

Unaudited Financial Statements for the Year Ended 31 March 2020

for

AVIA HR CONSULTANCY LTD

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for the Year Ended 31 March 2020

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AVIA HR CONSULTANCY LTD

Company Information  
for the Year Ended 31 March 2020

**DIRECTORS:**

Mrs. P E Ferguson-Jay  
Ms R A Hocking

**REGISTERED OFFICE:**

The Mews  
Hounds Road  
Chipping Sodbury  
Bristol  
BS37 6EE

**REGISTERED NUMBER:**

09995789 (England and Wales)

**ACCOUNTANTS:**

Dolman's Chartered Accountants  
The Mews  
Hounds Road  
Chipping Sodbury  
Bristol  
BS37 6EE

Balance Sheet  
31 March 2020

	Notes	2020 £	£	2019 £	£
<b>FIXED ASSETS</b>					
Tangible assets	4		446		596
<b>CURRENT ASSETS</b>					
Debtors	5	10,298		14,719	
Cash at bank		<u>32,360</u>		<u>21,737</u>	
		42,658		36,456	
<b>CREDITORS</b>					
Amounts falling due within one year	6	<u>10,551</u>		<u>13,860</u>	
<b>NET CURRENT ASSETS</b>			<u>32,107</u>		<u>22,596</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			<u>32,553</u>		<u>23,192</u>
<b>CAPITAL AND RESERVES</b>					
Called up share capital			2		2
Retained earnings			<u>32,551</u>		<u>23,190</u>
<b>SHAREHOLDERS' FUNDS</b>			<u>32,553</u>		<u>23,192</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2020 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.
- (b)

Balance Sheet - continued

31 March 2020

The financial statements have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

In accordance with Section 444 of the Companies Act 2006, the Income Statement has not been delivered.

The financial statements were approved by the Board of Directors and authorised for issue on 6 August 2020 and were signed on its behalf by:

Ms R A Hocking - Director

Notes to the Financial Statements  
for the Year Ended 31 March 2020

1. **STATUTORY INFORMATION**

AVIA HR CONSULTANCY LTD is a private company, limited by shares, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

2. **ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" including the provisions of Section 1A "Small Entities" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Turnover**

Turnover is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 25% on reducing balance

3. **EMPLOYEES AND DIRECTORS**

The average number of employees during the year was 1 (2019 - 1).

4. **TANGIBLE FIXED ASSETS**

	Computer equipment £
<b>COST</b>	
At 1 April 2019	
and 31 March 2020	1,498
<b>DEPRECIATION</b>	
At 1 April 2019	902
Charge for year	150
At 31 March 2020	1,052
<b>NET BOOK VALUE</b>	
At 31 March 2020	446
At 31 March 2019	596

5. **DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2020 £	2019 £
Trade debtors	10,298	14,719

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2020

6. **CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2020	2019
	£	£
Trade creditors	337	-
Taxation and social security	5,610	9,778
Other creditors	4,604	4,082
	<u>10,551</u>	<u>13,860</u>

7. **DIRECTORS' ADVANCES, CREDITS AND GUARANTEES**

The following advances and credits to directors subsisted during the years ended 31 March 2020 and 31 March 2019:

	2020	2019
	£	£
<b>Mrs. P E Ferguson-Jay</b>		
Balance outstanding at start of year	(954)	(2,590)
Amounts advanced	995	3,279
Amounts repaid	(1,356)	(1,643)
Amounts written off	-	-
Amounts waived	-	-
Balance outstanding at end of year	<u>(1,315)</u>	<u>(954)</u>
<b>Ms R A Hocking</b>		
Balance outstanding at start of year	(1,723)	(2,551)
Amounts advanced	1,772	2,873
Amounts repaid	(2,048)	(2,045)
Amounts written off	-	-
Amounts waived	-	-
Balance outstanding at end of year	<u>(1,999)</u>	<u>(1,723)</u>

The above loans to the company are not secured against company assets, interest free and repayable on demand.

Chartered Accountants' Report to the Board of Directors  
on the Unaudited Financial Statements of  
AVIA HR CONSULTANCY LTD

**The following reproduces the text of the report prepared for the directors in respect of the company's annual unaudited financial statements. In accordance with the Companies Act 2006, the company is only required to file a Balance Sheet. Readers are cautioned that the Income Statement and certain other primary statements and the Report of the Directors are not required to be filed with the Registrar of Companies.**

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the financial statements of AVIA HR CONSULTANCY LTD for the year ended 31 March 2020 which comprise the Income Statement, Balance Sheet and the related notes from the company's accounting records and from information and explanations you have given us.

As a practising member firm of the Institute of Chartered Accountants in England and Wales (ICAEW), we are subject to its ethical and other professional requirements which are detailed within the ICAEW's regulations and guidance at <http://www.icaew.com/en/membership/regulations-standards-and-guidance>.

This report is made solely to the Board of Directors of AVIA HR CONSULTANCY LTD, as a body, in accordance with our terms of engagement. Our work has been undertaken solely to prepare for your approval the financial statements of AVIA HR CONSULTANCY LTD and state those matters that we have agreed to state to the Board of Directors of AVIA HR CONSULTANCY LTD, as a body, in this report in accordance with ICAEW Technical Release 07/16AAF. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than AVIA HR CONSULTANCY LTD and its Board of Directors, as a body, for our work or for this report.

It is your duty to ensure that AVIA HR CONSULTANCY LTD has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position and profit of AVIA HR CONSULTANCY LTD. You consider that AVIA HR CONSULTANCY LTD is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the financial statements of AVIA HR CONSULTANCY LTD. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory financial statements.

Dolman's Chartered Accountants  
The Mews  
Hounds Road  
Chipping Sodbury  
Bristol  
BS37 6EE

6 August 2020



This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.