · What is meant by a right to defer settlement
- That a right to defer must exist at the end of the reporting period
- That classification is unaffected by the likelihood that an entity will exercise its deferral right
- That only if an embedded derivative in a convertible liability is itself an equity instrument would the terms of a liability not impact its classification

The amendments are effective for annual reporting periods beginning on or after 1 January 2023 and must be applied retrospectively. The Group is currently assessing the impact the amendments will have on current practice.

Disclosure of Accounting Policies - Amendments to IAS 1 and IFRS Practice Statement 2

In February 2021, the IASB issued amendments to IAS 1 and IFRS Practice Statement 2 Making Materiality Judgements, in which it provides guidance and examples to help entities apply materiality judgements to accounting policy disclosures. The amendments aim to help entities provide accounting policy disclosures that are more useful by replacing the requirement for entities to disclose their 'significant' accounting policies with a requirement to disclose their 'material' accounting policies and adding guidance on how entities apply the concept of materiality in making decisions about accounting policy disclosures.

The amendments to IAS 1 are applicable for annual periods beginning on or after 1 January 2023 with earlier application permitted. Since the amendments to the Practice Statement 2 provide non-mandatory guidance on the application of the definition of material to accounting policy information, an effective date for these amendments is not necessary.

The Group is currently revisiting their accounting policy information disclosures to ensure consistency with the amended requirements.

Note 4: Changes in accounting policies and disclosures (continued)

Deferred Tax related to Assets and Liabilities arising from a Single Transaction (Amended IAS 12)

In May 2021, the Board issued amendments to IAS 12, which narrow the scope of the initial recognition exception under IAS 12, so that it no longer applies to transactions that give rise to equal taxable and deductible temporary differences.

The amendments should be applied to transactions that occur on or after the beginning of the earliest comparative period presented. In addition, at the beginning of the earliest comparative period presented, a deferred tax asset (provided that sufficient taxable profit is available) and a deferred tax liability should also be recognised for all deductible and taxable temporary differences associated with leases and decommissioning obligations.

The Group is currently assessing the impact of the amendments.

Disclosure of Accounting Policies - Amendments to IAS 1 and IFRS Practice Statement 2

In February 2021, the IASB issued amendments to IAS 1 and IFRS Practice Statement 2 Making Materiality Judgements, in which it provides guidance and examples to help entities apply materiality judgements to accounting policy disclosures. The amendments aim to help entities provide accounting policy disclosures that are more useful by replacing the requirement for entities to disclose their 'significant' accounting policies with a requirement to disclose their 'material' accounting policies and adding guidance on how entities apply the concept of materiality in making decisions about accounting policy disclosures.

The amendments to IAS 1 are applicable for annual periods beginning on or after 1 January 2023 with earlier application permitted. Since the amendments to the Practice Statement 2 provide non-mandatory guidance on the application of the definition of material to accounting policy information, an effective date for these amendments is not necessary.

The Group is currently assessing the impact of the amendments to determine the impact they will have on the Group's accounting policy disclosures.

An entity applies the amendment prospectively to fair value measurements on or after the beginning of the first annual reporting period beginning on or after 1 January 2022 with earlier adoption permitted.

The amendments are not expected to have a material impact on the Group.

Note 5: Revenue from Contracts with Customers

The following is an analysis of the Group's revenue for the period:

| | For the period ended 31 December 2022 \$'000 | For the period ended 25 December 2021 \$'000 |
|---|--|--|
| Revenue from contracts with customers | | |
| Revenue from sale of goods | 951,456 | 926,458 |
| Revenue from services | 21,527 | 20,682 |
| Total revenue | 972,983 | 947,140 |
| Other income | | |
| Freight recovery | 2,434 | 1,714 |
| Government grant | 140 | 4 |
| Other revenue | 1,839 | 2,544 |
| Reversal of previously recognised impairment charge | - | 3,628 |
| Income on sublease right-of-use assets | 1,975 | 4,354 |
| Total other income | 6,388 | 12,144 |
| Total revenue and other income | 979,371 | 959,384 |

Analysis of revenue and other income by country of destination:

| | For the period ended 31 December 2022 \$'000 | For the period ended 25 December 2021 \$'000 |
|-------------|--|--|
| Australia | 705,622 | 680,247 |
| New Zealand | 273,749 | 279,137 |
| | 979,371 | 959,384 |

(a) Government grants

The Group received a government grant in 2022, this amounted to \$140,000 (2021: \$4,000) and related to the short-term absence payment introduced in New Zealand in response to the COVID-19 coronavirus pandemic. The Group was entitled to the grant to pay eligible employees who could not work from home and missed work to stay home while waiting for a COVID-19 test result. The grant was recognised in profit or loss in other income as the related wages and salaries for employees were recognised. There is no outstanding balance of deferred income or receivable related to this grant as at 31 December 2022.

Note 6: Operating loss

Operating loss is stated after charging:

| | For the period ended 31 December 2022 \$'000 | For the period ended 25 December 2021 \$'000 |
|--|--|--|
| Employee benefits expense | 170,258 | 159,656 |
| Travel and entertainment expenses | 1,875 | 1,254 |
| Transport and distribution expenses | 56,297 | 45,761 |
| Occupancy expenses | 8,941 | 8,902 |
| Depreciation and amortisation expenses | 31,798 | 35,750 |
| Advertising and marketing expenses | 2,994 | 2,648 |
| Administration expenses | 16,424 | 14,200 |
| Restructuring expenses | - | - |
| Repairs and maintenance expenses | 1,671 | 1,758 |
| Professional and legal fees | 4,983 | 7,335 |
| Contract labor cost | 17,159 | 17,356 |
| Insurance expenses | 3,744 | 3,234 |
| Other expenses | 30,224 | 23,660 |
| | 346,368 | 321,514 |

Note 7: Expenses

| (a) Finance income and expense | For the period ended 31 December 2022 \$'000 | For the period ended 25 December 2021 \$'000 |
|---|--|--|
| Finance income Interest on: | | |
| Other interest receivable | 364 | 259 |
| Total finance income | 364 | 259 |
| Finance expense Bank interest payable Intercompany interest payable Interest and finance charges paid/payable for lease liabilities Other Total finance costs | 6,402 8,222 11,344 1,039 27,007 | 5,975 3,321 12,202 1,092 22,590 |
| | | |
| Net finance expense recognised in profit or loss | 26,643 | 22,331 |

The above financial income and expense include the following in respect of assets (liabilities) not at fair value through profit or loss:

| | For the period ended 31 December 2022 \$'000 | For the period ended 25 December 2021 \$'000 |
|---|--|--|
| Total interest income on financial assets | 364 | 259 |
| Total interest expense on financial liabilities | (27,007) | (22,590) |
| | (26,643) | (22,331) |
| | | |

Note 7: Expenses (continued)

| | For the period ended 31 December 2022 \$'000 | For the period ended 25 December 2021 \$'000 |
|---|--|--|
| (b) Employee benefit expense | | |
| Wages and salaries | 159,151 | 149,991 |
| Defined contribution superannuation expense | 10,179 | 8,833 |
| Other employee benefit expense | 928_ | 832 |
| Total employee benefit expense | 170,258 | 159,656 |
| Average monthly number of employees | | |
| General & Administrative | 401 | 417 |
| Selling & Operating | 676 | 675 |
| Supply Chain | 830 | 822 |
| Total employee numbers by function | 1,907 | 1,914 |
| (c) Depreciation and amortisation | | |
| Software | 3,325 | 7,408 |
| Customer contracts | 1,907 | 1,907 |
| ROU asset | 21,746 | 22,318 |
| Leasehold improvements | 315 | 91 |
| Buildings | 8 | 10 |
| Plant and equipment | 4,497 | 4,016 |
| Total depreciation and amortisation | 31,798 | 35,750 |
| (d) Other expenses | | |
| Net foreign exchange loss on borrowings | 15,295 | 9,783 |
| Other expense | 14,929 | 13,877 |
| Total other expenses | 30,224 | 23,660 |

Note 8: Income Tax

(a) Income Tax Expense/(Benefit)

| | 31 December 2022 \$'000 | 25 December 2021 \$'000 |
|---|----------------------------|----------------------------|
| Current Tax Adjustments in respect of current income tax of | 2,516 | 1,963 |
| previous year (benefit) | 32 | (95) |
| Deferred Tax | (1,108) | (2,964) |
| | 1,440 | (1,096) |
| Deferred income tax expense/(benefit) included in income tax expense comprises: | | |
| Decrease/(increase) in deferred tax assets | (1,754) | 3,638 |
| (Decrease)/increase in deferred tax liabilities | `2,862 | (674) |
| | 1,108 | 2,964 |

Note 8: Income Tax (continued)

(b) Numerical reconciliation of income tax benefit to prima facie tax payable

| | 31 December 2022 \$'000 | 25 December 2021 \$'000 |
|--|----------------------------|----------------------------|
| (Loss) before income tax | (32,971) | (17,870) |
| | (32,971) | (17,870) |
| Tax at the Australian tax rate of 30% | (9,891) | (5,361) |
| Add tax effect of: | | |
| Non-deductible expenses | 131 | 2 |
| Differences in tax rates in jurisdictions | 603 | 280 |
| Sundry permanent differences | 20 | (231) |
| Deferred tax assets not recognised | 8,022 | 2,435 |
| Non assessable income | - | (494) |
| Non deductible Interest | 2,688 | 2,563 |
| Adjustment of deferred tax balances from prior year income tax return | (165) | (198) |
| Over provision prior years | 32 | (92) |
| Income tax (benefit)/expense | 1,440 | (1,096) |

Note 9: Trade and Other Receivables

| | Note | 31 December 2022 \$'000 | 25 December 2021 \$'000 |
|------------------------------------|------|----------------------------|----------------------------|
| Current | | | |
| Trade receivables | | 128,194 | 134,007 |
| Allowance for expected credit loss | 9(a) | (3,297) | (2,465) |
| Trade receivables – net | | 124,897 | 131,542 |
| Other receivables and prepayments | | 17,620 | 19,605 |
| Lease receivables | | 2,382 | 2,310 |
| Related party receivables | | 1,330 | 1,191 |
| Total trade and other receivables | _ | 146,229 | 154,648 |
| Non Current | | | |
| Lease receivables | | - | 2,434 |
| | | | 2,434 |

Note 9: Current Trade and Other Receivables (continued)

(a) Allowance for expected credit loss

Trade receivable have been shown net of impairment losses of \$3,297,000 (2021: \$2,465,000) for the Group has been recognised based on expected credit losses where collection is considered impaired.

Movements in the provision for impairment of receivables are as follows:

| | 31 December 2022 \$'000 | 25 December 2021 \$'000 |
|--|----------------------------|----------------------------|
| Opening balance Provision for impairment recognised during the | 2,465 | 2,083 |
| period as an expense/(credit) | 834 | 381 |
| Exchange difference | (2) | 1_ |
| Closing balance | 3,297 | 2,465 |

Trade receivables are non-interest bearing and are generally on terms of 30 to 90 days.

(b) Fair Value and credit risk

Due to the short term nature of these receivables, their carrying value is assumed to approximate their fair value. The maximum exposure to credit risk at the reporting date is the fair value of each class of receivables mentioned above.

The creation and release of the provision for impaired receivables has been included in selling/marketing expense in the income statement. Amounts charged to the impairment account are generally written off when all avenues for collection have been exhausted and there is no expectation of recovering additional cash.

(c) Foreign exchange risk

There were no carrying amounts of the Group's trade receivables denominated in foreign currencies.

Note 10: Inventories

| | 31 December 2022 \$'000 | 25 December 2021 \$'000 |
|--|----------------------------|----------------------------|
| Finished goods at lower of cost and net realisable value | 124,014 | 124,937 |
| Stock in transit at cost | 969 | 765 |
| | 124,983 | 125,702 |

During the period, \$6,521,000 (2021: \$8,558,000) of inventories has been written down and recognised as an expense, in cost of goods sold.

Note 11: Property, Plant and Equipment

| | Land and Buildings \$'000 | Leasehold improvements \$'000 | Fixtures and Fittings \$'000 | Plant and equipment \$'000 | Work in progress \$'000 | Total \$'000 |
|---|---------------------------------|-------------------------------|------------------------------|----------------------------|----------------------------|-----------------|
| Cost | | | • | | • | |
| At 27 December 2020 | 554 | 1,701 | 1,793 | 24,365 | 2,952 | 31,365 |
| Additions | - | 1,695 | - | 5,711 | 515 | 7,921 |
| Transfer | - | 756 | (1,793) | 3,708 | (2,671) | • |
| Disposals | - | (61) | - | (711) | | (772) |
| Exchange adjustments | - | 5 | | 35 | 20 | 60 |
| At 25 December 2021 | 554 | 4,096 | • | 33,108 | 816 | 38,574 |
| At 26 December 2021 | 554 | 4,096 | , - | 33,108 | 816 | 38,574 |
| Additions | - | 26 | - | 7,482 | 55 | 7,563 |
| Transfer | - | 60 | | 613 | (673) | |
| Disposals | - | - | - | (5) | - | (5) |
| Exchange adjustments | - | (26) | - | (78) | (20) | (124) |
| At 31 December 2022 | 554 | 4,156 | • | 41,120 | 178 | 46,008 |
| Accumulated depreciation and impairment | | | | | | |
| At 27 December 2020 | 239 | 1,419 | 1,772 | 13,131 | - | 16,561 |
| Charge for the period | 10 | 91 | · - | 4,016 | - | 4,117 |
| Disposals | - | (30) | - | (391) | | (421) |
| Transfer | - | - | (1,772) | 1,772 | - | - |
| Exchange adjustments | (1) | 2 | - | 29 | | 30 |
| At 25 December 2021 | 248 | 1,482 | | 18,557 | - | 20,287 |
| At 26 December 2021 | 248 | 1,482 | - | 18,557 | - | 20,287 |
| Charge for the period | 8 | 315 | - | 4,497 | - | 4,820 |
| Disposals | - | - | - | - | - | - |
| Transfer | - | - | | - | - | - |
| Exchange adjustments | | 2 | | (3) | | (1) |
| At 31 December 2022 | 256 | 1,799 | • | 23,051 | - | 25,106 |
| Net book value | | | | | | |
| At 25 December 2021 | 306 | 2,614 | - | 14,551 | 816 | 18,287 |
| At 31 December 2022 | 298 | 2,357 | - | 18,069 | 178 | 20,902 |
| - | | | | | | |

Note 12: Leases

Group as a lessee

The Group has lease contracts for various items of land, buildings, vehicles and other equipment used in its operations. The Group's obligations under its leases are secured by the lessor's title to the leased assets. Generally, the Group is restricted from assigning and subleasing the leased assets and some contracts require the Group to maintain certain financial ratios.

The Group also has certain leases with lease terms of 12 months or less. The Group applies the 'short-term lease' recognition exemptions for these leases.

Set out below are the carrying amounts of right-of-use assets recognised and the movements during the period:

| | Land and buildings \$'000 | Vehicles \$'000 | Other equipment \$'000 | Total \$'000 |
|--|---------------------------------|--------------------|------------------------|-----------------|
| Carrying amount at 27 December 2020 | 157,768 | 2,792 | 698 | 161,258 |
| Additions during the period | 15,456 | 268 | 8,267 | 23,991 |
| Net termination | (797) | (42) | (19) | (858) |
| Modification of ROU asset | (122) | | - | (122) |
| Depreciation expense | (19,617) | (1,080) | (1,621) | (22,318) |
| Reversal of impairment loss | 3,628 | - | • | 3,628 |
| Reclassification to finance lease receivable | • | | | |
| from subleasing right- of-use assets | (3,628) | - | _ | (3,628) |
| Exchange difference | 395 | 16 | 2 | 413 |
| Carrying amount at 25 December 2021 | 153,085 | 1,954 | 7,327 | 162,364 |
| Carrying amount at 26 December 2021 | 153,083 | 1,954 | 7,327 | 162,364 |
| Additions during the period | 3,514 | 505 | 238 | 4,257 |
| Net termination | · - | (13) | - | (13) |
| Modification of ROU asset | 26 | . 11 | (187) | (150) |
| Depreciation expense | (19,166) | (1,067) | (1,513) | (21,746) |
| Exchange difference | (702) | (30) | (10) | (742) |
| Carrying amount at 31 December 2022 | 136,755 | 1,360 | 5,855 | 143,970 |

Set out below are the carrying amounts of lease liabilities and the movements during the period:

| Set out below are the carrying amounts of lease habilities and the movements during the period. | \$'000 |
|---|----------|
| As at 27 December 2020 | 181,470 |
| Additions during the period | 26,669 |
| Termination during the period | (1,257) |
| Modification of lease liabilities | (136) |
| Payments | (18,646) |
| Exchange difference | 346 |
| As at 25 December 2021 | 188,446 |
| Current | 18,526 |
| Non-current | 169,920 |
| As at 26 December 2021 | 188,446 |
| Additions during the period | 4,257 |
| Termination during the period | (16) |
| Modification of lease liabilities | (88) |
| Payments | (18,895) |
| Exchange difference | (744) |
| As at 31 December 2022 | 172,960 |
| Current | 19,441 |
| Non-current | 153,519 |

Note 12: Leases (continued)

The following are the amounts recognised in profit or loss:

| | 2022 | 2021 |
|---|------------|---------|
| | \$'000 | \$'000 |
| Depreciation expense of right-of-use assets | 21,746 | 22,318 |
| Interest expense on lease liabilities | 11,344 | 12,226 |
| Expense relating to short-term leases | 711 | 1,429 |
| (Gain) on disposals & early terminations | - | (61) |
| (Gain)/loss on disposals & early terminations | 2 | (118) |
| Expense relating to leases of low-value assets | 133 | 91 |
| Rent concession income | - | (5) |
| Reversal of impairment loss right-of-use assets | . <u>-</u> | (3,628) |
| Income from subleasing right-of-use assets | - | (2,359) |
| Total amount recognised in profit or loss | 33,936 | 29,893 |

The total cash outflows for leases was \$30,244,000 (2021: \$30,449,000).

Future lease payments in relation to lease liabilities as at period end are as follows:

| | 2022 \$'000 |
|---|----------------|
| Within one year | 19,441 |
| Later than one year but not later than five years | 73,590 |
| Later than five years | 79,929 |
| • | 172,960 |

Group as a lessor

The sublease of a warehouse space is classified as a finance lease. The Group derecognised the right-of-use asset resulting from the head lease (to the extent that is subject to the sub-lease) and recognised a lease receivable. The lease receivable is presented within "Trade and Other Receivables" in Note 9.

The carrying amounts of lease receivables and movements during the year are as follows:

| | Note | Land and buildings \$'000 | Total \$'000 |
|-------------------------------------|------|---------------------------------|-----------------|
| Carrying amount at 26 December 2021 | | | |
| Additions | | 4,744 | 4,744 |
| Interest received | | 241 | 241 |
| Amortisation of initial cost | | (154) | (154) |
| Cash receipts | | (2,449) | (2,449) |
| Carrying amount at 31 December 2022 | _ | 2,382 | 2,382 |
| Current | 9 | 2,382 | 2,382 |
| Non-current | | - | - |

Note 13: Deferred tax assets

| | 31 December 2022 \$'000 | 25 December 2021 \$'000 |
|--|----------------------------|----------------------------|
| Provisions | 6,284 | 6,091 |
| Accruals | 1,799 | 1,593 |
| Provisions for receivables and inventories | 4,703 | 5,214 |
| Lease provision | 180 | 710 |
| Plant, equipment and software | 817 | . 1,333 |
| Lease liabilities | 20,295 | 20,891 |
| Others | - | (44) |
| Intangible assets acquired | (8,145) | (8,717) |
| Lease assets | (15,711) | (17,957) |
| Net deferred tax assets | 10,222 | 9,114 |
| Movements: | | |
| Opening balance | 9,114 | 6,150 |
| Credited to the income statement | 1,108 | 2,964 |
| Closing balance | 10,222 | 9,114 |

Note 14: Intangible Assets

Reconciliations of the carrying amounts of each class of non-current intangible assets at the beginning and end of the current financial period are set out below:

| | Software \$'000 | Customer Contracts \$'000 | Trademarks and brands \$'000 | Total \$'000 |
|---|--------------------|---------------------------------|------------------------------------|-----------------|
| Cost | | | | |
| At 27 December 2020 | 40,677 | 37,907 | - | 78,584 |
| Additions | 2,525 | <u>-</u> | | 2,525 |
| At 27 December 2020 | 43,202 | 37,907 | - | 81,109 |
| At 26 December 2021 | 43,202 | 37,907 | - | 81,109 |
| Additions | 1,290 | - | · - | 1,290 |
| At 31 December 2022 | 44,492 | 37,907 | - | 82,399 |
| Accumulated amortisation and impairment | | | | |
| At 27 December 2020 | 31,099 | 6,942 | • | 38,041 |
| Charge for the period | 7,408 | 1,907 | - | 9,315 |
| Exchange adjustments | - | (11) | - | (11) |
| At 25 December 2021 | 38,507 | 8,838 | - | 47,345 |
| At 26 December 2021 | 38,507 | 8,838 | _ | 47,345 |
| Charge for the period | 3,325 | 1,907 | _ | 5,232 |
| Exchange adjustments | 2 | 2 | - | 4 |
| At 31 December 2022 | 41,834 | 10,747 | - | 52,581 |
| Net book value | | | | |
| At 25 December 2021 | 4,695 | 29,069 | • | 33,764 |
| At 31 December 2022 | 2,658 | 27,160 | | 29,818 |

Note 15: Goodwill

| | 31 December 2022 . \$'000 | 25 December 2021 \$'000 |
|---------------------|------------------------------|----------------------------|
| Cost | 43,107 | 43,172 |
| | 43,107 | 43,172 |
| | 31 December 2022 \$'000 | 25 December 2021 \$'000 |
| Cost | V 333 | V 333 |
| Opening | 43,172 | 43,122 |
| Exchange difference | (65) | 50 |
| Closing | 43,107 | 43,172 |

Note 16: Trade and Other Payables

| | 31 December 2022 \$'000 | 25 December 2021 \$'000 |
|-------------------------------------|----------------------------|----------------------------|
| Trade payables | 150,005 | 157,305 |
| Sundry creditors and accruals | 41,334 | 53,421 |
| Related party payables | 29,186 | 18,972 |
| Customer advances | 1,703 | 2,296 |
| Accrued interest | 524 | 785 |
| Income tax payable | 1,609 | 1,759 |
| Total payables and accrued expenses | 224,361 | 234,538 |

Trade payables are non-interest bearing and are generally on terms of 30 to 90 days.

(a) Fair Value and credit risk

Due to the short term nature of these payables, their carrying value is assumed to approximate their fair value.

(b) Foreign exchange risk

The Group purchases inventory in local and foreign currencies. Trade payables denominated in foreign currency are recorded at the spot rate at the date of transaction and subsequently revalued at the relevant period end spot rate with any movement in the liability recognised in profit and loss.

Note 17: Cash flow information

| | 31 December 2022 \$'000 | 25 December 2021 \$'000 |
|--|----------------------------|----------------------------|
| Cash flow reconciliation Reconciliation of net loss after tax to net cash flows from operations: | | |
| (Loss) after tax | (34,411) | (16,774) |
| Adjustments to reconcile profit before tax to net cash flows: | | |
| Depreciation and amortisation | 31,798 | 35,750 |
| Charges to provision | 10,066 | 12,032 |
| Amortisation of capitalised borrowing costs | 1,039 | 1,092 |
| Income tax received | · | 44 |
| Net unrealised foreign currency loss | 12,937 | 9,905 |
| Other expenses | 6,989 | 5,284 |
| Changes in assets and liabilities, net of the effect of disposals of subsidiaries: | • | |
| Decrease in receivables | 7,194 | 3,316 |
| Decrease/(Increase) in other assets | 993 | (425) |
| Decrease in inventories | 2,383 | 12,875 |
| (Decrease)/increase in payables | (7,290) | 18,236 |
| (Increase) in deferred taxes | (1,108) | (2,964) |
| (Decrease) in provisions | (16,664) | (16,274) |
| Net cash flows from operating activities | 13,926 | 62,097 |

Note 18: Borrowings

| | 31 December 2022 \$'000 | 25 December 2021 \$'000 |
|--------------------------------|----------------------------|----------------------------|
| Current | • | |
| Related party loan | 220,876 | · <u>-</u> |
| | 220,876 | - |
| Non-current | • | |
| Bank term loan | 86,900 | 85,620 |
| Related party loan | - | 196,004 |
| Less: deferred borrowing costs | (173) | (730) |
| · | 86,727 | 280,894 |

Bank loan

On 21 March 2018, Project Quill Holding Limited, together with Project Quill IV Pty Limited, OfficeMax International Pty Limited and Project Inkquill I Pty Limited (added on 24 October 2018) (all related parties of the Group and wholly owned subsidiaries of the Ultimate Parent PE QIQ Holding Limited (UK)) entered into a credit facility agreement with Bank of America Merrill Lynch and its syndicate of lenders, with the principal facility of up to \$200 million for a period of 5 years. The agreement and facility are shared with the related bodies corporate disclosed above.

On 19 June 2020, Project Quill IV Pty Ltd, together with Project Quill Holding Limited (UK), OfficeMax International Pty Ltd and Project Inkquill I Pty Ltd completed an amendment to the existing credit facility agreement. An additional amortising sublimit drawdown of \$10,125,000 was made within the existing \$200 million facility with the balances to be repaid within one year. As at 25 December 2021, the balance is \$0.

On 30 September 2021, the facility was extended to 21 March 2024. On 27 January 2023, the facility was further extended to 21 March 2026 with a limit of \$135 million. The interest on the loan is LIBOR plus a margin.

Related party loan

The related party loan represents unsecured subordinated promissory note payable amounting to US\$149.64m (2022: A\$221m and 2021: A\$196m) to a related party of the Group due 19 June 2023. Subsequent to year end, the loan was extended to 20 June 2026.

| | 31 December 2022 \$'000 | 25 December 2021 \$'000 |
|---|----------------------------|----------------------------|
| Financing facilities held by the Group At balance date access was available to the following lines of credit: | · | |
| Financing facilities | - | 1,500 |
| Amount used Amount unused | - | (1,490) 10 |
| Financing facilities held by the Group and related parties At balance date access was available to the following lines of credit: | | |
| Financing facilities Utilised by: Project Quill Holdings Limited and its controlled subsidiaries | 122,852 | 125,154 |
| - Borrowings | 86.900 | 85,621 |
| - Guarantee | 4,376 | 9,277 |
| Amount utilised | 91,276 | 94,898 |
| Amount unutilised | 31,576 | 30,256 |

Note 19: Provisions

| | | | 31 December | 2022 25 3'000 | December 2021 \$'000 |
|------------------------------|----------|---------|-------------|------------------|-------------------------|
| Current | | | | | · |
| Employee commissions | | | 2 | 2,501 | 1,303 |
| Annual leave | | | 5 | 5,937 | 5,391 |
| Long service leave | | | ` { | 5,938 | 5,907 |
| Provision for make good | | | 2 | 2,351 | 1,849 |
| | | | 16 | 5,727 | 14,450 |
| Non-current | | | | • | |
| Long service leave | | | | 921 | 1,270 |
| Provision for make good | | | 1 | ,388 | 1,767 |
| • | | | | 2,309 | 3,037 |
| | | Long | | | |
| | Annual | service | | Employe | e · |
| | leave | leave | Make good | commissions | |
| | \$'000 | \$'000 | \$'000 | \$'00 | |
| Opening balance as at | | | | • | |
| 26 December 2021 | 5,391 | 7,177 | 3,616 | 1,30 | 3 17,487 |
| Charged to profit or loss | 10,838 | 1,242 | 167 | 5,990 | 18,237 |
| Paid | (10,280) | (1,560) | (35) | (4,789 | (16,664) |
| Foreign Currency | (11) | (1) | (9) | (3 | (24) |
| At 31 December 2022 | 5,938 | 6,858 | 3,739 | 2,50 | 1 19,036 |
| Due within one year or less | 5,938 | 5,937 | 2,351 | 2,50 | 1 16,727 |
| Due after more than one year | -, | 921 | 1,388 | _, | - 2,309 |
| Total | 5,938 | 6,858 | 3,739 | 2,50 | |

Employee entitlements

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Note 20: Defined benefit liability

| | 31 December 2022 \$'000 | 25 December 2021 \$'000 |
|---------------------------------|----------------------------|----------------------------|
| Present value of the obligation | (921) | (1,117) |
| Present value of plan assets | 723 | 799 |
| (Deficit) in the plan | (198) | (318) |

These schemes are all defined benefit schemes – at least a component of the final benefit is derived from multiple of member final salary and years of membership.

The Group makes contributions to three defined benefit plans that provide benefits to employees on retirement. These schemes are included in the pooled funds that hold in trust the investments of the closed

NSW public sector superannuation schemes:

State Authorities Superannuation Scheme (SASS)

State Superannuation Scheme (SSS)

Police Superannuation Scheme (PSS)

State Authorities Non-contributory Superannuation Scheme (SANCS)

All the schemes are closed to new members.

Plan assets comprise:

| | 2022 | 2021 |
|------------------------------|---------|--------|
| Australian Equities | 19.2% | 18.5% |
| International Equities | 38.0% | 35.5% |
| Other | 22.7% | 20.0% |
| Property | 2.3% | 6.3% |
| Short Term Securities | 13.7% | 14.2% |
| Australian Fixed Interest | 0.3% | 1.6% |
| International Fixed Interest | 3.8% | 3.9% |
| Total | 100.00% | 100.0% |

All Pooled Fund assets are invested by SAS Trustee Corporation at arm's length through independent fund managers. There are no amounts included in the plan assets for any financial instrument of the Group or for any property occupied by or other asset used by the Group.

Movement in the present value of defined benefit obligations:

| | 31 December 2022 \$'000 | 25 December 2021 \$'000 |
|---|----------------------------|----------------------------|
| Defined benefit obligation at the beginning of the | | |
| period | 1,117 | 1,231 |
| Benefits paid by the plan | (60) | (58) |
| Other net movement in defined benefit obligation | (136) | (56) |
| Defined benefit obligation at the end of the financial period | 921 | 1,117 |

Note 20: Defined benefit liability (continued)

Movement in the fair value of plan assets

| | 31 December 2022 \$'000 | 25 December 2021 \$'000 |
|--|--|---|
| Fair value of plan assets at the beginning of the | | |
| period | 799 | 756 |
| Benefits paid by the plan | (60) | (58) |
| Other net movement in plan assets | (16) | 101 |
| Fair value of plan assets at the end of the financial period | 723 | 799 |
| | | |
| Expense/(income) recognized in profit or loss | | |
| | 31 December 2022 \$'000 | 25 December 2021 \$'000 |
| Expense/(income) recognised in profit and loss | 10 | 11 |
| Actuarial gain and losses recognised in other composition. Cumulative (losses) at beginning of financial period Recognised during the period – gains/(losses) Cumulative (losses) at end of financial period | 31 December 2022 \$'000 (380) 130 (250) | 25 December 2021 \$'000 (548) 168 (380) |
| Actuarial assumptions | | |
| | 31 December 2022 | 25 December 2021 |
| Principal actuarial assumptions at the reporting date: | | |
| Discount rate at 31 December Expected return on plan assets at 1 January Expected salary increases (excluding promotional | 5.80% 6.60% 3.19% for 22/23, 3.68% | 3.22% 6.10% |
| increases) | for 23/24, 2.87% for 24/25, 2.74% for 25/26, 3.20% pa thereafter | 2.74% pa 21/22 to 25/26; 3.2% pa thereafter |
| Expected rate of CPI increase | 5.3% for 21/22 (actual) and 2.5% pa thereafter | 2% |

Note 21: Contributed Equity

| | 2022 No. of shares | 2021 No. of shares | 2022 \$'000 | 2021 \$'000 |
|---|--------------------------|--------------------------|----------------|-------------------------|
| Share capital - ordinary shares fully paid | 101 | 101 | 51,624 | 51,624 |
| | | No. of share | es · | \$'000 |
| Balance at 25 December 2021 Balance at 31 December 2022 | | 10 10 | | 51,624 51,624 |

The Company does not have authorised capital or par value in respect of its issued shares. All issued shares are fully paid.

The holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share at meetings of the Company. All shares rank equally with regard to the Company's residual assets

Note 22: Capital commitments

There are \$204,000 (2021: \$420,000) of capital commitments at balance date. These relate to capital projects that had commenced but were not completed at year end.

Note 23: Related Parties Disclosure

(a) Parent entities

The Company's immediate holding company is PE QIQ Holding III Limited, the ultimate holding company is PE QIQ Holding Limited, as at 31 December 2022.

(b) Ownership interests in related parties

Information in relation to ownership interests in subsidiaries is provided in Note 24.

(c) Transactions with directors and director related entities

Remuneration of directors

There were no loans to directors in existence as at the current or prior reporting date nor were any loans granted and repaid within the current or prior period.

(d) Other transactions with key management personnel

The key management personnel compensation included in expenses for the period is as follows:

| In AUD | 31 December 2022 | 25 December 2021 |
|--------------------|------------------|------------------|
| | \$'000 | \$'000 |
| Total compensation | \$4,967 | \$5,045 |

Key management personnel of the Group and their related parties conducted transactions with entities within the Group that occur within a normal employee, customer or supplier relationship on terms and conditions no more favourable than those which it is reasonable to expect the Group would have adopted if dealing with third parties at arm's length in similar circumstances. There were no material transactions during 2022 (2021: nil) with key management personnel or their related parties.

(e) Related party transactions

| | Balance Owed 2022 \$'000 | Balance Owed 2021 \$'000 |
|---|--------------------------------|--------------------------------|
| Loan from related parties Interest expense accrued on related party loans Amounts owed from related parties | (220,876) (29,186) 1,330 | (196,004) (18,972) 1,190 |
| | Transaction amount 2022 \$'000 | Transaction amount 2021 \$'000 |
| Management fee paid to related parties Finance and other costs paid to/accrued for related parties | 4,329 8,822 | 4,012 3,554 |

No provision for impairment of receivables has been raised in relation to any outstanding balances, and no expense has been recognised in respect of bad or doubtful debts due from related parties.

Note 24: Investments in Subsidiaries

The subsidiaries listed below are held directly by the Group and the principal activity of the entities in the Group include the distribution and sale of goods and services to the office, in Australia and New Zealand:

| | Country of Incorporation | Ownership Interest % | Ownership Interest % |
|--|-----------------------------|----------------------------|----------------------------|
| Name of entity | | 2022 | 2021 |
| Project Quill I Pty Limited | Australia | 100 | 100 |
| Project Quill II Pty Limited* | Australia | 100 | 100 |
| Project Quill III Pty Limited* | Australia | 100 | 100 |
| Project Quill IV Pty Limited | Australia | 100 | 100 |
| Winc Australia Holdings Pty Limited* | Australia | 100 | 100 |
| Winc Australia Bid Company Pty Limited* | Australia | 100 | 100 |
| Winc Australia Pty Limited | Australia | 100 | 100 |
| The Educational Experience Pty Limited** | Australia | 100 | 100 |
| Project Inkquill I Pty Ltd | Australia | 100 | 100 |
| Project Inkquill (NZ) I* | New Zealand | 100 | 100 |
| OfficeMax Holdings Limited* | New Zealand | 100 | 100 |
| Croxley Stationery Limited** | New Zealand | 100 | 100 |
| OfficeMax New Zealand Limited | New Zealand | 100 | 100 |
| OfficeMax After 5's Limited* | New Zealand | 100 | 100 |
| OfficeMax International Pty Limited | Australia | 100 | 100 |
| OfficeMax Australia Limited | Australia | 100 | 100 |
| Milford Global Pty Ltd** | Australia | 100 | 100 |

^{*} Indicates the subsidiary is a dormant entity, a holding entity or an employee share plan trustee company.

^{* *} Deregistered after year end.

Note 24: Investments in Subsidiaries (continued)

Details of the Group's material subsidiaries registered office at the end of the reporting period are as follows:

| Name of entity | Registered Office | | |
|--|--|--|--|
| Project Quill I Pty Limited | Tower One - International Towers Sydney, 100 Barangaroo Avenue, NSW, 2000, Australia | | |
| Project Quill IV Pty Limited | Tower One - International Towers Sydney, 100 Barangaroo Avenue, NSW, 2000, Australia | | |
| Winc Australia Holdings Pty Limited* | 163 O'Riordan St Mascot NSW 2020, Australia | | |
| Winc Australia Bid Company Pty Limited* | 163 O'Riordan St Mascot NSW 2020, Australia | | |
| Winc Australia Pty Limited | 163 O'Riordan St Mascot NSW 2020, Australia | | |
| The Educational Experience Pty Limited** | 163 O'Riordan St Mascot NSW 2020, Australia | | |
| OfficeMax International Pty Ltd | 163 O'Riordan St Mascot NSW 2020, Australia | | |
| OfficeMax Australia Limited | 163 O'Riordan St Mascot NSW 2020, Australia | | |
| Milford Global Pty Ltd** | 163 O'Riordan St Mascot NSW 2020, Australia | | |
| Project Inkquill I Pty Limited | Tower One - International Towers Sydney, 100 Barangaroo Avenue, NSW, 2000, Australia | | |
| Project Inkquill (NZ) I* | Level 22, Vero Centre, 48 Shortland Street, Auckland 1010 New Zealand | | |
| OfficeMax Holdings Limited* | 30 Sir Woolf Fisher Drive East Tamaki, Auckland 2013 New Zealand | | |
| Croxley Stationery Limited** | 30 Sir Woolf Fisher Drive East Tamaki, Auckland 2013 New Zealand | | |
| OfficeMax New Zealand Limited | 30 Sir Woolf Fisher Drive East Tamaki, Auckland 2013 New Zealand | | |
| OfficeMax After 5's Limited* | 30 Sir Woolf Fisher Drive East Tamaki, Auckland 2013 New Zealand | | |
| | | | |

^{*} Indicates the subsidiary is a dormant entity, a holding entity or an employee share plan trustee company. * * Deregistered after year end.

Note 25: Financial instruments – fair values and risk management

Financial risk management objectives

The Group's principal financial instruments comprise bank loans and other borrowings and cash. The main purpose of these financial instruments is to raise finance for the Group's operations. The Group has various other financial assets and liabilities such as trade receivables and payables, which arise directly from its operations.

The Group's principal financial instruments comprise cash and short-term deposits, receivables, payables, interest bearing liabilities, and other financial liabilities. The main risks arising from the Group's financial instruments are interest rate risk, credit risk and liquidity risk.

The main risks arising from the Group's financial instruments are liquidity risk, interest rate risk, credit risk and foreign currency risk.

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the Group uses long-term debt finance.

Interest rate risk

The Group is exposed to interest rate risk because the entities in the Group borrow funds at both fixed and floating interest rates. The risk is managed by the Group by maintaining an appropriate mix between fixed and floating rate borrowings, and by the use of interest rate swap contracts and forward interest rate contracts. Hedging activities are evaluated regularly to align with interest rate views and defined risk appetite, ensuring the most cost-effective hedging strategies are applied.

Credit risk

The Group's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows.

The credit risk on liquid funds is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies.

The Group has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

Foreign currency risk

The Group is exposed to currency risk on foreign currency risk mainly on borrowings denominated in a currency other than the functional currency of the respective group risk. The major currency giving rise to currency risks is the US dollar. However the borrowings in US dollar is long term, only interest is paid monthly.

Note 26: Subsequent events

As disclosed in Note 18, the related party loan that expires on 19 June 2023 was extended to 20 June 2026. No other matters or circumstances that have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations, or the state of affairs of the Company in future financial years.

Note 27: Contingent Liabilities

The Group is subject to litigation in the ordinary course of operations. The Group does not believe that it is engaged in any legal proceedings for which provision has not been made which would be likely to have a material effect on its business, consolidated statement of financial position or consolidated statement of profit or loss.

Note 28: Auditor's Remuneration

The auditor of the Group is Ernst & Young LLP United Kingdom.

| | 2022 \$'000 | 2021 \$'000 |
|---|----------------|----------------|
| Amounts received or due and receivable by Ernst & Young LLP for: | | |
| An audit or review of the financial report of the entity and any other entity in the consolidated group | 832 | 783 |
| Other services in relation to the entity or any other entity in the Group: | | |
| Tax compliance | 560 | 552 |
| Total auditors remuneration | 1,392 | 1,335 |

Project Quill Holding Limited Separate Financial Statements Company statement of financial position

| | | 31 December 2022 \$'000 | 25 December 2021 \$'000 |
|--|---------------------------------------|----------------------------|--|
| Assets | | **** | * • • • • • • • • • • • • • • • • • • • |
| Non-current assets | | | |
| Fixed asset investment | 3.0 | 85,583 | 85,583 |
| | · · · · · · · · · · · · · · · · · · · | 85,583 | 85,583 |
| Current assets | | • | , |
| Cash and cash equivalents | | 138 | 129 |
| Trade and other receivables | 31 | | 51 |
| | | 138 | 180 |
| Total assets | | 85,721 | 85,763 |
| Liabilities Non-current liabilities Loans and borrowings | | 54,613 | 51,162 |
| | | 54,613 | 51,162 |
| Current liabilities | | | |
| Trade and other liabilities | 32 | 10,269 | 7,042 |
| | | 10,269 | 7,042 |
| Total liabilities | | 64,882 | 58,204 |
| Net assets | | 20,839 | 27,559 |
| Share capital | 33 | 51,625 | 51,625 |
| Retained deficit | 00 | (30,786) | (24,066) |
| Total equity | | 20,839 | 27,559 |
| i otal oquity | | | |

Profit for the year

As permitted by Section 408 of the Companies Act 2006 the Company has elected not to present its own profit loss account for year. Project Quill Holding Limited reported a loss for the period ended 31 December 2022 of \$6,720,000 (2021: \$4,152,000 loss).

The only employees of the Company are the Directors who are not remunerated through the Company.

The financial statements on were approved and authorised for issue by the board of directors and were signed on its behalf by:

M Sigler

Director

Date 26 April 2023

Project Quill Holding Limited Separate Financial Statements Company Statement of Changes in Equity

| | Share Capital \$'000 | Retained deficit \$'000 | Total Equity \$'000 |
|--|-------------------------|-------------------------|------------------------|
| As at 27 December 2020 | 51,625 | (19,914) | 31,711 |
| Comprehensive income for the period | | | |
| Profit for the period | | - (4,152) | (4,152) |
| Total comprehensive income for the period | | - (4,152) | (4,152) |
| Contributions by and distributions to owners | | | |
| Issue of share capital | | | - |
| Total contributions by and distributions to | | | |
| owners | | <u> </u> | • |
| As at 25 December 2021 | 51,625 | (24,066) | 27,559 |
| As at 26 December 2021 | 51,625 | (24,066) | 27,559 |
| Comprehensive income for the period | | | |
| Profit for the period | • | - (6,720) | (6,720) |
| Total comprehensive income for the period | | (6,720) | (6,720) |
| Contributions by and distributions to owners | | | |
| Issue of share capital | | - | - |
| Total contributions by and distributions to | | | |
| owners | | | - |
| As at 31 December 2022 | 51,625 | (30,786) | 20,839 |

Note 29: Significant accounting policies

Please refer to Note 2 for full details of the Company's incorporation, registered office, operations and principal activity.

Please refer to Note 23 regarding the Company's ultimate controlling party.

The separate financial statements of the Company are prepared as required by the Companies Act 2006. The Company meets the definition of a qualifying entity under FRS101 (Financial Reporting Standard 101) Issued by the Financial Reporting Council. The financial statements have therefore been prepared in accordance with FRS101 (Financial Reporting Standard 101) 'Reduced disclosure Framework' as issued by the Financial Reporting Council.

As permitted by FRS101, the Company has taken advantage of the disclosure exemptions available under that Standard in relation to share-based payments, financial instruments, capital management, presentation of a cash flow statement and certain related party transactions. Where required, equivalent disclosures are given in the Group financial statements except as noted below. These have been applied consistently throughout the year.

Note 30: Fixed asset investments

Fixed asset investments in subsidiaries and associates are shown at cost less provision for impairment.

| | 31 December 2022 \$'000 | 25 December 2021 \$'000 |
|----------------|----------------------------|----------------------------|
| Assets Cost | · ' | |
| Opening | 85,583 | 85,583 |
| Additions | | |
| Closing | 85,583 | 85,583 |
| Net book value | 85,583 | 85,583 |

Details of the principal subsidiaries can be found in Note 24 of the Consolidated financial statements of the Group.

Note 31: Trade and other receivables

| | 31 December 2022 \$'000 | 25 December 2021 \$'000 |
|-----------------------------------|----------------------------|----------------------------|
| Other receivables | · - | 51 |
| Total trade and other receivables | - | 51 |
| Total current portion | - | 51 |
| Total non-current portion | - | - |

Note 32: Trade and other payables

| Trade and other payables | 31 December 2022 \$'000 | 25 December 2021 \$'000 |
|---|----------------------------|----------------------------|
| Other payables | 10,269 | 7,042 |
| Total financial liabilities, excluding loans and borrowings, classified as financial liabilities measured at amortised cost | 10,269 | 7,042 |
| Total current portion | 10,269 | 7,042 |
| Total non-current position | - | - |

Note 33: Share capital

Details of share capital are included in Note 21 of the Consolidated financial statements of the Group.

Note 34: Subsequent Events

Details of events after the reporting date are included in Note 26 of the Consolidated financial statements of the Group.