

Company No 10093821

Written Resolution of Bibendum PLB (Topco) Limited (the "Company")

Circulation Date 28/4/ 2016

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006 ("Act"), it is proposed that the following resolution (the "**Resolution**") be passed

Special Resolution

THAT the Company adopts the articles of association in the form of the document attached as the new articles of association of the Company in substitution for and to the exclusion of all other articles of association

Please read the Notes below before signifying your agreement to the Resolution

The undersigned, being an "eligible member" (as defined in section 289 of the Act) and entitled to vote on the Resolution on the circulation date specified above, irrevocably agrees to the Resolution

Full name of member: **JAMES STEPHEN PEREGRINE KOWSZUN**

Signature

Date 28/4/ 2016

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NOTES

- 1 If you agree to the Resolution, please indicate your agreement by signing and dating this document where indicated above and returning it to the Company using one of the following methods

By hand delivering the signed copy to James Kowszun at 113 Regents Park Road, London, NW1 8UR

Post returning the signed copy by post to James Kowszun at 113 Regents Park Road, London, NW1 8UR

Email attaching a scanned copy of the signed document to an email and sending it to james.kowszun@bibendum-plb.com
- 2 If you do not agree to the Resolution, you do not need to do anything and you will not be deemed to agree if you fail to reply
- 3 Once you have indicated your agreement to the Resolution, you may not revoke your agreement
- 4 Unless sufficient agreement has been received for the Resolution to be passed within 28 days of the Circulation Date, it will lapse. However, the Resolution will be ineffective (even if it has not formally lapsed) unless it is passed by no later than 15 days from the Circulation Date. If you agree to the Resolution, please ensure that your agreement reaches the Company before or during this date
- 5 In the case of joint holders of shares, only the vote of the senior holder who votes will be counted by the Company. Seniority is determined by the order in which the names of the joint holders appear in the register of members of the Company
- 6 If you are signing this document on behalf of a person under a power of attorney or other authority, please send a copy of the relevant power of attorney or authority when returning this document

Company Number 10093821

THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

N E W

ARTICLES OF ASSOCIATION

(Adopted by a special resolution passed on 28 April 2016)

- of -

BIBENDUM PLB (TOPCO) LIMITED

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Company Number 10093821

THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

NEW
ARTICLES OF ASSOCIATION

(Adopted by a special resolution passed on 28 April 2016)

- of -

BIBENDUM PLB (TOPCO) LIMITED

1. PRELIMINARY

- 1 1 The Model Articles shall apply to the Company, except in so far as they are modified or excluded by these Articles
- 1 2 The definitions and other interpretation provisions of the Schedule to these Articles shall apply
- 1 3 The liability of members is limited

2. SHARES

- 2 1 The share capital of the Company at the Adoption Date is comprised of ordinary shares of £1 each
- 2 2 In these Articles, unless the context requires otherwise, references to shares of a particular class shall include shares created and/or issued after the Adoption Date and ranking *pari passu* in all respects (or in all respects except only as to the date from which those shares rank for dividend) with the shares of the relevant class then in issue

3. NOT USED

4. INCOME

- 4 1 Any Available Profits which the Company may determine to distribute in respect of any financial year will be distributed amongst the holders of the Ordinary Shares *pari passu*, pro rata to the number of Ordinary Shares held by them
- 4 2 The Company may distribute any of its assets by way of a dividend in specie and any such distribution shall, for the purposes of Article 4 1, be divided amongst the holders of Ordinary Shares in such manner as the Directors may consider to be fair and reasonable

5. VOTING RIGHTS

- 5 1 Each holder of Ordinary Shares present in person or by proxy or other voting representative permitted by these Articles shall be entitled on a show of hands to one vote and on a poll or on a written resolution to one vote for every Ordinary Share of which he is the holder

6. NOT USED

7. NOT USED

8. NOT USED

9. AUTHORITY TO ALLOT

- 9 1 The Directors are hereby generally and unconditionally authorised to allot, grant options over, or otherwise dispose of or deal with Relevant Securities to such persons, on such terms and in such manner as they shall think fit, but subject to any agreement binding on the Company and to the other provisions of these Articles

- 9 2 The authority contained in Article 9 1 insofar as the same relates to Relevant Securities shall, unless revoked or varied in accordance with Section 551 of the Act

(A) be limited to the allotment of 2,244,147 Ordinary Shares with an aggregate nominal value of £2,244,147, and

(B) expire on the fifth anniversary of the Adoption Date but without prejudice to any offer or agreement made before that anniversary which would or might require the exercise by the Directors after such anniversary of their powers in pursuance of the said authority

- 9 3 In exercising their authority under this Article 9, the Directors shall not be required to have regard to Section 561 of the Act, which shall be excluded from applying to the Company

10. NEW SHARE ISSUES

- 10 1 Subject to Article 9 2 and Article 10 3, and unless otherwise determined by special resolution of the Company, any unissued Ordinary Shares (whether forming part of the original share capital or not) shall, before they are issued, first be offered as follows to the Ordinary Shareholders

(A) the offer shall be made by notice in writing to all the Ordinary Shareholders specifying the number and subscription price of the Ordinary Shares on offer limiting the time (not being less than twenty-one days) within which the offer may be accepted,

(B) acceptances shall be given to the Company by notice in writing and in such acceptance the applicant shall state the number of Ordinary Shares on offer which he is willing to subscribe for,

(C) after the end of such offer period or after the Company shall have received notice of the acceptance or as the case may be refusal of such offer from every offeree (whichever shall be the earlier event) the Directors shall allot the offered shares to and amongst the applicants who are registered as holders of the then issued Ordinary Shares and to the extent there is competition between them, pro-rata according to the

number of Ordinary Shares in respect of which they are respectively registered as holders

PROVIDED THAT no applicant shall be obliged to take more than the maximum number of offered shares specified by him in his application as aforesaid

10 2 If all or any of the Ordinary Shares to which Article 10 1 applies are not taken up in accordance with the provisions of Article 10 1 the Directors may offer such shares to a third party and, subject to these Articles and to the provisions of the Act, such shares shall be at the disposal of the Directors who may allot, grant options over or otherwise dispose of them to such persons at such times and generally on such terms and conditions as they think proper, provided that

- (A) no such shares shall be issued more than three months after the expiry of the period for acceptance of the last offer of such those shares made under Article 10 1 unless the procedure set out in Article 10 1 is repeated in respect of such shares,
- (B) no such shares shall be issued at a price less than that at which they were offered in accordance with Article 10 1, and
- (C) if the Directors are proposing to issue such shares wholly or partly for non-cash consideration, the cash value of such consideration shall be as reasonably determined by the Auditors whose determination shall be final and binding on the Company and each of its members

10 3 The provisions of Article 10 1 shall not apply to the grant of a Permitted Option nor to the allotment of Ordinary Shares on exercise thereof nor the issue of Ordinary Shares upon the acquisition by the Company of Bibendum PLB Group Limited

11. EXIT AND RETURN OF CAPITAL

11 1 On a Winding Up or a Share Sale, the Proceeds Received shall be distributed to the Ordinary Shareholders who are Selling Shareholders pro rata to the number of Ordinary Sale Shares held by each such Ordinary Shareholder

11 2 On a Share Sale the Directors shall not register any transfer of Shares if the Proceeds Received are not so distributed in accordance with this Article 11

11 3 If any of the Proceeds Received on a Winding Up or a Share Sale are to be paid on a deferred basis then the nominal value of the Sale Shares shall be repaid in priority to any further payment to Shareholders and each further payment to Shareholders of the Proceeds Received shall be made in accordance with each Shareholder's percentage entitlement to the Proceeds Received

12. EXIT PROVISIONS - GENERAL

12 1 In the event of a proposed Exit approved by the Board and the holders of an Ordinary Share Majority in accordance with the terms of these Articles ("Proposed Exit"), all Shareholders shall consent to, vote for, raise no objections to, exercise rights in relation to, and waive any applicable rights in connection with the Proposed Exit ("Actions") The Shareholders shall be required to take all Actions with respect to the Proposed Exit as are required by the Board and the holders of an Ordinary Share Majority to facilitate the Proposed Exit If any Shareholder fails to comply with the provisions of this Article, the Company shall be constituted the agent of each defaulting Shareholder for taking such actions as are necessary to effect the Proposed Exit and the Board may authorise an officer or member to execute and

deliver on behalf of such defaulting Shareholder the necessary documents and the Company may receive any purchase money due to the defaulting Shareholder in trust for each of the defaulting Shareholders

- 12 2 In the event of a Share Sale occurring where the whole or any part of the Proceeds Received are to be received by the Shareholders in a form other than cash, the Shareholders shall enter into such arrangements in relation to such Proceeds Received as they may agree or, in default of such agreement, as the Board may, in its absolute discretion, specify
- 12 3 Without acting as a fetter on the Board's general discretion pursuant to the provisions contained in these Articles, it is acknowledged that, in using its discretion, the Board shall endeavour to allocate the Proceeds Received amongst the Shareholders so as to ensure that, to the extent practicable, the commercial effect of any distribution of Proceeds Received is in the same proportions as the provisions of Article 11 provide save that the Shareholders may be obliged to receive the Proceeds Received in different proportions of cash and non-cash consideration to one another
- 12 4 In the event that the Group is subject to a restructuring pursuant to which all of the Shares in the Company are to be transferred to another company in consideration of the issue of shares in such company so that its shareholders following the relevant restructuring are to be the same (both as to identity and proportionate holdings of shares) as the existing shareholders in the Company, the allocation of shares in such company between the Shareholders as part of such restructuring shall, notwithstanding the other provisions of these Articles, be such as to effect the restructuring and Article 17 shall be construed and applied accordingly
- 12 5 For the purposes of these Articles, where any agreement is required to be reached as between the Shareholders, then the agreement of an Ordinary Share Majority shall be deemed to constitute such agreement between the Shareholders

13. LIENS AND OTHER CAPITAL PROVISIONS

- 13 1 The Company shall have a first and paramount lien on all Shares standing registered in the name of any person indebted or under liability to the Company and a right of set off against all moneys payable by the Company on or in respect of the same, whether he shall be the sole registered holder thereof or shall be one of two or more joint holders, for all moneys presently payable by him or his estate to the Company whether in respect of those shares or otherwise
- 13 2 If any PAYE or income tax and/or national insurance contribution (or similar or substituted tax) liability and/or related interest penalties, fines, costs and expenses (together "**employee related tax liability**") becomes payable by the Company and/or any subsidiary thereof by reference to any shares held or disposed of by any member (even if the employee or director or former employee or director of the Company or other relevant Group member by reference to which the relevant employee related tax liability arises or arose is a person other than that member) the member concerned shall be liable on demand by the Company and without right of reimbursement from the Group, to make payment to the Company of such amount as on an after tax basis will meet the employee related tax liability concerned and the lien referred to in Article 13 1 shall extend, as security for any such amount payable, to the shares concerned and to any proceeds for sale or other disposal thereof On a Share Sale or Flotation the Company shall without limitation be irrevocably appointed as attorney and authorised on behalf of any such member to make such arrangements as are necessary for any such amounts payable by him under this Article 13 2 to be directly paid to the Company or relevant member of the Group out of any proceeds of sale which are payable for such shares on such Share Sale or under the Flotation arrangements

- 13 3 Subject to the provisions of Part V of the Act and to the rights of the holders of the respective classes of shares of the Company, the Company may issue shares which are to be redeemed or are liable to be redeemed at the option of the Company or the shareholder, purchase its own shares (including any redeemable shares), and make a payment in respect of the redemption or purchase otherwise than out of distributable profits of the Company or the proceeds of a fresh issue of shares to the extent permitted by Section 171 of the Act

14. TRANSFERS

- 14 1 Any transfer or purported transfer of any Share or of any interest therein made otherwise than in accordance with these Articles shall be void and of no effect whatsoever. In addition the Directors shall be at liberty by notice in writing to the registered holders thereof to disenfranchise any Shares which are the subject of a transfer not made in accordance with these Articles until such time as the Directors (acting reasonably) are satisfied that the provisions of these Articles relating to transfer of Shares have been complied with

- 14 2 The transferor of any Share shall be deemed to remain the holder of the Share until the name of the transferee is entered in the Register of Members in respect thereof

- 14 3 Unless otherwise determined by special resolution of the Company, no member shall dispose of any interest in, or right attaching to, or renounce or assign any right to receive or subscribe for any Ordinary Share (save as may be required in pursuance of his obligations under these Articles) or create or permit to exist any charge, lien, encumbrance or trust over any Ordinary Share or agree (whether subject to any condition precedent, condition subsequent or otherwise) to any such things (but subject always to Article 16) except

- (A) by way of Expressly Permitted Transfers pursuant to Article 15, or
- (B) where required and made in accordance with Article 16, or
- (C) pursuant to acceptance of an offer made and completed under and in accordance with Article 17, or

- (D) where made in accordance with Article 18

- 14 4 In addition to the restrictions set out in this Article 14 the Directors may in their absolute discretion, and without assigning any reason therefor, decline to register (i) any transfer of any Share over which the Company has a lien, (ii) any transfer to more than four transferees, (iii) any transfer comprising Shares of more than one class, (iv) any transfer of any Share which is not fully paid to a person of whom the Directors do not approve, or (v) any transfer to an infant bankrupt or person suffering from mental disorder as that expression is used in Article 18 of the Model Articles, or (vi) any transfer made otherwise than in accordance with Article 26 of the Model Articles

15. EXPRESSLY PERMITTED TRANSFERS

- 15 1 The provisions of this Article 15 are subject to the restrictions in Article 14 1 and 14 2

- 15 2 Without prejudice to Article 23 of the Model Articles, any Ordinary Share may be transferred to a person to be held as bare nominee and any shares held by a member as bare nominee may be transferred to any other person or persons provided, in either such case, that the transferor and transferee certify to the Company and the Directors are satisfied that no beneficial interest in such shares passed by reason of the transfer

15 3 Subject to Article 15 4, the following transfers of Ordinary Shares shall be permitted and constitute Permitted Family Transfers for the purposes of these Articles

- (A) a transfer of Ordinary Shares by their absolute beneficial owner, being an individual ("**the Original Member**") or his personal or other legal representatives, to a Privileged Relation of his or to trustees to be held on Family Trust of his,
- (B) a transfer of any Ordinary Shares transferred under Article 15 3(A) and/or any Related Shares thereof
 - (1) to the Original Member or any Privileged Relation of his, or
 - (2) by the trustees of the Family Trust concerned to new or continuing trustees thereof,
- (C) a transfer of any Ordinary Shares held by the trustees of a Family Trust of an Approved Beneficiary and/or any Related Shares thereof
 - (1) to the Approved Beneficiary or any Privileged Relation of his, or
 - (2) to new or continuing trustees of such Family Trust

15 4 If a member holds Ordinary Shares as a result of an earlier transfer under Article 15 3 that member may only transfer such Shares and/or any Related Shares thereof under Article 15 3 to a person to whom the member who originally transferred him the shares could have transferred them under Article 15 3

15 5 Any Investor may transfer all or any of its Ordinary Shares

- (A) to a Permitted Investor Transferee, or
- (B) to a member who is already an Investor (or a person who is a Permitted Investor Transferee thereof),

and each person holding Ordinary Shares as a result of any such Permitted Transfer shall also be an Investor for the purposes of these Articles

15 6 Any Relevant Shareholder may transfer all or any of its Ordinary Shares

- (A) to a Permitted Relevant Transferee, or
- (B) to a member who is already a Relevant Shareholder (or a person who is a Permitted Relevant Transferee thereof),

and each person holding Ordinary Shares as a result of any such Permitted Transfer shall also be a Relevant Shareholder for the purposes of these Articles

15 7 Any member which is a body corporate (other than a trustee of a Family Trust) may transfer all or any of its Ordinary Shares to a Permitted Corporate Transferee

15 8 If a member holds Ordinary Shares as a result of an earlier transfer under Article 15 7, that member may only transfer such Ordinary Shares and/or any Related Shares thereof under Article 15 7 to a person to whom the member who originally transferred him the shares could have transferred them under Article 15 7

15 9 Any Ordinary Shares may be transferred to the trustees of an Employees Trust or by the trustees of an Employees Trust to any beneficiary hereunder and the trustees of an Employees Trust may grant options in favour of any such directors or employees, provided in any such case such transfer or option is effected or granted in accordance with the terms of such trust

15 10 Unless otherwise determined by special resolution of the Company, no transfer of any Ordinary Share permitted by this Article shall be made during the active period of any Transfer Notice in respect of such share (and for this purpose "active period" in respect of a given Transfer Notice means the period from the time of its service until the time when no member has any further rights or obligations pursuant, directly or indirectly, to that notice)

16. MANDATORY TRANSFERS

16 1 If a Family Trust holding Shares ceases for any reason to be a Family Trust and fails to transfer any shares held by such trust (either directly or upon trust) to the Original Member or Approved Beneficiary whose Family Trust it is or to Privileged Relation(s) of that Original Member or Approved Beneficiary within twenty one days of the Family Trust ceasing for any reason to be a Family Trust, then the trustees shall be deemed to have given a Mandatory Transfer Notice (in respect of all such shares held by the trustees) at such time thereafter as the Directors shall notify it in writing

16 2 If any person holding Shares as a bare nominee as contemplated by Article 15 2 ceases to be such a nominee and shall fail within twenty-one days of such event to transfer all the shares concerned to the original beneficial owner then such person shall be deemed to have given a Mandatory Transfer Notice in respect of such shares at such time thereafter as the Directors shall notify to him in writing

16 3 A person entitled to Shares in consequence of the death, bankruptcy, receivership, or liquidation of a member shall be bound at any time within eighteen months of becoming so entitled, if and when called upon in writing by the Directors so to do, to give a Mandatory Transfer Notice in respect of all shares then registered in the name of the deceased or insolvent member unless such person is, or shall (within twenty-one days of becoming so entitled) transfer such shares to, a person to whom shares may be transferred pursuant to Article 15

16 4 For the purpose of ensuring that a transfer of shares is in accordance with the provisions of these Articles and duly authorised hereunder or that no circumstances have arisen whereby a Transfer Notice is required to be given hereunder the Directors may from time to time require any member or past member (including any one or more of joint holders of shares) or the legal personal representatives or the trustee in bankruptcy of any member or any person named as a transferee in any instrument of transfer lodged for registration, to furnish to the Company such information and evidence as the Directors may reasonably think fit regarding any matter which they may reasonably deem relevant to such purpose

16 5 If any information or evidence requested under Article 16 4 is not provided to the reasonable satisfaction of the Directors within fourteen days after such a request, the Directors may refuse to register the transfer in question or (in case no transfer is in question) require by notice in writing that a Mandatory Transfer Notice is given in respect of the shares concerned If such information or evidence discloses that in the reasonable opinion of the Directors a Transfer Notice ought to have been given in respect of any shares the Directors may by notice in writing require that a Mandatory Transfer Notice is given pursuant to these Articles in respect of the shares concerned

16 6 Where under the provisions of these Articles a Mandatory Transfer Notice is required to be given in respect of any shares but it is not given within a period of fourteen days of demand

therefor being made or within any other period specified it shall, be deemed to have been given on the fourteenth day after such demand is made or at the end of the relevant specified period, as appropriate

17. TAG ALONG AND DRAG ALONG

17 1 No sale or transfer of any Ordinary Shares ("**the Specified Shares**") shall be made which would result if made and registered (when taken together with all other proposed contemporaneous sales or transfers of Shares in the Company) in a person or persons obtaining a Controlling Interest in the Company unless the proposed transferee or transferees or his or their nominees has or have made a Qualifying Offer, as provided below, to purchase all of the issued and to be issued Shares of the Company

17 2 A Qualifying Offer for the purposes of Article 17 1 shall be in writing and

- (A) be unconditional or subject to a condition that if its conditions are not satisfied or waived the proposed sale or transfer of the Specified Shares will not proceed,
- (B) be open for acceptance for at least twenty-one days from its date, which shall be specified therein,
- (C) be made by a bona fide purchaser, and
- (D) be made at the Specified Price, as defined below

17 3 If a Qualifying Offer is made, then any members who together hold not less than 85 per cent of the total voting rights normally exercisable at General Meetings (including any voting rights which would be conferred as a result of the sale of a Controlling Interest) may at any time prior to the expiry of the period of acceptance for the Qualifying Offer direct (by notice in writing signed by them) all the other members (the "**Dragged Shareholders**") to accept the offer. If, after a Qualifying Offer is made, a person (an "**Incoming Shareholder**") becomes a member pursuant to a pre-existing option or contract to acquire Shares, the Qualifying Offer shall be deemed to have been made to the Incoming Shareholder on the same terms as to the other members, and the Incoming Shareholder shall be bound to sell and transfer all the Shares acquired by it to the proposed transferee, and the provisions of this Article 17 shall apply to the Incoming Shareholder (which shall become a Dragged Shareholder)

17 4 If a direction pursuant to Article 17 3 is issued, all the members including the Dragged Shareholders shall be bound to accept the offer and to transfer all the Shares in the Company held by them to the offeror in accordance with the terms of the Qualifying Offer. Those members who signed the direction may at any time following the issue of the direction and regardless of whether it has, at the relevant time, been received or deemed to be received by the Dragged Shareholders, before the Qualifying Offer expires (by an appointment in writing signed by or on behalf of each of them) authorise some person (who is (as security for the performance of each member's obligations) hereby irrevocably and unconditionally appointed as the attorney of each member for the purpose) to accept the Qualifying Offer on behalf of any or all of the members including the Dragged Shareholders ("**transferring members**") and to execute the necessary instruments of acceptance of the Qualifying Offer and/or transfer of their Shares and may deliver them on their behalf and the Company may receive the purchase moneys/consideration and shall thereupon (subject to such instrument being stamped with any required stamp duty) cause the transferee to be registered as the holder of the Shares being transferred and shall hold such purchase moneys/consideration on behalf of the transferring members. The Company shall not be bound to earn or pay interest on any moneys so held and shall not pay such moneys to any transferring member until he shall have delivered his share certificates (or an appropriate indemnity in respect of any lost certificates)

to the Company. The receipt of the Company for such purchase moneys shall be a good discharge to the transferee who shall not be bound to see to the application thereof, and after the name of the transferee has been entered in the register of members in purported exercise of the aforesaid power the validity of the proceedings shall not be questioned by any person.

17 5 For the purpose of this Article the expression "**the Specified Price**"

(A) means in the case of any Shares and subject as provided below, a price/value per Share at least equal to that offered or paid or payable by the proposed transferee or transferees or his or their nominees respectively for the Specified Shares of the same class, and

(B) shall include an amount equal to the relevant proportion of any consideration (in cash or otherwise) received or receivable by the holder or holders of the Specified Shares which having regard to the substance of the transaction as a whole can reasonably be regarded as in addition to the price paid or payable for the Specified Shares

17 6 Article 17 1 shall not apply to any sale or transfer of Shares under any of Articles 15 2 and 15 9

17 7 In the event of disagreement as to the calculation of the Specified Price for the purposes of this Article such disagreement shall, if not resolved within fourteen days of it arising, be referred to an umpire (acting as expert and not as arbitrator) nominated by the parties concerned (or in the event of disagreement as to nomination, appointed by the President for the time being of the Institute of Chartered Accountants in England and Wales on application by any such party) whose decision shall be final and binding (in the absence of manifest error) and the costs of such umpire shall be borne as he shall direct or, in default of such a direction, equally by the parties to the disagreement

17 8 The provisions of this Article may be waived in whole or in part in any particular case with the prior written consent of all the members

17 9 The Directors shall be entitled to apply such approach as they may consider to be reasonable to any rounding of allocations of any consideration between holders of Shares for the purposes of giving effect to the provisions of this Article

18. THIRD PARTY TRANSFERS OF ORDINARY SHARES

18 1 Except for a transfer of Shares which is otherwise permitted under these Articles as mentioned in Article 14 3, no Shares or any interest therein shall be transferred or disposed of whether by way of sale or otherwise except in accordance with the following provisions of this Article 18

18 2 Every holder of Ordinary Shares or person entitled to be registered in respect of a share or shares of the Company who intends to transfer or dispose of any Ordinary Share or Ordinary Shares registered in his name and/or to which he is so entitled or any interest therein ("**the Proposed Transferor**") shall give notice in writing to the Directors of such intention ("**a Transfer Notice**")

18 3 A Transfer Notice shall specify (i) the number of Shares which the Proposed Transferor intends to transfer (the "**Transfer Shares**"), (ii) whether or not the proposing transferor has received an offer from a third party for the Transfer Shares, and (iii) the price at which the proposing transferor wishes to sell the Transfer Shares ("**Transfer Value**") and the identity of any person (if any) who has indicated a willingness to purchase the Transfer Shares at such price

- 18 4 A Voluntary Transfer Notice may provide as a condition ("**a Total Transfer Condition**") that unless all the Ordinary Shares specified or deemed comprised therein are sold to persons found by the Company pursuant to this Article none shall be sold, and except as hereinafter provided, a Transfer Notice once given or deemed to be given shall not be revocable without the written consent of the Board
- 18 5 Any two or more members shall be entitled to serve a joint Transfer Notice (meaning a Transfer Notice signed by each of them specifying the Ordinary Shares which they wish together to transfer) containing a Total Transfer Condition and such notice shall for the purpose of this Article take effect as if it were a single Transfer Notice and the Total Transfer Condition related to all the shares the subject of the joint Transfer Notice, but the obligations of those members thereunder or in respect thereof shall be several only in proportion to the number of Transfer Shares which they hold respectively
- 18 6 A Transfer Notice shall constitute the Company (by the Board) the agent of the Proposed Transferor to sell all the Transfer Shares specified or deemed comprised therein ("**the Offered Shares**") (together with all rights attaching thereto at the date of the Transfer Notice or at any time thereafter) at the Transfer Value and in accordance with the provisions of this Article
- 18 7 Where the Transfer Notice is a Mandatory Transfer Notice, the Transfer Value shall be such price as shall be agreed in writing between the relevant transferor and the Directors or in the absence of such agreement (whether by reason of disagreement, absence, death or otherwise) within 14 days after the service of a notice or the deemed service of a notice pursuant to Article 16 6, the Transfer Value will be determined by Auditors at the request of any member. The Auditors shall act as experts and not as arbitrators and their written determination shall be final and binding on the members. The relevant transferor shall pay all costs and expenses of the Auditors in determining the Transfer Value. In the case of default by a party in paying the amount of such costs the Company may pay such sum in his stead and any payment made in so doing shall be recoverable from the defaulter as a debt payable on demand
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- 18 8 Within seven days from the receipt of any Transfer Notice, the Directors shall forthwith by notice in writing inform each of Ordinary Shareholders (other than the Proposed Transferor) of the number of and the Transfer Value of the Offered Shares and invite each member to whom such notice is given to apply in writing to the Company within twenty one days of the date of despatch of the notice (which shall be specified therein) for such maximum number of the Offered Shares (being all or any thereof) as he shall specify in such application
- 18 9 The Directors shall, within seven days after the end of the twenty one day period referred to in Article 18 8, notify the Proposed Transferor of the number of Offered Shares (if any) for which they have found a purchaser or purchasers pursuant to Article 18 8 and, if the Directors have found such a purchaser or purchasers in respect of some only of the Offered Shares and the Transfer Notice properly contained a Total Transfer Condition, the Proposed Transferor shall be entitled to withdraw the Transfer Notice (in whole but not in part) within five days of such notification
- 18 10 During the three months following the end of the period of seven days referred to in Article 18 9, the Proposed Transferor (whether or not the Transfer Notice has been withdrawn under that paragraph) may, if he is an Ordinary Shareholder, transfer to any person or persons at any price per share (not being less than the Transfer Value thereof determined aforesaid) any Offered Share not allocated in accordance with the provisions of this Article, except that if he has withdrawn the Transfer Notice under Article 18 9, he may not sell some only of the Offered Shares

- 18 11 If within the period of twenty-one days referred to in Article 18 8 applications are found for all or (except where the Transfer Notice is withdrawn under Article 18 9) any of the Offered Shares, the Directors shall allocate the Offered Shares (or so many of them as shall be applied for as aforesaid) to and amongst the applicants (and, to the extent there is competition between such applicants, pro rata according to the number of the shares of the Company of whatever class in respect of which they are registered as holders) PROVIDED THAT no applicant shall be obliged to take more than the maximum number of Offered Shares applied for by him as aforesaid and that all requisite adjustments shall be made in the event that any applicant allocated Offered Shares shall fail to complete the purchase of the same when required in accordance with this Article
- 18 12 The Directors shall forthwith give notice in writing of the allocations of Offered Shares made pursuant to Article 18 11 (an "**Allocation Notice**") to the Proposed Transferor and to the persons to whom Offered Shares have been allocated and (provided that the aggregate number of shares so allocated coincides with the number of shares notified to the Proposed Transferor pursuant to Article 18 9) the Proposed Transferor shall thereupon be bound to transfer the shares allocated upon payment of the Transfer Value thereof An Allocation Notice shall state the names and address of the purchasers and the number of shares agreed to be purchased by them respectively and the purchases shall be completed at such place and such time as shall be specified by the Directors in such Notice being not less than seven days nor more than twenty eight days after the date of such Notice
- 18 13 If the Proposed Transferor having become bound as aforesaid makes default in accepting payment of the purchase price for any Offered Share or, as the case may be, in transferring the same, the Directors may receive such purchase money and may nominate some person to execute an instrument of transfer of such share in the name and on behalf of the Proposed Transferor and thereafter when such instrument has been duly stamped the Directors shall cause the name of the transferee to be entered in the Register of Members as the holder of such share and where applicable shall hold the purchase money in trust without interest for the Proposed Transferor The receipt of the Directors for the purchase money shall be a good discharge to the purchaser (who shall not be bound to see to the application thereof) and after his name has been entered in the Register of Members in purported exercise of the aforesaid powers the validity of the proceedings shall not be questioned by any person
- 18 14 The provisions of this Article may be waived in whole or in part in any particular case with the prior written consent of all the members

19. GENERAL MEETINGS

- 19 1 All general meetings of the Company shall be held within the United Kingdom and no business shall be transacted at any general meeting unless a quorum of members is present at the time when the meeting proceeds to business and at all times throughout the meeting thereafter
- 19 2 Two members, each being a holder of Ordinary Shares, present in person or by proxy (or, being a corporation, by representative) shall be a quorum
- 19 3 At any general meeting a resolution put to the vote of the meeting shall be decided on a show of hands unless a poll is (before, or on the declaration of the result of, the show of hands) demanded by the Chairman or by any member present in person or by proxy On a show of hands votes may be given either personally or by proxy
- 19 4 Unless a poll is demanded as provided in Article 19 3, a declaration by the Chairman that a resolution has on a show of hands been carried or carried unanimously, or by a particular majority, or lost, and an entry to that effect in the book containing the Minutes of the

proceedings of the Company shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against such resolution. The demand for a poll may be withdrawn.

19 5 In the case of an equality of votes, whether on a show of hands or on a poll, the Chairman of the meeting at which the show of hands takes place or at which the poll is demanded shall not be entitled to a second or casting vote.

19 6 Subject to the Act, a resolution in writing signed by all the members for the time being entitled to vote shall be as effective for all purposes as a resolution duly passed at a general meeting of the Company duly convened and held, and may consist of several documents in the like form each signed by one or more members. In the case of a corporation the resolution may be signed on its behalf by a Director thereof or by its duly appointed or duly authorised representative.

20. APPOINTMENT AND REMOVAL OF DIRECTORS

20 1 Subject to the Act and unless and until the Company by special resolution shall otherwise determine, there shall be no maximum number of Directors and there shall be no minimum number of Directors.

20 2 The office of a Director shall be vacated if

(A) he ceases to be a Director by virtue of any provision of the Act or he becomes prohibited by law from being a Director, or

(B) he becomes bankrupt or insolvent or makes any arrangement or composition with his creditors, or

(C) he is, or may be, suffering from mental disorder and either

(1) he is admitted to hospital in pursuance of an application for admission for treatment under the Mental Health Act 1983 or, in Scotland, an application for admission under the Mental Health (Scotland) Act 1960, or

(2) an order is made by a Court having jurisdiction (whether in the United Kingdom or elsewhere) in matters concerning mental disorder for his detention or for the appointment of a receiver, curator bonis or other person to exercise powers with respect to his property or affairs, or

(D) (not being precluded from so doing by the terms of any contract with the Company) he resigns the office of Director by notice in writing to the Company, or

(E) in accordance with these Articles, he is removed from office by a resolution duly passed pursuant to Section 168 of the Act (but without prejudice to any right he may have to damages by reason of such removal), or

(F) he shall for more than six consecutive months have been absent without permission of the Directors from meetings of the Directors held during that period and the Directors resolve that his office is vacated.

20 3 No Director of the Company shall be required to hold any share qualification.

21. IWIF DIRECTORS

- 21 1 For as long as it (or any of its Permitted Investor Transferees) is the holder of Ordinary Shares constituting more than fifteen per cent of the issued Ordinary Share capital of the Company, IWIF shall be entitled to appoint up to two Directors of the Company who shall each be IWIF Directors and to remove from office each person so appointed (and subject to removal) to appoint another person in his place
- 21 2 In the event that either the percentage held by IWIF of the issued Ordinary Share capital of the Company falls below fifteen percent or the Board is made up of less than eight Directors, IWIF's right to appoint and remove two IWIF Directors pursuant to Article 26 1 shall reduce to one IWIF Director and where there is more than one IWIF Director on the Board, IWIF shall immediately remove one such director in accordance with the provisions of Article 21 4
- 21 3 In the event that the percentage held by IWIF of the issued Ordinary Share capital of the Company falls below five per cent, IWIF will not have the right to appoint and remove any IWIF Directors and where there are any IWIF Directors on the Board, IWIF shall immediately remove such director in accordance with the provisions of Article 21 4
- 21 4 Any appointment or removal of a director under this Article shall be by instrument in writing signed by the relevant appointor(s) given to any officer of the Company (not being the director the subject of the notice) or to the Company at its registered office and shall take effect on and from the date on which such instrument is so given Any officer receiving such a notice shall promptly supply a copy of it to the Company
- 21 5 An IWIF Director appointed under this Article may appoint any person as an alternate pursuant to Article 23 without the approval of a resolution of the Directors
- 21 6 An IWIF Director shall be entitled to be a member of any committee of the Board and also to be appointed to the boards of such of the other members of the Group as he shall require
- 21 7 For so long as the right to appoint IWIF Directors under this Article subsists, upon a poll being taken in connection with a resolution of the Company in General Meeting to remove an IWIF Director or to restrict or delete this Article, the members entitled to appoint the same shall be entitled to exercise such total number of votes in respect of their holdings of Ordinary Shares as shall equal twice the total number of votes cast on such resolution by all other shareholders of the Company

22. DIRECTORS' MEETINGS

- 22 1 The quorum necessary for the transaction of business of the Directors shall be two or, if there is only one Director, one
- 22 2 The Directors may meet together for the despatch of business, adjourn and otherwise regulate their meetings as they think fit provided that (unless otherwise agreed by all the Directors at the time as regards the meeting concerned) all meetings of the Directors shall be held within the United Kingdom A Director may, and the Secretary on the requisition of a Director shall, at any time summon a meeting of the Directors
- 22 3 Any Director enabled to participate in the proceedings of a meeting by means of a communication device (including a telephone) which allows all the other Directors present at such meeting whether in person or by means of such type of communication device, to hear at all times such Director and such Director to hear at all times all other Directors present at such meeting (whether in person or by means of such type of communication device) shall be deemed to be present at such meeting and shall be counted when reckoning a quorum

- 22 4 At any meeting of the Directors each Director (or his alternate Director if the Director himself is not present) present at the meeting shall be entitled to one vote. In the case of an equality of votes at any meeting the Chairman of such meeting shall not be entitled to a second or casting vote
- 22 5 A resolution in writing signed by all the Directors shall be as effective for all purposes as a resolution passed at a meeting of the Directors duly convened and held, and may consist of several documents in the like form, each signed by one or more of the Directors, but so that the expression "**Director**" in this Article shall not include an alternate Director
- 22 6 Subject to the provisions of Sections 182 and 185 of the Act, a Director (including an alternate Director) may contract with and participate in the profits of any contract or arrangement with the Company as if he were not a Director. A Director shall also be capable of voting in respect of such contract or arrangement, where he has previously disclosed his interest to the Company, or in respect of his appointment to any office or place of profit under the Company or of the arrangement of the terms thereof and may be counted in the quorum at any meeting at which any such matter is considered

23. TRANSACTIONS BETWEEN THE DIRECTORS AND THE COMPANY

- 23 1 Subject to sections 177(5) and 177(6) and sections 182(5) and 182(6) of the Act and provided that he has declared the nature and extent of his interest in accordance with the requirements of the Act, a Director who is in any way, whether directly or indirectly, interested in an existing or proposed transaction or arrangement with the Company
- (A) may be a party to, or otherwise interested in, any transaction or arrangement with the Company or in which the Company is otherwise (directly or indirectly) interested,
 - (B) shall be entitled to participate in any decision of the Directors (or committee of directors) in respect of such contract or proposed contract in which he is interested,
 - (C) shall be entitled to vote at a meeting of Directors (or of a committee of the directors) or participate in any unanimous decision, in respect of such contract or proposed contract in which he is interested,
 - (D) may act by himself or his firm in a professional capacity for the Company (otherwise than as auditor) and he or his firm shall be entitled to remuneration for professional services as if he were not a director,
 - (E) may be a director or other officer of, or employed by, or a party to a transaction or arrangement with, or otherwise interested in, any body corporate in which the Company is otherwise (directly or indirectly) interested, and
 - (F) shall not, save as he may otherwise agree, be accountable to the company for any benefit which he (or a person connected with him (as defined in section 252 of the Act)) derives from any such contract, transaction or arrangement or from any such office or employment or from any interest in any such body corporate and no such contract, transaction or arrangement shall be liable to be avoided on the grounds of any such interest or benefit nor shall the receipt of any such remuneration or other benefit constitute a breach of his duty under section 176 of the Act

24. ALTERNATE DIRECTORS

- 24 1 Each Director shall have the power at any time to appoint as an alternate Director either another Director or any other person approved for that purpose by a resolution of the

Directors (such approval not to be unreasonably withheld), and, at any time, to terminate such appointment Every appointment and removal of an alternate Director shall be in writing signed by the appointor and (subject to any approval required) shall (unless all the Directors agree otherwise) only take effect upon receipt of such written appointment or removal at the registered office of the Company

- 24 2 An alternate Director so appointed shall not be entitled as such to receive any remuneration from the Company except only such part (if any) of the remuneration otherwise payable to his appointor as such appointor may by notice in writing to the Company from time to time direct, but shall otherwise be subject to the provisions of these Articles with respect to Directors An alternate Director shall during his appointment be an officer of the Company and shall not be deemed to be an agent of his appointor
- 24 3 An alternate Director shall (subject to his giving to the Company an address at which notices may be served upon him) be entitled to receive notices of all meetings of the Directors and of any committee of the Directors of which his appointor is a member and to attend and to vote as a Director at any such meeting at which his appointor is not personally present and generally in the absence of his appointor to perform and exercise all functions, rights, powers and duties as a Director of his appointor and to receive notice of all General Meetings
- 24 4 The appointment of an alternate Director shall automatically determine on the happening of any event which if he were a Director would cause him to vacate such office or if his appointor shall cease for any reason to be a Director otherwise than by retiring and being re-appointed at the same meeting
- 24 5 A Director or any other person may act as alternate Director to represent more than one Director and an alternate Director shall be entitled at meetings of the Directors or any committee of the Directors to one vote for every Director whom he represents in addition to his own vote (if any) as a Director, but he shall count as only one for the purpose of determining whether a quorum is present

25. BORROWING POWERS OF DIRECTORS

- 25 1 Subject as otherwise provided in these Articles, the Directors may exercise all the powers of the Company to borrow money, whether in excess of the nominal amount of the share capital of the Company for the time being issued or not, and to mortgage or charge its undertaking, property and uncalled capital, or any part thereof, and, subject to the provisions of these Articles and of the Act, to issue debentures, debenture stocks and other securities whether outright or as security for any debt, liability or obligation of the Company or of any third party

26. NOTICES

- 26 1 Every Director of the Company and every alternate Director shall, upon supplying the Company with an address for the giving of notices therefor, be entitled to receive notices of general meetings, provided always that non-receipt of any such notice by any Director or alternate Director shall not invalidate the proceedings at the general meeting convened by such notice
- 26 2 A notice may be given (i) by the Company to any member or Director either personally or by sending it by first class post (airmail if abroad) or Royal Mail Special Delivery post or by facsimile or other means of visible communication to him or to his registered address or to the address supplied by him to the Company for the giving of notice to him or (ii) to the Company for the purpose of these Articles by like method at its registered office for the time being

26 3 Where a notice is sent by post, service of the notice shall be deemed to be effected by properly addressing, preparing and posting a letter containing the notice, and to have been effected at the expiration of forty-eight hours after the letter containing the same is posted. Where a notice is sent by facsimile or other means of visible communication, service of the notice shall be deemed to be effected forthwith.

26 4 Notwithstanding anything else provided in these Articles, any Director who has not given an address for service to the Company shall not be entitled to notices hereunder.

27. INDEMNITY

27 1 Every Director or other officer of the Company shall be indemnified out of the assets of the Company against all losses or liabilities which he may sustain or incur in or about the execution of the duties of his office or otherwise in relation thereto, including any liability incurred by him in defending any proceedings, whether civil or criminal, in which judgment is given in his favour or in which he is acquitted or in connection with any application under Sections 660 and 1157 of the Act, in which relief is granted to him by the Court, and no Director or other officer shall be liable for any loss, damage or misfortune which may happen to or be incurred by the Company in the execution of the duties of his office or in relation thereto. This Article shall only have effect in so far as its provisions are not avoided by Section 532 of the Act.

27 2 The Company may purchase and maintain for any Director, Secretary or other officer of the Company insurance against any liability which by virtue of any rule of law would otherwise attach to him in respect of any negligence, default, breach of duty or breach of trust or which he may be guilty in relation to the Company.

SCHEDULE

(Definitions and Interpretation)

- 1 Articles 11(2) and (3), 14(1), (2), (3) and (4), 17(2), 21, 27, 28, 52 and 53 of the Model Articles shall not apply to the Company
- 2 Article 7 of the Model Articles shall be amended by
- 2 1 the insertion in Article 7(2)(a) of the words “for the time being” after the words “one director”, and
- 2 2 the insertion in Article 7(2) of the words “(for so long as he remains the sole director)” after the words “and the director may”
- 3 Article 20 of the Model Articles shall be amended by the insertion of the words “(including alternate directors) and the secretary” before the words “properly incur”
- 4 In Article 24(2)(c) of the Model Articles, the words “that the shares are fully paid” shall be deleted and replaced with the words “the extent to which the shares have been paid”
- 5 In Article 25(2)(c) of the Model Articles, the words “evidence, indemnity and the payment of a reasonable fee” shall be deleted and replaced with the words “evidence and indemnity”
- 6 Articles 31(a) to (d) (inclusive) of the Model Articles shall be amended by the deletion, in each case, of the words “either” and “or as the directors may otherwise decide”
- 7 In these Articles (including this Schedule) unless the context otherwise requires

"Act" means the Companies Act 2006,

"Acting in Concert" has the meaning given to it in The City Code on Takeovers and Mergers published by the Panel on Takeovers and Mergers (as amended from time to time),

"Adoption Date" means the date of the passing of the resolution adopting these Articles,

"Approved Beneficiary" means any person who, in relation to a Family Trust, is approved as such from time to time by the Board,

"Asset Sale" means the disposal by the Company or any other member or members of the Group of all or substantially all of its business and assets of the Group,

"Associates" means in relation to any person means

(A) any person who is an associate of that person and the question of whether a person is an associate of another is to be determined in accordance with section 435 of the Insolvency Act 1986 and (whether or not an associate as so determined), or

(B) any Member of the same Group,

"Auditors" means the auditors for the time being of the Company,

"Available Profits" means profits available for distribution within the meaning of Part 23 of the Act,

"the Board" means the board of directors for the time being of the Company or any duly constituted and authorised committee thereof,

"Business Day" means a day (not being a Saturday or Sunday) on which banks generally are open for business in London,

"Company" Bibendum PLB (TOPCO) Limited, a company incorporated in England and Wales with number 6155211,

"Controlling Interest" means an interest in Ordinary Shares which confer in the aggregate not less than 85 per cent of the total voting rights normally exercisable at General Meetings (including any voting rights which would be conferred as a result of the sale of a Controlling Interest),

"Director" means a director of the Company for the time being and **"Directors"** means the directors of the Company for the time being,

"Employees Trust" means any trust established by the Company or another member of the Group to acquire and hold shares in the capital of the Company for the benefit of employees and/or former employees of the Group and/or their dependants,

"Expressly Permitted Transfers" means a transfer of Shares permitted to be made pursuant to Article 15,

"Exit" means a Share Sale, a Winding Up or an Asset Sale,

"Exit Date" means the date on which the Exit occurs (or if later) completes,

"Family Trust" means in relation to any Original Member or Approved Beneficiary a trust (whether arising under a settlement inter vivos or a testamentary disposition by whomsoever made or on intestacy) under which

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- (A) ~~no immediate beneficial interest in the shares in question is for the time being vested~~
in any person other than the Original Member or Approved Beneficiary or Privileged Relations of his, and
- (B) no power of control over the voting powers conferred by such shares is for the time being exercisable by or subject to the consent of any person other than the trustees as trustees or the Original Member or Approved Beneficiary or Privileged Relations of his

and so that for this purpose a person shall be considered to be beneficially interested in a share if such share or the income thereof is or may become liable to be transferred or paid or applied or appointed to or for the benefit of such person or any voting or other rights attaching thereto are or may become liable to be exercisable by or as directed by such person pursuant to the terms of the relevant trusts or in consequence of any exercise of a power or discretion conferred thereby on any person or persons,

"Flotation" means the effective admission of any part of the equity share capital of the Company to the Official List of the UK Listing Authority and trading on The London Stock Exchange or the grant of effective permission by The London Stock Exchange Plc for dealings to take place in the same on AIM or the commencement of dealings in the same on any other recognised investment exchange (as defined in Part XVIII of the Financial Services and Markets Act 2000) (whichever is the earlier),

"Group" means the Company and its subsidiaries and subsidiary undertakings for the time being,

"Investor" means IWIF and/or any person who becomes an Investor pursuant to Article 15 5 and who in any such case from time to time holds shares in the Company,

"IWIF" means International Wine Investment Fund Pty Limited of Suite 4, Level 4, 350 George Street, Sydney, NSW 2000, Australia,

"IWIF Consent" means the prior written consent of IWIF or an IWIF Director. If an IWIF Director votes in favour of a resolution as a Board meeting, this shall be construed as IWIF consent,

"IWIF Director" means an IWIF Director appointed pursuant to Article 21 and references to an IWIF Director shall be construed accordingly,

"Mandatory Transfer" means any transfer of shares required pursuant to Article 16 or which is given by any person at a time when he could be required under Article 16 to make such a transfer,

"Mandatory Transfer Notice" means a Transfer Notice given or deemed to be given pursuant to Article 16 or given by a person at a time when he could be required under Article 16 to give such a Transfer Notice,

"Member of the same Group" means as regards any company, a company which is from time to time a Parent Undertaking or a Subsidiary Undertaking of that company or a Subsidiary Undertaking of any such Parent Undertaking,

"Model Articles" means the model articles for private companies limited by shares contained in Schedule 1 of the Companies (Model Articles) Regulations 2008 (SI 2008/3229) as amended prior to the date of these Articles,

"Ordinary Sale Share" means any Ordinary Share sold on a Share Sale or, in the context of a Winding Up or an Asset Sale, all Ordinary Shares then in issue,

"Ordinary Share Majority" means a simple majority of the voting rights attributable to all of the Ordinary Shares in issue at the relevant time,

"Ordinary Shareholders" means the holders of Ordinary Shares from time to time,

"Ordinary Shares" means the ordinary shares of £1 each in the capital of the Company,

"Original Member" means an Original Member as defined in Article 15 3,

"Parent Undertaking" has the meaning set out in the Act,

"Permitted Corporate Transferee" means in relation to any member which is a body corporate, a company which is from time to time a holding company of which the transferor company is a wholly owned subsidiary or a wholly owned subsidiary of the transferor company or of any holding company of which the transferor company is a wholly owned subsidiary,

"Permitted Family Transfer" means a Permitted Family Transfer as defined in Article 15 3 and references to a "Permitted Family Transferee" shall be construed accordingly,

"Permitted Investor Transferee" means in relation to any Investor -

- (A) any Permitted Corporate Transferee,
- (B) any body corporate controlled by that Investor or another member of its Investor Group,
- (C) any investment fund or trust or partnership controlled or managed or advised (in an investment adviser capacity) or promoted by that Investor or another member of its Investor Group or any investment manager or advisor thereof,
- (D) any trustee or manager or beneficiary or shareholder or partner or unitholder or other participant in or of that Investor or any investment fund or trust or partnership referred to in paragraph (C) above,
- (E) any directors or employees of that Investor or a member of its Investor Group or any trust or carried interest or similar partnership in which they or any of them participate, or
- (F) a nominee or custodian for any of the foregoing,

"Permitted Relevant Transferee" means in relation to any Relevant Shareholder -

- (A) any Permitted Corporate Transferee,
- (B) any body corporate controlled by that Relevant Shareholder or another Member of the same Group as the Relevant Shareholder,
- (C) any investment fund or trust or partnership controlled or managed or advised (in an investment adviser capacity) or promoted by that Relevant Shareholder or another Member of the same Group of the Relevant Shareholder or any investment manager or advisor thereof,
- (D) any trustee or manager or beneficiary or shareholder or partner or unitholder or other participant in or of that Relevant Shareholder or any investment fund or trust or partnership referred to in paragraph (C) above,
- (E) any directors or employees of that Relevant Shareholder or a Member of the same Group as the Relevant Shareholder as any trust or carried interest or similar partnership in which they or any of them participate, or
- (F) a nominee or custodian for any of the foregoing,

"Permitted Option" means any subscription right granted including any options under employee share option schemes adopted with IWIF Consent,

"Permitted Transfer" means a transfer of shares permitted by Articles 14 to 18 (inclusive),

"Privileged Relation" means in relation to an individual member or deceased or former individual member, the husband or wife or the widower or widow of such member and all the lineal descendants in direct line of such member and a husband or wife or widower or widow of any of the above persons and for the purposes aforesaid a step-child or adopted child or illegitimate child of any person shall be deemed to be his or her lineal descendant,

"Proceeds Received" means -

- (A) in the case of a Share Sale, the net consideration payable or provided (including any deferred consideration payments that are non-contingent but excluding any payments

that are contingent unless and until any such payment ceases to be contingent and excluding any sums paid to the Company by the purchaser in order to enable it to repay any loans made to the Company) after deducting the costs and expenses (whether in cash or otherwise) directly incurred by those Shareholders in selling Shares under a Share Sale,

- (B) in the case of a Winding Up, the aggregate net distribution per Share to be received by each Shareholder, and
- (C) in the case of an Asset Sale, the net consideration payable whether in cash or otherwise (including any deferred consideration payments that are non-contingent but excluding any payments that are contingent unless and until any such payment ceases to be contingent and excluding any sums paid to the Company by the purchaser in order to enable it to repay any loans made to the Company) after deducting costs and expenses whether in cash or otherwise incurred by the Company in connection with an Asset Sale,

"Related Shares" means in relation to any Shares, any Shares issued in respect of such shares by way of capitalisation or bonus issue or acquired in exercise of any right or option granted or arising by virtue of them,

"Relevant Securities" means

- (A) shares in the Company other than shares allotted pursuant to
 - (i) a right to subscribe for shares in the Company where the grant of the right itself constituted a Relevant Security,
 - (ii) a right to convert securities into shares in the Company where the grant of the right itself constituted a Relevant Security,
- (B) any right to subscribe for or to convert any security into shares in the Company,

"Relevant Shareholder" means any person who holds Ordinary Shares that have been acquired pursuant to a Company Share Ownership Plan established by the Company and approved by HM Revenue & Customs pursuant to Schedule 4 to the Income Tax (Earnings and Pensions) Act 2003,

"Sale Share" means any Share sold on a Share Sale or, in the context of a Winding Up or an Asset Sale, all Shares then in issue,

"Selling Shareholder" means any Shareholder who is selling Sale Shares or, in the context of a Winding Up or an Asset Sale, all Shareholders,

"Shareholders" means the holder(s) of Shares from time to time,

"Shares" means together the Ordinary Shares in issue,

"Share Sale" means the sale to any person of (or the grant of a right to acquire or to dispose of) any of the Shares in the capital of the Company (in one transaction or as a series of transactions) which will result in the purchaser of those shares (or grantee of that right) and any Associates of his and any persons Acting in Concert with him together acquiring more than seventy five per cent of the aggregate voting rights in the Company,

"Subsidiary" and **"Subsidiary Undertaking"** have the meanings set out in the Act,

"Transfer Notice" means a Voluntary Transfer Notice or a Mandatory Transfer Notice, as the case may be,

"Transfer Value" means the value attributable to the shares comprised in any Transfer Notice determined as provided in Article 18,

"Voluntary Transfer" means any transfer of shares other than a Mandatory Transfer,

"Voluntary Transfer Notice" means a Transfer Notice other than a Mandatory Transfer Notice, and

"Winding Up" means the passing of a resolution for the winding up of the Company, or any other return of capital (on liquidation, capital reduction or otherwise)

- 8 In these Articles references to a document being executed include references to its being executed under hand or under seal or as a deed or by any other method and references to writing include references to any visible substitute for writing and to anything partly in one form and partly in another form
- 9 In these Articles words denoting the singular number include the plural number and vice versa, words denoting the masculine gender include the feminine gender and words denoting persons include corporations
- 10 Where the context so admits, words or expressions contained in these Articles bear the same meaning as in the Act as in force on the Adoption Date
- 11 Except where expressly stated references in these Articles to any provision of any enactment or of any subordinate legislation (as defined by Section 21(1) of the Interpretation Act 1978) include any modification or re-enactment of that provision for the time being in force
- 12 References in these Articles to a **"connected person"** of any person and **"control"** shall mean any connected person thereof and control for the purposes of Sections 839 and 840 of the Income and Corporation Taxes Act 1988 as in force on the Adoption Date
- 13 References to the amount **"paid up"** on a share shall include all amounts credited as paid up thereon including any premium
- 14 The headings in these Articles are inserted for convenience only and shall not affect their construction