

Company No. 10113769

THE COMPANIES ACT 2006

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PRIVATE COMPANY LIMITED BY SHARES

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WRITTEN RESOLUTIONS

of

GIBSON TOPCO LIMITED

(the "Company")

29 June 2020 (the "Circulation Date")

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the directors of the Company propose that the following resolutions are passed as written resolutions of the Company (the "Resolutions");-

SPECIAL RESOLUTION

1. THAT the draft articles of association attached to this resolution be and are hereby adopted as the new articles of association of the Company in substitution for, and to the exclusion of, the existing articles of association

ORDINARY RESOLUTION

2. THAT 346,398 and 1,519,352 of the issued B1 Preference Shares of £1.00 each in the capital of the Company, held by Harnoop Atkar and Howitt Holdings Limited respectively, be and are hereby redesignated as C1 Preference Shares of £1.00 each in the capital of the Company, with such rights as defined in the articles of association of the Company, as adopted at Resolution 1 above.

AGREEMENT

Please read the notes at the end of this document before signifying your agreement to the Resolutions.

We, the undersigned, were at the time the Resolutions were circulated entitled to vote on, and hereby irrevocably agree to, the Resolutions:-

For and on behalf of Synova Capital Fund III LP  
acting by its general partner Synova Capital  
General Partner III LP acting by its general  
partner Synova Capital GP 5 Limited

Daniel Parker  
.....  
Director

DocuSigned by:  
Daniel Parker  
.....  
84D8A14CG643473.....  
Dated 29 June 2020

For and on behalf of Howitt Holdings Limited

DIANE DENTITH  
.....  
Director

DocuSigned by:  
Diane Dentith  
.....  
9A7D60CA93D8469.....  
Dated 29 June 2020

Iain Anderson  
.....  
Iain Anderson

DocuSigned by:  
Iain Anderson  
.....  
B5F95911EFBA4DE.....  
Dated 29 June 2020

Harnoop Atkar  
.....  
Harnoop Atkar

DocuSigned by:  
Harnoop Atkar  
.....  
A803CFCFDBDB138.....  
Dated 29 June 2020

## NOTES

1. If you agree to the Resolutions, please indicate your agreement by signing and dating this document where indicated above and returning it to the Company by delivering the signed copy to any Director.
2. If you do not agree to the Resolutions, you do not need to do anything: you will not be deemed to agree if you fail to reply.
3. Once you have indicated your agreement to the Resolutions, you may not revoke your agreement.
4. Unless, by the date which is 28 days from the Circulation Date, sufficient agreement has been received for the Resolutions to pass, it will lapse.
5. If you are signing this document on behalf of a person under a power of attorney or other authority please send a copy of the relevant power of attorney or authority when returning this document.