

REGISTERED NUMBER: 10536202 (England and Wales)

UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

FOR

NOISY CRICKET C.I.C.

Sedulo Accountants Limited
Chartered Certified Accountants
62-66 Deansgate
Manchester
M3 2EN



NOISY CRICKET C.I.C.

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

	Page
Company Information	1
Balance Sheet	2
Notes to the Financial Statements	4

NOISY CRICKET C.I.C.

**COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2022**

DIRECTORS:

L Coulman
H J Bailey
R Shaw

REGISTERED OFFICE:

153 Hughes Street
Bolton
Greater Manchester
BL1 3EZ

REGISTERED NUMBER:

10536202 (England and Wales)

ACCOUNTANTS:

Sedulo Accountants Limited
Chartered Certified Accountants
62-66 Deansgate
Manchester
M3 2EN

NOISY CRICKET C.I.C. (REGISTERED NUMBER: 10536202)**BALANCE SHEET
31 MARCH 2022**

	Notes	31.3.22 £	£	31.3.21 £	£
FIXED ASSETS					
Intangible assets	4	-	-	-	-
Tangible assets	5	-	-	243	243
			-		243
CURRENT ASSETS					
Debtors	6	-	-	6,130	-
Cash at bank		50,084		28,664	
		50,084		34,794	
CREDITORS					
Amounts falling due within one year	7	11,218		3,899	
NET CURRENT ASSETS			38,866		30,895
TOTAL ASSETS LESS CURRENT LIABILITIES			38,866		31,138
PROVISIONS FOR LIABILITIES			38		38
NET ASSETS			38,828		31,100
CAPITAL AND RESERVES					
Called up share capital			110		100
Retained earnings			38,718		31,000
SHAREHOLDERS' FUNDS			38,828		31,100

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The notes form part of these financial statements

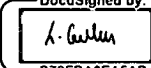
NOISY CRICKET C.I.C. (REGISTERED NUMBER: 10536202)

BALANCE SHEET - continued
31 MARCH 2022

The financial statements have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

In accordance with Section 444 of the Companies Act 2006, the Income Statement has not been delivered.

The financial statements were approved by the Board of Directors and authorised for issue on 12/15/2022 and were signed on its behalf by:

DocuSigned by:

B70FDA0EA5AD419...

L Coulman - Director

The notes form part of these financial statements

NOISY CRICKET C.I.C.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

1. STATUTORY INFORMATION

Noisy Cricket c.i.c. is a private company, limited by shares, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" including the provisions of Section 1A "Small Entities" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

Turnover

Turnover is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes.

Goodwill

Goodwill, being the amount paid in connection with the acquisition of a business in 2017, is being amortised evenly over its estimated useful life of three years.

Intangible assets

Intangible assets are initially measured at cost. After initial recognition, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 25% on cost

NOISY CRICKET C.I.C.

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

2. ACCOUNTING POLICIES - continued

Financial instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS102 to all of its financial statements.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which includes debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Basic financial liabilities

Basic financial liabilities, including creditors, bank loans, loans from fellow group companies and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods and services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less, if not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest rate method.

Taxation

Taxation for the year comprises current and deferred tax. Tax is recognised in the Income Statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred taxation assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

NOISY CRICKET C.I.C.**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022****2. ACCOUNTING POLICIES - continued****Deferred tax**

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements. Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the year end and that are expected to apply to the reversal of the timing difference.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to profit or loss on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to profit or loss in the period to which they relate.

Going concern

At the time of signing these accounts, having considered the economic climate, the Directors' expectations and intentions for the next twelve months, and the availability of working capital, the Directors are of the opinion that the Company will remain viable for the foreseeable future and therefore these Financial Statements have been prepared on the Going Concern basis.

3. EMPLOYEES AND DIRECTORS

The average number of employees during the year was 1 (2021 - 1).

4. INTANGIBLE FIXED ASSETS

	Goodwill £
COST	
At 1 April 2021	
and 31 March 2022	10,000
AMORTISATION	
At 1 April 2021	
and 31 March 2022	10,000
NET BOOK VALUE	
At 31 March 2022	-
At 31 March 2021	-

NOISY CRICKET C.I.C.**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022****5. TANGIBLE FIXED ASSETS**

	Computer equipment £
COST	
At 1 April 2021	
and 31 March 2022	969
DEPRECIATION	
At 1 April 2021	726
Charge for year	243
At 31 March 2022	969
NET BOOK VALUE	
At 31 March 2022	-
At 31 March 2021	243

6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22 £	31.3.21 £
Trade debtors	-	3,900
Other debtors	-	2,230
	-	6,130

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22 £	31.3.21 £
Taxation and social security	8,276	1,532
Other creditors	2,942	2,367
	11,218	3,899

8. DIRECTORS' ADVANCES, CREDITS AND GUARANTEES

Included in other creditors is an amount owed to the directors of £355 (2021: £417).

These loans are interest free repayable on demand.

022000/15

CIC 34

Community Interest Company Report

For official use
(Please leave blank)

--

*Please
complete in
typescript, or
in bold black
capitals.*

**Company Name in
full**

Noisy Cricket C.I.C

Company Number

10536202

Year Ending

(31/03/22)

(The date format is required in full)

Please ensure the company name is consistent with the company name entered on the accounts.

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

As systems change agency and social innovation hub, Noisy Cricket has driven impact across both internal venture-focused research-and-development activity and external client-focused opportunities.

Noisy Cricket's first venture, **HI Future**, has been on pause since March 2020, with funding applications and social investment being sought to launch the pilot. Having researched, co-created and tested a homeless employment solution with 15 people impacted by homelessness, businesses, local and national government plus charities, we now have an MVP ready to launch. The full evaluation of the work to enable secure and stable futures for those impacted [here](#).

Having worked with communities and business to create a strengths mapping tool in early 2021 - which helps impacted people better identify their strengths, and businesses think more holistically about candidate potential - into 2022, we further evolved the work and embedded the tool in our targeted matchmaking platform. We also used our strengths mapping tool and co-create a solution with impacted people to help them better identify and articulate their potential. With the aim of helping people impacted by homelessness leverage strengths to search for and apply for employment opportunities that they may not previously have considered, it also enables businesses to address skills gaps and labour shortages by recruiting for attitude and potential amongst candidate groups they would historically have overlooked. Work to reengage potential business customers is underway, as talent needs and recruitment strategies shift post-pandemic, as well as re-establish partnerships with third and public sector support providers, who are looking to move towards prevention of homelessness to deal with the increase in need imminent as a result of the cost-of living crisis.

In 2023, our intention is to test the HI Future solution with a select group of partners, to demonstrate the potential impact and create the case needed for funding and social investment with which to launch a pilot in Greater Manchester into 2024.

Having originated the **Responsible Tech Collective** through client work with Co-op Foundation and Luminate, the work has now transitioned into a Noisy Cricket venture. With a mission to bring home the humanity to tech, and a vision of enabling an equitable, inclusive and sustainable tech industry in Greater Manchester, a full evaluation of the work from 2019 to 2021 can be found [here](#). In 2021 to 2022, we have continued to build a 30-strong collective of cross-sector organisations, including the Co-op Group, BBC, Greater Manchester Combined Authority (GMCA), Salford CVS and Open Data Manchester.

Undertaking user research to understand the key challenges and opportunities inherent in practising responsible tech we uncovered key drivers to engaging in the practises and a theory of change to maximise impact. This led to the co-creation of responsible tech solutions, including a communications strategy to raise awareness of data ethics, design ethics, diversity and digital inclusion, design of a shared learning tool to proliferate understanding of its delivery and a community engagement value tool to encourage engagement in co-production.

Alongside the Responsible Tech Collective, we further developed plans, budgets and partnerships around community-led projects including a Citizen-Led Security Standards project with GMCA here, an Ethnic Equality in Tech project with Barclays and a Responsible Tech Diagnostic Tool with Co-op. Funding is still being sought to enable delivery.

(If applicable, please just state "A social audit report covering these points is attached").

(Please continue on separate continuation sheet if necessary.)

With regards to client work, Noisy Cricket has initiated projects with Catalyst, a charity seeking to build a more digitally resilient social sector, Manchester Metropolitan University (MMU) through its PEAs in Pods project to train academic researchers in co-production skills and Turn2us, a financial insecurity charity providing cash grants and support to the most marginalised people in society.

Through Catalyst, we have begun work to build a steering group, to strengthen the existing cross-sector networks and impacted communities engaged by the sector, in supporting Catalyst from an incubated project into an independent organisation.

Bringing host organisation CAST and its Board on the journey, Noisy Cricket is supporting with systemic model design, participatory governance creation and sector value proposition creation.

At MMU, we have begun by mapping and sharing our own community engagement practises, in readiness for designing and developing tools to train researchers in engaging communities in the co-production of data-ethics and AI-aligned solutions.

Noisy Cricket has also initiated partnerships with several third sector organisations to shift power to communities. With Turn2us, Noisy Cricket is leading on the redesign of their flagship Elizabeth Finn Fund and supporting strategically as the organisation transforms to systems change focused and co-produced service model.

Supporting the front-line team and co-production partners in changing their understanding and approach to participatory grant making, we'll be undertaking user research and design directly with communities to create a progressive new approach to helping marginalised people live independently and thrive.

PART 2 – CONSULTATION WITH STAKEHOLDERS – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

With a vision of creating people-powered movement through bringing diverse people together to co-create solutions to social issues, all of our client and venture work includes representatives from within communities and cross-sector organisations.

In HI Future, we have engaged holistic perspectives and needs in co-creating the HI Future solution, including:

- Targeted Matchmaking Platform / Strengths and Storytelling Tool – through which people impacted by homelessness will be able to identify their strengths and businesses think more holistically about employee potential – required user research on core strengths with businesses, and user testing the tool with those impacted

Through the Responsible Tech Collective, wider stakeholder engagement of responsible tech projects has included:

- The Ethnic Equality in Tech project – on which we built a cross-sector partnership with Barclays and InnovateHer - required directly surveying ethnically diverse groups, undertaking user research with people of colour working in tech and co-designing our solution with tech organisations including Thoughtworks and CodeComputerlove.
- The People-Powered Smart City project – on which we built a cross-sector partnership with MCC, Sigma and Open Data Manchester - required engaging VSCE sector organisations to understand place-based issues and co-designing our solution with local government including Salford, Leeds and Newcastle City Council.
- The Citizen-Led Security Standardsy project – on which we built a cross-sector partnership with GMCA, University of Manchester and People's Powerhouse - required survey Greater Manchester citizens on their data sharing with local government and co-designing our solution with vulnerable families through local housing associations.
- The Responsible Tech Diagnostic Tool – on which we built a cross-sector partnership with Co-op Group and Ethics Kit - required undertaking user research with organisations including the BBC, Kainos and TfGM, and user testing within the Co-op Data team through their ethics advisory board.

Through the MMU work, we will be engaging people of colour, elderly people and families experiencing poverty to work alongside researchers to design solutions to social issues, and the Turn2us work will see us engage ethnically diverse single parent women in making grants more accessible and inclusive.

(If applicable, please just state "A social audit report covering these points is attached").

PART 3 – DIRECTORS’ REMUNERATION – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, “There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director’s loss of office, which require to be disclosed” (See example with full notes). If no remuneration was received you must state that “no remuneration was received” below.

The aggregate amount of emoluments paid to or receivable by directors in respect of qualifying services was £40,605.

There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director’s loss of office, which require to be disclosed

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that “no transfer of assets other than for full consideration has been made” below.

No transfer of assets other than for full consideration has been made

(Please continue on separate continuation sheet if necessary.)

PART 5 – SIGNATORY (Please note this must be a live signature)**(14/12/21)**

The original report must be signed by a director or secretary of the company

Signed

DocuSigned by:

 B70FDA0EA5AD419...

Date

15.12.22

Please note that it is a legal requirement for the date format to be provided in full throughout the CIC34 report.

Applications will be rejected if this information is incorrect.

Office held (delete as appropriate) Director/Secretary

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Lauren Coulman	
hello@noisycricket.org.uk	
Tel: 07729553393	
DX Number	DX Exchange

When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:

For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ
 DX 33050 Cardiff

For companies registered in Scotland: Companies House, 4th Floor, Edinburgh Quay 2, 139
 Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland: Companies House, 2nd Floor, The Linenhall, 32-38
 Linenhall Street, Belfast, BT2 8BG

(N.B. Please enclose a cheque for £15 payable to Companies House)