Company number: 09978111

PRINT OF WRITTEN RESOLUTION (FOR COMPANY RECORDS/FILING)

THE COMPANIES ACT 2006

COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION OF

KIER (NEWCASTLE) INVESTMENT LIMITED (the Company)

(Passed on _31 October__ 2022)

On 31 October 2022 the following resolution was duly passed as a special resolution of the Company pursuant to Chapter 2 of Part 13 of the Companies Act 2006.

RESOLUTION

That the regulations contained in the document attached to this resolution and marked A be approved and adopted as the articles of association of the Company in substitution for and to the exclusion of all existing articles of association.

Director