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Company Registration No. 10193696 (England and Wales)

**NATIONAL CAREERS WEEK CIC
ANNUAL REPORT AND UNAUDITED ACCOUNTS
FOR THE PERIOD FROM 23 MAY 2016 TO 31 MAY 2017**

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	A19 13/02/2018 #179 COMPANIES HOUSE

**NATIONAL CAREERS WEEK CIC
ANNUAL REPORT AND UNAUDITED ACCOUNTS
FOR THE PERIOD FROM 23 MAY 2016 TO 31 MAY 2017**

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**NATIONAL CAREERS WEEK CIC
COMPANY INFORMATION
FOR THE PERIOD FROM 23 MAY 2016 TO 31 MAY 2017**

Directors	Janet Colledge Stephen Logan Kenneth McCall Nicholas Newman Engaging Education IENW Ltd
Company Number	10193696 (England and Wales)
Registered Office	71-75 Shelton St Covent Garden London WC2H 9JQ England
Accountants	Baskin Walsh 25 Ibbetson Path Loughton Essex IG10 2AS

**NATIONAL CAREERS WEEK CIC
DIRECTORS' REPORT
FOR THE PERIOD FROM 23 MAY 2016 TO 31 MAY 2017**

The directors present their report and accounts for the period from 23 May 2016 to 31 May 2017.

Directors

The following directors were appointed during the period:

Janet Colledge was appointed on 23 May 2016.
Stephen Logan was appointed on 23 May 2016.
Kenneth McCall was appointed on 23 May 2016.
Nicholas Newman was appointed on 23 May 2016.
Engaging Education was appointed on 23 May 2016.
IENW Ltd was appointed on 23 May 2016.

Statement of directors' responsibilities

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations

Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

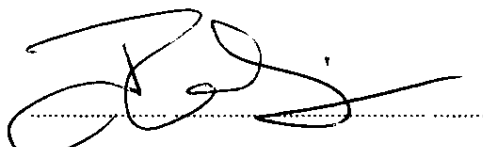
- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of directors



Janet Colledge
Director

Approved by the board on: 19 October 2017

**CHARTERED CERTIFIED ACCOUNTANTS' REPORT TO THE BOARD OF DIRECTORS ON
THE PREPARATION OF THE UNAUDITED STATUTORY ACCOUNTS OF
NATIONAL CAREERS WEEK CIC
FOR THE PERIOD FROM 23 MAY 2016 TO 31 MAY 2017**

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of National Careers Week CIC for the period from 23 May 2016 to 31 May 2017 as set out on pages 6 - 7 from the Company's accounting records and from information and explanations you have given us.

As a practising member firm of the Association of Chartered Certified Accountants, we are subject to its ethical and other professional requirements which are detailed at <http://www.accaglobal.com/en/member/professional-standards/rules-standards/acca-rulebook.html>

Our work has been undertaken in accordance with the requirements of the Association of Chartered Certified Accountants as detailed at http://www.accaglobal.com/content/dam/ACCA_Global/Technical/fact/technical-factsheet-163.pdf.

Baskin Walsh
Chartered Certified Accountants

25 Ibbetson Path
Loughton
Essex
IG10 2AS

19 October 2017

**NATIONAL CAREERS WEEK CIC
INCOME STATEMENT
FOR THE PERIOD FROM 23 MAY 2016 TO 31 MAY 2017**

	2017
	£
Turnover	39,684
Staff cost	(7,048)
Depreciation and other amounts written off assets	750
Other charges	(28,492)
Tax	(832)
Profit	<u>4,062</u>

NATIONAL CAREERS WEEK CIC
STATEMENT OF FINANCIAL POSITION
AS AT 31 MAY 2017


	2017 £
Fixed assets	750
Current assets	14,639
Creditors: amounts falling due within one year	(1,832)
Net current assets	12,807
Total assets less current liabilities	13,557
Accruals and deferred income	(495)
Net assets	13,062
Capital and reserves	13,062

For the period ending 31 May 2017 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the micro-entity provisions of the Companies Act 2006 and FRS 105, The Financial Reporting Standard applicable to the Micro-entities Regime

Approved by the board on 19 October 2017



Janet Colledge
Director

Company Registration No. 10193696

**NATIONAL CAREERS WEEK CIC
DETAILED INCOME STATEMENT
FOR THE PERIOD FROM 23 MAY 2016 TO 31 MAY 2017**

This schedule does not form part of the statutory accounts.

	2017
	£
Turnover	
Sales	39,500
Reimbursed expenses	184
	<u>39,684</u>
Staff costs	
Direct labour	6,950
Travel and subsistence	98
	<u>7,048</u>
Depreciation and other amounts written off assets	
Depreciation	250
Profit on disposal of plant & machinery	(1,000)
	<u>(750)</u>
Other	
Telephone and fax	1,741
Postage	61
Stationery and printing	148
Software	1,411
Sundry expenses	50
Accountancy fees	508
Consultancy fees	2,166
Advertising and PR	12,928
Other legal and professional	48
Commissions payable	5,400
Other direct costs	4,031
	<u>28,492</u>

CIC 34**Community Interest Company Report**

For official use
(Please leave blank)

*Please
complete in
typescript, or
in bold black
capitals.*

**Company Name in
full**

National Career Week CIC

Company Number

10193696

Year Ending

May 2017

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community. *(If applicable, please just state "A social audit report covering these points is attached")*.

This is our first year of trading after purchasing the rights to NCW from CareersInfo Ltd who ran it as a profit-making business. CareersInfo went into liquidation in Spring 2016 and a group of investors came together to fund the purchase from their own pockets. Together they have set up infrastructure and working practices that allowed us to convert from a limited company into a CIC in early 2017. We believe that becoming a CIC signals to the public that our intention is to benefit the community rather than make profit.

We see ourselves as a grass roots campaign to encourage good quality careers education, which is a response to the Government's handing the responsibility of careers education, information, advice and guidance (CEIAG) to schools in 2012 without funding or training being made available to support that change. Our headline aim is :-

"We believe in the power of CEIAG as a driver of change within society, improving life choices and empowering people to take control of their own future"

Our work has encouraged investor engagement, the main sponsor, Royal Bank of Scotland has been consulted regularly throughout the year and has been supportive of our aims throughout. Further sponsors, NHS Careers and Institute of Motor Industries also provided financial support.

There has been a thorough brand refresh, with a brand-new website and numerous new resources which are freely downloadable from the website. These resources include a short guide to providing good CEIAG in schools, posters, activities, lesson resources and hint and tip articles for teachers of all age groups. We believe that over a third of all schools in England have downloaded some or all of these materials.

We spent much time and effort building community engagement via social media and face to face events along with networking activity from both our directors and shareholders and our team of volunteer ambassadors who are available to offer advice and support to local schools and teachers who wish to put on activities and events for NCW. These activities were spread throughout all 4 home nations and some BFPO areas.

Several headline events were organised in collaboration with local schools and organisations and included involvement of many national and local organisations such as The Ideas Foundation; ITV; UNISON; The Careers & Enterprise Company and The Swift Group to name a small number. In addition, this activity drew engagement and support from a wide variety of people and organisations including Bishop of York John Sentamu, The Mayor of London, Ofsted and the then Minister for Apprenticeships and Skills, Robert Halfon.

These events were documented and disseminated via an online report to all stakeholders. The report is available online via https://issuu.com/nationalcareersweekcic/docs/ncw_final_book_page

Video reports were also made and can be accessed via our social media channels or a QR code on the report. All our videos have been captioned for the hearing impaired in line with our policy of providing support for all.

We have created a platform for effective sharing of good practice and knowledge to in some way go towards bridging the gap left by the Connexions demise. This we've done by building an online following of over 12,000 Twitter followers as well as the growing number who received our newsletters. These platforms allow us to share best practice with and networking between schools to support cost effective and effective CEIAG in schools.

Save careers campaign – Lost generations.
Future skills gap
All free to access and use.

(Please continue on separate continuation sheet if necessary.)

PART 2 – CONSULTATION WITH STAKEHOLDERS – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

NCW CIC has engaged with stakeholders throughout the first year of its existence. We could be blasé and say that everyone in the UK is a stakeholder as everyone is affected economically by the effects of poor career choices by young people. However, we have identified our key stakeholders as being :-

- School staff and governors
- Young people
- Careers professionals
- Political representatives of DFE & DWP
- Our sponsors

We have networked with representatives from these bodies at events and via

- Our ambassador network
- Online channels and social media
- Twitter polls
- Webforms
- Guest blogs
- Engagement between corporate, education, 3rd sector and Government

Key consultation has taken place via :-

- Negotiation of sponsorship terms with our sponsors both major and minor
- A meeting with Robert Halfon MP – then, Minister for Apprenticeships and Skills.
- Consultation and agreed objectives with The Career Development Institute, Careers England, The Careers & Enterprise Company and London Ambitions.
- Sharing of information between NCW CIC and UNISON

In response to these consultations we have :-

- Developed resources
- Hosted and facilitated events between stakeholders and community
- Provided communication materials
- Facilitated headline sponsors communication
- Raised awareness amongst school heads, governors and teachers of the need for good quality CEIAG as part of the curriculum offer in both primary and secondary sectors as well as FE & HE.

(If applicable, please just state "A social audit report covering these points is attached").

PART 3 – DIRECTORS’ REMUNERATION – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, “There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director’s loss of office, which require to be disclosed” (See example with full notes). If no remuneration was received you must state that “no remuneration was received” below.

There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director’s loss of office, which require to be disclosed.

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that “no transfer of assets other than for full consideration has been made” below.

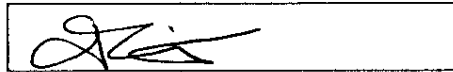
No transfer of assets other than for full consideration has been made

(Please continue on separate continuation sheet if necessary.)

PART 5 – SIGNATORY

The original report must be signed by a director or secretary of the company

Signed



Date

7/2/18

Office held (delete as appropriate) Director/Secretary

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Tel	
DX Number	DX Exchange

When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:

For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland: Companies House, 4th Floor, Edinburgh Quay 2, 139
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland: Companies House, 2nd Floor, The Linenhall, 32-38
Linenhall Street, Belfast, BT2 8BG

The accounts and CIC34 **cannot** be filed online

(N.B. Please enclose a cheque for £15 payable to Companies House)