

FILE COPY



**CERTIFICATE OF INCORPORATION
OF A
PUBLIC LIMITED COMPANY**

Company Number **10546935**

The Registrar of Companies for England and Wales, hereby certifies that

ULIVING@ESSEX ISSURERCO PLC

is this day incorporated under the Companies Act 2006 as a public company, that the company is limited by shares, and the situation of its registered office is in England and Wales

Given at Companies House, Cardiff, on **4th January 2017**



* N10546935K *



Companies House



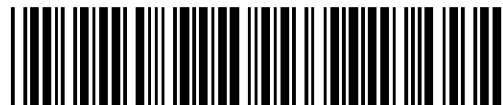
**THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES**



Companies House

IN01_(ef)

Application to register a company



Received for filing in Electronic Format on the: **04/01/2017**

X5XFOXPD

Company Name in full:

ULIVING@ESSEX ISSURERCO PLC

Company Type:

Public limited company

Situation of Registered Office:

England and Wales

Proposed Registered Office Address:

**WELKEN HOUSE 10-11 CHARTERHOUSE SQUARE
LONDON
UNITED KINGDOM EC1M 6EH**

Sic Codes:

82990

Proposed Officers

Company Secretary ***1***

Type: **Person**

Full Forename(s): **MR DAVID**

Surname: **ADAMS**

Service Address: **recorded as Company's registered office**

The subscribers confirm that the person named has consented to act as a secretary.

Company Director 1

Type: **Person**

Full Forename(s): **MR MARK JONATHAN**

Surname: **FOWKES**

Service Address: **recorded as Company's registered office**

Country/State Usually Resident: **UNITED KINGDOM**

Date of Birth: ****/08/1970** *Nationality:* **BRITISH**

Occupation: **INVESTMENT
MANAGER**

The subscribers confirm that the person named has consented to act as a director.

Company Director 2

Type: **Person**

Full Forename(s): **MR PETER JOHN**

Surname: **SHELDRAKE**

Service Address: **recorded as Company's registered office**

Country/State Usually Resident: UNITED KINGDOM

Date of Birth: ****/04/1959** *Nationality:* **BRITISH**

Occupation: **INVESTMENT
MANAGER**

The subscribers confirm that the person named has consented to act as a director.

Statement of Capital (Share Capital)

<i>Class of Shares:</i>	ORDINARY	<i>Number allotted</i>	50000
<i>Currency:</i>	GBP	<i>Aggregate nominal value:</i>	50000
<i>Prescribed particulars</i>			

EACH SHARE IS ENTITLED TO ONE VOTE IN ANY CIRCUMSTANCES. EACH SHARE IS ENTITLED PARI PASSU TO DIVIDEND PAYMENTS OR ANY OTHER DISTRIBUTION. EACH SHARE IS ENTITLED PARI PASSU TO PARTICIPATE IN A DISTRIBUTION ARISING FROM A WINDING UP OF THE COMPANY. THE SHARES ARE NOT REDEEMABLE.

Statement of Capital (Totals)

<i>Currency:</i>	GBP	<i>Total number of shares:</i>	50000
		<i>Total aggregate nominal value:</i>	50000
		<i>Total aggregate unpaid:</i>	37500

Initial Shareholdings

Name: **ULIVING@ESSEX HOLDCO
LIMITED**

Class of Shares: **ORDINARY**

Address **WELKEN HOUSE 10-11
CHARTERHOUSE SQUARE
LONDON
UNITED KINGDOM
EC1M 6EH**

Number of shares: **50000**

Currency: **GBP**

*Nominal value of each
share:* **1**

Amount unpaid: **0.75**

Amount paid: **0.25**

Persons with Significant Control (PSC)

Statement of initial significant control

On incorporation, there will be someone who will count as a Person with Significant Control (either a registerable person or relevant legal entity (RLE)) in relation to the company

Relevant Legal Entity (RLE) details

Company Name: **ULIVING@ESSEX HOLDCO LIMITED**

Service Address: **WELKEN HOUSE 10-11 CHARTERHOUSE SQUARE
LONDON
UNITED KINGDOM
EC1M 6EH**

Legal Form: **PRIVATE COMPANY LIMITED BY SHARES**

Governing Law: **UNITED KINGDOM**

Register Location: **UNITED KINGDOM**

Country/State: **UNITED KINGDOM**

Registration Number: **8037507**

<i>Nature of control</i>	The relevant legal entity holds, directly or indirectly, 75% or more of the shares in the company.
<i>Nature of control</i>	The relevant legal entity holds, directly or indirectly, 75% or more of the voting rights in the company.
<i>Nature of control</i>	The relevant legal entity has the right, directly or indirectly, to appoint or remove a majority of the board of directors of the company.

Statement of Compliance

I confirm the requirements of the Companies Act 2006 as to registration have been complied with.

Name: **ULIVING@ESSEX HOLDCO LIMITED**
Authenticated **YES**

Authorisation

Authoriser Designation: **subscriber** *Authenticated* **YES**

COMPANY HAVING A SHARE CAPITAL

Memorandum of Association of

Uliving@Essex Issurerco PLC

Each subscriber to this Memorandum of Association wishes to form a company under the Companies Act 2006 and agrees to become a member of the company and to take at least one share.

Name of each subscriber	Authentication by each subscriber
Uliving@Essex Holdco Limited	Uliving@Essex Holdco Limited

Dated 3/1/2017

COMPANY NO.

**THE COMPANIES ACT 2006
PUBLIC COMPANY LIMITED BY SHARES**

ARTICLES OF ASSOCIATION OF ULIVING@ESSEX ISSURERCO PLC

CMS Cameron McKenna LLP
Cannon Place
78 Cannon Street
London EC4N 6AF
T +44 20 7367 3000
F +44 20 7367 2000

TABLE OF CONTENTS

PART 1 INTERPRETATION AND LIMITATION OF LIABILITY	1
1. Defined terms and interpretation.....	1
2. Liability of members	2
PART 2 DIRECTORS	3
DIRECTORS' POWERS AND RESPONSIBILITIES	3
3. Directors' general authority	3
4. Members' reserve power	3
5. Directors may delegate.....	3
6. Company's name.....	3
DECISION-MAKING BY DIRECTORS.....	3
7. Directors to take decisions collectively.....	3
8. Unanimous decisions.....	3
9. Calling a directors' meeting.....	4
10. Participation in directors' meetings.....	4
11. Quorum for directors' meetings.....	4
12. Meetings where total number of directors less than quorum	5
13. Chairing of directors' meetings.....	5
14. Casting vote	5
15. Directors' interests in transactions	5
16. Directors' situational conflicts of interest.....	6
17. Records of decisions to be kept.....	8
18. Directors' discretion to make further rules	8
APPOINTMENT OF DIRECTORS	8
19. Methods of appointing and removing directors	8
20. Majority member's rights to appoint and remove directors.....	9
21. Directors' remuneration.....	9
22. Directors' expenses	9
ALTERNATE DIRECTORS	10
23. Appointment and removal of alternate directors.....	10
24. Rights and responsibilities of alternate directors	10
25. Termination of alternate directorship	10
PART 3 DECISION-MAKING BY MEMBERS	11
ORGANISATION OF GENERAL MEETINGS	11
26. Members can call general meeting if not enough directors	11
27. Attendance and speaking at general meetings	11
28. Quorum for general meetings	11
29. Chairing general meetings	12
30. Attendance and speaking by directors and non-members	12
31. Adjournment	12

VOTING AT GENERAL MEETINGS	13
32. Voting: general.....	13
33. Errors and disputes	13
34. Demanding a poll	13
35. Procedure on a poll.....	13
36. Poll votes	14
37. Content of proxy notices.....	14
38. Delivery of proxy notices	15
39. Amendments to resolutions	16
40. No voting of shares on which money owed to company	16
APPLICATION OF RULES TO CLASS MEETINGS	16
41. Class meetings	16
PART 4 SHARES AND DISTRIBUTIONS.....	16
SHARES	16
42. Fractions	16
43. Powers to issue different classes of share.....	17
44. Payment of commissions on subscription for shares.....	17
45. Company not bound by less than absolute interests.....	17
LIEN AND FORFEITURE	17
46. Company's lien over partly paid shares	17
47. Enforcement of the company's lien.....	18
48. Call notices	19
49. Liability to pay calls	19
50. When call notice need not be issued	19
51. Failure to comply with call notice: automatic consequences	19
52. Notice of intended forfeiture.....	20
53. Directors' power to forfeit shares	20
54. Effect of forfeiture.....	20
55. Procedure following forfeiture.....	21
56. Surrender of shares.....	22
57. Certificates to be issued except in certain cases.....	22
58. Contents and execution of share certificates.....	22
59. Consolidated share certificates.....	22
60. Replacement share certificates.....	23
61. Share transfers.....	23
62. Transmission of shares	24
63. Exercise of transmitters' rights.....	24
DIVIDENDS AND OTHER DISTRIBUTIONS.....	24
64. Procedure for declaring dividends.....	24
65. Calculation of dividends.....	25

66.	Payment of dividends and other distributions.....	25
67.	Deductions from distributions in respect of sums owed to the company	26
68.	No interest on distributions.....	26
69.	Unclaimed distributions.....	26
70.	Non-cash distributions.....	26
71.	Waiver of distributions	27
72.	Distribution in Specie on Winding Up	27
	CAPITALISATION OF PROFITS.....	27
73.	Authority to capitalise and appropriation of capitalised sums	27
	PART 5 ADMINISTRATIVE ARRANGEMENTS.....	28
74.	Means of communication to be used.....	28
75.	When information sent by the company deemed to have been received.....	29
76.	Company seals	30
77.	Destruction of documents	30
78.	No right to inspect accounts and other records	31
79.	Provision for employees on cessation of business	31
80.	Company secretary.....	31
	DIRECTORS' INDEMNITY AND INSURANCE.....	31
81.	Indemnity.....	31
82.	Insurance.....	32

The Companies Acts
A PUBLIC COMPANY LIMITED BY SHARES
ARTICLES OF ASSOCIATION
OF
ULIVING@ESSEX ISSURERCO PLC

PART 1
INTERPRETATION AND LIMITATION OF LIABILITY

1. DEFINED TERMS AND INTERPRETATION

1.1 In the articles, unless the context requires otherwise:

“**address**” has the meaning given in section 1148 of the Companies Act 2006;

“**articles**” means the company’s articles of association;

“**bankruptcy**” includes individual insolvency proceedings in a jurisdiction other than England and Wales or Northern Ireland which have an effect similar to that of bankruptcy;

“**call**” has the meaning given in article 48;

“**call notice**” has the meaning given in article 48;

“**chairman**” has the meaning given in article 13;

“**chairman of the meeting**” has the meaning given in article 29;

“**clear days**” in relation to a notice, excludes the day the notice is deemed under the articles to be given and the day on which the specified period expires;

“**Companies Acts**” means the Companies Acts (as defined in section 2 of the Companies Act 2006), in so far as they apply to the company;

“**company’s lien**” has the meaning given in article 46;

“**director**” means a director of the company, and includes any person occupying the position of director, by whatever name called;

“**distribution recipient**” has the meaning given in article 66;

“**document**” includes, unless otherwise specified, any document sent or supplied in electronic form;

“**electronic form**” has the meaning given in section 1168 of the Companies Act 2006;

“**electronic means**” has the meaning given in section 1168 of the Companies Act 2006;

“**fully paid**” in relation to a share, means that the nominal value and any premium to be paid to the company in respect of that share have been paid to the company;

“**hard copy form**” has the meaning given in section 1168 of the Companies Act 2006;

“**holder**” in relation to shares means the person whose name is entered in the register of members as the holder of the shares;

“**instrument**” means a document in hard copy form;

“**lien enforcement notice**” has the meaning given in article 47;

“**ordinary resolution**” has the meaning given in section 282 of the Companies Act 2006;

“**paid**” means paid or credited as paid;

“**proxy notice**” has the meaning given in article 37;

“**register of members**” means the register of members of the company for the time being;

“**relevant officer**” means any person who is or was at any time a director, secretary or other officer (except an auditor) of the company or of any undertaking in the same group as the company;

“**shares**” means shares in the company;

“**special resolution**” has the meaning given in section 283 of the Companies Act 2006;

“**subsidiary**” has the meaning given in section 1159 of the Companies Act 2006;

“**transmittee**” means a person entitled to a share by reason of the death or bankruptcy of a member or otherwise by operation of law; and

“**writing**” means the representation or reproduction of words, symbols or other information in a visible form by any method or combination of methods, whether sent or supplied in electronic form or otherwise.

- 1.2 The relevant model articles (within the meaning of section 20 of the Companies Act 2006) are excluded.
- 1.3 Unless the context otherwise requires, other words or expressions contained in the articles bear the same meaning as in the Companies Act 2006 as in force on the date when the articles become binding on the company.
- 1.4 Except where the contrary is stated or the context otherwise requires, any reference in the articles to a statute or statutory provision includes any order, regulation, instrument or other subordinate legislation made under it for the time being in force, and any reference to a statute, statutory provision, order, regulation, instrument or other subordinate legislation includes any amendment, extension, consolidation, re-enactment or replacement of it for the time being in force.
- 1.5 Words importing the singular number only include the plural and vice versa. Words importing the masculine gender include the feminine and neuter gender. Words importing persons include corporations.

2. LIABILITY OF MEMBERS

- 2.1 The liability of the members is limited to the amount, if any, unpaid on the shares held by them.

PART 2 DIRECTORS

DIRECTORS' POWERS AND RESPONSIBILITIES

3. DIRECTORS' GENERAL AUTHORITY

- 3.1 Subject to the articles, the directors are responsible for the management of the company's business, for which purpose they may exercise all the powers of the company.

4. MEMBERS' RESERVE POWER

- 4.1 The members may, by special resolution, direct the directors to take, or refrain from taking, specified action.
- 4.2 No such special resolution invalidates anything which the directors have done before the passing of the resolution.

5. DIRECTORS MAY DELEGATE

- 5.1 Subject to the articles, the directors may delegate any of the powers which are conferred on them under the articles:
- 5.1.1 to such person or committee;
 - 5.1.2 by such means (including by power of attorney);
 - 5.1.3 to such an extent;
 - 5.1.4 in relation to such matters or territories; and
 - 5.1.5 on such terms and conditions

as they think fit. The power to delegate shall be effective in relation to the powers, authorities and discretions of the directors generally and shall not be limited by the fact that in certain of the articles, but not in others, express reference is made to particular powers, authorities or discretions being exercised by the directors or by a committee authorised by the directors.

- 5.2 If the directors so specify, any such delegation may authorise further delegation of the directors' powers by any person to whom they are delegated.
- 5.3 The directors may revoke any delegation in whole or part, or alter its terms and conditions.

6. COMPANY'S NAME

- 6.1 Subject to the Companies Acts, the directors may from time to time change the name of the company.

DECISION-MAKING BY DIRECTORS

7. DIRECTORS TO TAKE DECISIONS COLLECTIVELY

- 7.1 The general rule about decision-making by directors is that any decision of the directors must be either a majority decision at a meeting or a decision taken in accordance with article 8.

8. UNANIMOUS DECISIONS

- 8.1 A decision of the directors is taken in accordance with this article when all eligible directors indicate to each other by any means that they share a common view on a matter.

- 8.2 Such a decision may take the form of a resolution in writing signed by each eligible director (whether or not each signs the same document) or to which each eligible director has otherwise indicated agreement in writing.
- 8.3 References in the articles to “**eligible directors**” are to directors who would have been entitled to vote on the matter had it been proposed as a resolution at a directors’ meeting (but excluding any director whose vote is not to be counted in respect of that particular matter).
- 8.4 A decision may not be taken in accordance with this article if the eligible directors would not have formed a quorum at such a meeting.

9. CALLING A DIRECTORS’ MEETING

- 9.1 Any director may call a directors’ meeting by giving notice of the meeting to the directors or by authorising the company secretary to give such notice.
- 9.2 Notice of any directors’ meeting must indicate:
- 9.2.1 its proposed date and time;
 - 9.2.2 where it is to take place; and
 - 9.2.3 if it is anticipated that directors participating in the meeting will not be in the same place, how it is proposed that they should communicate with each other during the meeting.
- 9.3 Notice of a directors’ meeting need not be in writing and must be given to each director provided that, if a director is absent (whether habitually or temporarily) from the United Kingdom, the company has an address for sending or receiving documents or information by electronic means to or from that director outside the United Kingdom.
- 9.4 Notice of a directors’ meeting need not be given to directors who waive their entitlement to notice of that meeting, by giving notice to that effect to the company not more than seven days after the date on which the meeting is held. Where such notice is given after the meeting has been held, that does not affect the validity of the meeting, or of any business conducted at it.

10. PARTICIPATION IN DIRECTORS’ MEETINGS

- 10.1 Subject to the articles, directors participate in a directors’ meeting, or part of a directors’ meeting, when
- 10.1.1 the meeting has been called and takes place in accordance with the articles, and
 - 10.1.2 they can each communicate to the others any information or opinions they have on any particular item of the business of the meeting.
- 10.2 In determining whether directors are participating in a directors’ meeting, it is irrelevant where any director is or how they communicate with each other.
- 10.3 If all the directors participating in a meeting are not in the same place, they may decide that the meeting is to be treated as taking place wherever any of them is.

11. QUORUM FOR DIRECTORS’ MEETINGS

- 11.1 At a directors’ meeting, unless a quorum is participating, no proposal is to be voted on, except a proposal to call another meeting.

- 11.2 The quorum for directors' meetings may be fixed from time to time by a decision of the directors, but it must never be less than two, and unless otherwise fixed it is two.

12. MEETINGS WHERE TOTAL NUMBER OF DIRECTORS LESS THAN QUORUM

- 12.1 This article applies where the total number of directors for the time being is less than the quorum for directors' meetings.
- 12.2 If there is only one director, that director may appoint sufficient directors to make up a quorum or call a general meeting to do so.
- 12.3 If there is more than one director:
- 12.3.1 a directors' meeting may take place, if it is called in accordance with the articles and at least two directors participate in it, with a view to appointing sufficient directors to make up a quorum or calling a general meeting to do so; and
 - 12.3.2 if a directors' meeting is called but only one director attends at the appointed date and time to participate in it, that director may appoint sufficient directors to make up a quorum or call a general meeting to do so.

13. CHAIRING OF DIRECTORS' MEETINGS

- 13.1 The directors may appoint a director to chair their meetings.
- 13.2 The person so appointed for the time being is known as the chairman.
- 13.3 The directors may terminate the chairman's appointment at any time.
- 13.4 If no director has been appointed chairman, or the chairman is unwilling to chair the meeting or is not participating in a directors' meeting within ten minutes of the time at which it was to start, the participating directors must appoint one of themselves to chair it.

14. CASTING VOTE

- 14.1 If the numbers of votes validly cast for and against a proposal are equal, the chairman or other director chairing the meeting has a casting vote.
- 14.2 But this does not apply if, in accordance with the articles, the chairman or other director is not to be counted as participating in the decision-making process for quorum or voting purposes.

15. DIRECTORS' INTERESTS IN TRANSACTIONS AND VOTING

- 15.1 Without prejudice to such disclosure as is required under section 177 or section 182 of the Companies Act 2006, a director may be a party to, or otherwise interested in, any transaction or arrangement with the company. No director shall:
- 15.1.1 by reason of his office be accountable to the company for any benefit which he derives from any interest in any transaction or arrangement with the company, and no such benefit shall constitute a breach of the duty under the Companies Act 2006 not to accept benefits from third parties, and no such transaction or arrangement shall be liable to be avoided on the ground of any such benefit;
 - 15.1.2 be in breach of his duties as a director by reason only of his excluding himself from the receipt of information, or from taking part in any decision-making or discussion (whether at meetings of the directors or otherwise), that will or may relate to any interest he may have in any such transaction or arrangement; or

- 15.1.3 be required to disclose to the company, or use in relation to the company's affairs, any confidential information obtained by him in connection with any such transaction or arrangement if his doing so would result in a breach of a duty or an obligation of confidence owed by him in that connection.
- 15.2 The general rule is that a director shall be entitled for quorum and voting purposes to participate in the decision-making process on any resolution concerning a matter in which he has, directly or indirectly, an interest or duty that conflicts or may conflict with the interests of the company, but this article shall not absolve him of any duty he may have pursuant to section 175 of the Companies Act 2006 and is without prejudice to the operation of article 16 and subject to the terms of any authorisation made under it.
- 15.3 Subject to article 15.4, if a question arises at a meeting of directors or of a committee of directors as to the right of a director to participate in the meeting (or part of the meeting) for voting or quorum purposes, the question may, before the conclusion of the meeting, be referred to the chairman, whose ruling in relation to any director other than the chairman is to be final and conclusive.
- 15.4 If any question as to the right to participate in the meeting (or part of the meeting) should arise in respect of the chairman, the question is to be decided by a decision of the directors at that meeting, for which purpose the chairman is not to be counted as participating in the meeting (or that part of the meeting) for voting or quorum purposes.

16. DIRECTORS' SITUATIONAL CONFLICTS OF INTEREST

- 16.1 Provided that he has duly disclosed the nature and extent of any material interest of his, a director may, notwithstanding his office or that, without the authorisation conferred by this article 16.1, he would or might be in breach of his duty under section 175 of the Companies Act 2006 to avoid conflicts of interest:
- 16.1.1 be interested in shares or other securities issued by the company or by any group undertaking, or by any other undertaking promoted by the company or any group undertaking, or in which the company or any group undertaking is otherwise interested;
- 16.1.2 be party to, or otherwise interested in, any transaction or arrangement with any group undertaking or any such other undertaking;
- 16.1.3 be a director or other officer of, or employed by, or owe any duty to, any group undertaking or any such other undertaking; or
- 16.1.4 otherwise be interested in any group undertaking or any such other undertaking.
- 16.2 No director shall:
- 16.2.1 by reason of his office be accountable to the company for any benefit which he derives from any office or employment, or by virtue of any interest, participation or duty, that he is authorised under article 16.1 to have (and no such benefit shall constitute a breach of the duty under the Companies Act 2006 not to accept benefits from third parties, and no transaction or arrangement shall be liable to be avoided on the ground of any such benefit);
- 16.2.2 be in breach of his duties as a director by reason only of his excluding himself from the receipt of information, or from taking part in any decision-making or discussion

(whether at meetings of the directors or otherwise), that will or may relate to any such office, employment, interest, participation or duty; or

16.2.3 be required to disclose to the company, or use in relation to the company's affairs, any confidential information obtained by him in connection with any such office, employment, interest, participation or duty if his doing so would result in a breach of a duty or an obligation of confidence owed by him in that connection.

16.3 The directors may, if the quorum and voting requirements set out below are satisfied, authorise any matter that would otherwise involve a director breaching his duty under section 175 of the Companies Act 2006 to avoid conflicts of interest, and any director (including the director concerned) may propose that the director concerned be authorised in relation to any matter the subject of such a conflict provided that:

16.3.1 such proposal and any authority given by the directors shall be effected in the same way that any other matter may be proposed to and resolved upon by the directors under the provisions of the articles, except that the director concerned and any other director with a similar interest:

- (a) shall not be counted for quorum purposes as taking part in the decision-making process while the conflict is under consideration;
- (b) may, if the other directors so decide, be excluded from taking part in the decision-making process while the conflict is under consideration; and
- (c) shall not vote on any resolution authorising the conflict except that, if any such director does vote, the resolution will still be valid if it would have been agreed to if his vote had not been counted; and

16.3.2 where the directors give authority in relation to such a conflict:

- (a) they may (whether at the time of giving the authority or at any time or times subsequently) impose such terms upon the director concerned as they may determine, including, without limitation, the exclusion of the director from the receipt of information or participation in any decision-making or discussion (whether at meetings of the directors or otherwise) related to the matter giving rise to the conflict;
- (b) the director concerned will be obliged to conduct himself in accordance with any terms imposed from time to time by the directors in relation to the conflict but will not be in breach of his duties as a director by reason of his doing so;
- (c) the authority may provide that, where the director concerned obtains (otherwise than by virtue of his position as a director of the company) information that is confidential to a third party, the director will not be obliged to disclose that information to the company, or to use the information in relation to the company's affairs, where to do so would amount to a breach of that confidence;
- (d) the authority may also provide that the director concerned shall not be accountable to the company for any benefit that he receives as a result of the matter giving rise to the conflict;

- (e) the receipt by the director concerned of any remuneration or benefit as a result of the matter giving rise to the conflict shall not constitute a breach of the duty under the Companies Act 2006 not to accept benefits from third parties;
- (f) the terms of the authority shall be recorded in writing (but the authority shall be effective whether or not the terms are so recorded); and
- (g) the directors may withdraw such authority at any time.

17. RECORDS OF DECISIONS TO BE KEPT

- 17.1 The directors must ensure that the company keeps a record, in hard copy form, for at least 10 years from the date of the decision recorded, of every unanimous or majority decision taken by the directors.

18. DIRECTORS' DISCRETION TO MAKE FURTHER RULES

- 18.1 Subject to the articles, the directors may make any rule which they think fit about how they take decisions, and about how such rules are to be recorded or communicated to directors.

APPOINTMENT OF DIRECTORS

19. METHODS OF APPOINTING AND REMOVING DIRECTORS

- 19.1 Any person who is willing to act as a director, and is permitted by law to do so, may be appointed to be a director:
 - 19.1.1 by ordinary resolution; or
 - 19.1.2 by a decision of the directors.
- 19.2 A person ceases to be a director as soon as:
 - 19.2.1 notification is received by the company from the director that he is resigning from office as director, and such resignation has taken effect in accordance with its terms;
 - 19.2.2 a bankruptcy order is made against him or he makes any arrangement or composition with his creditors generally in satisfaction of his debts;
 - 19.2.3 a registered medical practitioner who is treating him gives a written opinion to the Company stating that the director has become physically or mentally incapable of acting as a director and may remain so for more than three months or, by reason of his mental health, a court makes an order which wholly or partly prevents him from personally exercising any powers or rights that he would otherwise have;
 - 19.2.4 without the permission of the other directors, he is absent from directors' meetings for six consecutive months (whether or not an alternate appointed by him attends) and the other directors resolve that his office is vacated;
 - 19.2.5 he ceases to be a director by virtue of the Companies Acts or is prohibited by law from being a director or is removed from office under the articles;
 - 19.2.6 notice in writing that he is to vacate office executed by or on behalf of all the directors other than him, or any alternate for him who is not an alternate for another director or himself a director, is delivered to the company at its registered office or tendered at a meeting of the directors. Separate notices in substantially the same form each executed

by or on behalf of one or more of those directors shall together be as effective as a single notice signed by all of them; or

19.2.7 his contract of service as a director, or under the terms of his appointment his period of office, expires or is terminated without being renewed or extended within 14 days.

20. MAJORITY MEMBER'S RIGHTS TO APPOINT AND REMOVE DIRECTORS

20.1 Any member or members holding a majority in nominal amount of the issued ordinary share capital that confers the right to attend and vote at general meetings may at any time appoint any person to be a director, whether as an additional director or to fill a vacancy, and may remove from office any director howsoever appointed and any alternate director. Any such appointment or removal shall be effected by notice in writing to the company by the relevant member or members. Any such appointment or removal shall take effect when it is delivered to the registered office of the company or, if it is produced at a meeting of the directors, when it is so produced or, if sent by electronic means to an address generally used by the company, when it is sent (and article 74.2 shall not apply to it). Any such removal shall be without prejudice to any claim that a director may have under any contract between him and the company.

20.2 Any such removal shall be without prejudice to any claim that a director may have under any contract between him and the company.

21. DIRECTORS' REMUNERATION

21.1 Directors may undertake any services for the company that the directors decide.

21.2 Directors are entitled to such remuneration as the directors determine:

21.2.1 for their services to the company as directors; and

21.2.2 for any other service which they undertake for the company.

21.3 Subject to the articles, a director's remuneration may:

21.3.1 take any form; and

21.3.2 include any arrangements in connection with the payment of a pension, allowance or gratuity, or any death, sickness or disability benefits, to or in respect of that director.

21.4 Unless the directors decide otherwise, directors' remuneration accrues from day to day.

22. DIRECTORS' EXPENSES

22.1 The company may pay any reasonable expenses which the directors (and the alternate directors and the company secretary) properly incur in connection with their attendance at:

22.1.1 meetings of directors or committees of directors;

22.1.2 general meetings; or

22.1.3 separate meetings of the holders of any class of shares or of debentures of the company

or otherwise in connection with the exercise of their powers and the discharge of their responsibilities in relation to the company.

ALTERNATE DIRECTORS

23. APPOINTMENT AND REMOVAL OF ALTERNATE DIRECTORS

- 23.1 Any director may appoint as an alternate any other director, or any other person, to:
- 23.1.1 exercise that director's powers; and
 - 23.1.2 carry out that director's responsibilities,
- in relation to the taking of decisions by the directors, in the absence of the alternate's appointor.
- 23.2 Any appointment or removal of an alternate must identify the proposed alternate and be effected by notice in writing to the company signed by his appointor, or in any other manner approved by the directors.

24. RIGHTS AND RESPONSIBILITIES OF ALTERNATE DIRECTORS

- 24.1 An alternate director may act as alternate director to more than one director and has the same rights in relation to any decision of the directors as the alternate's appointor.
- 24.2 Except as the articles specify otherwise, alternate directors:
- 24.2.1 are deemed for all purposes to be directors;
 - 24.2.2 are liable for their own acts and omissions;
 - 24.2.3 are subject to the same restrictions as their appointors; and
 - 24.2.4 are not deemed to be agents of or for their appointors
- and, in particular (without limitation), each alternate director shall be entitled to receive notice of all meetings of directors and of all meetings of committees of directors of which his appointor is a member.
- 24.3 A person who is an alternate is entitled, in the absence of his appointor, to form part of the quorum and vote as alternate (in addition to his own vote if he is a director and to any other vote he may have as alternate for another appointor) in any decision-making of the directors, but:
- 24.3.1 only if his appointor is an eligible director in relation to that decision;
 - 24.3.2 not if he is himself a director but is not so eligible; and
 - 24.3.3 he shall not count as more than one director for the purposes of determining whether there is a quorum, whether in relation to a meeting of the directors or a unanimous decision.
- 24.4 Where an alternate participates in a unanimous decision it is not necessary for his appointor also to participate in it.
- 24.5 An alternate director is not entitled to receive any remuneration from the company for serving as an alternate director except such part of the alternate's appointor's remuneration as the appointor may direct by notice in writing made to the company.

25. TERMINATION OF ALTERNATE DIRECTORSHIP

- 25.1 An alternate director's appointment as an alternate terminates:
- 25.1.1 when the alternate's appointor revokes the appointment by notice to the company in writing specifying when it is to terminate;

- 25.1.2 on the occurrence, in relation to the alternate, of any event which, if it occurred in relation to the alternate's appointor, would result in the termination of the appointor's appointment as a director;
- 25.1.3 on the death of the alternate's appointor;
- 25.1.4 when the alternate's appointor's appointment as a director terminates; or
- 25.1.5 when the alternate is removed in accordance with the articles.

PART 3 DECISION-MAKING BY MEMBERS

ORGANISATION OF GENERAL MEETINGS

26. MEMBERS CAN CALL GENERAL MEETING IF NOT ENOUGH DIRECTORS

26.1 If:

- 26.1.1 the company has fewer than two directors; and
- 26.1.2 the director (if any) is unable or unwilling to appoint sufficient directors to make up a quorum or to call a general meeting to do so

then two or more members may call a general meeting (or instruct the company secretary to do so) for the purpose of appointing one or more directors.

27. ATTENDANCE AND SPEAKING AT GENERAL MEETINGS

27.1 A person is able to exercise the right to speak at a general meeting when that person is in a position to communicate to all those attending the meeting, during the meeting, any information or opinions which that person has on the business of the meeting.

27.2 A person is able to exercise the right to vote at a general meeting when:

- 27.2.1 that person is able to vote, during the meeting, on resolutions put to the vote at the meeting; and
- 27.2.2 that person's vote can be taken into account in determining whether or not such resolutions are passed at the same time as the votes of all the other persons attending the meeting.

27.3 The directors may make whatever arrangements they consider appropriate to enable those attending a general meeting to exercise their rights to speak or vote at it.

27.4 In determining attendance at a general meeting, it is immaterial whether any two or more members attending it are in the same place as each other.

27.5 Two or more persons who are not in the same place as each other attend a general meeting if their circumstances are such that if they have (or were to have) rights to speak and vote at that meeting, they are (or would be) able to exercise them.

28. QUORUM FOR GENERAL MEETINGS

28.1 No business other than the appointment of the chairman of the meeting is to be transacted at a general meeting if the persons attending it do not constitute a quorum.

29. CHAIRING GENERAL MEETINGS

- 29.1 If the directors have appointed a chairman, the chairman shall chair general meetings if present and willing to do so.
- 29.2 If the directors have not appointed a chairman, or if the chairman is unwilling to chair the meeting or is not present within ten minutes of the time at which a meeting was due to start:
- 29.2.1 the directors present; or
 - 29.2.2 (if no directors are present), the meeting
- must appoint a director or member to chair the meeting, and the appointment of the chairman of the meeting must be the first business of the meeting.
- 29.3 The person chairing a meeting in accordance with this article is referred to as “the chairman of the meeting”.

30. ATTENDANCE AND SPEAKING BY DIRECTORS AND NON-MEMBERS

- 30.1 Directors may attend and speak at general meetings, whether or not they are members.
- 30.2 The chairman of the meeting may permit other persons who are not:
- 30.2.1 members; or
 - 30.2.2 otherwise entitled to exercise the rights of members in relation to general meetings
- to attend and speak at a general meeting.

31. ADJOURNMENT

- 31.1 If the persons attending a general meeting within half an hour of the time at which the meeting was due to start do not constitute a quorum, or if during a meeting a quorum ceases to be present, if the meeting was convened by the members, the meeting shall be dissolved and, in any other case, the chairman of the meeting must adjourn it. If at the adjourned meeting the persons attending within half an hour of the time at which the meeting was due to start do not constitute a quorum, the members present shall constitute a quorum.
- 31.2 The chairman of the meeting may adjourn a general meeting at which a quorum is present if:
- 31.2.1 the meeting consents to an adjournment; or
 - 31.2.2 it appears to the chairman of the meeting that an adjournment is necessary to protect the safety of any person attending the meeting or ensure that the business of the meeting is conducted in an orderly manner.
- 31.3 The chairman of the meeting must adjourn a general meeting if directed to do so by the meeting.
- 31.4 When adjourning a general meeting, the chairman of the meeting must:
- 31.4.1 either specify the time and place to which it is adjourned or state that it is to continue at a time and place to be fixed by the directors; and
 - 31.4.2 have regard to any directions as to the time and place of any adjournment which have been given by the meeting.
- 31.5 If the continuation of an adjourned meeting is to take place more than 14 days after it was adjourned, the company must give at least seven clear days’ notice of it:

- 31.5.1 to the same persons to whom notice of the company's general meetings is required to be given; and
- 31.5.2 containing the same information which such notice is required to contain.
- 31.6 No business may be transacted at an adjourned general meeting which could not properly have been transacted at the meeting if the adjournment had not taken place.

VOTING AT GENERAL MEETINGS

32. VOTING: GENERAL

- 32.1 A resolution put to the vote of a general meeting must be decided on a show of hands unless a poll is duly demanded in accordance with the articles.

33. ERRORS AND DISPUTES

- 33.1 No objection may be raised to the qualification of any person voting at a general meeting except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting is valid.
- 33.2 Any such objection must be referred to the chairman of the meeting, whose decision is final.

34. DEMANDING A POLL

- 34.1 A poll may be demanded by:
 - 34.1.1 the chairman of the meeting;
 - 34.1.2 the directors;
 - 34.1.3 two or more persons having the right to vote on the resolution; or
 - 34.1.4 a person or persons representing not less than one tenth of the total voting rights of all the members having the right to vote on the resolution.

35. PROCEDURE ON A POLL

- 35.1 Subject to the articles, polls at general meetings must be taken when, where and in such manner as the chairman of the meeting directs.
- 35.2 The chairman of the meeting may appoint scrutineers (who need not be members) and decide how and when the result of the poll is to be declared.
- 35.3 The result of a poll shall be the decision of the meeting in respect of the resolution on which the poll was demanded.
- 35.4 A poll on:
 - 35.4.1 the election of the chairman of the meeting; or
 - 35.4.2 a question of adjournmentmust be taken immediately.
- 35.5 Other polls must be taken within 30 days of their being demanded.
- 35.6 A demand for a poll does not prevent a general meeting from continuing, except as regards the question on which the poll was demanded.

- 35.7 No notice need be given of a poll not taken immediately if the time and place at which it is to be taken are announced at the meeting at which it is demanded.
- 35.8 In any other case, at least seven days' notice must be given specifying the time and place at which the poll is to be taken.

36. POLL VOTES

- 36.1 A poll on a resolution may be demanded:
- 36.1.1 in advance of the general meeting where it is to be put to the vote; or
 - 36.1.2 at a general meeting, either before a show of hands on that resolution or immediately after the result of a show of hands on that resolution is declared.
- 36.2 A demand for a poll may be withdrawn if:
- 36.2.1 the poll has not yet been taken; and
 - 36.2.2 the chairman of the meeting consents to the withdrawal.
- A demand so withdrawn shall not be taken to have invalidated the result of a show of hands declared before the demand was made.
- 36.3 Polls must be taken immediately and in such manner as the chairman of the meeting directs.

37. CONTENT OF PROXY NOTICES

- 37.1 Proxies may only validly be appointed by a notice in writing (a “**proxy notice**”) which:
- 37.1.1 states the name and address of the member appointing the proxy;
 - 37.1.2 identifies the person appointed to be that member's proxy and the general meeting in relation to which that person is appointed;
 - 37.1.3 is signed by or on behalf of the member appointing the proxy, or is authenticated in such manner as the directors may determine; and
 - 37.1.4 is delivered to the company in accordance with the articles not less than 48 hours before the time appointed for holding the general meeting in relation to which the proxy is appointed and in accordance with any instructions contained in the notice of the general meeting to which they relate (but notwithstanding this an appointment of a proxy may be accepted by the directors at any time prior to the meeting at which the person named in the appointment proposes to vote (or, where a poll is demanded at the meeting, but not taken forthwith, at any time prior to the taking of the poll)).
- 37.2 The company may require proxy notices to be delivered in a particular form, and may specify different forms for different purposes.
- 37.3 Proxy notices may specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions, but the company shall not be obliged to ascertain that any proxy has complied with those or any other instructions given by the appointor and no decision on any resolution shall be vitiated by reason only that any proxy has not done so.
- 37.4 Unless a proxy notice indicates otherwise, it must be treated as:
- 37.4.1 allowing the person appointed under it as a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the meeting; and

37.4.2 appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as the meeting itself.

38. DELIVERY OF PROXY NOTICES

38.1 Any notice of a general meeting must specify the address or addresses (“**proxy notification address**”) at which the company or its agents will receive proxy notices relating to that meeting, or any adjournment of it, delivered in hard copy or electronic form.

38.2 A person who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid proxy notice has been delivered to the company by or on behalf of that person.

38.3 On a vote on a resolution on a show of hands at a meeting, every proxy present who has been duly appointed by one or more members entitled to vote on the resolution has one vote, except that if the proxy has been duly appointed by more than one member entitled to vote on the resolution and:

38.3.1 has been instructed by one or more of those members to vote for the resolution and by one or more other of those members to vote against it, or

38.3.2 has been instructed to vote the same way (either for or against) on the resolution by all of those members except those who have given the proxy discretion as to how to vote on the resolution

the proxy is entitled to one vote for and one vote against the resolution.

38.4 Subject to articles 38.5 and 38.6, a proxy notice must be delivered to a proxy notification address not less than 48 hours before the general meeting or adjourned meeting to which it relates.

38.5 In the case of a poll taken more than 48 hours after it is demanded, the notice must be delivered to a proxy notification address not less than 24 hours before the time appointed for the taking of the poll.

38.6 In the case of a poll not taken during the meeting but taken not more than 48 hours after it was demanded, the proxy notice must be delivered:

38.6.1 in accordance with article 38.4; or

38.6.2 at the meeting at which the poll was demanded to the chairman, secretary or any director.

38.7 An appointment under a proxy notice may be revoked by delivering a notice in writing given by or on behalf of the person by whom or on whose behalf the proxy notice was given to a proxy notification address.

38.8 A notice revoking a proxy appointment only takes effect if it is delivered before:

38.8.1 the start of the meeting or adjourned meeting to which it relates; or

38.8.2 (in the case of a poll not taken on the same day as the meeting or adjourned meeting) the time appointed for taking the poll to which it relates.

38.9 If a proxy notice is not signed by the person appointing the proxy, it must be accompanied by written evidence of the authority of the person who executed it to execute it on the appointor’s behalf.

39. AMENDMENTS TO RESOLUTIONS

- 39.1 An ordinary resolution to be proposed at a general meeting may be amended by ordinary resolution if:
- 39.1.1 notice of the proposed amendment is given to the company in writing by a person entitled to vote at the general meeting at which it is to be proposed not less than 48 hours before the meeting is to take place (or such later time as the chairman of the meeting may determine); and
 - 39.1.2 the proposed amendment does not, in the reasonable opinion of the chairman of the meeting, materially alter the scope of the resolution.
- 39.2 A special resolution to be proposed at a general meeting may be amended by ordinary resolution, if:
- 39.2.1 the chairman of the meeting proposes the amendment at the general meeting at which the resolution is to be proposed; and
 - 39.2.2 the amendment does not go beyond what is necessary to correct a grammatical or other non-substantive error in the resolution.
- 39.3 If the chairman of the meeting, acting in good faith, wrongly decides that an amendment to a resolution is out of order, the chairman's error does not invalidate the vote on that resolution.

40. NO VOTING OF SHARES ON WHICH MONEY OWED TO COMPANY

- 40.1 No voting rights attached to a share may be exercised at any general meeting, at any adjournment of it, or on any poll called at or in relation to it, unless all amounts payable to the company in respect of that share have been paid.

APPLICATION OF RULES TO CLASS MEETINGS

41. CLASS MEETINGS

- 41.1 The provisions of the articles relating to general meetings apply, with any necessary modifications, to meetings of the holders of any class of shares.

PART 4 SHARES AND DISTRIBUTIONS

SHARES

42. FRACTIONS

- 42.1 Whenever, as a result of any consolidation and division of shares, any members have any fractional entitlements to a share, the directors may sell all or any of the shares representing such fractional entitlements to any person (including, but without limitation and subject to the Companies Act 2006, the company) for such price as the directors shall determine and distribute the net proceeds of such sale to the members in accordance with their respective fractional entitlements. The directors may authorise any person to execute an instrument of transfer of the shares to, or in accordance with the directions of, the purchaser of such shares. The transferee of such shares shall not be bound to determine the application of the consideration paid for such shares, nor shall the title of the transferee to such shares be affected by any irregularity in or invalidity of the proceedings relating to the sale of such shares.

43. POWERS TO ISSUE DIFFERENT CLASSES OF SHARE

- 43.1 Subject to the articles, but without prejudice to the rights attached to any existing share, the company may issue shares with such rights or restrictions as may be determined by ordinary resolution or, if no such resolution has been passed or so far as the resolution does not make specific provision, as the directors may decide.
- 43.2 The company may issue shares which are to be redeemed, or are liable to be redeemed at the option of the company or the holder, and the directors may determine the terms, conditions and manner of redemption of any such shares.

44. PAYMENT OF COMMISSIONS ON SUBSCRIPTION FOR SHARES

- 44.1 The company may pay any person a commission in consideration for that person:
- 44.1.1 subscribing, or agreeing to subscribe, for shares; or
 - 44.1.2 procuring, or agreeing to procure, subscription for shares.
- 44.2 Any such commission may be paid:
- 44.2.1 in cash, or in fully paid or partly paid shares or other securities, or partly in one way and partly in the other; and
 - 44.2.2 in respect of a conditional or an absolute subscription.

45. COMPANY NOT BOUND BY LESS THAN ABSOLUTE INTERESTS

- 45.1 Except as required by law, no person is to be recognised by the company as holding any share upon any trust, and except as otherwise required by law or the articles, the company is not in any way to be bound by or recognise any interest in a share other than the holder's absolute ownership of it and all the rights attaching to it.

LIEN AND FORFEITURE

46. COMPANY'S LIEN OVER PARTLY PAID SHARES

- 46.1 The company has a lien ("the company's lien") over every share which is partly paid for any part of:
- 46.1.1 that share's nominal value; and
 - 46.1.2 any premium at which it was issued
- which has not been paid to the company, and which is payable immediately or at some time in the future, whether or not a call notice has been sent in respect of it.
- 46.2 The company's lien over a share:
- 46.2.1 takes priority over any third party's interest in that share; and
 - 46.2.2 extends to any dividend or other money payable by the company in respect of that share and (if the lien is enforced and the share is sold by the company) the proceeds of sale of that share.
- 46.3 The directors may at any time decide that a share which is or would otherwise be subject to the company's lien shall not be subject to it, either wholly or in part.

47. ENFORCEMENT OF THE COMPANY'S LIEN

47.1 Subject to the provisions of this article, if:

47.1.1 a lien enforcement notice has been given in respect of a share; and

47.1.2 the person to whom the notice was given has failed to comply with it,
the company may sell that share in such manner as the directors decide.

47.2 A lien enforcement notice:

47.2.1 may only be given in respect of a share which is subject to the company's lien, in respect of which a sum is payable and the due date for payment of that sum has passed;

47.2.2 must specify the share concerned;

47.2.3 must require payment of the sum within 14 clear days of the notice;

47.2.4 must be addressed either to the holder of the share or to a transmittee of that holder;
and

47.2.5 must state the company's intention to sell the share if the notice is not complied with.

47.3 Where shares are sold under this article:

47.3.1 the directors may authorise any person to execute an instrument of transfer of the shares to the purchaser or to a person nominated by the purchaser; and

47.3.2 the transferee is not bound to see to the application of the consideration, and the transferee's title is not affected by any irregularity in or invalidity of the process leading to the sale.

47.4 The net proceeds of any such sale (after payment of the costs of sale and any other costs of enforcing the lien) must be applied:

47.4.1 first, in payment of so much of the sum for which the lien exists as was payable at the date of the lien enforcement notice; and

47.4.2 second, to the person entitled to the shares at the date of the sale, but only after the certificate for the shares sold has been surrendered to the company for cancellation, or an indemnity in a form reasonably satisfactory to the directors has been given for any lost certificates, and subject to a lien equivalent to the company's lien over the shares before the sale for any money payable (whether immediately or at some time in the future) after the date of the lien enforcement notice.

47.5 A statutory declaration by a director or the company secretary that the declarant is a director or the company secretary and that a share has been sold to satisfy the company's lien on a specified date:

47.5.1 is conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the share; and

47.5.2 subject to compliance with any other formalities of transfer required by the articles or by law, constitutes a good title to the share.

48. CALL NOTICES

48.1 Subject to the articles and the terms on which shares are allotted, the directors may send a notice (a “**call notice**”) to a member requiring the member to pay the company a specified sum of money (a “**call**”) which is payable in respect of his shares at the date when the directors decide to send the call notice.

48.2 A call notice:

48.2.1 may not require a member to pay a call which exceeds the total sum unpaid on the shares (whether as to nominal value or any amount payable to the company by way of premium);

48.2.2 must state when and how any call to which it relates is to be paid; and

48.2.3 may permit or require the call to be made in instalments.

48.3 A member must comply with the requirements of a call notice, but no member is obliged to pay any call before 14 clear days have passed since the notice was sent.

48.4 Before the company has received any call due under a call notice the directors may:

48.4.1 revoke it wholly or in part; or

48.4.2 specify a later time for payment than is specified in the notice,

by a further notice in writing to the member in respect of whose shares the call is made.

49. LIABILITY TO PAY CALLS

49.1 Liability to pay a call is not extinguished or transferred by transferring the shares in respect of which it is required to be paid.

49.2 Joint holders of a share are jointly and severally liable to pay all calls in respect of that share.

49.3 Subject to the terms on which shares are allotted, the directors may, when issuing shares, provide that call notices sent to the holders of those shares may require them:

49.3.1 to pay calls which are not the same; or

49.3.2 to pay calls at different times.

50. WHEN CALL NOTICE NEED NOT BE ISSUED

50.1 A call notice need not be issued in respect of sums which are specified, in the terms on which a share is issued, as being payable to the company in respect of that share:

50.1.1 on allotment;

50.1.2 on the occurrence of a particular event; or

50.1.3 on a date fixed by or in accordance with the terms of issue.

50.2 But if the due date for payment of such a sum has passed and it has not been paid, the holder of the share concerned is treated in all respects as having failed to comply with a call notice in respect of that sum, and is liable to the same consequences as regards the payment of interest and forfeiture.

51. FAILURE TO COMPLY WITH CALL NOTICE: AUTOMATIC CONSEQUENCES

51.1 If a person is liable to pay a call and fails to do so by the call payment date:

- 51.1.1 the directors may issue a notice of intended forfeiture to that person; and
- 51.1.2 until the call is paid, that person must pay the company interest on the call from the call payment date at the relevant rate.
- 51.2 For the purposes of this article:
 - 51.2.1 the “**call payment date**” is the time when the call notice states that a call is payable, unless the directors give a notice specifying a later date, in which case it is that later date; and
 - 51.2.2 the “**relevant rate**” is
 - (a) the rate fixed by the terms on which the share in respect of which the call is due was allotted;
 - (b) such other rate as was fixed in the call notice which required payment of the call, or has otherwise been determined by the directors; or
 - (c) if no rate is fixed in either of these ways, 5 per cent per annum.
- 51.3 The relevant rate must not exceed by more than 5 percentage points the base lending rate most recently set by the Monetary Policy Committee of the Bank of England in connection with its responsibilities under Part 2 of the Bank of England Act 1998.
- 51.4 The directors may waive any obligation to pay interest on a call wholly or in part.

52. NOTICE OF INTENDED FORFEITURE

- 52.1 A notice of intended forfeiture:
 - 52.1.1 may be sent in respect of any share in respect of which a call has not been paid as required by a call notice;
 - 52.1.2 must be sent to the holder of that share (or all the joint holders of that share) or to a transmittee of that holder;
 - 52.1.3 must require payment of the call and any accrued interest and all expenses that may have been incurred by the company by reason of such non-payment by a date which is not less than 14 clear days after the date of the notice;
 - 52.1.4 must state how the payment is to be made; and
 - 52.1.5 must state that if the notice is not complied with, the shares in respect of which the call is payable will be liable to be forfeited.

53. DIRECTORS’ POWER TO FORFEIT SHARES

- 53.1 If a notice of intended forfeiture is not complied with before the date by which payment of the call is required in the notice of intended forfeiture, the directors may decide that any share in respect of which it was given is forfeited, and the forfeiture is to include all dividends or other moneys payable in respect of the forfeited shares and not paid before the forfeiture.

54. EFFECT OF FORFEITURE

- 54.1 Subject to the articles, the forfeiture of a share extinguishes:
 - 54.1.1 all interests in that share, and all claims and demands against the company in respect of it; and

- 54.1.2 all other rights and liabilities incidental to the share as between the person whose share it was prior to the forfeiture and the company.
- 54.2 Any share which is forfeited in accordance with the articles:
 - 54.2.1 is deemed to have been forfeited when the directors decide that it is forfeited;
 - 54.2.2 is deemed to be the property of the company; and
 - 54.2.3 may be sold, re-allotted or otherwise disposed of as the directors think fit.
- 54.3 If a person's shares have been forfeited:
 - 54.3.1 the company must send that person notice that forfeiture has occurred and record it in the register of members;
 - 54.3.2 that person ceases to be a member in respect of those shares;
 - 54.3.3 that person must surrender the certificate for the shares forfeited to the company for cancellation;
 - 54.3.4 that person remains liable to the company for all sums payable by that person under the articles at the date of forfeiture in respect of those shares, including any interest (whether accrued before or after the date of forfeiture); and
 - 54.3.5 the directors may waive payment of such sums wholly or in part or enforce payment without any allowance for the value of the shares at the time of forfeiture or for any consideration received on their disposal.
- 54.4 At any time before the company disposes of a forfeited share, the directors may decide to cancel the forfeiture on payment of all calls, interest and expenses due in respect of it and on such other terms as they think fit.

55. PROCEDURE FOLLOWING FORFEITURE

- 55.1 If a forfeited share is to be disposed of by being transferred, the company may receive the consideration for the transfer and the directors may authorise any person to execute the instrument of transfer.
- 55.2 A statutory declaration by a director or the company secretary that the declarant is a director or the company secretary and that a share has been forfeited on a specified date:
 - 55.2.1 is conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the share; and
 - 55.2.2 subject to compliance with any other formalities of transfer required by the articles or by law, constitutes a good title to the share.
- 55.3 A person to whom a forfeited share is transferred is not bound to see to the application of the consideration (if any) nor is that person's title to the share affected by any irregularity in or invalidity of the process leading to the forfeiture or transfer of the share.
- 55.4 If the company sells a forfeited share, the person who held it prior to its forfeiture is entitled to receive from the company the proceeds of such sale, net of any commission, and excluding any amount which:
 - 55.4.1 was, or would have become, payable; and
 - 55.4.2 had not, when that share was forfeited, been paid by that person in respect of that share

but no interest is payable to such a person in respect of such proceeds and the company is not required to account for any money earned on them.

56. SURRENDER OF SHARES

56.1 A member may surrender any share:

56.1.1 in respect of which the directors may issue a notice of intended forfeiture;

56.1.2 which the directors may forfeit; or

56.1.3 which has been forfeited.

56.2 The directors may accept the surrender of any such share.

56.3 The effect of surrender on a share is the same as the effect of forfeiture on that share.

56.4 A share which has been surrendered may be dealt with in the same way as a share which has been forfeited.

57. CERTIFICATES TO BE ISSUED EXCEPT IN CERTAIN CASES

57.1 The company must issue each member with one or more certificates in respect of the shares which that member holds.

57.2 Except as otherwise specified in the articles, all certificates must be issued free of charge.

57.3 No certificate may be issued in respect of shares or more than one class.

57.4 If more than one person holds a share, only one certificate may be issued in respect of it.

58. CONTENTS AND EXECUTION OF SHARE CERTIFICATES

58.1 Every certificate must specify:

58.1.1 in respect of how many shares, of what class, it is issued;

58.1.2 the nominal value of those shares;

58.1.3 the amount paid up on them; and

58.1.4 any distinguishing numbers assigned to them.

58.2 Certificates must:

58.2.1 have affixed to them the company's common seal or an official seal which is a facsimile of the company's common seal with the addition on its face of the word "Securities" (a "**securities seal**"), or

58.2.2 be otherwise executed in accordance with the Companies Acts.

58.3 The directors may determine, either generally or in relation to any particular case, that any signature on any certificate need not be autographic but may be applied by some mechanical or other means, or printed on the certificate, or that certificates need not be signed.

59. CONSOLIDATED SHARE CERTIFICATES

59.1 When a member's holding of shares of a particular class increases, the company may issue that member with:

59.1.1 a single, consolidated certificate in respect of all the shares of a particular class which that member holds; or

- 59.1.2 a separate certificate in respect of only those shares by which that member's holding has increased.
- 59.2 When a member's holding of shares of a particular class is reduced, the company must ensure that the member is issued with one or more certificates in respect of the number of shares held by the member after that reduction. But the company need not (in the absence of a request from the member) issue any new certificate if:
- 59.2.1 all the shares which the member no longer holds as a result of the reduction, and
- 59.2.2 none of the shares which the member retains following the reduction, were, immediately before the reduction, represented by the same certificate.
- 59.3 A member may request the company, in writing, to replace:
- 59.3.1 the member's separate certificates with a consolidated certificate, or
- 59.3.2 the member's consolidated certificate with two or more separate certificates representing such proportion of the shares as the member may specify.
- 59.4 When the company complies with such a request it may charge such reasonable fee as the directors may decide for doing so.
- 59.5 A consolidated certificate must not be issued unless any certificates which it is to replace have first been returned to the company for cancellation.

60. REPLACEMENT SHARE CERTIFICATES

- 60.1 If a certificate issued in respect of a member's shares is:
- 60.1.1 damaged or defaced; or
- 60.1.2 said to be lost, stolen or destroyed
- that member is entitled to be issued with a replacement certificate in respect of the same shares.
- 60.2 A member exercising the right to be issued with such a replacement certificate:
- 60.2.1 may at the same time exercise the right to be issued with a single certificate or separate certificates;
- 60.2.2 must return the certificate which is to be replaced to the company if it is damaged or defaced; and
- 60.2.3 must comply with such conditions as to evidence, indemnity and the payment of a reasonable fee as the directors decide.

61. SHARE TRANSFERS

- 61.1 Certificated shares may be transferred by means of an instrument of transfer in any usual form or any other form approved by the directors, which is executed by or on behalf of the transferor and, if the shares are not fully paid, the transferee.
- 61.2 No fee may be charged for registering any instrument of transfer or other document relating to or affecting the title to any share.
- 61.3 The company may retain any instrument of transfer which is registered.
- 61.4 The transferor remains the holder of a certificated share until the transferee's name is entered in the register of members as holder of it.

61.5 The directors, in their absolute discretion, may refuse to register the transfer of a certificated share, whether or not it is fully paid, and if they do so, they shall within two months after the date on which the transfer was lodged send the transferee the notice of refusal together with their reasons for refusal and, unless they suspect that the proposed transfer may be fraudulent, the instrument of transfer.

61.6 If the directors refuse to register the transfer of a share, the instrument of transfer must be returned to the transferee with the notice of refusal unless they suspect that the proposed transfer may be fraudulent.

62. TRANSMISSION OF SHARES

62.1 If title to a share passes to a transmittee, the company may only recognise the transmittee as having any title to that share.

62.2 Nothing in these articles releases the estate of a deceased member from any liability in respect of a share solely or jointly held by that member.

62.3 A transmittee who produces such evidence of entitlement to shares as the directors may properly require:

62.3.1 may, subject to the articles, choose either to become the holder of those shares or to have them transferred to another person; and

62.3.2 subject to the articles, and pending any transfer of the shares to another person, has the same rights as the holder had.

62.4 But transmittees do not have the right to attend or vote at a general meeting in respect of shares to which they are entitled by reason of the holder's death or bankruptcy or otherwise unless they become the holders of those shares.

63. EXERCISE OF TRANSMITTEES' RIGHTS

63.1 Transmittees who wish to become the holders of shares to which they have become entitled must notify the company in writing of that wish.

63.2 If the transmittee wishes to have a share transferred to another person, the transmittee must execute an instrument of transfer in respect of it.

63.3 Any notice or transfer given or executed under this article is to be treated as if it were made or executed by the person from whom the transmittee has derived rights in respect of the share, and as if the event which gave rise to the transmission had not occurred, and so that the notice or transfer is treated in the same way under the articles as a transfer executed by that person.

63.4 The directors may at any time give notice to the transmittee requiring him to elect either to become a holder of the shares or to transfer the shares to another person, and if the notice is not complied with within 60 days from the date of the notice, the directors may withhold payment of all dividends and other monies payable in respect of the shares until he complies with the notice.

DIVIDENDS AND OTHER DISTRIBUTIONS

64. PROCEDURE FOR DECLARING DIVIDENDS

64.1 The company may by ordinary resolution declare dividends, and the directors may decide to pay interim dividends.

- 64.2 A dividend must not be declared unless the directors have made a recommendation as to its amount. Such a dividend must not exceed the amount recommended by the directors.
- 64.3 No dividend may be declared or paid unless it is in accordance with members' respective rights.
- 64.4 Unless the members' resolution to declare or directors' decision to pay a dividend, or the terms on which shares are issued, specify otherwise, it must be paid by reference to each member's holding of shares on the date of the resolution or decision to declare or pay it.
- 64.5 If the company's share capital is divided into different classes, no interim dividend may be paid on shares carrying deferred or non-preferred rights if, at the time of payment, any preferential dividend is in arrear.
- 64.6 The directors may pay at intervals any dividend payable at a fixed rate if it appears to them that the profits available for distribution justify the payment.
- 64.7 If the directors act in good faith, they do not incur any liability to the holders of shares conferring preferred rights for any loss they may suffer by the lawful payment of an interim dividend on shares with deferred or non-preferred rights.

65. CALCULATION OF DIVIDENDS

- 65.1 Except as otherwise provided by the articles or the rights attached to shares, all dividends must be:
- 65.1.1 declared and paid according to the amounts paid up on the shares on which the dividend is paid; and
 - 65.1.2 apportioned and paid proportionately to the amounts paid up on the shares during any portion or portions of the period in respect of which the dividend is paid.
- 65.2 If any share is issued on terms providing that it ranks for dividend as from a particular date, that share ranks for dividend accordingly.
- 65.3 For the purposes of calculating dividends, no account is to be taken of any amount which has been paid up on a share in advance of the due date for payment of that amount.

66. PAYMENT OF DIVIDENDS AND OTHER DISTRIBUTIONS

- 66.1 Dividends may be declared or paid in any currency and by such means as the directors may decide. The directors may agree with any distribution recipient that dividends which may at any time or from time to time be declared or become due on his shares in one currency shall be paid or satisfied in another, and may agree the basis of conversion to be applied and how and when the amount to be paid in the other currency shall be calculated and paid and for the company or any other person to bear the costs involved.
- 66.2 In the articles, "**the distribution recipient**" means, in respect of a share in respect of which a dividend or other sum is payable:
- 66.2.1 the holder of the share; or
 - 66.2.2 if the share has two or more joint holders, whichever of them is named first in the register of members; or
 - 66.2.3 if the holder is no longer entitled to the share by reason of death or bankruptcy, or otherwise by operation of law, the transmittee.

67. DEDUCTIONS FROM DISTRIBUTIONS IN RESPECT OF SUMS OWED TO THE COMPANY

67.1 If:

67.1.1 a share is subject to the company's lien; and

67.1.2 the directors are entitled to issue a lien enforcement notice in respect of it, they may, instead of issuing a lien enforcement notice, deduct from any dividend or other sum payable in respect of the share any sum of money which is payable to the company in respect of that share to the extent that they are entitled to require payment under a lien enforcement notice.

67.2 Money so deducted must be used to pay any of the sums payable in respect of that share.

67.3 The company must notify the distribution recipient in writing of:

67.3.1 the fact and amount of any such deduction;

67.3.2 any non-payment of a dividend or other sum payable in respect of a share resulting from any such deduction; and

67.3.3 how the money deducted has been applied.

68. NO INTEREST ON DISTRIBUTIONS

68.1 The company may not pay interest on any dividend or other sum payable in respect of a share unless otherwise provided by:

68.1.1 the terms on which the share was issued, or

68.1.2 the provisions of another agreement between the holder of that share and the company.

69. UNCLAIMED DISTRIBUTIONS

69.1 All dividends or other sums which are:

69.1.1 payable in respect of shares, and

69.1.2 unclaimed after having been declared or become payable, may be invested or otherwise made use of by the directors for the benefit of the company until claimed.

69.2 The payment of any such dividend or other sum into a separate account does not make the company a trustee in respect of it.

69.3 If:

69.3.1 12 years have passed from the date on which a dividend or other sum became due for payment; and

69.3.2 the distribution recipient has not claimed it the distribution recipient is no longer entitled to that dividend or other sum and it ceases to remain owing by the company.

70. NON-CASH DISTRIBUTIONS

70.1 Subject to the terms of issue of the share in question, the company may, by ordinary resolution on the recommendation of the directors, decide to pay all or part of a dividend or other

distribution payable in respect of a share by transferring non-cash assets of equivalent value (including, without limitation, shares or other securities in any company).

70.2 For the purposes of paying a non-cash distribution, the directors may make whatever arrangements they think fit, including, where any difficulty arises regarding the distribution:

70.2.1 fixing the value of any assets;

70.2.2 paying cash to any distribution recipient on the basis of that value in order to adjust the rights of recipients; and

70.2.3 vesting any assets in trustees.

71. WAIVER OF DISTRIBUTIONS

71.1 Distribution recipients may waive their entitlement to a dividend or other distribution payable in respect of a share by giving the company notice in writing to that effect, but if:

71.1.1 the share has more than one holder; or

71.1.2 more than one person is entitled to the share, whether by reason of the death or bankruptcy of one or more joint holders or otherwise,

the notice is not effective unless it is expressed to be given, and signed, by all the holders or persons otherwise entitled to the share.

72. DISTRIBUTION IN SPECIE ON WINDING UP

72.1 If the company is wound up, the liquidator may, with the sanction of a special resolution of the company and any other sanction required by law, divide among the members in specie the whole or any part of the assets of the company and may, for that purpose, value any assets and determine how the division shall be carried out as between the members or different classes of members. The liquidator may, with such sanction, vest the whole or any part of the assets in trustees upon such trusts for the benefit of members as the liquidator with such sanction determines, but no member shall be compelled to accept any assets upon which there is a liability.

CAPITALISATION OF PROFITS

73. AUTHORITY TO CAPITALISE AND APPROPRIATION OF CAPITALISED SUMS

73.1 Subject to the articles, the directors may, if they are so authorised by an ordinary resolution:

73.1.1 decide to capitalise any profits of the company which are not required for paying a preferential dividend, or any sum standing to the credit of any fund or reserve (whether or not they are available for distribution), including but not limited to the share premium account, capital redemption reserve, merger reserve or revaluation reserve; and

73.1.2 appropriate any sum which they so decide to capitalise (a “**capitalised sum**”) to the persons who would have been entitled to it if it were distributed by way of dividend (the “**persons entitled**”) and in the same proportions.

73.2 Capitalised sums must be applied:

73.2.1 on behalf of the persons entitled; and

73.2.2 in the same proportions as a dividend would have been distributed to them

and the company shall for the purposes of this article be deemed to be such a member in relation to any shares held as treasury shares which, if not so held, would have ranked for any such distribution by way of dividend, but only insofar as the appropriated sum is to be applied in paying up in full shares of the company.

- 73.3 Any capitalised sum may be applied in paying up new shares of a nominal amount equal to the capitalised sum which are then allotted credited as fully paid to the persons entitled or as they may direct.
- 73.4 A capitalised sum which was appropriated from profits available for distribution may be applied:
- 73.4.1 in or towards paying up any amounts unpaid on existing shares held by the persons entitled; or
 - 73.4.2 in paying up new debentures of the company which are then allotted credited as fully paid to the persons entitled or as they may direct.
- 73.5 Subject to the articles the directors may:
- 73.5.1 apply capitalised sums in accordance with articles 73.3 and 73.4 partly in one way and partly in another;
 - 73.5.2 make such arrangements as they think fit to deal with shares or debentures becoming distributable in fractions under this article (including the issuing of fractional certificates or the making of cash payments); and
 - 73.5.3 authorise any person to enter into an agreement with the company on behalf of all the persons entitled which is binding on them in respect of the allotment of shares and debentures to them under this article.

PART 5

ADMINISTRATIVE ARRANGEMENTS

74. MEANS OF COMMUNICATION TO BE USED

- 74.1 Subject to the articles, anything sent or supplied by or to the company under the articles may be sent or supplied in any way in which the Companies Act 2006 provides for documents or information which are authorised or required by any provision of that Act to be sent or supplied by or to the company.
- 74.2 Except insofar as the Companies Act 2006 requires otherwise, the company shall not be obliged to accept any notice, document or other information sent or supplied to the company in electronic form unless it satisfies such stipulations, conditions or restrictions (including, without limitation, for the purpose of authentication) as the directors think fit, and the company shall be entitled to require any such notice, document or information to be sent or supplied in hard copy form instead.
- 74.3 In the case of joint holders of a share, except insofar as the articles otherwise provide, all notices, documents or other information shall be given to the joint holder whose name stands first in the register of members in respect of the joint holding and shall be deemed to have been given to all the joint holders. For all purposes, including the execution of any appointment of proxy, resolution in writing, notice or other document (including anything sent or supplied in electronic form) executed or approved pursuant to any provision of the articles, execution by

any one of such joint holders shall be deemed to be and shall be accepted as execution by all the joint holders.

- 74.4 In the case of a member that is a corporation, for all purposes, including the execution of any appointment of proxy, resolution in writing, notice or other document (including anything sent or supplied in electronic form) executed or approved pursuant to any provision of the articles, execution by any director or the secretary of that corporation or any other person who appears to any officer of the company (acting reasonably and in good faith) to have been duly authorised to execute shall be deemed to be and shall be accepted as execution by that corporation.
- 74.5 A member whose registered address is not within the United Kingdom and who notifies the company of an address within the United Kingdom at which notices, documents or other information may be served on or delivered to him shall be entitled to have such things served on or delivered to him at that address (in the manner referred to above), but otherwise no such member shall be entitled to receive any notice, document or other information from the company. If the address is that member's address for sending or receiving documents or information by electronic means the directors may at any time without prior notice (and whether or not the company has previously sent or supplied any documents or information in electronic form to that address) refuse to send or supply any documents or information to that address.
- 74.6 Subject to the articles, any notice or document to be sent or supplied to a director in connection with the taking of decisions by directors may also be sent or supplied by the means by which that director has asked to be sent or supplied with such notices or documents for the time being.
- 74.7 A director may agree with the company that notices or documents sent to that director in a particular way are to be deemed to have been received within a specified time of their being sent, and for the specified time to be less than 48 hours.
- 74.8 Every person who becomes entitled to a share shall be bound by any notice in respect of that share which, before his name is entered in the register of members, has been given to the person from whom he derives his title.

75. WHEN INFORMATION SENT BY THE COMPANY DEEMED TO HAVE BEEN RECEIVED

- 75.1 Any document or information sent or supplied by the company shall be deemed to have been received by the intended recipient:
- 75.1.1 where the document or information is properly addressed and sent by first class post or other delivery service to an address in the United Kingdom, on the day (whether or not it is a working day) following the day (whether or not it is a working day) on which it was put in the post or given to the delivery agent and, in proving that it was duly sent, it shall be sufficient to prove that the document or information was properly addressed, prepaid and put in the post or duly given to the delivery agent;
- 75.1.2 where (without prejudice to article 74.5) the document or information is properly addressed and sent by post or other delivery service to an address outside the United Kingdom, five working days after it was put in the post or given to the delivery agent and, in proving that it was duly sent, it shall be sufficient to prove that the document or information was properly addressed, prepaid and put in the post or duly given to the delivery agent;

- 75.1.3 where the document or information is not sent by post or other delivery service but delivered personally or left at the intended recipient's address, on the day (whether or not a working day) and time that it was sent;
- 75.1.4 where the document or information is properly addressed and sent or supplied by electronic means, on the day (whether or not a working day) and time that it was sent and proof that it was sent in accordance with guidance issued by the Institute of Chartered Secretaries and Administrators shall be conclusive evidence that it was sent;
- 75.1.5 where the document or information is sent or supplied by means of a website, when the material was first made available on the website or (if later) when the intended recipient received (or is deemed to have received) notice of the fact that the material was available on the website.

76. COMPANY SEALS

- 76.1 Any common seal may only be used by the authority of the directors.
- 76.2 The directors may decide by what means and in what form any common seal is to be used.
- 76.3 Unless otherwise decided by the directors, if the company has a common seal and it is affixed to a document, the document must also be signed by at least one authorised person in the presence of a witness who attests the signature.
- 76.4 For the purposes of this article, an authorised person is:
 - 76.4.1 any director of the company;
 - 76.4.2 the company secretary; or
 - 76.4.3 any person authorised by the directors for the purpose of signing documents to which the common seal is applied.

77. DESTRUCTION OF DOCUMENTS

- 77.1 The company is entitled to destroy:
 - 77.1.1 all instruments of transfer of shares which have been registered, and all other documents on the basis of which any entries are made in the register of members, from six years after the date of registration;
 - 77.1.2 all dividend mandates, variations or cancellations of dividend mandates, and notifications of change of address, from two years after they have been recorded;
 - 77.1.3 all share certificates which have been cancelled from one year after the date of the cancellation;
 - 77.1.4 all paid dividend warrants and cheques from one year after the date of actual payment; and
 - 77.1.5 all proxy notices from one year after the end of the meeting to which the proxy notice relates.
- 77.2 If the company destroys a document in good faith, in accordance with the articles, and without notice of any claim to which that document may be relevant, it is conclusively presumed in favour of the company that:
 - 77.2.1 entries in the register purposing to have been made on the basis of an instrument of transfer or other document so destroyed were duly and properly made;

- 77.2.2 any instrument of transfer so destroyed was a valid and effective instrument duly and properly registered;
- 77.2.3 any share certificate so destroyed was a valid and effective certificate duly and properly cancelled; and
- 77.2.4 any other document so destroyed was a valid and effective document in accordance with its recorded particulars in the books or records of the company.
- 77.3 This article does not impose on the company any liability which it would not otherwise have if it destroys any document before the time at which this article permits it to do so.
- 77.4 In this article, references to the destruction of any document include a reference to its being disposed of in any manner.

78. NO RIGHT TO INSPECT ACCOUNTS AND OTHER RECORDS

- 78.1 Except as provided by law or authorised by the directors or an ordinary resolution of the company, no person is entitled to inspect any of the company's accounting or other records or documents merely by virtue of being a member.

79. PROVISION FOR EMPLOYEES ON CESSATION OF BUSINESS

- 79.1 The directors may decide to make provision for the benefit of persons employed or formerly employed by the company or any of its subsidiaries (other than a director or former director or shadow director) in connection with the cessation or transfer to any person of the whole or part of the undertaking of the company or that subsidiary.

80. COMPANY SECRETARY

- 80.1 Subject to the Companies Acts, the directors may appoint a company secretary (or two or more persons as joint secretary) for such term, at such remuneration and upon such conditions as the directors may think fit; and any company secretary (or joint secretary) so appointed may be removed by the directors. The directors may also from time to time appoint on such terms as they think fit, and remove, one or more assistant or deputy secretaries.

DIRECTORS' INDEMNITY AND INSURANCE

81. INDEMNITY

- 81.1 Subject to article 81.2 (but without prejudice to any indemnity to which a relevant officer is otherwise entitled):
 - 81.1.1 a relevant officer may be indemnified out of the company's assets to whatever extent the directors may determine against:
 - (a) any liability incurred by that officer in connection with any negligence, default, breach of duty or breach of trust in relation to the company or any undertaking in the same group as the company;
 - (b) any liability incurred by that officer in connection with the activities of the company, or any undertaking in the same group as the company, in its capacity as a trustee of an occupational pension scheme (as defined in section 235(6) of the Companies Act 2006);

(c) any other liability incurred by that officer as an officer of the company or of any undertaking in the same group as the company; and

81.1.2 the company may, to whatever extent the directors may determine, provide funds to meet expenditure incurred or to be incurred by a relevant officer in defending any criminal or civil proceedings in connection with any alleged negligence, default, breach of duty or breach of trust by him in relation to the company or any undertaking in the same group as the company, or any investigation, or action proposed to be taken, by a regulatory authority in that connection, or for the purposes of an application for relief, or in order to enable the relevant officer to avoid incurring such expenditure.

81.2 This article does not authorise any indemnity that would be prohibited or rendered void by any provision of the Companies Acts or by any other provision of law.

82. INSURANCE

82.1 The directors may decide to purchase and maintain insurance, at the expense of the company, for the benefit of any relevant officer in respect of any relevant loss.

82.2 In this article, a “**relevant loss**” means any loss or liability which has been or may be incurred by a relevant officer in connection with that officer’s duties or powers in relation to the company, any undertaking in the same group as the company or any pension fund or employees’ share scheme of the company or of any undertaking in the same group as the company.