REGISTERED NUMBER: 09990325 (England and Wales)

Financial Statements for the Period 1 January 2022 to 31 March 2023

for

Latus Group (Uk) Ltd

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Latus Group (Uk) Ltd

Company Information for the Period 1 January 2022 to 31 March 2023

DIRECTORS: J Latus

S Latus W A Latus A Birkett

REGISTERED OFFICE: Hull Sports Centre

Chanterlands Avenue

Hull

East Yorkshire HU5 4EF

REGISTERED NUMBER: 09990325 (England and Wales)

AUDITORS: Harris Lacey and Swain

Chartered Accountants and Statutory Auditors

Suite 1

The Riverside Building

Hessle

East Yorkshire HU13 0DZ

Balance Sheet 31 March 2023

FIXED ASSETS Intangible assets			2023		2021	
Intangible assets		Notes	£	£	£	£
Tangible assets 5 646,476 (46,476) 429,122 CURRENT ASSETS 5 646,476 (46,476) 429,122 Current Assets 3,088 5 409,122 Debtors 6 1,712,651 (399,544) 399,544 (669,221) 409,489 (669,221) 669,221 (1,071,853) CREDITORS 3,938,227 2,613,327 2,613,327 2,613,327 NET CURRENT LIABILITIES (1,816,087) (1,541,474) (1,541,474) TOTAL ASSETS LESS CURRENT LIABILITIES (1,169,611) (1,112,352) (1,112,352) PROVISIONS FOR LIABILITIES 143,495 (1,313,106) (1,188,347) CAPITAL AND RESERVES 240 (1,313,106) (1,188,347) Called up share capital 8 240 (240) (240) (1,188,587) Retained earnings (1,313,346) (1,188,587)	FIXED ASSETS					
CURRENT ASSETS Stocks - 3,088 Debtors 6 1,712,651 399,544 Cash at bank 409,489 669,221 CREDITORS 3,938,227 2,613,327 NET CURRENT LIABILITIES (1,816,087) (1,541,474) TOTAL ASSETS LESS CURRENT LIABILITIES (1,169,611) (1,112,352) PROVISIONS FOR LIABILITIES 143,495 75,995 NET LIABILITIES (1,313,106) (1,188,347) CAPITAL AND RESERVES 240 240 Called up share capital 8 240 240 Retained earnings (1,313,346) (1,188,587)	Intangible assets			-		-
CURRENT ASSETS Stocks - 3,088 Debtors 6 1,712,651 399,544 Cash at bank 409,489 669,221 Lori, 1,071,853 2,122,140 1,071,853 CREDITORS Amounts falling due within one year 7 3,938,227 2,613,327 NET CURRENT LIABILITIES (1,816,087) (1,541,474) TOTAL ASSETS LESS CURRENT LIABILITIES (1,169,611) (1,112,352) PROVISIONS FOR LIABILITIES 143,495 75,995 NET LIABILITIES (1,313,106) (1,188,347) CAPITAL AND RESERVES Called up share capital 8 240 240 Retained earnings (1,313,346) (1,188,587)	Tangible assets	5		646,476		429,122
Stocks - 3,088				646,476		429,122
Debtors 6 1,712,651 399,544 Cash at bank 409,489 669,221 1,071,853 1,071,853 CREDITORS Amounts falling due within one year 7 3,938,227 2,613,327 NET CURRENT LIABILITIES (1,816,087) (1,541,474) TOTAL ASSETS LESS CURRENT (1,169,611) (1,112,352) PROVISIONS FOR LIABILITIES 143,495 75,995 NET LIABILITIES (1,313,106) (1,188,347) CAPITAL AND RESERVES 8 240 240 Called up share capital 8 240 240 Retained earnings (1,313,346) (1,188,587)	CURRENT ASSETS					
Cash at bank 409,489 2,122,140 669,221 1,071,853 CREDITORS 2,122,140 1,071,853 Amounts falling due within one year 7 3,938,227 2,613,327 NET CURRENT LIABILITIES (1,816,087) (1,541,474) TOTAL ASSETS LESS CURRENT LIABILITIES (1,169,611) (1,112,352) PROVISIONS FOR LIABILITIES 143,495 (1,313,106) 75,995 (1,188,347) CAPITAL AND RESERVES (1,313,106) 240 (1,188,347) Called up share capital 8 240 (1,313,346) 240 (1,188,587)	Stocks		-		3,088	
CREDITORS	Debtors	6	1,712,651		399,544	
CREDITORS Amounts falling due within one year 7 3,938,227 2,613,327 NET CURRENT LIABILITIES (1,816,087) (1,541,474) TOTAL ASSETS LESS CURRENT LIABILITIES (1,169,611) (1,112,352) PROVISIONS FOR LIABILITIES 143,495 75,995 NET LIABILITIES (1,313,106) (1,188,347) CAPITAL AND RESERVES Called up share capital 8 240 240 Retained earnings (1,313,346) (1,188,587)	Cash at bank					
Amounts falling due within one year 7 3,938,227 2,613,327 NET CURRENT LIABILITIES (1,816,087) (1,541,474) TOTAL ASSETS LESS CURRENT LIABILITIES (1,169,611) (1,112,352) PROVISIONS FOR LIABILITIES (1,313,106) (1,188,347) CAPITAL AND RESERVES Called up share capital 8 240 240 Retained earnings (1,313,346) (1,188,587)			2,122,140		1,071,853	
NET CURRENT LIABILITIES (1,816,087) (1,541,474) TOTAL ASSETS LESS CURRENT (1,169,611) (1,112,352) PROVISIONS FOR LIABILITIES 143,495 75,995 NET LIABILITIES (1,313,106) (1,188,347) CAPITAL AND RESERVES 240 240 Called up share capital 8 240 240 Retained earnings (1,313,346) (1,188,587)						
TOTAL ASSETS LESS CURRENT LIABILITIES (1,169,611) (1,112,352) PROVISIONS FOR LIABILITIES 143,495 75,995 NET LIABILITIES (1,313,106) (1,188,347) CAPITAL AND RESERVES Called up share capital 8 240 240 Retained earnings (1,313,346) (1,188,587)		7	3,938,227		2,613,327	
LIABILITIES (1,169,611) (1,112,352) PROVISIONS FOR LIABILITIES 143,495 75,995 NET LIABILITIES (1,313,106) (1,188,347) CAPITAL AND RESERVES 240 240 Called up share capital 8 240 240 Retained earnings (1,313,346) (1,188,587)				(1,816,087)		(1,541,474)
PROVISIONS FOR LIABILITIES 143,495 (1,313,106) 75,995 (1,188,347) NET LIABILITIES (1,313,106) (1,188,347) CAPITAL AND RESERVES 240 (1,313,346) 240 (1,188,587) Retained earnings (1,313,346) (1,188,587)						/
NET LIABILITIES (1,313,106) (1,188,347) CAPITAL AND RESERVES 8 240 240 Called up share capital Retained earnings 8 (1,313,346) (1,188,587)	LIABILITIES			(1,169,611)		(1,112,352)
CAPITAL AND RESERVES Called up share capital 8 240 240 Retained earnings (1,313,346) (1,188,587)	PROVISIONS FOR LIABILITIES			143,495		75,995
Called up share capital 8 240 240 Retained earnings (1,313,346) (1,188,587)	NET LIABILITIES			(1,313,106)		(1,188,347)
Called up share capital 8 240 240 Retained earnings (1,313,346) (1,188,587)	CAPITAL AND RESERVES					
Retained earnings (1,313,346) (1,188,587)		8		240		240
				(1,313,346)		
SHAKEHULDEKS' FUNDS $(1,313,100)$ $(1,188,347)$	SHAREHOLDERS' FUNDS			(1,313,106)		(1,188,347)

The financial statements have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

In accordance with Section 444 of the Companies Act 2006, the Income Statement has not been delivered.

The financial statements were approved by the Board of Directors and authorised for issue on 28 March 2024 and were signed on its behalf by:

A Birkett - Director

Notes to the Financial Statements for the Period 1 January 2022 to 31 March 2023

1. STATUTORY INFORMATION

Latus Group (Uk) Ltd is a private company, limited by shares, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

As of April 2023, the company was aquired and formed part of the structure of a new group. The change in accounting date is to align with that of the parent company and the group.

It also aligns the dates of business activities, such as stock takes.

Due to the extended period, the comparative amounts presented in the financial statements and related notes, are not entirely comparable.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" including the provisions of Section 1A "Small Entities" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Preparation of consolidated financial statements

The financial statements contain information about Latus Group (UK) Limited as an individual company and do not contain consolidated financial information as the parent of a group. The company is exempt under Section 399 and 400 of the Companies Act 2006 from the requirements to prepare consolidated financial statements as it and its subsidiary undertakings fall under the threshold of a small group and are included by full consolidation in the consolidated financial statements of it's parent, Citation Limited, whose registered office is: Kings Court, Water Lane, Wilmslow, Cheshire, SK9 5AR.

Significant judgements and estimates

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Although these estimates are based on the Directors' best knowledge of the amount, events or actions, actual results ultimately differ from these estimates. The Directors do not consider there to be any material estimates and judgements.

Turnover

Turnover is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes.

Revenue is measured at the fair value of the consideration received or receivable and represents the amount receivable for goods supplied or services rendered, net of returns, discounts and rebates allowed by the company/group and value added taxes.

The company recognises revenue when the significant risks and rewards of ownership have been transferred to the buyer; the company retains no continuing involvement or control over the goods; the amount of revenue can be measured reliably; it is probable that future economic benefits will flow to the entity and when the specific criteria relating to each of the company's sales channels have been met, as described below.

The company provides consultancy services to other organisations, these services are provided on a time and material basis or as a fixed price contract.

Goodwill

Goodwill, being the amount paid in connection with the aqusition of a business. The goodwill has been fully amortised.

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Notes to the Financial Statements - continued for the Period 1 January 2022 to 31 March 2023

2. ACCOUNTING POLICIES - continued

Intangible assets

Intangible assets are initially measured at cost. After initial recognition, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery etc

- 25% on cost and 2% on cost

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments, including trade and other debtors and creditors are initially recognised at transaction value and subsequently measure at their settlement value.

Taxation

Taxation for the period comprises current and deferred tax. Tax is recognised in the Income Statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred taxation assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements. Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the period end and that are expected to apply to the reversal of the timing difference.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to profit or loss on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to profit or loss in the period to which they relate.

3. EMPLOYEES AND DIRECTORS

The average number of employees during the period was 82 (2021 - 62).

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Notes to the Financial Statements - continued for the Period 1 January 2022 to 31 March 2023

4.	INTANGIBLE FIXED ASSETS		Goodwill
			£
	COST		
	At 1 January 2022		
	and 31 March 2023		85,000
	AMORTISATION		
	At 1 January 2022		
	and 31 March 2023		85,000
	NET BOOK VALUE		
	At 31 March 2023		
	At 31 December 2021		
5.	TANGIBLE FIXED ASSETS		
			Plant and
			machinery
			etc
			£
	COST		
	At 1 January 2022		1,375,976
	Additions		713,305
	Disposals		(37,753)
	At 31 March 2023		2,051,528
	DEPRECIATION		
	At 1 January 2022		946,854
	Charge for period		475,941
	Eliminated on disposal	-	(17,743)
	At 31 March 2023		1,405,052
	NET BOOK VALUE		
	At 31 March 2023		646,476
	At 31 December 2021		429,122
6.	DEBTORS		
		2023	2021
		£	£
	Amounts falling due within one year:		
	Trade debtors	902,371	373,944
	Other debtors	249,554	25,600
		1,151,925	399,544

Notes to the Financial Statements - continued for the Period 1 January 2022 to 31 March 2023

6.	DEBTORS - 6	continued				
**		· · · · · · · · · · · · · · · · · · ·			2023	2021
					£	£
		ng due after more than				
	Amounts owed	d by group undertaking	S		<u>560,726</u>	
	Aggregate amo	ounts			1,712,651 _	399,544
7.	CREDITORS	: AMOUNTS FALLI	NG DUE WITHIN ONE YEAR			
					2023	2021
					£	£
	Hire purchase				15,466	129,523
	Trade creditors				240,635	140,052
		l to group undertaking.	S		3,333,480	1,844,895
	Taxation and s				138,243	4 87,717
	Other creditors	S			210,403	11,140
					3,938,227	2,613,327
8.	CALLED UP	SHARE CAPITAL				
	Allotted, issue	d and fully paid:				
	Number:	Class:		Nominal	2023	2021
				value:	£	£
	228	Ordinary A		1	228	228
	12	Ordinary B		1	12	12
					240	240

9. DISCLOSURE UNDER SECTION 444(5B) OF THE COMPANIES ACT 2006

The Report of the Auditors was unqualified.

Richard D Lacey (Senior Statutory Auditor) for and on behalf of Harris Lacey and Swain

Notes to the Financial Statements - continued for the Period 1 January 2022 to 31 March 2023

10. RELATED PARTY DISCLOSURES

ELAS Occupational Health Limited is a 100% subsidiary of the parent company Employment Law Advisory Services Limited. The company number is 03041461, it is a company registered in England and Wales.

During the year, no trade was carried out between ELAS Occupational Health Limited and Employment Law Advisory Services Limited.

At the balance sheet date there was a creditor balance owed to Employment Law Advisory Services Limited of £2,199,526 (2022: £1,167,735). This is an intercompany balance repayable on demand.

At the balance sheet date there was a creditor balance owed to The Industrial Diagnostic Company Limited of £206,442 (2022: £0). This is an intercompany balance repayable on demand.

At the balance sheet date there was a creditor balance owed to Sound Advice Limited of £922,512 (2022: £652,355). This is an intercompany balance repayable on demand.

At the balance sheet date there was a debtor balance owed from Occupational Medical Enterprise Limited of £42,102 (2022: £80,364 creditor). This is an intercompany balance repayable on demand.

At the balance sheet date there was a debtor balance owed from Citations Holding Limited of £450,000 (2022: £0). This is an intercompany balance repayable on demand.

At the balance sheet date there was a debtor balance owed from Health and Safety Management Consultants Limited of £68,625 (2022: £88,490). This is an intercompany balance repayable on demand.

11. POST BALANCE SHEET EVENTS

On 17 April 2023, 100% of the companies share capital was aquired by Latus Group Bidco Ltd. As part of this process, intercompany debtors of £606,836 were extinguished and an intercompany creditor of £897,344 were similarly treated. An intercompany creditor of £2,199,526 was also fully repaid as part of this process.

On 12 June 2023, the company changed its name by resolution from ELAS Occupational Health Limited to Latus Group (UK) Limited

12. GOING CONCERN

As part of the acquisition by Latus Group Bidco Limited, intercompany balances were reorganised such that the company had positive reserves. The company trades with the support of its new owners. The directors regard the company as a going concern on this basis.

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.