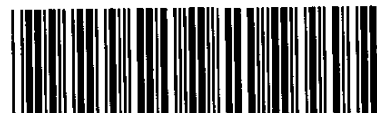


Company Registration No. 10193896 (England and Wales)

**NATIONAL CAREERS WEEK CIC
ANNUAL REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 MAY 2018**

SA SATURDAY



	A8ØUKWMH	
A12	09/03/2019	#334
	COMPANIES HOUSE	
	A7ZXAM5T	
A10	23/02/2019	#111
	COMPANIES HOUSE	

**NATIONAL CAREERS WEEK CIC
ANNUAL REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 MAY 2018**

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**NATIONAL CAREERS WEEK CIC
COMPANY INFORMATION
FOR THE YEAR ENDED 31 MAY 2018**

Directors

Janet Colledge
Stephen Logan
Kenneth McCall
Nicholas Newman
Engaging Education
IENW Ltd

Company Number

10193686 (England and Wales)

Registered Office

71-75 Shelton St
Covent Garden
London
WC2H 9JQ
England

Accountants

Baskin Walsh Ltd
25 Ibbetson Path
Loughton
Essex
IG10 2AS

**NATIONAL CAREERS WEEK CIC
DIRECTORS' REPORT
FOR THE YEAR ENDED 31 MAY 2018**

The directors present their report and accounts for the year ended 31 May 2018.

Directors

The following directors held office during the whole of the period:

Janet Colledge
Stephen Logan
Kenneth McCall
Nicholas Newman
Engaging Education
IENW Ltd

Statement of directors' responsibilities

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

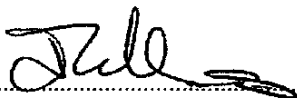
- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of directors



Janet Colledge
Director

Approved by the board on: 28 November 2018

**CHARTERED CERTIFIED ACCOUNTANTS' REPORT TO THE BOARD OF DIRECTORS ON
THE PREPARATION OF THE UNAUDITED STATUTORY ACCOUNTS OF
NATIONAL CAREERS WEEK CIC
FOR THE YEAR ENDED 31 MAY 2018**

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of National Careers Week CIC for the year ended 31 May 2018 as set out on pages 6 - 7 from the Company's accounting records and from information and explanations you have given us.

As a practising member firm of the Association of Chartered Certified Accountants, we are subject to its ethical and other professional requirements which are detailed at <http://www.accaglobal.com/en/member/professional-standards/rules-standards/acca-rulebook.html>

Our work has been undertaken in accordance with the requirements of the Association of Chartered Certified Accountants as detailed at http://www.accaglobal.com/content/dam/ACCA_Global/Technical/fact/technical-factsheet-163.pdf.

Baskin Walsh Ltd
Chartered Certified Accountants

25 Ibbetson Path
Loughton
Essex
IG10 2AS

28 November 2018

**NATIONAL CAREERS WEEK CIC
INCOME STATEMENT
FOR THE YEAR ENDED 31 MAY 2018**

	2018	2017
	£	£
Turnover	64,445	39,684
Staff cost	(14,601)	(7,048)
Depreciation and other amounts written off assets	(1,125)	750
Other charges	(51,837)	(28,492)
Tax	-	(832)
(Loss)/profit	<u>(3,118)</u>	<u>4,062</u>

NATIONAL CAREERS WEEK CIC
STATEMENT OF FINANCIAL POSITION
AS AT 31 MAY 2018

	2018 £	2017 £
Fixed assets	3,125	750
Current assets	20,907	14,639
Creditors: amounts falling due within one year	(13,538)	(1,832)
Net current assets	7,369	12,807
Total assets less current liabilities	10,494	13,557
Accruals and deferred income	(550)	(495)
Net assets	9,944	13,062
Capital and reserves	9,944	13,062

NOTES TO THE ACCOUNTS

1 Average number of employees

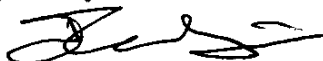
During the year the average number of employees was 0 (2017: 0).

For the year ending 31 May 2018 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the micro-entity provisions of the Companies Act 2006 and FRS 105, The Financial Reporting Standard applicable to the Micro-entities Regime.

Approved by the board on 28 November 2018



Janet Colledge
Director

Company Registration No. 10193696

**NATIONAL CAREERS WEEK CIC
DETAILED INCOME STATEMENT
FOR THE YEAR ENDED 31 MAY 2018**

This schedule does not form part of the statutory accounts.

	2018	2017
	£	£
Turnover		
Sales	64,445	39,500
Reimbursed expenses	-	184
	<u>64,445</u>	<u>39,684</u>
Staff costs		
Direct labour	11,768	6,950
Travel and subsistence	2,833	98
	<u>14,601</u>	<u>7,048</u>
Depreciation and other amounts written off assets		
Depreciation	1,125	250
Profit on disposal of plant & machinery	-	(1,000)
	<u>1,125</u>	<u>(750)</u>
Other		
Rent	5,243	-
Telephone and fax	-	1,741
Postage	30	61
Stationery and printing	102	148
Subscriptions	37	-
Bank charges	7	-
Software	250	1,411
Repairs and maintenance	368	-
Donations	507	-
Sundry expenses	-	50
Accountancy fees	715	508
Consultancy fees	35,608	2,166
Advertising and PR	2,000	12,928
Other legal and professional	-	48
Subcontractor costs	2,970	-
Commissions payable	4,000	5,400
Other direct costs	-	4,031
	<u>51,837</u>	<u>28,492</u>

000125/15 ~~000124/15~~

CIC 34

Community Interest Company Report

For official use
(Please leave blank)

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*Please
complete in
typescript, or
in bold black
capitals.*

Company Name in
full

National Careers Week CIC

Company Number

10193696

Year Ending

May 2018

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

This is our second year of trading after purchasing the rights to NCW from CareersInfo Ltd who ran it as a profit-making business. CareersInfo went into liquidation in Spring 2016 and a group of investors came together to fund the purchase from their own pockets. Together they have set up infrastructure and working practices that allowed us to convert from a limited company into a CIC in early 2017. We believe that becoming a CIC signals to the public that our intention is to benefit the community rather than make profit.

We see ourselves as a grass roots campaign to encourage good quality careers education, which is a response to the Government's handing the responsibility of careers education, information, advice and guidance (CEIAG) to schools in 2012 without funding or training being made available to support that change. Our headline aim is :-

“We believe in the power of CEIAG as a driver of change within society, improving life choices and empowering people to take control of their own future”

Our work has encouraged investor engagement, the main sponsor, Royal Bank of Scotland has been consulted regularly throughout the year and has been supportive of our aims throughout. Further sponsors, NHS Careers and Institute of Motor Industries, British Horseracing and Merchant Navy Training Board also provided financial support.

There has been a thorough brand refresh, with a brand-new website and numerous new resources which are freely downloadable from the website. These resources include an updated short guide to providing good CEIAG in schools, posters, activities, lesson resources and hint and tip articles for teachers of all age groups. We believe that over half of all schools in England have downloaded some or all of these materials.

We spent much time and effort building community engagement via social media and face to face events along with networking activity from both our directors and shareholders and our team of volunteer ambassadors who are available to offer advice and support to local schools and teachers who wish to put on activities and events for NCW. These activities were spread throughout all 4 home nation..

Several headline events were organised in collaboration with local schools and organisations and included involvement of many national and local organisations such as The Ideas Foundation; ITV; UNISON; The Careers & Enterprise Company and The Swift Group to name a small number. In addition, this activity drew engagement and support from a wide variety of people and organisations including The Mayor of London, Ofsted and the Chairman of the Education Committee, Robert Halfon.

These events were documented and disseminated via an online report to all stakeholders. The report is available online via

Video reports were also made and can be accessed via our social media channels or a QR code on the report. All our videos have been captioned for the hearing impaired in line with our policy of providing support for all.

We have created a platform for effective sharing of good practice and knowledge to in some way go towards bridging the gap left by the Connexions demise. This we've done by building an online following of over 15,000 Twitter followers, more than 3k more than at this time last year, as well as the growing number who received our newsletters. These platforms allow us to share best practice with and networking between schools to support cost effective and effective CEIAG in schools.

PART 2 – CONSULTATION WITH STAKEHOLDERS – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

NCW CIC has engaged with stakeholders throughout the period covered by this report. We could be blasé and say that everyone in the UK is a stakeholder as everyone is affected economically by the effects of poor career choices by young people. However, we have identified our key stakeholders as being :-

- School staff and governors
- Young people
- Careers professionals
- Political representatives of DFE & DWP
- Our sponsors

We have networked with representatives from these bodies at events and via

- Our ambassador network
- Online channels and social media
- Twitter polls
- Webforms
- Guest blogs
- Engagement between corporate, education, 3rd sector and Government

Key consultation has taken place via :-

- Negotiation of sponsorship terms with our sponsors both major and minor
- Meetings and correspondence with the DFE, DWP The Career Development Institute, Careers England, The Careers & Enterprise Company and London Ambitions.
- Sharing of information between NCW CIC and UNISON

(If applicable, please just state "A social audit report covering these points is attached").

PART 3 – DIRECTORS' REMUNERATION – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below.

There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that "no transfer of assets other than for full consideration has been made" below.

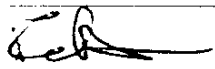
no transfer of assets other than for full consideration has been made

(Please continue on separate continuation sheet if necessary.)

PART 5 – SIGNATORY

The original report must be signed by a director or secretary of the company

Signed



Date

18/2/19

Office held (delete as appropriate) Director/Secretary

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Tel

DX Number

DX Exchange

When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:

For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland: Companies House, 4th Floor, Edinburgh Quay 2, 139
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland: Companies House, 2nd Floor, The Linenhall, 32-38
Linenhall Street, Belfast, BT2 8BG

The accounts and C1034 cannot be filed online

(N.B. Please enclose a cheque for £15 payable to Companies House)