



MONDAY



FILE COPY

**CERTIFICATE OF INCORPORATION
ON RE-REGISTRATION OF A PRIVATE COMPANY
AS A PUBLIC COMPANY**

Company No. 10150044

The Registrar of Companies for England/Wales hereby certifies that

RECRUITMENT GROUP HOLDINGS LTD

formerly registered as a private company has this day been re-registered
under the Companies Act 2006 as a public company under the name of

RECRUITMENT GROUP HOLDINGS PLC

and that the company is limited by shares.

Its registered office is situated in England/Wales.

Given at Companies House on 12th November 2018



Companies House



THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES