



**EDUCATION
BUSINESS
SERVICES**

Education Business Services (Stoke) Limited

**Annual report and financial
statements**

For the year ended 31 July 2020

Registered number 10020601



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Company information

Directors

The Directors who served during the period were:

Denise Brown
David Boughey
Nova Abela
Gaynor Gray (resigned 13/01/2020)

Secretary

Maxine Bagshaw

Auditor

RSM UK Audit LLP
One City Place
Queens Road
Chester
CH1 3BQ

Bankers

Lloyds Bank Corporate Markets
125 Colmore Row
Birmingham
B3 3SF

Registered Office

Cauldon Campus
Stoke on Trent College
Stoke Road
Stoke on Trent
ST4 2DG

Registered Number

10020601

Directors' report

The directors present their report and the financial statements for the period ended 31 July 2020. The company was incorporated on 23 February 2016.

Accounting Period

The accounts represent trading for the 12 months to 31 July 2020.

Results and Dividend

The profit for the period after taxation amounted to £112,246. As set out on page 9, the company has transferred its taxable profit to its parent undertaking, Stoke on Trent College.

The directors do not recommend the payment of a dividend.

Principal activities and review of the business

The principal activity of the Company is the supply of staff to its parent company Stoke on Trent College.

Going concern

The activities of the Company, together with the factors likely to affect its future development and performance are set out in the Directors' Report. The financial position of the Company and its liquidity are described in the financial statements and accompanying Notes.

The Company has sufficient financial resources and the directors believe that the Company is well placed to manage its business activities successfully.

Accordingly, the Directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future, and for this reason will continue to adopt the going concern basis in the preparation of its financial statements.

Directors

The directors of the Company during the period, and up to the date of signing of these financial statements, were as follows:

Denise Brown	(appointed 31/01/2019)
David Boughey	(appointed 07/12/2017)
Nova Abela	(appointed 23/02/2016)
Gaynor Gray	(appointed 15/03/2016, resigned 13/01/2020)

None of the directors held any beneficial interest in the Company's share capital at 31 July 2020 or at any time during the period then ended.

Employees

Details of the number of employees and related costs can be found in note 4 to the financial statements.

Directors' report *(continued)*

Disclosure of information to auditor

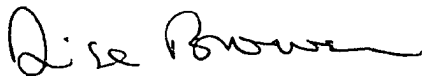
The directors who held office at the date of approval of this directors' report confirm that, so far as they are each aware, there is no relevant audit information of which the company's auditor is unaware; and each director has taken all the steps that they ought to have taken as a director to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Auditor

RSM UK Audit LLP was appointed auditor during the period. Pursuant to Section 487 of the Companies Act 2006, the auditor will be deemed to be reappointed and RSM UK Audit LLP will therefore continue in office.

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

By order of the board



Denise Brown
Director

Stoke on Trent College
(Registered office)

16 December 2020

Statement of directors' responsibilities in respect of the Directors' Report and the financial statements

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with UK accounting standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland.

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent auditor's report to the members of Education Business Services (Stoke) Limited

Opinion

We have audited the financial statements of Education Business Services (Stoke) Limited (the 'company') for the year ended 31 July 2020 which comprise Profit and Loss Account, Balance Sheet, Statement of changes in Equity and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 July 2020 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Independent auditor's report to the members of Education Business Services (Stoke) Limited (continued)

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption from the requirement to prepare a strategic report.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement set out on page 4, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Anna Spencer-Gray (Senior Statutory Auditor)
For and on behalf of RSM UK Audit LLP, Statutory Auditor
Chartered Accountants
St Philips Point
Temple Row
Birmingham
West Midlands
B2 5AF

Date: 18.12.20

Independent auditor's report to the members of Education Business Services (Stoke) Limited (continued)

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption from the requirement to prepare a strategic report.

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As explained more fully in the directors' responsibilities statement set out on page 4, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

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RSM UK Audit LLP

Anna Spencer-Gray (Senior Statutory Auditor)
For and on behalf of RSM UK Audit LLP, Statutory Auditor
Chartered Accountants
St Philips Point
Temple Row
Birmingham
West Midlands
B2 5AF

Date: 18.12.20

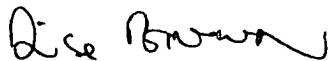
Balance Sheet at 31 July 2020

	<i>Note</i>	2020 £	£	2019 £	£
Current assets					
Cash at bank and in hand		47,172		47,408	
Trade and other receivables	8	40,698		-	
		<hr/>		<hr/>	
		87,871		47,408	
Creditors: amounts falling due within one year					
	9	(87,771)		(47,308)	
		<hr/>		<hr/>	
Net current assets and net assets			100		100
			<hr/>		<hr/>
Capital and reserves					
Called up share capital	10		100		100
Profit and loss account			-		-
			<hr/>		<hr/>
Shareholders' funds			100		100
			<hr/>		<hr/>

The notes on pages 10 to 14 form part of the financial statements.

These statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

These financial statements were approved by the board of directors on 16 December 2020 and were signed on its behalf by:



Denise Brown
Director

Statement of changes in equity

	Called up share capital £	Profit and loss account £	Total equity £
Share capital on incorporation	100	-	100
Profit for the period to 31 July 2019	-	104,688	104,688
Gift Aid payment to parent organisation	-	(129,245)	(129,245)
Tax credit	-	24,557	24,557
	<hr/>	<hr/>	<hr/>
Balance at 31 July 2019	100	-	100
Total comprehensive income for the period			
Profit for the period to 31 July 2020	-	112,246	112,246
Gift Aid payment to parent organisation	-	(138,575)	(138,575)
Current tax credit	-	26,329	26,329
	<hr/>	<hr/>	<hr/>
Total comprehensive income for the period	-	-	-
	<hr/>	<hr/>	<hr/>
Balance at 31 July 2020	100	-	100
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

Notes

(forming part of the financial statements)

1 Accounting Policies

Education Business Services (Stoke) Limited (the "Company") is a private company incorporated, domiciled and registered in England in the UK. The registered number is 10020601 and the registered address is Stoke on Trent College, Stoke Road, Shelton, Stoke on Trent. ST4 2DG.

These financial statements were prepared in accordance with Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* ("FRS 102"), the requirements of the companies Act 2006 as applicable to companies subject to the small companies regime, under the historical cost convention. The amendments to FRS 102 issued in September 2015 have been applied. The presentation currency of these financial statements is sterling.

The Company's ultimate parent undertaking, Stoke-on-Trent College, includes the Company in its consolidated financial statements. The consolidated financial statements of the Stoke-on-Trent College are prepared in accordance with Financial Reporting Standard 102 and are available to the public and may be obtained from the College's website www.stokecoll.ac.uk. In these financial statements, the company is considered to be a qualifying entity (for the purposes of this FRS) and has applied the exemptions available under FRS 102 in respect of the following disclosures:

- Cash Flow Statement and related notes; and
- Key Management Personnel compensation.

As the consolidated financial statements of the Stoke-on-Trent College include the disclosures equivalent to those required by FRS 102, the Company has also taken the exemptions available in respect of the following disclosures:

- Certain disclosures required by FRS 102.11 *Basic Financial Instruments* and FRS 102.12 *Other Financial Instrument Issues* in respect of financial instruments not falling within the fair value accounting rules of Paragraph 36(4) of Schedule 1.

The accounting policies set out below have, unless otherwise stated, been applied consistently to all periods presented in these financial statements.

Judgements made by the directors, in the application of these accounting policies that have significant effect on the financial statements and estimates with a significant risk of material adjustment in the next year are discussed in note 13.

1.1 Measurement convention

The financial statements are prepared on the historical cost basis except that financial instruments classified at fair value through the profit or loss are stated at their fair value.

1.2 Going concern

In preparing these accounts the directors believe it is appropriate to adopt the going concern assumption based on the continued profitability of the company and their forecasts that the company will continue to have sufficient resources for its ongoing operations. EBS Ltd has a single customer in Stoke on Trent College, this going concern review includes consideration of Stoke on Trent College's going concern.

The Directors recognise the challenges faced through 2020 and the likelihood that there will need to be some drawdown of group reserves, and they consider it appropriate to prepare the financial statements on a going concern basis. The parent organisation, Stoke on Trent College has agreed to such drawdowns through a letter of support if they become necessary.

Notes (continued)

1 Accounting policies (continued)

1.3 Basic financial instruments

Trade and other debtors / creditors

Trade and other debtors are recognised initially at transaction price less attributable transaction costs. Trade and other creditors are recognised initially at transaction price plus attributable transaction costs.

Investments in equity instruments

Investments in equity instruments are measured initially at fair value, which is normally the transaction price. Transaction costs are excluded if the investments are subsequently measured at fair value through profit and loss. Subsequent to initial recognition investments that can be measured reliably are measured at fair value with changes recognition in profit or loss. Other investments are measured at cost less impairment in profit or loss

Cash and cash equivalents

Cash and cash equivalents comprise cash balances and call deposits.

1.4 Revenue recognition

Turnover represents the fair value of the amount received or receivable for goods and services provided, excluding value added tax. Turnover primarily reflects amounts earned in relation to provision of staff.

Government revenue grants are accounted for under the accrual model as permitted by FRS 102.

1.5 Pensions

Contributions payable are charged to the profit and loss account in the period to which they relate.

1.6 Taxation

Tax on the profit or loss for the period comprises current and deferred tax. Tax is recognised in the profit and loss account except to the extent that it relates to items recognised directly in equity or other comprehensive income, in which case it is recognised directly in equity or other comprehensive income.

Current tax is the expected tax payable or receivable on the taxable income or loss for the year, using tax rates enacted or substantively enacted at the balance sheet date, and any adjustment to tax payable in respect of previous years.

Deferred tax is provided on timing differences which arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in the financial statements. The following timing differences are not provided for: differences between accumulated depreciation and tax allowances for the cost of a fixed asset if and when all conditions for retaining the tax allowances have been met; and differences relating to investments in subsidiaries, associates and joint ventures to the extent that it is not probable that they will reverse in the foreseeable future and the reporting entity is able to control the reversal of the timing difference. Deferred tax is not recognised on permanent differences arising because certain types of income or expense are non-taxable or are disallowable for tax or because certain tax charges or allowances are greater or smaller than the corresponding income or expense.

Deferred tax is measured at the tax rate that is expected to apply to the reversal of the related difference, using tax rates enacted or substantively enacted at the balance sheet date. Deferred tax balances are not discounted.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

Notes (continued)**2 Turnover**

Turnover arises from continuing activities in the United Kingdom, and is attributable to a single class of business.

3 Other Income

Government grant income received from HMRC in relation to the Job Retention Scheme.

4 Expenses and auditor's remuneration

Included in profit are the following:

Auditor's remuneration:

	2020	2019 £
Audit of these financial statements	3,090	1,800

5 Staff numbers and costs

The Company's staff comprises staff directly employed by the Company. The Company (and therefore staff directly employed by the Company) belongs to the Scottish Widows defined contribution pension scheme. The pension costs charged to the profit and loss account during the period under review represent amounts charged to the Company by the pension scheme.

The average number of such persons (excluding directors) employed by the Company during the period was 116 (2019:105)

	2020 £	2019 £
Directors' remuneration	-	-
Directors' pension contributions to money purchase schemes	-	-
	-	-

Directors' and officers' liability insurance has been paid by the Company's parent on behalf of the directors.

The company has applied the exemptions available in respect of the disclosure of Key Management Personnel compensation.

Notes (continued)**6 Taxation****Total tax expense recognised in the profit and loss account, other comprehensive income and equity**

	2020 £	2019 £
Current tax on income for the period	26,329	24,557
Total current tax	<u>26,329</u>	<u>24,557</u>
Deferred tax	-	-
Total tax expense	<u>26,329</u>	<u>24,557</u>
Recognised in the profit and loss account	26,329	24,557
Recognised directly in equity	<u>(26,329)</u>	<u>(24,557)</u>
Total tax	<u>-</u>	<u>-</u>

Reconciliation of effective tax rate

	2020 £	2019 £
Profit for the period	138,575	129,245
Tax using the UK corporation tax rate of 19% (2019: 19%)	<u>26,329</u>	<u>24,557</u>
Expenses not deductible for tax purposes	-	-
Adjustment for holiday pay accrual	-	-
Total tax expense included in profit or loss	<u>26,329</u>	<u>24,557</u>

7 Gift Aid payable

	2020 £	2019 £
Payable in respect of the period	138,575	129,245
	<u>138,575</u>	<u>129,245</u>

Notes (continued)**8 Trade and Other Receivables: amounts falling due within one year**

	2020 £	2019 £
Prepayments and accrued income	40,698	-
	<u>40,698</u>	<u>-</u>

9 Creditors: amounts falling due within one year

	2020 £	2019 £
Pension Creditor	-	3,996
Other Tax and social Security	31,346	33,562
Other creditors	3,090	-
Owed to parent undertaking	53,335	9,750
	<u>87,771</u>	<u>47,308</u>

10 Capital and reserves

Share capital

	2020 £	2019 £
Allotted, called up and paid 100 ordinary shares of £1 each	<u>100</u>	<u>100</u>

11 Financial commitments

At 31 July 2020 the Company had no financial commitments (2019: nil)

12 Related party disclosures

The Company is a wholly owned subsidiary of Stoke on Trent College and is included in the consolidated accounts of the College which are publicly available. As such, the Company has taken advantage of the exemption available under paragraph 33.1a (related party disclosure) of FRS102 from disclosing related party transactions (but not balances) with entities that are part of the Stoke on Trent College group. Balances to and from Stoke on Trent College are disclosed in note 8 to the accounts.

13 Ultimate parent company and parent company of larger group

The ultimate parent entity and controlling party is Stoke on Trent College, which is the parent undertaking which consolidates the group accounts. The consolidated parent accounts can be obtained from the principal place of business at Stoke on Trent College, Stoke Road, Shelton, Stoke on Trent. ST4 2DG.