

Company no. 10060567

Written Resolution of Covalent Group Limited ("Covalent")

23 December

Circulation Date: 2020

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, it is proposed that the following special resolution (the "**Resolution**") be passed:

Special Resolution

THAT the articles of association in the form of the document attached to this Resolution be and are hereby adopted as the new articles of association of Covalent in substitution for, and to the exclusion of, all other articles of association with effect from the date on which this Resolution is passed.

Please read the Notes below before signifying your agreement to the Resolution.

The undersigned, being "eligible members" (as defined in section 289 of the Companies Act 2006) and entitled to vote on the Resolution on the circulation date specified above, irrevocably agree to the Resolution:

Full name of member (print): **NICHOLAS JOHN BEECROFT**

Signature:

Nick Beecroft
4F40A8088DA3469.....

Date: 23 December 2020

Full name of member (print): **DAVID MUIR CAFFERTY**

Signature:

David Cafferty
8D1D41900306F458.....

Date: 23 December 2020

Full name of member (print): **JOHN GIBSON CLARKE**

Signature:

John Clarke
8F00220F0F004F9.....

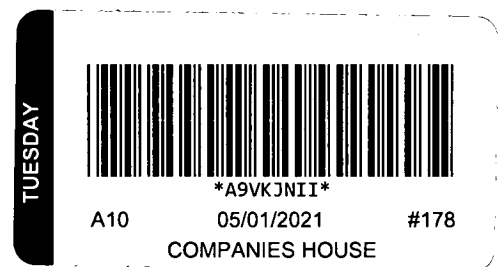
Date: 23 December 2020

Full name of member (print): **CHRISTOPHER DUNBAR LIDDLE**

Signature:

Christopher Liddle
8D54EE08395E4BC.....

Date: 23 December 2020



Full name of member (print):

KAREN SUSAN MOSLEY

Signature:

Karen Mosley
A778CC4C2813428.....

Date: 23 December 2020

Full name of member (print):

RICHARD MARTIN O'NEIL

Signature:

Richard O'Neil
DCCA6B02855948C.....

Date: 23 December 2020

Full name of member (print):

MARK STANILAND

Signature:

Mark Staniland
B065076352044EE.....

Date: 23 December 2020

NOTES:

1. If you agree to the Resolution, please indicate your agreement by signing and dating this document where indicated above and returning it to Covalent using one of the following methods:
 - **By hand:** delivering the signed copy to any director of Covalent.
 - **Post:** returning the signed copy by post to any director at Covalent's registered office.
 - **Email:** attaching a scanned copy of the signed document to an email and sending it to neil.palmer@fieldfisher.com. Please enter "Covalent special resolution" in the email subject box.
2. If you do not agree to the Resolution, you do not need to do anything and you will not be deemed to agree if you fail to reply.
3. Once you have indicated your agreement to the Resolution, you may not revoke your agreement.
4. Unless sufficient agreement has been received for the Resolution to be passed within 28 days of the Circulation Date it will lapse. If you agree to the Resolution, please ensure that your agreement reaches Covalent before or during this date.
5. If you are signing this document on behalf of a person under a power of attorney or other authority, please send a copy of the relevant power of attorney or authority when returning this document.