

Company Registration No. 10070417 (England and Wales)

FIVE RIVERS MULTI ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)
ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2021



FIVE RIVERS MULTI ACADEMY TRUST

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FIVE RIVERS MULTI ACADEMY TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

S Sutherland
R Joshi (Resigned 30 November 2020)
D Sandilands
C Bradbury (Resigned 20 December 2020)
K Simpson
P Harris
Dr N Ray
D Wynne (Chair)
Dr M S Alrai (Appointed 30 August 2021)
Ms J A K Brown (Appointed 30 August 2021)
Dr J A Garcia Velazquez (Appointed 30 August 2021)

Members

S Hunter
D Pearce
S Betts
M Rowland
D Wynne

Senior management team

- Chief Executive Officer/Accounting Officer	R Webb
- Director of Business Strategy	E Farmer
- Executive Principal	H Best
- Executive Principal	D Sanderson
- Trust Facilities Manager	J Clarke
- Personal Assistant to the Trust	B Baynham
- Personal Assistant to the Trust	A Brigden
- Deputy Head Teacher	T MacPherson
- Deputy Head Teacher	K Abell
- Assistant Head Teacher & SENDCO	C Peats
- Assistant Head Teacher	L Chambers
- Assistant Head Teacher	J Jina
- Assistant Head Teacher	L Sampson

Company registration number

10070417 (England and Wales)

Registered office

Tinsley Meadows Primary Academy
Norborough Road
Tinsley
Sheffield
S9 1SG

Academies operated

Tinsley Meadows Primary Academy
Abbeyfield Primary Academy

Location

Sheffield
Sheffield

Head of Academy

D Sanderson
H Best

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REFERENCE AND ADMINISTRATIVE DETAILS

Independent auditor

Hart Shaw LLP
Europa Link
Sheffield Business Park
Sheffield
S9 1XU

Bankers

Royal Bank of Scotland
5 Church Street
Sheffield
S1 1HF

Solicitors

Wrigleys Solicitors LLP
19 Cookridge Street
Leeds
LS2 3AG

FIVE RIVERS MULTI ACADEMY TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2021

The trustees present their annual report together with the accounts and independent auditor's report of the charitable company for the year to 31 August 2021. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The academy trust operates 2 academies for pupils aged 2-11 years serving a catchment area in Sheffield. Its academies have a combined capacity of 1035 primary places, 32 places for 2 year olds and 172 places for nursery. The summer CENSUS took place on 20th May 2021. The number on roll on 29th May was 1055 (including 2 year olds and nursery children)

Structure, governance and management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of Five Rivers Multi Academy Trust are also the directors of the charitable company for the purposes of company law.

The charitable company is known as Five Rivers Multi Academy Trust or Five Rivers MAT.

Details of the trustees who served during the period are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

Trustees benefit from indemnity insurance purchased at the Charitable Company's expense to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of negligence, default of breach of trust or breach of duty of which they may be guilty in relation to the Trust provided that any such insurance shall not extend to any claim arising from any act or omission which the Trustees knew to be a breach of trust or a breach of duty or which was committed by the Trustees in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Trustees in their capacity as Directors of the Charitable Company.

Method of recruitment and appointment or election of trustees

The method of recruitment and appointment of Trustees is laid down in the articles of association and funding agreement. Their number shall not be less than three. The Members (Sue Hunter, Darren Pearce, Stephen Betts, Andy Wynne, and Marc Rowland) may appoint, by ordinary resolution, up to 10 Trustees. The total number of Trustees who are employees of the Academy Trust shall not exceed one third of the total number of Trustees.

The Academy Trust may also have any Co-opted Trustee appointed.

The term of office for any Trustee is four years, save that this time limit shall not apply to any post which is held ex officio. Subject to remaining eligible to be a particular type of Trustee, any Trustee may be re-appointed or re-elected at a General Meeting.

Trustees will be selected based on to the extent to which their skills and experience add value to the board and academies as a whole.

FIVE RIVERS MULTI ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Policies and procedures adopted for the induction and training of trustees

Trustees have a vital role in our organisation. We aim to attract and retain people who have commitment, experience and the necessary skills to make a difference in the communities that we serve.

Training for new and existing Trustees includes:

- Induction
- Attendance at local, regional and national training events
- Time Out sessions in which trustees have an opportunity to explore the details of, and learn more about specific topics (e.g. the governance handbook, the Academies Financial Handbook)
- Monitoring and Evaluation Days in which trustees are invited to observe practices within our academies and receive information about specific teaching and learning approaches (e.g. reciprocal reading, approaches to teaching children with English as an Additional Language). Trustees are also required to produce an account of their learning and findings to share with other Trustees and Governors as part of the Trust's quality assurance framework.
- Membership of the National Governance Association and supplementary emails and training opportunities

Organisational structure

At the point of approval of these financial statements, the Five Rivers Multi Academy Trust included the following:

Academy	Date of Conversion	Type
Tinsley Meadows Primary Academy	1 May 2016	Primary (Lead)
Abbeyfield Primary Academy	1 August 2016	Primary (Sponsored)

Governance and accountability for both academies and the central MAT function now sits with the Trust Board. Parental, child and staff input into the development of the trust is captured through special forums which meet every term. However, the Trust Board is seeking to secure parental representation on the Trust Board.

The Trust has a scheme of delegation setting out the parameters for all decision making and channels of communication to ensure transparency and strategic oversight. Members have ultimate control over the academy trust and are active in their responsibilities to ensure the trust achieves its charitable objectives.

Whilst the Trust Board retains important decisions such as setting the direction of the academy trust, holding the CEO to account and ensuring financial probity, some trust decisions are delegated to established committees. These committees are:

- *Finance and Audit Committee*

(Assesses and ensures financial probity of the Trust and strategically plans and monitors the financial growth and financial controls within the MAT. The Remuneration Sub Committee reviews levels of remuneration with independent expert advice)

- *Education and Standards Committee*

(Monitors the performance of the MAT and the performance of Academies within the MAT and holds academies to account for effective governance and high performance)

- *HR and Pay Committee (with Remuneration Sub Committee)*

(Considers, determines and keeps under review any strategies and policies for human resources; approves annually, affordable, fit for purpose workforce structures for the academies within the FRMAT and the Central Trust Team, in direct liaison with the Finance and Audit Committee; Oversees the appraisals of the CEO and makes recommendations to the Trust Board regarding any performance pay awards. It also approves any performance pay awards for the School's SLT and Executive Leadership Team on the basis of recommendations and approves new appointments to the Executive Leadership Team).

FIVE RIVERS MULTI ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

The appointment of Trustees, auditors and approval of financial statements and budgets remain the responsibility of the Trust Board.

The Chief Executive Officer is the Accounting Officer of the Trust and, as such has ultimate responsibility for the operations and controls in place.

During the year 2019/20, the Trust Board established an interim and temporary FRMAT Special Committee: Coronavirus Emergency Response 2020. This special committee was constituted in April 2020 as a response to the Covid-19 pandemic, in order to streamline the business of the Trust Board and its constituent sub-committees and to facilitate time sensitive decision making. The Special Committee resumed for the duration of the 2020/21 academic year.

The Special Committee convened to provide oversight, support and challenge to the Executive Leadership Team's ongoing response to the novel coronavirus ("Covid-19") pandemic.

The Committee was authorised by the Board to: act in place of the Board – i.e. with full delegated authority – insofar as doing so was a necessary and limited response to the exigencies of the novel coronavirus outbreak; act in place of all sub-committees on regulatory matters; and seek any appropriate information that it properly required to carry out its role from any senior employee of the Trust.

Arrangements for setting pay and remuneration of key management personnel

The Trust has a Remuneration Sub Committee in place which is tasked with setting and reviewing pay and remuneration of key management personnel.

The CEO and Director of Business Strategy were appointed on pay scales which align with the Sheffield Local Authority Director's pay scales.

All pay and remuneration of key management personnel is reviewed annually in accordance with the trust's performance management policy.

The Remuneration Committee uses a variety of comparatives from which pay and remuneration is set for key management personnel. This includes the ESFA's new benchmarking tool and pay comparisons with local and neighbouring trusts.

Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
1	1.0

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	1 (employee did not request facility time)
1%-50%	0
51%-99%	0
100%	0

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TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Percentage of pay bill spent on facility time

Provide the total cost of facility time	£0
Provide the total pay bill	N/a
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) × 100	0%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) × 100	0 hours
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Related parties and other connected charities and organisations

Tinsley is a founding member of Learn Sheffield which is a not for profit schools company focussed on school improvement and owned by Sheffield's schools and colleges (who own 80%) in partnership with Sheffield City Council (who own 20%). The CEO of Learn Sheffield is a Member of Five Rivers Multi Academy Trust. The Chair of Trust Board and a Member of FRMAT (Andy Wynne and Stephen Betts respectively) are also paid employees of Learn Sheffield. In the year 2020/21, FRMAT purchased a support package costing £11,160. This included the provision of external reviews for both schools, a comprehensive data protection officer package and other bespoke school support.

Abbeyfield Primary Academy is part of a wider network called Locality B. This is a network of 17 schools in Sheffield whereby leaders share CPD opportunities and develop joint initiatives to benefit the pupils they serve. In 2020/21 FRMAT paid £500 for membership services which covers a package of support, collaboration and CPD.

Objectives and activities

Our core aims and values are simple and are embedded in our motto: **Endeavour. Empower. Excel.**

Our vision for Five Rivers Multi Academy Trust is:

A life-affirming and life-changing education in a close-knit community of schools centred around people, where good relations are based on mutual respect, a sense of community and a recognition that the rights and needs of everyone matter. [1]

[1] By people, we mean everyone involved in school life in any capacity, especially young children and families/carers.

ENDEAVOUR - A Centre of Distinction in Teaching and Leadership

In which

- we value and believe in our staff. With a Teaching School as part of the Trust, we are able to offer multiple strands of personal development and career progression

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TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

- we are committed to lifelong learning and continual professional development, to succession and sustainability, and the development of leaders of the future
- we recognise, nurture and encourage talent to evolve through bespoke support for new and experienced teachers, thus ensuring good and outstanding practice in all our teaching teams
- evidence-based research, collaborative learning, system leadership and intelligent use of data underpin our strategies for success
- our informed strategies for teaching and learning will be shared widely through research, training, publications, and professional conferences [1]
- our trustees are involved in school life and provide challenge and support across the trust, ensuring our schools are run effectively to secure continued improvement for our children and the very best outcomes

[1] For example, we are recognised for our exemplary work to support new arrivals and children who are new to English.

EMPOWER - A Focus on the Whole Child

Where

- every child's emotional well-being is central to their educational experiences; they feel safe and secure, able to overcome emotional barriers, express their worries and concerns and be listened to
- children have an awareness and understanding of their culture, community, and respect and tolerance of others
- close partnerships with parents, families and carers are vital for children's development, learning and achievement

Through

- our commitment to equality, dignity, and respect, as Rights Respecting Schools adhering to the United Nations Convention on the Rights of the Child, and to British values, to develop confident, positive, young citizens of the wider world
- pride in our local communities and celebration of our differences in faith, culture, religion and identity
- involvement and partnerships with businesses, universities, public services and the local and wider communities to allow us to raise our children's aspirations and encourage them to be life-long, independent thinkers and learners

EXCEL - Success for All

Where

- **every** child receives individual, personalised support to become an autonomous, enthusiastic learner ready to achieve our high aspirations in relation to attitudes to learning, behaviour and attendance
- our pedagogical approach to learning and teaching enables our children to grow in confidence and independence
- all our children are challenged and supported to reach their full potential regardless of their background, culture and life experiences
- we have high aspirations for ourselves and others in order to ensure high aspirations for our children and families

Public benefit

The trustees have complied with their duty to have due regard to the guidance on public benefit issued by the Charity Commission in exercising their powers and duties.

FIVE RIVERS MULTI ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Strategic report

Achievements and performance

In the year 2020/21 the Covid-19 pandemic control measures resulted in a change in the way in which our children's achievements and performance were measured. Due to the nationally imposed lockdown between March 2020 and March 2021, our academies were closed to all except key workers' children. As such, children did not sit tests and therefore no formal assessments were given. Despite the challenges posed by Covid-19, the teaching teams in both academies were able to continue to provide access to quality education through the use of video conferencing facilities and the provision of well-resourced learning packs.

Prior to lockdown, our children were making good progress towards their predicted targets. The vast majority of these would have been in line with or above age related expectations.

Key Performance Indicators

Staff costs as a percentage of total resources expended is a key financial performance indicator, which in the 12 month period to 31 August 2021 was 79% (2020 76%), which is within the average recommended target range of 70% - 80%.

Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason the board of trustees continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial review

The Five Rivers Multi Academy Trust income is derived, in the main, from the Department for Education (DfE) via the Education and Skills Funding Agency (ESFA) in the form of revenue and capital grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the period ending 31 August 2021 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The restricted fixed asset fund balance is reduced by annual depreciation charges over the useful life of the assets concerned.

Incoming resources during the period ending 31 August 2021 totalled £5,857,661 (2020: £5,670,166) and were sufficient to cover outgoing resources and provided a surplus of £219,090 (2020: £417,822) before restricted fixed asset transfers of £101,463, and before other recognised gains and losses. All of the above figures exclude restricted fixed asset funds and movements on the pension reserve.

At 31 August 2021, the net book value of fixed assets was £10,397,701 (2020: £10,397,062). The assets were used exclusively for providing education and the associated support services to the pupils of the Trust.

The Academy Trust has an approved reserves policy and an investment policy.

Reserves Policy

Whilst the Trust does not wish to hold excessive reserves, as it believes that funds should be expended on the pupils of today, it also recognises that a level of reserve is required to cover unforeseen events and areas of investment.

The Trust is responsible for determining the level of financial reserves to be carried forward at the end of each financial year (31 August). The levels of reserves carried forward at the end of the financial year will be in line with the guidance received from the ESFA on the treatment of GAG income and other grants.

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TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

The policy in place during the year 2020/21 sets out that reserves are to be maintained at 3% of the gross income of the Trust as a whole. This was reviewed by Trustees in November 2020. As the MAT enters into more Trust wide contracts, in order to achieve improved value for money, the demands on the Trust account will increase. As such, increases to reserves are considered by the Finance and Audit Committee (a sub-committee of the Trust Board).

Any in year deficits will be resourced from this fund as far as possible. If deficits result in the fund falling below the 3% threshold, resources must be set aside in the next year's budget to restore it. Exceptionally, where the size of the short fall is large, the Trust Board may put measures in place to restore it over more than one year. Regardless of the bank accounts that hold them, the reserves will continue to be owned by the schools that provided the money to establish them.

The trust has established a reserves policy to ensure the stability of the Trust's organisational operations and its charitable activities by providing a financial comfort fund against an unpredictable future. This restricts the impact of any risk to continuing operations.

Medium term financial planning, strategic growth planning and robust budget monitoring procedures ensures that the level of reserves meets at least 3% of total trust income.

The Trust's level of free reserves (total funds less the amount held in fixed assets and restricted funds) held at 31 August 2021 was £382,357 (2020: £329,341). The level of free reserves held is in line with the reserves policy.

The Local Government Pension Scheme currently being in a deficit to the value of £6,916,000 (2020: £5,704,000) does not constitute an immediate liability and does not mean the equivalent amount is already committed or no longer available.

Investment policy and powers

The Trust aims to manage its cash balances to provide for the day-to-day working capital requirements of its operations, whilst protecting the real long-term value of any surplus cash balances against inflation. In addition, the Trust aims to invest surplus cash funds to optimise returns but ensuring the investment instruments are such that there is no risk to the loss of these cash funds.

The Trust does not consider the investment of surplus funds as a primary activity, rather it is the result of good stewardship as and when circumstances allow.

The Trust will construct such budgets and cash flow forecasts as are required by legislation to ensure the viability and sustainability of the activities of the Academy and to ensure there are adequate liquid funds to meet all payroll related commitments and outstanding supply creditors that are due for payment.

From time to time, operational and strategic decisions will result in substantial cash balances at the bank over a sustained period. Where the cash flow identifies a base level of cash funds that will be surplus to requirements these may be invested only in the following:

- Interest bearing deposit accounts with any of the following banks:

Lloyds Bank
Barclays
RBS
HSBC

- Treasury deposits, with maturity dates which do not result in the cash funds being unavailable for longer than 8 weeks

In making decisions regarding where and how any surplus funds should be invested, due regard will be given to the "Risk that the return on investments is not being maximised" and "Risk that trustees are not acting in accordance with their Investment Policy (e.g. investing in high risk investments which are not in the best interests of the Academy Trust)".

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TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

The aim of the trust's investment policy is to ensure that funds which the Five Rivers MAT does not immediately need to cover anticipated expenditure are invested in such a way as to maximise income within acceptable levels of risk.

The main purpose is to ensure adequate cash balances are maintained in the current accounts to cover day to day working requirements and to optimise returns on invested funds, with a minimum level of risk.

During the period no investments have been made.

For any funds that become available for investment, proposals will be presented to the Board of Trustees for their approval.

As per the Academies Financial Handbook guidance, when considering making an investment, the board of trustees will refer to the trust's investment policy to:

- Manage, control and track their financial exposure, and
- Ensure value for money

Sources of 2020/21 Funding:

The principal sources of funding in 2020/21 were General Annual Grant, Pupil Premium, Funded Early Learning (FEL) and Universal Infant Free School Meals restricted funds. Expenditure against restricted funds has supported the Trust to achieve its main objectives. For example:

The Trust received £397k in Funded Early Learning (FEL funding) which is intended to make childcare and early learning available to parents of 3, 4 and eligible 2 year old's. FEL gives children an opportunity to take part in planned learning activities from an early age and help prepare them for school through the early learning goals which are set out within the Early Years Foundation Stage.

This funding has helped us to continue to support our younger children to make accelerated progress and develop the essential skills needed to prepare them for school life. During the lockdown period our teachers and support staff continued to provide quality learning opportunities for children to access as part of their home education offer. This included the completion of activity and resource packs and engagement and connection via video conferencing. Before the lockdown period, the vast majority of our youngest children were on track to achieve their early learning goals and the continued provision during the pandemic has enabled our children to continue to develop in preparation for the next stage of their education.

The material pension liability in relation to the obligations arising from the Trust's defined benefit pension scheme was inherited on conversion. There is no direct impact on the Trust other than the monitoring for budgeting.

Principal risks and uncertainties

The Trust Board has assessed the major risks and uncertainties to which Five Rivers MAT is exposed. The main risks are outlined below:

- Cov-19: risk on staff and children's physical and mental wellbeing as a result of rising local infections and virus control measures. Rising staffing pressures due to staff requiring to isolate as part of track and trace
- Teaching and Learning: lost learning as a result of the national lockdown which saw the closure of schools between March 2020 and August 2020. In addition, there is the added risk of further gaps in learning due to the need for children to self-isolate as a result of the track and trace system. This is being mitigated in part through the provision of virtual lessons for those in isolation.
- General financial risks: uncertainty regarding future government funding streams.

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TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

The directors have implemented a number of initiatives and actions to mitigate these risks and a strategic risk register is monitored frequently to ascertain the changing level of likelihood throughout the year. Through the Covid-19 pandemic, the Special Committee reviewed high level risks monthly and more frequently when required.

The system of internal control is fully embedded within the Trust and the following mitigations are in place to respond to a variety of operational, financial and commercial risks:

- A full and comprehensive Covid-19 risk assessment and escalation procedure: measures which have been agreed to lower and mitigate the risk of in-school transmission, reduce the risk of lost learning and ensure staff, visitors and volunteers are kept safe.
- Approval of our academies' plans to recover lost learning from 2021/22.
- A commitment from trustees to utilise reserves in 2020/21 to fund additional technology for children which will support uninterrupted learning from home in the event of similar circumstances occurring in the future.
- Policies and Procedures: Policies are set by the Trustees and implemented by the senior management teams.
- Strategic planning and budgeting: The strategic planning and budgeting process is used to set objectives, agree action plans and allocate resources.

Fundraising

Under the provisions of the Charities (Protection and Social Investment) Act 2016 the Trust has provided information below on its fundraising practices.

Approach to fundraising:

The Trust works collaboratively and proactively with partners and stakeholders to generate additional funds.

Routinely, school level fundraising occurs in the form of parental donations and contributions towards trips and visits. Due to the Covid-19 control measures and the financial pressures this generated for families, income from fundraising in 2020/21 was low, however this was offset by the cancelling of school trips and visits due to the largescale closure of normal school activity.

The academy trust does not use any external fundraisers. All fundraising undertaken during the year was monitored by the Trustees.

Streamlined Energy and Carbon Reporting

UK Greenhouse gas emissions and energy use data for the period	1 September 2020 to 31 August 2021	1 September 2019 to 31 August 2020
Energy consumption used to calculate emissions (kWh)	736,276.4 kWh	507,051.48 kWh
Energy consumption break down (kWh) (optional) <ul style="list-style-type: none">• Gas• Electricity• Transport fuel	408,976 kWh 326,812 kWh 488.4 kWh	368,214 kWh 138,126 kWh 711.48 kWh
Scope 1 emissions in metric tonnes CO ₂ e <ul style="list-style-type: none">• Gas consumption• Owned transport – mini-buses• Total scope 1	75.52 0.024 75.54	68.00 0.05 68.05
Scope 2 emissions in metric tonnes CO ₂ e <ul style="list-style-type: none">Purchased electricity	76.19	32.20

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TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Scope 3 emissions in metric tonnes CO2e		
Business travel in employee owned vehicles	0.18	0.03
Total gross emissions in metric tonnes CO2e	151.91	100.28
Intensity ratio		
Tonnes CO2e per pupil	0.13	0.10
Calculations		
<p>Gas – (Abbeyfield) 385,194 + (Tinsley) 23,782 = 408,976 kWh</p> <p>Electricity – (Abbeyfield) 102,130 + (Tinsley) 224,682 = 326,812 kWh</p> <p>Transport fuel – 148 litres x 3.3 kWh = 488.4 kWh</p> <p>Scope 1 –</p> <p>Gas CO2 conversion – $408,976 \times 0.18468 = 75,529 / 1000 = 75.52$</p> <p>Owned transport - $95.5 \text{ litres} \times 0.25278 = 24.14 / 1000 = 0.024$</p> <p>Scope 2 –</p> <p>Purchased electricity $326,812 \times 0.23314 = 76,192.94 / 1000 = 76.19$</p> <p>Scope 3 - Business travel in employee owned vehicles</p> <p>$686.4 \text{ miles} \times 0.26775 = 183.78 / 1000 = 0.18$</p> <p>Total gross emissions in metric tonnes CO2e</p> <p>$75.52 + 0.024 + 76.19 + 0.18 = 151.91$</p> <p>Intensity ratio Tonnes CO2e per pupil</p> <p>(Gross emissions) $151.91 / 1096 \text{ pupils} = 0.13$</p>		
Quantification and Reporting Methodology:		
<p>We have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2020 UK Government's Conversion Factors for Company Reporting.</p> <p>Intensity measurement</p> <p>The chosen intensity measurement ratio is total gross emissions in metric tonnes CO2e per pupil, the recommended ratio for the sector</p>		

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TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Measures taken to improve energy efficiency <ul style="list-style-type: none">• Smart meters installed across all sites• Increased video conferencing technology for staff meetings, to reduce the need for travel between sites• Staff supported to work from home where possible• Recycling and energy policy developed• Energy awareness drives introduced across the trust• Renewable electricity contract implemented at Tinsley Meadows until 2026		
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Plans for Future Periods (Energy Management)

Five Rivers Multi Academy Trust is committed to responsible energy management as part of an overall energy efficiency strategy.

Whilst maintaining operational goals and providing an acceptable working environment for staff and pupils. The Trust, by efficient management of this strategy, aims to:

- minimise energy and water use;
- minimise energy costs;
- minimise environmental impact of harmful emissions;
- minimise the depletion of fossil fuels;
- remove the use of single use plastic where possible;
- ensure all properties within our portfolio meet expected targets for recycling;
- obtain green flag status for all academies within our portfolio;

Objectives

Long Term:

1. To purchase energy and water at the most competitive and advantageous rates to the Trust.
2. To reduce our energy consumption in line with other schools following benchmarking research.
3. To utilise energy as efficiently as possible by low cost measures (i.e. good housekeeping, enhanced controls).
4. To incorporate energy efficient design where possible to all new buildings, refurbishments and equipment utilising sustainable products.
5. To minimise gaseous emissions and reduce the Trust's carbon footprint.
6. To reduce dependence on fossil fuels by using alternative ambient and renewable forms of energy where it is practical and economic to do so.
7. Ban the use of single use plastic throughout our portfolio.
8. Achieve green flag status in all our academies.

FIVE RIVERS MULTI ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Medium Term:

9. To invest in a rolling programme of energy saving measures which will maximise returns on investment in order to generate funds which can be reinvested in further energy management activities.
10. To introduce a rolling programme of energy awareness drives for staff and students.
11. To procure goods and services from organisations demonstrating a positive commitment to corporate social responsibility and energy efficiency where it is practical and cost effective to do so.
12. Deliver year on year reductions in the amount of waste collected
13. Ensure each academy recycles responsibly.

Short Term:

14. To identify the monthly energy consumption for each building or part building, as required by Part L of the building regulations, by the installation of appropriate metering and developing an energy monitoring and targeting system.
15. To publish clear targets for energy consumption and to report progress on the previous year.
16. To meet with each academy to inform them of their energy consumptions and reinforce targets and other conservation measures.
17. Increase recycling capture rates of the four target materials – paper & card, plastic, metals and glass.
18. Set up an ECO committee in each school consisting of pupils and management.

Funds Held as Custodian Trustee on Behalf of Others

Neither the academy trust nor its trustees are acting as custodian trustee for assets or arrangements for safe custody and segregation.

Plans for future periods (Trust Business)

Five Rivers MAT will continue to strive to offer the highest educational opportunities for all children as well as providing professional development for all staff.

The Trust is committed to business development and growth. In order to improve outcomes for more children within the Sheffield City Region, we are committed to achieving greater economies of scale in purchasing power, professional knowledge and expertise and system leadership.

We are also committed to working collaboratively with schools and other MATs to share the learning, experience and skills that support educational excellence.

The development and embedding of our Workforce Charter is a key priority for 2021/22. Our Workforce Charter draws together the trust's vision and commitment to reducing workload, supporting mental health and wellbeing, ensuring true equality and diversity across the trust and prioritising CPD to secure robust succession plans for the MAT. The embedding of the Charter will also ensure positive, supportive practices which were adopted during the Covid-19 pandemic continue for the coming year and beyond.

In addition, due to the Covid-19 pandemic control measures which were in place during the year 2020/21 the trust is committed to ensuring children catch up with learning lost through the lockdown period. Investment is being prioritised to ensure our children are supported with their individual catch up needs.

FIVE RIVERS MULTI ACADEMY TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

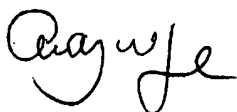
At FRMAT we understand the need to continually deliver high quality education, including during periods of remote learning – whether for an individual pupil or many. With this in mind we are committed to ensuring provision is in place so that all children have access to high quality learning resources to facilitate uninterrupted learning in any similar future scenario where learning from home is required. Reserves have been utilised to ensure this is prioritised and well-resourced.

Auditor

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 13 December 2021 and signed on its behalf by:



D Wynne
Chair of the Board of Trustees

FIVE RIVERS MULTI ACADEMY TRUST

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2021

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Five Rivers Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the CEO, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Five Rivers Multi Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met three times during the year.

Due to the Covid-19 pandemic, a Special Committee was set up whereby K Simpson, D Wynne and R Joshi were required to attend. It was optional for the other Trustees to attend. The Special Committee met seven times during the year.

Attendance during the year at meetings of the board of trustees was as follows:

Trustees	Meetings attended	Out of possible
S Sutherland	7	7
R Joshi (Resigned 30 November 2020)	2	3
D Sandilands	6	6
C Bradbury (Resigned 20 December 2020)	0	0
K Simpson	7	7
P Harris	5	5
Dr N Ray	1	1
D Wynne (Chair)	7	7
Dr M S Alrai (Appointed 30 August 2021)	0	0
Ms J A K Brown (Appointed 30 August 2021)	0	0
Dr J A Garcia Velazquez (Appointed 30 August 2021)	0	0

FIVE RIVERS MULTI ACADEMY TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Trustees of Five Rivers Multi Academy Trust agreed that instead of scheduling an additional three full trust board meetings each year, the board will ensure robust financial oversight in the following ways:

- Monthly management accounts shared electronically with all Trustees each month (not just the Chair). Trustees will have an opportunity to raise questions and challenge via email and the central MAT team will retain a record of discussions that have taken place.
- Detailed financial scrutiny and oversight to continue to take place within the Finance and Audit Committee which meets once every term.
- Closer scrutiny conducted by the lead finance trustee each term in which challenge is applied to the monthly financial accounts and recommendations made to the Finance and Audit Committee.
- Internal audit themes agreed by Trust Board and recommendations reports shared with all trustees.
- Annual external audit report and annual accounts shared with all Trustees annually.

The Trust's governance structure consisted of five Members and six Trustees in year. The annual self-evaluation of the trust board took place in December 2020. This led to the recruitment of three additional trustees who are due to commence in role in September 2021.

The Board of Trustees have been active in their duties to hold the trust to account. During the year 2019/20, the Trust Board established an interim and temporary FRMAT Special Committee: Coronavirus Emergency Response 2020. This special committee was constituted in April 2020 as a response to the coronavirus ("Covid-19") pandemic, in order to streamline the business of the Trust Board and its constituent sub-committees and to facilitate time sensitive decision making. The Special Committee convened to provide oversight, support and challenge to the Executive Leadership Team's ongoing response to the novel Covid-19 pandemic. The Special Committee remained in place until June 2021 at which point the trust's substantive governance arrangements resumed.

Prior to the virus control measures coming into effect, Trustees participated in thematic school level reviews in year (as part of the trust's Quality Assurance Framework) and they have accessed training as appropriate to their role and interests.

The Trust Board regularly reviews the data and information it receives to ensure quality and robustness. The Board of Trustees has commissioned a MAT wide data dashboard which comprises a detailed summary of performance after each term within the academic year. The Trust Board is able to assess key performance data and progress towards the achievement of the KPIs at regular intervals which supports them to hold leaders to account and provide challenge as appropriate. The board of trustees and its committees receive quality reports each term on staffing data (absences, procedures, workforce statistics etc), capital planning and premises updates. Trustees have shaped the format of the reports to ensure they are acceptable to facilitate appropriate levels of challenge and scrutiny.

In the year 2018/19, both academies were inspected by Ofsted. Tinsley under a section 8 (short inspection) and Abbeyfield under a section 5. Both inspections concluded that the board of trustees is effective in its duty to hold leaders to account:

Tinsley: "The board of trustees is a strong, well-trained team and its members are experienced and skilled. They challenge and support (leaders), while ensuring that they do not take information on face value; they dig deeper through asking incisive and challenging questions. Governors have an accurate understanding of the school's strengths and weaknesses".

Abbeyfield: "Trustees have a clear line of sight regarding the school's trajectory since academisation. They know the weaknesses which they inherited and can articulate very convincingly the steps taken by leaders to improve the school. The trustees have a clear understanding of the school's current strengths and where there is more work to do. They receive detailed analysis from leaders about the school's performance and, as a result, are in a knowledgeable position about how well things are going".

No further Ofsted inspections have taken place in the year 2020/21.

FIVE RIVERS MULTI ACADEMY TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

The Finance and Audit Committee is a sub committee of the main board of Trustees. Its purpose is to closely monitor the financial probity of the trust along with its strategic plans for development. The Remuneration Committee is a sub committee of the Finance and Audit Committee and its purpose is to agree and review the remuneration of performance management of senior staff within the Trust. The Finance and Audit Committee met once during the year. Attendance at meetings was as follows:

Trustees	Meetings attended	Out of possible
R Joshi (Resigned 30 November 2020)	0	0
K Simpson	1	1
Dr N Ray	1	1
D Wynne (Chair)	1	1

The Trust Board regularly reviews the data and information it receives to ensure quality and robustness. The Board of Trustees has commissioned a MAT wide data dashboard which comprises a detailed summary of performance after each term within the academic year. The Trust Board is able to assess key performance data and progress towards the achievement of the KPIs at regular intervals which supports them to hold leaders to account and provide challenge as appropriate. The board of trustees and its committees receive quality reports each term on staffing data (absences, procedures, workforce statistics etc), capital planning and premises updates. Trustees have shaped the format of the reports to ensure they are acceptable to facilitate appropriate levels of challenge and scrutiny.

Review of value for money

As accounting officer, the CEO has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has ensured improved value for money during the year and the following examples can be given:

- The trust conducted a value for money exercise to secure face coverings for staff during the Covid-19 pandemic. During this period of high demand nationally, prices were inflated. By scanning the market and connecting with a number of companies, the trust managed to obtain 10,000 quality face coverings for each of its schools free of charge.
- During the Covid pandemic staffing numbers were impacted at certain points of time due to illness / isolation. Instead of utilising supply agencies the trust opted to make temporary internal staffing changes to address the gaps in provision. This ensured continuity of provision and quality of teaching whilst keeping costs to a minimum.
- During the period of home learning, the trust led on the procurement of a large number of laptops and software which was funded from reserves. This involved a whole scale review of the market (during a time when laptop prices were inflated) in partnership with our IT consultants. Quotations were sought and laptops offering the best value for money were secured. The trust also managed to secure additional laptops for free through the DfE Get Help with Technology for Education scheme.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Five Rivers Multi Academy Trust for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and accounts.

FIVE RIVERS MULTI ACADEMY TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of trustees.

The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the board of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and appointed Dains LLP as internal auditor in this period.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:

- testing of purchasing/procurement systems including ensuring that authorisation and value for money policies are adhered to;
- testing of payroll systems;
- testing of compliance with the academies financial handbook 2020 and governance
- testing of the accruals, prepayments and their calculations
- testing of related party transactions

The Trust is working towards implementing the recommendations raised as soon as practicably possible.

Review of effectiveness

As accounting officer the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

FIVE RIVERS MULTI ACADEMY TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the board and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of trustees on 13 December 2021 and signed on its behalf by:



D Wynne
Chair



R Webb
Accounting Officer

FIVE RIVERS MULTI ACADEMY TRUST

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2021

As accounting officer of Five Rivers Multi Academy Trust, I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



R Webb
Accounting Officer

13 December 2021

FIVE RIVERS MULTI ACADEMY TRUST

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2021

The trustees (who are also the directors of Five Rivers Multi Academy Trust for the purposes of company law) are responsible for preparing the trustees' report and the accounts in accordance with the Academies Accounts Direction issued by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under company law, the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the trustees are required to:

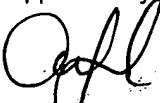
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 13 December 2021 and signed on its behalf by:



D Wynne
Chair

FIVE RIVERS MULTI ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FIVE RIVERS MULTI ACADEMY TRUST

FOR THE YEAR ENDED 31 AUGUST 2021

Opinion

We have audited the accounts of Five Rivers Multi Academy Trust for the year ended 31 August 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the accounts and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

FIVE RIVERS MULTI ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FIVE RIVERS MULTI ACADEMY TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

FIVE RIVERS MULTI ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FIVE RIVERS MULTI ACADEMY TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Extent to which the audit was considered capable of detecting irregularities, including fraud and the audit response

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

At the planning stage we identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general academy sector experience and through discussion with management, as required by auditing standards. The potential effect of any laws and regulation on the financial statements can vary considerably. There are laws and regulations that directly affect the financial statements (e.g. the Companies Act, the Charities SORP 2019, the Academies Accounts Direction 2020 to 2021) as well as many other operational laws and regulations where the consequences of non-compliance could have a material effect on amounts or disclosures in the financial statements.

We have assessed the overall susceptibility of the financial statements to material misstatement due to irregularities as moderate risk due to the inherent regulatory environment and financial reporting requirements within the sector. Furthermore, increased public scrutiny due to use of public funds increases the risk around certain financial reporting disclosures. However, as a result, there are stronger financial controls around sensitive financial reporting disclosures imposed by the ESFA therefore this reduces the risk of material misstatements as a result of irregularities being undetected. The procedures performed by the audit team included:

- Communicating identified laws and regulations at planning to all members of the audit team to remain alert to any indications of non-compliance throughout the audit.
- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations including the current Academies Accounts Direction.
- Review of any OFSTED reports within the period.
- Review of the Internal Scrutiny Reports delivered in the year.
- Ensuring that any findings noted as part of our work on regularity (as detailed in our Independent Reporting Accountant's Assurance Report) which indicate the possibility of irregularities and fraud, including any breaches of the Academies Financial Handbook, are also considered as part of our conclusions here.
- Review of the Accounting Officer's Statement of Regularity, Propriety and Compliance and the academy trust's Governance Statement disclosures.

We have assessed the overall susceptibility of the financial statements to material misstatement due to fraud as low risk because of the strong control environment and regulatory framework imposed on academy trusts by the ESFA. Management override is the most common way in which fraud might present itself and is therefore inherently high risk on any audit. Management override, which may cause there to be a material misstatement within the financial statements, may present itself in a number of ways, for example:

- Override of internal controls (e.g. segregation of duties)
- Entering into transactions outside the normal course of operations, especially with related parties
- Fraudulent revenue recognition and income being recorded in the wrong period.
- Presenting bias in accounting judgements and estimates, particularly the ones disclosed in note 2 to the financial statements.

FIVE RIVERS MULTI ACADEMY TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FIVE RIVERS MULTI ACADEMY TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

In order to reduce the risk of material misstatement to an acceptable level, numerous audit procedures were performed including:

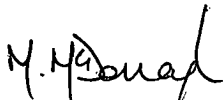
- Enquiries of management as to whether they had any knowledge of any actual or suspected fraud
- Review of all material journal entries made throughout the year as well as those made to prepare the financial statements.
- Review of financial data for evidence of previously unidentified related party transactions that may not have been conducted in accordance with the Academies Financial Handbook.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing the underlying rationale behind transactions in order to assess whether they were outside the normal course of business
- Increased substantive testing across all material income streams
- Assessing whether management's judgements and estimates indicated potential bias, particularly those disclosed in note 2 to the financial statements

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected material misstatements in the financial statements, even though we have performed our audit in accordance with auditing standards. Furthermore, as with all audits, there is a higher risk of irregularities (especially those relating to fraud) being undetected, as these may involve the override of internal controls, collusion, intentional omissions and misrepresentations etc. We are not responsible for preventing non-compliance or fraud and therefore cannot be expected to detect all instances of such. Our audit was not designed to identify misstatements or other irregularities that would not be considered to be material to the financial statements. The further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Martin McDonagh (Senior Statutory Auditor)
for and on behalf of Hart Shaw LLP

22.12.21

Chartered Accountants
Statutory Auditor

Europa Link
Sheffield Business Park
Sheffield
S9 1XU

FIVE RIVERS MULTI ACADEMY TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO FIVE RIVERS MULTI ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Five Rivers Multi Academy Trust during the period 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Five Rivers Multi Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Five Rivers Multi Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Five Rivers Multi Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Five Rivers Multi Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Five Rivers Multi Academy Trust's funding agreement with the Secretary of State for Education dated 28 April 2016 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw our conclusion includes:

- the review for any transactions requiring prior approval from the Secretary of State and ensuring approval has been received where required;
- confirming that the academy trust has not sought borrowings that contravene section 3.4 of the Handbook;
- reviewing for connected party transactions and ensuring the academy has complied with section 3.2 of the Handbook;
- reviewing committee meeting minutes for indications of irregular transactions; and
- carrying out systems and controls testing and considering the effectiveness of such controls.

FIVE RIVERS MULTI ACADEMY TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO FIVE RIVERS MULTI ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Reporting Accountant

Hart Shaw LLP

Europa Link
Sheffield Business Park
Sheffield
S9 1XU

Dated: 22.12.21

FIVE RIVERS MULTI ACADEMY TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	Unrestricted funds £	Restricted funds: General £ Fixed asset £	Total 2021 £	Total 2020 £
Income and endowments from:					
Donations and capital grants	2	6,209	- 183,914	190,123	370,007
Charitable activities:					
- Funding for educational operations	3	29,056	5,667,526 -	5,696,582	5,456,892
- Funding for teaching school	28	-	51,512 -	51,512	79,373
Other trading activities	4	103,346	- -	103,346	77,922
Investments	5	12	- -	12	-
Total		138,623	5,719,038 183,914	6,041,575	5,984,194
Expenditure on:					
Raising funds	6	66	- -	66	789
Charitable activities:					
- Educational operations	7	85,541	5,859,049 287,452	6,232,042	5,784,884
- Teaching school	28	-	41,915 -	41,915	46,342
Total	6	85,607	5,900,964 287,452	6,274,023	5,832,015
Net income/(expenditure)		53,016	(181,926) (103,538)	(232,448)	152,179
Transfers between funds	18	-	(101,463) 101,463	-	-
Other recognised gains/(losses)					
Actuarial losses on defined benefit pension schemes	22	-	(864,000) -	(864,000)	(1,102,000)
Net movement in funds		53,016	(1,147,389) (2,075)	(1,096,448)	(949,821)
Reconciliation of funds					
Total funds brought forward		329,341	(4,458,985) 10,466,825	6,337,181	7,287,002
Total funds carried forward		382,357	(5,606,374) 10,464,750	5,240,733	6,337,181

FIVE RIVERS MULTI ACADEMY TRUST

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2021

Comparative year information Year ended 31 August 2020	Notes	Unrestricted funds	Restricted funds:		Total 2020
		£	General	Fixed asset	£
Income and endowments from:					
Donations and capital grants	2	55,979	-	314,028	370,007
Charitable activities:					
- Funding for educational operations	3	49,399	5,407,493	-	5,456,892
- Funding for teaching school	28	-	79,373	-	79,373
Other trading activities	4	77,922	-	-	77,922
Total		183,300	5,486,866	314,028	5,984,194
Expenditure on:					
Raising funds	6	789	-	-	789
Charitable activities:					
- Educational operations	7	73,275	5,442,938	268,671	5,784,884
- Teaching school	28	-	46,342	-	46,342
Total	6	74,064	5,489,280	268,671	5,832,015
Net income/(expenditure)		109,236	(2,414)	45,357	152,179
Transfers between funds	18	-	(56,484)	56,484	-
Other recognised gains/(losses)					
Actuarial losses on defined benefit pension schemes	22	-	(1,102,000)	-	(1,102,000)
Net movement in funds		109,236	(1,160,898)	101,841	(949,821)
Reconciliation of funds					
Total funds brought forward		220,105	(3,298,087)	10,364,984	7,287,002
Total funds carried forward		329,341	(4,458,985)	10,466,825	6,337,181

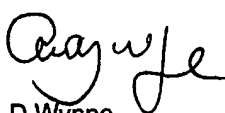
FIVE RIVERS MULTI ACADEMY TRUST

BALANCE SHEET

AS AT 31 AUGUST 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	12		10,397,701		10,397,062
Current assets					
Stocks	13	2,695		3,429	
Debtors	14	240,109		212,465	
Cash at bank and in hand		1,954,823		2,038,818	
		<u>2,197,627</u>		<u>2,254,712</u>	
Current liabilities					
Creditors: amounts falling due within one year	15	(417,785)		(586,198)	
Net current assets			1,779,842		1,668,514
Total assets less current liabilities			<u>12,177,543</u>		<u>12,065,576</u>
Creditors: amounts falling due after more than one year	17		(20,810)		(24,395)
Net assets before defined benefit pension scheme liability			12,156,733		12,041,181
Defined benefit pension scheme liability	22		(6,916,000)		(5,704,000)
Total net assets			<u>5,240,733</u>		<u>6,337,181</u>
Funds of the academy trust:					
Restricted funds	18				
- Fixed asset funds			10,464,750		10,466,825
- Restricted income funds			1,309,626		1,245,015
- Pension reserve			(6,916,000)		(5,704,000)
Total restricted funds			<u>4,858,376</u>		<u>6,007,840</u>
Unrestricted income funds	18		382,357		329,341
Total funds			<u>5,240,733</u>		<u>6,337,181</u>

The accounts on pages 29 to 56 were approved by the trustees and authorised for issue on 13 December 2021 and are signed on their behalf by:


D Wynne
Chair

Company Number 10070417

FIVE RIVERS MULTI ACADEMY TRUST

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Net cash provided by operating activities	20		23,755		430,498
Cash flows from investing activities					
Dividends, interest and rents from investments		12		-	
Capital grants from DfE and ESFA		108,402		314,028	
Capital funding from sponsors and others		2,500		-	
Payments to acquire tangible fixed assets		(215,079)		(311,292)	
			(104,165)		2,736
Cash flows from financing activities					
Repayment of long term loan		(3,585)		(1,186)	
			(3,585)		(1,186)
Change in cash and cash equivalents in the reporting period			(83,995)		432,048
Cash and cash equivalents at 1 September 2020			2,038,818		1,606,770
Cash and cash equivalents at 31 August 2021			<u>1,954,823</u>		<u>2,038,818</u>

FIVE RIVERS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

Five Rivers Multi Academy Trust is a charitable company. The address of its principal place of business is given on page 1 and the nature of its operations are set out in the trustees' report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Five Rivers Multi Academy Trust meets the definition of a public benefit entity under FRS 102.

1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

FIVE RIVERS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

(Continued)

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

1.5 Tangible fixed assets and depreciation

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset over its expected useful life, as follows:

Leasehold land and buildings	Over the lease term of 125 years
Leasehold improvements	5% straight line
Plant and machinery	15% straight line
Computer equipment	33% straight line
Fixtures, fittings & equipment	25% straight line
Assets under construction	Not depreciated

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

FIVE RIVERS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

(Continued)

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.7 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

1.8 Stock

Stock is valued at the lower of cost and net realisable value.

1.9 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

FIVE RIVERS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

(Continued)

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency.

1.12 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Donated fixed assets	-	73,012	73,012	-
Capital grants	-	110,902	110,902	314,028
Other donations	6,209	-	6,209	55,979
	<u>6,209</u>	<u>183,914</u>	<u>190,123</u>	<u>370,007</u>

FIVE RIVERS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

3 Funding for the academy trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
DfE/ESFA grants				
General annual grant (GAG)	-	4,143,346	4,143,346	4,027,107
Other DfE/ESFA grants:				
UFSM	-	87,810	87,810	102,915
Pupil premium	-	533,834	533,834	496,623
Rates relief	-	20,502	20,502	22,576
Teaching school grants	-	40,000	40,000	44,000
Others	-	229,336	229,336	252,083
	-	5,054,828	5,054,828	4,945,304
Other government grants				
Local authority grants	-	538,710	538,710	498,389
COVID-19 additional funding				
DfE/ESFA				
Catch-up premium	-	72,560	72,560	-
Other DfE/ESFA COVID-19 funding	-	36,228	36,228	-
	-	108,788	108,788	-
Other funding				
Teaching school income	-	11,512	11,512	35,373
Other incoming resources	29,056	5,200	34,256	57,199
	29,056	16,712	45,768	92,572
Total funding	29,056	5,719,038	5,748,094	5,536,265

The academy trust has been eligible to claim additional funding in the year from government support schemes in response to the Coronavirus outbreak.

The academy received £72,560 of funding for catch-up premium and costs incurred in respect of this funding totalled £72,560. There is no funding to carry forward.

FIVE RIVERS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

4 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Unrestricted lettings income	1,744	-	1,744	1,859
Unrestricted school fund income	1,461	-	1,461	4,950
Unrestricted sundry income	67,106	-	67,106	37,775
Unrestricted support for other educational establishments	33,035	-	33,035	33,338
	<u>103,346</u>	<u>-</u>	<u>103,346</u>	<u>77,922</u>

5 Investment income

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Short term deposits	12	-	12	-
	<u>12</u>	<u>-</u>	<u>12</u>	<u>-</u>

6 Expenditure

	Staff costs £	Premises & equipment £	Other costs £	Total 2021 £	Total 2020 £
Academy's educational operations					
- Direct costs	3,696,204	200,479	318,429	4,215,112	3,974,794
- Allocated support costs	1,251,327	125,362	640,241	2,016,930	1,810,090
	<u>4,947,531</u>	<u>325,841</u>	<u>958,670</u>	<u>6,232,042</u>	<u>5,784,884</u>
Teaching school					
- Direct costs	37,168	-	-	37,168	41,541
- Allocated support costs	4,747	-	-	4,747	4,801
	<u>41,915</u>	<u>-</u>	<u>-</u>	<u>41,915</u>	<u>46,342</u>
Other expenditure					
Raising funds	-	-	66	66	789
	<u>-</u>	<u>-</u>	<u>66</u>	<u>66</u>	<u>789</u>
Total expenditure	<u>4,989,446</u>	<u>325,841</u>	<u>958,736</u>	<u>6,274,023</u>	<u>5,832,015</u>

FIVE RIVERS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

6 Expenditure

(Continued)

Net income/(expenditure) for the period includes:	2021 £	2020 £
Fees payable to auditor for:		
- Audit	14,000	14,000
- Other services	-	1,600
Operating lease rentals	5,618	3,951
Depreciation of tangible fixed assets	287,452	268,671

7 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Direct costs				
Educational operations	13,151	4,201,961	4,215,112	3,974,794
Teaching school	-	37,168	37,168	41,541
Support costs				
Educational operations	72,390	1,944,540	2,016,930	1,810,090
Teaching school	-	4,747	4,747	4,801
	<u>85,541</u>	<u>6,188,416</u>	<u>6,273,957</u>	<u>5,831,226</u>

		Educational operations £	Total 2021 £	Total 2020 £
Analysis of support costs				
Support staff costs	4,747	1,251,327	1,256,074	1,111,656
Depreciation	-	86,973	86,973	48,526
Technology costs	-	5,618	5,618	3,951
Premises costs	-	160,331	160,331	165,264
Legal costs	-	77,547	77,547	79,296
Other support costs	-	417,484	417,484	390,595
Governance costs	-	17,650	17,650	15,603
	<u>4,747</u>	<u>2,016,930</u>	<u>2,021,677</u>	<u>1,814,891</u>

FIVE RIVERS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

8 Staff

Staff costs

Staff costs during the year were:

	2021 £	2020 £
Wages and salaries	3,520,948	3,293,048
Social security costs	307,890	295,323
Pension costs	1,047,302	939,996
Staff costs - employees	4,876,140	4,528,367
Agency staff costs	59,439	9,737
Staff restructuring costs	12,080	-
	4,947,659	4,538,104
Staff development and other staff costs	41,787	53,817
Total staff expenditure	4,989,446	4,591,921
Staff restructuring costs comprise:		
Severance payments	12,080	-

Non statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £12,080 (2020: £nil). Individually, the payments were: £12,080.

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2021 Number	2020 Number
Teachers	44	39
Administration and support	102	104
Management	14	14
	160	157

The number of persons employed, expressed as a full time equivalent, was as follows:

	2021 Number	2020 Number
Teachers	38	38
Administration and support	64	72
Management	13	13
	115	123

FIVE RIVERS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

8 Staff

(Continued)

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021 Number	2020 Number
£70,000 - £80,000	1	1
£80,000 - £90,000	2	2
£120,000 - £130,000	1	1
	<u> </u>	<u> </u>

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £1,001,312 (2020: £884,562).

9 Trustees' remuneration and expenses

No trustees were remunerated throughout the year (2020: £nil).

During the year, no expenses (2020: £nil) were reimbursed or paid on behalf of the trustees (2020:0 trustees).

10 Trustees' and officers' insurance

The academy trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

FIVE RIVERS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

11 Central Services

The academy trust has provided the following central services to its academies during the year:

- human resources;
- financial services;
- legal services;
- educational support services

The academy trust charges for these services on the following basis:

- Tinsley Meadows Primary Academy - 5% (2020: 6%)
- Abbeyfield Primary Academy - 5% (2020: 5%)
- other bases as arising

The amounts charged during the year were as follows:

	2021 £	2020 £
Tinsley Meadows Primary Academy	267,214	194,151
Abbeyfield Primary Academy	163,397	120,747
	<u>430,611</u>	<u>314,898</u>

FIVE RIVERS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

12 Tangible fixed assets

	Leasehold land and buildings £	Leasehold improvements £	Plant and machinery £	Computer equipment £	Fixtures, fittings & equipment £	Assets under construction £	Total £
Cost							
At 1 September 2020	10,298,212	715,746	15,494	155,893	118,834	157,113	11,461,292
Additions	-	4,775	-	178,853	31,335	73,128	288,091
Disposals	-	-	-	-	-	-	-
At 31 August 2021	10,298,212	720,521	15,494	334,746	150,169	230,241	11,749,383
Depreciation							
At 1 September 2020	772,233	52,896	-	134,884	104,217	-	1,064,230
Charge for the year	192,056	36,006	2,324	50,967	6,099	-	287,452
At 31 August 2021	964,289	88,902	2,324	185,851	110,316	-	1,351,682
Net book value							
At 31 August 2021	9,333,923	631,619	13,170	148,895	39,853	230,241	10,397,701
At 31 August 2020	9,525,979	662,850	15,494	21,009	14,617	157,113	10,397,062

FIVE RIVERS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

13 Stocks

	2021 £	2020 £
Educational supplies	2,695	3,429

14 Debtors

	2021 £	2020 £
Trade debtors	28,912	41,477
VAT recoverable	60,225	50,158
Prepayments and accrued income	150,972	120,830
	240,109	212,465

15 Creditors: amounts falling due within one year

	2021 £	2020 £
Government loans	3,578	3,578
Trade creditors	53,053	269,263
Other creditors	35,810	36,073
Accruals and deferred income	325,344	277,284
	417,785	586,198

Included within government loans is the portion of the long term SALIX loans which fall due within the following year. The terms of the loans have been discussed in more detail in note 17.

16 Deferred income

	2021 £	2020 £
Deferred income is included within:		
Creditors due within one year	223,601	191,768
Deferred income at 1 September 2020	191,768	145,770
Released from previous years	(191,768)	(145,770)
Resources deferred in the year	223,601	191,768
Deferred income at 31 August 2021	223,601	191,768

At the balance sheet date, the academy trust was holding funds received in advance for Universal Infant Free School Meals, SEND funding and funded early learning grants.

FIVE RIVERS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

17	Creditors: amounts falling due after more than one year	2021 £	2020 £
	Government loans	20,810	24,395
	Analysis of loans		
	Wholly repayable within five years	24,388	27,973
	Less: included in current liabilities	(3,578)	(3,578)
	Amounts included above	20,810	24,395
	Loan maturity		
	Debt due in one year or less	3,578	3,578
	Due in more than one year but not more than two years	3,578	3,578
	Due in more than two years but not more than five years	3,578	3,578
	Due in more than five years	13,654	17,239
		24,388	27,973

Included within government loans is the long term portion of the following loans from SALIX, a not for profit organisation funded by The Department for Energy and Climate Change.

Abbeyfield Primary Academy received a loan as part of the Condition Improvement Funding grant. The loan is an interest free loan with repayments commencing 1 September 2018. Repayments of £600 will be made twice a year for 8 years until the loan is fully repaid.

Abbeyfield Primary Academy also received a loan as part of the Condition Improvement Funding totalling £19,141. This loan is an interest free loan with repayments commencing 1 March 2019. Repayments of £1,196 will be made twice a year for 8 years until the loan is fully repaid.

FIVE RIVERS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

18 Funds

	Balance at 1 September 2020 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2021 £
Restricted general funds					
General Annual Grant (GAG)	1,188,383	4,143,346	(3,984,947)	(101,463)	1,245,319
UIFSM	-	87,810	(87,810)	-	-
Pupil premium	-	533,834	(533,834)	-	-
Catch-up premium	-	72,560	(72,560)	-	-
Other DfE/ESFA COVID-19 funding	-	36,228	(36,228)	-	-
Other DfE/ESFA grants	-	249,838	(249,838)	-	-
Other government grants	-	538,710	(538,710)	-	-
Teaching school	52,611	51,512	(41,915)	-	62,208
Other restricted funds	4,021	5,200	(7,122)	-	2,099
Pension reserve	(5,704,000)	-	(348,000)	(864,000)	(6,916,000)
	<u>(4,458,985)</u>	<u>5,719,038</u>	<u>(5,900,964)</u>	<u>(965,463)</u>	<u>(5,606,374)</u>
Restricted fixed asset funds					
Inherited on conversion	2,412,937	-	(48,403)	-	2,364,534
DfE group capital grants	862,923	110,902	(60,864)	-	912,961
Capital expenditure from GAG	89,322	-	(20,194)	101,463	170,591
Donated assets	7,101,643	73,012	(157,991)	-	7,016,664
	<u>10,466,825</u>	<u>183,914</u>	<u>(287,452)</u>	<u>101,463</u>	<u>10,464,750</u>
Total restricted funds	<u>6,007,840</u>	<u>5,902,952</u>	<u>(6,188,416)</u>	<u>(864,000)</u>	<u>4,858,376</u>
Unrestricted funds					
General funds	<u>329,341</u>	<u>138,623</u>	<u>(85,607)</u>	<u>-</u>	<u>382,357</u>
Total funds	<u>6,337,181</u>	<u>6,041,575</u>	<u>(6,274,023)</u>	<u>(864,000)</u>	<u>5,240,733</u>

FIVE RIVERS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

18 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant

The General Annual Grant (GAG) funds have been spent in line with the terms of the Master Funding Agreement. Under this funding agreement, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2021.

A total of £101,463 (2020: £59,115) has been transferred from restricted funds to restricted fixed asset funds to cover the shortfall of capital additions as permitted by the Accounts Direction 2020 to 2021.

Other DfE/ ESFA grants

This includes the Pupil Premium funding which is additional funding for the academy to support its disadvantaged pupils and close the attainment gap between them and their peers.

This also includes the Universal Infant Free School Meals funding which is for the provision of free school meals to all infant pupils.

Teachers' Pay Grant provides funding for schools to support the teachers' pay award which came into effect 1 September 2018.

Teachers' Pension Employer Contribution Grant provides funding for schools to support the increase to teachers pensions which came into effect 1 September 2019.

Other government grants

Other government grants consist of high needs funding and free early learning funding.

The high needs funding is to provide support and facilities for pupils with high needs.

The free early learning funding is to support the provision of the early years facility.

Teaching School Grants

The Teaching School grant is to provide support to high-performing schools to close their development gaps.

Restricted fixed asset funds

Restricted fixed asset funds are used solely for capital purchases in line with the strategic objectives of the academy. A total of £101,463 (2020: £60,300) has been transferred from restricted funds to the restricted fixed asset fund, as permitted by the Accounts Direction 2020 to 2021.

A total of £nil (2020: £3,816) has been transferred from restricted fixed asset fund to restricted funds to cover the repairs and maintenance from the Devolved Formula Capital as permitted by the Accounts Direction 2020 to 2021.

Restricted pension reserve

The restricted pension reserve is in deficit to the value of £6,916,000 as at 31 August 2021 (2020: £5,704,000). The trustees will continue to monitor this situation closely.

FIVE RIVERS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

18 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2019 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2020 £
Restricted general funds					
General Annual Grant (GAG)	967,333	4,027,107	(3,749,573)	(56,484)	1,188,383
UIFSM	-	102,915	(102,915)	-	-
Pupil premium	-	496,623	(496,623)	-	-
Other DfE/ESFA grants	-	274,659	(274,659)	-	-
Other government grants	-	498,389	(498,389)	-	-
Teaching school	19,580	79,373	(46,342)	-	52,611
Other restricted funds	6,000	7,800	(9,779)	-	4,021
Pension reserve	(4,291,000)	-	(311,000)	(1,102,000)	(5,704,000)
	<u>(3,298,087)</u>	<u>5,486,866</u>	<u>(5,489,280)</u>	<u>(1,158,484)</u>	<u>(4,458,985)</u>
Restricted fixed asset funds					
Transfer on conversion	2,466,433	-	(53,496)	-	2,412,937
DfE group capital grants	615,635	314,028	(66,740)	-	862,923
Capital expenditure from GAG	35,576	-	(2,738)	56,484	89,322
Donated assets	7,247,340	-	(145,697)	-	7,101,643
	<u>10,364,984</u>	<u>314,028</u>	<u>(268,671)</u>	<u>56,484</u>	<u>10,466,825</u>
Total restricted funds	<u>7,066,897</u>	<u>5,800,894</u>	<u>(5,757,951)</u>	<u>(1,102,000)</u>	<u>6,007,840</u>
Unrestricted funds					
General funds	<u>220,105</u>	<u>183,300</u>	<u>(74,064)</u>	<u>-</u>	<u>329,341</u>
Total funds	<u>7,287,002</u>	<u>5,984,194</u>	<u>(5,832,015)</u>	<u>(1,102,000)</u>	<u>6,337,181</u>

FIVE RIVERS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

18 Funds

(Continued)

Total funds analysis by academy

	2021 £	2020 £
Fund balances at 31 August 2021 were allocated as follows:		
Tinsley Meadows Primary Academy	897,653	869,536
Abbeyfield Primary Academy	600,472	605,020
Central services	193,858	99,800
Total before fixed assets fund and pension reserve	1,691,983	1,574,356
Restricted fixed asset fund	10,464,750	10,466,825
Pension reserve	(6,916,000)	(5,704,000)
Total funds	5,240,733	6,337,181

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2021 £	Total 2020 £
Tinsley Meadows Primary Academy	2,116,483	621,315	137,326	377,662	3,252,786	2,930,526
Abbeyfield Primary Academy	1,449,471	472,016	119,486	300,634	2,341,607	2,259,255
Central services	167,373	162,788	3,058	58,959	392,178	324,406
	3,733,327	1,256,119	259,870	737,255	5,986,571	5,563,344

19 Analysis of net assets between funds

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total Funds £
Fund balances at 31 August 2021 are represented by:				
Tangible fixed assets	-	-	10,397,701	10,397,701
Current assets	382,357	1,693,073	122,197	2,197,627
Creditors falling due within one year	-	(383,447)	(34,338)	(417,785)
Creditors falling due after one year	-	-	(20,810)	(20,810)
Defined benefit pension liability	-	(6,916,000)	-	(6,916,000)
Total net assets	382,357	(5,606,374)	10,464,750	5,240,733

FIVE RIVERS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

19 Analysis of net assets between funds

(Continued)

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total Funds £
Fund balances at 31 August 2020 are represented by:				
Tangible fixed assets	-	-	10,397,062	10,397,062
Current assets	329,341	1,647,064	278,307	2,254,712
Creditors falling due within one year	-	(402,049)	(184,149)	(586,198)
Creditors falling due after one year	-	-	(24,395)	(24,395)
Defined benefit pension liability	-	(5,704,000)	-	(5,704,000)
Total net assets	329,341	(4,458,985)	10,466,825	6,337,181

20 Reconciliation of net (expenditure)/income to net cash flow from operating activities

	2021 £	2020 £
Net (expenditure)/income for the reporting period (as per the statement of financial activities)	(232,448)	152,179
Adjusted for:		
Capital grants from DfE and other capital income	(183,914)	(314,028)
Investment income receivable	(12)	-
Defined benefit pension costs less contributions payable	247,000	234,000
Defined benefit pension scheme finance cost	101,000	77,000
Depreciation of tangible fixed assets	287,452	268,671
Decrease in stocks	734	5,417
(Increase)/decrease in debtors	(27,644)	36,065
(Decrease) in creditors	(168,413)	(28,806)
Net cash provided by operating activities	23,755	430,498

21 Analysis of changes in net funds

	1 September 2020 £	Cash flows £	31 August 2021 £
Cash	2,038,818	(83,995)	1,954,823
Loans falling due within one year	(3,578)	-	(3,578)
Loans falling due after more than one year	(24,395)	3,585	(20,810)
	2,010,845	(80,410)	1,930,435

FIVE RIVERS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

22 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Mercer Limited. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2016.

Contributions amounting to £24,553 were payable to the schemes at 31 August 2021 (2020: £22,079) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to the TPS in the period amounted to £430,186 (2020: £403,681).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

FIVE RIVERS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

22 Pension and similar obligations

(Continued)

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 13% to 13.9% for employers and 5.5% to 12.5% for employees.

The Academy Trust has entered in an agreement with the Trustees to make additional contributions in addition to normal funding levels. These amount to £8,133 for Tinsley Meadows Primary Academy and £6,150 for Abbeyfield Primary Academy to be paid monthly during the period September 2021 to March 2022. The Academy Trust will continue to make contributions after that date but the amounts have not yet been confirmed.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2021 £	2020 £
Employer's contributions	369,000	304,000
Employees' contributions	91,000	84,000
Total contributions	<u>460,000</u>	<u>388,000</u>

Principal actuarial assumptions	2021 %	2020 %
Rate of increase in salaries	4.00	3.55
Rate of increase for pensions in payment/inflation	2.85	2.40
Discount rate for scheme liabilities	1.70	1.80
Inflation assumption (CPI)	<u>2.75</u>	<u>2.30</u>

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2021 Years	2020 Years
Retiring today		
- Males	22.5	22.4
- Females	25.3	25.2
Retiring in 20 years		
- Males	24.0	23.9
- Females	<u>27.2</u>	<u>27.1</u>

FIVE RIVERS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

22 Pension and similar obligations

(Continued)

Scheme liabilities would have been affected by changes in assumptions as follows:

	2021	2020
	£	£
Discount rate + 0.1%	-261,000	-205,000
Mortality assumption + 1 year	290,000	206,000
CPI rate + 0.1%	268,000	210,000
Pay growth + 0.1%	37,000	33,000

The academy trust's share of the assets in the scheme

	2021	2020
	Fair value	Fair value
	£	£
Equities	1,189,000	790,000
Government bonds	339,000	245,000
Other bonds	182,000	147,000
Cash	25,000	60,000
Property	212,000	141,000
Other assets	512,000	285,000
Total market value of assets	2,459,000	1,668,000

The actual return on scheme assets was £342,000 (2020: £(7,000)).

Amount recognised in the Statement of Financial Activities

	2021	2020
	£	£
Current service cost	608,000	531,000
Interest income	(34,000)	(26,000)
Interest cost	135,000	103,000
Administrative expenses	8,000	7,000
Total operating charge	717,000	615,000

FIVE RIVERS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

22 Pension and similar obligations

(Continued)

Changes in the present value of defined benefit obligations	2021 £	2020 £
At 1 September 2020	7,372,000	5,590,000
Experience loss	(153,000)	876,000
Current service cost	608,000	531,000
Interest cost	135,000	103,000
Employee contributions	91,000	84,000
Actuarial loss	1,325,000	193,000
Benefits paid	(3,000)	(5,000)
At 31 August 2021	9,375,000	7,372,000

Changes in the fair value of the academy trust's share of scheme assets

	2021 £	2020 £
At 1 September 2020	1,668,000	1,299,000
Interest income	34,000	26,000
Actuarial (gain)/loss	308,000	(33,000)
Employer contributions	369,000	304,000
Employee contributions	91,000	84,000
Benefits paid	(3,000)	(5,000)
Administrative expenses	(8,000)	(7,000)
At 31 August 2021	2,459,000	1,668,000

23 Long-term commitments, including operating leases

At 31 August 2021 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2021 £	2020 £
Amounts due within one year	5,502	1,766
Amounts due in two and five years	13,315	5,740
	18,817	7,506

24 Capital commitments

	2021 £	2020 £
Expenditure contracted for but not provided in the accounts	311,729	270,049

FIVE RIVERS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

25 Related party transactions

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the academy trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures. The following related party transaction took place in the period of account.

S Sutherland is the company secretary of Tinsley Tree Project. During the year £nil (2020: £420) was paid to the company for materials.

S Betts is the CEO and D Wynne is the Operations Director of Learn Sheffield. During the year £12,342 (2020: £12,470) was paid to the company for various training and educational support. The element above £2,500 has been provided at no more than cost and Learn Sheffield has provided a statement of assurance confirming this.

R Webb was a director of Sheffield South East Learning Partnership until October 2019. During the period between £nil (2020: £180) was paid to the company for education resources and expertise.

In entering into these transactions, the academy trust has complied with the requirements of the Academies Financial Handbook 2020.

26 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

27 Agency arrangements

The academy trust distributes income to other schools as an agent for Schools Direct. In the accounting period ending 31 August 2021 the trust received £81,128 (2020: £nil) and disbursed £69,432 (2020: £nil) from the funds.

Undistributed funds amount to £11,696 (2020 - £nil) and are included in creditors at the year-end.

FIVE RIVERS MULTI ACADEMY TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

28 Teaching school trading account	2021		2020	
	£	£	£	£
Direct income				
Government grants		40,000		44,000
Other income		11,512		35,373
Total income		51,512		79,373
Direct costs				
Direct staff costs	34,104		39,420	
Educational supplies and services	-		60	
Staff development	3,064		2,061	
Total income	37,168		41,541	
Other costs				
Support staff costs	4,747		4,801	
Total operating costs		(41,915)		(46,342)
Surplus from teaching school		9,597		33,031
Teaching school balances at 1 September 2020		52,611		19,580
Teaching school balances at 31 August 2021		62,208		52,611