# STREETSBROOK ACADEMY TRUST (A COMPANY LIMITED BY GUARANTEE)

# ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2022

THURSDAY



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# CONTENTS

	Page
Reference and administrative details	1
Trustees' report	2-9
Governance statement	10 - 12
Statement on regularity, propriety and compliance	13
Stätement of trustees' responsibilities	14
Independent auditor's report on the accounts	15 - 17 <sup>-</sup>
Independent reporting accountant's report on regularity	18 - 19
Statement of financial activities including income and expenditure account	20 - 21
Balance sheet	22
Statement of cash flows	23
Notes to the accounts including accounting policies	24 - 42

### REFERENCE AND ADMINISTRATIVE DETAILS

#### Members

Mrs N Jamieson Mr N Smitten Miss S Lawless

**Trustees** 

Mr.A Pierssene (Chair) Mrs C Llewellyn

Mrs L Minter (Headteacher)

Mr M Rogers Mrs N Jamleson Mr N Chadaway

Senior management team

- Headteacher - Deputy Headteacher

- EYFS Leader - Chilcare Manager - SEN Co-ordinator

- Business Manager - Business Manager Mrs L Minter

Mrs E Miller Mrs Z Ward Miss J Taylor Mrs H Cooper

Mrs L Neal (Resigned 24 March 2022) Mrs C O'Connor (Appointed 25 March 2022)

Company registration number

10225404 (England and Wales)

Registered office

Streetsbrook Infant & Early Years Academy

Raiph Road Shirley Solihuli B90 3LB

Independent auditor

Jettoms

Lumaneri House Blythe Gate Blythe Valley Park Sollhull West Midlands B90 8AH

Bankers

Lloyds Bank Poplar Road Solihull West Midlands

**B91 3AN** 

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#### TRUSTEES' REPORT

### FOR THE YEAR ENDED 31 AUGUST 2022

The trustees present their annual report together with the accounts and auditor's report of the charitable company for the year 1 September 2021 to 31 August 2022. The annual report serves the purposes of both a trustees' report, and a directors' report and strategic report under company law.

The trust operates an academy for pupils from aged 3 to 7 serving a catchment area in Shirley. It has a pupil capacity of 240 and had a roll of 228 in the school census on 3 October 2021.

The academy trust's principle activities as outlined in the articles of association are as follows:

- to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing, by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum.
- to promote for the benefit of the inhabitants of the areas in which the Academies are situated the provision
  of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by
  reason of their youth, age, infirmity or disablement, financial hardship or social and economic
  circumstances or for the public at large in the interests of social welfare and with the object of improving the
  condition of life of the said inhabitants.

#### Structure, governance and management

#### Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of Streetsbrook Academy Trust Limited are also the directors of the charitable company for the purposes of company law. Details of the trustees who served during the year are included in the Reference and Administrative Details on page 1.

The charitable company is known as Streetsbrook Academy Trust and is also known as Streetsbrook Infant & Early Years Academy.

#### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

## Trustees' indemnities

There are no qualifying third party indemnity provisions in place.

#### Method of recruitment and appointment or election of trustees

There are clearly defined and approved procedures for the selection and appointment of Trustees which are outlined in the Article of Association.

Trustees are appointed for a four year period, except that this time limit does not apply to the Headteacher. Subject to remaining eligible to be a particular type of Trustee, any governor may be re-elected or re-appointed.

When appointing new Trustees, the Board will give consideration to the skills and experience mix of existing Trustees in order to ensure that the Board has the necessary skills to enhance the effectiveness of the trust.

# Policies and procedures adopted for the induction and training of trustees

There is an Induction programme for each Trustee which includes the allocation of a mentor to each new Trustee and agreeing a dedicated training programme. The training and induction provided will depend on their experience but will always include an induction meeting with the Headteacher and Governor Mentor, a tour of the Academy and an opportunity to meet with staff and children. All Trustees have access to policies, procedures, minute, accounts and budgets and other documents they will need to undertake their role as a Trustee. Trustees make regular use of the training packages offered by the National Governor Association (NGA) and by Solihull MBC Governor Services. All Trustees are subject to DBS checks.

# TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### Organisational structure

As of July 2022, the Academy Trust is made up of:

- 6 Co-opted Governors
- 2 Parent Governors
- 1 Staff Governor
- Headteacher.

The trustees have delegated the day-to-day responsibility of running the academy to the Headteacher, as CEO and accounting officer. Other work streams are delegated to the four committees, of which at least one of the trustees is à member.

- The Curriculum and Standards Committee
- The Finance and Audit Committee
- The Personnel Committee

# Objectives and activities

#### Objects and aims

At Streetsbrook, we strive to provide an equal chance for all to become responsible citizens who lead happy and fulfilled lives, and are equipped with the skills and abilities to shape the world they live in.

#### Alms

Every child matters at Streetsbrook, and to this end our aims are explicitly linked to the following six outcomes for children:

#### Be Healthy

· We aim to empower each child to become physically, mentally and emotionally healthy in order that they can learn effectively and choose a healthy lifestyle.

# Stay Safe

 We aim to develop and sustain a happy and secure environment in which children become self-confident, articulate, emotionally aware, socially adept, literate and numerate in order to make the right life choices and, therefore, be inherently safer.

### **Enjoy and Achieve**

· We aim to empower each child to experience the joy of learning and to achieve success, developing their capacity to learn independently and interdependently in order to choose to be positively engaged in lifelong

Making a Positive Contribution

• We aim to empower each child to be actively engaged in the planning of their learning experiences. This gives them the confidence to express themselves in discussion and in writing and equips them with the necessary skills to choose to engage in social and community roles to become global citizens.

#### Achieve Economic Well-being

· We aim to empower each child to develop a positive attitude, become self-motivated, and develop key academic and social skills. This enables them to think creatively and choose to impact on, influence and shape the world they live in

#### **Embrace our Schools Values and Culture**

. We aim to empower each child to develop, socially, morally, ethically and spiritually.

# TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

This is underpinned by the following values:

#### **Desire to Learn**

To enjoy the lifelong process and challenge of learning; alone and with others.

# Love and Respect

To have respect for ourselves, others and the environment, recognising and celebrating individual lifestyles, cultures and faiths.

#### Happiness

Developing successful relationships where individuals can build and follow their dreams.

#### Confidence

Having the self-belief to embrace and follow their own choices.

# Being a Good Citizen

Making a positive contribution to communities on a local and global scale.

### TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### Objectives, strategies and activities

The COVID-19 pandemic continued to have a significant impact on school life in 2021-22 as a result of on-going absence from both children and staff. Inevitably, this did affect some of our progress towards the completion of the School Improvement Plan; this is well documented. Additionally, actions related to the impact of COVID-19 were embedded into our priorities and curriculum action plans.

The main objectives of the academy during the year ended 31 August 2022 were as follows:

#### The Quality of Education

#### Curriculum:

#### School:

- To continue to review and develop the curriculum in light of the COVID-19 pandemic to ensure it is coherently planned and sequenced, addresses any gaps in learning and enables children to know more and remember more in preparation for their next steps.
- There will be a particular focus on:
  - Geography
    - **Assessment**

#### Childcare

To develop a secure knowledge and understanding of the new EYFS Framework and ensure any revisions to the curriculum enable children to continue to develop their thinking and problem-solving skills to build on their curiosity and to help them make the best possible progress in their learning (Ofsted, 2019)

#### Outcomes:

#### EYFS Data:

To improve the % of children achieving a Good Level of Development by at least 10% from 2020-21 end of year outcomes

#### KS1 Data:

- To improve outcomes at the end of Year 2, so they are broadly in line with pre-COVID-19 outcomes
- To improve the % of children meeting age-related expectations in Reading, Writing and Maths from their Year 1 Baseline by at least 10%

## Behavlour and Attitudes

\_i\_\_i This is not a priority for 2021-22. However, there will be a focus on the children's behaviour around the school, most notably at playtimes, lunchtimes and in whole class assemblies.

Personal development is always a priority at Streetsbrook and as such children are very well equipped to keep themselves mentally healthy. Practice is embedded into our daily routines, See PSHE and inclusion Action Plans for further details.

### ให้ เกลาสมาชิ คี สืบเกษายอดเลก

#### School

To continue to develop and support subject leaders to ensure they are equipped with the knowledge, skills and understanding to lead their area(s) of responsibility

#### Childcare

To develop a personalised programme of CPD to develop staff knowledge and understanding and improve daily practice

#### Public benefit

The Trustees have complied with the requirement in Section 4 of the Charities Act 2011 to have due regard to the Charity Commissions guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy's aims and objectives and in planning future activities.

# TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

### Strategic report

### Achievements and performance

As a result of the Covid-19 Pandemic, end of year assessments did not take place including the Year 1 Phonics Check.

Achievements in the period from 1 September 2021 – 31 August 2022 have seen continued success across the whole school, despite the impact of the COVID-19 pandemic.

#### EYFS Results 2022

• 72% of the children achieved a Good Level of Development (GLD), compared to 65% nationally

#### Year 1 Phonics Results 2022

. 67% of the Year 1 cohort met the expectations of the Phonics Check compared to 76% nationally

#### Year 2 Phonics Check

• 97% of the Year 2 cohort met the expectations of the Phonics Check

#### KS1 Results 2022

. The following table shows the % of children who met the expected standard or above:

	% Achieved at least Expected		% Áchlet Depth	ved Greater
	School	National	School	National
Reading	82	67	42	18
Writing	72	58	10	8
Mathematics	78	68	17	15

The Trustees aim to ensure that the academy meets the following financial requirements:

- · Operates within its means and remains solvent
- · Achieves best value for all activities undertaken and contracted services
- · Maintains appropriate reserves
- Maintain a balanced budget moving forward, taking likely contingencies into account
- . Seeks to maintain the numbers of children in the school

#### Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

### Financial review

Most of the Academy's income is obtained from the DfE via the EFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants from the DfE during the period ending 31 August 2022 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

The Academy also receives an income from Streetsbrook Childcare.

# TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

The school contributed £5,655 to the Academy's reserves this year. Childcare contributed £52,670 to the Academy's this year. A total of £58,326 was added to the reserves.

Whilst the Academy has an adequate intake of pupils, risks to revenue funding from a falling roll are small. However, the National Funding Formual has had very little impact on the academy's budget, and increasing employment and premises costs related to the cost of living increases has meant that the budget is increasingly tight.

The Governors examine the financial health formally every half term, reviewing performance against budgets and overall expenditure by means of regular update reports at all Governors and Finance Committee meetings.

At the year end the academy has no liabilities arising from trade creditors or debtors where there would be a significant effect on liquidity.

The Trustees recognise that the defined benefit scheme (Local Government Pension Scheme represents a significant potential liability. However, as the Trustees consider that the Academy is able to meet its known annual contribution commitments to the foreseeable future, the risk to the liability is minimised.

#### Reserves policy

The Trustees review the reserve levels of the Academy on a half-termly basis. The review encompasses the nature of the income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees take into consideration the future plans of the Academy, the uncertainty over future income streams and other key risks identified in the risk review. The Academy continues to follow the recommendation of the Local Authority not to exceed a reserve of restricted funds in excess of 8% of its total budget.

The Academy's current level of unrestricted reserves is £86,868. The Trustees plan to use these funds to maintain the Academy's staffing structure.

#### Investment policy

Cash reserves which are deemed to be significant and long-term, may be invested in Treasury deposits with maturity dates which do not result in the cash funds being unavailable for longer than 8 weeks upon agreement of the Trustees.

### Principal risks and uncertainties

The Governors have implemented a number of systems to assess risks that the Academy faces, especially in the strategic risk areas and in relation to financial control. Systems have been introduced, including operational procedures and internal financial controls to minimise risk. The academy has an effective system of internal financial controls.

The Governors consider the principle risks and uncertainties facing the academy are:

 Complying with all legislative requirements regarding employment law, data protection, discrimination, child protection and the rules and regulations and legal requirements of Companies House, HMRC and the Charity Commission.

### Financial risks:

- . Not operating within the budget, and running a deficit
- · Changes in funding
- Inability to maintain current staffing ratios due to lack of funding which will impact significantly on educational standards
- General Annual Grant is provided as 'flat cash' which does not take into account pay awards, inflationary increases and increasing employers pension contributions
- · Inappropriate or insufficient financial controls and systems
- . Impact of having a significant number of children with SEND, some requiring additional 1:1 support

# TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

The key controls used by the Academy include:

- · Detailed Terms of Reference for all committees
- Formal agendas and minutes for the Trustees, Governing Body and Committees
- Scheme of Governance and Decision Making Matrix
- · Formal written policies
- · Clear authorisation and approval levels
- · Policies and procedures required by law to protect the vulnerable

#### Plans for future periods

The Improvement Priorities for 2022-23 are as follows:

### The Quality of Education

### Teaching & Learning

To secure good quality first teaching across the school (LM & EM)

#### Curriculum & Outcomes:

### School:

- To implement the 'Little Wandle' Phonics and Reading Scheme in order to continue to improve outcomes in reading (CD & EM).
- To implement the 'Mastering Number' programme in order to secure children's understanding of number and improve outcomes for children (EM)

#### Childcare

To embed a secure knowledge and understanding of the new EYFS Framework and ensure any revisions to the curriculum enable children to continue to develop their thinking and problem-solving skills to build on their curiosity and to help them make the best possible progress in their learning (Ofsted, 2019).

# Behaviour and Attitudes

Please see the Inclusion Action Plan for details

To embed the Characteristics of Effective Learning throughout the school (ZW)

# solded in This absence

# School

To continue to develop and support subject leaders to ensure they are equipped with the knowledge, skills and understanding to lead their area(s) of responsibility

#### Governors

To ensure all Governors take an active role in holding the school to account through the activities identified in the 'Annual Roles and Responsibilities' document

#### Childcare

To develop a personalised programme of CPD to develop staff knowledge and understanding and improve daily practice and to sharpen the focus on monitoring staff practice and setting precise targets for how the quality of teaching can be raised to a higher level.

# **TRUSTEES' REPORT (CONTINUED)**

# FOR THE YEAR ENDED 31 AUGUST 2022

#### **Auditor**

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

A resolution proposing that Jerroms be reappointed as auditor of the charitable company will be put to the members.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 01 December 2022 and signed on its behalf by:

Mr A Pierssene

Chair

#### **GOVERNANCE STATEMENT**

### FOR THE YEAR ENDED 31 AUGUST 2022

#### Scope of responsibility

As trustees we acknowledge we have overall responsibility for ensuring that Streetsbrook Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Headteacher/CEO as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Streetsbrook Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met five times during the period from 1 September 2021 – 31 August 2022. Attendance was as follows:

Trustees	Meetings attended	Out of possible
Mr A Pierssene (Chair)	3	Ŕ
Mrs C Liewellyn	12	1.4
Mrs L Minter (Headteacher)	18	18
Mr M Rogers	4	14
Mrs N Jamleson	11	15
Mr N Chadaway	15	15

The Finance, Risk and Audit Committee is a sub-committee of the main board of Governors. Its purpose is to provide financial oversight for the Academy. This includes:

- · monitoring, evaluating and reviewing policy and performance in relation to financial management
- ensuring compliance with reporting and regulatory requirements
- setting targets to measure financial and other performance
- receiving and acting upon reports from the Responsible Officer
- Drafting the annual budget
- · Identifying and managing risks

There were 4 meetings for the Finance & Audit Committee between 1 September 2021 to the end of August 2022.

### **Conflicts of interest**

Streetsbrook Academy Trust have an up-to-date and complete Register of Interests. This is reviewed on a termly basis at Full Governors' Meetings. To date, we have not been in a situation where there has been any conflicts of interest but should the Academy find itself in this situation, it would follow the procedures set out in the Conflict of interests Policy:

### Governance reviews

The Governors aim to complete an annual self-evaluation using the Governor Competency Framework; areas of strength and areas for development are identified and support, including relevant CPD, is identified for individuals as appropriate. One area for further development that has been highlighted from the previous review is some Governors' knowledge and understanding of risk management; this will be addressed in 2022-23. Governors also benefit from annual 1:1 sessions with the Chair of Governors. The meetings aim to provide an evaluation of the impact of each Governor and focus on individual roles and responsibilities, mental health & well-being, training attended and the identification of any further CPD that is needed. Attendance at meetings is also reviewed.

Independent, external reviews have not taken place but will be considered in 2022-23.

# **GOVERNANCE STATEMENT (CONTINUED)**

### FOR THE YEAR ENDED 31 AUGUST 2022

#### Review of value for money

As accounting officer the Headteacher/CEO/Accounting Officer has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate.

As Accounting officer, the Headteacher for the academy trust has ensured the best possible educational and wider outcomes through the, efficient and effective use of all the resources in the trust's charge, the avoidance of waste and extravagance and prudent and economical administration. This has been achieved by strict adherence to all agreed policies and procedures, open and transparent decisions about recruitment and deployment of staff, and rigorous monitoring of all aspects of the Academy's work.

#### The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Streetsbrook Academy Trust for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements.

#### Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of trustees.

#### The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees
- Regular reviews by the finance and audit committee of reports which indicate financial performance against
  the forecasts and of major purchase plans, capital works and expenditure programmes
- · Setting targets to measure financial and other performance
- Clearly defined purchasing (asset purchase or capital investment) guidelines
- · Delegation of authority and segregation of duties
- Identification and management of risks

The internal auditor has delivered their schedule of work as planned over the 2021/22 school year, no significant control issues were raised.

#### Review of effectiveness

As accounting officer the headteacher has responsibility for reviewing the effectiveness of the system of internal control.

# GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

Approved by order of the board of trustees on 01 December 2022 and signed on its behalf by:

Mr A Pierssene

Chair

LCMINTER Men L Minter

Mrs L Minter Headteacher

# STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2022

As accounting officer of Streetsbrook Academy Trust I have considered my responsibility to notify the academy trust board of trustees and the Education Funding Agency (EFA) of material irregularity, impropriety and non-compliance with EFA terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2021.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academy Trust Handbook 2021.

I confirm that no Instances of material Irregularity, Impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

Mrs L Minter

**Accounting Officer** 

01 December 2022

# STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2022

The trustees (who act as governors of Streetsbrook Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction published by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS102) and the Academies Accounts Direction 2021 to 2022;
- · make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS102) have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from EFA/D/E have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 01 December 2022 and signed on its behalf by:

Mr A Pierssene

Chair

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF STREETSBROOK ACADEMY TRUST

#### FOR THE YEAR ENDED 31 AUGUST 2022

#### **Opinion**

We have audited the accounts of Streetsbrook Academy Trust for the year ended 31 August 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the accounts, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 Issued by the Education and Skills Funding Agency.

#### In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### Other Information

The other information comprises the information included in the annual report other than the accounts and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the accounts themselves, if, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF STREETSBROOK ACADEMY TRUST (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

#### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if; in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error. In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

#### As part of our planning process:

- We enquired of management the systems and controls the academy has in place, the areas of the financial statements that are most susceptible to the risk of irregularities and fraud, and whether there was any known, suspected or alleged fraud. The academy did not inform us of any known, suspected or alleged fraud.
- . We obtained an understanding of the legal and regulatory frameworks applicable to the academy.
- We considered the incentives and opportunities that exist in the academy, including the extent of management plas, which present a potential for irregularities and fraud to be perpetuated, and tailored our risk assessment accordingly.
- Using our knowledge of the academy, together with the discussions held with the academy at the planning stage, we formed a conclusion on the risk of misstatement due to irregularities including fraud and tailored our procedures according to this risk assessment.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF STREETSBROOK ACADEMY TRUST (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2022

The key procedures we undertook to detect irregularities including fraud during the course of the audit included:

- Identifying and testing journal entries and the overall accounting records, in particular those that were significant and unusual.
- Reviewing the financial statement disclosures and determining whether accounting policies have been appropriately applied.
- Reviewing and challenging the assumptions and judgements used by management in their significant accounting estimates, in particular in relation to gifts in kind
- · Assessing the extent of compliance, or lack of, with the relevant laws and regulations.
- Assessing the validity of the classification of income, expenditure, assets and liabilities between unrestricted and restricted funds.
- · Obtaining third-party confirmation of material bank balances.
- · Documenting and verifying all significant related party balances and transactions.
- Reviewing documentation such as the academy board minutes for discussions of irregularities including fraud.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements even though we have properly planned and performed our audit in accordance with auditing standards. The primary responsibility for the prevention and detection of irregularities and fraud rests with the trustees of the academy.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed?

Mr Richard Alan Horton FCCA (Senior Statutory Auditor) for and on behalf of Jarroms

acult Horton.

Chartered Certified Accountants Statutory Auditor

Lumaneri House Blythe Gate Blythe Valley Park Solihuli West Midlands B90 8AH

15 December 2022.

# INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO STREETSBROOK ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

#### FOR THE YEAR ENDED 31 AUGUST 2022

In accordance with the terms of our engagement letter dated 25 November 2021 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Streetsbrook Academy Trust during the period 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Streetsbrook Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Streetsbrook Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Streetsbrook Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

# Respective responsibilities of Streetsbrook Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Streetsbrook Academy Trust's funding agreement with the Secretary of State for Education dated 15 June 2016 and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- obtaining sufficient understanding of the framework and authorities;
- · discussion of procedures relating to regularity with the accounting officer;
- · review of work performed during the internal audit function;
- tailoring of specific tests in the following areas:
- · evaluation of the control environment
- testing the application of funds
- · authorisation of expenditure
- · review of accounts with a greater susceptibility to impropriety
- · consideration of transactions outside of the delegated authority levels

# INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO STREETSBROOK ACADEMY TRUST AND THE EDUCATION AND **SKILLS FUNDING AGENCY (CONTINUED)**

FOR THE YEAR ENDED 31 AUGUST 2022

#### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and Income received during the period 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Reporting Accountant

Jerroms

Ecember 2022.

# STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2022

		Unrestricted	Doctri	cted funds:	Total	Total
		funds		Fixed asset	2022	2021
	Notes	£	3	£	£	£
Income and endowments from:						
Donations and capital grants	3	7,894	-	154,541	162,435	147,843
Charitable activities:			•			
- Funding for educational operations	4	61,039	1,267,072	-	1,328,111	1,312,698
Other trading activities	5	301,254	-	-	301,254	238,165
Investments	6	<u>21</u>	-		21	24.
Total		370,208	1,267,072	154,541	1,791,821	1,698,730
Expenditure on:	*		<del></del> ,	<del></del> ,	<del> </del>	<del> </del>
Raising funds	7	2,046	-	-	2,046	568
Charitable activities:		,				
- Educational operations	8.	312,738	1,498,072	68,518	1,879,328	1,781,125
Total	7	314,784	1,498,072	68,518	1,881,374	1,781,693
Net Income/(expenditure)		55,424	(231,000)	86,023	(89,553)	(82,963)
Transfers between funds	18	2,902	•	(2,902)	•	
Other recognised gains/(losses) Actuarial gains/(losses) on defined						
benefit pension schemes	20	_	1,578,000	•	1,578,000	(342,000)
Revaluation of fixed assets	12		-	771,120	771,120	
Net movement in funds		58,326	1,347,000	854,241	2,259,567	(424,963)
Reconciliation of funds						
Total funds brought forward		28,542	(2,299,000)	2,573,083	302,625	727,588
Total funds carried forward		86,868	(952,000)	3,427,324	2,562,192	302,625
		-				

# STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

, – – , ,					
Comparative year Information		Unrestricted	Rest	ricted funds:	Total
Year ended 31 August 2021		funds	General	Fixed asset	2021
•	Notes	£	£	£	£
Income and endowments from:					
Donations and capital grants	3	17,427	-	130,416	147,843
Charitable activities:	-	•			·
- Funding for educational operations	4	44,650	1,268,048	-	1,312,698
Other trading activities	5	238,165	-	-	238,165
Investments	6	24	•	-	24
Total		300,266	1,268,048	130,416	1,698,730
				====	
Expenditure on:					
Raising funds	7	568	-	-	568
Charitable activities:					
- Educational operations	8	94,441	1,631,420	55,264	1,781,125
Total	7	95,009	1,631,420	55,264	1,781,693
Net income/(expenditure)		205,257	(363,372)	75,152	(82,963)
Transfers between funds	18	(236,494)	199,387	37,107	-
Other recognised gains/(losses) Actuarial losses on defined benefit pension schemes	20	_	(342,000)	_	(342,000)
		<del></del> ,	(D12,000)	<del>-</del>	(042,000)
Net movement in funds		(31,237)	(505,985)	112,259	(424,963)
Reconciliation of funds					
Total funds brought forward		59,779	(1,793,015)	2,460,824	727,588
Total funds carried forward		28,542	(2,299,000)	2,573,083	302,625
. •				<del></del>	

# **BALANCE SHEET** AS AT 31 AUGUST 2022

		20	22	20	21
	Notes	£	£	£	£
Fixed assets					
Tangible assets	12		3,440,044		2,584,982
Current assets					
Stocks	13	464	wFL	115	
Debtors	14	81,414		89,731	
Cash at bank and in hand		245,631		190,819	
		327,509		280,665	
Current liabilities					
Creditors: amounts falling due within one year	15	(224,707)		(231,341)	
Net current assets		·	102,802		49,324
Total assets less current liabilities			3,542,846		2,634,306
Creditors: amounts falling due after more than one year	16		(28,654)		(32,681)
Net assets before defined benefit pension scheme liability			3,514,192		2,601,625
Defined benefit pension scheme liability	20		(952,000)		(2,299,000)
Total net assets			2,562,192		302,625
long ine acced			<u></u>		
Funds of the academy trust:					
Restricted funds	18				
- Fixed asset funds			3,427,324		2,573,083
- Pension reserve			(952,000)		(2,299,000)
Total restricted funds			2,475,324		274,083
Unrestricted income funds	18		86,868		28,542
Total funds			2,562,192		302,625

The accounts on pages 20 to 42 were approved by the trustees and authorised for issue on 01 December 2022 and are signed on their behalf by:

Mr A Pierssene

Chair

Company registration number 10225404

# STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2022

		202	2	202	1
	Notes	£	£	£	£
Cash flows from operating activities					
Net cash provided by/(used in) operating					
activities	21		63,449		(66,336)
Cash flows from investing activities			<b>,</b>		
Dividends, Interest and rents from investment	s	21		24	
Capital grants from DfE Group		154,541		130,416	
Purchase of tangible fixed assets		(159,109)		(182,913)	
Net cash used In investing activities			(4,547)		(52,473)
Cash flows from financing activities					
New other loan		-		36,833	
Repayment of other loan		(4,090)		-	
Net cash (used in)/provided by financing a	ctivities		(4,090)		36,833
Net increase/(decrease) in cash and cash equivalents in the reporting period			54,812		(81,976)
Cash and cash equivalents at beginning of the	e year		190,819		272,795
Cash and cash equivalents at end of the ye	ar		245,631		190,819
					<del></del>

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

#### 1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

### 1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

#### 1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

#### 1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

#### **Grants**

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

#### Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

#### **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

#### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 1 Accounting policies

(Continued)

#### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

#### **Donated fixed assets**

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

#### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

#### Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

# 1.5 Tangible fixed assets and depreciation

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 1 Accounting policies

(Continued)

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings
Computer equipment
Fixtures, fittings & equipment

Between 20 and 125 years 30% Straight Line Basis 20% Straight Line Basis

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

#### 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

#### 1.7 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

#### 1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

#### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

#### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### 1.9 Stock

Stock is valued at the lower of cost and net realisable value. Net realisable value is based on estimated selling price less further costs to completion and disposal. Provision is made for obsolete and slow moving stock.

#### 1.10 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 1 Accounting policies

(Continued)

#### 1.11 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### 1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency/Department for Education, sponsors or other funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency/Department for Education.

# 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

# Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

# 2 Critical accounting estimates and areas of judgement

(Continued)

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

#### Critical areas of judgement

The annual depreciation charge depends primarily on the estimated useful life of the asset and circumstances. As per the accounting policies, depreciation is charged on a straight line basis. The directors annually review the asset life and adjust as necessary to reflect current thinking on the remaining life in light of technological change, prospective economic utilisation and physical condition of the asset concerned. Changes in asset lives can have a significant impact on depreciation charges for the period. It is not practical to quantify the impact of changes to asset lives on an overall basis, as asset lives are individually determined.

#### 3 Donations and capital grants

Unrestricted funds	Restricted funds	Total 2022	Total 2021
£	£	£	£
-	154,541	154,541	130,416
7,894		7,894	17,427
7,894	154,541	162,435	147,843
	funds £ - 7,894	funds funds £ £  - 154,541 7,894 -	funds funds 2022 £ £ £ - 154,541 154,541 7,894 - 7,894

# 4 Funding for the academy trust's charitable activities

	Unrestricted funds £	Restricted funds	Total 2022 £	Total 2021 £
DfE/ESFA grants				
General annual grant (GAG) Other DfE/ESFA grants:	-	799,287	799,287	756,775
- Others	-	467,785	467,785	498,876
	-	1,267,072	1,267,072	1,255,651
		·		<del></del>
COVID-19 additional funding Non-DfE/ESFA				
Coronavirus job retention scheme grant	<u> </u>	-	<u>-</u>	12,397
Other incoming resources	61,039	-	61,039	44,650
Total funding	61,039	1,267,072	1,328,111	1,312,698

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

5	Other trading activities		Unrestricted funds £	Restricted funds	Total 2022 £	Total 2021 £
	Other income		301,254	, <del>(************************************</del>	301,254	238,165
6	Investment income		Unrestricted funds	Restricted funds	Total 2022 £	Total 2021 £
	Short term deposits		<b>21</b>	. <del></del>	21	<u>24</u>
7	Expenditure	Staff costs	Non-pay Premises £	expenditure Other £	Total 2022 £	Total 2021 £
	Expenditure on raising funds - Direct costs Academy's educational operations - Direct costs - Allocated support costs	996,361 434,194 1,430,555	179,429	2,046 43,320 226,024 271,390	2,046 1,039,681 839,647 1,881,374	568 1,026,813 754,313 1,781,694
	Net income/(expenditure) for the	year include:	<b>s:</b>		2022 £	2021 £
	Fees payable to auditor for audit se Depreciation of tangible fixed asset Net interest on defined benefit pens	s			6,780 75,167 41,000	6,780 62,038 28,000

The academy has, by resolution, waived the need for approval of the auditors' limitation liability, which has been set at £2,000,000 within the letter of engagement dated 25 November 2021. This approval has been confirmed in the letter of representation dated 1 December 2022.

8	Charitable activities				
_		Unrestricted	Restricted	Total	Total
		funds	funds	2022	2021
		£	£	£	£
	Direct costs				
	Educational operations	202,735	836,946	1,039,681	1,026,813
•	Support costs			• , •	_
	Educational operations	110,003	729,644	839,647	754,313
		312,738	1,566,590	1,879,328	1,781,126
		·	<del></del>	<del></del>	
				2022	2021
	Analysis of support costs			£	£
	Support staff costs			434,340	362,052
	Depreciation			75,167	62,038
	Technology costs			48,335	35,009
	Premises costs			104,262	119,053
	Legal costs			30,040	18,304
	Other support costs			137,593	145,132
	Governance costs			9,910	
	Governance costs			9,910	12,725
				839,647	754,313
9	Staff				· <del></del> .
	Staff costs				
	Staff costs during the year were:				
				2022 £	2021 £
	Wages and salaries			936,108	929,702
	Social security costs			68,342	66,056
	Pension costs			420,193	351,051
	Staff costs - employees			1,424,643	1,346,809
	Agency staff costs			5,912	17,212
				1,430,555	1,364,021
	Staff development and other staff costs			3,073	2,999
	Total staff expenditure			1,433,628	1,367,020
					<del></del> -

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

### 9 Staff (Continued)

#### Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

e- ·	2022 Number	2021 Number
		_
Teachers	10	7
Administration and support	41	42
Management	6	6
	57	55
	<u>—</u>	

#### Higher pald staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	2022 Number	2021 Number
£80,000 - £90,000	1	1

#### Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £306,128 (2021: £295,595).

### 10 Trustees' remuneration and expenses

One or more of the trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The headteacher and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of headteacher and staff members under their contracts of employment, and not in respect of their services as trustees.

The value of trustees' remuneration and other benefits was as follows:

#### Mrs L Minter (headteacher):

- Remuneration £80,000 £90,000 (2021: £80,000 £90,000)
- Employer's pension contributions £20,000 £25,000 (2021: £15,000 £20,000)

During the year, travel and subsistence payments totalling £nil were reimbursed or paid directly to the trustees.

#### 11 Trustees' and officers' insurance

In accordance with normal commercial practice, the academy trust has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2022 was approximately £39 (2021: £39).

12	Tangible fixed assets				
	-	Land and buildings	Computer equipment	Fixtures, fittings & equipment	Total
		£	£	£	£
	Cost				
	At 1 September 2021	2,659,889	68,324	39,215	2,767,428
	Additions .	158,439	-	670	159,109
	Revaluation	687,000	-		687,000
	At 31 August 2022	3,505,328	68,324	39,885	3,613,537
	Depreciation				
	At 1 September 2021	115,309	47,483	19,654	182,446
	Revaluation	(84,120)	-	-	(84,120)
	Charge for the year	57,576	11,135	6,456	75,167
	At 31 August 2022	88,765	58,618	26,110	173,493
	Net book value				-
	At 31 August 2022	3,416,563	9,706	13,775	3,440,044
	At 31 August 2021	2,544,580	20,841	19,561	2,584,982
13	Stocks			2022	2021
				£ 2022	2021 £
	School uniform			464	115
44	Pakta a			<del></del>	·
14	Debtors			2022	2021
				£	£
	Trade debtors			6,517	1,516
	VAT recoverable			11,933	21,686
	Accrued income			39,152	44,575
	Prepayments			23,812	21,954
				81,414	89,731
					·

: amounts ta	lling due within one year		
		2022 £	2021 £
ıs		4,089	4,152
ition and soci	al security	15,208	15,361
litors ·	g may province growing and a second of the	75,082	78,370
nd deferred i	ncome	130,328	133,458
		224,707 	231,341 
amounts fa	ling due after more than one year		
		2022 £	2021 £
s		28,654	32,681
			====
		2022	2021
of loans		3	£
ayable within		32,743	36,833
ded in curren	liabilities	(4,089)	(4,152)
ncluded above		28,654 ———	32,681 ======
ırity			
n one year or	less	4,089	4,152
	ear but not more than two years	4,089	4,152
-	ars but not more than five years	12,267	12,456
e than five ye	ars	12,298	16,073
		32,743	36,833
ncome			
		2022 £	2021
come is inclu	ded within:	£	£
ue within one		72,294	62,457
	•	<del></del>	<del></del>
	ptember 2021	62,457	61,005
om previous		(62,457)	(61,005)
deferred in th	e year	72,294 	62,457
come at 31	August 2022	72,294	62,457

18	Funds					
		Balance at			Gains,	Balance at
		1 September			losses and	31 August
		2021	Income	Expenditure	transfers	2022
		£	£	£	£	£
	Restricted general funds					
	General Annual Grant (GAG)	-	799,287	(799,287)	-	-
	Other DfE/ESFA grants	-	467,785	(467,785)	-	-
	Pension reserve	(2,299,000)	-	(231,000)	1,578,000	(952,000)
		(2,299,000)	1,267,072	(1,498,072)	1,578,000	(952,000)
		-	====			,
	Restricted fixed asset funds					
	Inherited on conversion	2,018,879		(23,250)	771,120	2,766,749
	DfE group capital grants	554,204	154,541 ————	(45,268) ———	(2,902)	660,575
		2,573,083	154,541	(68,518)	768,218	3,427,324
		<del></del>		<del></del> .		<del></del>
	Total restricted funds	274,083	1,421,613	(1,566,590) 	2,346,218	2,475,324
	Unrestricted funds				<del></del>	
	General funds	13,741	370,208	(308,135)	(1,666)	74,148
	Fixed asset	14,801	<u>-</u>	(6,649)	4,568	12,720
		28,542	370,208	(314,784)	2,902	86,868
		-				
	Total funds	302,625	1,791,821	(1,881,374)	2,349,120	2,562,192
		7			<del></del>	====

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

## 18 Funds (Continued)

The specific purposes for which the funds are to be applied are as follows:

#### **General Annual Grant (GAG)**

The GAG must be used for the normal running costs of the academy.

# Other DfE / EFA grants

Other DfE / EFA grants relates to other grants such as Sports Grant and Pupil Premium allocation.

### Other government grants

Other government grants relates to local authority grants and funding for specific purposes such as special education needs.

#### Other restricted funds

Other restricted funds relates to funds received for specific purposes from other sources.

#### Pension reserve

The pension reserve relates to the deficit on the Local Government Pension Scheme.

### DfE / EFA capital grants

DfE / EFA capital grants relates to the Devolved Formula Capital Grant and Academies Capital Maintenance Grant.

### **General funds**

General funds relates to funds which are unrestricted in nature and therefore can be used as the Trustees deem appropriate.

18	Funds					(Continued)
	Comparative information in re	espect of the pre	ceding period	is as follows:		
		Balance at 1 September 2020 £	Income £	Expenditure	Gains, losses and transfers £	Balance at 31 August 2021 £
	Restricted general funds	_	_	_	-	_
	General Annual Grant (GAG) Coronavirus job retention	-	756,775	(956,162)	199,387	-
	scheme grant	-	12,397	(12,397)	-	-
	Other DfE/ESFA grants	9,985	498,876	(508,861)	-	-
	Pension reserve	(1,803,000)		(154,000)	(342,000)	(2,299,000)
		(1,793,015)	1,268,048	(1,631,420)	(142,613)	(2,299,000)
	Restricted fixed asset funds		· <u></u>			
	Inherited on conversion	2,036,966	_	(18,087)	_	2,018,879
	DfE group capital grants	423,858	130,416	(37,177)	37,107	554,204
		2,460,824 ————	130,416	(55,264)	37,107 ————	2,573,083
	Total restricted funds	667,809	1,398,464	(1,686,684)	(105,506)	274,083
	Unrestricted funds					
	General funds	53,594	284,876	(88,235)	(236,494)	13,741
	Fixed asset	6,185	15,390	(6,774)	-	14,801
		59,779 ————	300,266	(95,009) ———	(236,494)	28,542
	Total funds	727,588 ————	1,698,730	(1,781,693)	(342,000)	302,625
19	Analysis of net assets betwee	n funds				
	•		Unrestricted Funds	Rest General	tricted funds: Fixed asset	Total Funds
			£	£	£	£
	Fund balances at 31 August 2 represented by:	022 are				_
	Tangible fixed assets		12,720	-	3,427,324	3,440,044
	Current assets		327,509	•	-	327,509
	Current liabilities		(224,707)	-	-	(224,707)
	Non-current liabilities		(28,654)	-	-	(28,654)
	Pension scheme liability		<u>-</u>	(952,000)	<u>-</u>	(952,000)
	Total net assets		86,868	(952,000)	3,427,324	2,562,192

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

Analysis of net assets between funds				(Continued)
	Unrestricted	Res	tricted funds:	Total
	Funds	General	Fixed asset	Funds
	£	£	£	£
Fund balances at 31 August 2021 are represented by:				-
Tangible fixed assets	14,800	-	2,570,182	2,584,982
Current assets	96,245	168,289	16,131	280,665
Current liabilities	(49,822)	(168,289)	(13,230)	(231,341)
Non-current liabilities	(32,681)	-	-	(32,681)
Pension scheme liability	-	(2,299,000)	<b>-</b>	(2,299,000)
Total net assets	28,542	(2,299,000)	2,573,083	302,625

#### 20 Pension and similar obligations

19

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Barnett Waddingham. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS 31 March 2019.

Contributions amounting to £20,653 (2021: £19,753) were payable to the schemes at 31 August 2022 and are included within creditors.

#### **Teachers' Pension Scheme**

#### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academy trusts. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

# 20 Pension and similar obligations

(Continued)

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge.
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,000 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- an employer cost cap of 22.8% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 2.4% in excess of prices and 2.0% in excess of earnings. The rate
  of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return is 4.45%

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to the TPS in the period amounted to £93,943 (2021: £97,831).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

#### **Local Government Pension Scheme**

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 15.3% for employers and 5.5% to 6.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2022 £	2021 £
Employer's contributions	116,000	131,000
Employees' contributions	27,000	28,000
Total contributions	143,000	159,000
Principal actuarial assumptions	2022	2021
	%	%
Rate of increase in salaries	4.05	3.85
Rate of increase for pensions in payment/inflation	3.05	2.85
Discount rate for scheme liabilities	4.25	1.70
Inflation assumption (CPI)	3.20	2.85

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

#### 20 Pension and similar obligations (Continued) The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are: 2022 2021 Years Years Retiring today - Males 21.2 21.6 - Females 23.6 24.0 Retiring in 20 years - Males 22.9 23.4 - Females 25.4 25.8 £000s £000s Sensitivity analysis at 31 August 2022 **a0003 Weighted Average Duration** Short Medium Long Discount rate 4.25% 4.25% 4.25% Medium Short Long Retail Price Inflation 3.45% 3.30% 3.15% Short Medium Long 3.35% 3.20% 3.05% Consumer Price Inflation- Pension Increase Rate The academy trust's share of the assets in the scheme 2022 2021 Fair value Fair value **Equities** 704,170 587,000 **Government Bonds** 220,710 80,000 59,000 Other Bonds Cash/Liquidity 42,040 35,000 84,080 68,000 **Property** Other assets 135,000

The actual return on scheme assets was £(31,000) (2021: £134,000).

Total market value of assets

1,051,000

964,000

20	Pension and similar obligations		(Continued)
	Amount recognised in the statement of financial activities	2022 £	2021 £
	Current service cost	306,000	257,000
	Interest income	(17,000)	-
	Interest cost ·	58,000	28,000
	Total operating charge	347,000	285,000
	Changes in the present value of defined benefit obligations	2022	2021
		£	£
	At 1 September 2021	3,263,000	2,491,000
	Current service cost	306,000	257,000
	Interest cost	58,000	41,000
	Employee contributions	27,000	28,000
	Actuarial (gain)/loss	(1,626,000)	463,000
	Benefits paid	(25,000)	(17,000)
	At 31 August 2022	2,003,000	3,263,000
	Changes in the fair value of the academy trust's share of scheme assets		
		2022	2021
		£	£
	At 1 September 2021	964,000	688,000
	Interest income	(31,000)	134,000
	Employer contributions	116,000	131,000
	Employee contributions	27,000	28,000
	Benefits paid	(25,000)	(17,000)
	At 31 August 2022	1,051,000	964,000

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

21	Reconciliation of net expenditure to net cash flow from	operating activities	5	
			2022	2021
		Notes	£	£
	Net expenditure for the reporting period (as per the statement	ent of		
	financial activities)	، ، م سرد	(89,553)	(82,964)
	Adjusted for:			
	Capital grants from DfE and other capital income		(154,541)	(130,416)
	Investment income receivable	6	(21)	(24)
	Defined benefit pension costs less contributions payable	20	190,000	126,000
	Defined benefit pension scheme finance cost	20	41,000	28,000
	Depreciation of tangible fixed assets		75,167	62,038
	(Increase)/decrease in stocks		(349)	85
	Decrease in debtors		8,317	289,743
	(Decrease) in creditors		(6,571)	(358,798)
	Net cash provided by/(used in) operating activities		63,449	(66,336)
22	Analysis of changes in net funds			
	e de la companya del companya de la companya del companya de la co	1 September 2021	Cash flows	31 August 2022
		£	£	£
	Cash	190,819	54,812	245,631
	Loans falling due within one year	(4,152)	63	(4,089)
	Loans falling due after more than one year	(32,681)	4,027	(28,654)
		153,986	58,902	212,888
		<del></del>		

### 23 Long-term commitments

# Operating leases

At 31 August 2022 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2022 £	2021 £
Amounts due within one year	2,245	2,245
Amounts due in two and five years	3,555	5,800
	5,800	8,045

# 24 Related party transactions

No related party transactions took place in the period of account other than certain trustees' remuneration and expenses already disclosed in note 10.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2022

### 25 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.