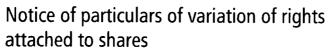
In accordance with Section 637 of the Companies Act 2006.

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What this form is for

manager.

You may use this form to give notice of particulars of variation of rights attached to shares.

What this form is NOT fo

You cannot use this form to notice of particulars of vari of class rights of members company without share cal do this, please use form SH



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23/02/2018 COMPANIES HOUS #97

	do tins, please use form sn	COMPANIES HOUSE
1	Company details	
Company number	0 9 9 9 0 3 2 5	→ Filling in this form Please complete in typescript or in bold black capitals. All fields are mandatory unless specified or indicated by *
Company name in full	ELAS OCCUPATIONAL HEALTH LTD	
2	Date of variation of rights	-
Date of variation of rights		
3	Details of variation of rights	
	Please give details of the variation of rights attached to shares.	Continuation pages Please use a continuation page if
Variation	The A ordinary shares have attached to them full voting, dividend and capital distribution (including on winding up) rights, they do not confer any rights of redemption. The B ordinary shares have attached to them full voting, dividend and capital distribution (including on winding up) rights, they do not confer any rights of redemption.	you need to enter more details.
4	Signature	
	I am signing this form on behalf of the company.	• Societas Europaea If the form is being filed on behalf
Signature	This form may be signed by: Director •, Secretary, Person authorised •, Administrator, Administrative receiver,	of a Societas Europaea (SE), please delete 'director' and insert details of which organ of the SE the person signing has membership. Person authorised Under either Section 270 or 274 of
	Receiver, Receiver manager, Charity commission receiver and manager, CIC	



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Notice of particulars of variation of rights attached to shares

Presenter information	Important information	
You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.	Please note that all information on this form will appear on the public record.	
visible to scarcifers of the public record.	☑ Where to send	
Contact name Company name	You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:	
Address	For companies registered in England and Wales: The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ. DX 33050 Cardiff.	
Post town County/Region Postcode Country	For companies registered in Scotland: The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF. DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post).	
Telephone Checklist	For companies registered in Northern Ireland: The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG. DX 481 N.R. Belfast 1.	
We may return forms completed incorrectly or with information missing.	<i>i</i> Further information	
Please make sure you have remembered the following: ☐ The company name and number match the information held on the public Register. ☐ You have entered the date of variation of rights in section 2. ☐ You have provided details of the variation of rights in section 3. ☐ You have signed the form.	For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk	