

# **Cabi Experience, Ltd.**

Registered number: 10091265

## **Annual Report**

**For the year ended 31 December 2021**

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**CABI EXPERIENCE, LTD.**

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**COMPANY INFORMATION**

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**Directors**

K Malone  
K Inskip  
G Abel  
E Boyer

**Registered number**

10091265

**Registered office**

Highlands House  
Basingstoke Road  
Spencers Road  
Reading  
United Kingdom  
RG7 1NT

**Independent auditor**

Mazars LLP  
Chartered Accountants & Statutory Auditor  
30 Old Bailey  
London  
EC4M 7AU

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**CABI EXPERIENCE, LTD.**

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**CABI EXPERIENCE, LTD.**

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**DIRECTORS' REPORT**  
**For the year ended 31 December 2021**

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The directors present their report and the audited financial statements for the year ended 31 December 2021.

**Principal activity**

The Company's principal activity is the sale of women's apparel, accessories, and related products which are sold directly to consumers through an independent sales force.

**Results and dividends**

The loss for the year, after taxation, amounted to £197,000 (2020: loss of £112,000).

The directors do not recommend the payment of a dividend in respect of the year ended 31 December 2021 (2020: £nil).

**Directors**

The directors who served during the year and up to the date of this report were:

B L Ripperger (resigned 31 January 2022)  
K Malone  
K Inskeep  
G Abel (appointed 31 January 2022)  
E Boyer (appointed 31 January 2022)

**Going concern**

During the initial trading period, the directors have utilised inter-company borrowings from the ultimate parent group to provide working capital and cover initial costs incurred. The directors have received assurances from the parent group that adequate continued lending will be made available to the Company to enable it to continue to trade in the UK market for the foreseeable future, and at least for the 12 months following the date of approval of these financial statements. Further details are in Note 2.2.

**The withdrawal of the United Kingdom from the European Union**

New trading arrangements between the United Kingdom and the European Union took effect on 31 December 2020. In general, tariffs and quotas on trade have not been introduced, although administrative complications and regulatory restrictions have reduced the freedom of cross-border trade. The Company is carefully monitoring the practical application of the new trading arrangements by regulatory authorities, to better understand what the eventual impact on its business will be. The process of determining these effects is ongoing, and has also been delayed by the suspension of certain sectors of economic activity in response to the COVID-19 pandemic.

**Economic impact of the COVID-19 pandemic**

The COVID-19 pandemic continues to affect the UK and global economies however the lifting of social restrictions by the government means the directors anticipate the UK and global economies to return to growth in due course. It is not possible to predict how quickly and to what degree this may happen. The priorities of the directors remain to comply with any remaining regulatory requirements to the fullest extent possible, and to maintain the safety and well-being of the Company's personnel.

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**CABI EXPERIENCE, LTD.**

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**DIRECTORS' REPORT (CONTINUED)**  
**For the year ended 31 December 2021**

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**Post balance sheet events**

On 24 February 2022 Russian Forces entered Ukraine, resulting in Western Nation reactions including announcements of sanctions against Russia and Russian interests worldwide and an economic ripple effect on the global economy. The directors have carried out an assessment of the potential impact of Russian Forces entering Ukraine on the business, including the impact of mitigation measures and uncertainties, and have concluded that this is a non-adjusting post balance sheet event. There is not an immediate impact on the business, longer term impacts are uncertain.

**Directors' responsibilities statement**

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the Company's financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Provision of information to auditor**

Each of the persons who are directors at the time when this Directors' Report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the Company's auditor is unaware; and
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

**Auditor**

The auditor, Mazars LLP, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

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**CABI EXPERIENCE, LTD.**

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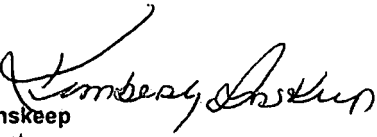
**DIRECTORS' REPORT (CONTINUED)**  
**For the year ended 31 December 2021**

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**Small companies note**

In preparing this report, the directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the board and signed on its behalf by:

  
**K Inskeep**  
Director

Date: 20 December 2022

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**CABI EXPERIENCE, LTD.**

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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CABI EXPERIENCE, LTD.**

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**Opinion**

We have audited the financial statements of Cabi Experience, Ltd. (the 'Company') for the year ended 31 December 2021 which comprise the Statement of Comprehensive Income, the Statement of Financial Position, the Statement of Changes in Equity and notes to the financial statements, including a summary of significant accounting policies.

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Company's affairs as at 31 December 2021 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

**Other information**

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

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**CABI EXPERIENCE, LTD.**

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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CABI EXPERIENCE, LTD.**

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Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In light of the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Directors' Report and from the requirement to prepare a Strategic Report.



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**CABI EXPERIENCE, LTD.**

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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CABI EXPERIENCE, LTD.**

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**Responsibilities of Directors**

As explained more fully in the Directors' Responsibilities Statement set out on page 2, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors intend either to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

Based on our understanding of the Company and its industry, we considered that non-compliance with the following laws and regulations might have a material effect on the financial statements: employment regulation, health and safety regulation, anti-money laundering regulation, non-compliance with implementation of government support schemes relating to COVID-19.

To help us identify instances of non-compliance with these laws and regulations, and in identifying and assessing the risks of material misstatement in respect to non-compliance, our procedures included, but were not limited to:

- Inquiring of management and, where appropriate, those charged with governance, as to whether the Company is in compliance with laws and regulations, and discussing their policies and procedures regarding compliance with laws and regulations;
- Inspecting correspondence, if any, with relevant licensing or regulatory authorities;
- Communicating identified laws and regulations to the engagement team and remaining alert to any indications of non-compliance throughout our audit; and
- Considering the risk of acts by the Company which were contrary to applicable laws and regulations, including fraud.

We also considered those laws and regulations that have a direct effect on the preparation of the financial statements, such as tax legislation, pension legislation, the Companies Act 2006.

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**CABI EXPERIENCE, LTD.**

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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CABI EXPERIENCE, LTD.**

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In addition, we evaluated the directors' and management's incentives and opportunities for fraudulent manipulation of the financial statements, including the risk of override of controls, and determined that the principal risks were related to posting manual journal entries to manipulate financial performance, management bias through judgements and assumptions in significant accounting estimates and significant one-off or unusual transactions.

Our audit procedures in relation to fraud included but were not limited to:

- Making enquiries of the directors and management on whether they had knowledge of any actual, suspected or alleged fraud;
- Gaining an understanding of the internal controls established to mitigate risks related to fraud;
- Discussing amongst the engagement team the risks of fraud; and
- Addressing the risks of fraud through management override of controls by performing journal entry testing.

There are inherent limitations in the audit procedures described above and the primary responsibility for the prevention and detection of irregularities including fraud rests with management. As with any audit, there remained a risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

**Use of the audit report**

This report is made solely to the Company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body for our audit work, for this report, or for the opinions we have formed.

*Yuvan Deena*

Yuvan Deena (Senior statutory auditor)  
for and on behalf of Mazars LLP  
Chartered Accountants and Statutory Auditor  
30 Old Bailey  
London  
EC4M 7AU

Date: 21 December 2022

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**CABI EXPERIENCE, LTD.**

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**STATEMENT OF COMPREHENSIVE INCOME**  
**For the year ended 31 December 2021**

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	<b>2021</b>	<b>2020</b>
	<b>£000</b>	<b>£000</b>
Turnover	812	709
Cost of sales	(400)	(427)
<b>Gross profit</b>	<b>412</b>	<b>282</b>
Distribution costs	(399)	(394)
Administrative expenses	(186)	(105)
Other operating (expense)/income	(24)	105
<b>Operating loss</b>	<b>(197)</b>	<b>(112)</b>
<b>Loss before tax</b>	<b>(197)</b>	<b>(112)</b>
Tax on loss	-	-
<b>Loss for the financial year</b>	<b>(197)</b>	<b>(112)</b>
Other comprehensive income	-	-
<b>Total comprehensive loss for the year</b>	<b>(197)</b>	<b>(112)</b>

The Statement of Comprehensive Income has been prepared on the basis that all operations are continuing operations.

The notes on pages 11 to 15 form part of these financial statements.

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**CABI EXPERIENCE, LTD.**  
**Registered number: 10091265**

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**STATEMENT OF FINANCIAL POSITION**  
**As at 31 December 2021**

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	Note	2021 £000	2020 £000
<b>Current assets</b>			
Cash and cash equivalents	68	173	
	68	173	
Creditors: amounts falling due within one year	4	(1,628)	(1,536)
<b>Net current liabilities</b>		(1,560)	(1,363)
<b>Total assets less current liabilities</b>		(1,560)	(1,363)
<b>Net liabilities</b>		(1,560)	(1,363)
<b>Capital and reserves</b>			
Called up share capital	5	-	-
Profit and loss account		(1,560)	(1,363)
<b>Total equity</b>		(1,560)	(1,363)

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and in accordance with the provisions of FRS 102 Section 1A - small entities.

The financial statements were approved and authorised for issue by the board and were signed on its behalf by:

  
**K Inskeep**  
Director

Date: 20 December 2022

The notes on pages 11 to 15 form part of these financial statements.

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**CABI EXPERIENCE, LTD.**

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**STATEMENT OF CHANGES IN EQUITY**  
**For the year ended 31 December 2021**

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	<b>Share capital £000</b>	<b>Profit and loss account £000</b>	<b>Total equity £000</b>
<b>At 1 January 2020</b>	-	(1,251)	(1,251)
<b>Comprehensive loss for the year</b>			
Loss for the year	-	(112)	(112)
<b>Total comprehensive loss for the year</b>	-	(112)	(112)
<b>At 1 January 2021</b>	-	(1,363)	(1,363)
<b>Comprehensive loss for the year</b>			
Loss for the year	-	(197)	(197)
<b>Total comprehensive loss for the year</b>	-	(197)	(197)
<b>At 31 December 2021</b>	-	(1,560)	(1,560)

The notes on pages 11 to 15 form part of these financial statements.

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**CABI EXPERIENCE, LTD.**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31 December 2021**

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**1. General information**

Cabi Experience, Ltd (the "Company"), is a company incorporated in the United Kingdom and registered in England and Wales, with registration number 10091265. The registered office is Highlands House, Basingstoke Road, Spencers Wood, Reading, RG7 1NT.

The Company's principal activity is the sale of women's apparel, accessories, and related products which are sold directly to consumers through an independent sales force.

**2. Accounting policies**

**2.1 Basis of preparation of financial statements**

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Section 1A of Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and the Companies Act 2006.

The financial statements have been presented in Pounds Sterling as this is the currency of the primary economic environment in which the Company operates, and are currently rounded to the nearest thousand pounds.

The following principal accounting policies have been applied:

**2.2 Going concern**

Notwithstanding net current liabilities of £1,560,000 as at 31 December 2021 (2020: £1,364,000) and a loss for the year then ended of £197,000 (2020: loss of £112,000), the financial statements have been prepared on a going concern basis which the directors consider to be appropriate for the following reasons.

The directors have considered 12 months from the date of approval of these financial statements and the Company will have sufficient funds, through funding from its ultimate parent company, Cabi Holding Co., LLC to meet its liabilities as they fall due for that period.

The above conclusion is dependent on Cabi Holding Co., LLC providing additional financial support during that period. Cabi Holding Co., LLC has confirmed its intention to continue to make available such funds as are needed by the Company for at least the next 12 months.

Consequently, the directors are confident that the Company will have sufficient funds to continue to meet its liabilities as they fall due for at least 12 months from the date of approval of the financial statements and consequently have prepared the financial statements on a going concern basis.

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**CABI EXPERIENCE, LTD.**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31 December 2021**

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**2. Accounting policies (continued)**

**2.3 Foreign currency translation**

**Functional and presentation currency**

The Company's functional and presentation currency is GBP.

**Transactions and balances**

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation at period-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in statement of comprehensive income except when deferred in other comprehensive income as qualifying cash flow hedges.

Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents are presented in the Statement of Comprehensive Income within 'finance income or costs'. All other foreign exchange gains and losses are presented in statement of comprehensive income within 'other operating income'.

**2.4 Turnover**

The Company recognises revenue upon the shipment and delivery of merchandise to its customers. Product sales are recognised net of product returns and discounts. Net sales include product sales and shipping and handling revenue. Shipping and handling costs paid by the Company are recorded as shipping expense.

The Company generally receives the net sales price in cash or through credit card payments at the point of sale. The Company includes value added taxes collected from customers and to be remitted to government agencies within sales tax payable.

**2.5 Taxation**

Tax is recognised in the Statement of Comprehensive Income except that a charge attributable to an item of income and expense recognised as other comprehensive income or to an item recognised directly in equity is also recognised in other comprehensive income or directly in equity respectively.

The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the reporting date in the countries where the Company operates and generates income.

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**CABI EXPERIENCE, LTD.**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31 December 2021**

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**2. Accounting policies (continued)**

**2.6 Cash and cash equivalents**

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

**2.7 Creditors: amounts falling due within one year**

Short-term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

**2.8 Financial instruments**

The Company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties and loans to related parties.

Debt instruments (other than those wholly repayable or receivable within one year), including loans and other accounts receivable and payable, are initially measured at present value of the future cash flows and subsequently at amortised cost using the effective interest method. Debt instruments that are payable or receivable within one year, typically trade debtors and creditors, are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration expected to be paid or received. However, if the arrangements of a short-term instrument constitute a financing transaction, like the payment of a trade debt deferred beyond normal business terms or in case of an out-right short-term loan that is not at market rate, the financial asset or liability is measured, initially at the present value of future cash flows discounted at a market rate of interest for a similar debt instrument and subsequently at amortised cost, unless it qualifies as a loan from a director in the case of a small company, or a public benefit entity concessionary loan.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Statement of Comprehensive Income.

For financial assets measured at amortised cost, the impairment loss is measured as the difference between an asset's carrying amount and the present value of estimated cash flows discounted at the asset's original effective interest rate. If a financial asset has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

For financial assets measured at cost less impairment, the impairment loss is measured as the difference between an asset's carrying amount and best estimate of the recoverable amount, which is an approximation of the amount that the Company would receive for the asset if it were to be sold at the reporting date.

Financial assets and liabilities are offset and the net amount reported in the Statement of Financial Position when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.



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**CABI EXPERIENCE, LTD.**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31 December 2021**

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**3. Employees**

The average monthly number of employees, other than the directors, during the year was as follows:

	<b>2021</b>	<b>2020</b>
	<b>No.</b>	<b>No.</b>
Employees	<u>1</u>	<u>-</u>

**4. Creditors: amounts falling due within one year**

	<b>2021</b>	<b>2020</b>
	<b>£000</b>	<b>£000</b>
Trade creditors	1	8
Amounts owed to group undertakings	1,550	1,412
Other taxation and social security	30	25
Other creditors	-	1
Accruals and deferred income	47	90
	<u>1,628</u>	<u>1,536</u>

The Company has a loan with Cabi LLC, a related party, which accrued interest of 0% (2020: 0%) per annum. Loan interest of £nil (2020: £nil) has been recognised in the Statement of Comprehensive Income for the year ended 31 December 2021. This loan does not carry fixed terms of repayment, but the parent group company has indicated its intention to provide the necessary financial resources to enable the Company to continue to meet its liabilities for the foreseeable future.

**5. Called Up Share Capital**

	<b>2021</b>	<b>2020</b>
	<b>£000</b>	<b>£000</b>
<b>Allotted, called up and fully paid</b>		
10,000 (2020: 10,000) Ordinary shares of £0.01 each	<u>-</u>	<u>-</u>

Ordinary shares entitle each holder to one voting right and no right to fixed income.

**6. Related party transactions**

The Company has an interest-free loan with Cabi LLC, a related party, with amounts outstanding at year end of £1,549,532 (2020: £1,411,917) (refer to note 4).

During the year, the Company made purchases from Cabi Parent Co. LLC, its immediate parent company, of £391,287 (2020: £422,207).

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**CABI EXPERIENCE, LTD.**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**For the year ended 31 December 2021**

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**7. Post balance sheet events**

On 24 February 2022 Russian Forces entered Ukraine, resulting in Western Nation reactions including announcements of sanctions against Russia and Russian interests worldwide and an economic ripple effect on the global economy. The directors have carried out an assessment of the potential impact of Russian Forces entering Ukraine on the business, including the impact of mitigation measures and uncertainties, and have concluded that this is a non-adjusting post balance sheet event. There is not an immediate impact on the business, longer term impacts are uncertain.

**8. Controlling party**

Cabi Parent Co. LLC, a company incorporated in Delaware (United States); is the immediate parent company. Cabi Holding Co., LLC is the parent company of the smallest and largest group of which the Company is a member and for which group financial statements are drawn up. Copies of the consolidated group financial statements are available from 21750 Arnold Center Road, Carson, California 90810.